

STURM RUGER & CO INC
Form 10-Q
November 04, 2015

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 10-Q

(Mark One)

☒ QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT
OF 1934

For the quarterly period ended September 26, 2015

OR

☐ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT
OF 1934

For the transition period from _____ to _____

Commission file number 1-10435

STURM, RUGER & COMPANY, INC.
(Exact name of registrant as specified in its charter)

Delaware	06-0633559
(State or other jurisdiction of incorporation or organization)	(I.R.S. employer identification no.)

Lacey Place, Southport, Connecticut	06890
(Address of principal executive offices)	(Zip code)

(203) 259-7843

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes ☒ No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definition of “large accelerated filer”, “accelerated filer”, and “smaller reporting company” in Rule 12b-2 of the Exchange Act. Large accelerated filer ☒ Accelerated filer ☐ Non-accelerated filer ☐ Smaller reporting company ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes ☐ No ☒

The number of shares outstanding of the issuer's common stock as of October 30, 2015: Common Stock, \$1 par value –18,701,530.

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PART I. FINANCIAL INFORMATION

ITEM 1. FINANCIAL STATEMENTS (UNAUDITED)

STURM, RUGER & COMPANY, INC.

CONDENSED CONSOLIDATED BALANCE SHEETS

(Dollars in thousands)

	September 26, 2015	December 31, 2014 (Note)
Assets		
Current Assets		
Cash	\$60,252	\$8,901
Trade receivables, net	52,982	49,735
Gross inventories	85,529	89,017
Less LIFO reserve	(42,308)	(40,578)
Less excess and obsolescence reserve	(2,460)	(3,750)
Net inventories	40,761	44,689
Deferred income taxes	7,369	7,246
Prepaid expenses and other current assets	4,393	7,603
Total Current Assets	165,757	118,174
Property, plant and equipment	304,582	288,236
Less allowances for depreciation	(195,716)	(177,575)
Net property, plant and equipment	108,866	110,661
Other assets	18,498	25,547
Total Assets	\$293,121	\$254,382

Note:

The consolidated balance sheet at December 31, 2014 has been derived from the audited consolidated financial statements at that date but does not include all the information and footnotes required by accounting principles generally accepted in the United States of America for complete financial statements.

See notes to condensed consolidated financial statements.

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STURM, RUGER & COMPANY, INC.

CONDENSED CONSOLIDATED BALANCE SHEETS (Continued)

(Dollars in thousands, except share data)

	September 26, 2015	December 31, 2014 (Note)
Liabilities and Stockholders' Equity		
Current Liabilities		
Trade accounts payable and accrued expenses	\$ 37,159	\$ 36,150
Product liability	645	641
Employee compensation and benefits	27,363	18,302
Workers' compensation	5,080	5,133
Income taxes payable	257	156
Total Current Liabilities	70,504	60,382
Product liability	99	204
Deferred income taxes	8,379	8,334
Contingent liabilities – Note 10	—	—
Stockholders' Equity		
Common Stock, non-voting, par value \$1:		
Authorized shares 50,000; none issued	—	—
Common Stock, par value \$1:		
Authorized shares – 40,000,000		
2015 – 23,763,877 issued,		
18,701,530 outstanding	23,764	23,717
2014 – 23,717,321 issued,		
18,737,074 outstanding		
Additional paid-in capital	28,269	25,472
Retained earnings	226,833	198,159
Less: Treasury stock – at cost		
2015 – 5,062,347 shares	(64,727)	(61,886)
2014 – 4,980,247 shares		
Total Stockholders' Equity	214,139	185,462
Total Liabilities and Stockholders' Equity	\$ 293,121	\$ 254,382

Note:

The consolidated balance sheet at December 31, 2014 has been derived from the audited consolidated financial statements at that date but does not include all the information and footnotes required by accounting principles generally accepted in the United States of America for complete financial statements.

See notes to condensed consolidated financial statements.

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STURM, RUGER & COMPANY, INC.

CONDENSED CONSOLIDATED STATEMENTS OF INCOME AND COMPREHENSIVE INCOME
(UNAUDITED)*(Dollars in thousands, except per share data)*

	Three Months Ended September 26, 2015		September 27, 2014		Nine Months Ended September 26, 2015		September 27, 2014	
Net firearms sales	\$ 119,281		\$ 97,847		\$394,084		\$ 420,026	
Net castings sales	1,590		480		4,614		1,843	
Total net sales	120,871		98,327		398,698		421,869	
Cost of products sold	86,860		74,589		274,781		286,655	
Gross profit	34,011		23,738		123,917		135,214	
Operating expenses:								
Selling	9,170		7,586		34,255		32,069	
General and administrative	6,880		6,192		21,214		22,168	
Total operating expenses	16,050		13,778		55,469		54,237	
Operating income	17,961		9,960		68,448		80,977	
Other income:								
Interest expense, net	(36	)	(37	)	(113	)	(110	)
Other income, net	247		673		1,333		1,168	
Total other income, net	211		636		1,220		1,058	
Income before income taxes	18,172		10,596		69,668		82,035	
Income taxes	6,209		3,815		24,642		28,648	
Net income and comprehensive income	\$ 11,963		\$ 6,781		\$45,026		\$ 53,387	
Basic earnings per share	\$ 0.64		\$ 0.35		\$2.41		\$ 2.75	
Fully diluted earnings per share	\$ 0.62		\$ 0.34		\$2.33		\$ 2.69	
Cash dividends per share	\$ 0.36		\$ 0.45		\$0.85		\$ 1.48	

See notes to condensed consolidated financial statements.

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STURM, RUGER & COMPANY, INC.

