

Avery Dennison Corp  
Form 10-Q  
August 02, 2016  
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**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

WASHINGTON, DC 20549

**FORM 10-Q**

(Mark One)

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended July 2, 2016.

OR

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number 1-7685

**AVERY DENNISON CORPORATION**

(Exact name of registrant as specified in its charter)

Delaware

95-1492269

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(State or other jurisdiction of  
incorporation or organization)

(I.R.S. Employer Identification No.)

**207 Goode Avenue**  
**Glendale, California**  
(Address of Principal Executive Offices)

**91203**  
(Zip Code)

Registrant's telephone number, including area code: (626) 304-2000

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer       Accelerated filer       Non-accelerated filer       Smaller reporting company  
(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

Number of shares of \$1 par value common stock outstanding as of July 30, 2016: 88,857,084

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**AVERY DENNISON CORPORATION**

**FISCAL SECOND QUARTER 2016 QUARTERLY REPORT ON FORM 10-Q**

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**SAFE HARBOR STATEMENT**

The matters discussed in this Quarterly Report contain forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These statements, which are not statements of historical fact, contain estimates, assumptions, projections and/or expectations regarding future events, which may or may not occur. Words such as aim, anticipate, assume, believe, continue, could, estimate, expect, foresee, guidance, intend, may, might, objective, plan, potential, project, seek, shall, should, target, will, and other expressions that refer to future events and trends, identify forward-looking statements. These forward-looking statements, and financial or other business targets, are subject to certain risks and uncertainties, which could cause our actual results to differ materially from the expected results, performance or achievements expressed or implied by such forward-looking statements.

Certain risks and uncertainties are discussed in more detail under Risk Factors and Management's Discussion and Analysis of Financial Condition and Results of Operations in our Annual Report on Form 10-K for the fiscal year ended January 2, 2016, and subsequent quarterly reports on Form 10-Q, and include, but are not limited to, risks and uncertainties relating to the following: fluctuations in demand affecting sales to customers; worldwide and local economic conditions; fluctuations in currency exchange rates and other risks associated with foreign operations, including in emerging markets; the financial condition and inventory strategies of customers; changes in customer preferences; fluctuations in cost and availability of raw materials; our ability to generate sustained productivity improvement; our ability to achieve and sustain targeted cost reductions; the impact of competitive products and pricing; loss of significant contracts or customers; collection of receivables from customers; selling prices; business mix shift; timely development and market acceptance of new products, including sustainable or sustainably-sourced products; investment in development activities and new production facilities; integration of acquisitions and completion of potential dispositions; amounts of future dividends and share repurchases; customer and supplier concentrations; successful implementation of new manufacturing technologies and installation of manufacturing equipment; disruptions in information technology systems, including cyber-attacks or other intrusions to network security; successful installation of new or upgraded information technology systems; data security breaches; volatility of financial markets; impairment of capitalized assets, including goodwill and other intangibles; credit risks; our ability to obtain adequate financing arrangements and maintain access to capital; fluctuations in interest and tax rates; changes in tax laws and regulations, and uncertainties associated with interpretations of such laws and regulations; outcome of tax audits; fluctuations in pension, insurance, and employee benefit costs; the impact of legal and regulatory proceedings, including with respect to environmental, health and safety; changes in governmental laws and regulations; protection and infringement of intellectual property; changes in political conditions; the impact of epidemiological events on the economy and our customers and suppliers; acts of war, terrorism, and natural disasters; and other factors.

We believe that the most significant risk factors that could affect our financial performance in the near-term include: (1) the impacts of economic conditions on underlying demand for our products and foreign currency fluctuations; (2) competitors' actions, including pricing, expansion in key markets, and product offerings; and (3) the degree to which higher costs can be offset with productivity measures and/or passed on to customers through selling price increases, without a significant loss of volume.

Our forward-looking statements are made only as of the date hereof. We assume no duty to update these forward-looking statements to reflect new, changed or unanticipated events or circumstances, other than as may be required by law.

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Avery Dennison Corporation

**PART I. FINANCIAL INFORMATION****ITEM 1. FINANCIAL STATEMENTS****CONDENSED CONSOLIDATED BALANCE SHEETS***(Unaudited)*

(Dollars in millions, except per share amount)	<b>July 2, 2016</b>	<b>January 2, 2016</b>
<b>Assets</b>		
Current assets:		
Cash and cash equivalents	\$ 216.1	\$ 158.8
Trade accounts receivable, less allowances of \$34.2 and \$31.5 at July 2, 2016 and January 2, 2016, respectively	1,028.3	964.7
Inventories, net	524.1	478.7
Assets held for sale	4.4	2.5
Other current assets	169.6	170.7
Total current assets	1,942.5	1,775.4
Property, plant and equipment	2,600.8	2,599.9
Accumulated depreciation	(1,762.1)	(1,752.0)
Property, plant and equipment, net	838.7	847.9
Goodwill	691.0	686.2
Other intangibles resulting from business acquisitions, net	36.4	45.8
Non-current deferred income taxes	390.4	372.2
Other assets	395.8	406.2
	\$ 4,294.8	\$ 4,133.7
<b>Liabilities and Shareholders' Equity</b>		
Current liabilities:		
Short-term borrowings and current portion of long-term debt and capital leases	\$ 199.0	\$ 95.3
Accounts payable	867.9	814.6
Other current liabilities	525.3	549.2
Total current liabilities	1,592.2	1,459.1
Long-term debt and capital leases	962.9	963.6
Long-term retirement benefits and other liabilities	674.5	637.4
Non-current deferred and payable income taxes	108.7	107.9
Commitments and contingencies (see Note 15)		
Shareholders' equity:		
Common stock, \$1 par value per share, authorized 400,000,000 shares at July 2, 2016 and January 2, 2016; issued 124,126,624 shares at July 2, 2016 and January 2, 2016; outstanding 88,927,397 shares and 89,967,697 shares at July 2, 2016 and January 2, 2016, respectively	124.1	124.1
Capital in excess of par value	834.4	834.0

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Retained earnings	2,385.5	2,277.6
Treasury stock at cost, 35,199,227 shares and 34,158,927 shares at July 2, 2016 and January 2, 2016, respectively	(1,698.7)	(1,587.0)
Accumulated other comprehensive loss	(688.8)	(683.0)
Total shareholders' equity	956.5	965.7
	\$ 4,294.8	\$ 4,133.7

See Notes to Unaudited Condensed Consolidated Financial Statements

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**CONDENSED CONSOLIDATED STATEMENTS OF INCOME***(Unaudited)*

(In millions, except per share amounts)	Three Months Ended		Six Months Ended	
	July 2, 2016	July 4, 2015	July 2, 2016	July 4, 2015
Net sales	\$ 1,541.5	\$ 1,516.0	\$ 3,027.0	\$ 3,044.0
Cost of products sold	1,107.4	1,098.4	2,170.3	2,196.4
Gross profit	434.1	417.6	856.7	847.6
Marketing, general and administrative expense	269.2	273.3	547.4	573.7
Interest expense	15.4	15.3	30.7	30.6
Other expense, net	50.2	27.7	55.8	42.0
Income from continuing operations before taxes	99.3	101.3	222.8	201.3
Provision for income taxes	19.3	36.6	53.2	64.7
Income from continuing operations	80.0	64.7	169.6	136.6
Loss from discontinued operations		(1.0)		(1.0)
Net income	\$ 80.0	\$ 63.7	\$ 169.6	\$ 135.6
Per share amounts:				
Net income (loss) per common share:				
Continuing operations	\$ .90	\$ .71	\$ 1.90	\$ 1.50
Discontinued operations		(.01)		(.01)
Net income per common share	\$ .90	\$ .70	\$ 1.90	\$ 1.49
Net income (loss) per common share, assuming dilution:				
Continuing operations	\$ .88	\$ .69	\$ 1.87	\$ 1.47
Discontinued operations		(.01)		(.01)
Net income per common share, assuming dilution	\$ .88	\$ .68	\$ 1.87	\$ 1.46
Dividends per common share	\$ .41	\$ .37	\$ .78	\$ .72
Weighted average number of shares outstanding:				
Common shares	89.1	91.2	89.3	90.9
Common shares, assuming dilution	90.7	93.0	90.9	92.8

See Notes to Unaudited Condensed Consolidated Financial Statements

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**CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME***(Unaudited)*

(In millions)	Three Months Ended		Six Months Ended	
	July 2, 2016	July 4, 2015	July 2, 2016	July 4, 2015
Net income	\$ 80.0	\$ 63.7	\$ 169.6	\$ 135.6
Other comprehensive (loss) income, net of tax:				
Foreign currency translation	(13.3)	2.9	5.6	(69.1)
Pension and other postretirement benefits	(15.5)	7.2	(11.3)	12.6
Cash flow hedges	1.2	.1	(.1)	(.6)
Other comprehensive (loss) income, net of tax	(27.6)	10.2	(5.8)	(57.1)
Total comprehensive income, net of tax	\$ 52.4	\$ 73.9	\$ 163.8	\$ 78.5

See Notes to Unaudited Condensed Consolidated Financial Statements



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**CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS***(Unaudited)*

(In millions)	<b>Six Months Ended</b>	
	<b>July 2, 2016</b>	<b>July 4, 2015</b>
<b>Operating Activities</b>		
Net income	\$ 169.6	\$ 135.6
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation	58.6	64.9
Amortization	30.8	31.8
Provision for doubtful accounts and sales returns	21.3	24.9
Net losses from asset impairments and sales/disposals of assets	3.2	11.1
Stock-based compensation	14.1	13.2
Loss from settlement of pension obligations	41.4	
Other non-cash expense and loss	24.1	26.7
Changes in assets and liabilities and other adjustments	(147.1)	(137.8)
Net cash provided by operating activities	216.0	170.4
<b>Investing Activities</b>		
Purchases of property, plant and equipment	(61.3)	(56.4)
Purchases of software and other deferred charges	(6.1)	(4.0)
Proceeds from sales of property, plant and equipment	3.2	2.8
Purchases of investments, net		(.3)
Other		1.5
Net cash used in investing activities	(64.2)	(56.4)
<b>Financing Activities</b>		
Net increase (decrease) in borrowings (maturities of 3 months or less)	104.6	(15.8)
Payments of debt (maturities greater than 3 months)	(1.2)	(5.5)
Dividends paid	(69.6)	(65.7)
Share repurchases	(160.1)	(61.5)
Proceeds from exercises of stock options, net	41.4	61.3
Other	(8.4)	(4.0)
Net cash used in financing activities	(93.3)	(91.2)
Effect of foreign currency translation on cash balances	(1.2)	(4.3)
Increase in cash and cash equivalents	57.3	18.5
Cash and cash equivalents, beginning of year	158.8	207.2
Cash and cash equivalents, end of period	\$ 216.1	\$ 225.7

See Notes to Unaudited Condensed Consolidated Financial Statements

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**NOTES TO UNAUDITED CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**

**Note 1. General**

The unaudited Condensed Consolidated Financial Statements and notes in this Quarterly Report on Form 10-Q are presented as permitted by Article 10 of Regulation S-X and do not contain certain information included in the audited Consolidated Financial Statements and notes thereto in our 2015 Annual Report on Form 10-K, which should be read in conjunction with this Quarterly Report on Form 10-Q. The accompanying unaudited Condensed Consolidated Financial Statements include normal recurring adjustments necessary for a fair statement of our interim results. Interim results of operations are not necessarily indicative of future results.

