

MOLSON COORS BREWING CO  
Form S-8  
April 18, 2005

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As filed with the Securities and Exchange Commission on April 18, 2005

Registration No. 333-

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**FORM S-8**

REGISTRATION STATEMENT  
UNDER THE  
SECURITIES ACT OF 1933

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**MOLSON COORS BREWING COMPANY**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction of  
incorporation or organization)

**84-0178360**  
(I.R.S. Employer  
Identification No.)

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**311 Tenth Street  
Golden, Colorado 80401**

**1555 Notre Dame Street East  
Montréal, Québec, Canada, H2L 2R5**  
(Address of Principal Executive Offices, including zip code)

**Molson Coors Brewing Company Incentive Compensation Plan**  
(Full title of the plan)

Annita M. Menogan  
Vice President, Secretary and Deputy General Counsel  
Molson Coors Brewing Company  
311 10th Street  
P.O. Box 4030  
Golden, Colorado 80401-0030  
(Name and address of agent for service)

**(303) 279-6565**  
(Telephone number, including area code, of agent for service)

**CALCULATION OF REGISTRATION FEE**

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<b>Title of securities to be registered</b>	<b>Amount to be registered(1)(2)</b>	<b>Proposed maximum offering price</b>	<b>Proposed maximum aggregate offering</b>	<b>Amount of registration fee</b>
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		per share	price	
Class B Common Stock, par value \$0.01 per share (options granted)	1,599,360 Shares	\$74.36	\$118,928,410	\$13,997.87
Class B Common Stock, par value \$0.01 per share (options not granted)	3,400,640 Shares	\$77.85(3)	\$264,739,824	\$31,159.88
Total	5,000,000(1)			\$45,157.75

- (1) The number of shares to be registered represents the aggregate number of shares issuable upon the exercise of the options granted or to be granted under the above named plan. In addition, pursuant to Rule 416 under the Securities Act of 1933, as amended, this Registration Statement shall also cover any additional shares of common stock which become issuable under the above-named plan by reason of any stock dividend, stock split, recapitalization or any other similar transaction effected without the receipt of consideration which results in an increase in the number of our outstanding shares of common stock.
- (2) Pursuant to Rule 429 of the Securities Act of 1933, as amended, the prospectus which is part of the registration statement is a combined prospectus which also relates to 1,110,999 shares registered under Form S-8 Registration Statement 333-110855.
- (3) Estimated in accordance with Rule 457(h) of the Securities Act of 1933, as amended, solely for purposes of determining the registration fee.

**PART I**  
**INFORMATION REQUIRED IN THE SECTION 10(a) PROSPECTUS**

The information requested in Part I of this Registration Statement is included in the prospectus for the Molson Coors Brewing Company Incentive Compensation Plan (the "Plan"), which the Registrant has excluded from this Registration Statement in accordance with Rule 428 under the Securities Act of 1933, as amended (the "Securities Act").

**PART II**  
**INFORMATION REQUIRED IN THE REGISTRATION STATEMENT**

**Item 3. Incorporation of Documents by Reference.**

The following documents, which have been filed by the Registrant with the Securities and Exchange Commission (File No: 001-14829) are incorporated in this Registration Statement by reference:

- (a) The Registrant's Annual Report on Form 10-K for the fiscal year ended December 28, 2004.
- (b) The Registrant's Current Reports on Form 8-K dated April 12, 2005, March 18, 2005, March 17, 2005, March 7, 2005, February 23, 2005, February 15, 2005, February 9, 2005, February 7, 2005, January 14, 2005, January 7, 2005.
- (c) The Registrant's Proxy Statement filed on April 5, 2005.
- (d) The Registrant's Joint Proxy Statement/ Management Information Circular filed on December 10, 2004 and any supplementing materials thereto including the supplement dated January 19, 2005.
- (e) The description of the Registrant's Class B common stock contained in the Registrant's Registration Statement on Form 8-A12B filed on February 10, 1999 and any amendment or report for the purpose of updating such description.

All documents filed by the Registrant pursuant to Sections 13(a), 13(c), 14 and 15(d) of the Exchange Act after the date of this Registration Statement and prior to the filing of a post-effective amendment which indicates that all securities offered hereby have been sold or which deregisters all securities then remaining unsold, shall be deemed to be incorporated by reference herein and to be a part hereof from the date of filing of such documents.