CONDENSED CONSOLIDATED STATEMENT OF STOCKHOLDERS' EQUITY (UNAUDITED)

(Dollars in thousands)

	Common Stock	Additional Paid-in Capital	Retained Earnings	Treasury Stock	Total
Balance at December 31, 2014	\$ 23,717	\$ 25,472	\$ 198,159	\$(61,886)	\$ 185,462
Net income and comprehensive income			45,026		45,026
Dividends paid			(15,893)		(15,893)
Unpaid dividends accrued			(459)		(459)
Recognition of stock-based compensation expense		3,442			3,442
Exercise of stock options and vesting of RSU's		(903)			(903)
Tax benefit realized from exercise of stock options and vesting of RSU's		305			305
Common stock issued – compensation plans	47	(47)			—
Repurchase of 82,100 shares of common stock				(2,841)	(2,841)
Balance at September 26, 2015	\$ 23,764	\$ 28,269	\$ 226, 833	\$(64,727)	\$ 214,139

See notes to condensed consolidated financial statements.

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STURM, RUGER & COMPANY, INC.

CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (UNAUDITED)

(Dollars in thousands)

	Nine Months Ended	
	September 26, 2015	September 27, 2014
Operating Activities		
Net income	\$45,026	\$ 53,387
Adjustments to reconcile net income to cash provided by operating activities:		
Depreciation and amortization	26,693	26,820
Slow moving inventory valuation adjustment	(1,126)	2,615
Stock-based compensation	3,442	4,193
Gain on sale of assets	(157)	(8)
Deferred income taxes	(78)	511
Impairment of assets	32	—
Changes in operating assets and liabilities:		
Trade receivables	(3,247)	21,542
Inventories	5,054	(27,058)
Trade accounts payable and accrued expenses	956	(22,414)
Employee compensation and benefits	8,602	(17,586)
Product liability	(101)	(360)
Prepaid expenses, other assets and other liabilities	9,752	(10,819)
Income taxes payable	101	131
Cash provided by operating activities	94,949	30,954
Investing Activities		
Property, plant and equipment additions	(24,488)	(28,696)
Proceeds from sale of assets	222	179
Cash used for investing activities	(24,266)	(28,517)
Financing Activities		
Tax benefit from exercise of stock options and vesting of RSU's	305	1,621
Remittance of taxes withheld from employees related to share-based compensation	(1,000)	(2,363)
Proceeds from exercise of stock options	97	23
Repurchase of common stock	(2,841)	—
Dividends paid	(15,893)	(28,728)
Cash used for financing activities	(19,332)	(29,447)
Increase (decrease) in cash and cash equivalents	51,351	(27,010)

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Cash and cash equivalents at beginning of period	8,901	55,064
Cash and cash equivalents at end of period	\$60,252	\$ 28,054

See notes to condensed consolidated financial statements.

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STURM, RUGER & COMPANY, INC.

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

(Dollars in thousands, except per share)

NOTE 1 - BASIS OF PRESENTATION

The accompanying unaudited condensed consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States for interim financial information and the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and disclosures required by accounting principles generally accepted in the United States of America for complete financial statements.

In the opinion of management, the accompanying unaudited condensed consolidated financial statements include all adjustments, consisting of normal recurring accruals, considered necessary for a fair presentation of the results of the interim periods. Operating results for the nine months ended September 26, 2015 may not be indicative of the results to be expected for the full year ending December 31, 2015. These financial statements have been prepared on a basis that is substantially consistent with the accounting principles applied in our Annual Report on Form 10-K for the year ended December 31, 2014.

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES

Organization:

Sturm, Ruger & Company, Inc. (the "Company") is principally engaged in the design, manufacture, and sale of firearms to domestic customers. Virtually all of the Company's sales for the three and nine months ended September 26, 2015 were firearms sales, with casting sales representing approximately 1% of sales. Export sales represent approximately 5% of total sales. The Company's design and manufacturing operations are located in the United States and almost all

product content is domestic.

The Company's firearms are sold through a select number of independent wholesale distributors principally to the commercial sporting market.

The Company and a wholly-owned subsidiary manufacture investment castings made from steel alloys and metal injection molding ("MIM") parts for internal use in the Company's firearms and utilize available investment casting and MIM capacity to manufacture and sell castings and MIM parts to unaffiliated, third-party customers.

Principles of Consolidation

The consolidated financial statements include the accounts of the Company and its wholly-owned subsidiary. All significant intercompany accounts and transactions have been eliminated.

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Fair Value of Financial Instruments:

The carrying amounts of financial instruments, including cash, accounts receivable, accounts payable and accrued liabilities, approximate fair value due to the short-term maturity of these items.

Use of Estimates:

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

NOTE 3 - INVENTORIES

Inventories are valued using the last-in, first-out (LIFO) method. An actual valuation of inventory under the LIFO method can be made only at the end of each year based on the inventory levels and costs existing at that time. Accordingly, interim LIFO calculations must necessarily be based on management's estimates of expected year-end inventory levels and costs. Because these are subject to many factors beyond management's control, interim results are subject to the final year-end LIFO inventory valuation.

During the nine month period ended September 26, 2015, inventory quantities were reduced. If this reduction remains through year-end, it will result in a liquidation of LIFO inventory quantities carried at slightly lower costs prevailing in the prior year as compared with the current cost of purchases. Although the effect of such a liquidation cannot be precisely quantified at the present time, management believes that if a LIFO liquidation occurs in 2015, the impact would not be material to the Company's results of operations for the period and would not have a material impact on the financial position of the Company.

Inventories consist of the following:

	September 26, 2015	December 31, 2014
Inventory at FIFO		

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Finished products	\$ 22,814	\$ 20,083
Materials and work in process	62,715	68,934
Gross inventories	85,529	89,017
Less: LIFO reserve	(42,308)	(40,578)
Less: excess and obsolescence reserve	(2,460)	(3,750)
Net inventories	\$ 40,761	\$ 44,689

NOTE 4 - LINE OF CREDIT

The Company has a \$40 million revolving line of credit with a bank. This facility is renewable annually and terminates on June 15, 2016. Borrowings under this facility bear interest at LIBOR (0.8469% at September 26, 2015) plus 200 basis points. The Company is charged three-eighths of a percent (0.375%) per year on the unused portion. At September 26, 2015 and December 31, 2014, the Company was in compliance with the terms and covenants of the credit facility, which remains unused.