***Fiscal Periods***

The second quarters of 2016 and 2015 consisted of thirteen-week periods ending July 2, 2016 and July 4, 2015, respectively. The six months ended July 2, 2016 and July 4, 2015 each consisted of twenty-six-week periods.

***Prior Period Financial Statement Revision***

In 2015, we determined that certain of our benefit plans (that were frozen between 1994 and 2003) were not properly accounted for since their inception between 1984 and 1988. This resulted in an understatement of long-term retirement benefits and other liabilities and the cumulative historical expenses related to these benefit plans. Additionally, we identified certain liquid short-term bank drafts with maturities greater than three months that were improperly classified as cash and cash equivalents instead of other current assets, which resulted in an overstatement of operating cash flows, and tax effects related to certain foreign pension plans that were not properly accounted for on our consolidated financial statements.

We assessed the materiality of these errors on our financial statements for prior periods in accordance with United States Securities and Exchange Commission ( SEC ) Staff Accounting Bulletin ( SAB ) No. 99, *Materiality*, codified in Accounting Standards Codification ( ASC ) 250, *Presentation of Financial Statements*, and concluded that they were not material to any prior annual or interim periods. However, the aggregate amount of the prior period revisions of approximately \$24 million would have been material to our Condensed Consolidated Statements of Income in the period that the errors were identified. Consequently, in accordance with ASC 250 (SAB No. 108, *Considering the Effects of Prior Year Misstatements when Quantifying Misstatements in Current Year Financial Statements*), we have corrected these errors for all prior periods presented by revising the unaudited Condensed Consolidated Financial Statements and other financial information included herein. We also corrected the timing of immaterial previously recorded out-of-period adjustments and reflected them in the revised prior period financial statements, where applicable. Periods not presented herein will be revised, as applicable, in future filings.

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The effects of this revision on our unaudited Condensed Consolidated Statements of Income were as follows:

(In millions)	Three Months Ended July 4, 2015			Six Months Ended July 4, 2015		
	As Previously Reported	Adjustment	As Revised	As Previously Reported	Adjustment	As Revised
Marketing, general and administrative expense	\$ 273.8	\$ (.5)	\$ 273.3	\$ 574.7	\$ (1.0)	\$ 573.7
Income from continuing operations before taxes	100.8	.5	101.3	200.3	1.0	201.3
Provision for income taxes	36.5	.1	36.6	64.4	.3	64.7
Income from continuing operations	64.3	.4	64.7	135.9	.7	136.6
Loss from discontinued operations	(1.0)		(1.0)	(1.0)		(1.0)
Net income	63.3	.4	63.7	134.9	.7	135.6
Per share amounts:						
Net income per common share:						
Continuing operations	\$ .70	\$ .01	\$ .71	\$ 1.49	\$ .01	\$ 1.50
Discontinued operations	(.01)		(.01)	(.01)		(.01)
Net income per common share	\$ .69	\$ .01	\$ .70	\$ 1.48	\$ .01	\$ 1.49
Net income (loss) per common share, assuming dilution:						
Continuing operations	\$ .69	\$	\$ .69	\$ 1.46	\$ .01	\$ 1.47
Discontinued operations	(.01)		(.01)	(.01)		(.01)
Net income per common share, assuming dilution	\$ .68	\$	\$ .68	\$ 1.45	\$ .01	\$ 1.46

The effects of the revision on our unaudited Condensed Consolidated Statements of Comprehensive Income were as follows:

(In millions)	Three Months Ended July 4, 2015			Six Months Ended July 4, 2015		
	As Previously Reported	Adjustment	As Revised	As Previously Reported	Adjustment	As Revised
Net income	\$ 63.3	\$ .4	\$ 63.7	\$ 134.9	\$ .7	\$ 135.6
Foreign currency translation	3.0	(.1)	2.9	(69.1)		(69.1)
Pension and other postretirement benefits	7.2		7.2	13.6	(1.0)	12.6
Other comprehensive income (loss), net of tax	10.3	(.1)	10.2	(56.1)	(1.0)	(57.1)
Total comprehensive income, net of tax	73.6	.3	73.9	78.8	(.3)	78.5

The effects of the revision on our unaudited Condensed Consolidated Statements of Cash Flows were as follows:

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(In millions)	Six Months Ended July 4, 2015		
	As Previously Reported	Adjustment	As Revised
Net cash provided by operating activities	\$ 170.9	\$ (.5)	\$ 170.4
Increase in cash and cash equivalents	19.0	(.5)	18.5
Cash and cash equivalents, beginning of year	227.0	(19.8)	207.2
Cash and cash equivalents, end of period	246.0	(20.3)	225.7

***Sale of Product Line***

In May 2015, we sold certain assets and transferred certain liabilities associated with a product line in our Retail Branding and Information Solutions ( RBIS ) reportable segment for \$1.5 million. The pre-tax loss from the sale, when combined with exit costs related to the sale, totaled \$7.7 million in the second quarter of 2015. In the first quarter of 2015, we recorded an impairment charge of approximately \$2 million related to certain long-lived assets of this product line, as well as \$.6 million of other costs related to this sale. This loss and these costs were included in Other expense, net in the unaudited Condensed Consolidated Statements of Income.

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**Discontinued Operations**

Loss from discontinued operations during the second quarter and six months ended July 4, 2015 included \$1 million of tax expense related to the completion of certain tax return filings related to the sale of our former Office and Consumer Products ( OCP ) and Designed and Engineered Solutions ( DES ) businesses. We continue to be subject to certain indemnification obligations under the terms of the purchase agreement. In addition, the tax liability associated with the sale is subject to completion of remaining tax return filings in certain foreign jurisdictions where we formerly operated the OCP and DES businesses.

**Note 2. Acquisition**

In April 2016, we entered into an agreement to acquire the European business of MACTac ( Mactac ) from Platinum Equity for a purchase price of 200 million, including assumed debt. Mactac manufactures pressure-sensitive materials that complement our existing graphics portfolio. The purchase price is subject to certain adjustments in accordance with the terms of the agreement. On August 1, 2016, we completed this acquisition, which we funded with cash and through existing credit facilities.

**Note 3. Inventories**

Net inventories consisted of:

(In millions)	July 2, 2016	January 2, 2016
Raw materials	\$ 197.4	\$ 180.5
Work-in-progress	162.0	143.0
Finished goods	164.7	155.2
Inventories, net	\$ 524.1	\$ 478.7

**Note 4. Goodwill**

Changes in the net carrying amount of goodwill for the six months ended July 2, 2016, by reportable segment, were as follows:

(In millions)	Pressure-sensitive Materials	Retail Branding and Information Solutions	Total
Goodwill as of January 2, 2016	\$ 277.9	\$ 408.3	\$ 686.2

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Translation adjustments	3.2	1.6	4.8
Goodwill as of July 2, 2016	\$ 281.1	\$ 409.9	\$ 691.0

The carrying amounts of goodwill at July 2, 2016 and January 2, 2016 were net of accumulated impairment losses of \$820 million, which were included in our RBIS reportable segment.

There was no goodwill associated with our Vancive Medical Technologies reportable segment.

### Note 5. Debt and Capital Leases

The estimated fair value of our long-term debt is primarily based on the credit spread above U.S. Treasury securities on notes with similar rates, credit ratings, and remaining maturities. The fair value of short-term borrowings, which includes commercial paper issuances and short-term lines of credit, approximates carrying value given the short duration of these obligations. The fair value of our total debt was \$1.22 billion at July 2, 2016 and \$1.08 billion at January 2, 2016. Fair value amounts were determined based primarily on Level 2 inputs, which are inputs other than quoted prices in active markets that are either directly or indirectly observable.

Our \$700 million revolving credit facility (the Revolver) contains financial covenants requiring that we maintain specified ratios of total debt and interest expense in relation to certain measures of income. As of July 2, 2016 and January 2, 2016, we were in compliance with our financial covenants.

In March 2016, we entered into an agreement with three commercial paper dealers to establish a Euro-Commercial Paper Program pursuant to which we may issue unsecured commercial paper notes up to a maximum aggregate amount outstanding of \$500 million. Proceeds from issuances under this program may be used for general corporate purposes. The maturities of the notes may vary, but may not exceed 364 days from the date of issuance. Our payment obligations with respect to any notes issued under this program would be backed by the Revolver. There are no financial covenants under this program. As of July 2, 2016, there were no balances outstanding under this program.

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**Note 6. Pension and Other Postretirement Benefits*****Defined Benefit Plans***

We sponsor a number of defined benefit plans, the accrual of benefits under some of which has been frozen, covering eligible employees in the U.S. and certain other countries. Benefits payable to an employee are based primarily on years of service and the employee's compensation during the course of his or her employment with us.

We are also obligated to pay unfunded termination indemnity benefits to certain employees outside of the U.S., which are subject to applicable agreements, laws and regulations. We have not incurred significant costs related to these benefits, and therefore, no related costs are included in the disclosures below.

In December 2015, we offered eligible former employees who were vested participants in the Avery Dennison Pension Plan (ADPP), a U.S. pension plan, the opportunity to receive their benefits immediately as either a lump-sum payment or an annuity, rather than waiting until they are retirement eligible under the terms of the plan. In the second quarter of 2016, approximately \$70 million of pension obligations related to this plan were settled out of existing plan assets and a non-cash pre-tax settlement charge of \$41.4 million was recorded in Other expense, net in the unaudited Condensed Consolidated Statements of Income. This settlement required us to remeasure the remaining net pension obligations of the ADPP. As a result, approximately \$72 million of additional net pension obligations with a corresponding increase in actuarial losses recorded in Accumulated other comprehensive loss was recognized primarily due to lower discount rates that were in effect when the plan was remeasured.

The following table sets forth the components of net periodic benefit cost (credit), which are recorded in income from continuing operations, for our defined benefit plans:

(In millions)	Pension Benefits							
	Three Months Ended				Six Months Ended			
	July 2, 2016		July 4, 2015		July 2, 2016		July 4, 2015	
	U.S.	Int'l	U.S.	Int'l	U.S.	Int'l	U.S.	Int'l
Service cost	\$ .1	\$ 3.5	\$ .1	\$ 3.3	\$ .2	\$ 6.9	\$ .2	\$ 7.0
Interest cost	8.5	4.2	11.6	4.3	18.3	8.3	22.9	8.8
Actuarial loss	1.7				1.7			
Expected return on plan assets	(10.5)	(5.4)	(12.9)	(5.3)	(21.9)	(10.7)	(25.8)	(10.8)
Recognized net actuarial loss	4.8	1.8	5.1	2.3	9.2	3.6	10.2	4.8
Amortization of prior service cost (credit)	.3	(.1)	.3		.6	(.2)	.6	(.1)
Recognized loss on settlements(1)	41.4			3.8	41.4			3.8
Net periodic benefit cost	\$ 46.3	\$ 4.0	\$ 4.2	\$ 8.4	\$ 49.5	\$ 7.9	\$ 8.1	\$ 13.5

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(1) In 2016, recognized loss on settlements related to our U.S. pension plan as a result of the lump-sum pension payments described above; in 2015, recognized loss on settlements related to pension plans in Germany and France as a result of the sale of a product line in our RBIS reportable segment. These losses on settlements were recorded in Other expense, net in the unaudited Condensed Consolidated Statements of Income.

