

IRON MOUNTAIN INC  
Form 3  
February 26, 2016

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

<p>1. Name and Address of Reporting Person *</p> <p>Â Bicks Edward</p> <p>(Last) (First) (Middle)</p> <p>C/O IRON MOUNTAIN INCORPORATED,Â ONE FEDERAL STREET</p> <p>(Street)</p> <p>BOSTON,Â MAÂ 02110</p> <p>(City) (State) (Zip)</p>	<p>2. Date of Event Requiring Statement</p> <p>(Month/Day/Year)</p> <p>02/17/2016</p>	<p>3. Issuer Name and Ticker or Trading Symbol</p> <p>IRON MOUNTAIN INC [IRM]</p>	<p>4. Relationship of Reporting Person(s) to Issuer</p> <p>(Check all applicable)</p> <p><input type="checkbox"/> Director <input type="checkbox"/> 10% Owner</p> <p><input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other (specify below)</p> <p>Sr VP &amp; Chief Strategy Officer</p>	<p>5. If Amendment, Date Original Filed(Month/Day/Year)</p>	<p>6. Individual or Joint/Group Filing(Check Applicable Line)</p> <p><input checked="" type="checkbox"/> Form filed by One Reporting Person</p> <p><input type="checkbox"/> Form filed by More than One Reporting Person</p>
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**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock, par value \$.01 per share	6,054	D	Â

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

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**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative	5. Ownership Form of Derivative Security:	6. Nature of Indirect Beneficial Ownership (Instr. 5)
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	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) (Instr. 5)	
Performance Units	Â (1)	Â (1)	Common Stock	1,158	\$ (2)	D	Â
Performance Units	Â (3)	Â (3)	Common Stock	1,465	\$ (2)	D	Â
Restricted Stock Units	Â (4)	Â (4)	Common Stock	1,288	\$ (5)	D	Â
Restricted Stock Units	Â (6)	Â (6)	Common Stock	2,782	\$ (5)	D	Â
Restricted Stock Units	Â (7)	Â (7)	Common Stock	829	\$ (5)	D	Â
Employee Stock Option (Right to Buy)	Â (8)	02/13/2024	Common Stock	4,381	\$ 24.8037	D	Â
Employee Stock Option (Right to Buy)	Â (9)	02/19/2025	Common Stock	5,349	\$ 38.83	D	Â
Employee Stock Option (Right to Buy)	Â (10)	02/19/2025	Common Stock	8,916	\$ 38.83	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			Other
	Director	10% Owner	Officer	
Bicks Edward C/O IRON MOUNTAIN INCORPORATED ONE FEDERAL STREET BOSTON, MA 02110	Â	Â	Â Sr VP & Chief Strategy Officer	Â

## Signatures

/s/ Ernest W. Cloutier, under Power of Attorney dated February 22, 2016, from Edward Bicks 02/26/2016

\*\*Signature of Reporting Person Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
  - \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The performance units ("PUs") will fully vest on February 19, 2018, subject to certain exceptions, if the Reporting Person is, as of that date, continuing to perform services for Iron Mountain Incorporated.
  - (2) Each PU represents a contingent right to receive one share of Iron Mountain Incorporated common stock ("Common Stock").
  - (3) The PUs will fully vest on March 14, 2017, subject to certain exceptions, if the Reporting Person is, as of that date, continuing to perform services for Iron Mountain Incorporated.
  - (4) The restricted stock units ("RSUs") vest in two substantially equal installments on February 19, 2017 and February 19, 2018.

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- (5) Each RSU represents a contingent right to receive one share of Common Stock.
- (6) The RSUs vest on September 10, 2016.
- (7) The RSUs vest on February 13, 2017.
- (8) This option has vested with respect to 2,918 shares. The remaining shares vest on February 13, 2017.
- (9) This option has vested with respect to 1,781 shares. The remaining shares vest in two substantially equal installments on February 19, 2017 and February 19, 2018.
- (10) This option has vested with respect to 2,969 shares. The remaining shares vest in two substantially equal installments on February 19, 2017 and February 19, 2018.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.  
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