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NOTE 5 - EMPLOYEE BENEFIT PLANS

Defined-Benefit Plans

In December 2014, the Company fully funded and terminated its hourly and salaried defined-benefit pension plans in accordance with Internal Revenue Service and Pension Benefit Guaranty Corporation requirements. Plan participants were not adversely affected by the plan terminations, but rather had their benefits either converted into a lump sum cash payment or an annuity contract placed with an insurance carrier. Since the plans have been fully funded and settled, no cash contributions will be required in 2015 or future years.

Defined Contribution Plan

The Company sponsors a 401(k) plan that covers substantially all employees. The Company matches a certain portion of employee contributions using the safe harbor guidelines contained in the Internal Revenue Code. Expenses related to these matching contributions totaled \$0.7 million and \$2.5 million for the three and nine months September 26, 2015, respectively, and \$0.6 million and \$2.5 million for the three and nine months ended September 27, 2014, respectively. The Company plans to contribute approximately \$0.7 million to the plan in matching employee contributions during the remainder of 2015.

In addition, the Company provided supplemental discretionary contributions to the 401(k) plan totaling \$1.3 million and \$3.7 million for the three and nine months ended September 26, 2015, respectively, and \$0.9 million and \$4.6 million for the three and nine months ended September 27, 2014, respectively. The Company plans to contribute approximately \$1.3 million in supplemental contributions to the plan during the remainder of 2015.

NOTE 6 - INCOME TAXES

The Company's 2015 and 2014 effective tax rates differ from the statutory federal tax rate due principally to state income taxes partially offset by tax benefits related to the American Jobs Creation Act of 2004. The Company's effective income tax rate in the three and nine months ended September 26, 2015 was 34.2% and 35.4%, respectively. The Company's effective income tax rate in the three and nine months ended September 27, 2014 was 36.0% and 34.9%, respectively.

Income tax payments for the three and nine months ended September 26, 2015 totaled \$8.3 million and \$20.6 million, respectively. Income tax payments in the three and nine months ended September 27, 2014 totaled \$2.9 million and \$25.4 million, respectively.

The Company files income tax returns in the U.S. federal jurisdiction and various state jurisdictions. With few exceptions, the Company is no longer subject to U.S. federal and state income tax examinations by tax authorities for years before 2011.

The Company does not believe it has included any “uncertain tax positions” in its federal income tax return or any of the state income tax returns it is currently filing. The Company has made an evaluation of the potential impact of additional state taxes being assessed by jurisdictions in which the Company does not currently consider itself liable. The Company does not anticipate that such additional taxes, if any, would result in a material change to its financial position.

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NOTE 7 - EARNINGS PER SHARE

Set forth below is a reconciliation of the numerator and denominator for basic and diluted earnings per share calculations for the periods indicated:

	Three Months Ended		Nine Months Ended	
	September 26, 2015	September 27, 2014	September 26, 2015	September 27, 2014
Numerator:				
Net income	\$ 11,963	\$ 6,781	\$ 45,026	\$ 53,387
Denominator:				
Weighted average number of common shares outstanding – Basic	18,701,530	19,417,437	18,692,755	19,398,184
Dilutive effect of options and restricted stock units outstanding under the Company's employee compensation plans	673,013	515,875	650,910	480,873
Weighted average number of common shares outstanding – Diluted	19,374,543	19,933,312	19,343,665	19,879,057

The dilutive effect of outstanding options and restricted stock units is calculated using the treasury stock method. There were no stock options that were anti-dilutive and therefore not included in the diluted earnings per share calculation.

NOTE 8 - COMPENSATION PLANS

In April 2007, the Company adopted and the shareholders approved the 2007 Stock Incentive Plan (the "2007 SIP") under which employees, independent contractors, and non-employee directors may be granted stock options, restricted stock, deferred stock awards, and stock appreciation rights, any of which may or may not require the satisfaction of performance objectives. Vesting requirements are determined by the Compensation Committee of the Board of Directors. The Company has reserved 2,550,000 shares for issuance under the 2007 SIP, of which 543,200 shares remain available for future grants as of September 26, 2015.

Compensation costs related to all share-based payments recognized in the statements of operations aggregated \$1.1 million and \$3.4 million for the three and nine months ended September 26, 2015, respectively, and \$1.4 million and \$4.2 million for the three and nine months ended September 27, 2014, respectively.

IndexStock Options

A summary of changes in options outstanding under the plans is summarized below:

	Shares	Weighted Average Exercise Price	Grant Date Fair Value
Outstanding at December 31, 2014	40,977	\$ 8.82	\$ 6.29
Granted	—	—	—
Exercised	(17,250)	\$ 8.24	\$ 4.00
Expired	—	—	—
Outstanding at September 26, 2015	23,727	\$ 9.24	\$ 7.96

The aggregate intrinsic value (mean market price at September 26, 2015 less the weighted average exercise price) of options outstanding under the plans was approximately \$1.2 million.

Restricted Stock Units

Beginning in the second quarter of 2009, the Company began granting restricted stock units to senior employees in lieu of incentive stock options. The vesting of these awards is dependent on the achievement of corporate objectives established by the Compensation Committee of the Board of Directors. Beginning in 2011, a three year vesting period was added to the performance criteria, which had the effect of requiring both the achievement of the corporate performance objectives and the satisfaction of the vesting period.

There were no restricted stock units issued in the three months ended September 26, 2015. For the nine months ended September 26, 2015, there were 85,272 restricted stock units issued. Total compensation costs related to these restricted stock units are \$2.4 million. These costs are being recognized ratably over vesting periods ranging from three to five years. Total compensation cost related to restricted stock units was \$1.1 million and \$3.4 million for the three and nine months ended September 26, 2015, respectively, and \$1.4 million and \$4.2 million for the three and nine months ended September 27, 2014, respectively.

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NOTE 9 - OPERATING SEGMENT INFORMATION

The Company has two reportable segments: firearms and castings. The firearms segment manufactures and sells rifles, pistols, and revolvers principally to a select number of independent wholesale distributors primarily located in the United States. The castings segment manufactures and sells steel investment castings and metal injection molding parts.