(In millions)	<b>U.S. Postretirement Health Benefits</b>			
	<b>Three Months Ended</b>		<b>Six Months Ended</b>	
	<b>July 2, 2016</b>	<b>July 4, 2015</b>	<b>July 2, 2016</b>	<b>July 4, 2015</b>
Interest cost	\$ .3	\$ .5	\$ .1	\$ .1
Recognized net actuarial loss	.3	.5	.8	1.1
Amortization of prior service credit	(.8)	(.8)	(1.6)	(1.6)
Net periodic benefit credit	\$ (.5)	\$ (.3)	\$ (.7)	\$ (.4)



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**Note 7. Research and Development**

Research and development expense from continuing operations was \$22.7 million and \$45.0 million for the three and six months ended July 2, 2016, respectively, and \$22.8 million and \$48.4 million for the three and six months ended July 4, 2015, respectively. This expense was included in Marketing, general and administrative expense in the unaudited Condensed Consolidated Statements of Income.

**Note 8. Long-Term Incentive Compensation**

*Equity Awards*

Stock-based compensation expense from continuing operations was \$6.6 million and \$14.1 million for the three and six months ended July 2, 2016, respectively, and \$5.8 million and \$13.2 million for the three and six months ended July 4, 2015, respectively. This expense was included in Marketing, general and administrative expense in the unaudited Condensed Consolidated Statements of Income.

As of July 2, 2016, we had approximately \$54 million of unrecognized compensation expense from continuing operations related to unvested stock-based awards, which is expected to be recognized over the remaining weighted-average period of approximately three years.

*Cash Awards*

Compensation expense from continuing operations related to long-term incentive units was \$5.2 million and \$14.7 million for the three and six months ended July 2, 2016, respectively, and \$10.1 million and \$15.3 million for the three and six months ended July 4, 2015, respectively. This expense was included in Marketing, general and administrative expense in the unaudited Condensed Consolidated Statements of Income.

**Note 9. Cost Reduction Actions**

*2015/2016 Actions*

During the six months ended July 2, 2016, we recorded \$12.4 million in restructuring charges, net of reversals, related to restructuring actions initiated during the third quarter of 2015 that we expect to continue through 2016 ( 2015/2016 Actions ). These charges consisted of severance and related costs for the reduction of approximately 230 positions, lease cancellation costs, and asset impairment charges.

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During fiscal year 2015, we recorded \$26.1 million in restructuring charges, net of reversals, related to our 2015/2016 Actions. These charges consisted of severance and related costs for the reduction of approximately 430 positions, lease cancellation costs, and asset impairment charges.

No employees impacted by our 2015/2016 Actions taken through July 2, 2016 remained employed with us as of such date. We expect charges and payments related to these actions to be substantially completed in 2016.

### ***2014/2015 Actions***

During fiscal year 2015, we recorded \$33.4 million in restructuring charges, net of reversals, related to restructuring actions we initiated in 2014 that continued through the second quarter of 2015 ( 2014/2015 Actions ). These charges consisted of severance and related costs for the reduction of approximately 605 positions, lease cancellation costs, and asset impairment charges.

Approximately 55 employees impacted by our 2014/2015 Actions remained employed with us as of July 2, 2016. We expect charges and payments related to these actions to be substantially completed in 2016.

Accruals for severance and related costs and lease cancellation costs were included in Other current liabilities in the unaudited Condensed Consolidated Balance Sheets. Asset impairment charges were based on the estimated market value of the assets, less selling costs, if applicable. Restructuring charges were included in Other expense, net in the unaudited Condensed Consolidated Statements of Income.

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During the six months ended July 2, 2016, restructuring charges and payments were as follows:

(In millions)	Accrual at January 2, 2016	Charges (Reversals), net	Cash Payments	Non-cash Impairment	Foreign Currency Translation	Accrual at July 2, 2016
<b>2015/2016 Actions</b>						
Severance and related costs	\$ 8.4	\$ 9.2	\$ (17.0)	\$	\$ .1	\$ .7
Asset impairment charges		2.4		(2.4)		
Lease cancellation costs	.2	.8	(.5)			.5
<b>2014/2015 Actions</b>						
Severance and related costs	4.8	(.3)	(2.3)			2.2
<b>Prior actions</b>						
Severance and related costs	.7	(.1)				.6
<b>Total</b>	<b>\$ 14.1</b>	<b>\$ 12.0</b>	<b>\$ (19.8)</b>	<b>\$ (2.4)</b>	<b>\$ .1</b>	<b>\$ 4.0</b>

The table below shows the total amount of restructuring charges incurred by reportable segment and Corporate:

(In millions)	Three Months Ended		Six Months Ended	
	July 2, 2016	July 4, 2015	July 2, 2016	July 4, 2015
<b>Restructuring charges by reportable segment and Corporate</b>				
Pressure-sensitive Materials	\$ 4.7	\$ 7.1	\$ 6.8	\$ 14.4
Retail Branding and Information Solutions	1.7	12.3	5.1	15.7
Vancive Medical Technologies		.6	.1	1.7
Corporate				2.1
	\$ 6.4	\$ 20.0	\$ 12.0	\$ 33.9

**Note 10. Financial Instruments**

We enter into foreign exchange hedge contracts to reduce our risk from exchange rate fluctuations associated with receivables, payables, loans and firm commitments denominated in certain foreign currencies that arise primarily as a result of our operations outside the U.S. We enter into interest rate contracts to help manage our exposure to certain interest rate fluctuations. We also enter into futures contracts to hedge certain price fluctuations for a portion of our anticipated domestic purchases of natural gas. The maximum length of time for which we hedge our exposure to the variability in future cash flows for forecasted transactions is 36 months.

As of July 2, 2016, the aggregate U.S. dollar equivalent notional value of our outstanding commodity contracts and foreign exchange contracts was \$2.7 million and \$1.53 billion, respectively.

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We recognize all derivative instruments as either assets or liabilities at fair value in the unaudited Condensed Consolidated Balance Sheets. We designate commodity forward contracts on forecasted purchases of commodities and foreign exchange contracts on forecasted transactions as cash flow hedges and designate foreign exchange contracts on existing balance sheet items as fair value hedges.

The following table provides the fair value and balance sheet locations of derivatives as of July 2, 2016:

(In millions)	<b>Asset</b>		<b>Liability</b>	
	<b>Balance Sheet Location</b>	<b>Fair Value</b>	<b>Balance Sheet Location</b>	<b>Fair Value</b>
Foreign exchange contracts	Other current assets	\$ 2.6	Other current liabilities	\$ 5.0
Commodity contracts	Other current assets	.1	Other current liabilities	
		\$ 2.7		\$ 5.0

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The following table provides the fair value and balance sheet locations of derivatives as of January 2, 2016:

(In millions)	<b>Asset</b>		<b>Liability</b>	
	<b>Balance Sheet Location</b>	<b>Fair Value</b>	<b>Balance Sheet Location</b>	<b>Fair Value</b>
Foreign exchange contracts	Other current assets	\$ 5.6	Other current liabilities	\$ 4.5
Commodity contracts	Other current assets		Other current liabilities	.7
		\$ 5.6		\$ 5.2

### *Fair Value Hedges*

For derivative instruments that are designated and qualify as fair value hedges, the gain or loss on the derivative and the offsetting loss or gain on the hedged item attributable to the hedged risk are recognized in current earnings, resulting in no material net impact to income.

The following table provides the components of net gains (losses) recognized in income related to fair value hedge contracts. The corresponding gains or losses on the underlying hedged items approximated the net gains (losses) on these fair value hedge contracts.

(In millions)	<b>Location of Net Gains (Losses) in Income</b>	<b>Three Months Ended</b>		<b>Six Months Ended</b>	
		<b>July 2, 2016</b>	<b>July 4, 2015</b>	<b>July 2, 2016</b>	<b>July 4, 2015</b>
Foreign exchange contracts	Cost of products sold	\$ .7	\$ (.4)	\$ 1.7	\$ 1.0
Foreign exchange contracts	Marketing, general and administrative expense	6.9	(7.7)	2.4	4.0
		\$ 7.6	\$ (8.1)	\$ 4.1	\$ 5.0

### *Cash Flow Hedges*

For derivative instruments that are designated and qualify as cash flow hedges, the effective portion of the gain or loss on the derivative is reported as a component of Accumulated other comprehensive loss and reclassified into earnings in the same period(s) during which the hedged transaction impacts earnings. Gains and losses on the derivative, representing either hedge ineffectiveness or hedge components excluded from the assessment of effectiveness, are recognized in current earnings.

Gains (losses) recognized in Accumulated other comprehensive loss (effective portion) on derivatives related to cash flow hedge contracts were as follows:

(In millions)	<b>Three Months Ended</b>		<b>Six Months Ended</b>	
	<b>July 2, 2016</b>	<b>July 4, 2015</b>	<b>July 2, 2016</b>	<b>July 4, 2015</b>
Foreign exchange contracts	\$ (.3)	\$ (1.8)	\$ (1.8)	\$ (1.5)

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Commodity contracts	.5	1.5	.3	1.2
	\$ .2	\$ (.3)	\$ (1.5)	\$ (.3)

The amount of gain or loss recognized in income related to the ineffective portion of, and the amount excluded from, effectiveness testing for cash flow hedges and derivatives not designated as hedging instruments was not material for the three and six months ended July 2, 2016 and July 4, 2015, respectively.

As of July 2, 2016, we expected a net loss of approximately \$2 million to be reclassified from Accumulated other comprehensive loss to earnings within the next 12 months. See Note 13, Comprehensive Income, for more information.

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**Note 11. Taxes Based on Income**

The following table summarizes our income from continuing operations before taxes, provision for income taxes from continuing operations, and effective tax rate:

(In millions)	Three Months Ended		Six Months Ended	
	July 2, 2016	July 4, 2015	July 2, 2016	July 4, 2015
Income from continuing operations before taxes	\$ 99.3	\$ 101.3	\$ 222.8	\$ 201.3
Provision for income taxes	19.3	36.6	53.2	64.7
Effective tax rate	19.4%	36.1%	23.9%	32.1%

The effective tax rate for the three and six months ended July 2, 2016 included \$6.7 million of tax benefit from the release of valuation allowances against certain deferred tax assets in a foreign jurisdiction associated with a structural simplification approved by the tax authority; \$5 million and \$6 million of tax benefits, respectively, from our change in judgment about tax filing positions in certain foreign jurisdictions as a result of new information gained from our interactions with tax authorities; and \$.7 million and \$3.3 million of tax benefits, respectively, due to decreases in certain tax reserves as a result of closing tax years.

The effective tax rate for the six months ended July 2, 2016 compared to the effective tax rate for the six months ended July 4, 2015 was also favorably impacted by a change in the geographic mix of income before taxes.

The effective tax rate for the three and six months ended July 4, 2015 included \$5.3 million of tax expense associated with the repatriation of non-permanently reinvested 2015 earnings of certain foreign subsidiaries; \$.5 million of tax expense due to non-deductible employee-related expenses; and \$.7 million and \$4.1 million of tax benefits, respectively, due to decreases in certain tax reserves as a result of closing tax years. Additionally, the effective tax rate for the six months ended July 4, 2015 included \$1.6 million of net tax benefit related to changes in the effective tax rates in certain foreign municipalities.

