

TUCOWS INC /PA/
Form 10-K
March 27, 2009

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**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

FORM 10-K

**FOR ANNUAL AND TRANSITION REPORTS PURSUANT TO
SECTIONS 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

(Mark
One)

ý **ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934**

For the fiscal year ended December 31, 2008

OR

o **TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF
THE SECURITIES EXCHANGE ACT OF 1934**

Commission file number 0-28284

Tucows Inc.

(Exact Name of Registrant as Specified in Its Charter)

Pennsylvania
(State or Other Jurisdiction of
Incorporation or Organization)

23-2707366
(I.R.S. Employer
Identification No.)

96 Mowat Avenue
Toronto, Ontario, Canada
(Address of Principal Executive Offices)

M6K 3M1
(Zip Code)

Registrant's telephone number, including area code: **(416) 535-0123**

Securities registered pursuant to Section 12(b) of the Act:

| Title of Each Class | Name of Each Exchange on Which Registered |
|----------------------------|--|
| Common stock, no par value | NYSE Amex (formerly American Stock Exchange) |

Securities registered pursuant to Section 12(g) of the Act:

(Title of Class)
None

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Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer," and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer Accelerated filer Non-accelerated filer Smaller reporting company
(Do not check if a
smaller reporting
company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of Act). Yes No

As of June 30, 2008 (the last day of our most recently completed second quarter), the aggregate market value of the common stock held by non-affiliates of the registrant was \$53.7 million. Such aggregate market value was computed by reference to the closing sale price per share of \$0.58 as reported on the American Stock Exchange on such date. For purposes of making this calculation only, the registrant has defined affiliates as including all officers, directors, and beneficial owners of more than five percent of the common stock of the Company. In making such calculation, the registrant is not making a determination of the affiliate or non-affiliate status of any holders of shares of the registrant's common stock.

The number of shares outstanding of the registrant's common stock as of March 23, 2009 was 68,888,092.

**TUCOWS INC.
ANNUAL REPORT ON FORM 10-K
For Fiscal Year Ended December 31, 2008**

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Information Concerning Forward-Looking Statements

This Annual Report on Form 10-K contains, in addition to historical information, forward-looking statements by us with regard to our expectations as to financial results and other aspects of our business that involve risks and uncertainties and may constitute forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Words such as "may," "should," "anticipate," "believe," "plan," "estimate," "expect" and "intend," and other similar expressions are intended to identify forward-looking statements. The forward-looking statements contained in this report include statements regarding, among other things, the number of new, renewed and transferred-in domain names, the competition we expect to encounter as our business develops and competes in a broad range of Internet services, the effectiveness of our intellectual property protection, including our ability to license proprietary rights to network partners and to register additional trademarks and service marks, our belief that the market for domain name registration will trend upward gradually, our belief that it is more likely than not that net deferred assets will be realized; our expectations regarding our acquisition of the assets of Critical Path, Inc. and the equity of Mailbank.com Inc.; our expectations regarding the cost of compliance with Sarbanes-Oxley and our belief that, by increasing the number of applications and services we offer, we will be able to generate higher revenues. These statements are based on management's current expectations and are subject to a number of uncertainties and risks that could cause actual results to differ materially from those described in the forward-looking statements. Many factors affect our ability to achieve our objectives and to successfully develop and commercialize our services including:

Our ability to continue to generate sufficient working capital to meet our operating requirements;

Our ability to maintain a good working relationship with our vendors and customers;

The ability of vendors to continue to supply our needs;

Actions by our competitors;

Our ability to achieve gross profit margins at which we can be profitable;

Our ability to attract and retain qualified personnel in our business;

Our ability to effectively manage our business;

Our ability to obtain and maintain approvals from regulatory authorities on regulatory issues;

Pending or new litigation; and

Factors set forth herein under the caption "Item 1A Risk Factors".

This list of factors that may affect our future performance and financial and competitive position and the accuracy of forward-looking statements is illustrative, but it is by no means exhaustive. Accordingly, all forward-looking statements should be evaluated with the understanding of their inherent uncertainty. All forward-looking statements included in this document are based on information available to us as of the date of this document, and we assume no obligation to update these cautionary statements or any forward-looking statements. These statements are not guarantees of future performance.

We qualify all the forward-looking statements contained in this Form 10-K by the foregoing cautionary statements.

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PART I

ITEM 1. BUSINESS

Overview

Tucows, together with our consolidated subsidiaries, provide domain names, email and other services to resellers through our extensive reseller network and directly to consumers and small businesses through our retail and content groups.

Our worldwide reseller network has grown to include more than 9,000 web-hosting companies, Internet Service Providers, or ISPs, and other resellers in more than 100 countries. Our primary focus is serving the needs of this network of resellers by providing superior services, easy-to-use interfaces, proactive and attentive customer service, reseller-oriented technology and agile design and development processes.

We seek to provide superior customer service to our resellers by anticipating their business needs and technical requirements. This includes providing easy-to-use interfaces to our services, so that resellers can quickly and easily integrate our services into their individual business processes, and offering brandable end-user interfaces that emphasize simplicity and visual appeal. In the event resellers experience issues or problems with our services, we also provide "second tier" support to our resellers by email and phone. In addition, our Network Operating Center provides proactive support to our resellers by monitoring all services and network infrastructure to address deficiencies before customer services are impacted.

We believe that the underlying platforms for our services are the most mature, reliable and functional reseller-oriented provisioning and management platforms in our industry, and we continue to refine and evolve these services to make them better for both resellers and end-users.

Our Company is organized into four service and product related groups, which are discussed below in more detail.

OpenSRS, our *Reseller Services* group, manages over eight million domain names, millions of mailboxes and tens of thousands of digital certificates through a network of over 9,000 web hosts, ISPs, and other resellers around the world.

Hover, our *Retail Services* group, offers these services to consumers and small businesses.

YummyNames, our *Domain Portfolio* group, manages tens of thousands of domain names, most of which generate advertising revenue and many of which we offer for resale via our reseller network and other channels. Included in the Domain Portfolio are over 30,000 domains that are the basis of our Personal Names Service that allows over two-thirds of Americans to purchase a domain or email address based on their name.

Additionally, *Butterscotch.com*, our *Content* group, generates advertising revenue through several sites including *tucows.com*, one of the oldest and most popular software download sites on the Internet.

We periodically acquire companies or technology when we determine that the related products or technology are strategic or complementary to our current or future service offerings, as opportunities arise. For example:

On July 25, 2007, we acquired Innerwise, Inc., a privately held, ICANN-accredited registrar offering domain services through a worldwide wholesale affiliate network.

On June 19, 2006, we acquired Mailbank.com, Inc. (doing business as NetIdentity). We use these assets to offer personalized Internet services directly to end-users through Hover and to resellers through OpenSRS' Personal Names Service, as well as to generate income from the parked page of

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each domain address. To expand our presence in the email market, on January 3, 2006, we acquired all of the hosted messaging assets of Critical Path, Inc.

Services

Our four main service and product related groups service our customers as set forth below.

OpenSRS Reseller Services

OpenSRS provides four primary service offerings: Domain Services, Email Services, Personal Names Service, and our SSL Service.

Domain Service

Our Domain Service allows resellers to register domains on behalf of their end-users using Tucows' accreditations with nine gTLD (generic top-level domain) registries and nineteen ccTLD (country-code top-level domain) registries.

Our pricing for gTLD domains is based on a transparent "cost-plus" pricing model and is offered on a per domain, per year, basis. When a domain is purchased or renewed, resellers are charged registry and ICANN fees (at cost) plus a Tucows management fee. ccTLD pricing is based on a set bundled price that allows us to provide for currency fluctuations and additional administrative overhead for some registries. We impose no restrictions on the prices resellers charge their end-users.

Our management fee and our ccTLD pricing, provides resellers with access to many relevant provisioning and management tools such as domain name suggestions, a share of net parked domain advertising revenues, access to Premium Names (a domain resale marketplace for names held by large domain portfolio owners), domain registrant privacy and other domain management tools.

Our Domain Service is available via our web-based control panels, a hosted Storefront option, or API (Application Programming Interface). Additionally, ICANN-accredited registrars can also use our Domain Service to process domain registrations with their accreditation. This fee-based option allows registrars to use a proven system without incurring the costs of building their own technical infrastructure.

Email Service

Our Email Service offers resellers the ability to outsource the often costly and problematic need to host email accounts for their end-users. It also allows email to become a strategic part of the resellers' businesses, which can increase customer loyalty and satisfaction while reducing support and infrastructure costs.

The Email Service is offered on a per account per month basis and provides resellers with a reliable, scalable "white label" email hosting solution that can be customized to their branding and business model requirements. The Email Service also includes spam and virus filtering on all accounts. End-users can access the Email Service via a full-featured multi-language AJAX-enabled web interface, a WAP mobile interface, or through traditional desktop email clients, such as Microsoft Outlook or Apple Mail, using IMAP or POP/SMTP.

Personal Names Service

Our Personal Names Service is based on our portfolio of over 30,000 domain names related to popular North American and international surnames. The Personal Names Service is offered on a per account per month basis, similar to our Email Service.

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The Personal Names Service allows resellers to offer individual end-users domain names and email addresses based on their names. We estimate that two-thirds of Americans will find their name within our Personal Names Service, making it a unique service available only through our resellers. For example, Amy Smith could use *amy.smith.net* as the address of her personal web site and *amy@smith.net* as her email address.

SSL Service

We have a partnership with GeoTrust to provide resellers with wholesale pricing on an array of SSL certificate options that they can in turn sell to end-users, primarily businesses. SSL digital certificates allow web sites to provide secure transactions and restrict access to information, and are sold on a per certificate per year basis.

Other Services

Platypus ISP Billing Solution Platypus is a Windows software solution that ISPs install in-house and that provides ISPs with an industry-specific solution for billing, service provisioning and customer account management. Platypus includes an integrated help desk system that automatically routes, tracks and maintains customer support email and phone calls to improve service desk performance.

Blogware and Web Site Builder Publishing Services We no longer actively market Blogware and Web Site builder, which are now only available to current resellers of these services. Blogware is a hosted blogging solution that allows resellers to offer their end-users professional-looking blogs that are easy to create and update. Similarly, Web Site Builder allows resellers to provide their end-users with template-based web sites.

Platypus revenue is generated through licensing fees, support contracts, professional services, and fees related to an outsourced statement printing service offered within Platypus that allows ISPs to outsource the sending of physical invoices to Tucows. Blogware and Web Site builder are sold on a per account per month basis.

Hover Retail Services

We offer consumers and small businesses domain registration, email and other Internet services through *Hover.com*. Hover provides consumers and small businesses with bundled versions of OpenSRS' domain, email and personal names services.

Hover distinguishes itself from competitors by emphasizing simplicity and ease-of-use to help customers connect domain names to websites and email addresses through a unique DNS forwarding system. The service allows users to create short, easy-to-share links from a domain name to any web page on the Internet. Hover also offers simple to create personalized email addresses where mailboxes can be hosted at Hover or forwarded to any other email service provider.

Hover customers choose between using Hover's services with a domain name (i.e. *example.com*), with a personalized surname-based address (i.e. *example.smith.net*) or with a free subdomain of *hover.com* (i.e. *example.hover.com*) on a trial basis. We believe that Hover is the only domain registration provider that currently offers a free trial of its services.

All Hover service bundles include domain privacy and security options, domain and mail forwarding, DNS management tools, iPhone directory services, a browser-based shortcut creator and unlimited customer support.

Hover's services are sold on a monthly or annual subscription basis and customers are billed until they cancel their subscription. Prior to Hover, Tucows' retail service offerings were offered on a finite

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basis, requiring customers to closely manage their renewals, resulting in lower customer retention and customer dissatisfaction due to accidental non-renewal.

YummyNames Domain Portfolio

We have tens of thousands of domain names in our private domain name portfolio. We purchase and renew names based on their ability to generate advertising revenue and their appeal for resale to consumers, businesses and other large portfolio owners.

The size of our domain name portfolio varies over time, as we acquire and sell domains on a regular basis to increase the overall value and revenue generation potential of our portfolio.

Our domain name portfolio is made up of four classes of domain names: Gems, Premium Names, Direct Navigation Names and Surnames.

Gems are considered to have the highest potential resale value in the portfolio. Many of the names in this class either generate significant advertising revenue or are highly brandable or both. Typically, these names are sold to strategic investors or businesses through auction or direct negotiation with potential acquiring parties.

Premium Names are domains that would be appropriate for websites and could potentially act as brands for the businesses operating at those domains. These domains generate small amounts of advertising revenue for Tucows but are primarily held for resale through the emerging aftermarket for domain names.

Direct Navigation Names generally have nominal "brand value", but do generate advertising revenue from pay-per-click advertising that we place on these sites. Such domains typically generate traffic from Internet users typing the domain name directly into their web browser in an attempt to find information on that particular topic. Advertisements placed on the web site then direct such users to advertisers' web sites.

Surnames are domain names related to last names found in the United States and internationally. We do not typically sell these names as they are the basis of the Personal Names Service we offer to resellers through OpenSRS and to consumers through Hover.

Butterscotch.com Content Service

Tucows' content services group operates two advertising supported websites that contain content to help consumers overcome the complexity of modern technology and the Internet.

Founded in 1993, *tucows.com* is a popular directory site offering reviews of and links to approximately 40,000 shareware, freeware and demo software packages available for download on the Internet. The site derives revenue from banner and text advertising on the site and from fees charged to software others for preferred promotion within the directory.

Founded in 2008, *butterscotch.com* offers television-like shows and video tutorials designed to visually teach users about technology and the Internet. The site derives revenue from banner and text advertising on the site as well as video advertising and product placement within the videos that make up the bulk of the site.

Additionally, the content services group earns revenue through custom video production for technology manufacturers and Internet services.

Intellectual Property

We believe that we are well positioned in the wholesale domain registration and email markets due in part to our highly-recognized "Tucows" and "OpenSRS" brands and the respect they confer on us as

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a defender of end-user rights and reseller friendly approaches to doing business. We were among the first group of thirty-four registrars to be accredited by the Internet Corporation for Assigned Names and Numbers (ICANN) in 1999 and we remain active in Internet governance issues.

Our success and ability to compete depend on our ability to develop and maintain the proprietary aspects of our brand name and technology. We rely on a combination of trademark, trade secret and copyright laws, as well as contractual restrictions to protect our intellectual property rights.

We registered the Tucows trademark in the United States, Canada and the European Union and we register additional service marks and trademarks as appropriate and where such protection is available.

We seek to limit disclosure of our intellectual property by requiring all employees and consultants with access to our proprietary information to commit to confidentiality, non-disclosure and work-for-hire agreements. All of our employees are required to sign confidentiality and non-use agreements, which provide that any rights they may have in copyrightable works or patentable technologies accrue to us. Before entering into discussions with potential vendors and partners about our business and technologies, we require them to enter into a non-disclosure agreement. If these discussions result in a license or other business relationship, we also generally require that the agreement containing the parties' rights and obligations include provisions for the protection of its intellectual property rights.

Customers

The majority of the customers to whom we provide Reseller Services are generally either web hosts or ISPs. A small number are consultants and designers providing our services to their business clients. Our Retail Services customers are a very broad mix of consumers, small businesses and corporations.

No single reseller represented more than 10% of our consolidated revenues in any of the last three fiscal years.

While web hosts and ISPs are capitalizing on the growth in Internet usage and the demand for new services, they also face significant competition from numerous other service providers with competitive or comparable offerings. This has led such web hosts and ISPs to focus on core competencies, as such resellers are increasingly seeking to outsource non-core services. Outsourcing enables these resellers to better focus on customer acquisition and retention efforts by eliminating the need to own, develop and support non-core applications in-house.

Seasonality

During the summer months and certain other times of the year, such as major holidays, Internet usage often declines. As a result, many of our services (reseller, retail and content) may experience reduced demand.

For example, our experience shows that new domain registrations and traffic on our download site decline during the summer months and around the year-end holidays. Seasonality may also affect advertising, which may have a slight impact on both the content group and the domain name portfolio's advertisement-based revenue. These seasonal effects could cause fluctuations in our financial results as well as the content site's performance statistics reported and measured by leading Internet audience measurement services such as Media Metrix, Inc.

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Competition

Our competition may be divided into the following groups:

Retail-oriented domain registrars such as GoDaddy, Network Solutions and *Register.com* who compete with our Resellers and our own retail operations for end-users.

Wholesale-oriented domain registrars, such as eNom, Wild West Domains (a division of GoDaddy) and Melbourne IT, who market services to resellers such as our customers.

Wholesale Email Service providers, such as Google, Yahoo!, Microsoft, Bluetie and MailTrust.

Ad-supported content providers, such as CNET's *Download.com*.

We expect to continue to experience significant competition from the competitors identified above and, as our business develops, we expect to encounter competition from other providers of Internet services. Service providers, Internet portals, web hosting companies, email hosting companies, outsourced application companies, country code registries and major telecommunication firms may broaden their services to include services we offer.

We believe the primary competitive factors in our Reseller Services are:

Providing superior customer service by anticipating the technical requirements and business objectives of resellers and providing them with technical advice to help them understand how our services can be customized to meet their particular needs.

Providing cost savings over in-house solutions by relieving resellers of the expense of acquiring and maintaining hardware and software and the associated administrative burden.

Enabling resellers to better manage their relationships with their end-users.

Facilitating scalability through an infrastructure designed to support millions of transactions across millions of end-users.

Providing superior technology and infrastructure, consisting of industry-leading software and hardware that allow resellers to provide these services to their customers without having to make substantial investments in their own software or hardware.

Although we encounter pricing pressure in many markets in which we compete, we believe the effects of that pressure are mitigated by the fact that we deliver a high degree of value to our resellers through our business and technical practices. We believe our status as a trusted supplier also allows us to mitigate the effects of this type of competition. We believe that the long-term relationships we have made with many resellers results in a sense of certainty that would not be available to those resellers through a competitor.

Employees

As of December 31, 2008, we had approximately 150 full-time employees. None of our employees are currently represented by a labor union. We consider our relations with our employees to be good.

Corporate Information

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Tucows Inc. was incorporated under the laws of the Commonwealth of Pennsylvania in November 1992 under the name Infonautics, Inc. In August 2001, we completed our acquisition of Tucows Inc., a Delaware corporation, and we changed our name from Infonautics, Inc. to Tucows Inc. Our principal executive offices are located in Toronto, Ontario, Canada and we have offices in the United Kingdom and the United States of America.

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Executive Officers of the Registrant

The following table sets forth the names, ages and titles of persons currently serving as our executive officers.

| Name | Age | Title |
|-------------------|-----|--|
| Elliot Noss | 46 | President and Chief Executive Officer |
| Michael Cooperman | 57 | Chief Financial Officer |
| David Woroch | 46 | Vice President, Sales and Support |
| Kenneth Schafer | 49 | Vice President, Product Management and Marketing |
| Carla Goertz | 51 | Vice President, Human Resources |

Elliot Noss has served as our President and Chief Executive Officer since May 1999 and served as Vice President of Corporate Services for Tucows Interactive Limited, which was acquired by Tucows in May 1999, from April 1997 to May 1999.

Michael Cooperman has served as our Chief Financial Officer since January 2000. From October 1997 to September 1999, Mr. Cooperman was the Chief Executive Officer of Archer Enterprise Systems Inc., a developer of sales force automation software.

David Woroch has served as our Vice President Sales and Support since July 2001. From March 2000 to July 2001, Mr. Woroch served as our Director of Sales for North America. Before joining us, Mr. Woroch spent 13 years at IBM Canada in a variety of roles including sales, marketing, finance and strategic planning.

Kenneth Schafer has served as our Vice President, Product Management and Marketing since April 2006. Before joining us, Mr. Schafer worked as an independent consultant from 1999 to 2006.

Carla Goertz has served as our Vice President, Human Resources since August 2005. Before joining us Ms. Goertz held the position of Director, Human Resources at TechData Canada from April 2004 to July 2005. From November 2001 to July 2003, she held the position of Vice President, Human Resources and Administration for Castek Inc.

Investor Information

The public may read and copy any materials we file with the Securities and Exchange Commission, or SEC, at the SEC's Public Reference Room at 100 F Street, NE, Washington, DC 20549 on official business days during the hours of 10:00 am to 3:00 pm. The public may obtain information on the operation of the Public Reference Room by calling 1-800-SEC-0330. The SEC maintains an Internet site that contains reports, proxy and information statements and other information regarding issuers that file electronically at <http://sec.gov>.

Our web site address is tucowsinc.com. We make available through our web site, free of charge, copies of our annual reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, and amendments to those reports filed or furnished pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934 as soon as reasonably practicable after filing such material electronically or otherwise furnishing it to the SEC.

The information on the web site listed above is not and should not be considered part of this Annual Report on Form 10-K and is not incorporated by reference in this document.

We were incorporated in the Commonwealth of Pennsylvania in November 1992. Our executive offices are located at 96 Mowat Avenue, Toronto, Ontario, Canada M6K 3M1. Our telephone number is (416) 535-0123.

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ITEM 1A. RISK FACTORS

Our business faces significant risks. Some of the following risks relate principally to our business and the industry and statutory and regulatory environment in which we operate. Other risks relate principally to the securities markets and ownership of our stock. The risks described below may not be the only risks we face. Additional risks that we do not yet know of or that we currently think are immaterial may also impair our business operations. If any of the events or circumstances described in the following risk factors actually occur, our business, financial condition or results of operations could suffer, and the trading price of our common stock could decline.

Risks Related to Our Business and Industry

We may not be able to maintain or improve our competitive position and may be forced to reduce our prices because of strong competition in the market for Internet services generally and domain name registration in particular, which we expect will continue to intensify.

The market for Internet services generally and domain registrations in particular is intensely competitive and rapidly evolving as participants strive to protect their current market share and improve their competitive position. Most of our existing competitors are also expanding the variety of services that they offer. These competitors include, among others, domain name registrars, website design firms, website hosting companies, Internet service providers, Internet portals and search engine companies, including Google, Microsoft, Network Solutions, VeriSign and Yahoo!. Competitors like Microsoft, Google and Yahoo!, as well as other large Internet companies, have the ability to offer these services for free or at a reduced price as part of a bundle with other service offerings. If these companies decide to devote greater resources to the development, promotion and sale of these new products and services, greater numbers of individuals and businesses may choose to use these competitors as their starting point for creating an online presence and as a general platform for running their online business operations. In particular, VeriSign may in the future decide to offer additional services that compete with our domain name registration services or other services. If VeriSign were to become a competitor of ours in our core business areas, VeriSign would likely enjoy a number of competitive advantages, including its position as the largest registry, as well as superior financial and operational resources and customer awareness within our industry.

In addition, other large competitors, in an attempt to gain market share, may also offer aggressive price discounts on the services they offer. These pricing pressures may require us to match these discounts in order to remain competitive, which would reduce our margins, or potentially cause us to lose customers altogether who decide to purchase these discounted services.

We also face significant competition from other existing registrars and the continued introduction of new registrars in the domain registration industry. As of February 27, 2009, ICANN had accredited over 950 competitive registrars, including our Company, to register domains in one or more of the gTLD's, though not all of these accredited registrars are operational. There are relatively few barriers to entry in this market and the continued introduction of competitive registrars and Service Providers into the domain registration industry and the rapid growth of some competitive registrars and Service Providers who have already entered the industry may make it difficult for us to maintain our current market share. Some of these registrars may have longer operating histories, greater name recognition, particularly in international markets, or greater resources than us. We expect that competition will increase in the near term and that our primary long-term competitors may not yet have entered the market. As a result, we may not be able to compete effectively.

As our business model is premised upon selling multiple services through our resellers, we have competed aggressively to attract new clients and retain existing customers. As a result of these actions, our average selling prices have fallen and we may be required, by marketplace factors or otherwise, to reduce, perhaps significantly, the prices we charge for our domain registration and related products and

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services. The decline in our average selling price has partially offset the impact of increased transaction volume on our revenue and profitability. The likelihood of further declines in our selling price will increase if our competitors who charge these reduced fees are able to maintain customer service comparable to ours. We may face continued pricing pressure in order to remain competitive, which would adversely impact our revenues and profitability. While we anticipate that the number of new, renewed and transferred-in domain registrations will incrementally increase, volatility in the market could result in our customers turning to other registrars, thereby impairing growth in the number of domains under our management and our ability to sell multiple services to such customers. Since our strategy is to expand the services we provide our customers, if we are unable to maintain our domain registrations, our ability to expand our business may be adversely effected.

Each registry and the ICANN regulatory body impose a charge upon the registrar for the administration of each domain registration. If these fees increase, this may have an impact upon our profits.

Each registry typically imposes a fee in association with the registration of each domain. For example, the VeriSign registry presently charges a \$6.86 fee for each.com registration. ICANN charges a \$0.20 fee for each domain name registered in the TLDs that fall within its purview. We have no control over these agencies and cannot predict when they may increase their respective fees. In terms of the current registry agreement between ICANN and Verisign that was approved by the U.S. Department of Commerce on November 30, 2006, VeriSign continues to be the exclusive registry for the.com TLD and is entitled to increase the fee it receives for each.com domain name registration by 7% annually in any four of the six years through 2012, and potentially beyond that date. In terms of our pricing policy these increases will be passed through to our resellers, while other registrars may choose to absorb them. If such cost increases act as a deterrent to registration, we may find that our profits are adversely impacted by these third-party fees.

We rely on our network of resellers to renew their domain registrations through us and to distribute our services, and if we are unable to maintain these relationships or establish new relationships, our revenues will decline.

The growth of our business depends on, among other things, our resellers' renewal of their customers' domain registrations through us. Resellers may choose to renew their domains with other registrars or their registrants may choose not to renew and pay for renewal of their domains. This may reduce our Resellers' number of domain name registration customers which in turn would drive up their customer acquisition costs and harm our operating results. If resellers decide, for any reason, not to renew their registrations through us, it may in turn reduce the market to which our resellers could market our other higher-margin services, thereby further impacting our revenue and profitability and harming our operating results.

We believe that companies operating on the Internet are facing a period of consolidation. In addition, some of our resellers may decide to seek ICANN accreditation. Both of these situations could reduce the number of our active resellers, in which case our revenues may suffer.

If any of our competitors merge with one another, they will present a stronger combined force in the market and may attract the business of both existing and prospective resellers. Resellers may opt to build their own technical systems and seek ICANN accreditation in order that they may process domain applications themselves. If a number of our customers decide to pursue this option, our sales will decrease.

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Our failure to secure agreements with country code registries or our subsequent failure to comply with the regulations of the country code registries could cause customers to seek a registrar that offers these services.

The country code top-level domain, or ccTLD, registries require registrars to comply with specific regulations. Many of these regulations vary from ccTLD to ccTLD. If we fail to comply with the regulations imposed by ccTLD registries, these registries will likely prohibit us from registering or continuing to register domains in their ccTLD. Any failure on our part to offer domain registrations in a significant number of ccTLDs or in a popular ccTLD would cause us to lose a competitive advantage and could cause resellers to elect to take their business to a registrar that does offer these services.

Our standard agreements may not be enforceable, which could subject us to liability.

We operate on a global basis and all of our resellers must execute our standard agreements that govern the terms of the services we provide to our customers. These agreements contain provisions intended to limit our potential liability arising from the provision of services to our resellers and their customers, including liability resulting from our failure to register or maintain domains properly, from downtime or poor performance with respect to our Internet services, or for insecure or fraudulent transactions pursuant to which we have issued SSL certificates. As most of our customers purchase our services online, execution of our agreements by resellers occurs electronically or, in the case of our terms of use, is deemed to occur because of a user's continued use of the website following notice of those terms. We believe that our reliance on these agreements is consistent with the practices in our industry, but if a domestic, foreign or international court were to find that either one of these methods of execution is invalid or that key provisions of our services agreements are unenforceable, we could be subject to liability that has a material adverse effect on our business or we could be required to change our business practices in a way that increases our cost of doing business.

Regulation could reduce the value of Internet domain names or negatively impact the Internet domain acquisition process, which could significantly impair the value attributable to our acquisitions of Internet domain names.

The acquisition of expiring domain names for parked page commercialization, sale of names or acquisition of names for other uses, involves the registration of thousands of Internet domain names, both in the United States and internationally. We have and intend to continue to acquire previously-owned Internet domain names that have expired and have, following the period of permitted reclamation by their prior owners, been made available for sale. Furthermore, in addition to the names we acquired in our acquisition of Mailbank.com Inc., in June 2006, we have separately acquired and intend to continue to acquire in the future other previously-owned Internet domain names. The acquisition of Internet domain names generally is governed by federal or international regulatory bodies. The regulation of Internet domain names in the United States and in foreign countries is subject to change. Regulatory bodies could establish additional requirements for previously-owned Internet domain names or modify the requirements for holding Internet domain names. As a result, we might not acquire or maintain names that contribute to our financial results in the same manner as we currently do. Because certain Internet domain names are important assets, a failure to acquire or maintain such Internet domain names could adversely affect our financial results and our growth. Any impairment in the value of these important assets could cause our stock price to decline.

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As part of our diversification strategy, in January 2006 we acquired the hosted messaging business of Critical Path, Inc., a leading email services provider. The acquisition expanded our presence in the email market but also increases our exposure in this volatile business.

Factors that are likely to contribute to fluctuations in our operating results from provisioning hosted email services include:

the demand for outsourced email services;

our ability to attract and retain customers and provide customer satisfaction;

the ability to upgrade, develop and maintain our systems and infrastructure and to effectively respond to the rapid technological changes in the email market;

the budgeting and payment cycles of our existing and potential customers;

the amount and timing of operating costs and capital expenditures relating to expansion of the email service; and

the introduction of new or enhanced services by competitors.

In order to succeed in the hosted email business, our email product must remain competitive. We believe that some of the competitive factors affecting the market for hosted email services include:

breadth of platform features and functionality of our offering and the sophistication and innovation of our competitors;

scalability, reliability, performance and ease of expansion and upgrade;

ease of integration with customers' existing systems; and

flexibility to enable customers to manage certain aspects of their systems and leverage outsourced services in other cases when resources, costs and time to market reasons favor an outsourced offering.

We believe competition will continue to be strong and further increase as our market attracts new competition, current competitors aggressively pursue customers, increase the sophistication of their offerings and as new participants enter the market. Many of our current and potential competitors have longer operating histories, larger customer bases, greater brand recognition in the business and greater financial, marketing and other resources than we do. Any delay in our development and delivery of new services or enhancement of existing services would allow our competitors additional time to improve their product offerings and provide time for new competition to develop and market messaging services. Increased competition could result in pricing pressures, reduced operating margins and loss of market share, any of which could cause our financial results to decline.

If we are unable to maintain our relationships with our customers and replace lost email customers, our revenue may decline.

Our network of resellers are our principal source for distributing services. We also rely on our resellers to market, promote and sell our services. Our ability to increase revenues in the future will depend significantly on our ability to maintain our reseller network, to sell more services through existing resellers and to develop our relationships with existing resellers by providing customer and sales support and additional products. Resellers have no obligations to distribute our services and may stop doing so at any time. If we are not able to maintain our

relationships with resellers, our ability to distribute our services will be harmed, and our revenue may decline.

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With respect to our hosted email service, we rely on a limited number of customers for a high percentage of our revenues. The loss of one or several of these major customers, whether through termination of agreement, acquisition or bankruptcy, could have a significant impact on our revenues. Our agreements with our email customers typically have terms of one to three years often with automatic one-year renewals and can be terminated without cause upon certain notice periods that vary among our agreements and range from a period of 30 to 120 days notice.

In accordance with our strategic focus for our email service, we have been eliminating enterprise customers that were acquired as part of the Hosted Messaging Business of Critical Path, Inc. in January 2006. These enterprise customers were not part of our strategic focus and were receiving pricing that was not competitive in the marketplace. Because our primary motivation in acquiring the Hosted Messaging Business of Critical Path was the reseller customers portion of the Critical Path customer base, our strategy was to continue to support enterprise customers for as long as they choose to utilize our service and to assist any enterprise customer who wished to migrate either in-house or to another supplier.

In addition, during the fiscal year ended December 31, 2006, or Fiscal 2006, we began investing in the re-architecture of our email service due to the inefficiencies in the older platform we had purchased from Critical Path. These inefficiencies were undermining our customers' experience, were increasing our customer support incidents and were limiting our ability to close new business.

As a result of the above factors, during the fiscal year ended December 31, 2008, or Fiscal 2008, we had four significant customers who contributed approximately 60% of our current monthly email service revenue. Three of these customers are media portal companies who have become more focused on controlling costs. Email is a small component of their service offerings and for competitive and cost control reasons they are choosing to allow their email services to be included in larger supply contracts. This has resulted in one of these customers migrating off of our hosted email platform during Fiscal 2008 and two of the other customers notifying us of their intention to leave our platform in the near future. We continue to actively market our email service to new customers to offset these customer losses. If our actions are not successful in offsetting these customer losses, then we expect that the loss of these customers will have a material impact on our email service contribution to our results of operations for the fiscal year ended December 31, 2009.

The international nature of our business exposes us to certain business risks that could limit the effectiveness of our growth strategy and cause our results of operations to suffer.

Expansion into international markets is an element of our growth strategy. Introducing and marketing our services internationally, developing direct and indirect international sales and support channels and managing foreign personnel and operations will require significant management attention and financial resources. We face a number of risks associated with expanding our business internationally that could negatively impact our results of operations, including:

management, communication and integration problems resulting from cultural differences and geographic dispersion;

compliance with foreign laws, including laws regarding liability of online resellers for activities of customers and more stringent laws in foreign jurisdictions relating to the privacy and protection of third-party data;

accreditation and other regulatory requirements to provide domain name registration, website hosting and other services in foreign jurisdictions;

competition from companies with international operations, including large international competitors and entrenched local companies;

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to the extent we choose to make acquisitions to enable our international expansion efforts, the identification of suitable acquisition targets in the markets into which we want to expand;

difficulties in protecting intellectual property rights in international jurisdictions;

political and economic instability in some international markets;

sufficiency of qualified labor pools in various international markets;

currency fluctuations and exchange rates;

potentially adverse tax consequences or an inability to realize tax benefits; and

the lower level of adoption of the Internet in many international markets.

We may not succeed in our efforts to expand our international presence as a result of the factors described above or other factors that may have an adverse impact on our overall financial condition and results of operations.

We currently license many third party technologies and may need to license further technologies which could delay and increase the cost of product and service developments

We currently license certain technologies from third parties and incorporate them into certain of our services including email, anti-spam, anti-virus and web site publishing tools. The Internet services market is evolving and we may need to license additional technologies to remain competitive. We may not be able to license these technologies on commercially reasonable terms or at all. To the extent we cannot license necessary solutions, we may have to devote our resources to development of such technologies, which could delay and increase the cost of product and service developments overall.

In addition, we may fail to successfully integrate licensed technology into our services. These third party licenses may expose us to increased risks, including risks related to the integration of new technology and potential intellectual property infringement claims. In addition, an inability to obtain needed licenses could delay product and service development until equivalent technology can be identified, licensed and integrated. Any delays in services or integration problems could hinder our ability to attract and retain customers and cause our business and operating results to suffer.

Our advertising revenues may be subject to fluctuations.

We believe that Internet advertising spending, as in traditional media, fluctuates significantly with economic cycles and during any calendar year, with spending being weighted towards the end of the year to reflect trends in the retail industry. Our advertisers can generally terminate their contracts with us at any time. Advertising spending is particularly sensitive to changes in general economic conditions and typically decreases when economic conditions are not favorable. A decrease in demand for Internet advertising could have a material adverse affect on our business, financial condition and results of operations.

We may acquire companies or make investments in, or enter into licensing arrangements with, other companies with technologies that are complementary to our business and these acquisitions or arrangements could disrupt our business, cause us to require additional financing and dilute your holdings in our company.

We may acquire companies, assets or the rights to technologies in the future in order to develop new or enhance existing services, to enhance our operating infrastructure, to fund expansion, to respond to competitive pressures or to acquire complementary businesses. Entering into these types of arrangements entails many risks, any of which could materially harm our business, including:

the diversion of management's attention from other business concerns;

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the failure to effectively integrate the acquired technology or company into our business;

the incursion of significant acquisition costs;

the loss of key employees from either our current business or the acquired business; and

the assumption of significant liabilities of the acquired company.