Selected operating segment financial information follows:

(in thousands)	Three Months Ended		Nine Months Ended	
	September 26, 2015	September 27, 2014	September 26, 2015	September 27, 2014
Net Sales				
Firearms	\$ 119,281	\$ 97,847	\$ 394,084	\$ 420,026
Castings				
Unaffiliated	1,590	480	4,614	1,843
Intersegment	7,635	7,043	23,926	25,949
	9,225	7,523	28,540	27,792
Eliminations	(7,635)	(7,043)	(23,926)	(25,949)
	\$ 120,871	\$ 98,327	\$ 398,698	\$ 421,869
Income (Loss) Before Income Taxes				
Firearms	\$ 19,719	\$ 8,795	\$ 71,073	\$ 81,018
Castings	(1,897)	1,299	(2,906)	243
Corporate	350	502	1,501	774
	\$ 18,172	\$ 10,596	\$ 69,668	\$ 82,035

	September 26, 2015	December 31, 2014
Identifiable Assets		
Firearms	\$ 206,493	\$ 211,338
Castings	16,074	16,772
Corporate	70,554	26,272
	\$ 293,121	\$ 254,382

NOTE 10 - CONTINGENT LIABILITIES

As of September 26, 2015, the Company was a defendant in two (2) lawsuits and is aware of certain other such claims. The lawsuits fall into two categories: traditional product liability and municipal litigation, discussed in turn below.

Traditional Product Liability Litigation

One of the two lawsuits mentioned above involves a claim for damages related to an allegedly defective product due to its design and/or manufacture. This lawsuit stems from a specific incident of

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personal injury and is based on traditional product liability theories such as strict liability, negligence and/or breach of warranty.

The Company management believes that the allegations in this case are unfounded, that the incident was unrelated to the design or manufacture of the firearm, and that there should be no recovery against the Company.

Municipal Litigation

Municipal litigation generally includes those cases brought by cities or other governmental entities against firearms manufacturers, distributors and retailers seeking to recover damages allegedly arising out of the misuse of firearms by third-parties.

There is only one remaining lawsuit of this type, filed by the City of Gary in Indiana State Court, over fifteen years ago. The complaint in that case seeks damages, among other things, for the costs of medical care, police and emergency services, public health services, and other services as well as punitive damages. In addition, nuisance abatement and/or injunctive relief is sought to change the design, manufacture, marketing and distribution practices of the various defendants. The suit alleges, among other claims, negligence in the design of products, public nuisance, negligent distribution and marketing, negligence per se and deceptive advertising. The case does not allege a specific injury to a specific individual as a result of the misuse or use of any of the Company's products.

After a long procedural history, the case was scheduled for trial on June 15, 2009. The case was not tried on that date and was largely dormant until a status conference was held on July 27, 2015. At that time, the court entered a scheduling order setting deadlines for plaintiff to file a Second Amended Complaint, for defendants to answer, and for defendants to file dispositive motions. The plaintiff failed to file a Second Amended Complaint by the deadline and dispositive motions are not yet due.

Summary of Claimed Damages and Explanation of Product Liability Accruals

Punitive damages, as well as compensatory damages, are demanded in certain of the lawsuits and claims. Aggregate claimed amounts presently exceed product liability accruals and applicable insurance coverage. For product liability claims made after July 10, 2000, coverage is provided on an annual basis for losses exceeding \$5 million per claim, or an aggregate maximum loss of \$10 million annually, except for certain new claims which might be brought by

governments or municipalities after July 10, 2000, which are excluded from coverage.

The Company management monitors the status of known claims and the product liability accrual, which includes amounts for asserted and unasserted claims. While it is not possible to forecast the outcome of litigation or the timing of costs, in the opinion of management, after consultation with special and corporate counsel, it is not probable and is unlikely that litigation, including punitive damage claims, will have a material adverse effect on the financial position of the Company, but may have a material impact on the Company's financial results for a particular period.

Product liability claim payments are made when appropriate if, as, and when claimants and the Company reach agreement upon an amount to finally resolve all claims. Legal costs are paid as the lawsuits and claims develop, the timing of which may vary greatly from case to case. A time schedule

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cannot be determined in advance with any reliability concerning when payments will be made in any given case.

Provision is made for product liability claims based upon many factors related to the severity of the alleged injury and potential liability exposure, based upon prior claim experience. Because the Company's experience in defending these lawsuits and claims is that unfavorable outcomes are typically not probable or estimable, only in rare cases is an accrual established for such costs. In most cases, an accrual is established only for estimated legal defense costs. Product liability accruals are periodically reviewed to reflect then-current estimates of possible liabilities and expenses incurred to date and reasonably anticipated in the future. Threatened product liability claims are reflected in the Company's product liability accrual on the same basis as actual claims; *i.e.*, an accrual is made for reasonably anticipated possible liability and claims-handling expenses on an ongoing basis.

A range of reasonably possible loss relating to unfavorable outcomes cannot be made. However, in product liability cases in which a dollar amount of damages is claimed, the amount of damages claimed, which totaled \$0.0 million and \$0.0 million at December 31, 2014 and 2013, respectively, are set forth as an indication of possible maximum liability that the Company might be required to incur in these cases (regardless of the likelihood or reasonable probability of any or all of this amount being awarded to claimants) as a result of adverse judgments that are sustained on appeal.

NOTE 11 - SUBSEQUENT EVENTS

On November 4, 2015, Board of Directors authorized a dividend of 25¢ per share, for shareholders of record as of November 16, 2015, payable on November 30, 2015.

The Company has evaluated events and transactions occurring subsequent to September 26, 2015 and determined that there were no other unreported events or transactions that would have a material impact on the Company's results of operations or financial position.

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ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Company Overview

Sturm, Ruger & Company, Inc. (the "Company") is principally engaged in the design, manufacture, and sale of firearms to domestic customers. Most of the Company's sales for the three and nine months ended September 26, 2015, were firearms sales, with approximately 1% from the castings sales. Export sales represent approximately 5% of total sales. The Company's design and manufacturing operations are located in the United States and almost all product content is domestic. The Company's firearms are sold through a select number of independent wholesale distributors, principally to the commercial sporting market.

