ABERCROMBIE & FITCH CO /DE/

Form 10-Q June 06, 2016 Table of Contents

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF $^{\rm x}$ 1934

For the quarterly period ended April 30, 2016

OR

..TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from to

Commission File Number 1-12107

ABERCROMBIE & FITCH CO.

(Exact name of Registrant as specified in its charter)

Delaware 31-1469076 (State or other jurisdiction of incorporation or organization) Identification No.)

6301 Fitch Path, New Albany, Ohio 43054 (Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: (614) 283-6500

Not Applicable

(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. x Yes "No

Indicate by check mark whether the Registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the Registrant was required to submit and post such files). x Yes "No

Indicate by check mark whether the Registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Accelerated filer

Large accelerated filerx

Non-accelerated filer " (Do not check if a smaller reporting company) Smaller reporting company" Indicate by check mark whether the Registrant is a shell company (as defined in Rule 12b-2 of the Exchange

Act). "Yes x No

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

Class A Common Stock Outstanding at June 2, 2016 \$.01 Par Value 67,616,833 Shares

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PART I. FINANCIAL INFORMATION

ITEM 1.FINANCIAL STATEMENTS

ABERCROMBIE & FITCH CO.
CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS
AND COMPREHENSIVE LOSS
(Thousands, except per share amounts)
(Unaudited)

	Thirteen W Ended April 30,	veeks May 2,	
	2016	2015	
Net sales	\$685,483	\$709,422	
Cost of sales, exclusive of depreciation and amortization	259,762	297,873	
Gross profit	425,721	411,549	
Stores and distribution expense	369,118	391,638	
Marketing, general and administrative expense	114,447	107,533	
Restructuring benefit	_	(1,598)	
Asset impairment	_	6,133	
Other operating income, net	(2,933)	(1,960)	
Operating loss	(54,911)	(90,197)	
Interest expense, net	4,506	4,639	
Loss before taxes	(59,417)	(94,836)	
Income tax benefit	(20,787)	(31,590)	
Net loss	(38,630)	(63,246)	
Less: Net income attributable to noncontrolling interests	957	_	
Net loss attributable to A&F	\$(39,587)	\$(63,246)	
Net loss per share attributable to A&F			
Basic	\$(0.59)	\$(0.91)	
Diluted	\$(0.59)	\$(0.91)	
Weighted-average shares outstanding			
Basic	67,625	69,510	
Diluted	67,625	69,510	
Dividends declared per share	\$0.20	\$0.20	
Other comprehensive income (loss)			
Foreign currency translation, net of tax	\$20,425	\$(15)	
Derivative financial instruments, net of tax	(9,955)	(5,420)	
Other comprehensive income (loss)	10,470		
Comprehensive loss		(68,681)	
-			

Less: Comprehensive income attributable to noncontrolling interests 957 Comprehensive loss attributable to A&F \$(29,117) \$(68,681)

The accompanying Notes are an integral part of these Condensed Consolidated Financial Statements.

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ABERCROMBIE & FITCH CO. CONDENSED CONSOLIDATED BALANCE SHEETS

(Thousands, except par value amounts)

(Unaudited)

	April 30, 2016	January 30, 2016
Assets		
Current assets:	Φ 400 0 7 7	Φ.5.0.0. 5.7. 0.
Cash and equivalents	\$490,975	\$588,578
Receivables	61,690	56,868
Inventories, net	435,663	436,701
Other current assets	106,200	96,833
Total current assets	1,094,528	1,178,980
Property and equipment, net	886,346	894,178
Other assets	363,308	359,881
Total assets	\$2,344,182	\$2,433,039
Liabilities and stockholders' equity		
Current liabilities:	* 1 = 0 = 1	* * * * * * * * * *
Accounts payable	\$157,024	\$184,175
Accrued expenses	294,303	321,237
Short-term portion of deferred lease credits	23,298	23,303
Income taxes payable	2,287	5,988
Short-term portion of borrowings, net	733	
Total current liabilities	477,645	534,703
Long-term liabilities:		
Long-term portion of deferred lease credits	87,492	89,256
Long-term portion of borrowings, net	285,882	286,235
Leasehold financing obligations	50,733	47,440
Other liabilities	187,635	179,683
Total long-term liabilities	611,742	602,614
Stockholders' equity		
Class A Common Stock - \$0.01 par value: 150,000 shares authorized and 103,300 shares	1,033	1,033
issued at each of April 30, 2016 and January 30, 2016	1,033	1,033
Paid-in capital	395,764	407,029
Retained earnings	2,476,943	2,530,196
Accumulated other comprehensive loss, net of tax	(104,149)	(114,619)
Treasury stock, at average cost: 35,695 and 35,952 shares at April 30, 2016 and January 30	, (1 510 025)	(1.522.576.)
2016, respectively	(1,319,933)	(1,532,576)
Total Abercrombie & Fitch Co. stockholders' equity	1,249,656	1,291,063
Noncontrolling interests	5,139	4,659
Total stockholders' equity	1,254,795	1,295,722
Total liabilities and stockholders' equity	\$2,344,182	\$2,433,039
* *	•	· · · · · ·

The accompanying Notes are an integral part of these Condensed Consolidated Financial Statements.

ABERCROMBIE & FITCH CO. CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (Thousands) (Unaudited)

	TT1 '	67 1	
	Thirteen Weeks		
	Ended	Mary 2	
	April 30,	•	
Or souting a stimition	2016	2015	
Operating activities	¢(29,620)	\$ \$ (62 2 46)	
Net loss	\$(38,030)	\$(63,246)	
Adjustments to reconcile net loss to net cash provided by operating activities:	50.966	<i>5</i> 2 201	
Depreciation and amortization	50,866	53,291	
Asset impairment		6,133	
Loss on disposal	1,287	•	
Amortization of deferred lease credits	(6,506)		
Benefit from deferred income taxes		(31,285)	
Share-based compensation	6,599	6,855	
Changes in assets and liabilities			
Inventories, net	3,547		
Accounts payable and accrued expenses	(63,748)	(32,909)	
Lessor construction allowances	1,881		
Income taxes	(5,414)	(29,495)	
Return of long-term lease deposit	22,801		
Other assets	(9,775)	(7,977)	
Other liabilities	(17,996)	(9,397)	
Net cash used for operating activities	(76,283)	(93,783)	
Investing activities			
Purchases of property and equipment	(25,983)	(29,917)	
Proceeds from sale of property and equipment	4,098		
Net cash used for investing activities	(21,885)	(29,917)	
Financing activities			
Repayments of borrowings	_	(750)	
Dividends paid	(13,471)	(13,871)	
Other financing activities	203	12	
Net cash used for financing activities	(13,268)	(14,609)	
Effect of exchange rates on cash	13,833		
Net decrease in cash and equivalents	(97,603)	(137,488)	
Cash and equivalents, beginning of period		520,708	
Cash and equivalents, end of period	\$490,975	\$383,220	
Significant non-cash investing activities	,,-	, ,	
Change in accrual for construction in progress	\$(21)	\$8,856	
Supplemental information	/ (== /	,	
Cash paid for interest	\$3,763	\$3,832	
Cash paid for income taxes, net of refunds	\$15,969	\$34,952	
cush para for medine taxes, net or refunds	Ψ15,707	$\psi J \rightarrow J J \Delta \Delta$	

The accompanying Notes are an integral part of these Condensed Consolidated Financial Statements.

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ABERCROMBIE & FITCH CO. NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

1. BASIS OF PRESENTATION

Nature of Business

Abercrombie & Fitch Co. ("A&F"), through its subsidiaries (collectively, A&F and its subsidiaries are referred to as "Abercrombie & Fitch" or the "Company"), is a specialty retailer of branded apparel and accessories. The Company operates stores in North America, Europe, Asia and the Middle East and direct-to-consumer operations in North America, Europe and Asia that serve its customers throughout the world.

Principles of Consolidation

The accompanying Condensed Consolidated Financial Statements include historical financial statements of, and transactions applicable to, the Company and reflect its assets, liabilities, results of operations and cash flows.

The Company has interests in a United Arab Emirates business venture and in a Kuwait business venture with Majid al Futtaim Fashion L.L.C. ("MAF"), each of which meets the definition of a variable interest entity ("VIE"). The Company is deemed to be the primary beneficiary of these VIEs; therefore, the Company has consolidated the operating results, assets and liabilities of these VIEs.

Fiscal Year

The Company's fiscal year ends on the Saturday closest to January 31. All references herein to "Fiscal 2016" and "Fiscal 2015" represent the fifty-two week fiscal years ending on January 28, 2017 and January 30, 2016, respectively.

Interim Financial Statements

The Condensed Consolidated Financial Statements as of April 30, 2016, and for the thirteen week periods ended April 30, 2016 and May 2, 2015, are unaudited and are presented pursuant to the rules and regulations of the Securities and Exchange Commission (the "SEC"). Accordingly, these Condensed Consolidated Financial Statements should be read in conjunction with the Consolidated Financial Statements and notes thereto contained in A&F's Annual Report on Form 10-K for Fiscal 2015 filed with the SEC on March 28, 2016. The January 30, 2016 consolidated balance sheet data were derived from audited consolidated financial statements, but do not include all disclosures required by accounting principles generally accepted in the United States of America ("U.S. GAAP").