Any statement contained in a document incorporated or deemed to be incorporated by reference herein shall be deemed to be modified or superseded for purposes of this Registration Statement to the extent that a statement contained herein or in any other subsequently filed document which also is or is deemed to be incorporated by reference herein modifies or supersedes such statement. Any statement so modified or superseded shall not be deemed, except as so modified or superseded, to constitute a part of this Registration Statement.

**Item 4. Description of Securities.** Not applicable.

**Item 5. Interests of Named Experts and Counsel.** Not applicable.

**Item 6. Indemnification of Directors and Officers.**

Section 145 of the Delaware General Corporation Law provides that a corporation may indemnify any person, including an officer or director, who was or is, or is threatened to be made, a party to any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative (other than an action by or in the right of such corporation), by reason of the fact that such person is or was a director, officer, employee or agent of such corporation, or is or was serving at the request of such corporation as a director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise. The indemnity may include expenses (including attorneys' fees), judgments, fines and amounts paid in settlement actually and reasonably incurred by



such person in connection with such action, suit or proceeding, provided such person acted in good faith and in a manner such person reasonably believed to be in or not opposed to the best interests of such corporation, and, with respect to any criminal actions and proceedings, had no reasonable cause to believe that his conduct was unlawful. A Delaware corporation may indemnify any person, including an officer or director, who was or is, or is threatened to be made, a party to any threatened, pending or contemplated action or suit by or in the right of such corporation, under the same conditions, except that such indemnification is limited to expenses (including attorneys' fees) actually and reasonably incurred by such person, and except that no indemnification is permitted without judicial approval if such person is adjudged to be liable to such corporation. Where an officer or director of a corporation is successful, on the merits or otherwise, in the defense of any action, suit or proceeding referred to above, or any claim, issue or matter therein, the corporation must indemnify that person against the expenses (including attorneys' fees) which such officer or director actually and reasonably incurred in connection therewith.

The Registrant's certificate of incorporation provides that none of its directors will be personally liable to it or its stockholders for monetary damages for breach of fiduciary duty as a director, except to the extent such exemption from liability or limitation thereof is not permitted under the Delaware General Corporation Law as currently in effect or as the same may hereafter be amended.

The Registrant maintains directors' and officers' liability insurance policies. The Registrant's certificate of incorporation and bylaws provide generally for indemnification of the registrant's officers and directors to the fullest extent permitted by applicable law; provided that in connection with a proceeding commenced by a director or officer, such indemnification is not required if the commencement of such proceeding was not authorized by the Registrant's board of directors.

**Item 7. Exemption from Registration Claimed.** Not applicable.

**Item 8. Exhibits.** Reference is made to the attached Exhibit Index, which is incorporated by reference herein.

**Item 9. Undertakings.**

(a)

The undersigned registrant hereby undertakes:

(1)

To file, during any period in which offers or sales are being made, a post-effective amendment to the registration statement:

(i)

To include any prospectus required by Section 10(a)(3) of the Securities Act;

(ii)

To reflect in the prospectus any facts or events arising after the effective date of the registration statement (or most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in the registration statement. Notwithstanding the foregoing, any increase or decrease in volume of securities offered (if the total dollar value of securities offered would not exceed that which was registered) and any deviation from the low or high end of the estimated maximum offering range may be reflected in the form of prospectus filed with the Commission pursuant to Rule 424(b) if, in the aggregate, the changes in volume and price represent no more than a 20% change in the maximum aggregate offering price set forth in the "Calculation of Registration Fee" table in the effective registration statement; and

(iii)

To include any material information with respect to the plan of distribution not previously disclosed in the Registration Statement or any material change to such information in the registration statement;

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*provided, however*, that paragraphs (a)(1)(i) and (a)(1)(ii) do not apply if the information required to be included in a post-effective amendment by those paragraphs is contained in periodic reports filed with or furnished to the Commission by the registrant pursuant to Section 13 or Section 15(d) of the Exchange Act that are incorporated by reference in the registration statement.

(2) That, for the purpose of determining any liability under the Securities Act, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial *bona fide* offering thereof; and

(3) To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.

