Edgar Filing: TOWNSLEY THERESA - Form 4

TOWNSLE Form 4	EY THERESA								
December 2	22, 2005								
FORM	ЛД							OMB AP	PROVAL
	UNITED	STATES SECU W		AND EX(1, D.C. 20		NGE CO	MMISSION	OMB Number:	3235-0287
Check t if no los	nger								January 31, 2005
subject Section Form 4 Form 5	to SIATEN 16. or		OF CHANGES IN BENEFICIAL OWNEI SECURITIES					Estimated average burden hours per response 0	
obligati may co <i>See</i> Inst 1(b).	ntinue. Section 170	(a) of the Public 30(h) of the 1	Utility Ho	lding Con	ipany	Act of 19			
(Print or Type	e Responses)								
1. Name and TOWNSL	Symbol	2. Issuer France and Frence of Frauing				Relationship of Reporting Person(s) to suer			
(Last)	(First) (Middle) 3. Date	3. Date of Earliest Transaction (Chec				(Check	all applicable)
ADOBE S INCORPO AVENUE	12/21/	(Month/Day/Year) 12/21/2005				Director 10% Owner X Officer (give title Other (specify below) SVP, Human Resources			
(Street) 4. If Amendment, Date Orig Filed(Month/Day/Year)			-	Applicable Line)			oint/Group Filing(Check One Reporting Person		
SAN JOSH	E, CA 95110					_	Form filed by Me Form filed by Me		
(City)	(State)	(Zip) Ta	ble I - Non-	Derivative	Securi	ities Acquir	ed, Disposed of,	or Beneficiall	y Owned
1.Title of Security (Instr. 3)	2. Transaction Date 2A. Deemed (Month/Day/Year) Execution Date any (Month/Day/		3. 4. Securities Acquired (A) or TransactiorDisposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8) (A) or				5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common			Code V	Amount	(D)	Price	(IIISU: 5 and 4)		
Common Stock	12/21/2005		Μ	100,000	А	\$ 13.235	5 127,762 <u>(1)</u>	D	
Common Stock	12/21/2005		М	75,000	А	\$ 21.775	5 202,762 <u>(1)</u>	D	
Common Stock	12/21/2005		S	125,000	D	\$ 37.4999	77,762 <u>(1)</u>	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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information contained in this form are not
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(9-02)

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displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)				7. Title and An Underlying Sec (Instr. 3 and 4)
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title I
Nonqualified Stock Option	\$ 13.235	12/21/2005		М		100,000	12/21/2005(2)	11/12/2009	Common Stock
Nonqualified Stock Option	\$ 21.775	12/21/2005		М		75,000	12/21/2005 <u>(2)</u>	05/19/2011	Common Stock

Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
TOWNSLEY THERESA ADOBE SYSTEMS INCORPORATED 345 PARK AVENUE SAN JOSE, CA 95110)		SVP, Human Resources				
Signatures							
/s/ Stuart Fagin, as attorney-in-fact	12/22/200	5					
**Signature of Reporting Person	Date						

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Reporting person also has power of attorney over 1,642 shares held by her mother-in-law, as to which the reporting person disclaims beneficial ownership.
- (2) Vests at a rate of 25% one year after grant date, 2.08% per month for the following 12 months, and 4.17% per month for the remaining 12 months.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.