The amount of income taxes we pay is subject to ongoing audits by taxing jurisdictions around the world. Our estimate of the potential outcome of any uncertain tax issue is subject to our assessment of the relevant risks, facts, and circumstances existing at the time. We believe that we have adequately provided for reasonably foreseeable outcomes related to these matters. However, our future results may include favorable or unfavorable adjustments to our estimated tax liabilities in the period the assessments are made or resolved, which may impact our effective tax rate. With some exceptions, we and our subsidiaries are no longer subject to income tax examinations by tax authorities for years prior to 2006.

It is reasonably possible that, during the next 12 months, we may realize a decrease in our uncertain tax positions, including interest and penalties, of approximately \$12 million, primarily as a result of closing tax years.





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**Note 12. Net Income Per Common Share**

Net income per common share was computed as follows:

(In millions, except per share amounts)	Three Months Ended		Six Months Ended	
	July 2, 2016	July 4, 2015	July 2, 2016	July 4, 2015
(A) Income from continuing operations	\$ 80.0	\$ 64.7	\$ 169.6	\$ 136.6
(B) Loss from discontinued operations		(1.0)		(1.0)
(C) Net income available to common shareholders	\$ 80.0	\$ 63.7	\$ 169.6	\$ 135.6
(D) Weighted average number of common shares outstanding	89.1	91.2	89.3	90.9
Dilutive shares (additional common shares issuable under stock-based awards)	1.6	1.8	1.6	1.9
(E) Weighted average number of common shares outstanding, assuming dilution	90.7	93.0	90.9	92.8
Net income (loss) per common share:				
Continuing operations (A) ÷ (D)	\$ .90	\$ .71	\$ 1.90	\$ 1.50
Discontinued operations (B) ÷ (D)		(.01)		(.01)
Net income per common share (C) ÷ (D)	\$ .90	\$ .70	\$ 1.90	\$ 1.49
Net income (loss) per common share, assuming dilution:				
Continuing operations (A) ÷ (E)	\$ .88	\$ .69	\$ 1.87	\$ 1.47
Discontinued operations (B) ÷ (E)		(.01)		(.01)
Net income per common share, assuming dilution (C) ÷ (E)	\$ .88	\$ .68	\$ 1.87	\$ 1.46

Certain stock-based compensation awards were not included in the computation of net income per common share, assuming dilution, because they would not have had a dilutive effect. Stock-based compensation awards excluded from the computation totaled approximately .1 million shares and .2 million shares for the three and six months ended July 2, 2016, respectively, and approximately 1 million shares for both the three and six months ended July 4, 2015.

**Note 13. Comprehensive Income**

The changes in Accumulated other comprehensive loss (net of tax) for the six-month period ended July 2, 2016 were as follows:

(In millions)	Foreign Currency Translation	Pension and Other Postretirement	Cash Flow Hedges	Total
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		<b>Benefits</b>		
Balance as of January 2, 2016	\$ (158.9)	\$ (521.6)	\$ (2.5)	\$ (683.0)
Other comprehensive income (loss) before reclassifications, net of tax	5.6	(46.7)	(1.2)	(42.3)
Reclassifications to net income, net of tax		35.4	1.1	36.5
Net current-period other comprehensive income (loss), net of tax	5.6	(11.3)	(1.1)	(5.8)
Balance as of July 2, 2016	\$ (153.3)	\$ (532.9)	\$ (2.6)	\$ (688.8)

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The changes in Accumulated other comprehensive loss (net of tax) for the six-month period ended July 4, 2015 were as follows:

(In millions)	Foreign Currency Translation	Pension and Other Postretirement Benefits	Cash Flow Hedges	Total
Balance as of January 3, 2015	\$ (19.9)	\$ (525.6)	\$	\$ (545.5)
Other comprehensive loss before reclassifications, net of tax	(69.1)	(.5)	(.2)	(69.8)
Reclassifications to net income, net of tax		13.1	(.4)	12.7
Net current-period other comprehensive (loss) income, net of tax	(69.1)	12.6	(.6)	(57.1)
Balance as of July 4, 2015	\$ (89.0)	\$ (513.0)	\$ (.6)	\$ (602.6)

The amounts reclassified from Accumulated other comprehensive loss to increase (decrease) income from continuing operations were as follows:

(In millions)	Amounts Reclassified from Accumulated Other Comprehensive Loss				Affected Line Item in the Statements Where Net Income is Presented
	Three Months Ended		Six Months Ended		
	July 2, 2016	July 4, 2015	July 2, 2016	July 4, 2015	
<b>Cash flow hedges:</b>					
Foreign exchange contracts	\$ (1.2)	\$ (.2)	\$ (.9)	\$ 1.3	Cost of products sold
Commodity contracts	(.3)	(.3)	(.6)	(.8)	Cost of products sold
	(1.5)	(.5)	(1.5)	.5	Total before tax
	.4	.2	.4	(.1)	Provision for income taxes
	(1.1)	(.3)	(1.1)	.4	Net of tax
<b>Pension and other postretirement benefits(1)</b>					
	(47.7)	(11.2)	(53.8)	(18.8)	
	16.5	4.5	18.4	5.7	Provision for income taxes
	(31.2)	(6.7)	(35.4)	(13.1)	Net of tax
Total reclassifications for the period	\$ (32.3)	\$ (7.0)	\$ (36.5)	\$ (12.7)	Total, net of tax

(1) See Note 6, Pension and Other Postretirement Benefits, for more information.

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The following table sets forth the income tax (benefit) expense allocated to each component of other comprehensive (loss) income:

(In millions)	Three Months Ended		Six Months Ended	
	July 2, 2016	July 4, 2015	July 2, 2016	July 4, 2015
Pension and other postretirement benefits	\$ (8.6)	\$ 4.5	\$ (6.7)	\$ 6.7
Cash flow hedges	.5	.2	.1	(.1)
Income tax (benefit) expense related to components of other comprehensive (loss) income	\$ (8.1)	\$ 4.7	\$ (6.6)	\$ 6.6

**Note 14. Fair Value Measurements***Recurring Fair Value Measurements*

The following table provides the assets and liabilities carried at fair value, measured on a recurring basis, as of July 2, 2016:

(In millions)	Total	Fair Value Measurements Using		
		Quoted Prices in Active Markets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Other Unobservable Inputs (Level 3)
<b>Assets</b>				
Trading securities	\$ 18.3	\$ 11.4	\$ 6.9	\$
Derivative assets	2.7	0.1	2.6	
Bank drafts	12.7	12.7		
<b>Liabilities</b>				
Derivative liabilities	\$ 5.0	\$	\$ 5.0	\$

The following table provides the assets and liabilities carried at fair value, measured on a recurring basis, as of January 2, 2016:

(In millions)	Total	Fair Value Measurements Using		
		Quoted Prices in Active Markets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Other Unobservable Inputs (Level 3)
<b>Assets</b>				
Trading securities	\$ 17.9	\$ 11.3	\$ 6.6	\$
Derivative assets	5.6		5.6	
Bank drafts	24.8	24.8		
<b>Liabilities</b>				

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Derivative liabilities	\$	5.2	\$	.7	\$	4.5	\$
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Trading securities include fixed income securities (primarily U.S. government and corporate debt securities) measured at fair value using quoted prices/bids and a money market fund measured at fair value using net asset value. As of July 2, 2016, trading securities of \$.5 million and \$17.8 million were included in Cash and cash equivalents and Other current assets, respectively, in the unaudited Condensed Consolidated Balance Sheets. As of January 2, 2016, trading securities of \$.3 million and \$17.6 million were included in Cash and cash equivalents and Other current assets, respectively, in the unaudited Condensed Consolidated Balance Sheets. Derivatives that are exchange-traded are measured at fair value using quoted market prices and classified within Level 1 of the valuation hierarchy. Derivatives measured based on foreign exchange rate inputs that are readily available in public markets are classified within Level 2 of the valuation hierarchy. Bank drafts (maturities greater than three months) are valued at face value due to the short-term nature of these instruments and were included in Other current assets in the unaudited Condensed Consolidated Balance Sheets.

### Note 15. Commitments and Contingencies

#### *Legal Proceedings*

We are involved in various lawsuits, claims, inquiries, and other regulatory and compliance matters, most of which are routine to the nature of our business. We have accrued liabilities for matters where it is probable that a loss will be incurred and the amount of loss can be reasonably estimated. Because of the uncertainties associated with claims resolution and litigation, future expenses to resolve these matters could be higher than the liabilities we have accrued; however, we are unable to reasonably estimate a range of potential expenses. If information were to become available that allowed us to reasonably estimate a range of potential expenses in an amount higher or lower than what we have accrued, we would adjust our accrued liabilities accordingly. Additional lawsuits, claims, inquiries, and other regulatory and compliance matters could arise in the future. The range of expenses for resolving any future matters would be assessed as they arise; until then, a range of potential expenses for such resolution cannot be determined. Based upon current information, we believe that the impact of the resolution of these matters would not be, individually or in the aggregate, material to our financial position, results of operations or cash flows.

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**Environmental**

As of July 2, 2016, we have been designated by the U.S. Environmental Protection Agency ( EPA ) and/or other responsible state agencies as a potentially responsible party ( PRP ) at thirteen waste disposal or waste recycling sites that are the subject of separate investigations or proceedings concerning alleged soil and/or groundwater contamination. No settlement of our liability related to any of the sites has been agreed upon. We are participating with other PRPs at these sites and anticipate that our share of remediation costs will be determined pursuant to agreements that we negotiate with the EPA or other governmental authorities.

We have accrued liabilities for sites where it is probable that a loss or cost will be incurred and the amount of loss or cost can be reasonably estimated. These estimates could change as a result of changes in planned remedial actions, remediation technologies, site conditions, the estimated time to complete remediation, environmental laws and regulations, and other factors. Because of the uncertainties associated with environmental assessment and remediation activities, future expenses to remediate these sites could be higher than the liabilities we have accrued; however, we are unable to reasonably estimate a range of potential expenses. If information were to become available that allowed us to reasonably estimate a range of potential expenses in an amount higher or lower than what we have accrued, we would adjust our environmental liabilities accordingly. In addition, we may be identified as a PRP at additional sites in the future. The range of expenses for remediation of any future-identified sites would be addressed as they arise; until then, a range of expenses for such remediation cannot be determined.

The activity for the six months ended July 2, 2016 related to our environmental liabilities was as follows:

(In millions)

Balance at January 2, 2016	\$	17.7
Charges (reversals), net		4.9
Payments		(3.7)
Balance at July 2, 2016	\$	18.9

As of July 2, 2016 and January 2, 2016, approximately \$9 million and \$7 million of the balance was classified as short-term and included in Other current liabilities in the unaudited Condensed Consolidated Balance Sheets, respectively.

