

WIND RIVER SYSTEMS INC  
 Form 4  
 March 24, 2009

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
 Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
 Expires: January 31, 2005  
 Estimated average burden hours per response... 0.5

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*

KLEIN KENNETH

(Last) (First) (Middle)  
 500 WIND RIVER WAY  
 (Street)

ALAMEDA, CA 94501

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol

WIND RIVER SYSTEMS INC  
 [WIND]

3. Date of Earliest Transaction (Month/Day/Year)  
 03/20/2009

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)  
 Chairman, President and CEO

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership Indirect Beneficial Ownership (Instr. 4)
				(A) or (D)	Code V Amount (D) Price		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474  
 (9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security	2. Conversion or Exercise	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any	4. Transaction Code	5. Number of Derivative Securities	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount Underlying Security (Instr. 3 and 4)
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(Instr. 3)	Price of Derivative Security	(Month/Day/Year)	(Instr. 8)	Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount Number of Shares
Restricted Stock Units	<u>(1)</u>	03/20/2009	A	300,000					<u>(2)</u>	<u>(2)</u>	Common Stock	300,000
Performance Shares	<u>(3)</u>	03/20/2009	A	200,000					<u>(4)(5)</u>	03/15/2011	Common Stock	200,000

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
KLEIN KENNETH 500 WIND RIVER WAY ALAMEDA, CA 94501		X	Chairman, President and CEO	

## Signatures

/s/ Ian R. Halifax, by Power of Attorney  
 03/24/2009  
 \*\*Signature of Reporting Person                      Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Each restricted stock unit represents a contingent right to receive one share of WIND common stock.
- (2) The Restricted Stock Units granted shall vest as follows: 116,666 of the Units shall vest on 3/30/2010; 116,667 of the Units shall vest on 3/20/2011; and 66,667 Units shall vest on 3/20/2012.
- (3) Each performance share represents a contingent right to receive one share of WIND common stock.  
 The reported performance shares entitle the Reporting Person to receive shares of WIND common stock based on WIND's stock price performance as compared to the NASDAQ Composite Index. The performance shares vest in two annual installments following each measurement period beginning on the fifteenth business day of March 2010. The amount of shares to be awarded on the fifteenth business day of March 2010, if at all, is subject to adjustment within a range of 1,000 to 100,000 shares based on the performance of WIND's stock price (based on a comparison of its average closing price over two 30 trading day periods, the first beginning on February 2, 2009 and the second ending on January 29, 2010) as measured against the performance of the NASDAQ Composite Index (based on two similar 30 trading day periods) over an approximately one year period.
- (5) The amount of shares to be awarded on the fifteenth business day of March 2011, if at all, is subject to adjustment within a range of 1,000 to 100,000 shares based on the performance of WIND's stock price (based on a comparison of its average closing price over two 30 trading day periods, the first beginning on February 2, 2009 and the second ending January 28, 2011) as measured against the performance of the NASDAQ Composite Index (based on two similar 30 trading day periods) over an approximately two year period.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.