In the opinion of management, the accompanying Condensed Consolidated Financial Statements reflect all adjustments (which are of a normal recurring nature) necessary to state fairly, in all material respects, the financial position and results of operations and cash flows for the interim periods, but are not necessarily indicative of the results of operations to be anticipated for Fiscal 2016.

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Recent Accounting Pronouncements

The following table provides a brief description of recent accounting pronouncements that could affect the Company's financial statements:

Accounting Standards Update (ASU)	Description	Date of Adoption	Effect on the Financial Statements or Other Significant Matters
Standards not yet adopted			Significant Matters
ASU 2014-09, Revenue from Contracts with Customers	This update supersedes the revenue recognition requirements in ASC 605, Revenue Recognition. The new guidance requires entities to recognize revenue in a way that depicts the transfer of promised goods or services to customers in an amount that reflects the consideration which the entity expects to be entitled to in exchange for those goods or services.	February 4, 2018	The Company is currently evaluating the method of adoption and the impact that this standard will have on its consolidated financial statements.
ASU 2015-11, Simplifying the Measurement of Inventory	This update amends ASC 330, Inventory. The new guidance applies to inventory measured using first-in, first-out (FIFO) or average cost. Under this amendment, inventory should be measured at the lower of cost and net realizable value, which is the estimated selling price in the ordinary course of business, less reasonably predictable costs of completion, disposal, and transportation.	January 29, 2017*	The adoption of this amendment is not expected to have a material impact on the Company's consolidated financial statements.
ASU 2016-02, Leases	This update supersedes the leasing requirements in ASC 840, Leases. The new guidance requires an entity to recognize lease assets and lease liabilities on the balance sheet and disclose key leasing information that depicts the lease rights and obligations of an entity.	Febuary 3, 2019*	The Company is currently evaluating the method of adoption and the impact that this standard will have on its consolidated financial statements.
ASU 2016-04, Liabilities—Extinguishments Liabilities	This update amends ASC 405, Liabilities. The new guidance allows entities to estimate a value of gift cards that are not expected to be redeemed and recognize that amount immediately in earnings.	February 4, 2018*	The Company is currently evaluating the potential impact of this standard.
ASU 2016-09, Compensation—Stock Compensation	This update amends ASC 718, Compensation. Under the new guidance, simplified measures will be used for accounting for income taxes, identifying statutory tax withholding thresholds, and classifying tax effects and taxes paid related to stock compensation. This guidance also allows for entities to make a policy election to estimate forfeitures or account for them when they occur.	January 29, 2017*	The Company is currently evaluating the potential impact of this standard.

^{*} Early adoption is permitted.

2. NET LOSS PER SHARE

Net loss per basic and diluted share is computed based on the weighted-average number of outstanding shares of common stock.

The following table presents weighted-average shares outstanding and anti-dilutive shares:

	Thirteen Weeks		
	Ended		
(in thousands)	April 30,	May 2,	
	2016	2015	
Shares of common stock issued	103,300	103,300	
Weighted-average treasury shares	(35,675)	(33,790)	
Weighted-average — basic shares	67,625	69,510	
Dilutive effect of share-based compensation awards		_	
Weighted-average — diluted shares	67,625	69,510	
Anti-dilutive shares (1)	7,954	12,151	

(1) Reflects the total number of shares related to outstanding share-based compensation awards that have been excluded from the computation of net loss per diluted share because the impact would have been anti-dilutive.

3. FAIR VALUE

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The inputs used to measure fair value are prioritized based on a three-level hierarchy. The three levels of inputs to measure fair value are as follows:

Level 1—inputs are unadjusted quoted prices for identical assets or liabilities that are available in active markets that the Company can access at the measurement date.

Level 2—inputs are other than quoted market prices included within Level 1 that are observable for assets or liabilities, directly or indirectly.

Level 3—inputs to the valuation methodology are unobservable.

The lowest level of significant input determines the placement of the entire fair value measurement in the hierarchy. The three levels of the hierarchy and the distribution within it of the Company's assets and liabilities, which are measured at fair value on a recurring basis, were as follows:

measured at rain value on a recui	illing oasis,	more as	1011	, ,, ,,
	Assets and Liabilities at Fair Value			
	as of April 30, 2016			
(in thousands)	Level 1	Level 2	Leve 3	el Total
Assets:				
Money market funds	\$167,295	\$ —	\$	-\$167,295
Derivative financial instruments		538		538
Total assets	\$167,295	\$538	\$	-\$ 167,833
Liabilities:				
Derivative financial instruments	\$	\$7,039	\$	-\$ 7,039
	Assets at l	Fair Valı	ue as	of January
	30, 2016			•

Assets:

Money market funds \$311,349 \$— \$ —\$311,349 Derivative financial instruments — 4,166 — 4,166 Total assets \$311,349 \$4,166 \$ —\$315,515

The level 2 assets and liabilities consist of derivative financial instruments, primarily forward foreign currency exchange contracts. The fair value of forward foreign currency exchange contracts is determined by using quoted market prices of the same or similar instruments, adjusted for counterparty risk.

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Fair value of borrowings:

The Company's borrowings under the Company's credit facilities are carried at historical cost in the accompanying Condensed Consolidated Balance Sheets. For disclosure purposes, the Company estimated the fair value of borrowings outstanding based on market rates for similar types of debt, which are considered to be Level 2 inputs.

The carrying amount and fair value of the Company's term loan facility were as follows:

(in thousands)
April 30, January 30, 2016 2016
Gross borrowings outstanding, carrying amount \$293,250 \$293,250
Gross borrowings outstanding, fair value \$288,851 \$284,453

No borrowings were outstanding under the Company's senior secured revolving credit facility as of April 30, 2016 or January 30, 2016.

4. PROPERTY AND EQUIPMENT, NET

Property and equipment, net consisted of:

 April 30,
 January 30,

 2016
 2016

 Property and equipment, at cost
 \$2,831,851
 \$2,792,437

 Less: Accumulated depreciation and amortization
 (1,945,505)
 (1,898,259)

 Property and equipment, net
 \$886,346
 \$894,178

Long-lived assets, primarily comprised of property and equipment, are tested for impairment whenever events or changes in circumstances indicate that the carrying amount of the assets may not be recoverable. Factors used in the evaluation include, but are not limited to, management's plans for future operations, recent operating results, and undiscounted projected cash flows.

For any of the Company's store-related assets that fail the recoverability test, fair value is determined at the individual store level, primarily using a discounted cash flow model that utilizes Level 3 inputs. The estimation of future cash flows from operating activities requires significant estimates of factors that include future sales, gross margin performance and operating expenses. In instances where the discounted cash flow analysis indicates a negative value at the store level, the market exit price based on historical experience, and other comparable market data where applicable, is used to determine the fair value by asset type.

The Company had \$39.1 million and \$37.3 million of construction project assets in property and equipment, net at April 30, 2016 and January 30, 2016, respectively, related to the construction of buildings in certain lease arrangements where the Company is deemed to be the owner of the construction project.

5. INCOME TAXES

The Company's quarterly tax provision and the estimate of the annual effective tax rate are subject to significant variation due to several factors. These include variability in the pre-tax jurisdictional mix of earnings, changes in how the Company does business including entering into new businesses or geographies, changes in foreign currency exchange rates, changes in law, regulations, and administrative practices, and relative impact of non-deductible and

discrete items. The impact of these items on the effective tax rate will be greater at lower levels of pre-tax income (loss).

6. SHARE-BASED COMPENSATION

The Company recognized share-based compensation expense of \$6.6 million for the thirteen weeks ended April 30, 2016, and \$6.9 million for the thirteen weeks ended May 2, 2015. The Company also recognized tax benefits related to share-based compensation of \$2.5 million for the thirteen weeks ended April 30, 2016, and \$2.3 million for the thirteen weeks ended May 2, 2015.

Stock Options

The following table summarizes stock option activity for the thirteen weeks ended April 30, 2016:

,	Number of Underlying Shares	Weighted-Average Exercise Price	Aggregate Intrinsic Value	Weighted-Average Remaining Contractual Life
Outstanding at January 30, 2016	271,000	\$ 63.05		
Granted				
Exercised	(2,000)	22.87		
Forfeited or expired	(17,700)	67.13		
Outstanding at April 30, 2016	251,300	\$ 63.08	\$ 377,400	1.7
Stock options exercisable at April 30, 2016	251,300	\$ 63.08	\$ 377,400	1.7

Stock Appreciation Rights

The following table summarizes stock appreciation rights activity for the thirteen weeks ended April 30, 2016:

	Number of Underlying Shares	W Ex	eighted-Avera kercise Price	Intrincia Valua	Weighted-Average Remaining Contractual Life
Outstanding at January 30, 2016	5,301,115	\$	45.02		
Granted			-		
Exercised	(9,533)	22	2.46		
Forfeited or expired	(44,121)	30	0.08		
Outstanding at April 30, 2016	5,247,461	\$	45.23	\$ 2,783,085	3.3
Stock appreciation rights exercisable at April 30, 2010	64,522,532	\$	48.05	\$ 536,048	2.5
Stock appreciation rights expected to become exercisable in the future as of April 30, 2016	636,179	\$	28.00	\$ 1,886,958	8.6

As of April 30, 2016, there was \$7.8 million of total unrecognized compensation cost, net of estimated forfeitures, related to stock appreciation rights. The unrecognized compensation cost is expected to be recognized over a weighted-average period of 15 months.