In addition, absent sufficient cash flows from operations, we may need to engage in equity or debt financings to secure additional funds to meet our operating and capital needs. We may not be able to secure additional debt or equity financing on favorable terms, or at all, at the time when we need that funding. In addition, even though we may have sufficient cash flow, we may still elect to sell additional equity or debt securities or obtain credit facilities for other reasons. If we raise additional funds through further issuances of equity or convertible debt securities, our existing shareholders could suffer significant dilution in their percentage ownership of our company, and any new equity securities we issue could have rights, preferences and privileges senior to those of holders of our common stock. Any debt financing secured by us in the future could involve restrictive covenants relating to our capital raising activities and other financial and operational matters, which might make it more difficult for us to obtain additional capital, to pay dividends and to pursue business opportunities, including potential acquisitions. In addition, if we decide to raise funds through debt or convertible debt financings, we may be unable to meet our interest or principal payments.

Any of the foregoing or other factors could harm our ability to achieve anticipated levels of profitability from acquired businesses or to realize other anticipated benefits of acquisitions. We may not be able to identify or consummate any future acquisitions on favorable terms, or at all. If we do effect an acquisition, it is possible that the financial markets or investors will view the acquisition negatively. Even if we successfully complete an acquisition, it could adversely affect our business.

Our corporate culture has contributed to our success, and if we cannot maintain this culture as we grow, we could lose the innovation, creativity and teamwork fostered by our culture, and our business may be harmed.

We believe that a critical contributor to our success has been our corporate culture, which we believe fosters innovation, creativity and teamwork. As our organization grows and we are required to implement more complex organizational management structures, we may find it increasingly difficult to maintain the beneficial aspects of our corporate culture. This could negatively impact our future success.

Our business depends on a strong brand. If we are not able to maintain and enhance our brand, our ability to expand our customer base will be impaired and our business and operating results will be harmed.

We believe that the brand identity we have developed has significantly contributed to the success of our business. During Fiscal 2008, in recognition of the evolving nature of the internet services market and to make it easier to clearly differentiate each service we offer from our competitors, we enhanced our branding by focusing our service offerings under five distinct brands namely "OpenSRS", "YummyNames", "Hover", "Butterscotch" and "Platypus". We also believe that maintaining and enhancing the "Tucows" corporate brand and our service brands is critical to expanding our customer base. We anticipate that, as our market becomes increasingly competitive, maintaining and enhancing our brands may become increasingly difficult and expensive. Maintaining and enhancing our brands will depend largely on our ability to be a technology leader providing high quality products and services, which we may not do successfully. To date, we have engaged in relatively little direct brand promotion activities. This enhances the risk that we may not successfully implement brand enhancement efforts in the future.

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If we fail to protect our proprietary rights, the value of those rights could be diminished.

We rely upon copyright, trade secret and trademark law, confidentiality and nondisclosure agreements, invention assignment agreements and work-for-hire agreements to protect our proprietary technology, all of which offer only limited protection. We cannot ensure that our efforts to protect our proprietary information will be adequate to protect against infringement and misappropriation by third parties, particularly in foreign countries where laws or law enforcement practices may not protect proprietary rights as fully as in the United States of America and Canada.

We have licensed, and may in the future license, some of our trademarks and other proprietary rights to others. Third parties may also reproduce or use our intellectual property rights without seeking a license and thus benefit from our technology without paying for it. Third parties could also independently develop technology, processes or other intellectual property that are similar to or superior to those used by us. Actions by licensees, misappropriation of the intellectual property rights or independent development by others of similar or superior technology might diminish the value of our proprietary rights or damage our reputation.

The unauthorized reproduction or other misappropriation of our intellectual property rights, including copying the look, feel and functionality of our website could enable third parties to benefit from our technology without us receiving any compensation. The enforcement of our intellectual property rights may depend on our taking legal action against these infringing parties, and we cannot be sure that these actions will be successful.

Because of the global nature of the Internet, our websites can be viewed worldwide. However, we do not have intellectual property protection in every jurisdiction. Furthermore, effective trademark, service mark, copyright and trade secret protection may not be available in every country in which our services become available over the Internet. In addition, the legal standards relating to the validity, enforceability and scope of protection of intellectual property rights in Internet-related industries are uncertain and still evolving.

We may not be able to realize the intended and anticipated benefits from our acquisitions of expiring domain names, which could affect the value of these acquisitions to our business and our ability to meet our financial obligations and targets.

We may not be able to realize the intended and anticipated benefits that we currently expect from our acquisitions of expiring domain names. These intended and anticipated benefits include increasing our cash flow from operations, broadening our Internet service offerings and delivering services that strengthen our reseller relationships.

Factors that could affect our ability to achieve these benefits include:

A significant amount of revenue attributed to our domain name assets comes from the provision of personalized email services and the generation of revenue from third party advertisements on parked pages. Some of our existing resellers who provide similar services may perceive this as a competitive threat and therefore may decide to terminate their agreements with us because of our recent acquisitions of a substantial number of expiring domain names.

We will need to continue to acquire commercially valuable expiring domain names to grow our presence in the field of direct navigation. We will need to continuously improve our technologies to acquire valuable expiring domain names as competition in the marketplace for appropriate expiring domain names intensifies. Our domain name acquisition efforts are subject to rules and guidelines established by registries which maintain Internet domain name registrations and other registrars who process and facilitate Internet domain name registrations. The registries and registrars may change the rules and guidelines for acquiring expiring domains in ways that may prove detrimental to our domain name acquisition efforts.

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The business of direct navigation is dependent on current technologies and user practices. If browser or search technologies were to change significantly, the practice of direct navigation may be altered to our disadvantage.

If the acquired assets are not integrated into our business as we anticipate, we may not be able to achieve the benefits of these acquired assets or realize the value paid for the asset acquisitions, which could materially harm our business, financial condition and results of operations.

We may not be able to realize the intended and anticipated benefits from our acquisition of Mailbank.com Inc., which may impact the value of this acquisition to our business and our ability to meet our financial obligations and targets.

In June 2006, the Company acquired Mailbank.com Inc., a provider of personalized email services and the owner of a large collection of surname domain addresses. We use these assets to offer personalized Internet services directly to end-users through Hover and more recently through our channel of resellers as well as to generate income from the parked page of each domain address.

Factors that could affect our ability to achieve the intended benefits include:

Our ability to market this new offering to our channel of resellers and their consequent interest in selling the personalized email service to their respective end users.

Our ability to acquire additional surname based domain names in order to expand the portfolio to attract the greatest number of potential end users.

If the acquired assets are not integrated into our business as anticipated, we may not be able to achieve the intended benefits of these acquired assets or realize the value paid for the assets acquired, which could materially harm our business, financial condition and results of operations.

We do not control the means by which end user access our web sites and material changes to current navigation practices or technologies or marketing practices could result in a material adverse effect on our business.

The success of our parked pages business depends in large part upon the current end user tendency to type desired destinations directly into the web browser. End users employ this practice of direct navigation to access our web sites primarily through the following methods: directly accessing our web sites by typing descriptive keywords or keyword strings into the uniform resource locator (URL) address box of an Internet browser, accessing our web sites by clicking on bookmarked web sites and accessing our web sites indirectly through search engines and directories.

Each of these methods requires the use of a third party product or service, such as an Internet browser or search engine or directory. Internet browsers may provide alternatives to the URL address box to locate web sites, and search engines may from time to time change and establish rules regarding the indexing and optimization of web sites. Product developments and market practices for these means of access to our web sites are not within our control. We may experience a decline in traffic to our web sites if third party browser technologies or search engine methodologies and rules, including those affecting marketing efforts, are changed to our disadvantage.

If the practice of direct navigation becomes less popular either as a result of evolving technologies or user practices, our ability to generate revenue from the practice of click through advertising may suffer.

A significant amount of revenue generated from the commercialization of domain names owned by the Company is dependent on our agreements with third party providers. The monetization of these domain names is currently largely dependent on the paid listings allocated by these providers to the websites associated with our domain names. This allocation may depend on each provider's advertiser

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base, internal policies and other factors and determinations that may or may not be controlled by or known to us.

We may experience unforeseen liabilities in connection with our domain name portfolio, including our acquisition of the Mailbank.com Inc. domain name portfolio, which could negatively impact our financial results.

The acquisition of Mailbank.com Inc. involved the acquisition of a portfolio of previously owned domain names. In addition, we are currently acquiring and intend to continue to acquire other previously owned domain names. In some cases, these acquired domain names may have trademark significance that is not apparent to us. As a result, we may face demands by third party trademark owners asserting infringement or dilution of their rights and seeking transfer of the domain names through the Uniform Domain Name Resolution Policy adopted by ICANN. We may also face actions from third-parties under national trademark or anti-competition legislation.

We review each claim or demand on its merits and we intend to transfer any such previously owned domain names acquired by us to parties that have demonstrated a valid prior right. We cannot guarantee that we will be able to resolve all such disputes without litigation. The potential violation of third party intellectual property rights may subject us to unforeseen liabilities, including injunctions and claims for monetary damages.

Once any infringement is detected, disputes concerning the ownership or rights to use intellectual property could be costly and time-consuming to litigate, may distract management from operating the business, and may result in us losing significant rights and our ability to operate all or a portion of our business.

Claims of infringement of intellectual property or other rights of third parties against us could result in substantial costs. Third parties may assert claims of infringement of patents or other intellectual property rights against us concerning past, current or future technologies.

Content obtained from third parties and distributed over the Internet by us may result in liability for defamation, negligence, intellectual property infringement, product or service liability and dissemination of computer viruses or other disruptive problems. We may also be subject to claims from third parties asserting trademark infringement, unfair competition and violation of publicity and privacy rights relating specifically to domains. These claims may include claims under the *Anti-cybersquatting Consumer Protection Act*, or ACPA, which was enacted in the United States to curtail the registration of a domain that is identical or similar to another party's trademark or the name of a living person with the bad faith intent to profit from use of the domain.

These claims and any related litigation could result in significant costs of defense, liability for damages and diversion of management's time and attention. Any claims from third parties may also result in limitations on our ability to use the intellectual property subject to these claims unless we are able to enter into agreements with the third parties making these claims. If a successful claim of infringement is brought against us and we fail to develop non-infringing technology or to license the infringed or similar technology on a timely basis, we may have to limit or discontinue the business operations which used the infringing technology.

We rely on technologies licensed from other parties. These third-party technology licenses may infringe on the proprietary rights of others and may not continue to be available on commercially reasonable terms, if at all. The loss of this technology could require us to obtain substitute technology of lower quality or performance standards or at greater cost, which could increase our costs and make our products and services less attractive to customers.

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The law relating to the liability of online services companies for data and content carried on or disseminated through their networks is currently unsettled and could expose us to unforeseen liabilities.

It is possible that claims could be made against online services companies under U.S., Canadian or foreign law for defamation, negligence, copyright or trademark infringement, or other theories based on data or content disseminated through their networks, even if a user independently originated this data or content. Several private lawsuits seeking to impose liability upon Internet service companies have been filed in U.S. and foreign courts. While the United States has passed laws protecting ISPs from liability for actions by independent users in limited circumstances, this protection may not apply in any particular case at issue. Our ability to monitor, censor or otherwise restrict the types of data or content distributed through our network is limited. Failure to comply with any applicable laws or regulations in particular jurisdictions could result in fines, penalties or the suspension or termination of our services in these jurisdictions. Our insurance may not be adequate to compensate or may not cover us at all in the event we incur liability for damages due to data and content carried on or disseminated through our network. Any costs not covered by insurance that are incurred as a result of this liability or alleged liability, including any damages awarded and costs of litigation, could harm our business and prospects.

Privacy concerns relating to our technology could damage our reputation and deter current and potential users from using our services.

From time to time, concerns have been expressed about whether our services compromise the privacy of our users and others. Concerns about our practices with regard to the collection, use, disclosure or security of personal information or other privacy-related matters, even if unfounded, could damage our reputation and operating results and expose us to litigation and possible liability, including claims for unauthorized purchases with credit card information, impersonation, or fraud claims and other claims relating to the misuse of personal information and unauthorized marketing purposes. While we strive to comply with all applicable data protection laws and regulations, as well as our own privacy policies, any failure or perceived failure to comply may result in proceedings or actions against us by government entities or others, which could potentially have an adverse effect on our business.

In addition, due to the fact that our services are web based, the amount of data we store for our users on our servers (including personal information) has been increasing. Any systems failure or compromise of our security that results in the release of our users' data could seriously limit the adoption of our services as well as harm our reputation and brand and, therefore, our business. We may also need to expend significant resources to protect against security breaches. The risk that these types of events could seriously harm our business is likely to increase as we expand the number of Internet services we offer.

A large number of legislative proposals pending before the United States Congress, various state legislative bodies and foreign governments concern data protection. In addition, the interpretation and application of data protection laws in Europe and elsewhere are still unsettled. We cannot guarantee that our current information-collection procedures and disclosure policies will be found to be in compliance with existing or future laws or regulations. If our policies and procedures are found not to be in compliance, in addition to the possibility of fines, this could result in an order requiring that we change our data practices, which could in turn have a material effect on our business. Complying with these various laws could cause us to incur substantial costs or require us to change our business practices in a manner adverse to our business.

Because we are required to recognize revenue for our services over the term of the applicable customer agreement, changes in our sales may not be immediately reflected in our operating results.

We recognize revenue from our customers ratably over the respective terms of their agreements with us as required by GAAP. Typically, our domain name registration agreements have terms that

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range from one to ten years, and our website hosting agreements have annual or month-to-month terms. Accordingly, increases in sales during a particular period do not translate into immediate, proportional increases in revenue during that period, and a substantial portion of the revenue that we recognize during a quarter is derived from deferred revenue from customer agreements that we entered into during previous quarters. As a result, we may not generate net earnings despite substantial sales activity during a particular period, since we are not permitted under GAAP to recognize all of the revenue from these sales immediately, and because we are required to reflect a significant portion of our related operating expenses in full during that period. Conversely, the existence of substantial deferred revenue may prevent deteriorating sales activity from becoming immediately observable in our consolidated statement of operations.

In addition, we may not be able to adjust spending in a timely manner to compensate for any unexpected revenue shortfall, and any significant shortfall in revenue relative to planned expenditures could negatively impact our business and results of operations.

Currency fluctuations may adversely affect us.

Our revenue is primarily realized in U.S. dollars and a major portion of our operating expenses are paid in Canadian dollars. Fluctuations in the exchange rate between the U.S. dollar and the Canadian dollar may have a material effect on our business, financial condition and results from operations. In particular, we may be adversely affected by a significant weakening of the U.S. dollar against the Canadian dollar on a quarterly and an annual basis. Our policy with respect to foreign currency exposure is to manage our financial exposure to certain foreign exchange fluctuations with the objective of neutralizing some or all of the impact of foreign currency exchange movements by entering into foreign exchange forward contracts to mitigate the exchange risk on a portion of our Canadian dollar exposure. We may not always enter into such forward contracts and such contracts may not always be available and economical for us. We do not account for these instruments as hedges in our consolidated financial statements.

If we do not maintain a low rate of credit card chargebacks, we will face the prospect of financial penalties and could lose our ability to accept credit card payments from customers, which would have a material adverse affect on our business, financial condition and results of operations.

A substantial majority of our revenues originates from online credit card transactions. Under current credit card industry practices, we are liable for fraudulent and disputed credit card transactions because we do not obtain the cardholder's signature at the time of the transaction, even though the financial institution issuing the credit card may have authorized the transaction. Under credit card association rules, penalties may be imposed at the discretion of the association. Any such potential penalties would be imposed on our credit card processor by the association. Under our contract with our processor, we are required to reimburse our processor for such penalties. Our current level of fraud protection, based on our fraudulent and disputed credit card transaction history, is within the guidelines established by the credit card associations. However, we face the risk that one or more credit card associations may, at any time, assess penalties against us or terminate our ability to accept credit card payments from customers, which would have a material adverse affect on our business, financial condition and results of operations.

Forecasting our tax rate is complex and subject to uncertainty.

We are subject to income and other taxes in a number of jurisdictions and our tax structure is subject to review by both domestic and foreign tax authorities. We must make significant assumptions, judgments and estimates to determine our current provision for income taxes, deferred tax assets and liabilities and any valuation allowance that may be recorded against our deferred tax assets. Although we believe that our estimates are reasonable, the ultimate determination of our tax liability is always

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subject to review by the applicable tax authorities. Any adverse outcome of such a review could have a negative effect on our operating results and financial condition in the period or periods for which such determination is made. Our current and future tax liabilities could be adversely affected by:

international income tax authorities, including the Canada Revenue Agency and the U.S. Internal Revenue Service, challenging the validity of our arm's-length related party transfer pricing policies or the validity of our contemporaneous documentation.

changes in the valuation of our deferred tax assets; or

changes in tax laws, regulations, accounting principles or the interpretations of such laws.

Compliance with regulation of corporate governance, accounting principles and public disclosure may result in additional expenses.

Compliance with laws, regulations and standards relating to corporate governance, accounting principles and public disclosure, including the Sarbanes-Oxley Act of 2002, regulations and the rules of the NYSE Amex, formerly American Stock Exchange, have caused us to incur higher compliance costs and we expect to continue to incur higher compliance costs as a result of our increased global reach and obligation to ensure compliance with these laws as well as local laws in the jurisdictions where we do business. These laws, regulations and standards are subject to varying interpretations in many cases due to their lack of specificity and, as a result, their application in practice may evolve over time. Further guidance by regulatory and governing bodies can result in continuing uncertainty regarding compliance matters and higher costs related to the ongoing revisions to accounting, disclosure and governance practices. Our efforts to comply with evolving laws, regulations and standards have resulted in, and are likely to continue to result in, increased general and administrative expenses and a diversion of management time and attention from revenue-generating activities to compliance activities. In particular, our efforts to comply with Section 404 of the Sarbanes-Oxley Act of 2002 (Section 404) and the related regulations regarding our required assessment of our internal controls over financial reporting has and will continue to place additional strain on our limited managerial, operational, and financial resources which we believe will be significant and could have a material adverse effect on our business, prospects, financial condition and results of operations. If our efforts to comply with new or changed laws, regulations and standards differ from the activities intended by regulatory or governing bodies due to ambiguities related to practice, our reputation may be harmed. We could lose investor confidence in the accuracy and completeness of our financial reports, which would have a material adverse effect on our stock price and it could make it more difficult for us to attract and retain qualified persons to serve on our Board of Directors or as executive officers.

We may incur substantial costs in order to comply with the requirements of the Sarbanes-Oxley act of 2002.

The Sarbanes-Oxley Act of 2002 has introduced many new requirements applicable to us regarding corporate governance and financial reporting. Among many other requirements is the requirement under Section 404(a) of the Sarbanes-Oxley Act for management to report on our internal controls over financial reporting and the requirement under Section 404(b) of the Sarbanes-Oxley Act for our registered independent public accountant to attest to this report. We are required to comply with Section 404(b) effective for the year ending December 31, 2009 or Fiscal 2009.

To the best of our ability, we may devote substantial time and incur substantial costs during Fiscal 2009 to improve our controls and procedures with the goal of compliance. We cannot, however, be certain that we will remediate material weaknesses we discover, if any, in complying with Section 404.

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New accounting pronouncements may require us to change the way in which we account for our operational or business activities and may affect our ability to attract and retain employees.

The Financial Accounting Standards Board, FASB, and other bodies that have jurisdiction over the form and content of our accounts are constantly discussing proposals designed to ensure that companies best display relevant and transparent information relating to their respective businesses. The effect of the pronouncements of FASB and other bodies may have the effect of requiring us to account for revenues and/or expenses in a different manner than at present. In particular, in accordance with Statement of Financial Accounting Standards No. 123R, "Accounting for Stock-Based Compensation" ("SFAS 123R"), from January 2006, we began recording a charge to earnings for the estimated fair value of employee stock option grants. We have always regarded stock options as an important component of our employee compensation packages. We believe that stock options are an essential tool to link the long-term interests of our shareholders and our employees, especially executive management, and serve to motivate management to make decisions that will, in the long run, give the best returns to stockholders. These changes have adversely impacted our operating results and may adversely affect our ability to attract and retain employees. In addition, regulations implemented by the NYSE Amex and Toronto Stock Exchanges require shareholder approval for most stock option plans, which could make it more difficult for us to grant options to employees in the future. To the extent that these or other new regulations make it more difficult or expensive to grant options to employees, we may incur increased compensation costs, change our equity compensation strategy or find it difficult to attract, retain and motivate employees, each of which could adversely affect our business.

Impairment of goodwill and other intangible assets would result in a decrease in earnings.

Current accounting rules require that goodwill and other intangible assets with indefinite useful lives may no longer be amortized, but instead must be tested for impairment at least annually. These rules also require that intangible assets with definite useful lives be amortized over their respective estimated useful lives to their estimated residual values, and reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. To the extent such evaluation indicates that the useful lives of intangible assets are different than originally estimated, the amortization period is reduced or extended and, accordingly, the quarterly amortization expense is increased or decreased. We have substantial goodwill and other intangible assets, and we would be required to record a significant charge to earnings in our financial statements during the period in which any impairment of our goodwill or amortizable intangible assets is determined. Any impairment charges or changes to the estimated amortization periods could have a material adverse effect on our financial results.

We could suffer uninsured losses.

Although we maintain general liability insurance, claims could exceed the coverage obtained or might not be covered by our insurance. While we typically obtain representations from our technology and content providers and contractual partners concerning the ownership of licensed technology and informational content and obtain indemnification to cover any breach of these representations, we still may not receive accurate representations or adequate compensation for any breach of these representations. We may have to pay a substantial amount of money for claims that are not covered by insurance or indemnification or for claims where the existing scope or adequacy of insurance or indemnification is disputed or insufficient.

Uncertainty and adverse conditions in the economy could have a material adverse impact on our business, financial condition and results of operations.

The national and global economic downturn has resulted in a decline in overall consumer and corporate spending, declines in consumer and corporate access to credit, fluctuations in foreign

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exchange rates, declines in the value of assets and increased liquidity risks, all of which could materially impact our business, financial condition and results of operations for the foreseeable future. Consumer spending patterns are difficult to predict and are sensitive to the general economic climate, the consumers' level of disposable income, consumer debt, and overall consumer confidence. Our services may be considered discretionary on the part of many of our current and potential customers and be dependent upon levels of consumer spending. As a result, resellers and consumers considering whether to purchase our services may be influenced by macroeconomic factors that affect consumer spending such as unemployment, continuing increases in fuel costs, conditions in the residential real estate and mortgage markets and access to credit.

To the extent conditions in the economy remain uncertain or the economy continues to deteriorate, our business could be impacted as customers choose to leave our services, to reduce their service level or to stop purchasing our services. In addition, our efforts to attract new customers may be adversely affected. Declines in consumer spending may also negatively impact our business customers, who may experience decreases in demand for our services. The current economic conditions may also adversely impact our key vendors. The deteriorating economic conditions and decreased consumer spending are likely to result, and in certain cases, have resulted, in a variety of negative effects such as reduction in revenues, increased costs, lower gross margin percentages, increased allowances for doubtful accounts and write-offs of accounts receivable, and recognition of impairments of assets, including goodwill and other intangible assets. Uncertainty and adverse economic conditions may also lead to a decreased ability to collect payment for our services due primarily to a decline in the ability of our business customers to use or access credit, including through credit cards, which is how most of our customers pay for our services. We also expect to continue to experience volatility in foreign exchange rates, which could negatively impact the amount of expenses we incur and the net assets we record in future periods. If any of the above risks are realized, we may experience a material adverse effect on our business, financial condition and results of operations.

Our quarterly and annual operating results may fluctuate and our future revenues and profitability are uncertain.

Our quarterly and annual operating results may fluctuate significantly in the future as a result of a variety of factors, many of which are outside of our control. Our quarterly and annual operating results may be adversely affected by a wide variety of factors, including:

our ability to maintain revenue growth at current levels or anticipate a decline in revenue from any of our services;

our ability to identify and develop new technologies or services and to commercialize those technologies into new services in a timely manner;

the mix of our services sold during the quarter or year;

our ability to make appropriate decisions which will position us to achieve further growth;

concentrated capital expenditures in any particular period to support our growth or for other reasons;

changes in our pricing policies or those of our competitors, changes in domain name fees charged to us by Internet registries or ICANN, or other competitive pressures on selling prices;

our ability to identify, hire, train, motivate and retain highly qualified personnel, and to achieve targeted productivity levels;

market acceptance of Internet services generally and of new and enhanced versions of our services in particular;

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our ability to establish and maintain a competitive advantage;

the continued development of our global distribution channel and our ability to compete in multiple countries successfully as part of our sales and marketing strategy;

the number and significance of service enhancements and new service and technology announcements by our competitors;

our ability to identify, develop, deliver, and introduce in a timely manner new and enhanced versions of our current service offerings that anticipate market demand and address customer needs;

changes in foreign currency exchange rates and issues relating to the conversion to the Canadian dollar;

foreign, federal or state regulation affecting our business;

our ability to continue to attract users to our website;

our ability to attract software developers to participate in our Author Resource Center;

our ability to continue to attract advertisers to place content on our website;

technical difficulties or other factors that result in system downtime;

seasonality of the markets and businesses of our customers;

news relating to our industry as a whole;

our ability to enforce our intellectual property rights;

our ability to manage Internet fraud and information theft; and

the impact of the change in method used for the accounting of stock options.

Our operating expenses may increase. We base our operating expense budgets on expected revenue trends that are more difficult to predict in periods of economic uncertainty. We intend to continue our efforts to control discretionary spending; however, we will continue to selectively incur expenditures in areas that we believe will strengthen our position in the marketplace. If we do not meet revenue goals, we may not be able to meet reduced operating expense levels and our operating results will suffer. It is possible that in one or more future quarters, our operating results may be below our expectations and the expectations of public market analysts and investors. In that event, the price of our common stock may fall.

Risks Related To the Internet and Our Technology

Our business could be materially harmed if the administration and operation of the Internet no longer rely upon the existing domain system.

The domain registration industry continues to develop and adapt to changing technology. This development may include changes in the administration or operation of the Internet, including the creation and institution of alternate systems for directing Internet traffic without the use of the existing domain system. Some of our competitors have begun registering domains with extensions that rely on such alternate systems. These competitors are not subject to ICANN accreditation requirements and restrictions. Other competitors have attempted to introduce naming systems that use keywords rather than traditional domains. The widespread acceptance of any alternative systems could eliminate the need to register a domain to establish an online presence and could materially adversely affect our business, financial condition and results of operations.

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The law relating to the use of and ownership in intellectual property on the Internet is currently unsettled and may expose us to unforeseen liabilities.

There have been ongoing legislative developments and judicial decisions concerning trademark infringement claims, unfair competition claims and dispute resolution policies relating to the registration of domains. To help protect ourselves from liability in the face of these ongoing legal developments, we have taken the following precautions:

Our standard registration agreement requires that each registrant indemnify, defend and hold us harmless for any dispute arising from the registration or use of a domain registered in that person's name; and

Since December 1, 1999, we have required our resellers to ensure that all registrants are bound to the Uniform Domain Name Dispute Resolution Policy as approved by ICANN.

Despite these precautions, we cannot assure you that our indemnity and dispute resolution policies will be sufficient to protect us against claims asserted by various third parties, including claims of trademark infringement and unfair competition.

New laws or regulations concerning domains and registrars may be adopted at any time. Our responses to uncertainty in the industry or new regulations could increase our costs or prevent us from delivering our domain registration services over the Internet, which could delay growth in demand for our services and limit the growth of our revenues. New and existing laws may cover issues such as:

pricing controls;

the creation of additional generic top level domains and country code domains;

consumer protection;

cross-border domain registrations;

trademark, copyright and patent infringement;

domain dispute resolution; and

the nature or content of domains and domain registration.

An example of legislation passed in response to novel intellectual property concerns created by the Internet is the Anti-Cybersquatting Consumer Protection Act or ACPA enacted by the United States government in November 1999. This law seeks to curtail a practice commonly known in the domain registration industry as cybersquatting. A cybersquatter is generally defined in the ACPA as one who registers a domain that is identical or similar to another party's trademark, or the name of another living person, with the bad faith intent to profit from use of the domain. The ACPA states that registrars may not be held liable for registration or maintenance of a domain for another person absent a showing of the registrar's bad faith intent to profit from the use of the domain. Registrars may be held liable, however, if they do not comply promptly with procedural provisions of the ACPA. For example, if there is litigation involving a domain, the registrar is required to deposit a certificate representing the domain registration with the court. If we are held liable under the ACPA, any liability could have a material adverse effect on our business, financial condition and results of operations.

If Internet usage does not grow or if the Internet does not continue to expand as a medium for commerce, our business may suffer.

Our success depends upon the continued development and acceptance of the Internet as a widely used medium for commerce and communication. Rapid growth in the uses of, and interest in, the

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Internet is a relatively recent phenomenon and its continued growth cannot be assured. A number of factors could prevent continued growth, development and acceptance, including:

the unwillingness of companies and consumers to shift their purchasing from traditional vendors to online vendors;

the Internet infrastructure may not be able to support the demands placed on it, and its performance and reliability may decline as usage grows;

security and authentication issues may create concerns with respect to the transmission over the Internet of confidential information; and

privacy concerns, including those related to the ability of websites to gather user information without the user's knowledge or consent, may impact consumers' willingness to interact online.

Any of these issues could slow the growth of the Internet, which could limit our growth and revenues.

We believe that part of our growth will be derived from resellers in international markets and may suffer if Internet usage does not continue to grow globally.

We believe that a major source of growth for Internet-based companies will come from individuals and businesses outside the United States where Internet access and use is currently less prevalent. A substantial number of our resellers are currently based outside the United States and we plan to grow our business in other countries. If Internet use in these jurisdictions does not increase as anticipated, our revenues may not grow as anticipated.

We may be unable to respond to the rapid technological changes in the industry, and our attempts to respond may require significant capital expenditures.

The Internet and electronic commerce are characterized by rapid technological change. Sudden changes in user and customer requirements and preferences, the frequent introduction of new applications and services embodying new technologies and the emergence of new industry standards and practices could make our applications, services and systems obsolete. The emerging nature of applications and services in the Internet application and services industry and their rapid evolution will require that we continually improve the performance, features and reliability of our applications and services. Our success will depend, in part, on our ability:

to develop and license new applications, services and technologies that address the increasingly sophisticated and varied needs of our current and prospective customers; and

to respond to technological advances and emerging industry standards and practices on a cost-effective and timely basis.

The development of applications and services and other proprietary technology involves significant technological and business risks and requires substantial expenditures and lead-time. We may be unable to use new technologies effectively or adapt our internally developed technology and transaction- processing systems to customer requirements or emerging industry standards in a timely manner, or at all. Our internal development teams may also be unable to keep pace with new technological developments that affect the marketplace for our services. In addition, as we offer new services and functionality, we will need to ensure that any new services and functionality are well integrated with our current services, particularly as we offer an increasing number of our services as part of bundled suites. To the extent that any new services offered by us do not interoperate well with our existing services, our ability to market and sell those new services would be adversely affected and our revenue level and ability to achieve and sustain profitability might be harmed. Updating technology internally and

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licensing new technology from third parties may require us to incur significant additional capital expenditures.

We could experience system failures and capacity constraints which could diminish our ability to effectively provide our services and could damage our reputation and harm our operating results.

The availability of our services depends on the continuing operation of our information technology and communications systems. Any damage to or failure of our systems could result in interruptions in our service, which could reduce our revenues and profits, and damage our brand. Our systems are vulnerable to damage or interruption from earthquakes, terrorist attacks, floods, fires, power loss, telecommunications failures, computer viruses, computer denial of service attacks or other attempts to harm our systems. Some of our data centers are located in areas with a high risk of major earthquakes. Our data centers are also subject to break-ins, sabotage and intentional acts of vandalism, and to potential disruptions if the operators of these facilities have financial difficulties. Some of our systems are not fully redundant, and our disaster recovery planning cannot account for all eventualities. The occurrence of a natural disaster, a decision to close a facility without adequate notice or other unanticipated problems at our data centers could result in lengthy interruptions in our service.

Our systems face security risks, and any compromise of the security of these systems could result in liability for damages and in lost customers.

Our security systems may be vulnerable to unauthorized access by hackers or others, computer viruses and other disruptive problems. Someone who is able to circumvent security measures could misappropriate customer or proprietary information or cause interruptions in Internet operations. Internet and online resellers have in the past experienced, and may in the future experience, interruptions in service because of the accidental or intentional actions of Internet users, current and former employees or others.

We may need to expend significant capital and other resources to protect against the threat of security breaches or alleviate problems caused by breaches. Unauthorized persons may be able to circumvent the measures that are implemented in the future. Eliminating computer viruses and alleviating other security problems may require interruptions, delays or cessation of service to users accessing our websites and the web pages that deliver our content services. Repeated or substantial interruptions could result in the loss of customers and reduced revenues.

Recent acquisitions have required the technical integration of several businesses into our existing operating platform. Our operations are becoming increasingly sophisticated and any failure in our ability to maintain and build upon our network architecture could have a materially negative impact on our ability to retain our customer base.

Our acquisition of the hosted email and personalized email businesses in 2006 and IYD in 2007 has necessitated the purchase of additional hardware and has required significant development of the company's network architecture. As a result of these acquisitions, the Company's technical systems must manage significantly more data than they have in the past. Any failure in our ability to adapt our procedures or to manage these sophisticated new systems could have a material impact on our business.

We may have difficulty scaling and adapting our existing architecture to accommodate increased traffic and technology advances or changing business requirements, which could lead to the loss of customers and cause us to incur additional expenses.

To be successful, our network infrastructure must perform well and be reliable. The greater the user traffic and the greater the complexity of our services, the more computing power we will need. We have spent and expect to continue to spend substantial amounts on the purchase of new equipment to

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upgrade our technology and network infrastructure to enable it to handle increased traffic. This expansion is expensive and complex and could result in inefficiencies or operational failures. If we do not expand successfully, or if we experience inefficiencies and operational failures, the quality of our services and our customers' experience could decline. This could damage our reputation and lead us to lose current and potential customers. Cost increases, loss of traffic or failure to accommodate new technologies or changing business requirements could harm our operating results and financial condition.

We rely on bandwidth providers, data centers and other vendors in providing services to our customers, and any failure or interruption in the services provided by these third parties could harm our ability to operate our business and damage our reputation.

We rely on vendors, including data center and bandwidth providers in providing services to our customers. Any disruption in the network access or co-location services provided by these providers or any failure of these providers to handle current or increased volumes of use could significantly harm our business. Any financial or other difficulties our providers face may also have negative effects on our business. We exercise little control over these vendors, which increases our vulnerability to problems with the services they provide. We license technology and related databases to facilitate certain aspects of our data center and connectivity operations, including Internet traffic management services. We have experienced and expect to continue to experience interruptions and delays in service and availability for such elements. Any errors, failures, interruptions or delays in connection with these technologies and information services could harm our relationship with customers, adversely affect our brand and expose us to liabilities.

Lack of consumer confidence in the security of on-line financial transactions could negatively impact our business.

Consumers may not adopt online services if they are not confident that financial transactions over the Internet can be undertaken securely and confidentially. Although there is security technology currently available for online transactions, many Internet users may not use the Internet for commercial transactions because of security concerns. These concerns may be heightened by well-publicized security breaches of any Internet-related service, which could deter consumers from using our services provided by our solution. If consumers do not have confidence in the security for online services transactions that the current technologies provide, our revenue will not increase and may decrease.

We may be accused of intellectual property infringement of the technology we have employed to support both our back end platform and the products and services we offer to and through our resellers and may be sued for damages caused by actual use of the platforms or products and services and we may be required to pay substantial damage awards.

We seek to ensure that we have licensed or otherwise secured the necessary rights to use and offer for use all intellectual property relating to our platforms and the services we offer resellers through the platforms. Despite our efforts, we may be sued by third parties claiming rights in and to the technology we employ or by third parties who claim to have suffered as a result of any use, or inability to use, the platforms, products and services. If we are sued, defense of any such claims may require the resources of both our time and money. If a third-party is successful in its assertions, we may be required to pay damages that may have a material impact on our financial resources.

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Governmental and Regulatory Risks

Governmental and regulatory policies or claims concerning the domain registration system, and industry reactions to those policies or claims, may cause instability in the industry and disrupt our domain registration business.

