AGL RESOURCES INC Form 11-K June 28, 2013

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

## FORM 11-K

(Mark One) p ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2012

OR

"TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from to

Commission File Number 1-14174

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

AGL Resources Inc. Retirement Savings Plus Plan

B. Name of the issuer of the securities held pursuant to the plan and the address of its principal executive office:

AGL Resources Inc. Ten Peachtree Place Atlanta, Georgia 30309 AGL Resources Inc. Retirement Savings Plus Plan Financial Statements and Supplemental Schedule December 31, 2012 and 2011

AGL RESOURCES INC. RETIREMENT SAVINGS PLUS PLAN INDEX

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Note: Other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA have been omitted because they are not applicable.

Report of Independent Registered Public Accounting Firm

To the Plan Administrator AGL Resources Inc. Retirement Savings Plus Plan Atlanta, GA

We have audited the accompanying statement of net assets available for benefits of the AGL Resources Inc. Retirement Savings Plus Plan (the "Plan") as of December 31, 2012, and the related statement of changes in net assets available for benefits for the year then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Plan is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audit included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2012, and the changes in net assets available for benefits for the year then ended, in conformity with accounting principles generally accepted in the United States of America.

Our audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The accompanying supplemental Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2012 is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audit of the basic financial statements and in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ BDO USA, LLP June 27, 2013

Report of Independent Registered Public Accounting Firm

To the Participants and Administrator of AGL Resources Inc. Retirement Savings Plus Plan:

In our opinion, the accompanying statement of net assets available for benefits presents fairly, in all material respects, the net assets available for benefits of AGL Resources Inc. Retirement Savings Plus Plan (the "Plan") at December 31, 2011 in conformity with accounting principles generally accepted in the United States of America. This financial statement is the responsibility of the Plan's management. Our responsibility is to express an opinion on this financial statement based on our audit. We conducted our audit of this statement in accordance with the standards of the Public Company Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

/s/ PricewaterhouseCoopers LLP Atlanta, GA June 25, 2012

AGL Resources Inc. Retirement Savings Plus Plan Statements of Net Assets Available for Benefits As of December 31, 2012 and 2011

715 of Beechieer 51, 2012 and 2011	2012	2011
Assets		
Investments, at fair value:		
AGL Resources Inc. common stock	\$112,709,171	\$118,785,972
Mutual funds	186,942,295	133,744,001
Common/collective trusts	33,784,166	48,960,346
Total investments	333,435,632	301,490,319
Cash	168,048	31,633
Receivables:		
Employer contribution	269,619	269,183
Participant contributions	23,058	653,667
Notes receivable from participants	6,749,251	6,958,792
Due from broker for securities sold	4,501	865,799
Total receivables	7,046,429	8,747,441
Accrued interest	20,790	20,783
Net assets reflecting investments at fair value	340,670,899	310,290,176
Adjustment from fair value to contract value for fully benefit-responsive investment		
contracts	(1,207,950)	(887,574)
Net assets available for benefits	\$339,462,949	\$309,402,602

The accompanying notes are an integral part of these financial statements.

AGL Resources Inc. Retirement Savings Plus Plan Statement of Changes in Net Assets Available for Benefits For the Year Ended December 31, 2012

Additions to net assets attributed to:	
Investment income:	
Net appreciation in fair value of investments	\$10,080,186
Dividends	6,153,069
Dividends on AGL Resources Inc. common stock	4,296,430
	20,529,685
Interest income on notes receivable from participants	302,905
Contributions:	
Participant	12,950,550
Employer	7,278,420
Rollover	190,900
	20,419,870
Total additions	41,252,460
Deductions from net assets attributed to:	
Benefits paid to participants	(21,895,973)
Administrative expenses	(88,346)
Total deductions	(21,984,319)
Net increase before transfer	19,268,141
Transfers in from other plan	10,792,206
Net assets available for benefits:	
Beginning of year	309,402,602
End of year	\$339,462,949

The accompanying notes are an integral part of these financial statements.

AGL Resources Inc.
Retirement Savings Plus Plan
Notes to Financial Statements
As of December 31, 2012 and 2011

# 1. Plan Description

The following description of the AGL Resources Inc. (the "Company") Retirement Savings Plus Plan (the "RSP Plan") is provided for general information. Participants should refer to the RSP Plan agreement for more complete information.

### General

The RSP Plan is a defined contribution plan subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"). Generally, all employees age 21 or older who have completed 30 days of service with the Company are eligible to participate in the RSP Plan.

#### Administration

The RSP Plan is administered by the Administrative Committee (the "Committee") which is appointed by the Company's Board of Directors. The Committee has the sole discretion and authority to interpret the provisions of the RSP Plan, including determinations as to eligibility, amounts of benefits payable, and the resolution of all factual questions arising in connection with the administration of the RSP Plan.

The Committee has engaged Bank of America, N.A. ("Trustee"), to maintain a trust under which contributions to the RSP Plan are invested in various investment funds and the Company's common stock. Merrill Lynch, Pierce, Fenner & Smith, Inc. Retirement Group serves in the role of record keeper and custodian for the RSP Plan.

### Contributions

# **Employee Contributions**

Each year, participants may elect to make either before-tax contributions, traditional after-tax contributions, or a combination thereof. The amount a participant elects to contribute will be withheld from his or her compensation through payroll deductions, and such contributions will be transferred by the Company to the Trustee of the Plan at each payroll period and will be credited to the participant's account as soon as administratively practicable after such transfer. An automatic pre-tax contribution deferral of 3% of eligible compensation will be provided for employees hired or rehired on or after January 1, 2012, when no other election is made. The automatic enrollment will become effective on the first day of the first full pay period beginning 60 days after the eligible new employee has received notice of such automatic enrollment.