The grant date fair value of stock appreciation rights that vested during the thirteen weeks ended April 30, 2016 and May 2, 2015 was \$3.7 million and \$3.9 million, respectively.

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Restricted Stock Units

The following table summarizes activity for restricted stock units for the thirteen weeks ended April 30, 2016:

Z ,						*
	Service-bas	ed	Performan	ce-based	Market-ba	ased
	Restricted		Restricted		Restricted	l
	Stock Units		Stock Unit	CS .	Stock Un	its
		Weighted-		Weighted-		Weighted-
	Number of	Average	Number of	Average	Number of	Average
	Underlying	Grant	Underlying	gGrant	Underlyir	Grant Grant
	Shares	Date Fair	Shares	Date Fair	Shares	Date Fair
		Value		Value		Value
Unvested at January 30, 2016	1,671,597	\$ 28.13	185,500	\$ 23.42	117,711	\$ 25.00
Granted	725,483	29.56	94,217	29.31	94,224	38.22
Adjustments for performance achievement		_	_	_		_
Vested	(368,345)	35.00	(31,875)	36.11		_
Forfeited	(27,434)	30.60	(3,458)	25.34	(2,334)	19.04
Unvested at April 30, 2016	2,001,301	\$ 27.37	244,384	\$ 24.01	209,601	\$ 31.01

Fair value of both service-based and performance-based restricted stock units is calculated using the market price of the underlying common stock on the date of grant reduced for anticipated dividend payments on unvested shares. In determining fair value, the Company does not take into account performance-based vesting requirements. Performance-based vesting requirements are taken into account in determining the number of awards expected to vest. For market-based restricted stock units, fair value is calculated using a Monte Carlo simulation with the number of shares that ultimately vest dependent on the Company's total stockholder return measured against the total stockholder return of a select group of peer companies over a three-year period. For an award with performance-based or market-based vesting requirements, the number of shares that ultimately vest can vary from 0% to 200% of target depending on the level of achievement of performance criteria. Unvested shares related to restricted stock units with performance vesting conditions are reflected at 100% of their target vesting amount in the table above.

Service-based restricted stock units are expensed on a straight-line basis over the total requisite service period, net of forfeitures. Performance-based restricted stock units subject to graded vesting are expensed on an accelerated attribution basis, net of forfeitures. Market-based restricted stock units without graded vesting features are expensed on a straight-line basis over the requisite service period, net of forfeitures.

As of April 30, 2016, there was \$46.3 million, \$3.2 million and \$5.2 million of total unrecognized compensation cost, net of estimated forfeitures, related to service-based, performance-based and market-based restricted stock units, respectively. The unrecognized compensation cost is expected to be recognized over a weighted-average period of 18 months, 17 months and 16 months for service-based, performance-based and market-based restricted stock units, respectively.

Additional information pertaining to restricted stock units for the thirteen weeks ended April 30, 2016 and May 2, 2015 follows:

(in thousands)	April 30, 2016	May 2, 2015
	_0.0	

Service-based restricted stock units:

Total grant date fair value of awards granted \$21,445 \$13,776 Total grant date fair value of awards vested 12,892 12,993

Performance-based restricted stock units:

Total grant date fair value of awards granted \$2,762 \$2,278 Total grant date fair value of awards vested 1,151 1,861

Market-based restricted stock units:

Total grant date fair value of awards granted \$3,601 \$2,158

Total grant date fair value of awards vested — —

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The weighted-average assumptions used for market-based restricted stock units in the Monte Carlo simulation during the thirteen weeks ended April 30, 2016 and May 2, 2015 were as follows:

	April 30,		May 2,		
	2016		2015		
Grant date market price	\$31.67		ce \$31.67 \$22.46)
Fair value	\$38.22	,	\$19.04	-	
Assumptions:					
Price volatility	44	%	45	%	
Expected term (years)	2.8		2.8		
Risk-free interest rate	1.1	%	0.9	%	
Dividend yield	2.5	%	3.5	%	
Average volatility of peer companies	34.4	%	34.0	%	
Average correlation coefficient of peer companies	0.3382		0.3288		

7. DERIVATIVE INSTRUMENTS

The Company is exposed to risks associated with changes in foreign currency exchange rates and uses derivative instruments, primarily forward contracts, to manage the financial impacts of these exposures. The Company does not use forward contracts to engage in currency speculation and does not enter into derivative financial instruments for trading purposes.

The Company uses derivative instruments, primarily forward contracts designated as cash flow hedges, to hedge the foreign currency exposure associated with forecasted foreign-currency-denominated intercompany inventory sales to foreign subsidiaries and the related settlement of the foreign-currency-denominated intercompany receivables. Fluctuations in exchange rates will either increase or decrease the Company's intercompany equivalent cash flows and affect the Company's U.S. Dollar earnings. Gains or losses on the foreign currency exchange forward contracts that are used to hedge these exposures are expected to partially offset this variability. Foreign currency exchange forward contracts represent agreements to exchange the currency of one country for the currency of another country at an agreed upon settlement date. These forward contracts typically have a maximum term of twelve months. The sale of the inventory to the Company's customers will result in the reclassification of related derivative gains and losses that are reported in accumulated other comprehensive loss ("AOCL"). Substantially all of the unrealized gains or losses related to designated cash flow hedges as of April 30, 2016 will be recognized in cost of sales, exclusive of depreciation and amortization, over the next twelve months.

The Company presents its derivative assets and derivative liabilities at their gross fair values on the Condensed Consolidated Balance Sheets. However, our master netting and other similar arrangements allow net settlements under certain conditions.

As of April 30, 2016, the Company had outstanding the following foreign currency exchange forward contracts that were entered into to hedge either a portion, or all, of forecasted foreign-currency-denominated intercompany inventory sales, the resulting settlement of the foreign-currency-denominated intercompany accounts receivable, or both:

(in thousands)	Notional
(in thousands)	Amount ⁽¹⁾
Euro	\$112,748
British pound	\$ 20,885
Canadian dollar	\$ 17,848
Japanese yen	\$7,012

(1) Amounts are reported in U.S. Dollars equivalent as of April 30, 2016.

The Company also uses foreign currency exchange forward contracts to hedge certain foreign-currency-denominated net monetary assets/liabilities. Examples of monetary assets/liabilities include cash balances, receivables and payables. Fluctuations in exchange rates result in transaction gains/(losses) being recorded in earnings as U.S. GAAP requires that monetary assets/liabilities be remeasured at the spot exchange rate at quarter-end or upon settlement. The Company has chosen not to apply hedge accounting to these instruments because there are no differences in the timing of gain or loss recognition on the hedging instrument and the hedged item.

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As of April 30, 2016, the Company had outstanding the following foreign currency forward contracts that were entered into to hedge foreign currency denominated net monetary assets/liabilities:

(in thousands) Notional Amount⁽¹⁾
Euro \$ 11,326
Swiss franc \$ 4,114

The location and amounts of derivative fair values on the Condensed Consolidated Balance Sheets as of April 30, 2016 and January 30, 2016 were as follows:

• ,	Asset Derivatives			Liability Derivat	Liability Derivatives		
(in thousands)	Location	April 30 2016), January 30 2016), Location	April 30 2016	, Januar 2016	y 30,
Derivatives designated as hedging instr	ruments:						
Foreign currency exchange forward	Other current	\$ 538	\$ 4,097	Accrued	\$ 6,845	\$	
contracts	assets	φ 336	\$ 4,097	expenses	φ 0,043	Ψ	
Derivatives not designated as hedging	instruments:						
Foreign currency exchange forward	Other current	\$ —	\$ 69	Accrued	\$ 194	\$	
contracts	assets	φ —	\$ 09	expenses	ψ 12 4	Ψ	
Total Other current		\$ 538	\$ 4,166	Accrued	\$ 7,039	\$	
Total	assets	ψ 336	Ψ 7,100	expenses	ψ 1,039	Ψ	

Refer to Note 3, "FAIR VALUE," for further discussion of the determination of the fair value of derivative instruments.

The location and amounts of derivative gains and losses for the thirteen weeks ended April 30, 2016 and May 2, 2015 on the Condensed Consolidated Statements of Operations and Comprehensive Loss were as follows:

on the Condense	ed Consolidated Statements of	Operation	s and Comprehe	nsive Loss were as following	lows:	,
			Thirteen W	eeks Ended		
			April 30, 2016	May 2, 2015		
(in thousands)		Location	Gain/(Loss)) Gain/(Loss)		
Derivatives not	designated as hedging instrum	ents:				
		Other				
Foreign currenc	y exchange forward contracts	operating income,	\$ (1,777)	\$ 160		
		net				
	Effective Portion			Ineffective Portion an from Effectiveness Te		cluded
	Amount of Gain (Loss) Recognized in OCT on from AOCI Derivative Contracts (1)	assified	Amount of Gain (Loss) Reclassified from AOCL into Earnings	Location of Gain Recognized in Earnings on Derivative Contracts	Amount of Recognized Derivative	l in Earnings on
	Thirteen Weeks Ended					
(in thousands)	April 30, May 2,		April 30May 2,		April 30,	May 2,
(III tilousalius)	2016 2015		2016 2015		2016	2015

⁽¹⁾ Amounts are reported in U.S. Dollars equivalent as of April 30, 2016.