ICANN Oversight of Domain Name Registration System

Before 1999, Network Solutions managed the domain registration system for the.com,.net and.org domains on an exclusive basis under a cooperative agreement with the U.S. government. In November 1998, the U.S. Department of Commerce authorized ICANN to oversee key aspects of the domain registration system. ICANN has been subject to strict scrutiny by the public and by the government in the United States of America. For example, in the United States of America, Congress has held hearings to evaluate ICANN's selection process for new top level domains. In addition, ICANN faces significant questions regarding its financial viability and efficacy as a private sector entity. ICANN may continue to evolve both its long term structure and mission to address perceived shortcomings such as a lack of accountability to the public and a failure to maintain a diverse representation of interests on its Board of Directors. We continue to face the risks that:

the U.S. or any other government may reassess its decision to introduce competition into, or ICANN's role in overseeing, the domain registration market;

the Internet community or the U.S. Department of Commerce or U.S. Congress may refuse to recognize ICANN's authority or support its policies, which could create instability in the domain registration system;

some of ICANN's policies and practices, and the policies and practices adopted by registries and registrars, could be found to conflict with the laws of one or more jurisdictions;

ICANN may lose any one of the several claims pending against it in both the U.S. and international courts, in which case its credibility may suffer and its policies may be discredited;

the terms of the registrar accreditation process could change in ways that are disadvantageous to us;

ICANN and, under their proposed new registry agreement, VeriSign may impose increased fees received for each.com domain name registration;

the terms of the registrar accreditation process could change in ways that are disadvantageous to us; and

international regulatory bodies, such as the International Telecommunications Union or the European Union, may gain increased influence over the management and regulation of the domain registration system, leading to increased regulation in areas such as taxation and privacy.

If any of these events occur, they could create instability in the domain registration system. These events could also disrupt or suspend portions of our domain registration solution, which would result in reduced revenue.

Governmental Regulation Affecting the Internet

To date, government regulations have not materially restricted use of the Internet in most parts of the world. The legal and regulatory environment pertaining to the Internet, however, is uncertain and may change. New laws may be passed, existing but previously inapplicable laws may be deemed to

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apply to the Internet, or existing legal safe harbors may be narrowed, both by U.S. federal or state governments and by governments of foreign jurisdictions. These changes could affect:

the liability of online resellers for actions by customers, including fraud, illegal content, spam, phishing, libel and defamation, infringement of third-party intellectual property and other abusive conduct;

other claims based on the nature and content of Internet materials, such as pornography;

user privacy and security issues;

consumer protection;

sales and other taxes, including the value-added tax of the European Union member states;

characteristics and quality of services; and

cross-border commerce.

The adoption of any new laws or regulations, or the application or interpretation of existing laws or regulations to the Internet, could hinder growth in use of the Internet and online services generally, and decrease acceptance of the Internet and online services as a means of communications, commerce and advertising. In addition, such changes in laws could increase our costs of doing business, subject our business to increased liability or prevent us from delivering our services over the Internet, thereby harming our business and results of operations.

We may be subject to government regulation that may be costly and may interfere with our ability to conduct business.

Although transmission of our websites primarily originates in Canada and the United States, the Internet is global in nature. Governments of foreign countries might try to regulate our transmissions or prosecute us for violations of their laws. Because of the increasing popularity and use of the Internet, federal, state and foreign governments may adopt laws or regulations in the future concerning commercial online services and the Internet, with respect to:

user privacy;

children;

copyrights and other intellectual property rights and infringement;

domains;

pricing;

content regulation;

defamation;

taxation; and

the characteristics and quality of products and services.

Laws and regulations directly applicable to online commerce or Internet communications are becoming more prevalent. Laws and regulations such as those listed above or others, if enacted, could expose us to substantial liability and increase our costs of compliance and doing business.

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Risks Related to our Stock

We do not intend to declare dividends on our common stock in the immediate future.

We anticipate that in the immediate future, our earnings, if any, will be retained for use in the business and that no cash dividends will be paid on our common stock. While we may decide to declare such dividends in the future, declaration of dividends on our common stock will depend upon, among other things, future earnings, our operating and financial condition, our capital requirements, ongoing market conditions and general business conditions.

We are controlled by a limited number of principal shareholders, which may limit your ability to influence corporate matters.

As of December 31, 2008, three of our principal shareholders beneficially own approximately 37% of the shares of our common stock. These shareholders could control the outcome of any corporate transaction or other matter submitted to our shareholders for approval, including mergers, consolidations and the sale of all or substantially all of our assets, and also could prevent or cause a change in control. The interests of these shareholders may conflict with the interests of our other shareholders.

Third parties may be discouraged from making a tender offer or bid to acquire us because of this concentration of ownership.

Our share price is volatile, which may make it difficult for shareholders to sell their shares of common stock when they want to, at an attractive price.

Our share price has varied recently and the price of our common stock may decrease in the future, regardless of our operating performance. Investors may be unable to resell their common stock following periods of volatility because of the market's adverse reaction to this volatility.

The following factors may contribute to this volatility:

actual or anticipated variations in our quarterly operating results;

interruptions in our services;

seasonality of the markets and businesses of our customers;

announcements of new technologies or new services by our company or our competitors;

our ability to accurately select appropriate business models and strategies;

the impact that terrorist acts or military action may have on global economic conditions and the impact that this will have on our customers or business;

the operating and stock price performance of other companies that investors may view as comparable to us;

news relating to our industry as a whole; and

news relating to trends in our markets.

The stock market in general, and the market for Internet-related companies in particular, including our company, has experienced extreme volatility. This volatility often has been unrelated to the operating performance of these companies. These broad market and industry

fluctuations may cause the price of our common stock to drop, regardless of our performance.

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If our shareholders sell substantial amounts of common stock in the public market, the market price of the common stock could fall. The perception among investors that these sales will occur could also produce this effect.

ITEM 2. PROPERTIES

We do not own any real property. Our principal administrative, engineering, marketing and sales office totals approximately 26,937 square feet and is located in Toronto, Ontario under a lease that expires on December 31, 2011. We also maintain offices of approximately 4,000 square feet in Starkville, Mississippi and approximately 500 square feet in London, United Kingdom.

Substantially all of our computer and communications hardware is located at our facilities or at server hosting facilities in Toronto, Ontario, San Jose and Santa Clara, California, Ashburn, Virginia and London, United Kingdom.

ITEM 3. LEGAL PROCEEDINGS

We are involved in various investigations, claims and lawsuits arising in the normal conduct of our business, none of which, in our opinion will harm our business. We cannot assure that we will prevail in any litigation. Regardless of the outcome, any litigation may require us to incur significant litigation expense and may result in significant diversion of management attention.

PART II**ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES****Price Range of Common stock**

Our common stock trades on the NYSE Amex under the symbol "TCX" and on the Toronto Stock Exchange under the symbol "TC". The following table sets forth the range of high and low sales prices for our common stock for the periods indicated.

| Year | Fiscal Quarter Ended | High | Low |
|-------------|--|------|------|
| 2009 | January 1, 2009 through March 23, 2009 | 0.39 | 0.26 |
| 2008 | March 31, 2008 | 0.75 | 0.53 |
| | June 30, 2008 | 0.69 | 0.55 |
| | September 30, 2008 | 0.59 | 0.32 |
| | December 31, 2008 | 0.44 | 0.25 |
| 2007 | March 31, 2007 | 0.89 | 0.81 |
| | June 30, 2007 | 1.29 | 0.84 |
| | September 30, 2007 | 1.35 | 0.93 |
| | December 31, 2007 | 0.99 | 0.58 |

Our common stock was listed on the OTC Bulletin Board maintained by NASDAQ under the symbol "TCOW" through August 17, 2005. Our common stock began trading on the American Stock Exchange (now the NYSE Amex) on August 18, 2005.

As of March 23, 2009, Tucows had 298 shareholders of record, which excludes shareholders whose shares are held in nominee or "street" name by brokers.

We have not declared or paid any cash dividends on our common stock during the fiscal years ended December 31, 2008 and December 31, 2007, and we do not intend to do so in the immediate future, but we may decide to do so in the future depending on ongoing market conditions. Our ability

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to pay any cash dividends on our common stock, should our Board of Directors decide to do so, is also dependant on our earnings and cash requirements.

Purchases of equity securities by the issuer and affiliated purchasers:

In May 2008, our Board of Directors approved a stock buyback program, whereby during the period from May 12, 2008 to May 11, 2009, we could repurchase up to 6,361,769 shares of Tucows common stock, either through the facilities of the NYSE Amex or the Toronto Stock Exchange.

During the fiscal year ended December 31, 2008, we purchased 849,760 shares under the stock buyback program at a total cost of \$272,000. The following table provides information about the purchase of equity securities that we made during the fourth quarter of the year ended December 31, 2008 pursuant to our share buyback program:

Issuer purchases of equity securities

| Period | (a) Total number of shares purchased | (b) Average price paid per share(2) | (c) Total number of shares purchased as part of publically announced plans or programs(1) | (d) Maximum number of shares that may yet be purchased under the plans or programs |
|---------------------|--|--|--|--|
| October 1-31, 2008 | | | | 6,361,769 |
| November 1-30, 2008 | 648,958 | \$ 0.30 | 648,958 | 5,712,811 |
| December 1-31, 2008 | 200,802 | \$ 0.38 | 200,802 | 5,512,009 |
| Total | 849,760 | \$ 0.32 | 849,760 | |

- (1) We repurchased an aggregate of 849,760 of our common stock in the open market pursuant to our share buy-back program, authorized by our board of directors on May 7, 2008. The program expires on May 11, 2009.
- (2) Average price paid per share as set forth in the table is inclusive of all fees.
- (3) Subsequent to December 31, 2008, the Company successfully concluded a modified "Dutch Auction Tender Offer", whereby we repurchased an aggregate of 4,185,690 of our common stock, as more fully described under subsequent events elsewhere in this 10K.

ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS (MD&A)**SPECIAL NOTE REGARDING FORWARD-LOOKING STATEMENTS**

The following discussion and analysis should be read together with our audited consolidated financial statements for the years ended December 31, 2008, 2007 and 2006 and accompanying notes set forth elsewhere in this report. All financial information is presented in U.S. dollars.

Some of the statements set forth in this section are forward-looking statements relating to our future results of operations. Our actual results may vary from the results anticipated by these statements. Please see "Information Concerning Forward-Looking Statements" on page 1.

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OVERVIEW

Our mission is to make the Internet easier and more effective for users. We accomplish this by reducing the complexity our customers experience as they acquire, deliver or use Internet services such as domain name registration, hosted email and other Internet services.

Our primary distribution channel is a global distribution network of more than 9,000 resellers, in more than 100 countries who offer our services to their own customers. This distribution channel is comprised primarily of web hosting companies, ISPs, and other providers of Internet services who typically provide their customers, the end-users of the Internet, with a critical component for establishing and maintaining an online presence.

We also offer Internet services to consumers and small businesses through our Retail web sites at Hover.com. In addition, we hold a domain name portfolio that is available for sale or lease, the generation of revenue as part of our pay-per-click advertising program and support our personalized email programs through our portfolio of surname-based domain names. Tucows.com remains one of the most popular software download sites on the Internet.

Our business model has been characterized by non-refundable, up-front payments, which lead to recurring revenue and positive operating cash flow. We are an accredited registrar with ICANN and manage over nine million domains.

Net Revenues

We generate net revenues primarily through the provision of domain registration and other Internet services. Additional revenue is generated from the sale of domain names and advertising and other services. To assist us in forecasting growth and to help us monitor the effectiveness of our operational strategies we categorize our revenue as follows:

Traditional Domain Registration Services

Historically traditional domain registration has been the largest portion of our business and encompasses all of our services as an accredited registrar related to the registration, renewal, transfer and management of domain names through our global reseller distribution network. We also provide resellers with the ability to sell personal names. This service allows resellers the opportunity to sell email addresses based on our domain portfolio of surname domain names. In addition, traditional domain registration fuels other revenue categories as it often is the initial service for which a customer will engage us, enabling us to follow on with other services, and it allows us to add to our domain portfolio by purchasing names registered through us, once they expire.

On August 7, 2007, in advance of the announced October 2007 Registry fee increases, we modified our pricing structure for traditional domain names to provide greater visibility into the various fees that make up the cost of a domain name, by breaking out the cost of the registry and ICANN fees separately from our management fee. The management fee provides our resellers with access to our provisioning and management tools to enable them to register and administer domain names and access to additional services like WHOIS privacy and Managed DNS services, enhanced domain name suggestion tools and access to our Premium Domain name services.

As of December 31, 2008, we offer registration services for the gTLDs.com, .net, .org, .info, .name, .biz, .tel, .mobi and .asia and for the country code top-level domains, or ccTLDs. at, .be, .ca, .cc, .ch, .cn, .de, .dk, .es, .eu, .fr, .it, .li, .me, .mx .nl, .tv, .uk, and .us.

With respect to the sale of domain registrations, we earn fees in connection with each new, renewed and transferred-in registration and from providing provisioning services to resellers and registrars on a monthly basis. Domain registrations are generally purchased for terms of one to ten

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years, with a majority having a one-year term. Except for certain large customers with whom we have negotiated alternative arrangements, payments for the full term of service, or billed revenue, is received at the time of activation of service. All fees received in connection with domain name registration are non-refundable and where appropriate are recorded as deferred revenue and are recognized as earned ratably over the term of provision of service. This accounting treatment reasonably approximates a recognition pattern that corresponds with the provision of the services during the quarters and the year.

Domain Portfolio Services

We derive revenue from our domain name portfolio of tens of thousands of domain names by making them available as part of our pay-per-click advertising or parked pages program and by making them available for sale or lease. Parked pages are domain names registered with us that do not yet contain an active website. When a user types one of these domain names into the command line of the browser (direct navigation), they are presented with dynamically generated links which are pay-per-click advertising. Every time a user clicks on one of the links listed on a web page, it generates revenue for us through our partnership with third-parties who provide syndicated pay-per-click results. Portfolio names are sold through our premium domain name service, auctions or in negotiated sales. The size of our domain name portfolio varies over time, as we acquire and sell domains on a regular basis to maximize the overall value and revenue generation potential of our portfolio. In evaluating these names for sale, we consider the potential foregone revenue from pay-per-click advertising as well as other factors. The name will be offered for sale if, based on our evaluation, the name is deemed non-essential to our business, and management believes that deriving proceeds from this sale is strategically more beneficial to the Company. Portfolio names that have been acquired from third-parties or through acquisition are included as intangible assets with indefinite lives on our consolidated balance sheet. In addition, we also offer the same services to our customers allowing them to make available names registered by them for monetization on a similar basis. For customer names, in the case of premium names or names sold or leased, we earn a referral fee while for names offered through our pay-per-click advertising program we participate on a revenue share basis.

We recognize revenue from these services, net of any fees payable to resellers or customers, immediately upon completion of the service or in the case of advertising from direct navigation, on a monthly basis once the advertising has been served.

Email Services

We derive revenue from our hosted email service through our global distribution network. Our email service is offered on a per account per month basis, and provides resellers with a reliable, scalable "white label" email hosting solution that can be customized to their branding and business model requirements. The Email Service also includes spam and virus filtering on all accounts. End-users can access the Email Service via a full-featured multi language AJAX-enabled web interface, a WAP mobile interface, or through traditional desktop email clients, such as Microsoft Outlook or Apple Mail, using IMAP or POP/SMTP and 2GB of mail storage.

We earn fees for Email Services when they are activated. Email Services are generally purchased monthly and at month-end, are either deducted, on a pre-authorized basis, from reseller's deposit account or are invoiced.

Retail Services

We generate revenues from the provisioning and management of Internet services, on a retail basis, to consumers and small businesses through our *Hover.com* website. These services include domain registration and other Internet services such as email and personalized email through our portfolio of surname-based domain names as well as an easy-to-use interface that allows users to connect domain

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names to websites and email addresses through a unique DNS forwarding system that allows users to create short, easy-to-share links from a domain name to any web page on the Internet. Depending on the service offered, we typically receive standard fees for our services, for which fees are published on the website.

Our customers generally purchase services for terms of one to ten years, with a majority having a one-year term and some services being offered on a monthly basis. Payments for the full term of all services, or billed revenue, are received at the time of activation of service and, where appropriate, are recorded as deferred revenue and are recognized as earned ratably over the term of provision of service. This accounting treatment reasonably approximates a recognition pattern that corresponds with the provision of the services during the quarters and the year.

Other Services

Other Internet services currently consist of digital certificates, billing, provisioning and customer care software solutions, blogware and website building tools which are used by our resellers to create bundles of Internet services for their end-users.

We earn fees when a service is activated. Other Internet services are generally purchased for terms of one month to three years. Payments for other Internet services are for the full term of all services at the time of activation of service and, where appropriate, are recorded as deferred revenue and recognized as earned ratably over the term of the provision of service. This accounting treatment reasonably approximates a recognition pattern that corresponds with the provision of the services during the quarters and the year.

We also generate advertising and other revenue, or content revenue, through our online libraries of shareware, freeware and online services presented at our websites, *tucows.com* and *butterscotch.com*.

Our software libraries' advertising revenue is generated from third-party advertisers and from software developers who rely on us as a primary source of distribution. Software developers use our Author Resource Center, or ARC, to submit their products for inclusion in our software libraries and to purchase promotional placement of their software in the library categories. Software developers may also use our ARC to purchase other promotional services on a cost-per-click through or flat rate basis. Software developers are able to promote their software through advertising services including keyword search placements, banners, promotional placements, expedited reviews and premium data services. Revenue is also generated from companies that contract with us to provide them with co-branded content. Advertising and other revenue is recognized ratably over the period in which it is presented.

Butterscotch.com derives revenue from banner and text advertising on the site as well as video advertising and product placement within the videos that make up the bulk of the site. Additionally, revenue is earned through custom video production for technology manufacturers and Internet services.

Advertising and other revenue is recognized ratably over the period in which it is presented. To the extent that the minimum number of impressions we guarantee to customers is not met, we defer recognition of the corresponding revenues until the guaranteed impressions are achieved. Custom video production revenue is recognized on acceptance of the completed video by the customer.

Critical Accounting Policies

The following is a discussion of our critical accounting policies and methods. Critical accounting policies are defined as those that are both important to the portrayal of our financial condition and results of operations and are reflective of significant judgments and uncertainties made by management that may result in materially different results under different assumptions and conditions. Note 2 to the consolidated financial statements for the year ended December 31, 2008, or Fiscal 2008, includes

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further information on the significant accounting policies and methods used in the preparation of our consolidated financial statements.

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires us to make estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses, and related disclosure of contingent assets and liabilities. On an on-going basis, we evaluate the application of these estimates, including those related to the recoverability of investments, useful lives and valuation of intangible assets, valuation of goodwill, fair value measurement of assets and liabilities, product development costs, revenue recognition and deferred revenue and accounting for income taxes. We base our estimates on historical experience and on various other assumptions that are believed to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual amounts could differ significantly from these estimates.

Revenue recognition policy

We earn revenues from the following services;

Traditional Domain Registration Services;

Domain Portfolio Services;

Email Services;

Retail Services; and

Other Services.

With respect to the sale of domain registrations and other Internet services, we earn registration fees in connection with each new, renewed and transferred-in registration and from providing provisioning services to resellers and registrars on a monthly basis. We also enter into revenue arrangements in which a reseller may purchase a combination of services (multiple element arrangements). When fair value exists for all elements, we allocate revenue to each element based on the relative fair value of each of the elements. Fair value is established by the price charged when that element is sold separately. For arrangements where fair value exists only for the undelivered elements, we defer the fair value of the undelivered elements and recognize the difference between the total arrangement fee and the amount deferred for the undelivered items as revenue, related to the delivered items, assuming all other criteria for revenue recognition have been met. Payments for the full term of all services, or billed revenue, are received at the time of activation of service and where appropriate are recorded as deferred revenue and are recognized as earned ratably over the term of provision of service. This accounting treatment reasonably approximates a recognition pattern that corresponds with the provision of the services during the quarters and the year.

Revenue from the sale of domain names consists primarily of amounts earned for the transfer of rights to domain names that are currently under the Company's control. Collectability of revenues generated is subject to a high level of uncertainty; accordingly revenues are recognized only as received.

We also generate advertising and other revenue through our online libraries of shareware, freeware and online services presented at our website, tucows.com. Advertising and other revenue is recognized ratably over the period in which it is presented. To the extent that the minimum number of impressions we guarantee to customers is not met, we defer recognition of the corresponding revenues until the guaranteed impressions are achieved. Custom video production revenue is recognized on acceptance of the completed video by the customer.

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Changes to contractual relationships in the future could impact the amounts and timing of revenue recognition.

In those cases where payment is not received at the time of sale, additional conditions for recognition of revenue apply. The conditions are (i) that the collection of sales proceeds is reasonably assured and (ii) that we have no further performance obligations. We record expected refunds, rebates and credit card charge-backs as a reduction of revenues at the time of the sale based on historical experiences and current expectations. Should these expectations not be met, adjustments will be required in future periods.

We establish reserves for possible uncollectible accounts receivable and other contingent liabilities which may arise in the normal course of business. Historically, credit losses have been within our expectations and the reserves we have established have been appropriate. However, we have, on occasion, experienced issues which have led to accounts receivable not being fully collected. Should these issues occur more frequently, additional reserves may be required.

Valuation of intangible assets, goodwill and long-lived assets

Goodwill represents the excess of purchase price over the fair values assigned to the net assets acquired in business combinations. Intangible assets consist of acquired technology, brand, customer relationships, non-competition agreements, surname domain names and direct navigation domain names. Intangible assets, comprising technology, brand value, customer relationships and non-competition arrangements related to the acquisition of Boardtown Corporation in April 2004, the acquisition of the Hosted Messaging Business of Critical Path, Inc. in January 2006, the acquisition of Mailbank.com Inc. in June 2006 and the acquisition of Innerwise, Inc. in June 2007, are being amortized on a straight-line basis over periods of two to seven years.

We account for goodwill and other intangibles in accordance with SFAS 142, "Goodwill and Other Intangible Assets," which provides that goodwill and indefinite life intangibles should not be amortized, but shall be tested for impairment annually or more frequently if circumstances indicate potential impairment, through a comparison of fair value to its carrying amount. SFAS 142 requires goodwill to be tested for impairment annually at the same time every year, and when an event occurs or circumstances change such that it is reasonably possible that an impairment may exist. We review goodwill at least annually for possible impairment in the fourth quarter of each year.

We have other finite life intangible assets consisting of patented and non-patented technologies. These intangible assets are amortized over their expected economic lives. The lives are determined based upon the expected use of the asset, the estimated average life of the replacement parts of the reporting units products, the stability of the industry, expected changes in and replacement value of distribution networks and other factors deemed appropriate.

In accordance with SFAS 144, Accounting for the Impairment or Disposal of Long-Lived Assets, we continually evaluate whether events or circumstances have occurred that indicate the remaining estimated useful lives of its definite-life intangible assets may warrant revision or that the remaining balance of such assets may not be recoverable. We use an estimate of the related undiscounted cash flows over the remaining life of the asset in measuring whether the asset is recoverable. There was no impairment recorded on definite-life intangible assets and other long-lived assets during 2008 and 2007.

Determining the number of reporting units and the fair value of a reporting unit requires us to make judgments and involves the use of significant estimates and assumptions. These estimates and assumptions include revenue growth rates and operating margins used to calculate projected future cash flows, risk-adjusted discount rates, future economic and market conditions, and determination of appropriate market comparables. We base our fair value estimates on assumptions we believe to be reasonable but that are unpredictable and inherently uncertain. The long-term financial forecast

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represents the best estimate that we have at this time and we believe that its underlying assumptions are reasonable. However, actual performance in the near-term and longer-term could be materially different from these forecasts, which could impact future estimates of fair value of our reporting units and may result in a charge to earnings in future periods due to the potential for a write-down of goodwill in connection with such tests.

Accounting for income taxes

We are subject to income taxes in the U.S. and numerous foreign jurisdictions. Significant judgment is required in evaluating our uncertain tax positions and determining our provision for income taxes. Effective January 1, 2007, we adopted Financial Interpretation No. 48, Accounting for Uncertainty in Income Taxes-an interpretation of FASB Statement No. 109 ("FIN 48"). FIN 48 requires a two-step approach to recognizing and measuring uncertain tax positions accounted for in accordance with SFAS 109, "Accounting for Income Taxes." The first step is to evaluate the tax position for recognition by determining if on the weight of available evidence; it is more likely than not that the position will be sustained on audit, including resolution of related appeals or litigation processes, if any. The second step is to measure the tax benefit to assess if the amount is more than 50% likely to be realized upon settlement.

As we account for income taxes under the asset and liability method in accordance with SFAS 109, we recognize deferred tax assets or liabilities for the anticipated future tax effects of temporary differences between the financial statement basis and the tax basis of our assets and liabilities. We record a valuation allowance to reduce the net deferred tax assets when it is more likely than not that the benefit from the deferred tax assets will not be realized. In assessing the need for a valuation allowance, historical and future levels of income, expectations and risks associated with estimates of future taxable income and ongoing tax planning strategies are considered. In the event that it is determined that the deferred tax assets to be realized in the future would be in excess of the net recorded amount, an adjustment to the deferred tax asset valuation allowance would be recorded. This adjustment would increase income in the period such determination was made. Likewise, should it be determined that all or part of a recorded net deferred tax asset would not be realized in the future, an adjustment to increase the deferred tax asset valuation allowance would be charged to income in the period such determination would be made.

On a periodic basis, we evaluate the probability that our deferred tax asset balance will be recovered to assess its realizability. To the extent we believe it is more likely than not that some portion of our deferred tax assets will not be realized, we will increase the valuation allowance against the deferred tax assets. Realization of our deferred tax assets is dependent primarily upon future taxable income. Our judgments regarding future profitability may change due to future market conditions, changes in U.S. or international tax laws and other factors. These changes, if any, may require possible material adjustments to these deferred tax assets, impacting net income or net loss in the period when such determinations are made.

Although we believe we have adequately reserved for our uncertain tax positions, no assurance can be given that the final tax outcome of these matters will not be different. We adjust these reserves in light of changing facts and circumstances, such as the closing of a tax audit or the refinement of an estimate. To the extent that the final tax outcome of these matters is different than the amounts recorded, such differences will impact the provision for income taxes in the period in which such determination is made.

Accounting for stock-based employee compensation

On January 1, 2006, we adopted the fair value-based method for measurement and cost recognition of employee stock-based compensation arrangements under the provisions of SFAS 123R,

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"Share-Based Payment", using the modified prospective application transitional approach. Previously, we had elected to account for employee stock-based compensation using the intrinsic value method based upon Accounting Principles Board Opinion No. 25, "Accounting for Stock Issued to Employees" or "APB 25" and related interpretations. The intrinsic value method generally did not result in any compensation cost being recorded for employee stock options since the exercise price was equal to the market value of the underlying shares on the date of grant.

Under the modified prospective application transitional approach, stock-based compensation is recognized for awards granted, modified, repurchased or cancelled subsequent to the date of adoption of SFAS 123R. In addition, stock-based compensation is recognized, subsequent to the date of adoption of SFAS 123R, for the remaining portion of unvested outstanding awards granted prior to the date of adoption. Prior periods have not been adjusted and we continue to provide pro forma disclosure as if it had accounted for employee share-based payments in all periods prior to the adoption of SFAS 123R in accordance with the fair value provisions of SFAS 123, "Accounting for Stock-based Compensation", which is presented below.

We measure stock-based compensation costs on the grant date, based on the calculated fair value of the award. We have elected to treat awards with graded vesting as a single award when estimating fair value. Compensation cost is recognized on a straight-line basis over the employee requisite service period, which in our circumstance is the stated vesting period of the award, provided that total compensation cost recognized at least equals the pro rata value of the award that has vested. Compensation cost is initially based on the estimated number of options for which the requisite service is expected to be rendered. This estimate is adjusted to the vesting date once actual forfeitures are known.

Refer to Note 10 "Stock Option Plans" in these consolidated financial statements for details of stock options and stock-based compensation cost recorded during Fiscal 2008.

RESULTS OF OPERATIONS FOR THE YEAR ENDED DECEMBER 31, 2008 AS COMPARED TO THE YEAR ENDED DECEMBER 31, 2007

NET REVENUES

The following table presents our net revenues, by revenue source:

| | Year ended December 31, | |
|--|--------------------------------|--------------|
| | 2008 | 2007 |
| Traditional Domain Registration Services | \$53,965,679 | \$49,080,725 |
| Domain Portfolio Services | 4,897,903 | 5,611,628 |
| Email Services | 5,765,223 | 7,461,511 |
| Retail Services | 7,194,352 | 5,404,479 |
| Other Services | 6,644,723 | 7,079,853 |
| | \$78,467,880 | \$74,638,196 |
| Increase over prior period | \$ 3,829,684 | |
| Increase percentage | | 5% |

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The following table presents our revenues, by revenue source, as a percentage of total revenues:

| | Year ended December 31, | |
|--|----------------------------|------|
| | 2008 | 2007 |
| Traditional Domain Registration Services | 69% | 66% |
| Domain Portfolio Services | 6% | 8% |
| Email Services | 7% | 10% |
| Retail Services | 9% | 7% |
| Other Services | 9% | 9% |
| | 100% | 100% |

Total net revenues for Fiscal 2008 increased by \$3.8 million, or 5%, to \$78.5 million from \$74.6 million for the year ended December 31, 2007 or Fiscal 2007. Deferred revenue from domain name registrations and other Internet services at December 31, 2008 increased to \$54.2 million from \$50.6 million at December 31, 2007.

No customer accounted for more than 10% of revenue during Fiscal 2008 and at December 31, 2008, two customers accounted for 20% of accounts receivable. Significant management judgment is required at the time of recording of revenue to assess whether the collection of the resulting receivables is reasonably assured. On an ongoing basis, we assess the ability of our customers to make required payments. Based on this assessment, we expect the carrying amount of our outstanding receivables, net of allowance for doubtful accounts, to be fully collected.

Traditional Domain Registration Services

Net revenues from traditional domain registration services for Fiscal 2008 compared to Fiscal 2007 increased by \$4.9 million, or 10%, to \$54.0 million. This increase was primarily as a result of increased volumes from new and existing customers. The market for domain name and other Internet services remains intensely competitive and rapidly evolving. Effective August 2007, as part of our ongoing initiatives to improve our competitive position and to provide wholesale domain resellers a transparent cost breakdown, we invested in a new cost-plus domain pricing structure and a reduction in our domain name pricing. These steps have contributed to our average selling price declining and are likely to adversely impact our revenue and profitability in the short term. They also may or may not result in increased volumes, which would adversely impact our revenues and profitability in the longer term.

During Fiscal 2008, the number of domain names that we processed increased by 0.4 million to 6.0 million new, renewed and transferred-in domain name registrations, compared to Fiscal 2007. This increase resulted primarily from our continuing to compete aggressively to attract new clients and retain existing customers and from the incremental registrations we generated as a result of our acquisition of Its Your Domain, or IYD, in July 2007.

While we anticipate that the number of new, renewed and transferred-in domain name registrations will continue to incrementally increase, the volatility in the market could affect the growth of domain names under our management. At December 31, 2008, the total number of domain names under our management increased by 0.5 million to 7.7 million, compared to the total number of domain names under our management as at December 31, 2007, partly as a result of the names we acquired in our acquisition of IYD in July 2007. As of December 31, 2008, we provided provisioning services on a monthly basis to accredited registrars who use our technical systems to process domain registrations with their own accreditation. As of December 31, 2008, we managed an incremental 1.4 million domain names on behalf of other accredited registrars, compared to 1.1 million for accredited registrars at December 31, 2007.

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Domain Portfolio Services

Net revenues from our domain portfolio services for Fiscal 2008 compared to Fiscal 2007 decreased by \$0.7 million, or 13%, to \$4.9 million. This decrease resulted primarily from sales of names from our portfolio of domain names amounting to \$1.8 million during Fiscal 2008 compared to \$3.3 million during Fiscal 2007. These Fiscal 2007 sales included, during the fiscal quarter ended June 30, 2007, an atypically large sale of \$3.0 million representing approximately 2,500 domain names. This decrease was partially offset by an increase of \$0.7 million in the revenue we earned from the delivery of third party advertisements on parked pages during Fiscal 2008 compared to Fiscal 2007.

The market for monetization of domain names is rapidly evolving and there is no guarantee that we will be able to grow revenue, nor that we will be able to continue to acquire the same caliber of names for our portfolio from future expiring domains or that names we acquire in future will provide the same revenue impact as in past acquisitions.

Email Services

Net revenues from email services for Fiscal 2008 compared to Fiscal 2007 decreased by \$1.7 million, or 23%, to \$5.8 million. This decrease resulted primarily from our elimination of certain enterprise customers that were acquired as part of the Hosted Messaging Business of Critical Path in January 2006 that were not part of our strategic focus and who were receiving pricing that was not competitive in the marketplace. Since our primary interest is in the reseller customers in the Critical Path, Inc. customer base, we felt the proper course of action would be for us to continue to support enterprise customers for as long as they choose to utilize our service and to assist any enterprise customer who wished to migrate either in-house or to another supplier.

In addition, during Fiscal 2006, we began investing in the re-architecture of our email service due to the inefficiencies in the older platform we had purchased from Critical Path, Inc. These inefficiencies were undermining our customers' experience, were increasing our customer support incidents and were limiting our ability to close new business.

As a result of the above factors, during Fiscal 2008, we had four significant customers, who contributed approximately 60% to our current monthly email service revenue, leave. Three of these customers are media portal companies who have become more focused on controlling costs. Email is a small component of their service offerings and for competitive and cost control reasons they are choosing to allow their email services to be included in larger supply contracts. This resulted in one of these customers migrating off of our hosted email platform during the three months ended September 30, 2008 and two of the other customers notifying us of their intention to leave our platform in the near future. While the loss of our customer in September 2008 did not materially impact our results for Fiscal 2008, if our efforts to actively market our email service to new customers are not successful in offsetting these customer losses, we expect that the loss of these customers may have a material impact on our results of operations for the fiscal year ended December 31, 2009 or Fiscal 2009.

Retail Services

Net revenues from retail services for Fiscal 2008 compared to Fiscal 2007 increased by \$1.8 million, or 33%, to \$7.2 million. The primary contributors to this increase were the recognition of \$0.8 million of deferred revenue as a result of the sale of our remaining retail hosting customers, an increase of \$0.7 million from our provisioning of personalized email through our portfolio of surname-based domain names through the NetIdentity website and an increase of \$0.3 million from retail domain registration and other Internet services as a result of the IYD acquisition.

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Other Services

Other services currently include revenue from digital certificates, billing, provisioning and customer care software solutions, blogware and website building tools, and other Internet services, which are used by our resellers to create bundles of Internet services for their end-users and content. Other revenue for Fiscal 2008 compared to Fiscal 2007 decreased by \$0.4 million, or 6%, to \$6.6 million. This decrease was primarily the result of a decline in content revenue of \$0.5 million being offset by increases in other Internet services. The decrease in content revenue primarily reflects the contraction in the yields from our syndicated Google feeds, and to a lesser extent, slower advertising through our website.

COST OF REVENUES

Cost of revenues includes the costs associated with providing domain registration and for providing our portfolio, email, retail and other services as well as network costs.

Cost of revenues for traditional domain registrations represents the amortization of registry fees on a basis consistent with the recognition of revenues from our customers, namely ratably over the term of provision of the service. Registry fees, the primary component of cost of revenues, are paid in full when the domain is registered and are initially recorded as prepaid domain registry fees. This accounting treatment reasonably approximates a recognition pattern that corresponds with the provision of the services during the fiscal quarters and the fiscal year.

Costs of revenues for domain portfolio services represent the amortization of registry fees for domains added to our portfolio over the renewal period which is generally one year, the value ascribed under intangible assets to any domain name sold and any impairment charges that may arise from our assessment of the domain name intangible assets. Payments for domain registrations are payable for the full term of service at the time of activation of the service and are recorded as prepaid cost of goods sold and are expensed ratably over the term of provision of the service.

Cost of revenues for email services are payable to third party providers for licensing and royalty costs payable on certain components of our email service offering they provide. Fees payable for these components are included in the cost of revenues in the month they are incurred.

Costs of revenues for retail services include the amortization of registry fees on a basis consistent with the recognition of revenues from our customers, namely ratably over the term of provision of the service, and includes the amortization of registry fees payable to renew the domains in our surname portfolio. Registry fees, the primary component of cost of revenues, are paid in full when the domain is registered and are recorded as prepaid domain registry fees. Cost of revenues for retail services also includes monthly license fees payable for hosting services.

Costs of revenues for other services include the fees paid to third-party service providers, primarily for digital certificates and printing services in connection with our billing, provisioning and customer care software solutions. Fees payable for digital certificates are amortized on a basis consistent with the provision of service, generally one year. Monthly printing fees are included in the cost of revenues in the month they are incurred.

Network costs include personnel and related expenses, depreciation and amortization, communication costs, equipment maintenance, stock based compensation and employee and related costs directly associated with the management and maintenance of our network. Communication costs include bandwidth, co-location and provisioning costs we incur to support the supply of all our services.

