

IRON MOUNTAIN INC  
Form 8-K  
December 20, 2012

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

WASHINGTON, DC 20549

**FORM 8-K**

**CURRENT REPORT PURSUANT  
TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

Date of report (Date of earliest event reported): **December 20, 2012**

**IRON MOUNTAIN INCORPORATED**

(Exact Name of Registrant as Specified in Its Charter)

**Delaware**

(State or Other Jurisdiction of Incorporation)

**1-13045**

(Commission File Number)

**23-2588479**

(IRS Employer Identification No.)

**745 Atlantic Avenue, Boston, Massachusetts**  
(Address of Principal Executive Offices)

**02111**  
(Zip Code)

**(617) 535-4766**

(Registrant's Telephone Number, Including Area Code)

## Edgar Filing: IRON MOUNTAIN INC - Form 8-K

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On December 14, 2012, the independent directors of the board of directors (the Board) of Iron Mountain Incorporated (the Company) approved the recommendations of the Compensation Committee (the Committee) of the Board with respect to the compensation of C. Richard Reese for the period of January 1, 2013 through March 31, 2013. Mr. Reese will continue to receive his current base salary (\$1,004,519 on an annual basis (the Base Salary)) during such period. In addition, at the conclusion of such period, Mr. Reese will receive a cash bonus equal to 150% of the Base Salary, which bonus will be prorated for the length of this period.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**IRON MOUNTAIN INCORPORATED**

|        |  |
|--------|--|
| By:    | /s/ Ernest W. Cloutier                       |
| Name:  | Ernest W. Cloutier                           |
| Title: | Executive Vice President and General Counsel |

Date: December 20, 2012