Derivatives in cash flow hedging relationships:

Foreign

Cost of sales,

currency exchange

\$(9,382) \$219

exclusive of

depreciation and

\$2,305 \$6,036 Other operating income, net

\$ 355

\$ 35

contracts

amortization

forward

⁽¹⁾ The amount represents the change in fair value of derivative contracts due to changes in spot rates.

⁽²⁾ The amount represents the reclassification from AOCL into earnings when the hedged item affects earnings, which is when merchandise is sold to the Company's customers.

The amount represents the change in fair value of derivative contracts due to changes in the difference between the

⁽³⁾ spot price and forward price that is excluded from the assessment of hedge effectiveness and, therefore, recognized in earnings.

8. ACCUMULATED OTHER COMPREHENSIVE LOSS

The activity in accumulated other comprehensive loss for the thirteen weeks ended April 30, 2016 was as follows:

Thirteen Weeks Ended April 30, 2016 Unrealized Gain Foreign (Loss) Currency Derivative Translation Total (in thousands) Adjustment Financial Instruments Beginning balance at January 30, 2016 \$4,577 \$(119,196) \$(114,619) Other comprehensive (loss) income before reclassifications (9,382) 25,660 16,278 Reclassified from accumulated other comprehensive loss (1) (2,305) — (2,305)Tax effect 1,732 (5,235)) (3,503) (9,955) 20,425 Other comprehensive (loss) income 10,470 Ending balance at April 30, 2016 \$(5,378) \$(98,771) \$(104,149)

For the thirteen weeks ended April 30, 2016, a loss was reclassified from accumulated other comprehensive loss to the cost of sales, exclusive of depreciation and amortization line item on the Condensed Consolidated Statement of Operations and Comprehensive Loss.

The activity in accumulated other comprehensive loss for the thirteen weeks ended May 2, 2015 was as follows:

Thirteen Weeks Ended May 2, 2015 Unrealized Gain Foreign (Loss) on Currency (in thousands) Total DerivativeTranslation Financial Adjustment Instruments \$13,100 \$ (96,680) \$ (83,580) Beginning balance at January 31, 2015 Other comprehensive income (loss) before reclassifications 219 (15)) 204 Reclassified from accumulated other comprehensive loss (2) (6,036) — (6,036)397 Tax effect 397 Other comprehensive loss (5,420) (15)) (5,435) Ending balance at May 2, 2015 \$7,680 \$ (96,695) \$ (89,015)

For the thirteen weeks ended May 2, 2015, a loss was reclassified from accumulated other comprehensive loss to cost of sales, exclusive of depreciation and amortization on the Condensed Consolidated Statement of Operations and Comprehensive Loss.

9. SEGMENT REPORTING

The Company has two operating segments: Abercrombie, which includes the Company's Abercrombie & Fitch and abercrombie kids brands; and Hollister. These operating segments have similar economic characteristics, class of

consumers, products, and production and distribution methods, and have been aggregated into one reportable segment.

The following table provides the Company's net sales by operating segment for the thirteen weeks ended April 30, 2016 and May 2, 2015.

Thirteen Weeks

Ended

 $\begin{array}{ll} \text{(in thousands)} & \text{April 30,} & \text{May 2,} \\ 2016 & 2015 \end{array}$

Abercrombie \$323,336 \$339,752 Hollister 362,147 369,670 Total \$685,483 \$709,422

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The following table provides the Company's net sales by geographic area for the thirteen weeks ended April 30, 2016 and May 2, 2015.

Thirteen Weeks

Ended

(in thousands) April 30, May 2,

2016 2015

United States \$425,429 \$448,889

Europe 161,457 166,084 Other 98,597 94,449

Total \$685,483 \$709,422

10. CONTINGENCIES

The Company is a defendant in lawsuits and other adversary proceedings arising in the ordinary course of business. Legal costs incurred in connection with the resolution of claims and lawsuits are generally expensed as incurred, and the Company establishes reserves for the outcome of litigation where losses are deemed probable and reasonably estimable. The Company's assessment of the current exposure could change in the event of the discovery of additional facts with respect to legal matters pending against the Company or determinations by judges, juries, administrative agencies or other finders of fact that are not in accordance with the Company's evaluation of claims. As of April 30, 2016, the Company had accrued charges of approximately \$20 million for certain legal contingencies. In addition, there are certain claims and legal proceedings pending against the Company for which accruals have not been established. Actual liabilities may exceed the amounts reserved, and there can be no assurance that final resolution of these matters will not have a material adverse effect on the Company's financial condition, results of operations or cash flows.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

OVERVIEW

BUSINESS SUMMARY

The Company is a specialty retailer that operates stores in North America, Europe, Asia and the Middle East and direct-to-consumer operations in North America, Europe and Asia that serve its customers throughout the world. The Company sells casual sportswear apparel, including knit tops and woven shirts, graphic t-shirts, fleece, jeans and woven pants, shorts, sweaters, and outerwear; personal care products; and accessories for men, women and kids under the Abercrombie & Fitch, abercrombie kids and Hollister brands.

The Company's fiscal year ends on the Saturday closest to January 31. Fiscal years are designated in the consolidated financial statements and notes by the calendar year in which the fiscal year commences. All references herein to "Fiscal 2016" represent the fifty-two week fiscal year that will end on January 28, 2017, and to "Fiscal 2015" represent the fifty-two week fiscal year that ended January 30, 2016.

For the first quarter of Fiscal 2016, net sales decreased 3% to \$685.5 million from \$709.4 million for the first quarter of Fiscal 2015. The gross profit rate for the first quarter of Fiscal 2016 was 62.1% compared to 58.0% for the first quarter of Fiscal 2015. Operating loss was \$54.9 million for the first quarter of Fiscal 2016 compared to \$90.2 million for the first quarter of Fiscal 2015. Net loss and net loss per diluted share attributable to A&F was \$39.6 million and \$0.59, respectively, for the first quarter of Fiscal 2016, compared to net loss and net loss per diluted share attributable to A&F of \$63.2 million and \$0.91, respectively, for the first quarter of Fiscal 2015.

There were no non-GAAP adjustments for the first quarter of Fiscal 2016. Excluding certain items for the first quarter of Fiscal 2015, adjusted non-GAAP gross profit rate was 61.8%, operating loss was \$52.3 million, and net loss and net loss per diluted share attributable to Abercrombie & Fitch Co. was \$37.2 million and \$0.53, respectively. As of April 30, 2016, the Company had \$491.0 million in cash and equivalents, and \$293.3 million in gross borrowings outstanding under its term loan facility. Net cash used by operating activities was \$76.3 million for the thirteen weeks ended April 30, 2016. The Company also used cash of \$26.0 million for capital expenditures and \$13.5 million to pay dividends during the thirteen weeks ended April 30, 2016.

The Company believes that the non-GAAP financial measures presented in this "ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS" are useful to investors as they provide the ability to measure the Company's operating performance as compared to historical periods, excluding the effect of certain items which the Company believes do not reflect its future operating outlook. Management used these non-GAAP financial measures during the periods presented to assess the Company's performance and to develop expectations for future operating performance. In addition, the Company provides certain financial information on a constant currency basis to enhance investors' understanding of underlying business trends and operating performance. These non-GAAP financial measures should be used in conjunction with, not as an alternative to, the Company's GAAP financial results. Such financial measures are presented on both a GAAP and non-GAAP basis under "RESULTS OF OPERATIONS," with excluded items specifically identified.

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The tables below reconcile GAAP financial measures to non-GAAP financial measures for the thirteen weeks ended May 2, 2015.

	May 2, 201	5	
(in thousands, except gross profit rate and per share amounts)	GAAP	Excluded Items ⁽¹⁾	Non-GAAP
Thirteen Weeks Ended			
Gross profit rate	58.0 %	3.8 %	61.8 %
Operating loss	\$(90,197)	\$37,854	\$(52,343)
Net loss attributable to A&F	\$(63,246)	\$26,072	\$(37,174)
Net loss per diluted share attributable to A&F	\$(0.91)	\$0.38	\$(0.53)

⁽¹⁾ Refer to "RESULTS OF OPERATIONS" for details on excluded items.

Due to the seasonal nature of the retail apparel industry, the results of operations for any current period are not necessarily indicative of the results expected for the full fiscal year. The seasonality of the Company's operations may also lead to significant fluctuations in certain asset and liability accounts.

CURRENT TRENDS AND OUTLOOK

Our results for the first quarter of Fiscal 2016 reflect significant traffic headwinds, particularly in international markets and in our U.S. flagship and tourist stores. We were, however, encouraged by our core U.S. business, where comparable sales improved, excluding our flagship and tourist stores, and gross margin rate increased meaningfully on a cross-branded basis. Overall, our business remained well controlled, with our assortment and customer-centricity efforts driving improved conversion across all segments, and expense and inventory well managed.

Our ongoing efforts to improve our business are focused on:

Putting the customer at the center of everything we do.