The Company also manufactures investment castings made from steel alloys for internal use in its firearms and for sale to unaffiliated, third-party customers. In November 2014, the Company established a metal injection molding ("MIM") subsidiary, to make parts for internal use in its firearms and for sale to unaffiliated, third-party customers.

Orders of many models of firearms from the independent distributors tend to be stronger in the first quarter of the year and weaker in the third quarter of the year. This is due in part to the timing of the distributor show season, which occurs during the first quarter.

Results of Operations

Demand

The estimated sell-through of the Company's products from the independent distributors to retailers increased 28% in the third quarter of 2015 from the comparable prior year period. For the same period, the National Instant Criminal Background Check System ("NICS") background checks (as adjusted by the National Shooting Sports Foundation ("NSSF")) increased 8%.

The estimated sell-through of the Company's products from the independent distributors to retailers was unchanged in the first nine months of 2015 from the comparable prior year period. For the same period, the NICS background checks (as adjusted by the NSSF) increased 4%.

New products, including the AR-556 modern sporting rifle and the LC9s pistol, represented \$81.1 million or 21% of firearm sales in the first nine months of 2015. New product sales include only major new products that were introduced in the past two years.

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Estimated sell-through from the independent distributors to retailers and total adjusted NICS background checks for the trailing seven quarters follow:

	2015 Q3	Q2	Q1	2014 Q4	Q3	Q2	Q1
Estimated Units Sold from Distributors to Retailers (1)	374,900	379,400	486,800	422,500	292,900	388,900	565,400
Total adjusted NICS Background Checks (thousands) (2)	3,050	2,793	3,521	4,129	2,830	2,672	3,459

The estimates for each period were calculated by taking the beginning inventory at the distributors, plus shipments (1) from the Company to distributors during the period, less the ending inventory at distributors. These estimates are only a proxy for actual market demand as they:

- Rely on data provided by independent distributors that are not verified by the Company,
- Do not consider potential timing issues within the distribution channel, including goods-in-transit, and
- Do not consider fluctuations in inventory at retail.

NICS background checks are performed when the ownership of most firearms, either new or used, is transferred by (2) a Federal Firearms Licensee. NICS background checks are also performed for permit applications, permit renewals, and other administrative reasons.

The adjusted NICS data presented above was derived by the NSSF by subtracting out NICS checks that are not directly related to the sale of a firearm, including checks used for concealed carry ("CCW") permit application checks as well as checks on active CCW permit databases.

Orders Received and Ending Backlog

The Company uses the estimated unit sell-through of our products from the independent distributors to retailers, along with inventory levels at the independent distributors and at the Company, as the key metrics for planning production levels.

The units ordered, value of orders received and ending backlog, net of excise tax, for the trailing seven quarters are as follows (dollars in millions, except average sales price):

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(All amounts shown are net of Federal Excise Tax of 10% for handguns and 11% for long guns.)

	2015 Q3	Q2	Q1	2014 Q4	Q3	Q2	Q1
Units Ordered	207,500	262,400	350,700	225,800	155,900	145,200	395,000
Orders Received	\$73.1	\$71.9	\$114.8	\$74.7	\$50.1	\$42.2	\$119.8
Average Sales Price of Units Ordered	\$352	\$274	\$327	\$331	\$321	\$291	\$303

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Ending Backlog	\$80.5	\$123.8	\$185.1	\$204.2	\$242.9	\$289.1	\$396.5
Average Unit Sales Price of Ending Backlog	\$379	\$310	\$319	\$313	\$295	\$293	\$293

Production

The Company reviews the estimated sell-through from the independent distributors to retailers, as well as inventory levels at the independent distributors and at the Company, semi-monthly to plan production levels. These reviews resulted in increased total unit production of 23% for the third quarter of 2015 from the comparable prior year period.

Summary Unit Data

Firearms unit data for the trailing seven quarters are as follows (dollar amounts shown are net of Federal Excise Tax of 10% for handguns and 11% for long guns):

	2015 Q3	Q2	Q1	2014 Q4	Q3	Q2	Q1
Units Ordered	207,500	262,400	350,700	225,800	155,900	145,200	395,000
Units Produced	439,900	487,000	369,000	360,900	356,400	552,200	598,300
Units Shipped	394,700	442,900	422,100	399,100	317,100	513,700	561,400
Average Sales Price of Units Shipped	\$302	\$314	\$321	\$306	\$310	\$298	\$301
Units on Backlog	212,300	399,500	580,000	651,400	824,700	985,900	1,354,400

Inventories

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The Company's finished goods inventory increased by 45,200 units during the third quarter of 2015. Distributor inventories of the Company's products increased by 19,800 units during the third quarter of 2015.

Inventory data for the trailing seven quarters follows:

	2015			2014			
	Q3	Q2	Q1	Q4	Q3	Q2	Q1
Units – Company Inventory	140,400	95,200	51,100	104,200	142,400	103,100	64,600
Units – Distributor Inventory (1)	345,300	325,500	262,000	326,700	350,100	325,900	201,100
Total inventory (2)	485,700	420,700	313,100	430,900	492,500	429,000	265,700

(1) Distributor ending inventory is provided by the Company's independent distributors. These numbers do not include goods-in-transit inventory that has been shipped from the Company but not yet received by the distributors.

(2) This total does not include inventory at retailers. The Company does not have access to data on retailer inventories of the Company's products.

Net Sales

Consolidated net sales were \$120.9 million for the three months ended September 26, 2015, an increase of 23.0% from \$98.3 million in the comparable prior year period.

For the nine months ended September 26, 2015, consolidated net sales were \$398.7 million, a decrease of 5.5% from \$421.9 million in the comparable prior year period.

Firearms net sales were \$119.3 million for the three months ended September 26, 2015, an increase of 22.0% from \$97.8 million in the comparable prior year period.