(b) The undersigned Registrant hereby undertakes that, for purposes of determining any liability under the Securities Act, each filing of the Registrant's annual report pursuant to Section 13(a) or Section 15(d) of the Exchange Act (and, where applicable, each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Exchange Act) that is incorporated by reference in this Registration Statement shall be deemed to be a new registration statement relating to the securities offered herein, and the offering of such securities at that time shall be deemed to be the initial *bona fide* offering thereof.

(c) Insofar as indemnification for liabilities arising under the Securities Act may be permitted to directors, officers and controlling persons of the Registrant pursuant to the foregoing provisions, or otherwise, the Registrant has been advised that in the opinion of the Commission such indemnification is against public policy as expressed in the Securities Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the Registrant of expenses incurred or paid by a director, officer or controlling person of the Registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the Registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Securities Act and will be governed by the final adjudication of such issue.

**SIGNATURES**

Pursuant to the requirements of the Securities Act of 1933, the Registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Golden, State of Colorado, on this 14<sup>th</sup> day of April, 2005.

**MOLSON COORS BREWING COMPANY**

By:           /s/ W. LEO KIELY III          

Name:     W. Leo Kiely III  
 Title:     President and Chief Executive Officer

**POWER OF ATTORNEY**

KNOW ALL MEN BY THESE PRESENTS, that each person whose signature appears below constitutes and appoints W. Leo Kiely III and Annita M. Menogan and each of them his or her true and lawful attorney-in-fact and agent, with full power of substitution and resubstitution, for him or her and in his or her name, place and stead, in any and all capacities (including his or her capacity as a director and/or officer) to sign any or all amendments (including post-effective amendments) to this Registration Statement, and to file the same, with all exhibits thereto, and other documents in connection therewith, with the Securities and Exchange Commission, granting unto said attorney-in-fact and agent full power and authority to do and perform each and every act and thing requisite and necessary to be done in and about the premises, as fully to all intents and purposes as he or she might or could do in person, hereby ratifying and confirming all that said attorney-in-fact and agent or his substitute or substitutes, may lawfully do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Act of 1933, this Registration Statement has been signed by the following persons in the capacities indicated on April 14, 2005.

Signature	Title
<u>          /s/ W. LEO KIELY III          </u> W. Leo Kiely III	President, Chief Executive Officer and Director (Principal Executive Officer)
<u>          /s/ TIMOTHY V. WOLF          </u> Timothy V. Wolf	Global Chief Financial Officer (Principal Financial Officer)
<u>          /s/ RONALD A. TRYGGESTAD          </u> Ronald A. Tryggestad	Chief Accounting Officer (Principal Accounting Officer)
<u>          /s/ FRANCESCO BELLINI          </u> Francesco Bellini	Director
<u>          /s/ JOHN E. CLEGHORN          </u> John E. Cleghorn	Director

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/s/ PETER H. COORS

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Director

Peter H. Coors

/s/ MELISSA E. COORS

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Director

Melissa E. Coors

/s/ CHARLES M. HERINGTON

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Director

Charles M. Herington

/s/ FRANKLIN W. HOBBS

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Director

Franklin W. Hobbs

/s/ ANDREW T. MOLSON

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Director

Andrew T. Molson

/s/ ERIC H. MOLSON

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Director

Eric H. Molson

/s/ DAVID P. O'BRIEN

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Director

David P. O'Brien

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Daniel J. O'Neill

Director

/s/ PAMELA PATSLEY

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Director

Pamela Patsley

/s/ H. SANFORD RILEY

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Director

H. Sanford Riley

/s/ DR. ALBERT C. YATES

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Director

Dr. Albert C. Yates



**EXHIBIT INDEX**

<b>Exhibit Number</b>	<b>Description</b>
4.1	Restated Certificate of Incorporation of the Registrant (incorporated by reference to Annex G of the Joint Proxy Statement/Management Information Circular on Schedule 14A, dated December 10, 2004, as supplemented).
4.2	Amended and Restated Bylaws of the Registrant (incorporated by reference to Annex H of the Joint Proxy Statement/Management Information Circular on Schedule 14A, dated December 10, 2004, as supplemented).
4.3	Molson Coors Brewing Company Incentive Compensation Plan.
5.1	Opinion of Annita Menogan, Vice President, Secretary and Deputy General Counsel.
23.1	Consent of PricewaterhouseCoopers LLP.
23.2	Consent of Annita Menogan (included in Exhibit 5.1).
24.1	Power of Attorney of certain officers and directors of the Company (included in the Signature Pages).

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