Delivering compelling and differentiated assortments.

Defining clear positionings for our brands.

Optimizing our brand reach and channel performance.

Continuing to improve efficiency and reduce expense.

Ensuring we are organized to succeed.

We believe we are taking the right steps to both manage our business at a challenging time and position it for profitable growth.

For Fiscal 2016, we expect:

Comparable sales to remain challenging in the second quarter, but to improve in the second half of the year.

Adverse effects from foreign currency exchange rates on sales and operating income.

A gross margin rate up slightly to last year's rate of 61.9%, but down modestly in the second quarter.

Operating expense dollars to be approximately flat to last year, with investments in marketing, store management and omnichannel offset by savings from expense reduction efforts. Based on the timing of these investments, we expect operating expense dollars in the second quarter to be up 2% to 3% over last year.

An effective tax rate in the mid-to-upper 30s.

A weighted average diluted share count of approximately 68 million shares, excluding the effect of potential share buybacks.

We expect capital expenditures in the range of \$150 million to \$175 million for the full year.

We plan to open approximately 15 new stores in Fiscal 2016, including approximately 10 in international markets, primarily China, and approximately five in the U.S. We also plan to open six new outlet stores, primarily in the U.S. In addition, we anticipate closing up to 60 stores in the U.S. during the fiscal year through natural lease expirations.

Excluded from our outlook are the effects of certain potential items, including, but not limited to, insurance recoveries, impairments and other items.

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RESULTS OF OPERATIONS

STORE ACTIVITY

Store count and gross square footage by brand for the thirteen weeks ended April 30, 2016 and May 2, 2015, respectively, were as follows:

	Abercro	mbie ⁽¹⁾⁽²⁾	Hollist	er ⁽³⁾	Total	
	United States	International	United States	International	United States	International
January 30, 2016	340	39	414	139	754	178
New	1			2	1	2
Closed	(7)		(3)		(10)	
April 30, 2016	334	39	411	141	745	180
Gross square feet (in thousands):						
April 30, 2016	2,561	619	2,834	1,195	5,395	1,814
	Abercro	ombie (1)	Hollist	er	Total	
	Abercro United States	ombie ⁽¹⁾ International	Hollist United States		Total United States	International
January 31, 2015	United		United		United	International
January 31, 2015 New	United States	International	United States	International	United States	International
•	United States 361	International 32	United States	International 135	United States 794	International 167
New	United States 361 3	International 32	United States 433	International 135	United States 794 3	167
New Closed	United States 361 3 (10)	International 32 1 —	United States 433 — (1)	International 135 2 —	United States 794 3 (11)	167 3

⁽¹⁾ Includes Abercrombie & Fitch and abercrombie kids brands.

⁽²⁾ Excludes one international franchise store as of April 30, 2016 and January 30, 2016.

⁽³⁾ Excludes two international franchise stores as of April 30, 2016 and January 30, 2016.

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Net Sales

	Thirteen V	Weeks Ended				
	April 30, 2	2016	May 2, 20	15		
(in thousands)	Net Sales	Change in Comparable Sales ⁽¹⁾		Change in Comparable Sales ⁽¹⁾	Net Sales \$ Change	Net Sales % Change
Abercrombie ⁽²⁾	\$323,336	(8)%	\$339,752	(9)%	\$(16,416)	(5)%
Hollister	362,147	— %	369,670	(6)%	(7,523)	(2)%
Total net sales	\$685,483	(4)%	\$709,422	(8)%	\$(23,939)	(3)%
U.S.	\$425,429	(2)%	\$448,889	(7)%	\$(23,460)	(5)%
International	260,054	(7)%	260,533	(9)%	(479)	— %
Total net sales	\$685,483	(4)%	\$709,422	(8)%	\$(23,939)	(3)%

Changes in comparable sales are calculated on a constant currency basis by converting prior year store and online sales at current year exchange rates. For the purpose of this calculation, a store must have been open as the same brand at least one year and its square footage must not have been expanded or reduced by more than 20% within the past year.

Net sales for the first quarter of Fiscal 2016 decreased 3% compared to the first quarter of Fiscal 2015. The decrease in net sales was largely attributable a 4% decrease in comparable sales.

Cost of Sales, Exclusive of Depreciation and Amortization

	Thirteen Weeks Ended April 30, 2016	May 2, 2015
(in thousands)	% of Net Sales	% of Net Sales
Cost of sales, exclusive of depreciation and amortization	\$259,762 37.9%	\$297,873 42.0%
Inventory write-down ⁽¹⁾	— —%	(26,861) (3.8)%
Adjusted non-GAAP cost of sales, exclusive of depreciation and amortization	\$259,762 37.9%	\$271,012 38.2%
Gross profit	\$425,721 62.1%	\$411,549 58.0%
Inventory write-down ⁽¹⁾	— —%	26,861 3.8%
Adjusted non-GAAP gross profit	\$425,721 62.1%	\$438,410 61.8%

Includes a write-down of the value of inventory to reflect a reduced net realizable value, as the Company elected to accelerate the disposition of certain merchandise that no longer supported the Company's brand positioning strategy.

Cost of sales, exclusive of depreciation and amortization, as a percentage of net sales decreased by approximately 410 basis points for the first quarter of Fiscal 2016 compared to the first quarter of Fiscal 2015. The decrease in rate was primarily due to a \$26.9 million inventory write-down in the first quarter of Fiscal 2015. Excluding the \$26.9 million charge in the first quarter of Fiscal 2015, adjusted non-GAAP cost of sales, exclusive of depreciation and amortization, as a percentage of net sales decreased by approximately 30 basis points for the first quarter of Fiscal 2016 compared to first quarter of Fiscal 2015.

⁽²⁾ Includes Abercrombie & Fitch and abercrombie kids brands.

Stores and Distribution Expense

	Thirteen Weeks Ended			
	April 30, 2016		May 2, 201	15
(in thousands)		% of Net Sales		% of Net Sales
Stores and distribution expense	\$369,118	53.8%	\$391,638	55.2%
Charges related to the Company's profit improvement initiative	_	<u></u> %	(709)	(0.1)%
Store fixture disposal		%	(1,381)	(0.2)%
Lease termination and store closure costs	_	—%	(2,598)	(0.4)%
Adjusted non-GAAP stores and distribution expense	\$369,118	53.8%	\$386,950	54.5%

Stores and distribution expense as a percentage of net sales decreased by approximately 140 basis points for the first quarter of Fiscal 2016 compared to the first quarter of Fiscal 2015. The decrease as a percentage of net sales was primarily due to expense

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reduction efforts, partially offset by higher direct-to-consumer expense and the deleveraging effect from negative comparable sales. Excluding certain items, presented in the table above, adjusted non-GAAP stores and distribution expense as a percentage of net sales decreased by approximately 70 basis points for the first quarter of Fiscal 2016 compared to the first quarter of Fiscal 2015.

Shipping and handling costs, including costs incurred to store, move and prepare the products for shipment and costs incurred to physically move the product to the customer, associated with direct-to-consumer operations were \$22.8 million for the thirteen weeks ended April 30, 2016 compared to \$22.0 million for the thirteen weeks ended May 2, 2015.

Handling costs, including costs incurred to store, move and prepare the products for shipment to stores, were \$10.4 million for the thirteen weeks ended April 30, 2016 compared to \$11.0 million for the thirteen weeks ended May 2, 2015.

Shipping and handling costs are included in stores and distribution expense on the Condensed Consolidated Statements of Operations and Comprehensive Loss.

Marketing, General and Administrative Expense

	Thirteen Weeks Ended			
	April 30, 2016		May 2, 2015	
(in thousands)		% of Net Sales		% of Net Sales
Marketing, general and administrative expense	\$114,447	16.7%	\$107,533	15.2%
Profit improvement initiative	_	%	(1,770)	(0.2)%
Adjusted non-GAAP marketing, general and administrative	\$114,447	16.7%	\$105,763	14.9%
expense				

Marketing, general and administrative expense as a percentage of net sales increased by approximately 150 basis points for the first quarter of Fiscal 2016 compared to the first quarter of Fiscal 2015. The increase in rate was primarily due to higher legal, marketing and other expenses and the deleveraging effect from negative comparable sales. Excluding certain items, presented in the table above, adjusted non-GAAP marketing, general and administrative expense as a percentage of net sales increased by approximately 180 basis points for the first quarter of Fiscal 2016 compared to the first quarter of Fiscal 2015.

Restructuring Benefit

Benefits associated with the restructuring of the Gilly Hicks brand were \$1.6 million for the first quarter of Fiscal 2015.

Asset Impairment

The Company incurred non-cash asset impairment charges of \$6.1 million for the first quarter of Fiscal 2015 related to a decision to remove certain store fixtures in connection with changes to the Abercrombie and Hollister store experiences.

Other Operating Income, Net

Other operating income, net for the first quarter of Fiscal 2016 was \$2.9 million and included income of approximately \$1.5 million related to foreign currency transactions. Other operating income, net for the first quarter of

Fiscal 2015 was \$2.0 million and included income of approximately \$1.1 million related to foreign currency transactions.