For the nine months ended September 26, 2015, firearms net sales were \$394.1 million, a decrease of 6.2% from \$420.0 million in the comparable prior year period.

Firearms unit shipments increased 24.5% and decreased 9.5% for the three and nine months ended September 26, 2015, respectively, from the comparable prior year periods.

Casting net sales were \$1.6 million for the three months ended September 26, 2015, an increase of 231% from \$0.5 million in the comparable prior year period.

For the nine months ended September 26, 2015, castings net sales were \$4.6 million, an increase of 150% from \$1.8 million in the comparable prior year period.

Cost of Products Sold and Gross Profit

Consolidated cost of products sold was \$86.9 million for the three months ended September 26, 2015, an increase of 16.5% from \$74.6 million in the comparable prior year period.

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For the nine months ended September 26, 2015, consolidated cost of products sold was \$274.8 million, a decrease of 4.1% from \$286.7 million in the comparable prior year period.

Gross margin was 28.1% and 31.1% for the three and nine months ended September 26, 2015, respectively, compared to 24.1% and 32.1% in the comparable prior year periods as illustrated below (in thousands):

	Three Months Ended					
	September 26, 2015			September 27, 2014		
Net sales	\$ 120,871	100.0 %		\$ 98,327	100.0 %	
Cost of products sold, before LIFO, overhead and labor rate adjustments to inventory and product liability	84,377	69.8 %		76,785	78.1 %	
LIFO expense	694	0.6 %		388	0.4 %	
Overhead rate adjustments to inventory	1,149	0.9 %		(2,188)	(2.2)%	
Labor rate adjustments to inventory	62	0.1 %		(239)	(0.2)%	
Product liability	578	0.5 %		(157)	(0.2)%	
Total cost of products sold	86,860	71.9 %		74,589	75.9 %	
Gross profit	\$34,011	28.1 %		\$ 23,738	24.1 %	

	Nine Months Ended					
	September 26, 2015			September 27, 2014		
Net sales	\$ 398,698	100.0 %		\$ 421,869	100.0 %	
Cost of products sold, before LIFO, overhead and labor rate adjustments to inventory and product liability	269,107	67.5 %		288,028	68.3 %	
LIFO expense	1,705	0.4 %		1,163	0.3 %	
Overhead rate adjustments to inventory	2,952	0.7 %		(2,810)	(0.7)%	
Labor rate adjustments to inventory	346	0.1 %		(243)	(0.1)%	
Product liability	672	0.2 %		517	0.1 %	
Total cost of products sold	274,782	68.9 %		286,655	67.9 %	
Gross profit	\$ 123,916	31.1 %		\$ 135,214	32.1 %	

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Cost of products sold, before LIFO, overhead and labor rate adjustments to inventory, and product liability — During the three months ended September 26, 2015, cost of products sold, before LIFO, overhead and labor rate adjustments to inventory, and product liability decreased as a percentage of sales by 8.3% compared with the comparable 2014 period primarily due to increased overall volume favorably leveraging manufacturing overhead and improved productivity.

For the nine months ended September 26, 2015, cost of products sold, before LIFO, overhead and labor rate adjustments to inventory, and product liability decreased as a percentage of sales by 0.8% compared with the comparable 2014 period.

In 2013, the Company revised its estimate of the useful life of machinery and equipment from 10 years to 7 years, which resulted in increased depreciation expense of \$0.8 million and \$2.5 million for the three and nine months ended September 26, 2015, respectively, and increased depreciation expense of \$2 million and \$6 million for the three and nine months ended September 27, 2014, respectively.

LIFO — For the three months ended September 26, 2015, gross inventories increased by \$7.6 million and the Company recognized LIFO expense resulting in increased cost of products sold of \$0.7 million. In the comparable 2014 period, gross inventories increased by \$9.4 million and the Company recognized LIFO expense resulting in increased cost of products sold of \$0.4 million.

For the nine months ended September 26, 2015, gross inventories decreased by \$3.5 million and the Company recognized LIFO expense resulting in increased cost of products sold of \$1.7 million. In the comparable 2014 period, gross inventories increased by \$28.2 million and the Company recognized LIFO expense resulting in increased cost of products sold of \$1.2 million.

Overhead Rate Adjustments — The Company uses actual overhead expenses incurred as a percentage of sales-value-of-production over a trailing six month period to absorb overhead expense into inventory. During the three and nine months ended September 26, 2015, the Company became more efficient in overhead spending and the overhead rates used to absorb overhead expenses into inventory decreased, resulting in a decrease in inventory value of \$1.2 million and \$3.0 million, respectively, and corresponding increases to cost of products sold.

During the three and nine months ended September 27, 2014, the Company became less efficient in overhead spending and the overhead rates used to absorb overhead expenses into inventory increased, resulting in an increase in inventory value of \$2.2 million and \$2.8 million, respectively, and corresponding decreases to cost of products sold.

Labor Rate Adjustments — The Company uses actual direct labor expense incurred as a percentage of sales-value-of-production over a trailing six month period to absorb direct labor expense into inventory. During the three and nine months ended September 26, 2015, the Company became more efficient in direct labor utilization and the labor rates used to absorb incurred labor expenses into inventory decreased, resulting in decreases in inventory value of \$0.1 million and \$0.3 million, respectively, and corresponding increases to cost of products sold.

During the three and nine months ended September 27, 2014, the Company was less efficient with labor and the labor rates used to absorb labor expense into inventory increased, resulting in increases in inventory value of \$0.2 million and \$0.2 million, respectively, and corresponding decreases to cost of products sold.

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Product Liability — This expense includes the cost of outside legal fees, insurance, and other expenses incurred in the management and defense of product liability matters. During the three and nine months ended September 26, 2015 product liability expense was \$0.6 million and \$0.7 million, respectively.

Due to favorable experience in product liability matters during the third quarter of 2014, income of \$0.2 million was recognized. For the nine months ended September 27, 2014 product liability costs totaled \$0.5 million. See Note 10 to the notes to the condensed financial statements “Contingent Liabilities” for further discussion of the Company’s product liability.

