## Edgar Filing: HAWKINS PHILIP L - Form 4

HAWKINS PHI Form 4	LIP L									
February 16, 201	10									
FORM 4	UNITED	статес	SECU	DITIES			E COMMISSIO		PPROVAL	
	UNITED		shington	N OMB Number:	3235-0287 January 31,					
Check this bo if no longer subject to Section 16. Form 4 or Form 5	STATEM									
obligations may continue <i>See</i> Instructio 1(b).	Section 17(	a) of the H	Public U	Itility Hol	ding Con		nge Act of 1934, of 1935 or Secti 1940			
(Print or Type Resp	onses)									
1. Name and Address of Reporting Person <u>*</u> HAWKINS PHILIP L			Symbol	er Name <b>an</b> ndustrial 7		-	5. Relationship of Reporting Person(s) to Issuer			
						[DC1]	(Check all applicable)			
(Last) (First) (Middle) 518 17TH STREET, SUITE 800			3. Date of Earliest Transaction (Month/Day/Year) 02/11/2010			X Director 10% Owner X Officer (give title Other (specify below) below) Chief Executive Officer				
(Street)			4. If Amendment, Date Original Filed(Month/Day/Year)			6. Individual or Joint/Group Filing(Check Applicable Line) _X_Form filed by One Reporting Person				
DENVER, CO							Person	More than One R	eporting	
(City)	(State)	(Zip)	Tab	ole I - Non-	Derivative	Securities A	Acquired, Disposed	of, or Beneficia	lly Owned	
	ransaction Date nth/Day/Year)	tion Date 2A. Deemed ay/Year) Execution Date, if any (Month/Day/Year)		3. 4. Securities TransactionAcquired (A) or Code Disposed of (D) (Instr. 8) (Instr. 3, 4 and 5) (A) or Code V Amount (D) Price		5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Reminder: Report o	n a senarate line	for each cl	ass of sec							
terminder, report o	a sopurate filt				Perso inform requir	ns who rest nation cont ed to resp ys a curre	spond to the colle tained in this form ond unless the fo ntly valid OMB co	n are not orm	SEC 1474 (9-02)	

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amount of
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	orDerivative	Expiration Date	Underlying Securities
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr.	8)	Acquired (A Disposed o (Instr. 3, 4, 5)	f (D)				
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Stock Option	\$ 4.56	02/11/2010		А		148,921		(1)	02/11/2020	Common Stock	148,921

## **Reporting Owners**

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
HAWKINS PHILIP L 518 17TH STREET SUITE 800 DENVER, CO 80202	Х		Chief Executive Officer					
Signatures								
Stephen K. Schutte, Attorney-in-Fact		02/16/2010						
**Signature of Reporting Person		Date						

## **Explanation of Responses:**

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) The Stock Options (the "Options") were granted under the Issuer's Long-Term Incentive Plan. The Options vest over four years: 25% on January 1, 2011, and 25% on each January 1st of the following three years.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.