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Operating Loss

	Thirteen Weeks Ended			
	April 30, 2016		May 2, 20	15
(in thousands)		% of Net Sales		% of Net Sales
Operating loss	\$(54,911)	(8.0)%	\$(90,197)	(12.7)%
Inventory write-down ⁽¹⁾		<u></u> %	26,861	3.8%
Asset impairment		—%	6,133	0.9%
Lease termination and store closures costs		— %	2,598	0.4%
Profit improvement initiative		— %	2,479	0.3%
Store fixture disposal		— %	1,381	0.2%
Restructuring benefit		<u></u> %	(1,598)	(0.2)%
Adjusted non-GAAP operating loss	\$(54,911)	(8.0)%	\$(52,343)	(7.4)%

⁽¹⁾ Includes an inventory write-down charge related to a decision to accelerate the disposition of certain aged merchandise.

Operating loss as a percentage of net sales decreased by approximately 470 basis points for the first quarter of Fiscal 2016 compared to the first quarter of Fiscal 2015. The decrease in rate was primarily driven by the net year-over-year impact of certain items presented in the above table, partially offset by the deleveraging effect from negative comparable sales. Excluding certain items, presented in the table above, adjusted non-GAAP operating loss as a percentage of sales increased by approximately 60 basis points for the first quarter of Fiscal 2016 compared to the first quarter of Fiscal 2015.

Interest Expense, Net

	Thirteen	Weeks Ended		
	April 30	, 2016	May 2, 2	2015
(in thousands)		% of Net Sales		% of Net Sales
Interest expense	\$5,613	0.8%	\$5,667	0.8%
Interest income	(1,107)	(0.2)%	(1,028)	(0.1)%
Interest expense, net	\$4,506	0.7%	\$4,639	0.7%

Income Tax Benefit

Thirteen W	Veeks Ended		
April 30, 2	016	May 2, 201	15
	Effective Tax Rate		Effective Tax Rate
\$(20,787)	35.0%	\$(31,590)	33.3%
_		11,782	
\$(20,787)	35.0%	\$(19,808)	34.8%
	April 30, 2 \$(20,787)	Thirteen Weeks Ended April 30, 2016 Effective Tax Rate \$(20,787) 35.0% \$(20,787) 35.0%	April 30, 2016 May 2, 202 Effective Tax Rate \$(20,787) 35.0% \$(31,590) — 11,782

⁽¹⁾ Refer to "Operating Loss" for details of excluded items. The Company computed the tax effect of excluded items based on non-GAAP pre-tax loss.

The effective tax rate was 35.0% for the first quarter of Fiscal 2016 compared to 33.3% for the first quarter of Fiscal 2015. The effective tax rate for the thirteen weeks ended April 30, 2016 increased relative to the prior year due to the recognition of deferred U.S. income taxes on net income generated after October 31, 2015. Excluding certain items, as presented above in the table under "Operating Loss," the adjusted non-GAAP effective tax rate was 34.8% for the first quarter of Fiscal 2015.

Net Loss and Net Loss per Share Attributable to A&F

Net loss and net loss per diluted share attributable to A&F were \$39.6 million and \$0.59, respectively, for the first quarter of Fiscal 2016 compared to net loss and net loss per diluted share attributable to A&F of \$63.2 million and \$0.91, respectively, for the first quarter of Fiscal 2015. Excluding certain items, as presented above under "Operating Loss," and "Income Tax Benefit," adjusted non-GAAP net loss and net loss per diluted share attributable to A&F were \$37.2 million and \$0.53, respectively, for the first quarter of Fiscal 2015.

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LIQUIDITY AND CAPITAL RESOURCES

HISTORICAL SOURCES AND USES OF CASH

Seasonality of Cash Flows

The Company's business has two principal selling seasons: the Spring season which includes the first and second fiscal quarters ("Spring") and the Fall season which includes the third and fourth fiscal quarters ("Fall"). As is typical in the apparel industry, the Company experiences its greatest sales activity during the Fall season due to Back-to-School and Holiday sales periods. The Company relies on excess operating cash flows, which are largely generated in the Fall season, to fund operating expenses throughout the year and to reinvest in the business to support future growth. The Company also has a revolving credit facility available as a source of additional funding.

Asset-Based Revolving Credit Facility

The Company has a senior secured revolving credit facility with availability of up to \$400 million (the "ABL Facility"), subject to a borrowing base. The ABL Facility is available for working capital, capital expenditures and other general corporate purposes. The ABL Facility will mature on August 7, 2019. No borrowings were outstanding under the ABL Facility as of April 30, 2016.

Amounts borrowed under the ABL Facility bear interest, at the Company's option, at either an adjusted LIBOR rate plus a margin of 1.25% to 1.75% per annum, or an alternate base rate plus a margin of 0.25% to 0.75% per annum based on average historical excess availability during the preceding quarter. The Company is also required to pay a fee of 0.25% per annum on undrawn commitments under the ABL Facility. Customary agency fees and letter of credit fees are also payable in respect of the ABL Facility.

As of April 30, 2016, the borrowing base on the ABL Facility was \$279.8 million. As of June 2, 2016, the Company had not drawn on the ABL Facility, but had approximately \$2.0 million in outstanding stand-by letters of credit under the ABL Facility.

Term Loan Facility

The Company is also party to a term loan agreement, which provides for a term loan facility of \$300 million (the "Term Loan Facility" and, together with the ABL Facility, the "2014 Credit Facilities"). The Term Loan Facility was issued at a \$3 million or 1.0% discount. In addition, the Company recorded deferred financing fees associated with the issuance of the 2014 Credit Facilities of \$5.8 million in aggregate, of which \$3.2 million was paid to lenders. The Company is amortizing the debt discount and deferred financing fees over the respective contractual terms of the 2014 Credit Facilities.

The Company's Term Loan debt is presented in the Consolidated Balance Sheets, net of the unamortized discount and fees paid to lenders. Net borrowings as of April 30, 2016 were as follows:

(in they and a)	April 30,	May 2,	
(in thousands)	2016	2015	
Borrowings, gross at carrying amount	\$293,250	\$298,500	
Unamortized discount	(2,250)	(2,679)	
Unamortized fees paid to lenders	(4,385)	(3,466)	
Borrowings, net	286,615	292,355	
Less: short-term portion of borrowings, net	(733)	(2,017)	

Long-term portion of borrowings, net \$285,882 \$290,338

The Term Loan Facility will mature on August 7, 2021 and amortizes at a rate equal to 0.25% of the original principal amount per quarter, beginning with the fourth quarter of Fiscal 2014. The Term Loan Facility is subject to (a) beginning in 2016, an annual mandatory prepayment in an amount equal to 0% to 50% of the Company's excess cash flows in the preceding fiscal year, depending on the Company's leverage ratio and (b) certain other mandatory prepayments upon receipt by the Company of proceeds of certain debt issuances, asset sales and casualty events, subject to certain exceptions specified therein, including reinvestment rights. The Company was not required to make any mandatory prepayments under the Term Loan Facility in Fiscal 2016.

At the Company's option, borrowings under the Term Loan Facility will bear interest at either (a) an adjusted LIBOR rate no lower than 1.00% plus a margin of 3.75% per annum or (b) an alternate base rate plus a margin of 2.75% per annum. Customary agency fees are also payable in respect of the Term Loan Facility. The interest rate on borrowings under the Term Loan Facility was 4.75% as of April 30, 2016.

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Operating Activities

Net cash used by operating activities was \$76.3 million for the thirteen weeks ended April 30, 2016 compared to \$93.8 million for the thirteen weeks ended May 2, 2015. The year-over-year change in cash flow associated with operating activities was primarily the result of the return of a \$22.8 million long-term lease deposit and a \$19.0 million decrease in cash paid for income taxes, partially offset by incentive compensation payments in the first quarter of 2016.

Investing Activities

Cash outflows for investing activities for the thirteen weeks ended April 30, 2016 and May 2, 2015 were used primarily for new construction, store updates, information technology, and direct-to-consumer and omnichannel capabilities.

Financing Activities

For the thirteen weeks ended April 30, 2016, cash outflows for financing activities consisted primarily of the payment of dividends of \$13.5 million. For the thirteen weeks ended May 2, 2015, cash outflows for financing activities consisted primarily of the payment of dividends of \$13.9 million.

As of April 30, 2016, A&F had approximately 6.5 million remaining shares available for repurchase as part of the A&F Board of Directors' previously approved authorizations.

FUTURE CASH REQUIREMENTS AND SOURCES OF CASH

Over the next twelve months, the Company's primary cash requirements will be to fund operating activities, including the acquisition of inventory, and obligations related to compensation, leases, taxes and other operating activities, as well as to fund capital expenditures and quarterly dividends to stockholders subject to approval by A&F's Board of Directors. The Company has availability under the ABL Facility as a source of additional funding.

The Company expects total capital expenditures for Fiscal 2016 to be in the range of \$150 million to \$175 million, primarily for new stores, store remodels and direct-to-consumer and IT investments to support growth initiatives.

The Company may continue to repurchase shares of its Common Stock and would anticipate funding these cash requirements utilizing free cash flow generated from operations or proceeds from its existing credit facilities.