Gross Profit — As a result of the foregoing factors, for the three and nine months ended September 26, 2015, gross profit was \$34.0 million and \$123.9 million, respectively, an increase of \$10.3 million and a decrease of \$11.3 million from \$23.7 million and \$135.2 million in the comparable prior year periods. Gross profit as a percentage of sales increased to 28.1% and decreased to 31.1% in the three and nine months ended September 26, 2015, respectively, from 24.1% and 32.1% in the comparable prior year periods.

Selling, General and Administrative, and Other Operating Expenses

Selling, general and administrative, and other operating expenses were \$16.1 million for the three months ended September 26, 2015, an increase of \$2.3 million or 16.5% from the comparable prior year period. This increase is primarily attributable to increased sales promotions, including the “2 Million Gun Challenge to Benefit the NRA”, which was not in effect in 2014.

Selling, general and administrative, and other operating expenses were \$55.5 million for the nine months ended September 26, 2015, an increase of \$1.3 million or 2.3% from the comparable prior year period. This increase is attributable to the expenses related to the increased sales promotions, including the “2 Million Gun Challenge to Benefit the NRA”, which was not in effect in 2014, partially offset by a reduction in performance-based incentive compensation, profit-sharing, and information technology expenses.

Other income, net

Other income, net was \$0.2 million and \$1.2 million in the three and nine months ended September 26, 2015, compared to \$0.6 million and \$1.1 million in the three and nine months ended September 27, 2014.

Income Taxes and Net Income

The Company's effective income tax rate in the three and nine months ended September 26, 2015 was 34.2% and 35.4%, respectively. The Company's effective income tax rate in the three and nine months ended September 27, 2014 was 36.0% and 34.9%, respectively.

As a result of the foregoing factors, consolidated net income was \$12.0 million and \$45.0 million for the three and nine months ended September 26, 2015, respectively. This represents an increase of 76.5% and a decrease of 15.7% from \$6.8 million and \$53.4 million in the comparable prior year periods.

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In an effort to provide investors with additional information regarding its financial results, the Company refers to various United States generally accepted accounting principles (“GAAP”) financial measures and EBITDA, a non-GAAP financial measure which management believes provides useful information to investors. This non-GAAP financial measure may not be comparable to similarly titled financial measures being disclosed by other companies. In addition, the Company believes that the non-GAAP financial measure should be considered in addition to, and not in lieu of, GAAP financial measures. The Company believes that this non-GAAP financial measure is useful to understanding its operating results and the ongoing performance of its underlying business, as EBITDA provides information on the Company’s ability to meet its capital expenditure and working capital requirements, and is also an indicator of profitability. The Company uses both GAAP and non-GAAP financial measures to evaluate the Company’s financial performance.

EBITDA is defined as earnings before interest, taxes, and depreciation and amortization. The Company calculates its EBITDA by adding the amount of interest expense, income tax expense, and depreciation and amortization expenses that have been deducted from net income back into net income, and subtracting the amount of interest income that was included in net income from net income.

EBITDA was \$27.0 million for the three months ended September 26, 2015, an increase of 37.8% from \$19.6 million in the comparable prior year period.

For the nine months ended September 26, 2015, EBITDA was \$96.5 million, a decrease of 11.5% from \$109.0 million in the comparable prior year period.

Non-GAAP Reconciliation – EBITDA**EBITDA**

(Unaudited, dollars in thousands)

	Three Months Ended September 26, 2015		September 27, 2014		Nine Months Ended September 26, 2015		September 27, 2014	
Net income	\$ 11,963	\$ 6,781			\$45,026	\$ 53,387		

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Income tax expense	6,209	3,815	24,642	28,648
Depreciation and amortization expense	8,852	8,940	26,693	26,820
Interest expense, net	36	37	113	110
EBITDA	\$27,060	\$ 19,573	\$96,474	\$ 108,965

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Financial Condition

Liquidity

At the end of the third quarter of 2015, the Company's cash totaled \$60.3 million. Pre-LIFO working capital of \$137.6 million, less the LIFO reserve of \$42.3 million, resulted in working capital of \$95.3 million and a current ratio of 2.4 to 1.

Operations

Cash provided by operating activities was \$94.9 million for the nine months ended September 26, 2015, compared to \$31.0 million for the comparable prior year period. This differential is primarily due to an increase in inventories and a reduction in accounts payable and employee compensation liabilities during the prior year period compared with a decrease in inventories and an increase in accounts payable and employee compensation liabilities in the current year period.

Third parties supply the Company with various raw materials for its firearms and castings, such as fabricated steel components, walnut, birch, beech, maple and laminated lumber for rifle stocks, wax, ceramic material, metal alloys, various synthetic products and other component parts. There is a limited supply of these materials in the marketplace at any given time, which can cause the purchase prices to vary based upon numerous market factors. The Company believes that it has adequate quantities of raw materials in inventory or on order to provide sufficient time to locate and obtain additional items at then-current market cost without interruption of its manufacturing operations. However, if market conditions result in a significant prolonged inflation of certain prices or if adequate quantities of raw materials cannot be obtained, the Company's manufacturing processes could be interrupted and the Company's financial condition or results of operations could be materially adversely affected.

Investing and Financing

Capital expenditures for the nine months ended September 26, 2015 totaled \$24.5 million, a decrease of 14.7% from \$28.7 million in the comparable prior year period. In 2015, the Company expects to spend approximately \$30 million on capital expenditures to purchase tooling fixtures and equipment for new product introductions and to upgrade and modernize manufacturing equipment. The Company finances, and intends to continue to finance, all of these activities with funds provided by operations and current cash.

Dividends of \$15.9 million were paid during the nine months ended September 26, 2015.

On November 4, 2015, the Board of Directors authorized a dividend of 25¢ per share, for shareholders of record as of November 16, 2015, payable on November 30, 2015. The payment of future dividends depends on many factors, including internal estimates of future performance, then-current cash and short-term investments, and the Company's need for funds. The Company has financed its dividends with cash provided by operations and current cash.