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**Note 16. Segment Information**

Financial information from continuing operations by reportable segment is set forth below:

(In millions)	Three Months Ended		Six Months Ended	
	July 2, 2016	July 4, 2015	July 2, 2016	July 4, 2015
<b>Net sales to unaffiliated customers</b>				
Pressure-sensitive Materials	\$ 1,145.1	\$ 1,114.1	\$ 2,237.1	\$ 2,234.7
Retail Branding and Information Solutions	378.0	383.8	756.1	771.9
Vancive Medical Technologies	18.4	18.1	33.8	37.4
Net sales to unaffiliated customers	\$ 1,541.5	\$ 1,516.0	\$ 3,027.0	\$ 3,044.0
<b>Intersegment sales</b>				
Pressure-sensitive Materials	\$ 16.0	\$ 16.2	\$ 32.7	\$ 31.9
Retail Branding and Information Solutions	.5	.6	1.1	1.2
Vancive Medical Technologies	.1	1.6	.3	3.2
Intersegment sales	\$ 16.6	\$ 18.4	\$ 34.1	\$ 36.3
<b>Income from continuing operations before taxes</b>				
Pressure-sensitive Materials	\$ 148.4	\$ 129.8	\$ 286.9	\$ 252.7
Retail Branding and Information Solutions	28.3	10.0	54.4	29.2
Vancive Medical Technologies	1.6	(1.4)	.7	(3.5)
Corporate expense	(63.6)	(21.8)	(88.5)	(46.5)
Interest expense	(15.4)	(15.3)	(30.7)	(30.6)
Income from continuing operations before taxes	\$ 99.3	\$ 101.3	\$ 222.8	\$ 201.3
<b>Other expense, net by reportable segment</b>				
Pressure-sensitive Materials	\$ 6.4	\$ 7.1	\$ 8.5	\$ 12.7
Retail Branding and Information Solutions	2.4	20.0	5.8	25.5
Vancive Medical Technologies		.6	.1	1.7
Corporate	41.4		41.4	2.1
Other expense, net	\$ 50.2	\$ 27.7	\$ 55.8	\$ 42.0
<b>Other expense, net by type</b>				
Restructuring charges:				
Severance and related costs	\$ 3.6	\$ 16.8	\$ 8.8	\$ 30.3
Asset impairment charges and lease cancellation costs				
	2.8	3.2	3.2	3.6
Other items:				
Loss from settlement of pension obligations	41.4		41.4	
Transaction costs	1.7		1.7	
Loss (gain) on sale of assets	.3		.3	(1.7)
Loss on sale of product line and related transaction and exit costs	.4	7.7	.4	10.3
Legal settlement				(.5)
Other expense, net	\$ 50.2	\$ 27.7	\$ 55.8	\$ 42.0

**Note 17. Recent Accounting Requirements**

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In March 2016, the Financial Accounting Standards Board ( FASB ) issued guidance to simplify several aspects of the accounting for share-based payment transactions, including the income tax consequences, classification of awards as either equity or liabilities, and classification on the statement of cash flows. The guidance will be effective for fiscal years and interim periods beginning after December 15, 2016, and early adoption is permitted. Different components of the guidance require prospective, retrospective and/or modified retrospective adoption. We are currently assessing the timing of our adoption and the impact of this guidance on our financial position, results of operations, cash flows, and disclosures.

In March 2016, the FASB issued guidance on accounting for leases that requires lessees to recognize most leases on their balance sheets for the rights and obligations created by those leases. This guidance also requires enhanced disclosures regarding the amount, timing, and uncertainty of cash flows arising from leases and will be effective for interim and annual periods beginning after December 15, 2018. Early adoption is permitted. A modified retrospective approach is required for adoption with respect to all leases that exist at or commence after the date of initial application with an option to use certain practical expedients. We are currently assessing the impact of this guidance on our financial position, results of operations, cash flows, and disclosures.



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In July 2015, the FASB issued amended guidance to simplify the subsequent measurement of inventory by requiring inventory to be measured at the lower of cost and net realizable value. Net realizable value is the estimated selling price in the ordinary course of business, less reasonably predictable costs of completion, disposal and transportation. This guidance is effective for annual periods beginning after December 15, 2016, and interim periods within those fiscal years. We elected to early adopt this amended guidance in the first quarter of 2016 prospectively. The adoption of this guidance did not have an impact on our financial position, results of operations, cash flows, or disclosures.

In August 2014, the FASB issued a new standard that requires an entity to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the entity's ability to continue as a going concern. Management's evaluation should be based on relevant conditions and events that are known and reasonably knowable at the date that the financial statements are issued. Under this new standard, substantial doubt exists when it is probable that the entity will be unable to meet its obligations as they become due within one year of the date the financial statements are issued. If applicable, certain disclosures are required, including management's plans to mitigate those relevant conditions or events to alleviate the substantial doubt. This standard is effective for annual periods and interim periods within those annual periods ending after December 15, 2016. Early adoption is permitted. We do not expect that adoption of this standard will have an impact on our financial position, results of operations, cash flows, or disclosures.

In May 2014, and in subsequent updates, the FASB issued revised guidance on revenue recognition. This revised guidance provides a single comprehensive model for accounting for revenue arising from contracts with customers and supersedes most current revenue recognition guidance, including industry-specific guidance. This revised guidance will require an entity to recognize revenue when it transfers promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. This update creates a five-step model that requires entities to exercise judgment when considering the terms of contract(s), which includes (i) identifying the contract(s) with the customer, (ii) identifying the separate performance obligations in the contract, (iii) determining the transaction price, (iv) allocating the transaction price to the separate performance obligations, and (v) recognizing revenue when each performance obligation is satisfied. This revised guidance also requires additional disclosure about the nature, amount, timing and uncertainty of revenue and cash flows arising from customer contracts, including qualitative and quantitative information about contracts with customers, significant judgments and changes in judgments and assets recognized from costs incurred to obtain or fulfill a contract. This revised guidance is effective for fiscal years beginning after December 15, 2017, and interim periods within those fiscal years, and can be applied retrospectively either to each prior reporting period presented or with the cumulative effect of adoption recognized at the date of initial application. Early adoption is permitted for fiscal periods beginning after December 15, 2016. We are currently evaluating which transition method to elect. We expect to adopt this guidance in the first quarter of 2018. Based on the information we have evaluated to date, we do not anticipate that the adoption of this revised guidance will have a significant impact on our financial position, results of operations, or cash flows.

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**ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

Management's Discussion and Analysis of Financial Condition and Results of Operations, or MD&A, provides management's views on our financial condition and results of operations, should be read in conjunction with the accompanying unaudited Condensed Consolidated Financial Statements and notes thereto, and includes the following sections:

<u>Non-GAAP Financial Measures</u>	20
<u>Overview and Outlook</u>	21
<u>Analysis of Results of Operations for the Second Quarter</u>	23
<u>Results of Operations by Reportable Segment for the Second Quarter</u>	25
<u>Analysis of Results of Operations for the Six Months Year-to-Date</u>	27
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<u>Financial Condition</u>	31
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**NON-GAAP FINANCIAL MEASURES**

We report financial results in conformity with accounting principles generally accepted in the United States of America, or GAAP, and also communicate with investors using certain non-GAAP financial measures. These non-GAAP financial measures are not in accordance with, nor are they a substitute for or superior to, the comparable GAAP financial measures. These non-GAAP financial measures are intended to supplement presentation of our financial results that are prepared in accordance with GAAP. Based upon feedback from investors and financial analysts, we believe that the supplemental non-GAAP financial measures we provide are useful to their assessment of our performance and operating trends, as well as our liquidity.

Our non-GAAP financial measures exclude the impact of certain events, activities, and strategic decisions. The accounting effects of these events, activities or decisions, which are included in the GAAP financial measures, may make it difficult to assess our underlying performance in a single period. By excluding the accounting effects, both positive and negative, of certain items, we believe that we are providing meaningful supplemental information that facilitates an understanding of our core operating results and liquidity measures. These non-GAAP financial measures are used internally to evaluate trends in our underlying performance, as well as to facilitate comparison to the results of competitors for a single period. While some of the items we exclude from GAAP financial measures recur, they tend to be disparate in amount, frequency, or timing.

We use the following non-GAAP financial measures in this MD&A:

- *Organic sales change* refers to the increase or decrease in sales excluding the estimated impact of currency translation, product line exits, acquisitions and divestitures, and, where applicable, the extra week in our fiscal year.

The estimated impact of currency translation is calculated on a constant currency basis, with prior period results translated at current period average exchange rates to exclude the effect of currency fluctuations. We believe that organic sales change assists investors in evaluating the sales growth from the ongoing activities of our businesses and provides improved comparability of our results from period to period.

- *Free cash flow* refers to cash flow from operations, less payments for property, plant and equipment, software and other deferred charges, plus proceeds from sales of property, plant and equipment, plus (minus) net proceeds from sales (purchases) of investments. We believe that free cash flow assists investors by showing the amount of cash we have available for debt reductions, dividends, share repurchases, and acquisitions.
- *Operational working capital* refers to trade accounts receivable and inventories, net of accounts payable, and excludes cash and cash equivalents, short-term borrowings, deferred taxes, other current assets and other current liabilities, as well as current assets held for sale. We believe that operational working capital assists investors in assessing our working capital requirements because it excludes the impact of fluctuations attributable to our financing and other activities (which affect cash and cash equivalents, deferred taxes, other current assets, and other current liabilities) that tend to be disparate in amount, frequency, or timing, and that may increase the volatility of working capital as a percentage of sales from period to period. The items excluded from this measure are not significantly influenced by our day-to-day activities managed at the operating level and do not necessarily reflect the underlying trends in our operations.

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**OVERVIEW AND OUTLOOK****Prior Period Financial Statement Revision**

Certain prior period amounts have been revised to reflect the impact of certain adjustments. Refer to Note 1, General, to the unaudited Condensed Consolidated Financial Statements for more information.

**Net Sales**

The factors impacting the reported sales change are shown in the table below:

	<b>Three Months Ended July 2, 2016</b>	<b>Six Months Ended July 2, 2016</b>
Reported sales change	2%	(1) %
Foreign currency translation	2	4
Product line divestiture	1	1
Organic sales change(1)	4%	4%

(1) Totals may not sum due to rounding

In the three and six months ended July 2, 2016, net sales increased on an organic basis primarily due to higher volume.

**Income from Continuing Operations**

Income from continuing operations increased approximately \$33 million in the first six months of 2016 compared to the same period last year. The primary factors affecting income from continuing operations for the first six months of 2016 were as follows:

Positive factors:

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- Benefits from productivity initiatives, including savings from restructuring actions, net of transition costs
- Higher volume
- Lower restructuring charges
- Lower provision for income taxes
- Loss on sale of a product line and related costs in our Retail Branding and Information Solutions ( RBIS ) reportable segment in 2015

Offsetting factors:

- Loss from settlement of pension obligations
- Higher employee-related costs
- Net impact of pricing and raw material input costs
- Foreign currency translation
- Unfavorable geographic mix

### **Cost Reduction Actions**

#### *2015/2016 Actions*

During the first six months ended July 2, 2016, we recorded \$12.4 million in restructuring charges, net of reversals, related to restructuring actions initiated during the third quarter of 2015 that we expect to continue through 2016 ( 2015/2016 Actions ). These charges consisted of severance and related costs for the reduction of approximately 230 positions, lease cancellation costs, and asset impairment charges.

During fiscal year 2015, we recorded \$26.1 million in restructuring charges, net of reversals, related to our 2015/2016 Actions. These charges consisted of severance and related costs for the reduction of approximately 430 positions, lease cancellation costs, and asset impairment charges.

No employees impacted by our 2015/2016 Actions taken through July 2, 2016 remained employed with us as of such date. We expect charges and payments related to these actions to be substantially completed in 2016.

#### *2014/2015 Actions*

During fiscal year 2015, we recorded \$33.4 million in restructuring charges, net of reversals, related to restructuring actions we initiated in 2014 that continued through the second quarter of 2015 ( 2014/2015 Actions ). These charges consisted of severance and related costs for the reduction of approximately 605 positions, lease cancellation costs, and asset impairment charges.