As of April 30, 2016, \$272.1 million of the Company's \$491.0 million of cash and equivalents was held by foreign affiliates. The Company is not dependent on dividends from its foreign affiliates to fund its U.S. operations or make distributions to A&F's stockholders. Unremitted earnings from foreign affiliates generally would become subject to U.S. income tax if remitted as dividends or lent to A&F or a U.S. affiliate. As of April 30, 2016, a provision for U.S. income tax has not been recorded on \$186.1 million of the cash and equivalents held by foreign affiliates which is considered indefinitely invested in foreign operations.

OFF-BALANCE SHEET ARRANGEMENTS

The Company uses, in the ordinary course of business, stand-by letters of credit under the existing ABL Facility. The Company had \$2.0 million in stand-by letters of credit outstanding as of April 30, 2016. The Company has no other off-balance sheet arrangements.

CONTRACTUAL OBLIGATIONS

The Company's contractual obligations consist primarily of operating leases, purchase orders for merchandise inventory, unrecognized tax benefits, certain retirement obligations, lease deposits and other agreements to purchase goods and services that are legally binding and that require minimum quantities to be purchased. These contractual obligations impact the Company's short-term and long-term liquidity and capital resource needs. During the thirteen weeks ended April 30, 2016, there were no material changes in the contractual obligations as of January 30, 2016, with the exception of those obligations which occurred in the normal course of business (primarily changes in the Company's merchandise inventory-related purchases and lease obligations, which fluctuate throughout the year as a result of the seasonal nature of the Company's operations).

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RECENT ACCOUNTING PRONOUNCEMENTS

See Note 1, "BASIS OF PRESENTATION--RECENT ACCOUNTING PRONOUNCEMENTS" of the Notes to Condensed Consolidated Financial Statements included in "ITEM 1. FINANCIAL STATEMENTS," of this Quarterly Report on Form 10-Q for recent accounting pronouncements, including the expected dates of adoption and estimated effects on our Condensed Consolidated Financial Statements.

CRITICAL ACCOUNTING POLICIES AND ESTIMATES

We describe our significant accounting policies in Note 2, "SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES," of the Notes to Consolidated Financial Statements contained in "ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA" of A&F's Annual Report on Form 10-K for Fiscal 2015. We discuss our critical accounting estimates in "ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS", in our Annual Report on Form 10-K for Fiscal 2015. There have been no significant changes in our significant accounting policies or critical accounting estimates since the end of Fiscal 2015.

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SAFE HARBOR STATEMENT UNDER THE PRIVATE SECURITIES LITIGATION REFORM ACT OF 1995

The Company cautions that any forward-looking statements (as such term is defined in the Private Securities Litigation Reform Act of 1995) contained in this Quarterly Report on Form 10-Q or made by the Company, its management or spokespeople involve risks and uncertainties and are subject to change based on various important factors, many of which may be beyond the Company's control. Words such as "estimate," "project," "plan," "believe," "expect "anticipate," "intend," and similar expressions may identify forward-looking statements.

The following factors, including the disclosures under the heading "FORWARD-LOOKING STATEMENTS AND RISK FACTORS" in "ITEM 1A. RISK FACTORS" of A&F's Annual Report on Form 10-K for Fiscal 2015, in some cases have affected and in the future could affect the Company's financial performance and could cause actual results for Fiscal 2016 and beyond to differ materially from those expressed or implied in any of the forward-looking statements included in this Quarterly Report on Form 10-Q or otherwise made by management:

changes in global economic and financial conditions, and the resulting impact on consumer confidence and consumer spending, as well as other changes in consumer discretionary spending habits, could have a material adverse effect on our business, results of operations and liquidity;

our inability to anticipate customer demand and changing fashion trends and to manage our inventory commensurately could adversely impact our sales levels and profitability;

a significant component of our growth strategy is international expansion, which requires significant capital investment, the success of which is dependent on a number of factors that could affect the profitability of our international operations;

direct-to-consumer sales channels are a significant component of our growth strategy, and the failure to successfully develop our position in these channels could have an adverse impact on our results of operations;

our market share may be negatively impacted by increasing competition and pricing pressures from companies with brands or merchandise competitive with ours;

we have currently suspended our search for a new Chief Executive Officer and the continuance of our interim governance structure may create uncertainty;

our inability to successfully implement our strategic plans could have a negative impact on our growth and profitability;

our failure to protect our reputation could have a material adverse effect on our brands;

our business could suffer if our information technology systems are disrupted or cease to operate effectively; we may be exposed to risks and costs associated with cyber-attacks, credit card fraud and identity theft that would cause us to incur unexpected expenses and reputation loss;

fluctuations in foreign currency exchange rates could adversely impact our financial condition and results of operations;

fluctuations in the cost, availability and quality of raw materials, labor and transportation, could cause manufacturing delays and increase our costs;

we depend upon independent third parties for the manufacture and delivery of all our merchandise, and a disruption of the manufacture or delivery of our merchandise could result in lost sales and could increase our costs;

our ability to attract customers to our stores depends, in part, on the success of the shopping malls or area attractions that our stores are located in or around;

• we rely on the experience and skills of our senior executive officers, the loss of whom could have a material adverse effect on our business;

our reliance on two distribution centers domestically and third-party distribution centers internationally makes us susceptible to disruptions or adverse conditions affecting our distribution centers;

our litigation exposure could have a material adverse effect on our financial condition and results of operations;

our inability or failure to adequately protect our trademarks could have a negative impact on our brand image and limit our ability to penetrate new markets;

fluctuations in our tax obligations and effective tax rate may result in volatility in our operating results;

extreme weather conditions and the seasonal nature of our business may cause net sales to fluctuate and negatively impact our results of operations;

our facilities, systems and stores, as well as the facilities and systems of our vendors and manufacturers, are vulnerable to natural disasters, pandemic disease and other unexpected events, any of which could result in an interruption to our business and adversely affect our operating results;

the impact of war or acts of terrorism could have a material adverse effect on our operating results and financial condition;

changes in the regulatory or compliance landscape could adversely affect our business and results of operations; our Asset-Based Revolving Credit Agreement and our Term Loan Agreement include restrictive covenants that limit our flexibility in operating our business; and,

compliance with changing regulations and standards for accounting, corporate governance and public disclosure could adversely affect our business, results of operations and reported financial results.

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Future economic and industry trends that could potentially impact revenue and profitability are difficult to predict. Therefore, there can be no assurance that the forward-looking statements included in this Quarterly Report on Form 10-Q will prove to be accurate. In light of the significant uncertainties in the forward-looking statements included herein, the inclusion of such information should not be regarded as a representation by the Company, or any other person, that the objectives of the Company will be achieved. The forward-looking statements included herein are based on information presently available to the management of the Company. Except as may be required by applicable law, the Company assumes no obligation to publicly update or revise its forward-looking statements even if experience or future changes make it clear that any projected results expressed or implied therein will not be realized.

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

Investment Securities

The Company maintains its cash equivalents in financial instruments, primarily money market funds and U.S. treasury bills, with original maturities of three months or less.

The irrevocable rabbi trust (the "Rabbi Trust") is intended to be used as a source of funds to match respective funding obligations to participants in the Abercrombie & Fitch Co. Nonqualified Savings and Supplemental Retirement Plan I, the Abercrombie & Fitch Co. Nonqualified Savings and Supplemental Retirement Plan II and the Supplemental Executive Retirement Plan. The Rabbi Trust assets primarily consist of trust-owned life insurance policies which are recorded at cash surrender value. The change in cash surrender value of the trust-owned life insurance policies held in the Rabbi Trust resulted in realized gains of \$0.8 million for each of the thirteen weeks ended April 30, 2016 and May 2, 2015, which are recorded in interest expense, net on the Condensed Consolidated Statements of Operations and Comprehensive Loss.

The Rabbi Trust assets are included in other assets on the Condensed Consolidated Balance Sheets as of April 30, 2016 and January 30, 2016, and are restricted in their use as noted above.

Interest Rate Risks

The Company has approximately \$293.3 million in gross borrowings outstanding under its term loan facility (the "Term Loan Facility") and no borrowings outstanding under its senior secured revolving credit facility (the "ABL Facility" and, together with the Term Loan Facility, the "2014 Credit Facilities"). The 2014 Credit Facilities carry interest rates that are tied to LIBOR, or an alternate base rate, plus a margin. The interest rate on the Term Loan Facility has a 100 basis point LIBOR floor, and assuming no changes in the Company's financial structure as it stands, an increase in market interest rates of 100 basis points would increase annual interest expense by approximately \$1.9 million. This hypothetical analysis for the fifty-two weeks ending January 28, 2017 may differ from the actual change in interest expense due to various conditions which may result in changes in interest rates under the Company's 2014 Credit Facilities.

Foreign Exchange Rate Risk

A&F's international subsidiaries generally operate with functional currencies other than the U.S. Dollar. Since the Company's Condensed Consolidated Financial Statements are presented in U.S. Dollars, the Company must translate revenues, expenses, assets and liabilities from functional currencies into U.S. Dollars at exchange rates in effect during or at the end of the reporting period. The fluctuation in the value of the U.S. Dollar against other currencies affects the reported amounts of revenues, expenses, assets and liabilities. The potential impact of currency fluctuation

increases as international expansion increases.