During the nine months ended September 26, 2015, the Company repurchased 82,100 shares of its common stock for \$2.8 million in the open market. The average price per share purchased was \$34.57. These purchases were funded with cash on hand. As of September 26, 2015, \$73.2 million remained authorized for future stock repurchases.

The Company fully funded and terminated its hourly and salaried defined-benefit pension plans in accordance with Internal Revenue Service and Pension Benefit Guaranty Corporation requirements in the fourth quarter of 2014. Plan participants were not adversely affected by the plan terminations, but

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rather had their benefits either converted into a lump sum cash payment or an annuity contract placed with an insurance carrier. Since the plans have been fully funded and settled, no cash contributions will be required in 2015 or future years.

Based on its unencumbered assets, the Company believes it has the ability to raise cash through the issuance of short-term or long-term debt. The Company's unsecured \$40 million credit facility, which expires on June 15, 2016, remained unused at September 26, 2015 and the Company has no debt.

Other Operational Matters

In the normal course of its manufacturing operations, the Company is subject to occasional governmental proceedings and orders pertaining to workplace safety, firearms serial number tracking and control, waste disposal, air emissions and water discharges into the environment. The Company believes that it is generally in compliance with applicable Bureau of Alcohol, Tobacco, Firearms & Explosives, environmental, and safety regulations and the outcome of any proceedings or orders will not have a material adverse effect on the financial position or results of operations of the Company.

The Company self-insures a significant amount of its product liability, workers' compensation, medical, and other insurance. It also carries significant deductible amounts on various insurance policies.

The Company expects to realize its deferred tax assets through tax deductions against future taxable income.

Adjustments to Critical Accounting Policies

The Company has not made any adjustments to its critical accounting estimates and assumptions described in the Company's 2014 Annual Report on Form 10-K filed on February 25, 2015, or the judgments affecting the application of those estimates and assumptions.

Forward-Looking Statements and Projections

The Company may, from time to time, make forward-looking statements and projections concerning future expectations. Such statements are based on current expectations and are subject to certain qualifying risks and

uncertainties, such as market demand, sales levels of firearms, anticipated castings sales and earnings, the need for external financing for operations or capital expenditures, the results of pending litigation against the Company, the impact of future firearms control and environmental legislation, and accounting estimates, any one or more of which could cause actual results to differ materially from those projected. Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date made. The Company undertakes no obligation to publish revised forward-looking statements to reflect events or circumstances after the date such forward-looking statements are made or to reflect the occurrence of subsequent unanticipated events.

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ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

Historically, the Company has been exposed to changing interest rates on its investments, which consisted primarily of United States Treasury instruments with short-term (less than one year) maturities and cash. The interest rate market risk implicit in the Company's investments at any given

time is typically low, as the investments mature within short periods and the Company does not have significant exposure to changing interest rates on invested cash, and there has been no material change in the Company's exposure to interest rate risks during the nine months ended September 26, 2015.

ITEM 4. CONTROLS AND PROCEDURES

Evaluation of Disclosure Controls and Procedures

The Company's management, with the participation of the Company's Chief Executive Officer and Chief Financial Officer, has evaluated the effectiveness of the Company's disclosure controls and procedures (the "Disclosure Controls and Procedures"), as such term is defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act"), as of September 26, 2015.

Based on that evaluation, the Company's Chief Executive Officer and Chief Financial Officer have concluded that, as of September 26, 2015, such Disclosure Controls and Procedures are effective to ensure that information required to be disclosed in the Company's periodic reports filed under the Exchange Act is recorded, processed, summarized and reported within the time periods specified by the Securities and Exchange Commission's rules and forms and that such information is accumulated and communicated to the Company's management, including its Chief Executive Officer and Chief Financial Officer or persons performing similar functions, as appropriate, to allow timely decisions regarding disclosure.

Additionally, the Company's Chief Executive Officer and Chief Financial Officer have concluded that, as of the end of the period covered by this Quarterly Report on Form 10-Q, there have been no changes in the Company's internal control over financial reporting that occurred during the quarter ended September 26, 2015 that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

The effectiveness of any system of internal controls and procedures is subject to certain limitations, and, as a result, there can be no assurance that the Disclosure Controls and Procedures will detect all errors or fraud. An internal control system, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the internal control system will be attained.

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PART II. OTHER INFORMATION

ITEM 1. LEGAL PROCEEDINGS

The nature of the legal proceedings against the Company is discussed at Note 10 to the financial statements, which are included in this Form 10-Q.

The Company has reported all cases instituted against it through June 27, 2015, and the results of those cases, where terminated, to the SEC on its previous Form 10-Q and 10-K reports, to which reference is hereby made.

During the three months ending September 26, 2015, one case was formally instituted against the Company, captioned Paul W. Kelley v. Sturm, Ruger & Company, Inc., et al pending in Circuit Court for Kent County, Maryland.

ITEM 1A. RISK FACTORS

There have been no material changes in the Company's risk factors from the information provided in Item 1A. Risk Factors included in the Company's Annual Report on Form 10-K for the year ended December 31, 2014.

ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

Not applicable

ITEM 3. DEFAULTS UPON SENIOR SECURITIES

Not applicable

ITEM 4. MINING SAFETY DISCLOSURES

Not applicable

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ITEM 5. OTHER INFORMATION

None

ITEM 6. EXHIBITS

(a)

Exhibits:

31.1 Certification Pursuant to Rule 13a-14(a) as Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

31.2 Certification Pursuant to Rule 13a-14(a) as Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

32.1 Certification Pursuant to 18 U.S.C. Section 1350 as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

32.2 Certification Pursuant to 18 U.S.C. Section 1350 as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

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STURM, RUGER & COMPANY, INC.

FORM 10-Q FOR THE THREE MONTHS ENDED SEPTEMBER 26, 2015

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

STURM, RUGER & COMPANY, INC.

Date: November 4, 2015 S/THOMAS A. DINEEN

Thomas A. Dineen

Principal Financial Officer,

Principal Accounting Officer,

Vice President, Treasurer and Chief Financial
Officer