Approximately 55 employees impacted by our 2014/2015 Actions remained employed with us as of July 2, 2016. We expect charges and payments related to these actions to be substantially completed in 2016.

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*Impact of Cost Reduction Actions*

In 2016, we expect to realize approximately \$75 million in savings, net of transition costs, from our 2015/2016 Actions and 2014/2015 Actions. We anticipate carryover savings from these actions in 2017.

Restructuring charges are included in Other expense, net in the unaudited Condensed Consolidated Statements of Income. Refer to Note 9, Cost Reduction Actions, to the unaudited Condensed Consolidated Financial Statements for more information.

**Acquisition**

In April 2016, we entered into an agreement to acquire the European business of MACTac ( Mactac ) from Platinum Equity for a purchase price of 200 million, including assumed debt. Mactac manufactures pressure-sensitive materials that complement our existing graphics portfolio. The purchase price is subject to certain adjustments in accordance with the terms of the agreement. On August 1, 2016, we completed this acquisition, which we funded with cash and through existing credit facilities.

**Free Cash Flow**

(In millions)	Six Months Ended	
	July 2, 2016	July 4, 2015
Net cash provided by operating activities	\$ 216.0	\$ 170.4
Purchases of property, plant and equipment	(61.3)	(56.4)
Purchases of software and other deferred charges	(6.1)	(4.0)
Proceeds from sales of property, plant and equipment	3.2	2.8
Purchases of investments, net		(.3)
Plus: free cash outflow from discontinued operations		1.0
Free cash flow	\$ 151.8	\$ 113.5

During the first six months of 2016, both cash flow from operating activities and free cash flow increased compared to the same period last year primarily due to higher net income and lower income tax payments, partially offset by higher incentive compensation payments and operational working capital.

**Outlook**

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Certain factors that we believe may contribute to our full year 2016 results are described below:

- We expect net sales growth of 1% to 2%, including organic sales growth of 3% to 4%, the impact of currency translation, and the effect of acquisitions net of divestitures.
- We expect earnings to increase.
- Based on currency rates in effect during July 2016, we expect currency translation to reduce net sales by approximately 2.5% and reduce pre-tax income by approximately \$18 million.
- We expect the acquisition of Mactac to increase our full year reported net sales by approximately 1% and immaterially impact net income due to related transition costs.
- We expect our full year effective tax rate to be in the low to mid-thirty percent range.
- We anticipate capital and software expenditures of approximately \$200 million.
- We estimate cash restructuring charges of approximately \$20 million.



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**ANALYSIS OF RESULTS OF OPERATIONS FOR THE SECOND QUARTER****Income from Continuing Operations before Taxes**

(In millions, except percentages)	<b>Three Months Ended</b>	
	<b>July 2, 2016</b>	<b>July 4, 2015</b>
Net sales	\$ 1,541.5	\$ 1,516.0
Cost of products sold	1,107.4	1,098.4
Gross profit	434.1	417.6
Marketing, general and administrative expense	269.2	273.3
Interest expense	15.4	15.3
Other expense, net	50.2	27.7
Income from continuing operations before taxes	\$ 99.3	\$ 101.3
<i>As a Percentage of Sales</i>		
Gross profit	28.2%	27.5%

*Gross Profit Margin*

Gross profit margin for the second quarter of 2016 increased compared to the same period last year reflecting benefits from productivity initiatives, including savings from restructuring, net of transition costs, and higher volume, partially offset by the net impact of pricing and raw material input costs, higher employee-related costs, and geographic mix.

*Marketing, General and Administrative Expense*

Marketing, general and administrative expense decreased in the second quarter of 2016 compared to the same period last year reflecting benefits from productivity initiatives, including savings from restructuring, net of transition costs.

*Other Expense, net*

(In millions)	<b>Three Months Ended</b>	
	<b>July 2, 2016</b>	<b>July 4, 2015</b>
<b>Other expense, net by type</b>		
Restructuring charges:		
Severance and related costs	\$ 3.6	\$ 16.8
Asset impairment charges and lease cancellation costs	2.8	3.2
Other items:		
Loss from settlement of pension obligations	41.4	

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Transaction costs	1.7	
Loss on sale of asset	.3	
Loss on sale of product line and related transaction and exit costs	.4	7.7
Other expense, net	\$ 50.2	\$ 27.7

Refer to Note 9, Cost Reduction Actions, to the unaudited Condensed Consolidated Financial Statements for more information regarding charges associated with restructuring.

Refer to Note 6, Pension and Other Postretirement Benefits, to the unaudited Condensed Consolidated Financial Statements for more information regarding loss from settlement of pension obligations.

**Net Income and Earnings per Share**

(In millions, except per share amounts)	Three Months Ended	
	July 2, 2016	July 4, 2015
Income from continuing operations before taxes	\$ 99.3	\$ 101.3
Provision for income taxes	19.3	36.6
Income from continuing operations	80.0	64.7
Loss from discontinued operations		(1.0)
Net income	\$ 80.0	\$ 63.7
Net income per common share	\$ .90	\$ .70
Net income per common share, assuming dilution	.88	.68
Effective tax rate for continuing operations	19.4%	36.1%

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*Provision for Income Taxes*

The effective tax rate for the three months ended July 2, 2016 included \$6.7 million of tax benefit from the release of valuation allowances against certain deferred tax assets in a foreign jurisdiction associated with a structural simplification approved by the tax authority; \$5 million of tax benefit from our change in judgment about tax filing positions in certain foreign jurisdictions as a result of new information gained from our interactions with tax authorities; and \$.7 million of tax benefit due to decreases in certain tax reserves as a result of closing tax years.

The effective tax rate for the three months ended July 4, 2015 included \$5.3 million of tax expense associated with the repatriation of non-permanently reinvested 2015 earnings of certain foreign subsidiaries; \$.5 million of tax expense due to non-deductible employee-related expenses; and \$.7 million of tax benefit due to decreases in certain tax reserves as a result of closing tax years.

Our effective tax rate can vary widely from quarter to quarter due to interim reporting requirements, the recognition of discrete events, and the timing of repatriation of foreign earnings. Refer to Note 11, Taxes Based on Income, to the unaudited Condensed Consolidated Financial Statements for further information.

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**RESULTS OF OPERATIONS BY REPORTABLE SEGMENT FOR THE SECOND QUARTER**

Operating income refers to income before interest and taxes.

**Pressure-sensitive Materials**

(In millions)	Three Months Ended	
	July 2, 2016	July 4, 2015
Net sales including intersegment sales	\$ 1,161.1	\$ 1,130.3
Less intersegment sales	(16.0)	(16.2)
Net sales	\$ 1,145.1	\$ 1,114.1
Operating income(1)	148.4	129.8
(1)Included costs associated with restructuring in both years and transaction costs in 2016.	\$ 6.4	\$ 7.1

*Net Sales*

The factors impacting the reported sales change are shown in the table below:

	Three Months Ended
	July 2, 2016
Reported sales change	3%
Foreign currency translation	2
Organic sales change	5%

In the second quarter of 2016, net sales increased on an organic basis primarily due to higher volume. Net sales increased on an organic basis at a low-double digit rate in emerging markets and at a mid-single digit rate in Western Europe, and decreased on an organic basis at a low-single digit rate in North America.

In the second quarter of 2016, net sales increased on an organic basis at a mid-single digit rate for the Materials product group and decreased at a mid-single digit rate for the Performance Tapes product group.

*Operating Income*

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Operating income increased in the second quarter of 2016 compared to the same period last year due to benefits from productivity initiatives, including savings from restructuring, net of transition costs, and higher volume, partially offset by higher employee-related costs and the unfavorable impact of foreign currency translation.

### Retail Branding and Information Solutions

(In millions)	Three Months Ended	
	July 2, 2016	July 4, 2015
Net sales including intersegment sales	\$ 378.5	\$ 384.4
Less intersegment sales	(.5)	(.6)
Net sales	\$ 378.0	\$ 383.8
Operating income(1)	28.3	10.0
(1) Included costs associated with restructuring in both years, transaction costs in 2016, loss on sale of an asset in 2016, and loss on sale of a product line in 2015 with related costs in both years.	\$ 2.4	\$ 20.0

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*Net Sales*

The factors impacting the reported sales change are shown in the table below:

	<b>Three Months Ended July 2, 2016</b>
Reported sales change	(2) %
Foreign currency translation	1
Product line divestiture	2
Organic sales change(1)	2%

(1)Total may not sum due to rounding

In the second quarter of 2016, net sales increased on an organic basis due to higher volume from sales of radio-frequency identification products.

*Operating Income*

Operating income increased in the second quarter of 2016 compared to the same period last year primarily reflecting benefits from productivity initiatives, including savings from restructuring actions, net of transition costs, lower restructuring charges, the loss on sale of a product line and related costs in the prior year, and higher volume, partially offset by the impact of strategic pricing actions and higher employee-related costs.

**Vancive Medical Technologies**

(In millions)	<b>Three Months Ended</b>	
	<b>July 2, 2016</b>	<b>July 4, 2015</b>
Net sales including intersegment sales	\$ 18.5	\$ 19.7
Less intersegment sales	(.1)	(1.6)
Net sales	\$ 18.4	\$ 18.1
Operating income (loss)(1)	1.6	(1.4)
(1)Included costs associated with restructuring in 2015.	\$ .6	\$ .6

*Net Sales*

The factors impacting the reported sales change are shown in the table below:

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	<b>Three Months Ended July 2, 2016</b>
Reported sales change	2%
Foreign currency translation	(1)
Organic sales change(1)	%

(1)Total may not sum due to rounding

In the second quarter of 2016, net sales were flat on an organic basis.

*Operating Income (Loss)*

Operating income increased in the second quarter of 2016 compared to the same period last year primarily due to a reduction in operating costs, lower restructuring charges, and higher volume.

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**ANALYSIS OF RESULTS OF OPERATIONS FOR THE SIX MONTHS YEAR-TO-DATE****Income from Continuing Operations before Taxes**

(In millions, except percentages)	<b>Six Months Ended</b>	
	<b>July 2, 2016</b>	<b>July 4, 2015</b>
Net sales	\$ 3,027.0	\$ 3,044.0
Cost of products sold	2,170.3	2,196.4
Gross profit	856.7	847.6
Marketing, general and administrative expense	547.4	573.7
Interest expense	30.7	30.6
Other expense, net	55.8	42.0
Income from continuing operations before taxes	\$ 222.8	\$ 201.3
<i>As a Percentage of Sales</i>		
Gross profit	28.3%	27.8%

*Gross Profit Margin*

Gross profit margin for the first six months of 2016 increased compared to the same period last year reflecting benefits from productivity initiatives, including savings from restructuring, net of transition costs, higher volume, and the impact of changes in currency rates, partially offset by higher employee-related costs, the net impact of pricing and raw material input costs, and geographic mix.

*Marketing, General and Administrative Expense*

Marketing, general and administrative expense decreased in the first six months of 2016 compared to the same period last year reflecting benefits from productivity initiatives, including savings from restructuring, net of transition costs, and the favorable impact of foreign currency translation, partially offset by higher employee-related costs.

*Other Expense, net*

(In millions)	<b>Six Months Ended</b>	
	<b>July 2, 2016</b>	<b>July 4, 2015</b>
<b>Other expense, net by type</b>		
Restructuring charges:		
Severance and related costs	\$ 8.8	\$ 30.3
Asset impairment charges and lease cancellation costs	3.2	3.6
Other items:		



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Loss from settlement of pension obligations	41.4	
Transaction costs	1.7	
Loss (gain) on sale of assets	.3	(1.7)
Loss on sale of product line and related transaction and exit costs	.4	10.3
Legal settlement		(.5)
Other expense, net	\$ 55.8	\$ 42.0

Refer to Note 9, Cost Reduction Actions, to the unaudited Condensed Consolidated Financial Statements for more information regarding costs associated with restructuring.

Refer to Note 6, Pension and Other Postretirement Benefits, to the unaudited Condensed Consolidated Financial Statements for more information regarding loss from settlement of pension obligations.

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*Net Income and Earnings per Share*

(In millions, except per share amounts)	<b>Six Months Ended</b>	
	<b>July 2, 2016</b>	<b>July 4, 2015</b>
Income from continuing operations before taxes	\$ 222.8	\$ 201.3
Provision for income taxes	53.2	64.7
Income from continuing operations	169.6	136.6
Loss from discontinued operations		(1.0)
Net income	\$ 169.6	\$ 135.6
Net income per common share	\$ 1.90	\$ 1.49
Net income per common share, assuming dilution	1.87	1.46
Effective tax rate for continuing operations	23.9%	32.1%

*Provision for Income Taxes*

The effective tax rate for the six months ended July 2, 2016 included \$6.7 million of tax benefit from the release of valuation allowances against certain deferred tax assets in a foreign jurisdiction associated with a structural simplification approved by the tax authority; \$6 million of tax benefit from our change in judgment about tax filing positions in certain foreign jurisdictions as a result of new information gained from our interactions with tax authorities; and \$3.3 million of tax benefit due to decreases in certain tax reserves as a result of closing tax years.

The effective tax rate for the six months ended July 2, 2016 compared to the effective tax rate for the six months ended July 4, 2015 was also favorably impacted by a change in the geographic mix of income before taxes.

The effective tax rate for the six months ended July 4, 2015 included \$5.3 million of tax expense associated with the repatriation of non-permanently reinvested 2015 earnings of certain foreign subsidiaries; \$.5 million of tax expense due to non-deductible employee-related expenses; and \$4.1 million of tax benefit due to decreases in certain tax reserves as a result of closing tax years. Additionally, the effective tax rate for the six months ended July 4, 2015 included \$1.6 million of net tax benefit related to changes in the effective tax rates in certain foreign municipalities.

Our effective tax rate can vary widely from quarter to quarter due to interim reporting requirements, the recognition of discrete events and the timing of repatriation of foreign earnings. Refer to Note 11, Taxes Based on Income, to the unaudited Condensed Consolidated Financial Statements for further information.

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**RESULTS OF OPERATIONS BY REPORTABLE SEGMENT FOR THE SIX MONTHS YEAR-TO-DATE**

Operating income refers to income from continuing operations before interest and taxes.

**Pressure-sensitive Materials**

(In millions)	Six Months Ended	
	July 2, 2016	July 4, 2015
Net sales including intersegment sales	\$ 2,269.8	\$ 2,266.6
Less intersegment sales	(32.7)	(31.9)
Net sales	\$ 2,237.1	\$ 2,234.7
Operating income(1)	286.9	252.7
(1) Included costs associated with restructuring in both years, transaction costs in 2016, and a gain on sale of an asset in 2015.	\$ 8.5	\$ 12.7

*Net Sales*

The factors impacting the reported sales change are shown in the table below:

	Six Months Ended July 2, 2016
Reported sales change	%
Foreign currency translation	4
Organic sales change	4%

In the first six months of 2016, net sales increased on an organic basis primarily due to higher volume. Net sales increased on an organic basis at a high-single digit rate in emerging markets and at a low-single digit rate in Western Europe. In North America, net sales were unchanged on an organic basis.

In the first six months of 2016, net sales on an organic basis increased at a mid-single digit rate for the Materials product group and decreased at a mid-single digit rate for the Performance Tapes product group.

*Operating Income*

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Operating income increased in the first six months of 2016 compared to the same period last year primarily reflecting benefits from productivity initiatives, including savings from restructuring, net of transition costs, and higher volume, partially offset by higher employee-related costs, the unfavorable impact of currency translation, and geographic mix.

### Retail Branding and Information Solutions

(In millions)	Six Months Ended	
	July 2, 2016	July 4, 2015
Net sales including intersegment sales	\$ 757.2	\$ 773.1
Less intersegment sales	(1.1)	(1.2)
Net sales	\$ 756.1	\$ 771.9
Operating income(1)	54.4	29.2
(1) Included costs associated with restructuring in both years, transaction costs in 2016, loss on sale of an asset in 2016, loss on sale of a product line in 2015 with related costs in both years, and a legal settlement in 2015.	\$ 5.8	\$ 25.5

#### Net Sales

The factors impacting the reported sales change are shown in the table below:

	Six Months Ended July 2, 2016
Reported sales change	(2) %
Foreign currency translation	2
Product line divestiture	3
Organic sales change	3%

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In the first six months of 2016, net sales increased on an organic basis due to higher volume from sales of radio-frequency identification products.

*Operating Income*

Operating income increased in the first six months of 2016 compared to the same period last year primarily reflecting benefits from productivity initiatives, including savings from restructuring actions, net of transition costs, higher volume, lower restructuring charges, and the loss on sale of a product line and related costs in the prior year, partially offset by the impact of strategic pricing actions and higher employee-related costs.

**Vancive Medical Technologies**

(In millions)	Six Months Ended	
	July 2, 2016	July 4, 2015
Net sales including intersegment sales	\$ 34.1	\$ 40.6
Less intersegment sales	(.3)	(3.2)
Net sales	\$ 33.8	\$ 37.4
Operating income (loss)(1)	.7	(3.5)
(1)Included costs associated with restructuring in both years.	\$ .1	\$ 1.7

*Net Sales*

The factors impacting the reported sales change are shown in the table below:

	Six Months Ended
	July 2, 2016
Reported sales change	(9) %
Foreign currency translation	
Organic sales change	(9) %

In the first six months of 2016, net sales decreased on an organic basis primarily due to lower volume.

*Operating Income (Loss)*

Operating income increased in the first six months of 2016 compared to the same period last year reflecting lower operating costs and lower restructuring charges, partially offset by lower volume.



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**FINANCIAL CONDITION****Liquidity****Operating Activities**

(In millions)	Six Months Ended	
	July 2, 2016	July 4, 2015
Net income	\$ 169.6	\$ 135.6
Depreciation and amortization	89.4	96.7
Provision for doubtful accounts and sales returns	21.3	24.9
Net losses from asset impairments and sales/disposals of assets	3.2	11.1
Stock-based compensation	14.1	13.2
Loss from settlement of pension obligations	41.4	
Other non-cash expense and loss	24.1	26.7
Changes in assets and liabilities and other adjustments	(147.1)	(137.8)
Net cash provided by operating activities	\$ 216.0	\$ 170.4

For cash flow purposes, changes in assets and liabilities and other adjustments exclude the impact of foreign currency translation (discussed below in [Analysis of Selected Balance Sheet Accounts](#) ).

During the first six months of 2016, cash flow from operating activities increased compared to the same period last year primarily due to higher net income and lower income tax payments, partially offset by higher incentive compensation payments and operational working capital.

**Investing Activities**

(In millions)	Six Months Ended	
	July 2, 2016	July 4, 2015
Purchases of property, plant and equipment	\$ (61.3)	\$ (56.4)
Purchases of software and other deferred charges	(6.1)	(4.0)
Proceeds from sales of property, plant and equipment	3.2	2.8
Purchases of investments, net		(.3)
Other		1.5
Net cash used in investing activities	\$ (64.2)	\$ (56.4)

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### *Capital and Software Spending*

During the first six months of 2016 and 2015, we invested in new equipment to support growth, primarily in Asia, and to improve manufacturing productivity.

### *Other*

In May 2015, we received \$1.5 million from the sale of a product line in our RBIS reportable segment. Refer to Note 1, General, to the unaudited Condensed Consolidated Financial Statements for more information.

### **Financing Activities**

(In millions)	Six Months Ended	
	July 2, 2016	July 4, 2015
Net increase (decrease) in borrowings (maturities of 3 months or less)	\$ 104.6	\$ (15.8)
Payments of debt (maturities greater than 3 months)	(1.2)	(5.5)
Dividends paid	(69.6)	(65.7)
Share repurchases	(160.1)	(61.5)
Proceeds from exercises of stock options, net	41.4	61.3
Other	(8.4)	(4.0)
Net cash used in financing activities	\$ (93.3)	\$ (91.2)

### *Borrowings and Repayment of Debt*

During the first six months of 2016 and 2015, our commercial paper borrowings were used mainly to fund share repurchase activity, dividend payments, and capital expenditures given the seasonality of our cash flow.



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*Dividend Payments*

We paid dividends of \$.78 per share in the first six months of 2016 compared to \$.72 per share in the same period last year. In April 2016, we increased our quarterly dividend to \$.41 per share, representing an 11% increase from our previous dividend rate of \$.37 per share.

*Share Repurchases*

During the first six months of 2016, we repurchased approximately 2.4 million shares of our common stock at an aggregate cost of \$160.1 million. During the first six months of 2015, we repurchased approximately 1.1 million shares of our common stock at an aggregate cost of \$61.5 million.

As of July 2, 2016, approximately \$207 million remained authorized for repurchase under our current board authorization of \$500 million (exclusive of any fees, commissions, or other expenses related to such repurchases).

**Analysis of Selected Balance Sheet Accounts**

*Long-lived Assets*

In the six months ended July 2, 2016, goodwill increased by approximately \$5 million to \$691 million as a result of foreign currency translation.

Refer to Note 4, Goodwill, to the unaudited Condensed Consolidated Financial Statements for more information.

In the six months ended July 2, 2016, other intangibles resulting from business acquisitions, net, decreased by approximately \$9 million to \$36 million, which primarily reflected current year amortization expense.

In the six months ended July 2, 2016, other assets decreased by approximately \$10 million to \$396 million, which reflected amortization expense related to software and other deferred charges, net of purchases, partially offset by an increase in the cash surrender value of our corporate-owned life insurance policies.

*Shareholders' Equity Accounts*

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In the six months ended July 2, 2016, the balance of our shareholders' equity decreased by approximately \$9 million to \$957 million, which primarily reflected share repurchases, dividend payments, and a net increase in Accumulated other comprehensive loss. These decreases were largely offset by net income, as well as the use of treasury shares to settle exercises of stock options and vesting of stock-based awards and to fund contributions to our U.S. defined contribution plan.

Refer to Note 6, Pension and Other Postretirement Benefits, and Note 13, Comprehensive Income, to the unaudited Condensed Consolidated Financial Statements for more information.

### Impact of Foreign Currency Translation

(In millions)	Six Months Ended July 2, 2016
Change in net sales	\$ (107)
Change in net income	(8)

International operations generated approximately 74% of our net sales during the six months ended July 2, 2016. Our future results are subject to changes in political and economic conditions in the regions in which we operate and the impact of fluctuations in foreign currency exchange and interest rates.

The unfavorable impact of foreign currency translation on net sales in the first six months of 2016 compared to the same period last year primarily related to sales in Brazil, China, and Argentina, as well as euro-denominated sales.