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The following table presents our cost of revenues, by revenue source, for the periods presented:

| | Year ended December 31, | |
|--|-------------------------|--------------|
| | 2008 | 2007 |
| Traditional Domain Registration Services | \$42,854,184 | \$36,672,360 |
| Domain Portfolio Services | 716,627 | 590,223 |
| Email Services | 340,048 | 784,824 |
| Retail Services | 2,272,532 | 1,776,844 |
| Other Services | 1,659,089 | 1,659,995 |
| Network, other costs | 6,771,556 | 7,258,669 |
| Network, depreciation and amortization costs | 3,073,649 | 4,041,156 |
| | \$57,687,685 | \$52,784,071 |
| Increase over prior period | \$ 4,903,614 | |
| Increase percentage | | 9% |

The following table presents our cost of revenues, as a percentage of total cost of revenues for the periods presented:

| | Year ended December 31, | |
|--|----------------------------|------|
| | 2008 | 2007 |
| Traditional Domain Registration Services | 74% | 69% |
| Domain Portfolio Services | 1% | 1% |
| Email Services | 1% | 2% |
| Retail Services | 4% | 3% |
| Other Services | 3% | 3% |
| Network, other costs | 12% | 14% |
| Network, depreciation and amortization costs | 5% | 8% |
| | 100% | 100% |

Cost of revenues for Fiscal 2008 increased by \$4.9 million, or 9%, to \$57.7 million from \$52.8 million for Fiscal 2007. Costs for traditional domain registration services increased by \$6.2 million as a result of higher volumes of domain registrations and our responding to the continuing competitive nature of the domain name market. Costs for domain portfolio services increased by \$0.1 million, primarily as a result of the amortization of renewal costs of domain names in our portfolio of generic domain names, which are recognized ratably over the term of the renewal. Retail and other services costs increased by \$0.5 million essentially as a result of increased volumes and a decrease in network costs of \$1.5 million. These increases were offset by a decrease of \$0.4 million in costs for email services, which reflect lower licensing and royalty costs payable to third-party service providers.

Network costs for Fiscal 2008 decreased by \$1.5 million, or 13%, to \$9.8 million. This decrease resulted from the lower support contract and people costs of \$0.7 million that we incurred during Fiscal 2008 that were primarily attributable to the closure and relocation of certain of our co-location facilities during September 2008 and a decrease in depreciation and amortization costs for Fiscal 2008 of \$1.0 million, to \$3.1 million, primarily as a result of our retiring certain of our older computer hardware that was replaced with cheaper and more efficient hardware. These decreases were offset by the effect of a reversal of a contingency of \$0.2 million that was accrued in March 2007 for a planned network operation initiative that we did not pursue.

Amortization of intangible assets consists of amounts arising in connection with the acquisition of technology from each of the Boardtown Corporation in April 2004, the Hosted Messaging Business of Critical Path, Inc. in January 2006, Mailbank.com Inc. in June 2006 and Innerwise Inc. in July 2007.

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The technology purchased in connection with the acquisition of Boardtown Corporation is amortized on a straight-line basis over seven years, and for Innerwise Inc. over three years, while the technology acquired in connection with each of the acquisitions of the Hosted Messaging Assets of Critical Path, Inc. and the in-house software of Mailbank.com Inc. is amortized on a straight-line basis over two years.

Prepaid domain registration and other Internet services fees at December 31, 2008 increased by \$4.8 million, or 13%, to \$41.1 million.

While we expect cost of sales to increase as a result of transactional volumes and the competitive and general business environment during Fiscal 2009, network costs are expected to decrease as we realize the full year benefits of our reduced overall footprint in our relocated data centers.

SALES AND MARKETING

Sales and marketing expenses consist primarily of personnel costs. These costs include commissions and related expenses of our sales, product management, public relations, call center, support and marketing personnel. Other sales and marketing expenses include customer acquisition costs, advertising and other promotional costs.

| | Year ended December 31, | |
|----------------------------|--------------------------------|-------------|
| | 2008 | 2007 |
| Sales and marketing | \$6,668,884 | \$6,345,999 |
| Increase over prior period | \$ 322,885 | |
| Increase percentage | 5% | |
| Percentage of net revenues | 8% | 9% |

Sales and marketing expenses for Fiscal 2008 increased by \$0.3 million, or 5%, to \$6.7 million, compared to \$6.3 million during Fiscal 2007.

The increase during Fiscal 2008 was primarily attributable to a reversal in Fiscal 2007 of a contingency of \$0.2 million that was accrued for certain marketing initiatives that we did not pursue and an increase in people costs of \$0.1 million, predominantly in customer service, as we continue to invest in customer service improvements to support our domain portfolio services.

We believe that sales and marketing expenses will continue to increase as we adjust our marketing programs and sales and customer support strategies to meet future opportunities in the marketplace.

TECHNICAL OPERATIONS AND DEVELOPMENT

Technical operations and development expenses consist primarily of personnel costs and related expenses required to support the development of new or enhanced service offerings and the maintenance and upgrading of existing infrastructure. This includes expenses incurred in the research, design and development of technology that we use to register domain names, email, retail, domain portfolio and other Internet services, as well as to distribute our digital content services. Editorial costs relating to the rating and review of the software content libraries are included in the costs of product development. In accordance with the American Institute of Certified Public Accountants Statement of Position 98-1, Accounting for the Costs of Computer Software Developed or Obtained for internal use, costs incurred during the application development stage are capitalized and primarily include personnel

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costs for employees directly related to the development project. All other costs are expensed as incurred.

| | Year ended December 31, | |
|--------------------------------------|-------------------------|-------------|
| | 2008 | 2007 |
| Technical operations and development | \$6,172,428 | \$6,710,841 |
| Decrease over prior period | \$ (538,413) | |
| Decrease percentage | (8)% | |
| Percentage of net revenues | 8% | 9% |

Technical operations and development expenses for Fiscal 2008 decreased by \$0.5 million, or 8%, to \$6.2 million compared to \$6.7 million during Fiscal 2007.

This decrease during Fiscal 2008 resulted primarily from a decrease of \$0.2 million in people-related costs, including contract and outside service costs, principally as a result of the lower investment we need to make in the multiple systems that we are in the process of consolidating. In addition, during Fiscal 2007, we incurred \$0.3 million in transitional costs relating to the acquisition of Innerwise, Inc.

We expect technical operations and development expenses to decrease slightly, in absolute dollars, going forward as a result of a corporate reorganization undertaken during Fiscal 2008.

GENERAL AND ADMINISTRATIVE

General and administrative expenses consist primarily of compensation and related costs for managerial and administrative personnel, fees for professional services, public listing expenses, rent and other general corporate expenses.

| | Year ended December 31, | |
|----------------------------|-------------------------|-------------|
| | 2008 | 2007 |
| General and administrative | \$6,809,601 | \$5,232,385 |
| Increase over prior period | \$1,577,216 | |
| Increase percentage | 30% | |
| Percentage of net revenues | 9% | 7% |

General and administrative expenses for Fiscal 2008 increased by \$1.6 million, or 30%, to \$6.8 million compared to \$5.2 million during Fiscal 2007.

The increase during Fiscal 2008 resulted primarily from our recording a foreign exchange loss of \$0.8 million compared to a gain of \$1.0 million during Fiscal 2007. This increase arose primarily as a result of the impact of translating our non U.S. dollars to our functional currency of U.S. dollars. The significant weakness that the Canadian dollar experienced during Fiscal 2008 relative to the U.S. dollar was the main contributor to this variance. In addition to these translation losses, we have reclassified and separately disclosed the loss in the fair value of our unrealized forward exchange contracts.

In addition, during Fiscal 2008, we incurred incremental costs of \$0.5 million in expenses, such as legal and accounting fees, credit card processing fees and other miscellaneous expenses, when compared to Fiscal 2007. These incremental costs were offset by a decrease in people and insurance costs of \$0.7 million during Fiscal 2008, when compared to Fiscal 2007.

We expect general and administrative expenses to decrease, in absolute dollars, as a result of an initiative we introduced in early Fiscal 2009 to recover payment processing fees. This will be partly offset by the foreign exchange impact that we expect to incur on the translation of our Canadian dollar designated expenses and net assets.

Table of Contents**DEPRECIATION OF PROPERTY AND EQUIPMENT**

Property and equipment is depreciated on a straight-line basis over the estimated useful life of the assets.

| | Year ended December 31, | |
|--|----------------------------|------------|
| | 2008 | 2007 |
| Depreciation of property and equipment | \$ 263,745 | \$ 263,101 |
| Increase over prior period | \$ 644 | |
| Increase percentage | | 0% |
| Percentage of net revenues | 0% | 0% |

Depreciation remained relatively flat at \$0.3 million during Fiscal 2008 compared to Fiscal 2007.

LOSS ON DISPOSITION OF PROPERTY AND EQUIPMENT

| | Year ended December 31, | |
|---|----------------------------|------|
| | 2008 | 2007 |
| Loss on disposition of property and equipment | \$ 498,529 | \$ |
| Increase over prior period | \$ 498,529 | |
| Increase percentage | | % |
| Percentage of net revenues | 1% | % |

During Fiscal 2008, as part of our consolidation of some of the multiple systems that we were supporting, we disposed of some of our older computer hardware at co-location facilities that we no longer intend to deploy, and incurred a loss on such disposition.

AMORTIZATION OF INTANGIBLE ASSETS

| | Year ended December 31, | |
|-----------------------------------|-------------------------|--------------|
| | 2008 | 2007 |
| Amortization of intangible assets | \$ 1,483,195 | \$ 1,174,864 |
| Increase over prior period | \$ 308,331 | |
| Increase percentage | | 26% |
| Percentage of net revenues | 2% | 2% |

Amortization of intangible assets consists of amounts arising in connection with the acquisition of Boardtown in April 2004, from the acquisition of the Hosted Messaging Assets of Critical Path, Inc. in January 2006, the acquisition of Mailbank.com Inc. in June 2006 and the acquisition of Innerwise, Inc. in July 2007.

In connection with the acquisition of Boardtown Corporation, the brand and customer relationships purchased are amortized on a straight-line basis over seven years, while the non-competition agreements entered into with the former owners of Boardtown Corporation are amortized on a straight-line basis over three years.

Customer relationships acquired in connection with the acquisition of the Hosted Messaging Assets of Critical Path, Inc. is amortized on a straight-line basis over five years.

In connection with the acquisition of Mailbank.com Inc., customer relationships purchased are amortized on a straight-line basis over five years.

In connection with the acquisition of Innerwise, Inc., the brand and customer relationships purchased are amortized on a straight-line basis over seven years.

Table of Contents**LOSS (GAIN) IN FAIR VALUE OF FORWARD EXCHANGE CONTRACTS**

| | Year ended December 31, | |
|--|-------------------------|-------------|
| | 2008 | 2007 |
| Loss (gain) in fair value of forward contracts | \$ 1,974,919 | \$(497,253) |
| Increase over prior period | \$2,472,172 | |
| Increase percentage | (497)% | |
| Percentage of net revenues | 3% | (1)% |

Loss in fair value of forward exchange contracts for Fiscal 2008 amounted to \$2.0 million compared to a gain of \$0.5 million during Fiscal 2007.

Although we have a functional currency of U.S. dollars, a major portion of our fixed expenses are incurred in Canadian dollars. Our goal with regard to foreign currency exposure is, to the extent possible, to achieve operational cost certainty and to manage financial exposure to certain foreign exchange fluctuations to neutralize some of the impact of foreign currency exchange movements. Accordingly, we enter into foreign exchange contracts to mitigate the exchange rate risk on portions of our Canadian dollar exposure.

As we do not comply with the documentation requirements for hedge accounting, we account for the fair value of the derivative instruments within the consolidated balance sheet as a derivative financial asset or liability and the corresponding change in fair value is recorded in the consolidated statement of operations.

We have entered into forward exchange contracts during Fiscal 2008 to meet our Canadian dollar requirements for Fiscal 2009. The impact of the fair value adjustment on unrealized foreign exchange on these contracts for Fiscal 2008 was a net loss of \$2.0 million, and for Fiscal 2007, the impact was a net gain of \$0.5 million. The Fiscal 2008 net loss will fluctuate during Fiscal 2009 in line with movements in the Canadian vs. U.S. dollar pair. As all of our Fiscal 2009 contracts will have matured during the course of Fiscal 2009, the \$2.0 million reflected on our balance sheet as a derivative instrument liability at December 31, 2008 will reverse in full during Fiscal 2009 and will result in our recognizing a non-cash gain of \$2.0 million. This gain will, however, be impacted by any additional contracts, with maturity dates after December 31, 2009, that we may enter into.

OTHER INCOME AND EXPENSES

| | Year ended December 31, | |
|----------------------------|-------------------------|------------|
| | 2008 | 2007 |
| Other income, net | \$5,287,049 | \$ 102,161 |
| Increase over prior period | \$5,184,888 | |
| Increase percentage | 5,075% | |
| Percentage of net revenues | 7% | 0% |

Other income increased by \$5.2 million, to \$5.3 million compared to Fiscal 2007.

Interest income decreased to \$47,000 during Fiscal 2008 compared to \$267,000 during Fiscal 2007 and reflects our lower cash balance. The principal reasons for our lower cash balance resulted from our repayment of the promissory notes issued in association with the acquisition of Mailbank.com Inc. in June 2006 of \$6.0 million, as well as our making an annual cash sweep payment of \$1.0 million in May 2008 pursuant to the terms of our Bank of Montreal credit facility. In connection with the promissory notes and the Bank of Montreal credit facility we also incurred an interest expense of \$0.6 million during Fiscal 2008, compared to \$0.8 million during Fiscal 2007.

As part of our goal of divesting certain non-strategic assets, during Fiscal 2008, we sold our retail shared hosting assets. On May 7, 2008, we sold certain of our retail shared hosting assets and recorded

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a profit of \$1.1 million on the sale of these customer relationships. On September 26, 2008, we sold our remaining shared hosting assets and recorded a profit of \$0.9 million on the sale of these customer relationships.

In 2002, we assigned to an unrelated third party various patents which were acquired by us in our merger with Infonautics Corporation in 2001. In connection with the assignment of these patents, we retained the right to share in certain revenue relating to any cash flow received by such third party relating to the commercialization of these patents. As a result of this assignment, in June 2008, we recognized \$0.2 million in other revenue. This amount was fully paid to us during the quarter. We do not expect to receive any additional revenue from this arrangement in the future.

During June 2008 and September 2008, Afilias Limited, or Afilias, a company in which we hold an investment, declared and paid two dividends of \$0.2 million each.

On November 4, 2008, Tucows (Delaware) Inc. ("Tucows DE"), one of our wholly-owned subsidiaries entered into a stock redemption agreement with Afilias, whereby Tucows DE agreed to sell its 353,722 Class A ordinary shares in Afilias to Afilias, for an amount of \$7.5 million or \$21.21 per share, less one-half of the stamp duty amounting to \$37,513 required to be paid under Irish law.

The redemption of these shares is scheduled to be completed in three stages as follows:

1. Closing of the purchase of the first 153,722 shares was completed in December 2008, and we recorded a gain on sale of this investment of \$3.1 million.
2. On or before June 30, 2009, Afilias shall acquire an additional 100,000 shares, contingent upon Afilias having distributable reserves sufficient to complete the acquisition of these additional shares.
3. On or before December 31, 2009, Afilias shall acquire an additional 100,000 shares, contingent upon Afilias having distributable reserves sufficient to complete the acquisition of these additional shares.

The sale of the Afilias shares will be accounted for in the periods in which they are sold.

INCOME TAXES

The following table presents our provision for income taxes, and effective tax rate for the periods presented:

| | Year ended December 31, | |
|--|----------------------------|-----------|
| | 2008 | 2007 |
| Provision for (recovery of) income taxes | \$ 121,134 | \$ 50,816 |
| Increase in provision over prior period | \$ 70,318 | |
| Increase percentage | 138% | |
| Percentage of net revenues | 0% | 0% |

Our provision for income taxes primarily relates to our estimate for federal alternative minimum tax obligations for Fiscal 2008 and Pennsylvania state franchise tax related to prior years. No provision for income taxes other than for alternative minimum tax and Pennsylvania franchise tax has been recorded during the year because we had net operating losses to offset against our operating income in our major operating jurisdictions. We operate in various tax jurisdictions, and accordingly, our income is subject to varying rates of tax. Losses incurred in one jurisdiction cannot be used to offset income taxes payable in another. Our ability to use income tax loss carryforwards and future income tax deductions is dependant upon our operations in the tax jurisdictions in which such losses or deductions arise.

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Tucows had approximately \$225,000 of total gross unrecognized tax benefit as of December 31, 2007 and \$301,000 of total gross unrecognized tax benefit as of December 31, 2008, which if recognized would favorably affect the income tax rate in future periods. \$205,000 of the unrecognized tax benefit relates to non-recognition of refundable research and development tax credits for 2006 and 2007 and \$96,000 relates to prior year Pennsylvania state franchise taxes. The unrecognized tax benefit for 2008 for the research and development claim is not expected to be significant. We recognize accrued interest and penalties related to taxes in tax expense. We did not have any interest and penalties accrued as of December 31, 2007 and December 31, 2008. We believe it is reasonably possible that \$301,000 of the unrecognized tax benefit will decrease in the next twelve months as it is anticipated that the Canadian tax authorities will conclude their review of the Company's 2006 and 2007 research and development claim for the credits and the U.S. tax authorities will finalize their review of prior taxes owing in Pennsylvania within the period.

A reconciliation of the federal statutory income tax rate to our effective tax rate is set forth in Note 11 of Notes to Consolidated Financial Statements included in this Form 10-K.

RESULTS OF OPERATIONS FOR THE YEAR ENDED DECEMBER 31, 2007 AS COMPARED TO THE YEAR ENDED DECEMBER 31, 2006

NET REVENUES

The following table presents our net revenues, by revenue source:

| | Year ended December 31, | |
|--|-------------------------|--------------|
| | 2007 | 2006 |
| Traditional Domain Registration Services | \$49,080,725 | \$44,144,229 |
| Domain Portfolio Services | 5,611,628 | 1,393,366 |
| Email Services | 7,461,511 | 8,182,354 |
| Retail Services | 5,404,479 | 4,002,466 |
| Other Services | 7,079,853 | 7,307,075 |
| | \$74,638,196 | \$65,029,490 |
| Increase over prior period | \$ 9,608,706 | |
| Increase percentage | | 15% |

The following table presents our revenues, by revenue source, as a percentage of total revenues:

| | Year ended December 31, | |
|--|----------------------------|------|
| | 2007 | 2006 |
| Traditional Domain Registration Services | 66% | 68% |
| Domain Portfolio Services | 8% | 2% |
| Email Services | 10% | 13% |
| Retail Services | 7% | 6% |
| Other Services | 9% | 11% |
| | 100% | 100% |

Total net revenues for Fiscal 2007 increased by \$9.6 million, or 15%, to \$74.6 million from \$65.0 million for the year ended December 31, 2006, or Fiscal 2006. Deferred revenue from domain name registrations and other Internet services at December 31, 2007 increased to \$50.6 million from \$45.1 million at December 31, 2006.

No customer accounted for more than 10% of revenue during Fiscal 2007 and at December 31, 2007, one customer accounted for 15% of accounts receivable. Significant management judgment is required at the time of recording of revenue to assess whether the collection of the resulting

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receivables is reasonably assured. On an ongoing basis we assess the ability of our customers to make required payments. Based on this assessment, we expect the carrying amount of our outstanding receivables, net of allowance for doubtful accounts, to be fully collected.

Traditional Domain Registration Services

Net revenues from traditional domain registration services for Fiscal 2007 compared to Fiscal 2006 increased by \$4.9 million, or 11%, to \$49.1 million. This increase was primarily as a result of increased volumes from new and existing customers. The market for domain name and other Internet services remains intensely competitive and rapidly evolving. Effective August 2007, as part of our ongoing initiatives to improve our competitive position and to provide wholesale domain resellers a transparent cost breakdown, we invested in a new cost-plus domain pricing structure and a reduction in our domain name pricing. These steps have contributed to our average selling price declining and are likely to adversely impact our revenue and profitability in the short term. They also may or may not result in increased volumes, which would adversely impact our revenues and profitability in the longer term.

During Fiscal 2007, the number of domain names that we processed increased by 695,000 to 5.6 million new, renewed and transferred-in domain name registrations, compared to Fiscal 2006. This increase resulted primarily from our continuing to compete aggressively to attract new clients and retain existing customers and by the incremental registrations we generated as a result of our acquisition of Its Your Domain, or IYD, in July 2007.

While we anticipate that the number of new, renewed and transferred-in domain name registrations will incrementally increase, the volatility in the market could affect the growth of domain names under our management. At December 31, 2007, the total number of domain names under our management increased by 1.3 million to 7.2 million, compared to the total number of domain names under our management as at December 31, 2006 partly as a result of the names we acquired in our acquisition of IYD in July 2007. As of December 31, 2007, we provided provisioning services on a monthly basis to accredited registrars who use our technical systems to process domain registrations with their own accreditation. As a result of the insolvency of one of our accredited registrars during Fiscal 2007, 913,000 of the names we had under management for this registrar have now transferred to another registrar. As of December 31, 2007, we managed an incremental 1.1 million domain names on behalf of other accredited registrars, compared to 1.9 million (inclusive of the 913,000 names from the insolvent registrar) for accredited registrars at December 31, 2006.

Domain Portfolio Services

Net revenues from our domain portfolio services for Fiscal 2007 compared to Fiscal 2006 increased by \$4.2 million, or 303%, to \$5.6 million. This increase resulted primarily from sales of names from our portfolio of domain names amounting to \$3.3 million during Fiscal 2007. These sales included a \$3.0 million sale of approximately 2,500 domain names during the fiscal quarter ended June 30, 2007. In addition, the revenue we earned from the delivery of third party advertisements on parked pages during Fiscal 2007 increased by \$0.9 million, or 71%, to \$2.1 million.

The market for monetization of domain names is rapidly evolving and there is no guarantee that we will be able to grow revenue at the rate achieved in Fiscal 2007, nor that we will be able to continue to acquire the same caliber of names for our portfolio from future expiring domains or that names we acquire in future will provide the same revenue impact as past acquisitions.

Email Services

Net revenues from email services for Fiscal 2007 compared to Fiscal 2006 decreased by \$0.7 million, or 9%, to \$7.5 million. This decrease resulted primarily from our losing enterprise customers that were acquired as part of Hosted Messaging Business of Critical Path, Inc. in January 2006 that were not part of our strategic focus and who were receiving pricing that was not competitive

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in the marketplace. Since our primary interest is in the reseller customers in the Critical Path, Inc. customer base, we felt the proper course of action would be for us to continue to support enterprise customers for as long as they choose to utilize our service and to assist any enterprise customer who wished to migrate either in-house or to another supplier to do so.

Retail Services

Net revenues from retail services for Fiscal 2007 compared to Fiscal 2006 increased by \$1.4 million, or 35%, to \$5.4 million. The primary contributor to this increase was an increase of \$1.0 million from our provisioning personalized email through our portfolio of surname-based domain names through the NetIdentity website. As this website was acquired as part of the Mailbank.com Inc. acquisition in June 2006, Fiscal 2007 was the first full year of our offering this service. We also saw increased revenue from retail domain registration and other Internet services of \$0.4 million, the result of a combination of acquisitions and organic growth.

Other Services

Other services currently include revenue from digital certificates, billing, provisioning and customer care software solutions, blogware and website building tools, or other Internet services, which are used by our resellers to create bundles of Internet services for their end-users and content. Other revenue for Fiscal 2007 compared to Fiscal 2006 decreased by \$0.2 million, or 3%, to \$7.1 million. This decrease was primarily the result of a decline in content of \$0.6 million being offset by increases in other Internet services, mainly in digital certificates, blogware and billing, provisioning and customer care software solutions. The decrease in content revenue primarily reflects the contraction in the yields from our syndicated Google feeds and to a lesser extent slower advertising through our website.

COST OF REVENUES

Cost of revenues includes the costs associated with providing domain registration, other Internet services, the costs of domain name sales, advertising and other revenue and network costs.

Cost of revenues for traditional domain registrations represents the amortization of registry fees on a basis consistent with the recognition of revenues from our customers, namely ratably over the term of provision of the service. Registry fees, the primary component of cost of revenues, are paid in full when the domain is registered, and are initially recorded as prepaid domain registry fees. This accounting treatment reasonably approximates a recognition pattern that corresponds with the provision of the services during the quarters and the year.

Costs of revenues for domain portfolio services represent the amortization of registry fees for domains added to our portfolio over the renewal period which is generally one year, the value ascribed under intangible assets to any domain name sold and any impairment charges that may arise from our assessment of the domain name intangible assets. As the total names in our portfolio continue to grow this will become a more significant component of our cost of revenues. Payments for domain registrations are payable for the full term of service at the time of activation of service and are recorded as prepaid cost of goods sold and are expensed ratably over the term of provision of service.

Costs of revenues for retail services include the amortization of registry fees on a basis consistent with the recognition of revenues from our customers, namely ratably over the term of provision of the service and includes the amortization of registry fees payable to renew the domains in our surname portfolio. Registry fees, the primary component of cost of revenues, are paid in full when the domain is registered, and are recorded as prepaid domain registry fees. Cost of revenues for retail services also includes monthly license fees payable for hosting services.

Costs of revenues for other services include the fees paid to third-party service providers, primarily for digital certificates and printing services in connection with our billing, provisioning and customer

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care software solutions. Fees payable for digital certificates are amortized on a basis consistent with the provision of service, generally one year. Monthly printing fees are included in cost of revenues in the month they are incurred.

Network costs include personnel and related expenses, depreciation and amortization, communication costs, equipment maintenance, stock based compensation and employee and related costs directly associated with the management and maintenance of our network. Communication costs include bandwidth, co-location and provisioning costs we incur to support the supply of all our services.

The following table presents our cost of revenues, by revenue source, for the periods presented:

| | Year ended December 31, | |
|--|-------------------------|--------------|
| | 2007 | 2006 |
| Traditional Domain Registration Services | \$36,672,360 | \$31,571,188 |
| Domain Portfolio Services | 590,223 | 169,892 |
| Email Services | 784,824 | 1,041,680 |
| Retail Services | 1,776,844 | 1,598,239 |
| Other Services | 1,659,995 | 1,528,681 |
| Network, other costs | 7,258,669 | 5,625,283 |
| Network, depreciation and amortization costs | 4,041,156 | 2,962,904 |
| | \$52,784,071 | \$44,497,867 |
| Increase over prior period | \$ 8,286,204 | |
| Increase percentage | 19% | |

The following table presents our cost of revenues, as a percentage of total cost of revenues for the periods presented:

| | Year ended December 31, | |
|--|----------------------------|------|
| | 2007 | 2006 |
| Traditional Domain Registration Services | 69% | 71% |
| Domain Portfolio Services | 1% | 0% |
| Email Services | 2% | 2% |
| Retail Services | 3% | 4% |
| Other Services | 3% | 3% |
| Network, other costs | 14% | 13% |
| Network, depreciation and amortization costs | 8% | 7% |
| | 100% | 100% |

Cost of revenues for Fiscal 2007 increased by \$8.3 million, or 19%, to \$52.8 million from \$44.5 million for Fiscal 2006. Costs for traditional domain registration services increased by \$5.1 million as a result of higher volumes of domain registrations and our responding to the continuing competitive nature of the domain name market. Costs for domain portfolio services increased by \$0.4 million, primarily the result of the amortization of renewal costs of domain names in our portfolio of generic domain names, which are recognized ratably over the term of the renewal. Retail and other services costs increased by \$0.3 million essentially as a result of increased volumes and network costs increased by \$2.7 million. These increases were offset by a decrease of \$0.2 million in costs for email services, which reflect lower licensing and royalty costs payable to third-party service providers.

Network costs for Fiscal 2007 increased by \$2.7 million, or 32%, to \$11.3 million. This increase was primarily the result of the additional labor, bandwidth and co-location costs of \$1.8 million that we incurred as we continue to carry multiple systems at our data centers and includes the \$513,000 of transitional costs relating to the transfer of operational knowledge from Critical Path Inc. employees, in

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connection with the acquisition of the Hosted Messaging Assets of Critical Path, Inc. that we incurred in Fiscal 2006. These increases were offset in part by a reversal in March 2007 of a contingency of \$0.2 million that was accrued for a planned network operation initiative that the Company did not pursue. Additional depreciation of \$1.0 million relating to information technology assets and increased amortization of \$0.1 million relating to our acquisitions, also contributed to the increased cost of revenues. The increase in cost of revenues as a percentage of total revenue was primarily the result of the proportionately greater network costs incurred to support and manage our expanded Internet service offerings, most notably our hosted email platform.

Amortization of intangible assets consists of amounts arising in connection with the acquisition of technology from each of the Boardtown Corporation in April 2004, the Hosted Messaging Business of Critical Path, Inc. in January 2006, Mailbank.com Inc. in June 2006 and Innerwise, Inc. in July 2007.

The technology purchased in connection with the acquisition of Boardtown Corporation is amortized on a straight-line basis over seven years, and for Innerwise, Inc. over three years, while the technology acquired in connection with each of the acquisitions of the Hosted Messaging Assets of Critical Path, Inc. and the in-house software of Mailbank.com Inc. is amortized on a straight-line basis over two years.

Prepaid domain registration and other Internet services fees at December 31, 2007 increased by \$4.6 million, or 14%, to \$36.2 million.

We expect network costs to increase as our network expands geographically and network activity increases. These increases will be partially offset during Fiscal 2008 as we begin the process of rationalizing some of the multiple systems we support and thereby reducing our overall footprint at our data centers.

SALES AND MARKETING

Sales and marketing expenses consist primarily of personnel costs. These costs include commissions and related expenses of our sales, product management, public relations, call center, support and marketing personnel. Other sales and marketing expenses include customer acquisition costs, advertising and other promotional costs.

| | Year ended December 31, | |
|----------------------------|-------------------------|-------------|
| | 2007 | 2006 |
| Sales and marketing | \$6,345,999 | \$5,985,907 |
| Increase over prior period | \$ 360,092 | |
| Increase percentage | 6% | |
| Percentage of net revenues | 9% | 9% |

Sales and marketing expenses for Fiscal 2007 increased by \$0.4 million, or 6%, to \$6.3 million, compared to \$6.0 million during Fiscal 2006.

The increase during Fiscal 2007 was primarily the result of additional people costs of \$0.5 million, predominantly in customer service and marketing as we continue to invest in customer service improvements. These increases were partially offset by our incurring lower traveling costs of \$0.1 million as our United Kingdom office becomes more effective.

We believe that sales and marketing expenses will continue to increase as we adjust our marketing programs and sales and customer support strategies to meet future opportunities in the marketplace.

TECHNICAL OPERATIONS AND DEVELOPMENT

Technical operations and development expenses consist primarily of personnel costs and related expenses required to support the development of new or enhanced service offerings and the

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maintenance and upgrading of existing infrastructure. This includes expenses incurred in the research, design and development of technology that we use to register domain names, email, retail, domain portfolio and other Internet services, as well as to distribute our digital content services. Editorial costs relating to the rating and review of the software content libraries are included in the costs of product development. In accordance with the American Institute of Certified Public Accountants Statement of Position 98-1, Accounting for the Costs of Computer Software Developed or Obtained for internal use, costs incurred during the application development stage are capitalized and primarily include personnel costs for employees directly related to the development project. All other costs are expensed as incurred.

| | Year ended December 31, | |
|--------------------------------------|-------------------------|--------------|
| | 2007 | 2006 |
| Technical operations and development | \$ 6,710,841 | \$ 8,152,138 |
| Decrease over prior period | \$ (1,441,297) | |
| Decrease percentage | (18)% | |
| Percentage of net revenues | 9% | 13% |

Technical operations and development expenses for Fiscal 2007 decreased by \$1.4 million, or 18%, to \$6.7 million compared to \$8.2 million during Fiscal 2006.

This decrease during Fiscal 2007 primarily resulted from people-related costs, including contract and outside service costs, decreasing by \$1.2 million, principally as a result of the steps we took to streamline our operations in Flint, Michigan and the lower investment we need to make in the multiple systems that we are in the process of consolidating. In addition, during Fiscal 2007 we did not incur any transitional costs relating to the acquisition of the Hosted Messaging assets of Critical Path, Inc. compared to \$0.7 million during Fiscal 2006. These decreases were partially offset by our incurring \$0.4 million in transitional costs relating to the acquisition of Innerwise, Inc. during Fiscal 2007 and to a lesser extent by capitalized personnel costs for employees directly related to the application development stage of development projects decreasing by \$0.2 million during Fiscal 2007 when compared to Fiscal 2006.

We expect technical operations and development expenses to increase slightly, in absolute dollars, going forward as our business continues to grow and as we further develop our applications and services.

GENERAL AND ADMINISTRATIVE

General and administrative expenses consist primarily of compensation and related costs for managerial and administrative personnel, fees for professional services, public listing expenses, rent and other general corporate expenses.

| | Year ended December 31, | |
|----------------------------|-------------------------|-------------|
| | 2007 | 2006 |
| General and administrative | \$5,232,385 | \$5,315,361 |
| Decrease over prior period | \$ (82,976) | |
| Decrease percentage | (2)% | |
| Percentage of net revenues | 7% | 8% |

General and administrative expenses for Fiscal 2007 decreased by \$0.1 million, or 2%, to \$5.2 million compared to \$5.3 million during Fiscal 2006.

The decrease during Fiscal 2007 primarily resulted from our recording a foreign exchange gain of \$1.0 million during Fiscal 2007 compared to a \$0.8 million gain during Fiscal 2006. In addition, people-related costs, including contract and outside services, bad debts and professional fees decreased by

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\$0.2 million. We also did not incur any transitional costs during Fiscal 2007 relating to the acquisition of the Hosted Messaging assets of Critical Path, Inc., compared to \$0.1 million during Fiscal 2006.

These decreases were partially offset by incremental costs of \$0.4 million being incurred in expenses such as credit card processing fees, investor relation costs, telephone, travel and other miscellaneous expenses, during Fiscal 2007, when compared to Fiscal 2006.

We expect general and administrative expenses to continue to increase, in absolute dollars, as our business continues to grow and the impact of a higher Canadian dollar is recognized.

DEPRECIATION OF PROPERTY AND EQUIPMENT

Property and equipment is depreciated on a straight-line basis over the estimated useful life of the assets.

| | Year ended December 31, | |
|--|----------------------------|------------|
| | 2007 | 2006 |
| Depreciation of property and equipment | \$ 263,101 | \$ 223,131 |
| Increase over prior period | \$ 39,970 | |
| Increase percentage | 18% | |
| Percentage of net revenues | 0% | 0% |

The increase in depreciation by 18% for Fiscal 2007 compared to Fiscal 2006 was primarily due to the acquisition of additional computer equipment purchased to update our older equipment.

AMORTIZATION OF INTANGIBLE ASSETS

| | Year ended December 31, | |
|-----------------------------------|-------------------------|------------|
| | 2007 | 2006 |
| Amortization of intangible assets | \$ 1,174,864 | \$ 669,476 |
| Increase over prior period | \$ 505,388 | |
| Increase percentage | 75% | |
| Percentage of net revenues | 2% | 1% |

Amortization of intangible assets consists of amounts arising in connection with the acquisition of Boardtown in April 2004, from the acquisition of the Hosted Messaging Assets of Critical Path, Inc. in January 2006, the acquisition of Mailbank.com Inc. in June 2006 and the acquisition of Innerwise, Inc. in July 2007.

In connection with the acquisition of Boardtown Corporation, the brand and customer relationships purchased are amortized on a straight-line basis over seven years, while the non-competition agreements entered into with the former owners of Boardtown Corporation are amortized on a straight-line basis over three years.

Customer relationships acquired in connection with the acquisition of the Hosted Messaging Assets of Critical Path, Inc. is amortized on a straight-line basis over five years.

In connection with the acquisition of Mailbank.com Inc., customer relationships purchased are amortized on a straight-line basis over five years.

In connection with the acquisition of Innerwise, Inc., the brand and customer relationships purchased are amortized on a straight-line basis over seven years.

Table of Contents**LOSS (GAIN) IN FAIR VALUE OF FORWARD EXCHANGE CONTRACTS**

| | Year ended December 31, | |
|--|--------------------------------|-------------|
| | 2007 | 2006 |
| Loss (gain) in fair value of forward contracts | \$ (497,253) | \$ 574,762 |
| Decrease over prior period | \$ 1,072,015 | |

Gain in fair value of forward exchange contracts for Fiscal 2007 amounted to \$0.5 million compared to a loss of \$0.6 million during Fiscal 2006.