Participants who have attained age 50 before the end of the Plan year are eligible to make additional catch-up contributions. The Plan also accepts certain rollover contributions representing distributions from other qualified plans. Participants direct the investment of their contributions, Company contributions and account balances into various investment options offered by the Plan. To the extent a participant does not elect to invest their account balances in any investment fund, the Plan has designated a qualified default investment fund. Maximum contributions cannot exceed limits as set forth in the Internal Revenue Code ("IRC").

### **Company Matching Contributions**

Generally, on behalf of each participant who makes before tax contributions, the Company will make a matching contribution each payroll period. Participants eligible for a defined benefit pension plan receive a matching contribution equal to 65% of the participant's before-tax contributions up to 8% of the participant's compensation. Participants not eligible for a defined benefit pension plan receive a matching contribution equal to 100% of the participant's first 3% of before-tax contributions and 75% of the participant's next 3% of contributions. For non-pension eligible participants, the Company also makes an additional non-discretionary annual

contribution of 1.5% of the participant's eligible pay, if they are an employee as of the last day of the plan year.

### Forfeited Accounts

Any forfeited amounts, resulting from employees terminating prior to completion of the vesting period, may be used to reduce future Company contributions or may be applied to RSP Plan expenses incurred with respect to administering the RSP Plan. At December 31, 2012 and 2011, forfeited non-vested accounts totaled \$269,991 and \$184,258, respectively. In 2012, the RSP Plan did not use any of the forfeited nonvested account balances to decrease Company contributions. In 2012, the RSP Plan applied \$0 to RSP Plan expenses.

## Participant Accounts

Each participant's account is credited with the participant's contributions and allocations of the Company's contribution and RSP Plan earnings. Allocations are based on participant earnings or account balances, as defined. A participant is entitled to the benefits that can be provided from the participant's vested account.

## Vesting

All amounts are allocated to a participant's before tax and after tax contributions account and rollover contribution account. A participant's contribution is vested immediately. A participant's matching contributions account is vested upon occurrence of any one of the following:

- Attainment of age 65 while employed by the Company;
- Death while employed by the Company;
- Permanent disablement while employed by the Company; or
- Completion of three years of vesting service.

Partial vesting occurs during the three years of vesting service as follows:

	Percenta	ıge
	Vested of Matching	
Years of Vesting Service		
Completed by Employee	Contributions	
Less than 1 year	0	%
1 year	50	%
2 years	75	%
3 years	100	%

Participants must complete no less than 1,000 hours of service during the RSP Plan year before a year of vesting service is granted.

## Withdrawals

A participant's after tax contributions may be withdrawn upon written request or upon a participant's authorization on the Voice Response Unit or the website of the RSP Plan administrator. Participants also may be eligible for hardship withdrawals from their before tax contributions (but not the earnings on those contributions earned after 1988) if they meet certain "immediate and heavy financial need" hardship requirements. An additional 10% income tax generally will be imposed on the taxable portion of the withdrawal unless the participant has reached age 59½ (or has satisfied certain other criteria established in the Internal Revenue Code ("IRC") at the time of withdrawal). Additionally, participants greater than age 59½ are permitted to take a distribution from the RSP Plan without an early withdrawal

penalty.

### Distribution of Benefits

The RSP Plan provides that distribution of benefits may be made as soon as practicable after an employee's death, disability, or separation from service. If the distribution is \$1,000 or less, the Committee may make an immediate distribution without the consent of the participant. Otherwise, a participant may delay the distribution of his or her account until 60 days after the end of the RSP Plan year following the later of (i) the year in which the participant reaches age 70½, (ii) the year in which the participant retires, (iii) the year in which the participant reaches 10 years of participation, or (iv) the year in which the participant actually incurs severance from employment.

Generally, a participant's distribution will be made in a single sum of cash. To the extent a participant's account is invested in AGL Resources Inc. common stock on the date of distribution, at the option of the participant, the distribution may be made in the form of whole shares of AGL Resources Inc. common stock (and cash representing any fractional share).

Distributions of cash or AGL Resources Inc. common stock from a participant's account (other than amounts attributable to the participant's after tax contributions) which are made upon the participant's termination of employment, disability or death, generally will be taxable in the year of distribution. Such distributions will, generally, be subject to 20% income tax withholding.

### Notes receivable from participants

Participants may borrow from their participant accounts. The minimum loan amount to a participant is \$1,000 and may not exceed the lesser of either the limit established by the Committee or the least of (a) \$50,000 minus the participant's highest outstanding loan balance during the previous twelve months, (b) 50% of the participant's vested account balance less the participant's current outstanding loan, or (c) 50% of the participant's vested account balance. Participants generally repay loans through payroll withholdings over a period not to exceed 5 years, except for residential loans, which may not exceed 10 years. The loans receivable to the RSP Plan are secured by the loan balance in the participant's account and bear interest at fixed rates that range from 3.25% to 10.5%, based on a reasonable rate of interest, which is defined as the rate of interest that would be charged by persons in the business of lending as of the origination date. As of December 31, 2012, this rate of interest was the prime rate plus 1%. Interest is computed monthly.

A participant may not have more than one general purpose loan and one residential loan outstanding at any time. In the event that a participant terminates employment for any reason (or otherwise ceases to be a party-in-interest), any outstanding RSP Plan loan will become due and payable in full at that time. However, the RSP Plan provides that the Committee may take certain actions (as appropriate) to allow the participant to cure a default on a RSP Plan loan.

## 2. Summary of Accounting Policies

### **Basis of Accounting**

The financial statements of the RSP Plan are prepared using the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP").