

Lumber Liquidators Holdings, Inc.  
Form 8-K  
May 19, 2016

**UNITED STATES**

**SECURITIES AND EXCHANGE COMMISSION**

**Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): May 17, 2016**

**Lumber Liquidators Holdings, Inc.**

(Exact name of registrant as specified in its charter)

**Delaware**

**001-33767**

**27-1310817**

(State or other jurisdiction of  
incorporation)

(Commission File Number) (I.R.S. Employer Identification No.)

**3000 John Deere Road, Toano, Virginia**

**23168**

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code: **(757) 259-4280**

**Not Applicable**

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers**

On May 18, 2016, Lumber Liquidator Holdings, Inc. (the “Company”) entered into a Settlement and Release Agreement (the “Agreement”) with its former President and Chief Executive Officer, Robert M. Lynch, pursuant to which Mr. Lynch agreed to a general release of claims, to cooperate with the Company and to certain restrictive covenants relating to the protection of confidential information, non-competition and non-solicitation of Company employees or customers. Pursuant to the Agreement, the Company waives any right to repayment of relocation amounts previously paid to Mr. Lynch and Mr. Lynch is entitled to receive \$500,000 in a lump sum payment and \$500,000 paid in twenty-six equal weekly installments.

**Item 8.01 Other Events.**

The Company previously disclosed in its Quarterly Report on Form 10-Q for the period ended March 31, 2016 (the “Form 10-Q”), that on April 27, 2016, it and the other defendants (the “Securities Class Action Defendants”) had entered into a Memorandum of Understanding (the “Securities Class Action MOU”) with the lead plaintiffs to memorialize an agreement in principle to settle the consolidated securities class action captioned *In re Lumber Liquidators Holdings, Inc. Securities Litigation* (the “Securities Class Action Litigation”).

Under the terms of the Securities Class Action MOU, the Company will contribute \$26.0 million to a settlement fund (the “Securities Class Action Fund”) that will be used to compensate individuals who purchased the Company’s shares during the period from February 22, 2012 to February 27, 2015. In addition, under the terms of the Securities Class Action MOU, the Company will issue 1 million shares of its common stock to the Securities Class Action Fund with a value of approximately \$16.0 million based on the \$16.02 closing price of the Company’s common stock on April 27, 2016.

On May 17, 2016, the Company and the defendants (collectively, the “Derivative Defendants”) entered into a Memorandum of Understanding dated as of May 16, 2016 (the “Derivative MOU”) with the plaintiff’s representatives to memorialize an agreement in principle to settle the derivative litigation matter described in the Form 10-Q and captioned *In re Lumber Liquidators Holdings, Inc. Shareholder Derivative Litigation* (the “Derivative Litigation Matter”).

The Derivative MOU provides for the Company’s insurance carriers to pay \$26.0 million to the Company and for the Company to contribute all of these insurance proceeds into the Securities Class Action Fund. The Derivative Defendants will agree that the Company will not use any cash, other than these insurance proceeds, to resolve the Securities Class Action Litigation. The Company will pay the lead plaintiffs in the Derivative Litigation Matter legal fees of \$5.0 million and expects to fund half of this amount from insurance proceeds. The Derivative MOU also

provides for a process by which the Company will add a new member to the Board of Directors for one term and for the Company to make certain corporate governance changes such as, among other things, the adoption of a modified plurality voting policy for directors, stock holding guidelines, a clawback policy and a policy on lobbying and political contributions, and the creation of a regulatory affairs committee of the Board.

The Company previously disclosed in the Form 10-Q that it had determined a probable loss had been incurred relating to the Securities Class Action Litigation and recognized a net charge to earnings of approximately \$16.0 million within selling general and administrative expense in the first quarter of 2016. This expense was comprised of the loss contingency of approximately \$42.0 million (\$26.0 million cash and \$16.0 common stock), net of expected insurance proceeds of approximately \$26.0 million. The amount of loss associated with an issuance of shares of common stock will be determined based on the trading value of the shares on the date of issuance, which could increase the recognized loss if the trading value increases or result in a gain if the trading value decreases. While it is reasonably possible that the Company may incur a loss greater than the recognized amounts, the Company is unable to determine a range of possible losses greater than the amount recognized.

The Company also disclosed in the Form 10-Q that it had recorded \$2.5 million (\$5.0 million minus \$2.5 million of expected insurance proceeds) in connection with the Derivative Litigation Matter within other current liabilities and selling, general and administrative expenses in the first quarter of 2016. The Company does not expect to record an additional loss relating to the Derivative Litigation Matter.

Both the Securities Class Action MOU and the Derivative MOU are dependent on each other and are subject to the execution of definitive settlement agreements, court approvals and other contingencies. Therefore, there can be no assurance that a settlement will be finalized by the parties and approved by the courts or as to the ultimate outcome of the Securities Class Action Litigation or the Derivative Litigation Matter.

### **Forward-Looking Statements**

*This Current Report on Form 8-K may contain “forward-looking statements” within the meanings of the Private Securities Litigation Reform Act of 1995. These statements, which may be identified by words such as “may,” “will,” “should,” “expects,” “intends,” “plans,” “anticipates,” “believes,” “thinks,” “estimates,” “seeks,” “predicts,” “could,” “projects,” “potential” and other similar terms and phrases, are based on the beliefs of the Company’s management, as well as assumptions made by, and information currently available to, the Company’s management as of the date of such statements. These statements are subject to risks and uncertainties, all of which are difficult to predict and many of which are beyond the Company’s control. Forward-looking statements in this Current Report may include, without limitation, statements regarding expectations regarding the settlement of the Securities Class Action Litigation and the Derivative Litigation Matters and expectations of insurance proceeds. The Company specifically disclaims any obligation to update these statements, which speak only as of the dates on which such statements are made, except as may be required under the federal securities laws. Information regarding additional risks and uncertainties is contained in the Company’s other reports filed with the Securities and Exchange Commission, including the Item 1A, “Risk Factors,” section of the Form 10-K for the year ended December 31, 2015.*

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

**LUMBER  
LIQUIDATORS  
HOLDINGS, INC.**

(Registrant)

Date: May 19, 2016 By: /s/  
Gregory  
A.  
Whirley,  
Jr.  
Gregory  
A.  
Whirley,  
Jr.  
Interim  
Chief  
Financial  
Officer  
and  
  
Senior  
Vice  
President,  
Finance