Although we have a functional currency of U.S. dollars, a major portion of our fixed expenses are incurred in Canadian dollars. Our goal with regard to foreign currency exposure is to, as far as possible, to achieve operational cost certainty and to manage financial exposure to certain foreign exchange fluctuations to neutralize some of the impact of foreign currency exchange movements. Accordingly, we enter into foreign exchange contracts to mitigate the exchange rate risk on portions of our Canadian dollar exposure.

As we do not comply with the documentation requirements for hedge accounting, we account for the fair value of the derivative instruments within the consolidated balance sheet as a derivative financial asset or liability and the corresponding change in fair value is recorded in the consolidated statement of operations.

OTHER INCOME AND EXPENSES

| | Year ended December 31, | |
|----------------------------|--------------------------------|--------------|
| | 2007 | 2006 |
| Other income, net | \$ 102,161 | \$ 2,457,551 |
| Decrease over prior period | \$(2,355,390) | |
| Decrease percentage | (96)% | |
| Percentage of net revenues | 0% | 4% |

Other income decreased by \$2.3 million, or 96%, to \$0.1 million compared to Fiscal 2006.

Interest income decreased by \$0.1 million compared to Fiscal 2006 as we have lower investment balances available, primarily as a result of the acquisitions we have made. As a result of the promissory notes issued in association with the acquisition of Mailbank.com Inc. in June 2006 and the bank loan used to fund the acquisition of IYD in July 2007, we also incurred an interest expense of \$0.8 million during Fiscal 2007, compared to \$0.3 million during Fiscal 2006.

In 2002, we assigned to an unrelated third party, various patents which were acquired by us in the merger with Infonautics Corporation in 2001. In connection with the assignment of these patents, we retained the right to share in certain revenue relating to any cash flow received by such third party relating to the commercialization of these patents. As a result of this assignment, during Fiscal 2006, we recognized \$2.3 million in other revenue. This amount was fully paid to us during Fiscal 2006. We do not expect to receive any additional revenue from this arrangement in the future.

These decreases were partially offset by our receiving, during Fiscal 2007, two dividends, one as of March 31, 2007 and one as of September 30, 2007, totaling \$0.6 million from Afilius Inc., a company in which we hold an investment.

Table of Contents**INCOME TAXES**

The following table presents our provision for income taxes, and effective tax rate for the periods presented:

| | Year ended December 31, | |
|--|----------------------------|------------|
| | 2007 | 2006 |
| Provision for (recovery of) income taxes | \$ 50,816 | \$(92,035) |
| Increase in provision over prior period | \$(142,851) | |
| Increase percentage | (155)% | |
| Percentage of net revenues | 0% | (0)% |

Our provision for income taxes increased by \$0.1 million for Fiscal 2007 and primarily relates to our federal alternative minimum tax obligations for Fiscal 2007. No provision for income taxes other than for alternative minimum tax has been recorded for Fiscal 2007 because we had net operating losses to offset against our operating income in our major operating jurisdictions. We operate in various tax jurisdictions, and accordingly, our income is subject to varying rates of tax. Losses incurred in one jurisdiction cannot be used to offset income taxes payable in another. Our ability to use income tax loss carryforwards and future income tax deductions is dependant upon our operations in the tax jurisdictions in which such losses or deductions arise.

In June 2006, the FASB issued FASB Interpretation No. 48, "Accounting for Uncertainty in Income Taxes, an Interpretation of FASB Statement No. 109" (FIN 48), which clarifies the accounting for uncertainty in income taxes recognized in a company's financial statements and prescribes a recognition threshold and measurement attribute for the financial statement recognition and measurement of a tax position taken or expected to be taken in an income tax return. FIN 48 also provides guidance on derecognition, classification, interest and penalties, accounting in interim periods, disclosure and transition. FIN 48 is effective for the first interim or annual reporting period beginning after December 15, 2006. The implementation of FIN 48 had no impact on Tucows' opening deficit.

As a result of the adoption of FIN 48 on January 1, 2007, we had approximately \$180,000 of total gross unrecognized benefits. At December 31, 2007, our unrecognized tax benefits have increased to \$225,000, which if recognized would favorably affect the income tax rate in future periods. The increase since adoption is primarily due to the non-recognition of current year refundable research and development tax credits and foreign exchange. We recognize accrued interest and penalties related to unrecognized tax benefit in tax expense. We did not have any interest and penalties accrued as of January 1, 2007 and December 31, 2007 as the unrecognized tax benefit relates entirely to refundable tax credits. We believe it is reasonably possible that \$200,000 of the unrecognized tax benefit will decrease in the next twelve months as it is anticipated that the Canadian tax authorities will review the Company's 2006 research and development claim for the credits within that period.

See Critical Accounting Policies and Estimates included elsewhere in this Form 10-K for additional information about our provision for income taxes.

A reconciliation of the federal statutory income tax rate to our effective tax rate is set forth in Note 11 of Notes to Consolidated Financial Statements included in this Form 10-K.

Liquidity and capital resources

At December 31, 2008, our principal source of liquidity was cash and cash equivalents of \$5.4 million, compared to \$8.1 million at December 31, 2007.

Net cash provided by operating activities for Fiscal 2008 was \$2.4 million, compared to \$8.6 million for Fiscal 2007. This lower contribution was primarily as a result of the atypically large sale of approximately 2,500 domain names from our portfolio of domain names for \$3.0 million during the

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three months ended June 30, 2007, the impact of the higher Canadian dollar, the reduction in our domain name pricing that we announced in August 2007 and the additional bandwidth and co-location costs that we incurred during the year as we continued to carry multiple systems at our data centers. Operating activities for Fiscal 2008 generated \$3.3 million, after adjustment for non-cash and other items including the net change in deferred revenue and prepaid domain name registry and other Internet services fees, depreciation, amortization, unrealized change in the fair value of forward contracts and stock-based compensation, aggregating \$1.2 million. This was partially offset by a decline in other non-cash operating working capital of \$0.9 million primarily the result of a reduction in accounts payable and accruals.

We used \$8.9 million during Fiscal 2008 in financing activities to pay down debt. During Fiscal 2008, we repaid in full the promissory note of \$6.0 million that we issued to the former shareholders of Mailbank.com Inc when we acquired *Mailbank.com* Inc. in June 2006. In addition, in accordance with the terms of our Bank of Montreal credit facility, we reduced our credit facility by \$2.9 million. This consisted of equal monthly capital repayments totaling \$1.9 million and an annual cash sweep payment, based on our Fiscal 2007 performance, of \$1.0 million in May 2008. The Bank of Montreal credit facility is a non-revolving, reducing credit facility, which we used to finance the purchase of IYD in July 2007. Pursuant to the terms of the facility, we are required to make an annual cash sweep payment based on excess cash flow as defined in the credit facility agreement, as well as monthly capital repayments. Based on Fiscal 2008 operating results, we have determined that the cash sweep payment for Fiscal 2009 should amount to approximately \$0.7 million. This amount is expected to be paid before April 2009. For Fiscal 2007, the cash sweep payment was \$1.0 million, which amount was repaid in May 2008. In addition, we repurchased 849,760 of our shares at a total cost of approximately \$0.3 million during Fiscal 2008 under the terms of the normal course issuer bid we announced in May 2008.

Investing activities generated net cash of \$4.2 million for Fiscal 2008. This generation of cash resulted from the divestiture of certain non-strategic assets and the repayment of part of the escrow funds that had been set aside in connection with the acquisition of Innerwise, Inc. In connection with the sale of our stake in Afiliat, in December 2008 we received proceeds of \$3.2 million on the sale of the first 153,722 shares we held in Afiliat. We also received the proceeds of \$2.4 million on the sale of our shared hosting customers during Fiscal 2008 and were repaid \$0.5 million on the resolution of the escrow funds we had set aside in connection with the acquisition of Innerwise, Inc. In addition, we received \$66,000 on the sale of retired property and equipment that we sold when we relocated our co-location facility in September 2008. These amounts were partially offset by our investment of an additional \$2.1 million in property and equipment primarily related to our hosted email environment as well as an additional \$0.5 million paid to the former shareholders of Innerwise, Inc. on the resolution of the escrow account in December 2008, with the remaining balance in the escrow account being donated to various charities.

Based on our operations, we believe that our cash flow from operations will be adequate to meet our anticipated requirements for working capital and capital expenditures for at least the next 12 months.

We may choose to raise additional funds or seek other financing arrangements to facilitate more rapid expansion, develop new or enhance existing products or services, respond to competitive pressures or acquire or invest in complementary businesses, technologies, services or products.

If additional financing is required, we may not be able to raise it on acceptable terms, or at all, and additional financing may be dilutive to existing investors. We may also evaluate potential acquisitions of other businesses, products and technologies. To complete potential acquisitions, we may issue additional securities or need additional equity or debt financing and any additional financing may be dilutive to existing investors. There are currently no material understandings, commitments or agreements about any acquisition of other businesses.

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Subsequent events

On February 12, 2009, we announced the commencement of a modified "Dutch auction" tender offer to repurchase up to 4,000,000 of our shares of common stock, representing approximately 5.5% of the our outstanding shares. The closing price of our common stock on the NYSE Amex on February 11, 2009 was \$0.36 per share. The information agent for the offer was StockTrans, Inc. and the offer expired on Friday, March 13, 2009.

Under the tender offer, our shareholders had the opportunity to tender some or all of their shares at a price within the \$0.36 to \$0.45 per share price range. On Monday, March 23, 2009, the final results of the offer were announced and, as a result, we purchased 4,185,690 shares of our common stock at a purchase price of \$0.41 per share, for a total of \$1,716,132.90. The purchase price was funded from available cash. The 4,185,690 shares purchased comprised the 4,000,000 shares we offered to purchase in the offer and an additional 185,690 shares purchased pursuant to our right to purchase up to an additional 2 percent of the shares outstanding immediately prior to the commencement of the tender offer. Due to over-subscription, the final proration factor for shares tendered at or below \$0.41 per share was approximately 99.42%. For this purpose, shares tendered at \$0.41 per share included shares tendered by those persons who indicated, in their letter of transmittal, that they were willing to accept the price determined in the offer. All shares purchased in the tender offer received the same price. As a result of the completion of the tender offer, as of March 23, 2009, we had approximately 68,888,092 shares issued and outstanding.

On February 9, 2009, we entered into an agreement with an unaffiliated third party for the sale of a portfolio of 2,553 domain names owned by Tucows. The agreement provides that the third party purchaser will pay us an aggregate of \$1.0 million for the portfolio, \$900,000 of which was paid to us in February 2009, \$50,000 of which will be paid to us on August 9, 2009 and \$50,000 of which will be paid to us on February 9, 2010. We are subject to customary representations, warranties and covenants under the terms of the agreement. The agreement further provides that the purchaser will be entitled to purchase up to an additional \$1.8 million of domain names from us between the closing date and June 2010 on terms similar to those contained in the agreement.

Off Balance Sheet Arrangements and Contractual Obligations

We have not entered into any off balance sheet financial arrangements and have not established any special purpose entities as of December 31, 2008 nor have we guaranteed any debt or commitment of other entities. As such, we are not materially exposed to any financing, liquidity, market or credit risk that could arise if we had engaged in such relationships.

ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

We develop products in Canada and sell these services in North America and Europe. Our sales are primarily made in U.S. dollars, while a major portion of expenses are incurred in Canadian dollars. Our financial results could be affected by factors such as changes in foreign currency exchange rates or weak economic conditions in foreign markets. Our interest income is sensitive to changes in the general level of Canadian and U.S. interest rates, particularly since the majority of our investments are in short-term instruments. Based on the nature of our short-term investments, we have concluded that there is no material interest rate risk exposure at December 31, 2008.

Although we have a functional currency of U.S. dollars, a major portion of our fixed expenses are incurred in Canadian dollars. Our policy with respect to foreign currency exposure is to manage financial exposure to certain foreign exchange fluctuations with the objective of neutralizing some of the impact of foreign currency exchange movements. Accordingly, we have entered into foreign exchange forward plus contracts to mitigate the exchange rate risk on portions of our Canadian dollar

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exposure. These contracts, entered into in September and October 2008, will be utilized over the period ending December 31, 2009.

On September 29, 2008, we entered into a series of forward contracts with a notional value of \$9 million, whereby \$500,000 is converted into Canadian dollars on a semi-monthly basis through September 2009. These forward contracts are designed to hedge our expected Canadian dollar requirements over the period. On each expiry date, provided that the limit rate (U.S.\$1.00 : Cdn\$1.09) has not been reached during the one month window before the expiration date of each contract, we will sell U.S.\$ 500,000 and buy Canadian dollars at the then current exchange rate or at the base rate of U.S.\$1.00 : Cdn\$1.02 whichever is more beneficial to us. Should the limit rate be reached during the one month window before the expiration date of each contract, then that contracts will be fixed at the base rate of U.S.\$1.00 : Cdn\$1.02 for delivery on its value dates.

On October 10, 2008, in order to manage our exposure to foreign exchange rate fluctuations, we entered into a series of forward foreign exchange contracts, whereby amounts of \$500,000 are converted into Canadian dollars on a semi-monthly basis from January 2009 to December 2009 at foreign exchange rates varying from 1.1560 to 1.1670.

As we do not comply with the documentation requirements for hedge accounting, we account for the fair value of the derivative instruments within the consolidated balance sheet as a derivative financial asset or liability and the corresponding change in fair value is recorded in the consolidated statement of operations. We have no other freestanding or embedded derivative instruments.

The impact of the fair value adjustment on unrealized foreign exchange forward contracts for Fiscal 2008 was a net loss of approximately \$2.0 million, and for Fiscal 2007, the impact was a net gain of approximately \$497,000, which is reflected on the consolidated statements of operations. As of December 31, 2008, we had outstanding foreign currency forward contracts amounting to \$21 million. As of December 31, 2007, we had no outstanding foreign currency forward contracts.

We have performed a sensitivity analysis model for foreign exchange exposure over Fiscal 2008. The analysis used a modeling technique that compares the U.S. dollar equivalent of all expenses incurred in Canadian dollars, at the actual exchange rate, to a hypothetical 10% adverse movement in the foreign currency exchange rates against the U.S. dollar, with all other variables held constant. Foreign currency exchange rates used were based on the market rates in effect during Fiscal 2008. The sensitivity analysis indicated that a hypothetical 10% adverse movement in foreign currency exchange rates would result in a decrease in net income for Fiscal 2008 of approximately \$1.9 million. There can be no assurances that the above projected exchange rate decrease will materialize. Fluctuations of exchange rates are beyond the actions to hedge or mitigate these risks.

Credit Risk

Financial instruments that potentially subject us to concentrations of credit risk consist principally of cash equivalents, marketable securities, foreign exchange contracts and accounts receivable. Our cash, cash equivalents and short-term investments are in high-quality securities placed with major banks and financial institutions whom we have evaluated as highly creditworthy and commercial paper. With respect to accounts receivable, we perform ongoing evaluations of our customers, generally granting uncollateralized credit terms to our customers, and maintaining an allowance for doubtful accounts based on historical experience and our expectation of future losses.

ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

Our consolidated financial statements and supplementary data required by this item are attached to this Annual Report on Form 10-K beginning on page F-1.

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ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

None.

ITEM 9A (T). CONTROLS AND PROCEDURES

Disclosure Controls and Procedures

Our management is responsible for establishing and maintaining adequate internal control over financial reporting for Tucows. Under the supervision of our Chief Executive Officer and Chief Financial Officer, our management conducted an assessment of the effectiveness of our disclosure controls and procedures (as such term is defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended) as of the end of the period covered by this report. Based on the results of such assessment, management have concluded that the our disclosure controls and procedures as of the end of the period covered by this report have been designed and are functioning effectively to provide reasonable assurance that the information required to be disclosed by us in reports filed under the Securities Exchange Act of 1934, as amended, is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and is accumulated and communicated to management, including our principal executive and principal financial officers, or person performing similar functions, as appropriate to allow timely decisions regarding required disclosure.

Internal Control over Financial Reporting.

There have not been any changes in our internal control over financial reporting during the fiscal quarter to which this report relates that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

A control system, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the control system are met. Because of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, within Tucows have been detected. The design of any system of controls also is based in part upon certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving its stated goals under all potential future conditions; over time, control may become inadequate because of changes in conditions, or the degree of compliance with the policies or procedures may deteriorate. Because of the inherent limitations in a cost-effective control system, misstatements due to error or fraud may occur and not be detected.

Management's report on internal control over financial reporting is included on page F-2 of this Annual Report on Form 10-K.

ITEM 9B. OTHER INFORMATION

None.

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PART III

ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE

Stanley Stern Chairman of the Board of Directors since August 2001

Mr. Stern, 52, has been a Managing Director and Head of Technology and Financial Institutions Investment Banking with Oppenheimer & Co. Inc., an investment banking firm, since April 2004. From February 2002 to March 2004, Mr. Stern served as a Managing Director and Head of Investment with C.E. Unterberg, Towbin, an investment banking firm. From January 2000 to February 2002, Mr. Stern served as Managing Director of STI Ventures Advisory USA Inc. and as a member of the Board of Directors and the investment committee of STI Ventures, a venture capital company focusing on the high technology market.

Eugene Fiume Director since June 2005

Mr. Fiume, 51, is a Professor (since 1995) and past Chair (1998-2004) of the Department of Computer Science at the University of Toronto, where he also co-directs the Dynamic Graphics Project. Mr. Fiume's advisory board positions include the Max-Planck Center for Visual Computing and Communication and NGRAIN Corporation. Mr. Fiume also works with venture capital companies and SMEs on due diligence and strategy.

Erez Gissin Director since August 2001

Mr. Gissin, 50, is the Chief Executive Officer of BCID Ltd., an investment company focusing on infrastructure development projects in China. From July 2000 to March 2005, Mr. Gissin has served as the Chief Executive Officer of IP Planet Networks Ltd., an Israeli satellite communication operator providing Internet backbone connectivity and solutions to Internet Service Providers. From July 1995 to July 2000, Mr. Gissin was Vice President, Business Development of Eurocom Communications Ltd., a holding company that controls several telecommunications services, equipment and Internet companies in Israel. Mr. Gissin is also a director of Partner Communications Ltd. (NASDAQ: PTNR)

Allen Karp Director since October 2005

Mr. Karp, 68, was a partner in the law firm of Goodman and Carr LLP, where he practiced law from 1966 until 1986. Mr. Karp had been with Cineplex Odeon Corporation in various positions since 1986, where he retired as Chairman and Chief Executive Officer in 2002 and as Chairman Emeritus in 2005. Mr. Karp is a Trustee of Brookfield Real Estate Services Fund and is a director of its management company, the Chair of its corporate governance committee and sits on the audit committee. Mr. Karp is Chairman of the board of trustees of IBI Income fund, and is Chairman of the Nominating, Governance and Compensation Committee. Mr. Karp is a director and immediate past Chairman of the Toronto International Film Festival Group and the Chairman of its corporate governance committee.

Lloyd Morrisett Director since February 1994

Dr. Morrisett, 79, served as a director of Infonautics, Inc., our predecessor, beginning in February 1994 and served as chairman of the Board of Directors of Infonautics beginning in March 1998 until we merged with Tucows Delaware in August 2001 and became Tucows Inc. He is the co-founder of the Children's Television Workshop now Sesame Workshop and served from 1969 to 1998 as president of The Markle Foundation, a charitable organization.

Elliot Noss Director since August 2001

Mr. Noss, 46, is our President and Chief Executive Officer and has served in such capacity since the completion of our merger with Tucows Delaware in August 2001. From May 1999 until completion of the merger in August 2001, Mr. Noss served as President and Chief Executive Officer of Tucows

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Delaware. Before that, from April 1997 to May 1999, Mr. Noss served as Vice President of Corporate Services of Tucows Interactive Ltd., which was acquired by Tucows Delaware in May 1999.

Jeffrey Schwartz

Director since June 2005

Mr. Schwartz, 46, was originally Vice President of the Juvenile Division of Dorel Industries, a position he held until 1989, when their Canadian divisions were merged and he became Vice-President, Finance. Mr. Schwartz held the position of Vice-President, Finance from 1989 until 2003. In 2003, his title was changed to Executive Vice-President and Chief Financial Officer. Mr. Schwartz is a graduate of McGill University in Montreal and has a degree in the field of business administration.

Joichi Ito

Director since December 2008

Mr. Ito, 42, has served as one of our directors since December 2008 and is the current Chief Executive Officer of Creative Commons. He is a co-founder and current board member of Digital Garage and is on the board of Technorati. He is a Senior Visiting Researcher of Keio Research Institute at the Shonan Fujisawa Campus of Keio University in Japan and is the Chairman of Six Apart Japan, a weblog software company. He is also on the board of directors of a number of non-profit organizations, including The Mozilla Foundation. Mr. Ito has created numerous Internet companies, including PSINet Japan, Digital Garage and Infoseek Japan and was an early stage investor in Six Apart, Technorati, Flickr, SocialText, Dopplr, Last.fm, Rupture, Kongregate. He has served and continues to serve on various Japanese central as well as local government committees and boards, advising the government on IT, privacy and computer security related issues.

Our directors are elected annually and serve until the election or appointment and qualification of their successors or their earlier death, resignation or removal.

Governance Principals

The governance principals of our Board of Directors include the charters of our audit committee, our Corporate Governance and Compensation Committee, our Code of Conduct, and our Code of Ethics. Each of these documents and various other documents embodying our governance principals are published on our website at tucowsinc.com. Amendments and waivers of our Code of Ethics will either be posted on our website or filed with the SEC on a current report on Form 8-K.

Independence

In 2008, the Board of Directors determined that a majority of the Board of Directors met the independence requirements prescribed by the listing standards of NYSE Amex.

Meetings

Our Board of Directors met six times during Fiscal 2008. Our Board of Directors also took action by unanimous written consent on three occasions during Fiscal 2008. Each director attended at least 80% of the total number of meetings of the Board of Directors and the committees on which he served during Fiscal 2008.

Executive Sessions of Independent Directors

A majority of the independent directors meet quarterly in executive sessions without members of our management present. Mr. Stern was responsible for chairing the executive sessions.

Policy regarding attendance

Directors are expected, but are not required, to attend board meetings, meetings of committees on which they serve, and shareholder meetings, and to spend the time needed and meet as frequently as

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necessary to discharge their responsibilities properly. Elliot Noss attended our 2008 annual meeting of shareholders in person while the remainder of the Board of Directors attended by teleconference.

Committees

Our Board of Directors has two committees, an audit committee established in accordance with Section 3(a)(58)(A) of the Securities Exchange Act of 1934, as amended, and a Corporate Governance, Nomination and Compensation Committee. The Board of Directors created the Corporate Governance, Nomination and Compensation Committee and adopted a new charter in November 2007 in order to expand the responsibilities of our compensation committee to include oversight of our corporate governance principles and our Board nomination process. Our committees generally meet in connection with regularly scheduled quarterly and annual meetings of the Board of Directors, with additional meetings held as often as its members deem necessary to perform its responsibilities. From time to time, depending on the circumstances, the board may form a new committee or disband a current committee.

The audit committee currently consists of Mr. Schwartz, Mr. Karp and Dr. Morrisett, all of whom are independent directors as defined in Section 121A of the NYSE Amex listing standards.

The audit committee held five meetings during Fiscal 2008. The audit committee also took action by unanimous written consent on three occasions during the 2008 fiscal year. The audit committee's purposes are:

- To assist the Board of Directors in its oversight of (1) our accounting and financial reporting processes and the audits of our financial statements, and (2) our compliance with legal and regulatory requirements;
- To interact directly with and evaluate the performance of the independent auditors, including to determine whether to engage or dismiss the independent auditors and to monitor the independent auditors' qualifications and independence; and
- To prepare the report required by the rules of the SEC to be included in our annual Form 10-K.

Each of the members of our audit committee is an independent director and satisfies the independence standards specified in Section 121A of the NYSE Amex listing requirements and Rule 10A-3 under the Securities Exchange Act of 1934, and is able to read and understand fundamental financial statements, including balance sheets, income statements and cash flow statements. Additionally, the Board of Directors has determined that Mr. Schwartz qualifies as an "audit committee financial expert" as defined under Item 407(d)(v) of Regulation S-K. The Board of Directors has adopted a written charter for the audit committee, which the audit committee has reviewed and determined to be in compliance with the rules set forth in the NYSE Amex listing requirements.

The corporate governance, nomination and compensation committee currently consists of Mr. Stern, Mr. Schwartz, Dr. Morrisett and Mr. Karp, all of whom are independent directors as defined in Section 121A of the NYSE Amex listing standards.

This committee was formerly known as the compensation committee and, effective November 8, 2007, had its roles and responsibilities expanded to include the corporate governance and nomination responsibilities. This committee adopted a formal charter, which is available on tucowsinc.com.

The committee held five meetings during Fiscal 2008. The corporate governance, nomination and compensation committee also took action by unanimous written consent on three occasions during the 2008 fiscal year. The corporate governance, nomination and compensation committee has responsibility for the oversight, review and approval of senior management's compensation philosophy and practices. To assist it in meeting this mandate the corporate governance, nomination and compensation

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committee has the authority to hire its own independent advisors and is authorized to delegate responsibilities to management, independent accountants and internal and outside lawyers.

The corporate governance, nomination and compensation committee makes recommendations to the Board of Directors on compensation for the chief executive officer and approves the compensation for individuals that report directly to the chief executive officer, including the named executive officers, to ensure that they meet corporate objectives. For this purpose, named executive officers are defined as the chief executive officer, the chief financial officer and our three other most highly compensated executive officers. The Board of Directors and the corporate governance, nomination and compensation committee also review, approve and evaluate short-term and long-term incentive designs and incentive awards for our senior management. The board as a whole reviews the recommendations of the corporate governance, nomination and compensation committee and gives final approval on the compensation for the chief executive officer.

Shareholder nominations to the Board

Our Board of Directors will consider any candidate proposed in good faith by any of our shareholders and has adopted a resolution that requires a shareholder to timely submit, to the attention of our Secretary at 96 Mowat Avenue, Toronto, Ontario M6K 3M1 Canada, the following:

the candidate's name and the information about the individual that would be required to be included in a proxy statement under the rules of the SEC;

information about the relationship between the candidate and the nominating shareholder;

the consent of the candidate to serve as a director; and

proof of the number of our common stock that the nominating shareholder owns and the length of time the shares have been owned.

In order to be considered by the Board of Directors, a shareholder's nomination must be delivered to our secretary at least 120 days before the date on which we first mailed our proxy materials for our prior year's annual meeting of shareholders. Subject to compliance with statutory or regulatory requirements, our Board of Directors does not expect that candidates recommended by shareholders will be evaluated in a different manner than other candidates.

In considering candidates for nomination, our Board of Directors shall seek individuals who evidence strength of character, mature judgment and the ability to work collegially with others. Furthermore, it is the policy of our Board of Directors that it endeavor to have directors who collectively possess a broad range of skills, expertise, industry and other knowledge and business and other experience useful to the effective oversight of our business; therefore, in considering whether to nominate a person for election as a director, the independent directors and our Board of Directors will consider, among other factors, the contribution such person can make to the collective competencies of the board based on such person's background. In determining whether to nominate a current director for re-election, the board will take into account these same criteria as well as the director's past performance, including his or her participation in and contributions to the activities of the board. Because we do not have a standing nominating committee, the seven nominees that are currently serving as directors were selected for re-election by our whole board.

Ethics policy for senior officers

Our Board of Directors has adopted an ethics policy for our senior officers, including our Chief Executive Officer, principal financial officer, principal accounting officer or controller, or persons performing similar functions. A copy of the ethics policy for senior officers can be obtained from our Internet web site at tucowsinc.com, without charge.

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Communications with the Board of Directors

We provide an informal process for shareholders to send communications to our Board of Directors. If you wish to communicate with our Board of Directors, you may send correspondence to the attention of our Secretary at 96 Mowat Avenue, Toronto, Ontario M6K 3M1 Canada. The Secretary will submit your correspondence to the chairman of the Board of Directors, the chairman of the appropriate committee, or the appropriate individual director, as applicable.

Director compensation

Directors who are employees receive no additional or special compensation for serving as directors. The Board of Directors determines the total amount of the annual retainer as well as the amounts of any meeting or committee fee based upon recommendations from the corporate governance, nomination and compensation committee of the board and input from the chief executive officer.

Under the terms of our current equity compensation plan, we make formula grants of nonqualified stock options to our non-employee directors and members of committees of our Board of Directors as described below. All stock-based compensation for our Non-employee directors is governed by our 2006 Omnibus Equity Compensation Plan (the "2006 Plan") or its predecessor, our 1996 Equity Compensation Plan (the "1996 Plan"). All options granted under the formula grants are immediately exercisable, have an exercise price equal to the fair market value per common share as determined by the per share price as of the close of business on the date of grant and have a five-year term. Options are granted to directors under the 2006 Plan as follows:

on the date each non-employee director becomes a director, he or she is granted options to purchase 25,000 shares of our common stock;

on the date each director becomes a member of the audit committee, he or she is granted options to purchase 20,000 shares of our common stock;

on the date each director becomes a member of the corporate governance, nomination and compensation committee, he or she is granted options to purchase 15,000 shares of our common stock;

on each date on which we hold our annual meeting of shareholders, each non-employee director in office immediately before and after the annual election of directors will receive an automatic grant of options to purchase 20,000 of our common stock;

on each date on which we hold our annual meeting of shareholders, each member of the audit committee in office immediately before and after the annual election of directors will receive an automatic grant of options to purchase 10,000 of our common stock; and

on each date on which we hold our annual meeting of shareholders, each member of the corporate governance, nomination and compensation committee in office immediately before and after the annual election of directors will receive an automatic grant of options to purchase 7,500 shares of our common stock.

Effective as of January 1, 2008, the chairman receives an annual fee of \$10,000, non-employee directors receive an additional annual fee of \$10,000, non-employee directors who serve as members of our audit committee receive an additional annual fee of \$8,000 and non-employee directors who serve on our

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corporate governance, nomination and compensation committee, receive an annual fee of \$8,000. In addition, all non-employee directors receive the following meeting attendance fees:

Director meeting attendance fees:

| | |
|--|----------|
| Board Meeting Personal Attendance Fees (per meeting) | \$ 3,000 |
| Regularly Scheduled Telephonic Board Meeting Attendance Fees (per meeting) | \$ 500 |
| Regularly Scheduled Telephonic Audit Committee Meeting Attendance Fees (per meeting) | \$ 250 |
| Regularly Scheduled Telephonic Corporate Governance, Nomination and Compensation Committee Meeting Attendance Fees (per meeting) | \$ 250 |

All fees paid to directors are paid in quarterly installments.

We also purchase directors and officer's liability insurance for the benefit of our directors and officers as a group in the amount of \$10 million. We also reimburse our directors for their reasonable out-of-pocket expenses incurred in attending meetings of our Board of Directors or its committees. No fees are payable to directors for attendance at specially called meetings of the board.

The table below shows all compensation paid to each of our non-employee directors during 2008. Each of the directors listed below served for the entire year.

| Name | Fees earned or paid in cash (\$) | Option awards (\$)(1)(2)(3) | All other compensation (\$) | Total (\$) |
|------------------|----------------------------------|-----------------------------|-----------------------------|------------|
| (a) | (b) | (d) | (g) | (h) |
| Stanley Stern | 35,750 | 9,123 | | 44,873 |
| Eugene Fiume | 17,500 | 5,730 | | 23,230 |
| Erez Gissin | 16,500 | 7,720 | | 24,220 |
| Joichi Ito | | 4,320 | | 4,320 |
| Allen Karp | 34,750 | 10,993 | | 45,743 |
| Lloyd Morrisett | 33,750 | 10,993 | | 44,743 |
| Jeffrey Schwartz | 34,750 | 9,003 | | 43,753 |
| | 173,000 | 57,882 | | 230,882 |

- (1) On May 23, 2008 under the 2006 Plan, our non-employee directors were awarded these option grants. Under the 2006 Plan, these options vested immediately and carry an exercise price of \$0.199. All these options remained outstanding at December 31, 2008 and have a five year term. The Grant Date Fair Value of the Option Grants was based on the Black-Scholes option-pricing model and used the same assumptions that are set forth in Note 10 to our audited consolidated financial statements included in our annual report on Form 10-K for the fiscal year ended December 31, 2008.
- (2) On September 9, 2008 under the 2006 Plan, our non-employee directors were awarded these automatic option grants. Under the 2006 Plan, these options vested immediately and carry an exercise price of \$0.187. All these options remained outstanding at December 31, 2008 and have a five year term. The Grant Date Fair Value of the Option Grants was based on the Black-Scholes option-pricing model and used the same assumptions that are set forth in Note 10 to our audited consolidated financial statements included in our annual report on Form 10-K for the fiscal year ended December 31, 2008.
- (3) On December 15, 2008 under the 2006 Plan, Joichi Ito was awarded these automatic option grants upon his appointment to the Board of Directors. Under the 2006 Plan these options vested

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immediately and carry an exercise price of \$0.173. All these options remained outstanding at December 31, 2008 and have a five year term. The Grant Date Fair Value of the Option Grants was based on the Black-Scholes option-pricing model and used the same assumptions that are set forth in Note 10 to our audited consolidated financial statements included in our annual report on Form 10-K for the fiscal year ended December 31, 2008.

SECTION 16(A) BENEFICIAL OWNERSHIP REPORTING COMPLIANCE

Section 16(a) of the Securities Exchange Act of 1934, as amended, requires our directors and executive officers and persons who own more than 10 percent of a registered class of our equity securities to file with the SEC reports of ownership and reports of changes in ownership of our common stock and our other equity securities. These persons are required by SEC regulation to furnish us with copies of all Section 16(a) reports they file.

We believe that, under the SEC's rules and based solely upon our review of the copies of the Forms 3, 4 and 5 furnished to us, or written representations from certain reporting persons that any such Forms have been filed in a timely manner and that all of our executive officers, directors and persons who own more than 10 percent of a registered class of our equity securities complied with all Section 16(a) filing requirements applicable to them during 2008.

Stock ownership of management

We encourage stock ownership by our directors, officers and employees to align their interests with your interests as shareholders. Under Section 16(a) of the Securities and Exchange Act of 1934, as amended, directors, officers and certain beneficial owners of the Company's equity securities are required to file reports of their transactions in the Company's equity securities with the Securities and Exchange Commission on specified due dates. With respect to Fiscal 2008, reports of transactions by all directors, officers and such beneficial holders were timely filed. In making this statement, the Company has relied on the written representations of its directors, officers and holders of more than ten percent (10%) of our outstanding common stock as reported in their filings with the Securities and Exchange Commission.

ITEM 11. EXECUTIVE COMPENSATION

Summary compensation table

The following Summary Compensation table provides a summary of the compensation earned by the chief executive officer, Elliot Noss, and our two other most highly compensated executive officers for services rendered in all capacities during Fiscal 2008. Specific aspects of this compensation are dealt with in further detail in the tables that follow. All dollar amounts below are shown in U.S. dollars. If necessary, amounts that were paid in Canadian dollars during the 2008 fiscal year were converted into

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U.S. dollars based upon the exchange rate of 1.0643 Canadian dollars for each U.S. dollar, which represents the average Bank of Canada exchange rate for Fiscal 2008.

| Name and Principal Position | Year | Salary (\$) | Bonus(1) (\$) | Option Awards(2) (\$) | All Other Compensation(3) (\$) | Total (\$) |
|--|-------------|------------------------|--------------------------|--------------------------------------|---|-----------------------|
| (a) | (b) | (c) | (d) | (f) | (i) | (j) |
| <i>Elliot Noss</i> | 2008 | 281,875 | 18,397 | 36,470 | 9,866 | 346,608 |
| <i>President and Chief Executive Officer</i> | 2007 | 279,252 | 89,081 | 45,499 | 9,774 | 423,606 |
| <i>Michael Cooperman</i> | 2008 | 220,802 | 12,684 | 30,175 | 11,557 | 275,218 |
| <i>Chief Financial Officer</i> | 2007 | 218,747 | 61,435 | 35,878 | 11,449 | 327,509 |
| <i>David Woroch</i> | 2008 | 183,219 | 12,684 | 18,705 | 7,047 | 221,655 |
| <i>Vice President, Sales</i> | 2007 | 167,551 | 70,651 | 18,192 | 6,981 | 263,375 |

- (1) Represents bonus earned during the fiscal years ended December 31, 2008 and 2007. Of the Fiscal 2007 amount, the following amounts were paid in February 2008:

| | |
|-------------------|----------|
| Elliot Noss | \$38,467 |
| Michael Cooperman | \$26,529 |
| David Woroch | \$30,508 |

- (2) Represents the dollar amount we recognized in our 2008 and 2007 income statements for option awards to the named executive officers, calculated in accordance with FAS 123R, and thus include amounts from awards granted in 2008 and in prior years. Please see Note 10 entitled "Stock Options" in the notes to our audited financial statements below, for a discussion of the assumptions underlying these calculations.