### Effect of Foreign Currency Transactions

The impact on net income from transactions denominated in foreign currencies is largely mitigated because the costs of our products are generally denominated in the same currencies in which they are sold. In addition, to reduce our income and cash flow exposure to transactions in foreign currencies, we enter into foreign exchange forward, option and swap contracts where available and appropriate.

### Analysis of Selected Financial Ratios

We utilize the financial ratios discussed below to assess our financial condition and operating performance.

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*Working Capital and Operational Working Capital Ratios*

Working capital (current assets minus current liabilities), as a percentage of annualized net sales, improved in the first six months of 2016 compared to the same period last year, primarily due to the decrease in current deferred taxes as a result of the prospective adoption of accounting guidance to classify deferred taxes as non-current in the fourth quarter of 2015, as well as an increase in short-term and current portion of long-term debt. This decrease was partially offset by increases in trade accounts receivable and inventories.

Operational working capital, as a percentage of annualized net sales, is reconciled with working capital below. Our objective is to minimize our investment in operational working capital, as a percentage of annualized net sales, to maximize our cash flow and return on investment.

(Dollars in millions)	<b>Six Months Ended</b>	
	<b>July 2, 2016</b>	<b>July 4, 2015</b>
<b>(A) Working capital</b>	\$ 350.3	\$ 452.1
Reconciling items:		
Cash and cash equivalents	(216.1)	(225.7)
Other current assets	(169.6)	(246.9)
Assets held for sale	(4.4)	(2.0)
Short-term borrowings and current portion of long-term debt and capital leases	199.0	182.2
Other current liabilities	525.3	507.8
<b>(B) Operational working capital</b>	\$ 684.5	\$ 667.5
<b>(C) Annualized net sales (year-to-date sales, multiplied by two)</b>	\$ 6,054.0	\$ 6,088.0
Working capital, as a percentage of annualized net sales (A) ÷ (C)	5.8%	7.4%
Operational working capital, as a percentage of annualized net sales (B) ÷ (C)	11.3%	11.0%

*Accounts Receivable Ratio*

The average number of days sales outstanding was 62 in the first six months of 2016 compared to 60 in the first six months of 2015. The average number of days outstanding was calculated using the two-quarter average trade accounts receivable balance divided by the average daily sales for the first six months of 2016 and 2015, respectively. The increase in the average number of days sales outstanding from the prior year primarily reflected the timing of collections and the impact of foreign currency translation.

*Inventory Ratio*

Average inventory turnover decreased to 8.3 in the first six months of 2016 from 8.6 in the first six months of 2015. The average inventory turnover was calculated using the annualized cost of sales (cost of sales for the first six months of 2016 and 2015, respectively, multiplied by two) divided by the two-quarter average inventory balance. The decrease in the current year average inventory turnover primarily reflected the timing of inventory purchases.

*Accounts Payable Ratio*

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The average number of days payables outstanding was 72 in the first six months of 2016 compared to 70 in the first six months of 2015. The average number of days payable outstanding was calculated using the two-quarter average accounts payable balance divided by the average daily cost of products sold for the first six months of 2016 and 2015, respectively. The increase in average number of days payable outstanding from the prior year primarily reflected the impact of foreign currency translation.

### Capital Resources

Capital resources include cash flows from operations, cash and cash equivalents and debt financing. At July 2, 2016, we had cash and cash equivalents of \$216.1 million held in accounts at third-party financial institutions.

Our cash balances are held in numerous locations throughout the world. At July 2, 2016, the majority of our cash and cash equivalents was held by our foreign subsidiaries.

To meet U.S. cash requirements, we have several cost-effective liquidity options available. These options include borrowing funds at reasonable rates, including borrowings from foreign subsidiaries, and repatriating foreign earnings. However, if we were to repatriate incremental foreign earnings, we may be subject to additional taxes in the U.S.

The Revolver is used as a back-up facility for our commercial paper program and can be used to finance other corporate requirements. The Revolver matures on October 3, 2019. The maturity date may be extended for additional one-year periods under certain circumstances. The commitments under the Revolver may be increased by up to \$325 million, subject to lender approval and other

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customary requirements. As of July 2, 2016, there was no balance outstanding under the Revolver. Refer to Note 5, Debt and Capital Leases, to the unaudited Condensed Consolidated Financial Statements for more information.

In March 2016, we entered into an agreement with three commercial paper dealers to establish a Euro-Commercial Paper Program pursuant to which we may issue unsecured commercial paper notes up to a maximum aggregate amount outstanding of \$500 million. Proceeds from issuances under this program may be used for general corporate purposes. The maturities of the notes may vary, but may not exceed 364 days from the date of issuance. Our payment obligations with respect to any notes issued under this program would be backed by the Revolver. There are no financial covenants under this program. As of July 2, 2016, there were no balances outstanding under this program.

We are exposed to financial market risk resulting from changes in interest and foreign currency rates, and to possible liquidity and credit risks of our counterparties.

In April 2016, we entered into an agreement to acquire the European business of Mactac from Platinum Equity for a purchase price of 200 million, including assumed debt. The purchase price is subject to certain adjustments in accordance with the terms of the agreement. On August 1, 2016, we completed this acquisition, which we funded with cash and through existing credit facilities.

*Capital from Debt*

Our total debt increased by approximately \$104 million in the first six months of 2016 to \$1.14 billion, primarily reflecting an increase in commercial paper borrowings used to fund share repurchase activity, dividend payments, and capital expenditures given the seasonality of our cash flow during the year, as well as an increase in short-term borrowings to support operational requirements.

Credit ratings are a significant factor in our ability to raise short- and long-term financing. The credit ratings assigned to us also impact the interest rates paid and our access to commercial paper, credit facilities, and other borrowings. A downgrade of our short-term credit ratings below current levels could impact our ability to access the commercial paper markets. If our access to commercial paper markets were to become limited, the Revolver and our other credit facilities would be available to meet our short-term funding requirements, if necessary. When determining a credit rating, we believe that rating agencies primarily consider our competitive position, business outlook, consistency of cash flows, debt level and liquidity, geographic dispersion and management team. We remain committed to maintaining an investment grade rating.

**Off-Balance Sheet Arrangements, Contractual Obligations, and Other Matters**

Refer to Note 15, Commitments and Contingencies, to the unaudited Condensed Consolidated Financial Statements.

**RECENT ACCOUNTING REQUIREMENTS**

Refer to Note 17, Recent Accounting Requirements, to the unaudited Condensed Consolidated Financial Statements.

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**ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK**

There have been no material changes to the information provided in Part II, Item 7A of our Annual Report on Form 10-K for the fiscal year ended January 2, 2016.

**ITEM 4. CONTROLS AND PROCEDURES**

**Evaluation of Disclosure Controls and Procedures**

We maintain disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(f)) that are designed to ensure that information required to be disclosed in our Exchange Act reports is recorded, processed, summarized and reported within the time periods specified in the rules and forms of the SEC, and that such information is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding the required disclosure.

In designing and evaluating the disclosure controls and procedures, we recognize that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives, and management necessarily is required to apply its judgement in evaluating the cost-benefit relationship of possible controls and procedures.

Our disclosure controls system is based upon a global chain of financial and general business reporting lines that converge in our headquarters in Glendale, California. As required by SEC Rule 13a-15(b), we carried out an evaluation, under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, of the effectiveness of the design and operation of our disclosure controls and procedures as of the end of the quarter covered by this report. Based on the foregoing, our Chief Executive Officer and Chief Financial Officer have concluded that our disclosure controls and procedures were effective as of such time to provide reasonable assurance that information was recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms, and that such information was accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding the required disclosure.

**Changes in Internal Control Over Financial Reporting**

We periodically assess our internal control environment. During 2014, we began a phased implementation of a new transactional system in our RBIS segment that is expected to continue through 2018. Processes affected by this implementation include, among other things, order management, pricing, shipping, general accounting and planning. Where appropriate, we are reviewing related internal controls and making

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changes. Other than this implementation, there have been no changes in our internal control over financial reporting during the most recent fiscal quarter that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.



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**PART II. OTHER INFORMATION**

**ITEM 1. LEGAL PROCEEDINGS**

Refer to Legal Proceedings in Note 15, Commitments and Contingencies, to the unaudited Condensed Consolidated Financial Statements in Part 1, Item 1.

**ITEM 1A. RISK FACTORS**

There have been no material changes to the risk factors included in Part I, Item 1A, of our Annual Report on Form 10-K for the fiscal year ended January 2, 2016.

**ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS**

(a) Not Applicable

(b) Not Applicable

(c) Repurchases of Equity Securities by Issuer

Repurchases by us or our affiliated purchasers (as defined in Rule 10b-18(a)(3) of the Exchange Act) of registered equity securities in the three fiscal months of the second quarter of 2016 are listed in the following table.

Period(1)	Total number of shares purchased(2)	Average price paid per share	Total number of shares purchased as part of publicly announced plans(2)(3)	Approximate dollar value of shares that may yet be purchased under the plans(4)

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April 3, 2016	April 30, 2016	161.8	\$ 72.46	161.8		
May 1, 2016	May 28, 2016	350.6	74.68	350.6		
May 29, 2016	July 2, 2016	351.4	75.62	351.4		
Total		863.8	\$ 74.64	863.8	\$	207.1

(1) The periods shown are our fiscal months during the thirteen-week quarter ended July 2, 2016.

(2) Shares in thousands.

(3) On December 4, 2014, our Board of Directors authorized the repurchase of shares of our common stock in the aggregate amount of up to \$500 million (exclusive of any fees, commissions or other expenses related to such purchases), in addition to any outstanding shares authorized under any previous Board authorization. This is the only authorization currently in effect and it will remain in effect until the shares authorized thereby have been repurchased.

(4) Dollars in millions.

Repurchased shares may be reissued under our stock option and incentive plan or used for other corporate purposes.

### ITEM 3. DEFAULTS UPON SENIOR SECURITIES

Not Applicable

### ITEM 4. MINE SAFETY DISCLOSURES

Not Applicable

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**ITEM 5. OTHER INFORMATION**

Not Applicable

**ITEM 6. EXHIBITS**

Exhibit 10.1*	Localization Letter to Georges Gravanis
Exhibit 12*	Computation of Ratio of Earnings to Fixed Charges
Exhibit 31.1*	Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
Exhibit 31.2*	Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
Exhibit 32.1**	Certification of Chief Executive Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
Exhibit 32.2**	Certification of Chief Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
Exhibit 101.INS	XBRL Instance Document
Exhibit 101.SCH	XBRL Extension Schema Document
Exhibit 101.CAL	XBRL Extension Calculation Linkbase Document
Exhibit 101.LAB	XBRL Extension Label Linkbase Document
Exhibit 101.PRE	XBRL Extension Presentation Linkbase Document
Exhibit 101.DEF	XBRL Extension Definition Linkbase Document

\* Filed herewith.

\*\* Furnished herewith.

Management contract or compensatory plan or arrangement required to be filed as an exhibit to this Form 10-Q pursuant to Part II, Item 6 of Form 10-Q.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

AVERY DENNISON CORPORATION  
(Registrant)

/s/ Anne L. Bramman  
Anne L. Bramman  
Senior Vice President and Chief Financial Officer  
(Principal Financial Officer)

/s/ Lori J. Bondar  
Lori J. Bondar  
Vice President, Controller, and  
Chief Accounting Officer  
(Principal Accounting Officer)

August 2, 2016