

SIMPSON MANUFACTURING CO INC /CA/

Form 8-K

November 18, 2013

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): **November 14, 2013**

**Simpson Manufacturing Co., Inc.**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction  
of incorporation)

**1-13429**  
(Commission  
file number)

**94-3196943**  
(I.R.S. Employer  
Identification No.)

**5956 W. Las Positas Boulevard, Pleasanton, CA 94588**

(Address of principal executive offices)

(Registrant's telephone number, including area code): **(925) 560-9000**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  
  - o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-2)
  
  - o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  
  - o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Directors; Compensatory Arrangements of Certain Officers.**

On November 14, 2013, Phillip Terry Kingsfather announced that he would be retiring effective July 1, 2014. Mr. Kingsfather has served as the President and Chief Executive Officer of Simpson Strong-Tie Company Inc. ( Simpson Strong-Tie ) since February 2009. Prior to that, he was Simpson Strong-Tie's President and Chief Operating Officer. Mr. Kingsfather joined Simpson Strong-Tie in 1979 as an Outside Sales Representative and has served as a Regional Sales Manager for connector products, Anchoring Systems Sales Manager and Vice President in charge of the Anchoring Systems product line.

Simpson Manufacturing Co., Inc. (the Company ) does not have a written employment contract with Mr. Kingsfather. Mr. Kingsfather will not receive any cash compensation related to his retirement. Under the Company's 2011 Incentive Plan, however, any unvested stock options and restricted stock units outstanding at the time of his retirement will become fully vested at that time.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**Simpson Manufacturing Co., Inc.**  
(Registrant)

**DATE:** November 18, 2013

By

/s/ Brian J. Magstadt  
Brian J. Magstadt  
Chief Financial Officer