- (3) Amounts reported in this column are comprised of the following items:

| | Year | Additional Health Spending Credits (\$) | Car Allowance (\$) | Health Club Membership (\$) | All Other Compensation (\$) |
|--------------------------|-------------|--|-----------------------------------|--|--|
| <i>Elliot Noss</i> | 2008 | 1,409 | 8,457 | | 9,866 |
| | 2007 | 1,396 | 8,378 | | 9,774 |
| <i>Michael Cooperman</i> | 2008 | 1,409 | 7,893 | 2,255 | 11,557 |
| | 2007 | 1,396 | 7,819 | 2,234 | 11,449 |
| <i>David Woroch</i> | 2008 | 1,409 | 5,638 | | 7,047 |
| | 2007 | 1,396 | 5,585 | | 6,981 |

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The following table sets forth information concerning stock options held by the named executive officers as of December 31, 2008:

| Name and Principal Position | Number of Securities Underlying Unexercised Options (#) | Number of Securities Underlying Unexercised Options (#) | Option Exercise Price (\$) | Option Expiration Date |
|-----------------------------|---|---|----------------------------|------------------------|
| | Exercisable | Unexercisable | | |
| <i>Elliot Noss</i> | 60,000 | | 0.44 | 7/1/12 |
| | 214,575 | | 0.37 | 8/5/13 |
| | 278,948 | | 0.37 | 8/5/13 |
| | 1,394,738 | | 0.37 | 8/5/13 |
| | 76,500 | | 0.36 | 8/4/13 |
| | 200,000 | | 0.58 | 8/10/14 |
| | 37,500 | 112,500 | 0.85 | 3/18/14 |
| | 60,000 | 0.60 | 5/22/15 | |
| | 2,262,261 | 172,500 | | |
| <i>Michael Cooperman</i> | 50,000 | | 0.44 | 7/1/12 |
| | 643,725 | | 0.37 | 8/5/13 |
| | 76,500 | | 0.36 | 8/4/13 |
| | 150,000 | | 0.58 | 8/10/14 |
| | 30,000 | 90,000 | 0.85 | 3/18/14 |
| | | 75,000 | 0.60 | 5/22/15 |
| | 950,225 | 165,000 | | |
| <i>David Woroch</i> | 42,915 | | 0.49 | 6/30/12 |
| | 20,000 | | 0.44 | 7/1/12 |
| | 30,000 | | 0.36 | 8/4/13 |
| | 60,000 | | 0.58 | 8/10/14 |
| | 20,000 | 60,000 | 0.85 | 3/18/14 |
| | | 65,000 | 0.60 | 5/22/15 |
| | 172,915 | 125,000 | | |

The stock options grants listed in the above table were issued under our 1996 Plan as well as under our 2006 Plan.

Under the 1996 Plan, these options vest over a period of four years and have a 10 year term. These options are not exercisable for one year after the grant. Thereafter they become exercisable at the rate of 25% after the first year, with the remaining 75% vesting evenly at each month end over the next thirty six months, becoming fully exercisable after the fourth year.

Under the 2006 Plan, these options vest over a period of four years and have a 7 year term. These options are not exercisable for one year after the grant. Thereafter they become exercisable at the rate of 25% per annum, becoming fully exercisable after the fourth year.

Potential Payments on Termination or Change In Control

We have certain agreements that require us to provide compensation to our named executive officers in the event of a termination of employment or a change in control of Tucows. These agreements are summarized following the table below and do not include any payment for termination

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for cause. The tables below show estimated compensation payable to each named executive officer upon various triggering events. Actual amounts can only be determined upon the triggering event.

| | 2008 | Termination without Cause | Change in Control |
|---|------|---------------------------------|----------------------|
| Elliot Noss(1) | | | |
| Compensation | | | |
| Base Salary/Severance(2) | | \$ 422,813 | \$422,813 |
| Bonus Plan(3) | | 204,360 | 204,360 |
| Acceleration of Unvested Equity Awards(4) | | | |
| Benefits(5) | | | |
| Car Allowance | | 8,456 | 8,456 |
| Healthcare Flexible Spending Account | | 1,409 | 1,409 |
| Healthclub | | | |
| | | \$ 637,038 | \$637,038 |

| | 2008 | Termination without Cause | Change in Control |
|---|------|---------------------------------|----------------------|
| Michael Cooperman(1) | | | |
| Compensation | | | |
| Base Salary/Severance(2) | | \$ 276,003 | \$276,003 |
| Bonus Plan(3) | | 117,448 | 117,448 |
| Acceleration of Unvested Equity Awards(4) | | | |
| Benefits(5) | | | |
| Car Allowance | | 7,893 | 7,893 |
| Healthcare Flexible Spending Account | | 1,409 | 1,409 |
| Healthclub | | 2,255 | 2,255 |
| | | \$ 405,008 | \$405,008 |

| | 2008 | Termination without Cause | Change in Control |
|---|------|---------------------------------|----------------------|
| David Worocho(1) | | | |
| Compensation | | | |
| Base Salary/Severance(2) | | \$ 213,756 | \$213,756 |
| Bonus Plan(3) | | 109,618 | 109,618 |
| Acceleration of Unvested Equity Awards(4) | | | |
| Benefits(5) | | | |
| Car Allowance | | 5,638 | 5,638 |
| Healthcare Flexible Spending Account | | 1,409 | 1,409 |
| Healthclub | | | |
| | | \$ 330,421 | \$330,421 |

(1)

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For the purpose of the table we assumed an annual base salary at the executive's level as of December 31, 2008. As the market capital of the Company at December 31, 2008 is less than the minimum threshold for an additional payout on change in control for Messrs Noss and Cooperman, no additional amount has been included under base salary/severance for change in control.

(2)

Severance for Mr. Noss is compensation for one year plus one month additional compensation for each completed year of service capped at 18 months. For Messrs. Cooperman and Woroch,

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severance compensation is for six months plus one month additional compensation for each completed year of service.

- (3) For the purpose of the table we assumed that the annual incentive bonus target as of December 31, 2008 had been achieved and that no overachievement bonus or special bonuses would be payable.
- (4) For purposes of the above table, we have assumed that if we terminate Mr. Noss without cause all his unvested options vest automatically and that for Messrs. Cooperman or Woroch, that their options continue to vest through any severance period. On a change in control we have assumed that all unvested options for Messrs. Noss or Cooperman vest automatically and that for Mr. Woroch, that his options continue to vest through and until the end of any severance period. Amounts disclosed in this table equal the closing market value of our common stock as of December 31, 2008, minus the exercise price, multiplied by the number of unvested shares of our common stock that would vest. The closing market value of our common stock on December 31, 2008 was \$0.33. As the closing market value of our common stock on December 31, 2008 was less than the strike price of any options held, the acceleration of Unvested Equity Awards had no value.
- (5) Pay for unused vacation, extended health, matching registered retirement savings plan benefit, life insurance and accidental death and dismemberment insurance are standard programs offered to all employees and are therefore not reported.

Employment Agreements Termination

Employment contracts are currently in place for each of the named executive officers, which contracts detail the severance payments that will be provided on termination of employment and the consequent obligations of non-competition and non-solicitation.

The following details the cash severance payment that will be paid to each of the named executive officers in the event of termination without cause or termination for good reason.

Upon termination without cause, Mr. Woroch is entitled to a severance payment in the amount of six months' compensation plus one months' compensation for each additional completed year of service. Severance payments can be made in equal monthly installments. Mr. Woroch is bound by a standard non-competition covenant for a period of twelve months following their termination.

Messrs Noss and Cooperman's employment agreements are subject to early termination by us due to:

the death or disability of the executive;

for "cause;" or

without "cause."

If we terminate Mr. Noss without "cause," he is entitled to receive 12 months of compensation plus one month of compensation for each year of service, to a maximum of 18 months of compensation.

If we terminate Mr. Cooperman's employment without "cause," he is entitled to receive six months of compensation plus one month of compensation for each year of service.

For purposes of the employment agreements, "cause" is defined to mean the executive's conviction (or plea of guilty or nolo contendere) for committing an act of fraud, embezzlement, theft or other act constituting a felony or willful failure or an executive's refusal to perform the duties and responsibilities of his position, which failure or refusal is not cured within 30 days of receiving a written notice thereof from our Board of Directors.

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Employment Agreements Change in Control

Under their employment agreements, both Mr. Noss and Mr. Cooperman are also entitled to the change in control benefits described in the following paragraph if:

the executive resigns with or without "good reason" within the 30-day period immediately following the date that is six months after the effective date of the "change in control;" or

within 18 months after a "change in control" and executive's employment is terminated either:

without "cause;" or

by resignation for "good reason."

If an executive's employment is terminated following a change in control under the circumstances described in the preceding paragraph, the executive is entitled to receive a lump sum payment based upon the fair market value of the Company on the effective date of the "change in control" as determined by our Board of Directors in the exercise of good faith and reasonable judgment taking into account, among other things, the nature of the "change in control" and the amount and type of consideration, if any, paid in connection with the "change in control." Depending on the fair market value of the company, the lump sum payments range from \$375,000 to \$2 million in the case of Mr. Noss, and from \$187,500 to \$1 million in the case of Mr. Cooperman. In addition to the lump sum payments, all stock options held by the executive officers will be immediately and fully vested and exercisable as of the date of termination.

A "change in control" is generally defined as:

the acquisition of 50% or more of our common stock;

a change in the majority of our Board of Directors unless approved by the incumbent directors (other than as a result of a contested election); and

certain reorganizations, mergers, consolidations, liquidations, or dissolutions, unless certain requirements are met regarding continuing ownership of our outstanding common stock.

"Good reason" is defined to include the occurrence of one or more of the following:

the executive's position, management responsibilities or working conditions are diminished from those in effect immediately prior to the change in control, or he is assigned duties inconsistent with his position;

the executive is required to be based at a location in excess of 30 miles from his principal job location or office immediately prior to the change in control;

the executive's base compensation is reduced, or the executive's compensation and benefits taken as a whole are materially reduced, from those in effect immediately prior to the change in control; or

we fail to obtain a satisfactory agreement from any successor to assume and agree to perform our obligations to the executive under his employment agreement.

ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS

The following table sets forth the beneficial ownership of our common stock, as of March 23, 2009, by each of our chief executive officer, our chief financial officer and our three other most highly compensated executive officers, as well as by all of our directors and executive officers as a group. The information on beneficial ownership in the table and related footnotes is based upon data furnished to us by, or on behalf of, the persons referred to in the table. Unless otherwise indicated in the footnotes

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to the table, each person named has sole voting power and sole investment power with respect to the shares included in the table.

| Name | Beneficial Ownership of Common Stock | | | |
|--|---|--|---------------------------------------|---------------------|
| | Common Stock Beneficially Owned Excluding Options | Stock Options Exercisable within 60 Days of March 23, 2009 | Total Common Stock Beneficially Owned | Percent of Class(1) |
| Elliot Noss | 536,197(2) | 2,314,761 | 2,850,958 | 4.0% |
| Michael Cooperman | | 998,975 | 998,975 | 1.4% |
| David Woroch | 93,050 | 192,915 | 285,965 | * |
| Kenneth Schafer | | 56,250 | 56,250 | * |
| Carla Goertz | | 87,917 | 87,917 | * |
| Eugene Fiume | | 55,000 | 55,000 | * |
| Erez Gissin | 10,000 | 60,000 | 70,000 | * |
| Joichi Ito | | 25,000 | 25,000 | * |
| Allen Karp | 20,000(3) | 102,500 | 122,500 | * |
| Lloyd Morrisett | 105,000(4) | 117,500 | 222,500 | * |
| Jeffrey Schwartz | | 112,500 | 112,500 | * |
| Stanley Stern | 203,850 | 240,550 | 444,400 | * |
| All directors and executive officers as a group (12 persons) | 968,097 | 4,363,868 | 5,331,965 | 7.3% |

*

Less than 1%.

- (1) Based on 68,888,092 shares outstanding as of March 23, 2009, adjusted for shares of common stock beneficially owned but not yet issued.
- (2) Includes an aggregate of 86,869 shares of common stock owned by two separate family trusts of which Mr. Noss is the trustee.
- (3) These shares of common stock are owned by Karp Corp., Inc., as nominee for Mr. Karp's wife.
- (4) These shares of common stock are owned jointly by Dr. Morrisett and his wife.

Principal shareholders.

The following table sets forth information with respect to each shareholder known to us to be the beneficial owner of more than 5% of our outstanding common stock as of March 23, 2009.

| Name and Address of Beneficial Owner | Beneficial Ownership of Common stock | |
|---|--------------------------------------|---------------------|
| | Number of Shares Beneficially Owned | Percent of Class(1) |
| Lacuna, LLC 1100 Spruce Street, Suite 202 Boulder, CO 80302 | 12,217,247(2) | 17.7% |
| Diker GP, LLC | 9,407,035(3) | 13.7% |

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| | | |
|--|--------------|------|
| 745 Fifth Avenue, Suite 1409 New York, New York 10151 | | |
| Fertilemind Capital Fund I, L.P. 450 Seventh Avenue, Suite 2100 New York, NY 10123 | 3,917,683(4) | 5.7% |

(1)

Based on 68,888,092 shares outstanding as of March 23, 2009.

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- (2) As disclosed on Schedule 13G/A, filed with the SEC on February 12, 2009. Of these shares, 5,198,400 are held directly by Lacuna Venture and 7,018,847 are held directly by Lacuna Hedge. Lacuna LLC serves as the sole general partner of each of Lacuna Ventures GP and Lacuna Hedge GP. Lacuna Ventures GP serves as the sole general partner of Lacuna Venture and Lacuna Hedge GP serves as the sole general partner of Lacuna Hedge. Neither Lacuna Ventures GP, Lacuna Hedge GP nor Lacuna LLC directly owns any securities of the Issuer. Lacuna Ventures GP, Lacuna Hedge GP and Lacuna LLC may be deemed to have shared power to vote or direct the vote of, and to dispose or direct the disposition of, the securities of the Issuer held by Lacuna Venture and Lacuna Hedge but disclaim beneficial ownership except to their pecuniary interest therein.
- (3) As disclosed on Schedule 13G/A, filed with the SEC on February 17, 2009. The shares are held indirectly by Diker Management, LLC, in its capacity as the Registered Investment Adviser of certain managed accounts and funds. The reporting person is a Registered Investment Adviser and as such disclaims all beneficial ownership of these shares and in any case disclaims beneficial ownership of these shares except to the extent of the reporting person's pecuniary interest in the shares.
- (4) As disclosed on Schedule 13D, filed with the SEC on October 30, 2008. The shares are held indirectly by Fertilemind Management, LLC in its capacity as the managing general partner of Fertilemind Capital Fund I, L.P., and Aram Fuchs, as the managing member of Fertilemind Management, LLC. Fertilemind Management, LLC and Mr. Fuchs may be deemed to have voting and dispositive power with respect to these shares, but disclaim all beneficial ownership of these shares except to the extent of the reporting person's pecuniary interest in the shares.

ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPEDENCE

Review, Approval or Ratification of Transactions with Related Persons

The Audit Committee Board of Directors is responsible for reviewing and, if appropriate, approving all related party transactions between us and any officer or director that would potentially require disclosure pursuant to the audit committee charter. As of the date of this Form 10-K, we expect that any transactions in which related persons have a direct or indirect interest will be presented to the audit committee for review and approval. While neither the audit committee nor the board have adopted a written policy regarding related party transactions, the audit committee makes inquiries to our management and our auditors when reviewing such transactions. Neither we nor the audit committee are aware of any transaction that was required to be reported with the SEC where such policies and procedures either did not require review or were not followed.

Director Independence

Our Board of Directors has determined that each of Messrs. Stern, Fiume, Gissin, Schwarz, Karp and Ito, and Dr. Morrisett are independent directors as defined in Section 121A of the NYSE Amex listing standards. In this Form 10-K, these seven directors are referred to individually as an "independent director" and collectively as the "independent directors."

Table of Contents**ITEM 14. PRINCIPAL ACCOUNTANT FEES AND SERVICES**

A summary of the fees of KPMG LLP for the years ended December 31, 2008 and 2007 are set forth below:

| | 2008 Fees | 2007 Fees |
|--------------------|------------------|-------------------|
| Audit Fees(1) | \$ 275,000 | \$ 266,000 |
| Audit-Related Fees | | |
| Tax Fees(2) | 183,000 | 112,000 |
| All Other Fees | | |
| Total Fees | \$458,000 | \$ 378,000 |

-
- (1) Consists of fees and expenses for the audit of consolidated financial statements, the reviews of our quarterly reports on Form 10-Q and services associated with registration statements.
- (2) Consists of fees and expenses for tax consulting and review services.

Audit committee pre-approval of audit and permissible non-audit services of independent auditors.

The audit committee has adopted a pre-approval policy that provides guidelines for the audit, audit-related, tax and other non-audit services that may be provided to us by our independent auditors. Under this policy, the audit committee pre-approves all audit and certain permissible accounting and non-audit services performed by the independent auditors. These permissible services are set forth on an attachment to the policy that is updated at least annually and may include audit services, audit-related services, tax services and other services. For audit services, the independent auditor provides the audit committee with an audit plan including proposed fees in advance of the annual audit. The audit committee approves the plan and fees for the audit.

With respect to non-audit and accounting services of our independent auditors that are not pre-approved under the policy, the employee making the request must submit the request to our chief financial officer. The request must include a description of the services, the estimated fee, a statement that the services are not prohibited services under the policy and the reason why the employee is requesting our independent auditors to perform the services. If the aggregate fees for such services are estimated to be less than or equal to \$25,000, our chief financial officer will submit the request to the chairman of the audit committee for consideration and approval, and the engagement may commence upon the approval of the chairman. The chairman is required to inform the full audit committee of the services at its next meeting. If the aggregate fees for such services are estimated to be greater than \$25,000, our chief financial officer will submit the request to the full audit committee for consideration and approval, generally at its next meeting or special meeting called for the purpose of approving such services. The engagement may only commence upon the approval of full audit committee.

Table of Contents**PART IV****ITEM 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES**

The following documents are filed as part of this Form 10-K:

1. Financial Statements. The financial statements listed in the accompanying index to consolidated financial statements are filed as part of this Form 10-K.
2. Financial Statement Schedules. Schedules are not submitted because they are not required or are not applicable, or the required information is shown in the consolidated financial statements or notes thereto.
3. Exhibits. The Exhibits listed below are filed or incorporated by reference as part of this Form 10-K. Where so indicated by footnote, exhibits which were previously filed are incorporated by reference. For exhibits incorporated by reference, the location of the exhibit in the previous filing is indicated in the footnotes below.

Exhibit

| No. | Description |
|------------|---|
| 2.1 | Stock Purchase Agreement, dated as of July 25, 2007, by and among Tucows (Delaware) Inc. and each of James McKenzie, Theodore Cucci, Steven Forte and Jennifer Larsen, who collectively owned 100% of the issued and outstanding stock of Innerwise, Inc., an Illinois corporation. (Incorporated by reference to Exhibit 2.1 filed with Tucows' current report on Form 8-K, as filed with the SEC on July 31, 2007). |
| 3.1 | Fourth Amended and Restated Articles of Incorporation of Tucows Inc. (Incorporated by reference to Exhibit 3.1 filed with Tucows' current report on Form 8-K, as filed with the SEC on November 29, 2007). |
| 3.2 | Second Amended and Restated Bylaws of Tucows Inc. (Incorporated by reference to Exhibit 3.2 filed with Tucows' annual report on Form 10-K for the year ended December 31, 2006, as filed with the SEC on March 29, 2007). |
| 10.1 | 2006 Equity Compensation Plan (Incorporated by reference to Exhibit 10.3 filed with Tucows' annual report on Form 10-K for the year ended December 31, 2006, as filed with the SEC on March 29, 2007). |
| 10.2* | Employment Agreement dated January 22, 2003 between Tucows.com Co. and Elliot Noss (Incorporated by reference to Exhibit 10.5 filed with Tucows' annual report on Form 10-K for the year ended December 31, 2003, as filed with the SEC on March 28, 2004). |
| 10.3* | Employment Agreement dated March 11, 2003 between Tucows.com Co. and Michael Cooperman (Incorporated by reference to Exhibit 10.5 filed with Tucows' annual report on Form 10-K for the year ended December 31, 2003, as filed with the SEC on March 28, 2004). |
| 10.4 | Lease between 707932 Ontario Limited and Tucows International Corporation, dated December 10, 1999 (Incorporated by reference to exhibit number 10.9 filed with Tucows' annual report on Form 10-K for the year ended December 31, 2001, as filed with the SEC on April 1, 2002). |
| 10.5 | Lease extension between 707932 Ontario Limited and Tucows Inc. and Tucows.com Co., dated September 4, 2004 (Incorporated by reference to Exhibit 10.5 filed with Tucows' annual report on Form 10-K for the year ended December 31, 2004, as filed with the SEC on March 24, 2005). |
| 10.6* | Description of Tucows Fiscal 2004 At Risk Compensation Plan (Incorporated by reference to Exhibit 10.9 filed with Tucows' annual report on Form 10-K for the year ended December 31, 2004, as filed with the SEC on March 24, 2005). |

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Exhibit

| No. | Description |
|------------|---|
| 10.7 | Registrar Accreditation Agreement, effective as of June 25, 2005, by and between the Internet Corporation for Assigned Names and Numbers and Tucows.com Co. (Incorporated by reference to Exhibit 10.12 filed with Amendment No. 1 to Tucows' registration statement on Form S-1 (Registration No. 333-125843), as filed with the SEC on July 7, 2005). |
| 10.8 | Registry-Registrar Agreement, dated as of October 4, 2001, by and between VeriSign, Inc. and Tucows Inc. (Incorporated by reference to Exhibit 10.13 filed with Amendment No. 1 to Tucows' registration statement on Form S-1 (Registration No. 333-125843), as filed with the SEC on July 7, 2005). |
| 10.9 | Software and Services Agreement, dated March 20, 2007, by and between Tucows Inc. and Nitido Inc. (Incorporated by reference to Exhibit 10.1 filed with Tucows' report on Form 10-Q/A, as filed with the SEC on May 23, 2007). |
| 10.10 | Asset Sale Agreement, dated as of June 14, 2007, by and among Tucows.com Co, Tucows Domain Holdings Co., Mailbank Nova Scotia Co. and Internet REIT, Inc. (Incorporated by reference to Exhibit 10.1 filed with Tucows' current report on Form 8-K, as filed with the SEC on June 20, 2007). |
| 10.11 | Loan Agreement, dated as of June 25, 2007, by and among Tucows.com Co., Tucows (Delaware) Inc., Tucows Inc., Mailbank Nova Scotia Co., Tucows Domain Holdings Co., Innerwise, Inc. and Bank of Montreal (Incorporated by reference to Exhibit 10.1 filed with Tucows' current report on Form 8-K, as filed with the SEC on July 31, 2007). |
| 10.12 | Guaranty, dated July 25, 2007, by Tucows Inc. in favor of Bank of Montreal (Incorporated by reference to Exhibit 10.2 filed with Tucows' current report on Form 8-K, as filed with the SEC on July 31, 2007). |
| 10.13 | Security Agreement, dated July 25, 2007, by Tucows Inc. in favor of Bank of Montreal (Incorporated by reference to Exhibit 10.3 filed with Tucows' current report on Form 8-K, as filed with the SEC on July 31, 2007). |
| 10.14 | Financing Commitment, dated July 19, 2007, by and between Tucows.com Co. and Bank of Montreal (Incorporated by reference to Exhibit 10.3 filed with Tucows' current report on Form 8-K, as filed with the SEC on July 31, 2007). |
| 21.1# | Subsidiaries of Tucows Inc. |
| 23.1# | Consent of KPMG LLP. |
| 31.1# | Chief Executive Officer's Rule 13a-14(a)/15d-14(a) Certification. |
| 31.2# | Chief Financial Officer's Rule 13a-14(a)/15d-14(a) Certification. |
| 32.1# | Chief Executive Officer's Section 1350 Certification. |
| 32.2# | Chief Financial Officer's Section 1350 Certification. |

* Management or compensatory contract required to be filed pursuant to Item 15(c) of the requirements for Form 10-K reports.

Filed herewith.

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Consolidated Financial Statements of Tucows Inc.

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|---|--------------|
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| <u>Report of Registered Independent Public Accounting Firm</u> | F-3 |
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MANAGEMENT'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING

Our management is responsible for establishing and maintaining adequate internal control over financial reporting, as defined in Rule 13a-15(f) under the Securities Exchange Act of 1934 as amended. Our internal control over financial reporting is designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with accounting principles generally accepted in the United States of America and includes those policies and procedures that:

Pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of our assets;

Provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with accounting principles generally accepted in the United States of America;

Provide reasonable assurance that our receipts and expenditures are being made only in accordance with authorization of our management and directors; and

Provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of our assets that could have a material effect on the financial statements.

Because of its inherent limitations, such as resource constraints, human error, lack of knowledge or awareness and the possibility of intentional circumvention of these controls, internal control over financial reporting may not prevent or detect misstatements. Furthermore, the design of any control system is based, in part, upon assumptions about the likelihood of future events, for which assumptions may ultimately prove to be incorrect. Therefore, even those systems determined to be effective can provide only reasonable assurance with respect to financial statement preparation and presentation.

Our management assessed the effectiveness of its internal control over financial reporting as of December 31, 2008. In making this assessment, management used the criteria established in *Internal Control-Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). Based on its assessment, management has concluded that the Company's internal control over financial reporting was effective as of December 31, 2008.

This Annual Report on Form 10-K does not include an attestation report of the Company's registered public accounting firm regarding internal control over financial reporting. Management's report was not subject to attestation by the Company's registered public accounting firm pursuant to temporary rules of the SEC that permit the Company to provide only management's report in this Annual Report on Form 10-K.

/s/ ELLIOT NOSS

/s/ MICHAEL COOPERMAN

Elliot Noss
President and Chief Executive Officer
(Principal Executive Officer)
March 27, 2009

Michael Cooperman
Chief Financial Officer
(Principal Financial Officer)
March 27, 2009

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Report of Independent Registered Public Accounting Firm

The Board of Directors and Stockholders of Tucows Inc.:

We have audited the accompanying consolidated balance sheets of Tucows Inc. (and subsidiaries) as of December 31, 2008 and 2007, and the related consolidated statements of operations, stockholders' equity and cash flows for each of the years in the three-year period ended December 31, 2008. These consolidated financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with the auditing standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audit included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Tucows Inc. (and subsidiaries) as of December 31, 2008 and 2007, and the results of its operations and its cash flows for each of the years in the three-year period ended December 31, 2008, in conformity with U.S. generally accepted accounting principles.

/s/ KPMG LLP

Chartered Accountants, Licensed Public Accountants
Toronto, Canada
February 3, 2009, except as to note 15,
which is as of March 23, 2009

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Table of Contents**Tucows Inc.****Consolidated Balance Sheets****(Dollar amounts in U.S. dollars)**

| | December 31, 2008 | December 31, 2007 |
|---|------------------------------|------------------------------|
| Assets | | |
| Current assets: | | |
| Cash and cash equivalents | \$ 5,427,467 | \$ 8,093,476 |
| Accounts receivable, net of allowance for doubtful accounts of \$125,000 as of December 31, 2008 and \$95,000 as of December 31, 2007 | 3,200,362 | 3,422,180 |
| Prepaid expenses and deposits | 2,274,043 | 3,132,129 |
| Prepaid domain name registry and ancillary services fees, current portion | 29,212,610 | 25,473,465 |
| Cash held in escrow (note 3) | | 1,070,632 |
| Deferred tax asset, current portion (note 11) | 590,000 | 500,000 |
| Total current assets | 40,704,482 | 41,691,882 |
| Prepaid domain name registry and ancillary services fees, long-term portion | 11,855,971 | 10,765,862 |
| Property and equipment (note 4) | 3,072,958 | 4,963,311 |
| Deferred financing charges | 78,500 | 128,200 |
| Deferred tax asset, long-term portion (note 11) | 2,410,000 | 2,500,000 |
| Intangible assets (note 5) | 20,206,996 | 22,150,738 |
| Goodwill (note 3) | 17,990,807 | 17,490,807 |
| Investment (note 8) | 200,000 | 353,737 |
| Total assets | \$ 96,519,714 | \$ 100,044,537 |
| Liabilities and Stockholders' Equity | | |
| Current liabilities: | | |
| Accounts payable | \$ 1,633,830 | \$ 2,689,346 |
| Accrued liabilities | 2,000,146 | 3,289,087 |
| Customer deposits | 3,319,241 | 3,267,784 |
| Derivative instrument liability (note 7) | 1,974,919 | |
| Promissory note payable, current portion (note 3(c)) | | 6,000,000 |
| Loan payable, current portion (note 6) | 2,624,242 | 1,914,242 |
| Deferred revenue, current portion | 37,985,821 | 35,465,584 |
| Accreditation fees payable, current portion | 510,548 | 483,090 |
| Total current liabilities | 50,048,747 | 53,109,133 |
| Deferred revenue, long-term portion | 16,201,804 | 15,147,644 |
| Accreditation fees payable, long-term portion | 187,374 | 181,345 |
| Loan payable, long-term portion (note 6) | 3,235,125 | 6,859,366 |
| Deferred tax liability, long-term portion (note 3(c) and note 11) | 5,396,000 | 5,396,000 |
| Stockholders' equity (note 9) | | |
| Preferred stock no par value, 1,250,000 shares authorized; none issued and outstanding | | |
| Common stock no par value, 250,000,000 shares authorized; 73,073,782 shares issued and outstanding as of December 31, 2008 and 73,888,542 shares issued and outstanding as of December 31, 2007 | 15,198,358 | 15,350,915 |

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| | | |
|--|---------------|----------------|
| Additional paid-in capital | 48,714,676 | 48,537,313 |
| Deficit | (42,462,370) | (44,537,179) |
| Total stockholders' equity | 21,450,664 | 19,351,049 |
| Total liabilities and stockholders' equity | \$ 96,519,714 | \$ 100,044,537 |

Commitments and contingencies (note 13)

Subsequent events (note 15)

See accompanying notes to consolidated financial statements

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Table of Contents**Tucows Inc.****Consolidated Statements of Operations****(Dollar amounts in U.S. dollars)**

| | Year ended December 31, | | |
|--|-------------------------|--------------|--------------|
| | 2008 | 2007 | 2006 |
| Net revenues (note 16) | \$78,467,880 | \$74,638,196 | \$65,029,490 |
| Cost of revenues (note 16): | | | |
| Cost of revenues(*) | 54,614,036 | 48,742,915 | 41,534,963 |
| Depreciation of property and equipment | 2,909,853 | 3,738,324 | 2,755,736 |
| Amortization of intangible assets | 163,796 | 302,832 | 207,168 |
| Total cost of revenues | 57,687,685 | 52,784,071 | 44,497,867 |
| Gross profit | 20,780,195 | 21,854,125 | 20,531,623 |
| Expenses: | | | |
| Sales and marketing(*) | 6,668,884 | 6,345,999 | 5,985,907 |
| Technical operations and development(*) | 6,172,428 | 6,710,841 | 8,152,138 |
| General and administrative(*) | 6,809,601 | 5,232,385 | 5,315,361 |
| Depreciation of property and equipment | 263,745 | 263,101 | 223,131 |
| Loss on disposition of property and equipment | 498,529 | | |
| Amortization of intangible assets | 1,483,195 | 1,174,864 | 669,476 |
| Loss (gain) in fair value of forward contracts | 1,974,919 | (497,253) | 574,762 |
| Total expenses | 23,871,301 | 19,229,937 | 20,920,775 |
| Income (loss) from operations | (3,091,106) | 2,624,188 | (389,152) |
| Other income: | | | |
| Interest income (expense), net | (583,911) | (516,853) | 110,525 |
| Other income, net (note 12) | 5,870,960 | 619,014 | 2,347,026 |
| Total other income | 5,287,049 | 102,161 | 2,457,551 |
| Income before provision for income taxes | 2,195,943 | 2,726,349 | 2,068,399 |
| Provision for (recovery of) income taxes (note 11) | 121,134 | 50,816 | (92,035) |
| Net income for the year | \$ 2,074,809 | \$ 2,675,533 | \$ 2,160,434 |
| Basic earnings per common share (note 2(p)) | \$ 0.03 | \$ 0.04 | \$ 0.03 |
| Shares used in computing basic earnings per common share (note 2(p)) | 73,817,347 | 74,361,470 | 74,032,830 |
| Diluted earnings per common share (note 2(p)) | \$ 0.03 | \$ 0.03 | \$ 0.03 |
| Shares used in computing diluted earnings per common share (note 2(p)) | 74,830,217 | 77,046,519 | 76,489,381 |

(*)

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Stock-based compensation has been included in operating expenses as follows:

| | | | |
|--------------------------------------|------------|------------|------------|
| Cost of revenues | \$ 19,700 | \$ 15,000 | \$ 9,700 |
| Sales and marketing | \$ 64,200 | \$ 80,200 | \$ 64,900 |
| Technical operations and development | \$ 52,700 | \$ 78,800 | \$ 91,700 |
| General and administrative | \$ 151,200 | \$ 147,600 | \$ 131,740 |

See accompanying notes to consolidated financial statements

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Table of Contents**Tucows Inc.****Consolidated Statements of Stockholders' Equity****(Dollar amounts in U.S. dollars)**

| | Common stock | | Additional paid in capital | Deficit | Total stockholders' equity |
|--|--------------|---------------|----------------------------------|-----------------|----------------------------------|
| | Number | Amount | | | |
| Balances, December 31, 2005 | 71,945,303 | \$ 12,403,422 | \$ 50,061,866 | \$ (49,373,146) | \$ 13,092,142 |
| Exercise of stock options | 433,293 | 206,608 | | | 206,608 |
| Acquisition of Boardtown Corporation (note 3(c)) | 3,569 | 3,281 | | | 3,281 |
| Acquisition of Mailbank.com Inc. (note 3(b)) | 3,596,337 | 2,782,070 | | | 2,782,070 |
| Stock-based compensation (note 10) | | | 298,040 | | 298,040 |
| Net income for the year | | | | 2,160,434 | 2,160,434 |
| Balances, December 31, 2006 | 75,978,502 | 15,395,381 | 50,359,906 | (47,212,712) | 18,542,575 |
| Exercise of stock options | 526,640 | 478,855 | (220,559) | | 258,296 |
| Repurchase of shares (note 9) | (2,616,600) | (523,321) | (1,923,634) | | (2,446,955) |
| Stock-based compensation (note 10) | | | 321,600 | | 321,600 |
| Net income for the year | | | | 2,675,533 | 2,675,533 |
| Balances, December 31, 2007 | 73,888,542 | 15,350,915 | 48,537,313 | (44,537,179) | 19,351,049 |
| Exercise of stock options | 35,000 | 17,395 | (7,945) | | 9,450 |
| Repurchase of shares (note 9) | (849,760) | (169,952) | (102,492) | | (272,444) |
| Stock-based compensation (note 10) | | | 287,800 | | 287,800 |
| Net income for the year | | | | 2,074,809 | 2,074,809 |
| Balances, December 31, 2008 | 73,073,782 | \$ 15,198,358 | \$ 48,714,676 | \$ (42,462,370) | \$ 21,450,664 |

See accompanying notes to consolidated financial statements

Table of Contents**Tucows Inc.****Consolidated Statements of Cash Flows****(Dollar amounts in U.S. dollars)**

| | Year ended December 31, | | |
|---|--------------------------------|--------------|--------------|
| | 2008 | 2007 | 2006 |
| Cash provided by (used in): | | | |
| Operating activities: | | | |
| Net income for the year | \$ 2,074,809 | \$ 2,675,533 | \$ 2,160,434 |
| Items not involving cash: | | | |
| Depreciation of property and equipment | 3,173,598 | 4,001,425 | 2,978,867 |
| Loss on disposition of property and equipment | 498,529 | | |
| Amortization of deferred financing charges | 49,700 | 26,616 | |
| Amortization of intangible assets | 1,646,991 | 1,477,696 | 876,644 |
| Gain on sale of customer relationships | (2,091,995) | | |
| Disposal of domain names | 5,030 | | |
| Unrealized loss (gain) in the fair value of forward contracts | 1,974,919 | (497,253) | 574,762 |
| Stock-based compensation | 287,800 | 321,600 | 298,040 |
| Gain on disposal of shares in Afilias Inc. | (3,090,404) | | |
| Change in non-cash operating working capital: | | | |
| Interest receivable | | | 39,574 |
| Accounts receivable | 221,818 | (425,959) | (1,475,715) |
| Prepaid expenses and deposits | 858,086 | (485,374) | 141,897 |
| Prepaid domain name registry and ancillary services fees | (4,829,254) | (4,559,427) | (5,801,972) |
| Accounts payable | (789,425) | (67,268) | 745,581 |
| Accrued liabilities | (1,288,941) | 902,001 | 44,828 |
| Customer deposits | 51,457 | 123,665 | 867,482 |
| Deferred revenue | 3,574,397 | 5,476,621 | 7,102,935 |
| Accreditation fees payable | 33,487 | (346,878) | 264,716 |
| Net cash provided by operating activities | 2,360,602 | 8,622,998 | 8,818,073 |
| Financing activities: | | | |
| Proceeds received on exercise of stock options | 9,450 | 258,296 | 206,608 |
| Repurchase of shares | (272,444) | (2,446,955) | |
| Repayment of note payable | | | (2,122,930) |
| Proceeds received on loan payable | | 9,416,393 | |
| Repayment of promissory note and loan payable | (8,914,241) | (797,601) | |
| Net cash (used in) provided by financing activities | (9,177,235) | 6,430,133 | (1,916,322) |
| Investing activities: | | | |
| Cost of domain names acquired | (8,944) | (23,999) | |
| Additions to property and equipment | (2,113,904) | (3,408,403) | (4,607,774) |
| Proceeds on disposition of property and equipment | 66,039 | | |
| Investment in short-term investments | | | 1,771,569 |
| Decrease (increase) in restricted cash being margin security against forward exchange contracts | | 1,019,423 | (959,423) |
| Deferred acquisition costs | | | |
| Acquisition of Mailbank.com Inc., net of cash acquired | | (90,050) | (6,486,732) |
| Acquisition of Hosted Messaging Assets, net of cash acquired | | | (7,552,320) |
| Acquisition of Boardtown Corporation, net of cash acquired | | (4,900) | (85,599) |
| Acquisition of Innerwise Inc., net of cash acquired | (500,000) | (10,332,065) | |
| Proceeds on disposal of shares in Afilias Inc. | 3,244,141 | | |
| Sale of customer relationships | 2,392,660 | | |
| Decrease (increase) in cash held in escrow | 1,070,632 | (376,053) | (73,168) |
| Net cash provided by (used in) investing activities | 4,150,624 | (13,216,047) | (17,993,447) |

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| | | | |
|--|-------------|-----------|--------------|
| (Decrease) increase in cash and cash equivalents | (2,666,009) | 1,837,084 | (11,091,696) |
| Cash and cash equivalents, beginning of year | 8,093,476 | 6,256,392 | 17,348,088 |

| | | | |
|--|--------------|--------------|--------------|
| Cash and cash equivalents, end of year | \$ 5,427,467 | \$ 8,093,476 | \$ 6,256,392 |
|--|--------------|--------------|--------------|

Supplemental cash flow information:

| | | | |
|-------------------|------------|------------|------------|
| Interest paid | \$ 630,729 | \$ 784,263 | \$ 254,502 |
| Income taxes paid | \$ 182,876 | \$ 41,000 | \$ 72,000 |

Supplementary disclosure of non-cash investing and financing activities:

| | | | |
|--|----------|------------|--------------|
| Property and equipment acquired during the period not yet paid for | \$ 6,979 | \$ 273,070 | \$ 384,270 |
| Common stock issued on the acquisition of Boardtown Corporation | \$ | \$ | \$ 3,281 |
| Common stock issued on the acquisition of Mailbank.com Inc. | \$ | \$ | \$ 2,782,070 |
| Prommisory note payable on the acquisition of Mailbank.com Inc. | \$ | \$ | \$ 6,000,000 |

See accompanying notes to consolidated financial statements

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Tucows Inc.