A&F and its subsidiaries have exposure to changes in foreign currency exchange rates associated with foreign currency transactions and forecasted foreign currency transactions, including the sale of inventory between subsidiaries and foreign currency denominated assets and liabilities. The Company has established a program that primarily utilizes foreign currency forward contracts to partially offset the risks associated with the effects of certain foreign currency transactions and forecasted transactions. Under this program, increases or decreases in foreign currency exposures are partially offset by gains or losses on forward contracts, to mitigate the impact of foreign currency gains or losses. The Company does not use forward contracts to engage in currency speculation. All outstanding foreign currency forward contracts are recorded at fair value at the end of each fiscal period.

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The fair value of outstanding foreign currency exchange forward contracts included in other current assets was \$0.5 million and \$4.2 million as of April 30, 2016 and January 30, 2016, respectively. The fair value of outstanding foreign currency exchange forward contracts included in other liabilities was \$7.0 million as of April 30, 2016. Foreign currency exchange forward contracts are sensitive to changes in foreign currency exchange rates. The Company assessed the risk of loss in fair values from the effect of a hypothetical 10% devaluation of the U.S. Dollar against the exchange rates for foreign currencies under contract. The results would decrease derivative contract fair values by approximately \$18.1 million. As the Company's foreign currency exchange forward contracts are primarily designated as cash flow hedges of forecasted transactions, the hypothetical change in fair value would be largely offset by the net change in fair values of the underlying hedged items.

ITEM 4. CONTROLS AND PROCEDURES

Disclosure Controls and Procedures

A&F maintains disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act")) that are designed to provide reasonable assurance that information required to be disclosed in the reports that A&F files or submits under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms, and that such information is accumulated and communicated to A&F's management, including the Interim Principal Executive Officer of A&F and the Executive Vice President and Chief Financial Officer of A&F, as appropriate to allow timely decisions regarding required disclosures. Because of inherent limitations, disclosure controls and procedures, no matter how well designed and operated, can provide only reasonable, and not absolute, assurance that the objectives of disclosure controls and procedures are met.

A&F's management, including the Interim Principal Executive Officer of A&F and the Executive Vice President and Chief Financial Officer of A&F, evaluated the effectiveness of A&F's design and operation of its disclosure controls and procedures as of the end of the fiscal quarter ended April 30, 2016. The Interim Principal Executive Officer of A&F and the Executive Vice President and Chief Financial Officer of A&F concluded that A&F's disclosure controls and procedures were effective at a reasonable level of assurance as of April 30, 2016, the end of the period covered by this Quarterly Report on Form 10-Q.

Changes in Internal Control Over Financial Reporting

There were no changes in A&F's internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) that occurred during A&F's fiscal quarter ended April 30, 2016 that materially affected, or are reasonably likely to materially affect, A&F's internal control over financial reporting.

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PART II. OTHER INFORMATION

ITEM 1.LEGAL PROCEEDINGS

The Company is a defendant in lawsuits and other adversary proceedings arising in the ordinary course of business. Legal costs incurred in connection with the resolution of claims and lawsuits are generally expensed as incurred, and the Company establishes reserves for the outcome of litigation where losses are deemed probable and reasonably estimable. The Company's assessment of the current exposure could change in the event of the discovery of additional facts with respect to legal matters pending against the Company or determinations by judges, juries, administrative agencies or other finders of fact that are not in accordance with the Company's evaluation of claims. As of April 30, 2016, the Company had accrued charges of approximately \$20 million for certain legal contingencies. In addition, there are certain claims and legal proceedings pending against the Company for which accruals have not been established. Actual liabilities may exceed the amounts reserved, and there can be no assurance that final resolution of these matters will not have a material adverse effect on the Company's financial condition, results of operations or cash flows.

ITEM 1A.RISK FACTORS

The Company's risk factors as of April 30, 2016 have not changed materially from those disclosed in Part I, "ITEM 1A. RISK FACTORS" of A&F's Annual Report on Form 10-K for Fiscal 2015.

ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

There were no sales of equity securities during the first quarter of Fiscal 2016 that were not registered under the Securities Act of 1933.

The following table provides information regarding the purchase of shares of Common Stock of A&F made by or on behalf of A&F or any "affiliated purchaser" as defined in Rule 10b-18(a)(3) under the Securities Exchange Act of 1934, as amended, during each fiscal month of the thirteen weeks ended April 30, 2016:

Period (Fiscal Month)	Total Number of Shares Purchased ⁽¹⁾	Price Paid	Shares Purchased as Part of Publicly Announced Plans or Programs (2)	Maximum Number of Shares that May Yet Be Purchased under the Plans or Programs ⁽³⁾
January 31, 2016 through February 27, 2016	1,216	\$ 25.99	_	6,503,656
February 28, 2016 through April 2, 2016	130,005	\$ 31.20	_	6,503,656
April 3, 2016 through April 30, 2016	4,913	\$ 30.93	_	6,503,656
Total	136,134	\$ 31.14	_	6,503,656

All of the 136,134 shares of A&F's Common Stock purchased during the thirteen weeks ended April 30,

No shares were repurchased during the thirteen weeks ended April 30, 2016 pursuant to A&F's publicly announced

(3)

^{(1) 2016} represented shares which were withheld for tax payments due upon the exercise of employee stock appreciation rights and vesting of employee restricted stock units.

⁽²⁾ stock repurchase authorization. On August 14, 2012, A&F's Board of Directors authorized the repurchase of 10.0 million shares of A&F's Common Stock, which was announced on August 15, 2012.

The number shown represents, as of the end of each period, the maximum number of shares of Common Stock that may yet be purchased under A&F's publicly announced stock repurchase authorization described in footnote 2 above. The shares may be purchased, from time-to-time, depending on market conditions.

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ITEM 6.	EXHIBITS
Exhibit No	.Document
10.1	Summary of Compensation Structure for Non-Associate Directors of Abercrombie & Fitch Co. for Fiscal 2016*
10.2	Offer Letter from Abercrombie & Fitch to Stacia Andersen, executed by Ms. Andersen on May 11, 2016, incorporated herein reference to Exhibit 10.1 to the Current Report on Form 8-K of Abercrombie & Fitch Co. dated May 23, 2016 and filed on the same date (File No. 1-12107) (the "May 23, 2016 Form 8-K)
10.3	Executive Agreement entered into between Abercrombie & Fitch Management Co. and Stacia Andersen, effective as of May 20, 2016, the execution date by Abercrombie & Fitch Management Co., incorporated herein by reference to Exhibit 10.2 to the May 23, 2015 Form 8-K
10.4	Offer Letter from Abercrombie & Fitch to Kristin Scott, executed by Ms. Scott on May 15, 2016, incorporated herein by reference to Exhibit 10.3 to the May 23, 2015 Form 8-K
10.5	Executive Agreement entered into between Abercrombie & Fitch Management Co. and Kristin Scott, effective as of May 20, 2016, the execution date by Abercrombie & Fitch Management Co., incorporated herein by reference to Exhibit 10.4 to the May 23, 2015 Form 8-K
31.1	Certifications by Chief Operating Officer (Interim Principal Executive Officer) pursuant to Rule 13a-14(a) or Rule 15d-14(a) under the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.*
31.2	Certifications by Principal Financial Officer pursuant to Rule 13a-14(a) or Rule 15d-14(a) under the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.*
32	Certifications by Chief Operating Officer (Interim Principal Executive Officer) and Principal Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.**
101	The following materials from Abercrombie & Fitch Co.'s Quarterly Report on Form 10-Q for the quarterly period ended April 30, 2016, formatted in XBRL (eXtensible Business Reporting Language): (i) Condensed Consolidated Statements of Operations and Comprehensive Loss for the Thirteen Weeks Ended April 30, 2016 and May 2, 2015; (ii) Condensed Consolidated Balance Sheets at April 30, 2016 and January 30, 2016; (iii) Condensed Consolidated Statements of Cash Flows for the Thirteen Weeks Ended April 30, 2016 and May 2, 2015; and (iv) Notes to Condensed Consolidated Financial Statements*

^{*}Filed herewith.

^{**}Furnished herewith.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

ABERCROMBIE & FITCH CO.

Date: June 6, 2016 By/s/ Joanne C. Crevoiserat

Joanne C. Crevoiserat

Executive Vice President and Chief Financial Officer (Principal Financial Officer and Authorized Officer)

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EXHIBIT INDEX

10.1

Exhibit No. Document

2016*
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Summary of Compensation Structure for Non-Associate Directors of Abercrombie & Fitch Co. for Fiscal

- incorporated herein reference to Exhibit 10.1 to the Current Report on Form 8-K of Abercrombie & Fitch Co. dated May 23, 2016 and filed on the same date (File No. 1-12107) (the "May 23, 2016 Form 8-K) Executive Agreement entered into between Abercrombie & Fitch Management Co. and Stacia Andersen,
- effective as of May 20, 2016, the execution date by Abercrombie & Fitch Management Co., incorporated herein by reference to Exhibit 10.2 to the May 23, 2015 Form 8-K
- Offer Letter from Abercrombie & Fitch to Kristin Scott, executed by Ms. Scott on May 15, 2016, incorporated herein by reference to Exhibit 10.3 to the May 23, 2015 Form 8-K Executive Agreement entered into between Abercrombie & Fitch Management Co. and Kristin Scott,
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