Notes to Consolidated Financial Statements

(Dollar Amounts in U.S. dollars)

1. Organization of the Company:

Tucows Inc. (the "Company") is a global distributor of Internet services, including domain name registration, security and identity products through digital certificates and email through its global Internet-based distribution network of Internet Service Providers, web hosting companies and other providers of Internet services to end-users.

2. Significant accounting policies:

The consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP) and are stated in U.S. dollars, except where otherwise noted. Certain of the prior year comparative figures have been reclassified to conform with the financial statement presentation adopted in the current year.

(a) Basis of consolidation

These consolidated financial statements include the accounts of the Company and its wholly owned subsidiaries. All significant intercompany balances and transactions have been eliminated on consolidation.

Investments over which the Company is unable to exercise significant influence, are recorded at cost and written down only when there is evidence that a decline in value that is other than temporary has occurred.

(b) Use of estimates

The preparation of the consolidated financial statements in accordance with U.S. GAAP requires management to make estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses, and related disclosure of contingent assets and liabilities. On an on-going basis, management evaluates its estimates, including those related to amounts recognized for or carrying values of revenues, bad debts, investments, goodwill and intangible assets which require estimates of future cash flows and discount rates, income taxes, contingencies and litigation, and estimates of credit spreads for determination of the fair value of derivative instruments. Management bases its estimates on historical experience and on various other assumptions that are believed to be reasonable under the circumstances at the time they are made. Under different assumptions or conditions, the actual results will differ, potentially materially, from those previously estimated. Many of the conditions impacting these assumptions and estimates are outside of the Company's control.

(c) Cash and cash equivalents

All highly liquid investments, with an original term to maturity of three months or less at the date of acquisition, are classified as cash and cash equivalents.

Table of Contents**Tucows Inc.****Notes to Consolidated Financial Statements (Continued)****(Dollar Amounts in U.S. dollars)****2. Significant accounting policies: (Continued)***(d) Property and equipment*

Property and equipment are stated at cost, net of accumulated amortization. Amortization is provided on a straight-line basis so as to amortize the cost of depreciable assets over their estimated useful lives at the following rates:

| Asset | Rate |
|-------------------------|-----------------------|
| Computer equipment | 30% |
| Computer software | 100% |
| Furniture and equipment | 20% |
| Leasehold improvements | Over term of lease |

The Company reviews the carrying values of its property and equipment for potential impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. If the estimated undiscounted future cash flows expected to result from the use of the group of assets and its eventual disposition is less than its carrying amount, it is considered to be impaired. The amount of the impairment loss recognized is measured as the amount by which the carrying value of the asset exceeds the fair value of the asset, with fair value being determined based upon discounted cash flows or appraised values, depending on the nature of the assets.

(e) Goodwill and Intangible assets

Goodwill represents the excess of purchase price over the fair values assigned to the net assets acquired in business combinations. Intangible assets consist of acquired technology, brand, customer relationships, non-competition agreements, surname domain names and direct navigation domain names. Intangible assets, comprising technology, brand value, customer relationships and non-competition arrangements related to the acquisition of Boardtown Corporation in April 2004, the acquisition of the Hosted Messaging Business of Critical Path, Inc. in January 2006, the acquisition of Mailbank.com Inc. in June 2006 and the acquisition of Innerwise, Inc. in June 2007, are being amortized on a straight-line basis over periods of two to seven years.

The Company accounts for goodwill and other intangibles in accordance with Statement of Financial Accounting Standards No. 142, "Goodwill and Other Intangible Assets" ("SFAS 142"), which provides that goodwill and indefinite life intangibles should not be amortized, but shall be tested for impairment annually or more frequently if circumstances indicate potential impairment, through a comparison of fair value to its carrying amount. SFAS 142 requires goodwill to be tested for impairment annually at the same time every year, and when an event occurs or circumstances change such that it is reasonably possible that an impairment may exist. The Company reviews goodwill at least annually for possible impairment in the fourth quarter of each year.

The Company has other finite life intangible assets consisting of patented and non-patented technologies. These intangible assets are amortized over their expected economic lives. The lives are determined based upon the expected use of the asset, the estimated average life of the replacement parts of the reporting units products, the stability of the industry, expected changes in and replacement value of distribution networks and other factors deemed appropriate.

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Tucows Inc.

Notes to Consolidated Financial Statements (Continued)

(Dollar Amounts in U.S. dollars)

2. Significant accounting policies: (Continued)

In accordance with SFAS 144, Accounting for the Impairment or Disposal of Long-Lived Assets, the Company continually evaluates whether events or circumstances have occurred that indicate the remaining estimated useful lives of its definite-lives intangible assets may warrant revision or that the remaining balance of such assets may not be recoverable. The Company uses an estimate of the related undiscounted cash flows over the remaining life of the asset in measuring whether the asset is recoverable. There was no impairment recorded on definite-life intangible assets and other long-lived assets during 2008 and 2007.

(f) Revenue recognition

The Company's revenues are derived from domain name registration fees on both a wholesale and retail basis, the sale of domain names, the provisioning of other Internet services and advertising and other revenue. Amounts received in advance of meeting the revenue recognition criteria described below are recorded as deferred revenue.

The Company earns registration fees in connection with each new, renewed and transferred-in registration and from providing provisioning of other Internet services to resellers and registrars on a monthly basis. Service has been provided in connection with registration fees once the Company has confirmed that the requested domain name has been appropriately recorded in the registry under contractual performance standards.

Domain names are generally purchased for terms of one to ten years. Registration fees charged for domain name registration and provisioning services are recognized on a straight-line basis over the life of the contracted term. Registration fee revenues are net of any promotional rebates as the Company has a continuing obligation to provide services to customers throughout the registration period. Other Internet services that are provisioned for annual periods or longer, are recognized on a straight-line bases over the life of the contracted term. Other Internet services that are provisioned on a monthly basis are recognized as services are provided.

Revenue generated from the sale of domain names, earned from transferring the rights to domain names under the Company's control, are recognized once payment has been received in full.

The Company also generates advertising and other revenue through its online libraries of shareware, freeware and online services presented on its website. Advertising and other revenues are recognized ratably over the period in which it is presented. To the extent that minimum guaranteed impressions are not met, the Company defers recognition of the corresponding revenues until the guaranteed impressions are achieved.

In those cases where payment is not received at the time of sale, additional conditions for recognition of revenue are that the collection of the related accounts receivable is reasonably assured and the Company has no further performance obligations. The Company records costs that reflect expected refunds, rebates and credit card charge-backs as a reduction of revenues at the time of the sale based on historical experiences and current expectations.

The Company establishes reserves for possible uncollectible accounts receivable and other contingent liabilities which may arise in the normal course of business. Historically, credit losses have been within the Company's expectations and the reserves the Company has established have been

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Tucows Inc.

Notes to Consolidated Financial Statements (Continued)

(Dollar Amounts in U.S. dollars)

2. Significant accounting policies: (Continued)

appropriate. However, the Company has, on occasion, experienced issues which have led to accounts receivable not being fully collected. Should these issues occur more frequently, additional reserves may be required.

(g) Deferred revenue

Deferred revenue primarily relates to the unearned portion of revenues received in advance related to the unexpired term of registration fees from domain name registrations and other Internet services, on both a wholesale and retail basis, net of external commissions. Revenue received in advance of the provision of services from our software libraries advertising is deferred and recognized in the month that the services are provided.

(h) Accreditation fees payable

In accordance with ICANN rules, the Company has elected to pay ICANN fees incurred on the registration of Generic Top-Level Domains on an annual basis. Accordingly, accreditation fees that relate to registrations completed prior to ICANN rendering a bill are accrued and reflected as accreditation fees payable.

(i) Prepaid domain name registry fees

Prepaid domain name registry and other Internet services fees represent amounts paid to registries, and country code domain name operators for updating and maintaining the registries, as well as to suppliers of other Internet services. Domain name registry and other Internet services fees are recognized on a straight-line basis over the life of the contracted registration term.

(j) Translation of foreign currency transactions

The Company's functional currency is the United States dollar. Monetary assets and liabilities of the Company and of its wholly owned subsidiaries that are denominated in foreign currencies are translated into United States dollars at the exchange rates prevailing at the balance sheet dates. Non-monetary assets and liabilities are translated at the historical exchange rates. Transactions included in operations are translated at the average rate for the year. A foreign exchange loss amounting to \$797,529 has been recorded in general and administrative expenses in the consolidated statements of operations during the year ended December 31, 2008. Foreign exchange gains amounting to \$991,175 and \$780,512 have been recorded in general and administrative expenses in the consolidated statements of operations during the years ended December 31, 2007 and 2006, respectively.

(k) Derivative Instruments

The Company follows SFAS 133, "Accounting for Derivative Instruments and Hedging Activities", as amended. SFAS 133 establishes accounting and reporting standards for derivative instruments and hedging activities. The Company has not complied with the documentation standards required for its forward foreign exchange contracts to be accounted for as hedges under SFAS 133 and has, therefore, accounted for such forward foreign exchange contracts at their fair values with the changes in fair value recorded in the consolidated statements of operations. The fair value of the forward exchange contracts

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Tucows Inc.

Notes to Consolidated Financial Statements (Continued)

(Dollar Amounts in U.S. dollars)

2. Significant accounting policies: (Continued)

are determined using an estimated credit-adjusted mark-to-market valuation which takes into consideration the Company and the counterparty credit risk.

(l) Fair Value Measurements of Assets and Liabilities

On January 1, 2008, the Company adopted SFAS 157, Fair Value Measurements for all financial assets and financial liabilities and for all non-financial assets and non-financial liabilities recognized or disclosed at fair value in the financial statements on a recurring basis (at least annually). SFAS 157 defines fair value, establishes a framework for measuring fair value, and enhances fair value measurement disclosure. The adoption of SFAS 157 did not have a significant impact on the Company's financial statements, and the resulting fair values calculated under SFAS 157 after adoption were not significantly different than the fair values that would have been calculated under previous guidance. See Note 14 for further details on fair value measurements.

(m) Product development costs

Product development costs are expensed as incurred. The Company accounts for the costs of computer software developed or obtained for internal use in accordance with Statement of Position ("SOP") 98-1, "Accounting for the Costs of Computer Software Developed or Obtained for Internal Use". Under this SOP, costs that are incurred in the preliminary stage of software development are expensed as incurred. Costs incurred during the application and development stage are capitalized and generally include external direct costs of materials and services consumed in the development and payroll and payroll-related costs for employees who are directly associated with the development project. Costs incurred in the post implementation and operation stage are expensed as incurred. The Company did not capitalize any amounts during the year ended December 31, 2008 of such costs relating to the development of internal use software. The Company capitalized \$32,400 and \$204,100 during the years ended December 31, 2007 and 2006, respectively, of such costs relating to the development of internal use software. The capitalized costs of computer software developed for internal use are amortized on a straight-line basis over one year from the date the software is put into use.

(n) Income taxes

Under the asset and liability method of SFAS 109, "Accounting for Income Taxes", deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases and operating loss carryforwards. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. Under SFAS 109, the effect on deferred tax assets and liabilities of a change in tax rates is recognized in the consolidated statement of operations in the year that includes the enactment date. A valuation allowance is recorded if it is not "more likely than not" that some portion of or all of a deferred tax asset will be realized.

Effective January 1, 2007, the Company adopted FASB Financial Interpretation No. ("FIN") 48, "Accounting for Uncertainty in Income Taxes". As a result of the adoption of FIN 48, the Company recognizes the impact of an uncertain income tax position at the largest amount that is more-likely-than-not to be sustained upon audit by the relevant taxing authority and includes

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Tucows Inc.

Notes to Consolidated Financial Statements (Continued)

(Dollar Amounts in U.S. dollars)

2. Significant accounting policies: (Continued)

consideration of interest and penalties. An uncertain income tax position will not be recognized if it has less than a 50% likelihood of being sustained. Under FIN 48, the liability for unrecognized tax benefits is classified as non-current unless the liability is expected to be settled in cash within 12 months of the reporting date.

The Company is entitled to earn investment tax credits ("ITCs"), which are credits related to specific qualifying expenditures as prescribed by Canadian Income Tax legislation. These ITCs relate primarily to research and development expenses. The ITCs are recognized once the Company has reasonable assurance that the amounts will be realized.

(o) Stock-based compensation

The Company accounts for stock-based compensation for all stock based payments to employees, including grants of employee stock options pursuant to SFAS 123R, Share-Based Payments.

Stock-based compensation expense recognized during the period is based on the value of the portion of stock-based payment awards that is ultimately expected to vest. Stock-based compensation expense recognized in the consolidated statement of operations during 2008 included compensation expense for stock-based payment awards granted prior to, but not yet vested as of, January 1, 2006 based on the grant date fair value estimated in accordance with the pro forma provisions of FAS No. 148, "Accounting for Stock-Based Compensation Transition and Disclosures" (FAS 148) and compensation expense for the stock-based payment awards granted subsequent to December 31, 2005, based on the grant date fair value estimated in accordance with SFAS 123R. As stock-based compensation expense recognized in the statement of operations for 2008 is based on awards ultimately expected to vest, it has been reduced for estimated forfeitures. SFAS 123R requires forfeitures to be estimated at the time of grant and revised, if necessary, in subsequent periods if actual forfeitures differ from those estimates.

(p) Earnings per common shares

Basic earnings per common share has been calculated on the basis of income for the year divided by the weighted average number of common shares outstanding during each year. Diluted earnings per share gives effect to all dilutive potential common shares outstanding at the end of the year had been issued, converted or exercised at the later of the beginning of the year or their date of issuance. In computing diluted earnings per share, the treasury stock method is used to determine the number of shares assumed to be purchased from the conversion of common shares equivalents or the proceeds of exercises of options.

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TuCows Inc.

Notes to Consolidated Financial Statements (Continued)

(Dollar Amounts in U.S. dollars)

2. Significant accounting policies: (Continued)

The following table reconciles the numerators and denominators of the basic and diluted earnings per common share computation:

| | Year ended December 31, 2008 | Year ended December 31, 2007 | Year ended December 31, 2006 |
|--|------------------------------------|------------------------------------|------------------------------------|
| Numerator for basic and diluted earnings per common share: | | | |
| Income for the year | \$2,074,809 | \$2,675,533 | \$2,160,434 |
| Denominator for basic and diluted earnings per common share: | | | |
| Basic weighted average number of common shares outstanding | 73,817,347 | 74,361,470 | 74,032,830 |
| Effect of stock options | 1,012,870 | 2,685,049 | 2,456,551 |
| Diluted weighted average number of shares outstanding | 74,830,217 | 77,046,519 | 76,489,381 |
| Basic earnings per common share | \$0.03 | \$0.04 | \$0.03 |
| Diluted earnings per common share | \$0.03 | \$0.03 | \$0.03 |

Options to purchase 3,123,980 common shares were outstanding during 2008 (2007: 752,011; 2006: 513,311) but were not included in the computation of diluted income per common share because the options' exercise price was greater than the average market price of the common shares. The options which expire in years 2009 to 2016 were still outstanding at the end of 2008.

(q) Concentration of credit risk

Financial instruments that potentially subject the Company to concentrations of credit risk consist primarily of cash equivalents, restricted cash, cash held in escrow, accounts receivable and forward foreign exchange contracts. Cash equivalents, cash held in escrow and restricted cash consist of deposits with major commercial banks, the maturities of which are three months or less from the date of purchase. With respect to accounts receivable, the Company performs periodic credit evaluations of the financial condition of its customers and typically does not require collateral from them. The counterparty to any forward foreign exchange contracts is a major commercial bank which management believes does not represent a significant credit risk. Management assesses the need for allowances for potential credit losses by considering the credit risk of specific customers, historical trends and other information. No customer accounted for more than 10% of revenue in 2008, 2007 or 2006. Two customers accounted for 20% of accounts receivable at December 31, 2008, one customer accounted for 15% of accounts receivable at December 31, 2007 and one customer accounted for 13% of accounts receivable at December 31, 2006. All of these accounts receivable have been collected.

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Tucows Inc.

Notes to Consolidated Financial Statements (Continued)

(Dollar Amounts in U.S. dollars)

2. Significant accounting policies: (Continued)

(r) Fair values of financial assets and financial liabilities

The carrying values of cash and cash equivalents, restricted cash, accounts receivable, accounts payable, accreditation fees payable, customer deposits and accrued liabilities approximate their fair values due to the relatively short periods to maturity of the instruments.

At December 31, 2008 no cash was held in escrow. Cash held in escrow at December 31, 2007 included interest earned to date. The fair value of the cash held in escrow at December 31, 2007 approximated its carrying value.

The fair value of the forward exchange contracts are determined using an estimated credit-adjusted mark-to-market valuation which takes into consideration the Company and the counterparty credit risk.

Interest rates that are currently available to the Company for issuance of long-term debt and loan payable with similar terms and remaining maturities are used to estimate the fair value of the Company's promissory note and loan payable. The estimated fair value of the Company's promissory note and loan payable at December 31, 2008 was \$Nil and \$5,650,334, respectively, compared to a carrying amount of \$Nil and \$5,859,367 at December 31, 2008.

(s) Comprehensive income

The Company follows Statement of Financial Accounting Standards No. 130, "Reporting Comprehensive Income" ("SFAS 130"). This statement requires companies to classify items of their comprehensive income by their nature in the financial statements and display the accumulated balance of other comprehensive income separately from deficit and additional paid-in capital in the equity section of the balance sheet. There was no difference between net income and comprehensive income for the years ended December 31, 2008, 2007 and 2006.

(t) Segment reporting

The Company follows Statement of Financial Accounting Standards No. 131, "Disclosures about Segments of an Enterprise and Related Information" ("SFAS 131"), which establishes standards for reporting information about operating segments in annual financial statements. It also establishes standards for related disclosures about products and services, geographic areas and major customers. The Company operates in one business segment.

The Company's revenues are attributed to the country in which the contract originates, primarily Canada. Revenues from domain names issued from the Toronto, Canada location are attributed to Canada because it is impracticable to determine the country of the customer.

The Company's assets are located in Canada, United States of America and United Kingdom (see note 15).

(u) Recent accounting pronouncements

In September 2006, the FASB issued Statement No. 157, Fair Value Measurements ("SFAS 157"), which addresses how companies should measure fair value when they are required to use a fair value measure for recognition or disclosure purposes under generally accepted accounting principles. The

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Tucows Inc.

Notes to Consolidated Financial Statements (Continued)

(Dollar Amounts in U.S. dollars)

2. Significant accounting policies: (Continued)

Company adopted the provisions of SFAS 157 on January 1, 2008. In February 2008, FSP FAS 157-2 was issued which defers the effective date of SFAS 157 to fiscal years beginning after November 15, 2008 for non-financial assets and non-financial liabilities, except for items that are recognized or disclosed at fair value in an entity's financial statements on a recurring basis. The adoption of SFAS 157 did not have a significant impact on the Company's consolidated financial statements.

In February 2007, the FASB issued Statement No. 159, The Fair Value Option for Financial Assets and Financial Liabilities Including an amendment of FASB Statement No. 115 ("SFAS 159"), which permits companies to measure many financial instruments and certain other items at fair value. The objective is to improve financial reporting by providing companies with the opportunity to mitigate volatility in reported earnings caused by measuring related assets and liabilities differently without having to apply complex hedge accounting provisions. The Company adopted SFAS 159 effective January 1, 2008. The Company did not elect the fair value option for any items upon adoption of SFAS 159 and, therefore, the adoption of the statement did not have a significant impact on the Company's consolidated financial statements. In May 2008, FASB issued SFAS 162, The Hierarchy of Generally Accepted Accounting Principles. The statement identifies the sources of accounting principles and the framework for selecting the principles to be used in the preparation of financial statements in accordance with US GAAP. This statement is effective for the Company November 15, 2008, which is 60 days after the Securities and Exchange Commission's approval of Auditing Standard No. 6, Evaluating Consistency of Financial Statements. There was no impact on the Company's financial statements on adoption of this standard.

Recent Accounting Pronouncements Not Yet Adopted

In December 2007, FASB issued SFAS 141R, Business Combinations. The statement will require all business acquisitions to be measured at fair value, the existing definition of a business would be expanded, pre-acquisition contingencies would be measured at fair value, most acquisition-related costs would be recognized as expenses as incurred as well as other changes. The statement is effective for business combinations for which the acquisition date is on or after the beginning of the first annual period beginning on or after December 15, 2008. We are currently evaluating the potential impact of SFAS 141R on our financial position and results of operations.

In December 2007, FASB issued SFAS 160, Non-controlling Interests in Financial Statements. The statement will improve the relevance, comparability and transparency of the financial information that a reporting Company provides in its financial statements by establishing new accounting and reporting standards. The statement is effective for fiscal years, and interim periods within those fiscal years, beginning on or after December 15, 2008. We are currently evaluating the potential impact of SFAS 160 on our financial position and results of operations.

In March 2008, FASB issued SFAS 161, Disclosures about Derivative Instruments and Hedging Activities. This statement enhances disclosures regarding an entity's derivative and hedging activities. This statement is effective for the financial statements issued for fiscal years and interim periods beginning after November 15, 2008. We are currently evaluating the potential impact of SFAS 161 on our financial position and results of operations.

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Tucows Inc.

Notes to Consolidated Financial Statements (Continued)

(Dollar Amounts in U.S. dollars)

2. Significant accounting policies: (Continued)

In May 2008, FASB issued SFAS 163, Accounting for Financial Guarantee Insurance Contracts. This statement is geared towards removing inconsistencies in the recognition and measurement of claim liabilities. The statement is effective for fiscal years, and interim periods within those fiscal years, beginning on or after December 15, 2008. We are currently evaluating the potential impact of SFAS 163 on our financial position and results of operations.

In June 2008, the Securities and Exchange Commission announced that it has approved a one-year extension of the compliance data for smaller public companies to meet the section 404(b) auditor attestation requirement of the Sarbanes-Oxley Act. With the extension, small companies will now be required to provide the attestation reports in their annual reports for the fiscal years ending on or after December 15, 2009.

3. Business acquisitions:

a. Acquisition of Innerwise, Inc. (dba *ItsYourDomain.com*):

On July 25, 2007, Tucows (Delaware) Inc. ("Tucows DE"), one of the Company's wholly owned subsidiaries, acquired 100% of the outstanding capital stock of Innerwise, Inc. (d/b/a *ItsYourDomain.com*) ("IYD"), a privately held, ICANN-accredited registrar offering domain services through a worldwide wholesale network of over 2,500 affiliates. The total aggregate consideration amounting to \$11,450,112 is comprised of:

\$10,847,650 paid in cash;

\$102,462 of estimated transaction costs, and

\$500,000 released from escrow in 2008.

An additional \$1.1 million of consideration was held in escrow, and was payable in whole or in part by Tucows in August 2008, pending the final evaluation of the revenue generating capability of certain domain names acquired by Tucows DE under the purchase agreement, as well as the resolution of any indemnification claims made by Tucows DE, for which the escrow account also served as a source of recovery.

During Fiscal 2008, \$500,000 of the monies in escrow were released to Innerwise, Inc. as the final evaluation of the revenue generating capability of certain domain names originally acquired by Tucows DE under the purchase agreement, as well as the resolution of any indemnification claims made by Tucows DE, for which the escrow account served as a source of recovery. This additional contingent consideration was recorded as additional goodwill in Fiscal 2008. \$500,000 was released to Tucows, and the remaining balance being donated to various charities.

\$9,571,209 of the cash paid by Tucows at the closing was funded by a bank loan from a Canadian chartered bank (see note 6).

Table of Contents**Tucows Inc.****Notes to Consolidated Financial Statements (Continued)****(Dollar Amounts in U.S. dollars)****3. Business acquisitions: (Continued)**

The allocation of the fair value of the net assets acquired based on the consideration paid, is as follows:

| | | | |
|-------------------------------|----|-----------|------------|
| Cash and cash equivalents | \$ | 618,047 | |
| Accounts receivable | | 26,224 | |
| Prepaid expenses and deposits | | 252,128 | |
| Property and equipment | | 20,000 | |
| Intangible assets including: | | | |
| Technology | \$ | 350,000 | |
| Brand | | 1,000,000 | |
| Customer relationships | | 3,700,000 | 5,050,000 |
| Goodwill | | | 5,801,040 |
| Total assets acquired | | | 11,767,439 |
| Accrued liabilities | | 317,327 | |
| Total liabilities | | | 317,327 |
| Purchase price | \$ | | 11,450,112 |

The residual value from the purchase price has been allocated to goodwill. The technology is being amortized over 3 years, while the remaining intangible assets are being amortized over 7 years.

The valuation of the intangible assets is management's best estimate, based, in part, on a report from an independent valuator. Any changes to the value assigned to the acquired assets, as a result of any adjustments to working capital, will be reflected by an equal and offsetting adjustment to goodwill.

b. Acquisition of the Hosted Messaging Assets from Critical Path, Inc.:

The Company's acquisition of Critical Path, Inc. in 2006 included contingent consideration payable in the form of cash of \$1,750,000 placed in escrow, of which \$90,050 was the remaining balance as at December 31, 2006. In January 2007, this was released from escrow and paid to Critical Path and was added to the cost of Critical Path investment and recorded as additional goodwill in fiscal 2007.

c. Acquisition of Mailbank.com Inc.:

The Company's acquisition of Mailbank.com Inc. in 2006 included as part of the consideration, a \$6,000,000 unsecured promissory note, repayable with accrued interest to the former shareholders of Mailbank.com Inc. This was repaid on June 19, 2008, being the due date.

d. Acquisition of Boardtown Corporation:

The Company's acquisition of Boardtown Corporation in 2004 included contingent consideration payable in the form of 1,069,644 common shares and certain cash amount placed in escrow, of which \$4,900 was the remaining cash balance as at December 31, 2006. In 2007, this was released from escrow

Table of Contents**Tucows Inc.****Notes to Consolidated Financial Statements (Continued)****(Dollar Amounts in U.S. dollars)****3. Business acquisitions: (Continued)**

and paid to Boardtown and was added to the cost of Boardtown investment and recorded as additional goodwill in fiscal 2007.

e. Goodwill:

Goodwill consists of the following:

| | Boardtown Corporation | Hosted Messaging Assets of Critical Path | Innerwise Inc. | Mailbank.com Inc. | Total |
|---|----------------------------------|---|---------------------------|------------------------------|---------------|
| Balances, December 31, 2006 | 2,039,947 | 3,982,247 | | 6,072,623 | 12,094,817 |
| Acquisition of Innerwise, Inc. June 2007 | | | 5,301,040 | | 5,301,040 |
| Released from escrow during the year | | 90,050 | | | 90,050 |
| Paid in cash | 4,900 | | | | 4,900 |
| Balances, December 31, 2007 | 2,044,847 | 4,072,297 | 5,301,040 | 6,072,623 | 17,490,807 |
| Released from escrow during the year | | | 500,000 | | 500,000 |
| Balances, December 31, 2008 | \$ 2,044,847 | \$ 4,072,297 | \$ 5,801,040 | \$ 6,072,623 | \$ 17,990,807 |

In accordance with SFAS 142, the Company tests goodwill for impairment on a reporting unit basis annually during the fourth quarter of each year, or more frequently if necessary.

Goodwill is tested for impairment as part of a two step process. The first step uses a market approach that is based on the publicly traded common shares of the Company to estimate fair value. If the carrying value is less than the fair value, no impairment exists and the second step need not be performed. If the carrying value is greater than the fair value then the second step will be performed. In the second step, the impairment is computed by comparing the implied fair value of the Company's goodwill with the carrying amount of that goodwill.

For the second step the Company uses a discounted cash flow or income approach in which future expected cash flows are converted to present value using factors that consider the timing and risk of the future cash flows. The estimate of cash flows used is prepared on an unleveraged debt-free basis. The discount rate reflects a market-derived weighted average cost of capital. The Company believes that this approach is appropriate because it provides a fair value estimate based upon the Company's expected long-term operating and cash flow performance. The projections are based upon the Company's best estimates of projected economic and market conditions over the related period including growth rates, estimates of future expected changes in operating margins and cash expenditures.

Other significant estimates and assumptions include terminal value growth rates, terminal value margin rates, future capital expenditures and changes in future working capital. If assumptions and estimates used to allocate the purchase price or used to assess impairment prove to be inaccurate, future asset impairment charges could be required. At December 31, 2008, the Company had goodwill

Table of Contents**Tucows Inc.****Notes to Consolidated Financial Statements (Continued)****(Dollar Amounts in U.S. dollars)****3. Business acquisitions: (Continued)**

of \$18.0 million. The Company completed its latest annual impairment test and fair value analysis for goodwill, and there were no impairments present and no impairment charge was recorded during the years ended December 31, 2008, 2007 and 2006.

f. Pro forma Results of Operations (unaudited):

The results of operations of Innerwise, Inc. acquired on July 25, 2007, the Hosted Messaging Assets from Critical Path, Inc acquired on January 3, 2006 and the results of Mailbank.com Inc. acquired on June 19, 2006 have been included in the consolidated statement of operations for Fiscal 2008, Fiscal 2007 and Fiscal 2006 since their respective dates of acquisition. Unaudited pro forma results of operations for Fiscal 2007 and Fiscal 2006 are included below. Such pro forma information assumes that the above acquisitions had occurred as of January 1, 2007 and January 1, 2006 and is presented in accordance with our accounting policies. This summary is not necessarily indicative of what our results of operations would have been had Innerwise, Inc., the Hosted Messaging Assets from Critical Path, Inc and Mailbank.com Inc. been consolidated entities during such periods, nor does it purport to represent results of operations for any future periods.

No pro forma results of operations have been presented for Fiscal 2008 as the results of operations of all acquisitions were included in our consolidated financial statements for the entire year.

| | Year ended December 31, 2007 | Year ended December 31, 2006 |
|--|------------------------------------|------------------------------------|
| | (in thousands) | (in thousands) |
| Net revenues | \$ 78,815 | \$ 73,145 |
| Net income (loss) for the period | \$ 2,121 | \$ (195) |
| Basic earnings (loss) per common share | \$ 0.03 | \$ (0.00) |

4. Property and equipment:

Property and equipment consist of the following:

| | December 31, 2008 | December 31, 2007 |
|--------------------------|----------------------|----------------------|
| Computer equipment | \$ 8,779,389 | \$ 11,428,514 |
| Computer software | 2,567,062 | 9,869,016 |
| Furniture and equipment | 872,152 | 1,049,857 |
| Leasehold improvements | 731,788 | 711,123 |
| | 12,950,391 | 23,058,510 |
| Less: | | |
| Accumulated amortization | 9,877,433 | 18,095,199 |
| | \$ 3,072,958 | \$ 4,963,311 |

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TuCows Inc.

Notes to Consolidated Financial Statements (Continued)

(Dollar Amounts in U.S. dollars)

4. Property and equipment: (Continued)

Depreciation of Property and equipment:

| | Year ended December 31, 2008 | Year ended December 31, 2007 | Year ended December 31, 2006 |
|--|------------------------------------|------------------------------------|------------------------------------|
| Depreciation of Property and equipment | \$ 3,173,598 | \$ 4,001,425 | 2,978,867 |

5. Intangible assets:

Intangible assets consist of acquired technology, brand, customer relationships, non-competition agreements, surname domain names and direct navigation domain names. These balances are being amortized on a straight-line basis over the term of the intangible assets, as reflected in the table below.

Acquired intangible assets consist of the following:

| Amortization period | Technology 2-7 years | Brand 7 years | Customer relationships 4-7 years | Non-compete agreements 3 years | Surname domain names indefinite life | Direct navigation domain names indefinite life | Total |
|--|-------------------------|------------------|--|--------------------------------------|---|---|---------------|
| Balances, December 31, 2006 | \$ 558,352 | \$ 105,040 | \$ 3,669,924 | \$ 21,120 | \$ 12,100,000 | \$ 2,100,000 | \$ 18,554,436 |
| Acquisition of Innerwise, Inc. | 350,000 | 1,000,000 | 3,700,000 | | | | 5,050,000 |
| Additions to/(disposals from) domain portfolio, net | | | | | 34,976 | (10,978) | 23,998 |
| Amortization expense | (302,832) | (84,140) | (1,069,604) | (21,120) | | | (1,477,696) |
| Balances, December 31, 2007 | 605,520 | 1,020,900 | 6,300,320 | | 12,134,976 | 2,089,022 | 22,150,738 |
| Disposition of customer relationships on sale of hosting customers. | | | (300,665) | | | | (300,665) |
| Additions to/(disposals from) domain portfolio, net | | | | | 8,619 | (4,705) | 3,914 |
| Amortization expense | (163,796) | (167,040) | (1,316,155) | | | | (1,646,991) |
| Balances, December 31, 2008 | \$ 441,724 | \$ 853,860 | \$ 4,683,500 | \$ | \$ 12,143,595 | \$ 2,084,317 | \$ 20,206,996 |

Table of Contents**Tucows Inc.****Notes to Consolidated Financial Statements (Continued)****(Dollar Amounts in U.S. dollars)****5. Intangible assets: (Continued)**

The following table shows the estimated amortization expense for each of the next 5 years, assuming no further additions to acquired intangible assets are made:

| | Year ending December 31, |
|--------------|-------------------------------------|
| 2009 | \$ 1,558,956 |
| 2010 | 1,558,956 |
| 2011 | 985,496 |
| 2012 | 710,436 |
| 2013 | 710,436 |
| Total | \$ 5,524,280 |

Indefinite life intangible assets represent domain names acquired from third parties and surname and direct navigation domain names related to the acquisition of Mailbank.com Inc. in June 2006. These assets are not being amortized and in accordance with Statement of Financial Accounting Standards No. 142, "Goodwill and Other Intangible Assets" are being tested for impairment annually and whenever events or changes in circumstances indicate that their carrying value may not be recoverable. The Company uses a discounted cash flow or income approach to estimate the fair value of its indefinite life intangible assets. In the income approach, expected cash flows are converted to present value using factors that consider the timing and risk of the future cash flows. The estimate of cash flows used is prepared on an unleveraged debt-free basis. The discount rate reflects a market-derived weighted average cost of capital. The Company believes that this approach is appropriate because it provides a fair value estimate based upon the Company's expected long-term operating and cash flow performance. The projections are based upon the Company's best estimates of projected economic and market conditions over the related period including growth rates, estimates of future expected changes in operating margins and cash expenditures. Other significant estimates and assumptions include terminal value growth rates, terminal value margin rates, future capital expenditures and changes in future working capital. If assumptions and estimates used to allocate the purchase price or used to assess impairment prove to be inaccurate, future asset impairment charges could be required. At December 31, 2008, the Company had indefinite life assets of \$14.2 million. The Company completed its latest annual impairment test and fair value analysis for indefinite life intangible assets, and there were no impairments present and no impairment charge was recorded during the years ended December 31, 2008, 2007 and 2006.

As part of the Company's decision to divest of non-strategic assets, in June and September 2008 the Company entered into definitive agreements with two purchasers to acquire the Company's web hosting end-user websites and customers. The sale of customer relationships with a net book value of \$300,665, resulted in a gain on the sale of these customer relationships of \$2.1 million.

Definite-life intangible assets are amortized on a straight-line basis over estimated useful lives of two to 7 years.

6. Loan Payable:

The Company entered into a non-revolving, reducing credit facility in the amount of \$9.5 million with a Canadian chartered bank to finance the purchase of Innerwise, Inc. in July 2007. The loan bears

Table of Contents**Tucows Inc.****Notes to Consolidated Financial Statements (Continued)****(Dollar Amounts in U.S. dollars)****6. Loan Payable: (Continued)**

simple interest at the rate of US Base rate plus 0.50% per annum, and was not issued at a premium or at a discount. The interest rate is re-evaluated annually based on annual audited financial statements. Should Tucows' ratio of total funded debt: EBITDA increase to more than 3:1, then the interest rate will increase from 0.5% above US Base rate to 1.5% above US Base rate. The principal and accrued interest on the loan is payable monthly over the term of the loan, which is 5 years. Tucows may prepay this loan in full or in part without any premium or penalty. The bank facility provides that we maintain certain financial and operating covenants which include, among other provisions, maintaining specific leverage and coverage ratios during the term of the loan. Certain covenants under the facility may limit the amount of our capital expenditures. The Company has complied with all covenants as of December 31, 2008. The facility is collateralized by a first lien on, and pledge of, the majority of the combined Company's present and future property and assets (subject to certain exclusions).

Pursuant to the terms of the facility, the Company is required to make an annual cash sweep payment based on excess cash flow as defined in the credit facility agreement, as well as monthly capital repayments. Based on Fiscal 2008 operating results, the Company has determined that the cash sweep payment for Fiscal 2009 should amount to approximately \$0.7 million. This amount is expected to be paid before April 2009. For Fiscal 2007, the cash sweep payment was \$1.0 million, which was repaid in May 2008.

Principal loan repayments over the next five years are as follows:

| | |
|--------------------|--------------|
| Current portion: | |
| 2009 | \$ 2,624,242 |
| Long-term portion: | |
| 2010 | \$ 1,914,242 |
| 2011 | \$ 1,320,883 |

7. Derivative Instrument Liability:

On September 29, 2008, the Company entered into a series of forward plus contracts to hedge the Company's expected Canadian dollar requirements. The contracts, collectively, have a notional value of US\$9 million, whereby \$500,000 is converted into Canadian dollars on a semi-monthly basis through to maturity in September 2009. On each currency option transaction expiry date, being the end of each semi-monthly period through to maturity in September 2009, provided that the limit rate (US \$1.00: CDN\$ 1.09) has not been reached during such period, the Company will sell \$500,000 and buy Canadian dollars at the then current exchange rate or at the base rate of US\$ 1.00: CDN\$ 1.02, whichever is more beneficial. Should the limit rate be reached during the semi-monthly period before the expiration date of each contract, then the contract will be fixed at the base rate of US\$ 1.00: CDN\$ 1.02 for delivery on its value dates.

On October 10, 2008, the Company entered into a series of foreign exchange forward contracts whereby amounts of \$500,000 is converted into Canadian dollars on a semi-monthly basis from January 2009 to December 2009 at foreign exchange rates varying from US \$1.00: CDN \$1.1560 to US \$1.00: CDN \$1.1670. The contracts were entered into with the Bank to hedge Company's exposure to fluctuations of the Canadian dollar.

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Tucows Inc.

Notes to Consolidated Financial Statements (Continued)

(Dollar Amounts in U.S. dollars)

7. Derivative Instrument Liability: (Continued)

For the year ended December 31, 2008, the Company has recorded a loss in fair value of forward contracts of \$1,974,919, being the fair value of the forward contracts, in its statements of operations, with the corresponding amount being recorded as a derivative instrument liability on the balance sheets as at December 31, 2008. There were no forward exchange contracts outstanding at December 31, 2007. During Fiscal 2007, the Company recorded a gain on foreign exchange of \$497,253 on settlement, being the reversal of the fair value of forward contracts entered into in the prior years. During Fiscal 2006, the Company recorded a loss in fair value of forward contracts of \$574,762. \$77,509 of this amount related to the reversal of the fair value of forward contracts entered into prior years which were settled, while \$497,253 related to the fair value of forward contracts in place at December 31, 2006.

8. Investment:

The Company holds an interest in Afilias, Limited ("Afilias"), a private company, which provides complete back-office services for all registry management needs.

On November 4, 2008, Tucows (Delaware) Inc. ("Tucows DE"), a wholly owned subsidiary of the Company entered into a stock redemption agreement with Afilias Limited ("Afilias"), whereby Tucows DE agreed to sell its 353,722 Class A ordinary shares in Afilias to Afilias, for an amount of \$7,502,444, or \$21.21 per share, less one-half of the stamp duty amounting to \$37,513 required to be paid under Irish law.

The redemption of these shares is to be completed in three tranches as follows:

1. In November 2008, the first closing, Afilias purchased a total of 153,722 shares of Class A ordinary shares of Afilias owned by Tucows DE for an aggregate purchase price of \$3,244,141, net of stamp duty.
2. On or before June 30, 2009 (the "Second Closing Date"), Afilias shall redeem and purchase an additional 100,000 shares of Class A ordinary shares of Afilias owned by Tucows DE, for an aggregate purchase price of \$2,110,395 (the "Second Closing"), net of stamp duty. The Second Closing is contingent upon Afilias having distributable reserves sufficient to complete the acquisition of the additional 100,000 shares of Class A ordinary shares as of the Second Closing Date.
3. On or before December 31, 2009 ("Third Closing Date"), Afilias shall redeem and purchase an additional 100,000 shares of Class A ordinary shares of Afilias owned by Tucows DE for an aggregate purchase price of \$2,110,395 (the "Third Closing"), net of stamp duty. The Third Closing is contingent upon Afilias having distributable reserves sufficient to complete the acquisition of the additional 100,000 shares of Class A ordinary shares as of the Third Closing Date.

The sale of the Afilias shares will be accounted for in the periods in which they are sold.

9. Common Shares:

The authorized common share capital is 250 million common shares without nominal or par value. On December 31, 2008, there were 73,073,782 common shares outstanding.

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Tucows Inc.

Notes to Consolidated Financial Statements (Continued)

(Dollar Amounts in U.S. dollars)

9. Common Shares: (Continued)

Repurchase of shares:

In May 2008, our Board of Directors approved a stock buyback program, whereby during the period May 12, 2008 to May 11, 2009, the Company may repurchase up to 6,361,769 common shares of Tucows either through the facilities of the NYSE Amex or the Toronto Stock Exchange.

The common shares purchased under this program will be cancelled. For the year ended December 31, 2008, the Company had repurchased a total of 849,760 common shares for \$272,444. A charge of \$102,492 was recorded in additional paid in capital for the excess of the purchase price over the carrying value of the common shares.

In January 2007, our Board of Directors approved a stock buyback program, whereby during the period February 16, 2007 to February 18, 2008, the Company may repurchase up to 5,698,398 common shares of Tucows either through the facilities of the American Stock Exchange or the Toronto Stock Exchange.

The common shares purchased under this program will be cancelled. For the year ended December 31, 2007, the Company had repurchased a total of 2,616,600 common shares for \$2,446,955. A charge of \$1,923,634 was recorded in additional paid in capital for the excess of the purchase price over the carrying value of the common shares.

10. Stock Option Plans:

The Company's 1996 Stock Option Plan was established for the benefit of the employees, officers, directors and certain consultants of the Company. The maximum number of common shares which may be set aside for issuance under the Plan was 11,150,000 shares, provided that the Board of Directors of the Company has the right, from time to time, to increase such number subject to the approval of the stockholders of the Company when required by law or regulatory authority. Generally, options issued under the Plan vest over a four-year period. The 1996 Compensation Equity Plan expired on February 25, 2006; no options were issued from this plan after that date.

On November 22, 2006, the Shareholders of the Company approved the implementation of the Company's 2006 Equity Compensation Plan, which serves as a successor to the 1996 Stock Option Plan. The Company's 2006 Equity Compensation Plan has been established for the benefit of the employees, officers, directors and certain consultants of the Company. The maximum number of common shares which have been set aside for issuance under the Plan is 5,000,000 shares. Generally, options issued under the Plan vest over a four-year period and have a term not exceeding seven years.

The fair value of each option grant is estimated on the date of grant using the Black-Scholes option-pricing model, consistent with the provisions of SFAS 123R and Staff Accounting Bulletin No. 107, "Share-based payment" ("SAB 107"). Because option-pricing models require the use of subjective assumptions, changes in these assumptions can materially affect the fair value of the options. The assumptions presented in the table below represent the weighted average of the applicable assumption used to value stock options at their grant date. The Company calculates expected volatility based on historical volatility of the Company's common shares. The expected term, which represents the period of time that options granted are expected to be outstanding, is estimated based on historical exercise experience. The Company evaluated historical exercise behavior when determining the expected term assumptions. The risk-free rate assumed in valuing the options is based on the U.S.

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Tu cows Inc.

Notes to Consolidated Financial Statements (Continued)

(Dollar Amounts in U.S. dollars)

10. Stock Option Plans: (Continued)

Treasury yield curve in effect at the time of grant for the expected term of the option. The Company determines the expected dividend yield percentage by dividing the expected annual dividend by the market price of Tu cows Inc. common shares at the date of grant.

The fair value of stock options granted during the years ended December 31, 2008, 2007 and 2006 was estimated using the following assumptions:

| | Year ended December 31, | | |
|---|-------------------------|--------|---------|
| | 2008 | 2007 | 2006 |
| Volatility | 65.5% | 83.8% | 121.0% |
| Risk-free interest rate | 2.9% | 4.5% | 4.5% |
| Expected life (in years) | 4.2 | 4.7 | 6.3 |
| Dividend yield | | % | % |
| The weighted average grant date fair value for options issued, with the exercise price equal to market value on the date of grant | \$0.31 | \$0.57 | \$ 0.83 |

Details of stock option transactions are as follows:

| | Year ended December 31, 2008 | | Year ended December 31, 2007 | | Year ended December 31, 2006 | |
|-------------------------------------|---------------------------------|---|---------------------------------|---|---------------------------------|---|
| | Number of shares | Weighted average exercise price per share | Number of shares | Weighted average exercise price per share | Number of shares | Weighted average exercise price per share |
| Outstanding, beginning of year | 6,239,517 | \$ 0.56 | 5,970,192 | \$ 0.52 | 6,497,387 | \$ 0.51 |
| Granted | 1,276,000 | 0.58 | 1,472,500 | 0.86 | 293,000 | 0.92 |
| Exercised | (35,000) | 0.27 | (526,640) | 0.49 | (433,293) | 0.48 |
| Forfeited | (192,740) | 0.73 | (676,535) | 0.97 | (269,402) | 0.64 |
| Expired | (5,000) | 0.27 | | | (117,500) | 0.70 |
| Outstanding, end of year | 7,282,777 | \$ 0.56 | 6,239,517 | \$ 0.56 | 5,970,192 | \$ 0.52 |
| Options exercisable, end of year | 5,619,735 | \$ 0.51 | 5,006,569 | \$ 0.49 | 5,289,618 | \$ 0.50 |

The stock options expire at various dates through 2016.

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Tu cows Inc.

Notes to Consolidated Financial Statements (Continued)

(Dollar Amounts in U.S. dollars)

10. Stock Option Plans: (Continued)

As of December 31, 2008, the exercise prices, weighted average remaining contractual life of outstanding options and intrinsic values were as follows:

| Exercise price | Number outstanding | Options outstanding | | | Options exercisable | | |
|----------------|--------------------|---|---|---------------------------|---------------------|---|---------------------------|
| | | Weighted average exercise price per share | Weighted average remaining contractual life (years) | Aggregate intrinsic value | Number exercisable | Weighted average exercise price per share | Aggregate intrinsic value |
| \$0.31-\$0.49 | 3,846,066 | \$ 0.38 | 4.5 | \$ 540 | 3,846,066 | \$ 0.38 | \$ 540 |
| \$0.52-\$0.69 | 1,722,454 | \$ 0.60 | 5.8 | | 814,454 | \$ 0.59 | |
| \$0.80-\$0.99 | 1,678,833 | \$ 0.89 | 4.0 | \$ | 923,791 | \$ 0.89 | \$ |
| \$1.02-\$4.84 | 35,424 | \$ 2.67 | 1.7 | \$ | 35,424 | \$ 2.67 | \$ |
| | 7,282,777 | \$ 0.56 | | \$ 540 | 5,619,735 | \$ 0.51 | \$ 540 |

Total unrecognized compensation cost relating to unvested stock options at December 31, 2008, prior to the consideration of expected forfeitures, is approximately \$590,000 and is expected to be recognized over a weighted average period of 5.8 years.

The total intrinsic value of options exercised during the years ended December 31, 2008, 2007 and 2006 was \$12,000, \$206,000 and \$171,000, respectively. Cash received from the exercise of stock options during the years ended December 31, 2008, 2007 and 2006 was \$9,450, \$258,296 and \$206,608 respectively.

The Company recorded stock-based compensation amounting to \$287,800, \$321,600 and \$298,040 for the years ended December 31, 2008, 2007 and 2006 respectively.

11. Income taxes:

The provision for income taxes differs from the amount computed by applying the statutory Federal income tax rate of 35% to the income before provision for income taxes as a result of the following:

| | Year ended December 31, 2008 | Year ended December 31, 2007 | Year ended December 31, 2006 |
|--|------------------------------|------------------------------|------------------------------|
| Income for the year before provision for income taxes | \$ 2,196,000 | \$ 2,726,000 | \$ 2,068,000 |
| Computed expected tax expense | \$ 769,000 | \$ 954,000 | \$ 724,000 |
| Increase (reduction) in income tax expense resulting from: | | | |
| State income taxes | 66,000 | 82,000 | 62,000 |
| Permanent differences | 45,000 | (144,000) | 315,000 |
| ITCs recovered | | | (128,000) |
| Other, including alternative minimum tax | (208,000) | 35,000 | (269,000) |
| Change in beginning of the year balance of the valuation allowance allocated to income tax expense | (551,000) | (876,000) | (796,000) |
| Provision for (recovery of) income taxes | \$ 121,000 | \$ 51,000 | \$ (92,000) |

Table of Contents**Tucows Inc.****Notes to Consolidated Financial Statements (Continued)****(Dollar Amounts in U.S. dollars)****11. Income taxes: (Continued)**

The tax effects of temporary differences that give rise to significant portions of the deferred tax assets as of December 31, 2008 and 2007 are presented below:

| | December 31, 2008 | December 31, 2007 |
|--|----------------------|----------------------|
| Deferred tax assets: | | |
| Net operating losses carried forward | \$ 1,373,000 | \$ 3,381,000 |
| Deferred revenue | 6,157,000 | 5,756,000 |
| Reserves and other | 1,312,000 | 420,000 |
| Amortization | 4,923,000 | 4,759,000 |
| | | |
| Total gross deferred tax assets | 13,765,000 | 14,316,000 |
| Less valuation allowance | (10,765,000) | (11,316,000) |
| | | |
| Net deferred tax assets | \$ 3,000,000 | \$ 3,000,000 |
| | | |
| Deferred income tax asset, current portion | \$ 590,000 | \$ 500,000 |
| Deferred income tax asset, long-term portion | 2,410,000 | 2,500,000 |
| | | |
| | \$ 3,000,000 | \$ 3,000,000 |
| | | |
| Deferred tax liabilities: | | |
| Indefinite life intangible assets | \$ (5,396,000) | \$ (5,396,000) |

In assessing the realizability of deferred tax assets, management considers whether it is more likely than not that some portion or all of the deferred tax assets will not be realized. The ultimate realization of deferred tax assets is dependent upon the generation of future taxable income during the years in which those temporary differences become deductible. Management considers projected future taxable income, uncertainties related to the industry in which the Company operates, and tax planning strategies in making this assessment. Based upon the level of historical taxable income and projections for future taxable income over the periods which the deferred tax assets are deductible, management believes it is appropriate to record a valuation allowance in the amount of \$10.8 million at December 31, 2008 and a valuation allowance in the amount of \$11.3 million at December 31, 2007.

At December 31, 2008 Tucows' unrecognized tax benefits amounted to \$301,000, which if recognized would favorably affect the income tax rate in future periods. The increase from the prior year amount of \$225,000 relates primarily to prior year Pennsylvania state franchise tax and the effects of foreign exchange.

We recognize accrued interest and penalties related to unrecognized tax benefit in tax expense. We did not have any interest and penalties accrued as of January 1, 2007 and December 31, 2008.

We believe it is reasonably possible that \$301,000 of the unrecognized tax benefit will decrease in the next twelve months as it is anticipated that the Canadian tax authorities will review the Company's 2006 and 2007 research and development claim for the credits and the U.S. tax authorities will finalize their review of prior years taxes owing in Pennsylvania within that period.

Table of Contents**Tucows Inc.****Notes to Consolidated Financial Statements (Continued)****(Dollar Amounts in U.S. dollars)****11. Income taxes: (Continued)**

The following is a reconciliation of Tucows's change in uncertain tax position under FIN 48:

| | Total Gross Unrecognized Tax Benefits |
|---|--|
| Balance as at December 31, 2007 | \$ 225,000 |
| Increase in uncertain tax benefits of prior years | 96,000 |
| Foreign exchange | (20,000) |
| Balance as at December 31, 2008 | \$ 301,000 |

As of December 31, 2008, the Company had approximately \$3.6 million of losses available to reduce future years' U.S. taxable income which expire on various dates between 2020 and 2021. In order to utilize the total gross deferred tax assets, the Company would have to earn taxable income of approximately \$36.2 million.

12. Other income, net:

In connection with the sale of the Company's investment in Afilias, the Company recognized a gain on disposition of the first tranche in the amount of \$3.1 million. Afilias have the right, contingent upon them having distributable reserves sufficient to complete the acquisition, to purchase the remaining 200,000 shares that the Company still owns in Afilias in two equal tranches in June 2009 and December 2009.

Afilias has also paid dividends aggregating to \$454,000 in Fiscal 2008 and \$619,000 in Fiscal 2007. These dividends have been recorded as other income in the statement of operations.

As part of the Company's decision to divest of non-strategic assets, in June and September 2008 the Company entered into definitive agreements with two purchasers to acquire the Company's web hosting end-user websites and customers. This resulted in our recording a gain on the sale of these customer relationships of \$2.1 million.

In 2002, we assigned to an unrelated third party, various patents which were acquired by us in the merger with Infonautics in 2001. In connection with the assignment of these patents, we retained the right to a share of any cash flow received by the unrelated third party relating to the commercialization of these patents. As a result of this assignment, during the year ended December 31, 2008 we received an amount of \$235,000. During the year ended December 31, 2006, we recognized \$2.3 million in other income. This amount was fully paid to us during Fiscal 2007.

Table of Contents**Tucows Inc.****Notes to Consolidated Financial Statements (Continued)****(Dollar Amounts in U.S. dollars)****13. Commitments and contingencies:**

(a) The Company has several non-cancelable lease and purchase obligations primarily for general office facilities and equipment that expire over the next five years. Future minimum payments under these agreements are as follows:

| | |
|------------|-------------|
| 2009 | \$2,206,000 |
| 2010 | 1,115,000 |
| 2011 | 706,000 |
| 2012 | 342,000 |
| 2013 | 57,000 |
| Thereafter | |

(b) In the normal course of its operations, the Company becomes involved in various legal claims and lawsuits. The Company intends to vigorously defend these claims. While the final outcome with respect to any actions outstanding or pending as at December 31, 2008 cannot be predicted with certainty, it is the opinion of management that their resolution will not have a material adverse effect on the Company's financial position.

14. Fair value measurement:

On January 1, 2008, the Company adopted Statement of Financial Accounting Standards ("SFAS") No. 157, "Fair Value Measurements." SFAS 157 defines fair value, establishes a framework for measuring fair value, and expands disclosures about fair value measurements which increase the consistency and the comparability of fair value measurements in financial statement disclosures. SFAS 157 applies in situations where other accounting pronouncements require or permit fair value measurements.

SFAS 157 establishes a valuation hierarchy for disclosure of the inputs to valuation used to measure fair value. This hierarchy prioritizes the inputs into three broad levels. Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities. Level 2 inputs are quoted prices for similar assets and liabilities in active markets or inputs that are observable for the asset or liability, either directly or indirectly through market corroboration, for substantially the full term of the financial instrument. Level 3 inputs are unobservable inputs based on the Company's own assumptions used to measure assets and liabilities at fair value. A financial asset or liability's classification within the hierarchy is determined based on the lowest level input that is significant to the fair value measurement.

The following table provides a summary of the fair values of the Company's derivative instruments measured at fair value on a recurring basis:

| | December 31, 2008 | | | Liabilities at Fair Value |
|---------------------------------|--|-------------|---------|------------------------------|
| | Fair Value Measurements Using Level 1 | Level 2 | Level 3 | |
| Derivative instrument liability | \$ | \$1,974,919 | \$ | \$1,974,919 |
| Total Liabilities | \$ | \$1,974,919 | \$ | \$1,974,919 |

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Tucows Inc.

Notes to Consolidated Financial Statements (Continued)

(Dollar Amounts in U.S. dollars)

14. Fair value measurement: (Continued)

As the Company had no outstanding forward contracts at December 31, 2007, there was no fair value measurement at that date.

15. Subsequent events:

(a) On February 12, 2009 Tucows announced that it was commencing a modified "Dutch auction" tender offer to repurchase up to 4,000,000 shares of its common stock, representing approximately 5.5% of the Tucows' outstanding shares. The closing price of Tucows' common stock on the NYSE Amex on February 11, 2009 was \$0.36 per share. The information agent for the offer was StockTrans, Inc. and the offer expired on Friday, March 13, 2009.

Under the tender offer, Tucows shareholders had the opportunity to tender some or all of their shares at a price within the \$0.36 to \$0.45 per share price range. On Monday, March 23, 2009, the final results of the offer were announced and, as a result, Tucows purchased 4,185,690 shares of its common stock at a purchase price of \$0.41 per share, for a total of \$1,716,132. The purchase price was funded from available cash. The 4,185,690 shares purchased comprised the 4,000,000 shares Tucows offered to purchase in the offer and an additional 185,690 shares were purchased pursuant to Tucows right to purchase up to an additional 2 percent of its shares outstanding immediately prior to the commencement of the tender offer. Due to over-subscription, the final proration factor for shares tendered at or below \$0.41 per share was approximately 99.42%. For this purpose, shares tendered at \$0.41 per share included shares tendered by those persons who indicated, in their letter of transmittal, that they were willing to accept the price determined in the offer. All shares purchased in the tender offer received the same price. As a result of the completion of the tender offer, as of March 23, 2009, Tucows has approximately 68,888,092 shares issued and outstanding.

(b) On February 9, 2009, Tucows entered into an agreement with an unaffiliated third party for the sale of a portfolio of 2,553 domain names owned by Tucows (the "Portfolio"). The agreement provides that the third party purchaser will pay Tucows an aggregate of \$1.0 million for the Portfolio, \$900,000 of which was paid to Tucows in February 2009, \$50,000 of which will be paid to Tucows on August 9, 2009 and \$50,000 of which will be paid to Tucows on February 9, 2010. Tucows is subject to customary representations, warranties and covenants under the terms of the agreement. The agreement further provides that the purchaser will be entitled to purchase up to an additional \$1.8 million of domain names from Tucows between the closing date and June 2010 on terms similar to those contained in the agreement.

Table of Contents**Tucows Inc.****Notes to Consolidated Financial Statements (Continued)****(Dollar Amounts in U.S. dollars)****16. Supplemental information:**

(a) The following is a summary of the Company's revenue earned from each significant revenue stream:

| | Year ended December 31, | | |
|--|-------------------------|--------------|--------------|
| | 2008 | 2007 | 2006 |
| Traditional Domain Registration Services | \$53,965,679 | \$49,080,725 | \$44,144,229 |
| Domain Portfolio Services | 4,897,903 | 5,611,628 | 1,393,366 |
| Email Services | 5,765,223 | 7,461,511 | 8,182,354 |
| Retail Services | 7,194,352 | 5,404,479 | 4,002,466 |
| Other Services | 6,644,723 | 7,079,853 | 7,307,075 |
| | \$78,467,880 | \$74,638,196 | \$65,029,490 |

During the years ended December 31, 2008, 2007 and 2006, no customer accounted for more than 10% of total revenue. As at December 31, 2008, two customers accounted for 20% of accounts receivable, as at December 31, 2007, one customer accounted for 15% of accounts receivable, while as at December 31, 2006, one customer accounted for 13% of accounts receivable.

(b) The following is a summary of the Company's cost of revenues from each significant revenue stream:

| | 2008 | 2007 | 2006 |
|--|--------------|--------------|--------------|
| Traditional Domain Registration Services | \$42,854,184 | \$36,672,360 | \$31,571,188 |
| Domain Portfolio Services | 716,627 | 590,223 | 169,892 |
| Email Services | 340,048 | 784,824 | 1,041,680 |
| Retail Services | 2,272,532 | 1,776,844 | 1,598,239 |
| Other Services | 1,659,089 | 1,659,995 | 1,528,681 |
| Network, other costs | 6,771,556 | 7,258,669 | 5,625,283 |
| Network, depreciation and amortization costs | 3,073,649 | 4,041,156 | 2,962,904 |
| | \$57,687,685 | \$52,784,071 | \$44,497,867 |

(c) The following is a summary of the Company's property and equipment by geographic region:

| | Year ended December 31, | | |
|----------------|-------------------------|-------------|-------------|
| | 2008 | 2007 | 2006 |
| Canada | \$2,292,358 | \$2,706,810 | \$2,521,328 |
| United States | 752,274 | 2,194,624 | 3,045,236 |
| United Kingdom | 28,326 | 61,877 | 80,968 |
| | \$3,072,958 | \$4,963,311 | \$5,647,532 |

Table of Contents**Tucows Inc.****Notes to Consolidated Financial Statements (Continued)****(Dollar Amounts in U.S. dollars)****16. Supplemental information: (Continued)**

(d) The following is a summary of the Company's amortizable intangible assets by geographic region:

| | Year ended December 31, | | |
|---------------|-------------------------|-------------|-------------|
| | 2008 | 2007 | 2006 |
| Canada | \$5,575,884 | \$7,350,740 | \$3,584,516 |
| United States | 403,200 | 576,000 | 769,920 |
| | \$5,979,084 | \$7,926,740 | \$4,354,436 |

(e) The following is a summary of the Company's deferred tax asset, net of valuation allowance, by geographic region:

| | Year ended December 31, | | |
|--------|-------------------------|-------------|-------------|
| | 2008 | 2007 | 2006 |
| Canada | \$3,000,000 | \$3,000,000 | \$3,000,000 |
| | \$3,000,000 | \$3,000,000 | \$3,000,000 |

(f) Valuation and qualifying accounts:

| | Balance at beginning year | Charged to (recovered) costs and expenses | Write-offs during year | Balance at end of year |
|---|------------------------------|--|---------------------------|---------------------------|
| Allowance for doubtful accounts | | | | |
| 2008 | \$ 95,000 | 30,000 | \$ | \$ 125,000 |
| 2007 | \$ 147,500 | \$ (52,500) | \$ | \$ 95,000 |
| 2006 | \$ 51,250 | \$ 96,250 | \$ | \$ 147,500 |
| Valuation allowance for deferred tax asset: | | | | |
| 2008 | \$ 11,316,000 | \$ (866,000) | \$ | \$10,450,000 |
| 2007 | \$ 14,113,000 | \$ (2,797,000) | \$ | \$11,316,000 |
| 2006 | \$ 15,175,000 | \$ (1,062,000) | \$ | \$14,113,000 |

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EXHIBIT INDEX

| Exhibit Number | Description |
|-----------------------|---|
| 2.1 | Stock Purchase Agreement, dated as of July 25, 2007, by and among Tucows (Delaware) Inc. and each of James McKenzie, Theodore Cucci, Steven Forte and Jennifer Larsen, who collectively owned 100% of the issued and outstanding stock of Innerwise, Inc., an Illinois corporation. (Incorporated by reference to Exhibit 2.1 filed with Tucows' current report on Form 8-K, as filed with the SEC on July 31, 2007). |
| 3.1 | Fourth Amended and Restated Articles of Incorporation of Tucows Inc. (Incorporated by reference to Exhibit 3.1 filed with Tucows' current report on Form 8-K, as filed with the SEC on November 29, 2007). |
| 3.2 | Second Amended and Restated Bylaws of Tucows Inc. (Incorporated by reference to Exhibit 3.2 filed with Tucows' annual report on Form 10-K for the year ended December 31, 2006, as filed with the SEC on March 29, 2007). |
| 10.1 | 2006 Equity Compensation Plan (Incorporated by reference to Exhibit 10.3 filed with Tucows' annual report on Form 10-K for the year ended December 31, 2006, as filed with the SEC on March 29, 2007). |
| 10.2* | Employment Agreement dated January 22, 2003 between Tucows.com Co. and Elliot Noss (Incorporated by reference to Exhibit 10.5 filed with Tucows' annual report on Form 10-K for the year ended December 31, 2003, as filed with the SEC on March 28, 2004). |
| 10.3* | Employment Agreement dated March 11, 2003 between Tucows.com Co. and Michael Cooperman (Incorporated by reference to Exhibit 10.5 filed with Tucows' annual report on Form 10-K for the year ended December 31, 2003, as filed with the SEC on March 28, 2004). |
| 10.4 | Lease between 707932 Ontario Limited and Tucows International Corporation, dated December 10, 1999 (Incorporated by reference to exhibit number 10.9 filed with Tucows' annual report on Form 10-K for the year ended December 31, 2001, as filed with the SEC on April 1, 2002). |
| 10.5 | Lease extension between 707932 Ontario Limited and Tucows Inc. and Tucows.com Co., dated September 4, 2004 (Incorporated by reference to Exhibit 10.5 filed with Tucows' annual report on Form 10-K for the year ended December 31, 2004, as filed with the SEC on March 24, 2005). |
| 10.6* | Description of Tucows Fiscal 2004 At Risk Compensation Plan (Incorporated by reference to Exhibit 10.9 filed with Tucows' annual report on Form 10-K for the year ended December 31, 2004, as filed with the SEC on March 24, 2005). |
| 10.7 | Registrar Accreditation Agreement, effective as of June 25, 2005, by and between the Internet Corporation for Assigned Names and Numbers and Tucows.com Co. (Incorporated by reference to Exhibit 10.12 filed with Amendment No. 1 to Tucows' registration statement on Form S-1 (Registration No. 333-125843), as filed with the SEC on July 7, 2005). |
| 10.8 | Registry-Registrar Agreement, dated as of October 4, 2001, by and between VeriSign, Inc. and Tucows Inc. (Incorporated by reference to Exhibit 10.13 filed with Amendment No. 1 to Tucows' registration statement on Form S-1 (Registration No. 333-125843), as filed with the SEC on July 7, 2005). |

- 10.9 Software and Services Agreement, dated March 20, 2007, by and between Tucows Inc. and Nitido Inc. (Incorporated by reference to Exhibit 10.1 filed with Tucows' report on Form 10-Q/A, as filed with the SEC on May 23, 2007).
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| Exhibit Number | Description |
|---------------------------|--|
| 10.10 | Asset Sale Agreement, dated as of June 14, 2007, by and among Tucows.com Co, Tucows Domain Holdings Co., Mailbank Nova Scotia Co. and Internet REIT, Inc. (Incorporated by reference to Exhibit 10.1 filed with Tucows' current report on Form 8-K, as filed with the SEC on June 20, 2007). |
| 10.11 | Loan Agreement, dated as of June 25, 2007, by and among Tucows.com Co., Tucows (Delaware) Inc., Tucows Inc., Mailbank Nova Scotia Co., Tucows Domain Holdings Co., Innerwise, Inc. and Bank of Montreal (Incorporated by reference to Exhibit 10.1 filed with Tucows' current report on Form 8-K, as filed with the SEC on July 31, 2007). |
| 10.12 | Guaranty, dated July 25, 2007, by Tucows Inc. in favor of Bank of Montreal (Incorporated by reference to Exhibit 10.2 filed with Tucows' current report on Form 8-K, as filed with the SEC on July 31, 2007). |
| 10.13 | Security Agreement, dated July 25, 2007, by Tucows Inc. in favor of Bank of Montreal (Incorporated by reference to Exhibit 10.3 filed with Tucows' current report on Form 8-K, as filed with the SEC on July 31, 2007). |
| 10.14 | Financing Commitment, dated July 19, 2007, by and between Tucows.com Co. and Bank of Montreal (Incorporated by reference to Exhibit 10.3 filed with Tucows' current report on Form 8-K, as filed with the SEC on July 31, 2007). |
| 21.1# | Subsidiaries of Tucows Inc. |
| 23.1# | Consent of KPMG LLP. |
| 31.1# | Chief Executive Officer's Rule 13a-14(a)/15d-14(a) Certification. |
| 31.2# | Chief Financial Officer's Rule 13a-14(a)/15d-14(a) Certification. |
| 32.1# | Chief Executive Officer's Section 1350 Certification. |
| 32.2# | Chief Financial Officer's Section 1350 Certification. |

* Management or compensatory contract required to be filed pursuant to Item 15(c) of the requirements for Form 10-K reports.

Filed herewith.

Table of Contents**SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

TUCOWS INC.

By: /s/ ELLIOT NOSS

Name: Elliot Noss
 Title: *Chief Executive Officer and
 President*

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons of behalf of the registrant and in the capacities and on the dates indicated.

| Signature | Title | Date |
|---|---|----------------|
| <u>/s/ ELLIOT NOSS</u> Elliot Noss | President, Chief Executive Officer (Principal Executive Officer) and Director | March 27, 2009 |
| <u>/s/ MICHAEL COOPERMAN</u> Michael Cooperman | Chief Financial Officer (Principal Financial and Accounting Officer) | March 27, 2009 |
| <u>/s/ STANLEY STERN</u> Stanley Stern | Director | March 27, 2009 |
| <u>/s/ EUGENE FIUME</u> Eugene Fiume | Director | March 27, 2009 |
| <u>/s/ EREZ GISSIN</u> Erez Gissin | Director | March 27, 2009 |
| <u>/s/ LLOYD N. MORRISETT</u> Lloyd N. Morrisett | Director | March 27, 2009 |
| <u>/s/ JEFFREY SCHWARTZ</u> Jeffrey Schwartz | Director | March 27, 2009 |
| <u>/s/ ALLEN KARP</u> Allen Karp | Director | March 27, 2009 |
| <u>/s/ JOICHI ITO</u> Joichi Ito | Director | March 27, 2009 |

