

Shields Thomas H JR  
Form 3  
May 26, 2010

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

|   |         |                                      |  |  |
|---|---------|--------------------------------------|--|--|
| 1. Name and Address of Reporting Person * |         | 2. Date of Event Requiring Statement | 3. Issuer Name <b>and</b> Ticker or Trading Symbol                         |  |
| Â Shields Thomas H JR                     |         | (Month/Day/Year)                     | CONNS INC [CONN]   |  |
| (Last)                                    | (First) | (Middle)                             | 4. Relationship of Reporting Person(s) to Issuer                           | 5. If Amendment, Date Original Filed(Month/Day/Year)                   |
|   |         | 05/25/2010                           |  |  |
| 3295 COLLEGE STREET                       |         |                                      | (Check all applicable)   |  |
| (Street)                                  |         |                                      | <input type="checkbox"/> Director <input type="checkbox"/> 10% Owner       | 6. Individual or Joint/Group Filing(Check Applicable Line)             |
| BEAUMONT,Â TXÂ 77701                      |         |                                      | <input checked="" type="checkbox"/> Officer <input type="checkbox"/> Other | <input checked="" type="checkbox"/> Form filed by One Reporting Person |
| (City)                                    | (State) | (Zip)                                | (give title below) (specify below)   | <input type="checkbox"/> Form filed by More than One Reporting Person  |
|   |         |                                      | Senior VP - Human Resources  |  |

**Table I - Non-Derivative Securities Beneficially Owned**

| 1. Title of Security (Instr. 4) | 2. Amount of Securities Beneficially Owned (Instr. 4) | 3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5) | 4. Nature of Indirect Beneficial Ownership (Instr. 5) |
|---------------------------------|---|--|---|
| Common Stock                    | 4,000   | D  | Â   |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. SEC 1473 (7-02)

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

| 1. Title of Derivative Security (Instr. 4) | 2. Date Exercisable and Expiration Date (Month/Day/Year) | 3. Title and Amount of Securities Underlying Derivative Security (Instr. 4) | 4. Conversion or Exercise Price of Derivative Security | 5. Ownership Form of Derivative Security: Direct (D) or Indirect | 6. Nature of Indirect Beneficial Ownership (Instr. 5) |
|--|--|---|--|--|---|
|  | Date Exercisable   | Expiration Date   | Title  | Amount or Number of  |   |

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|                             |       |            |              | Shares |          | (I)<br>(Instr. 5) |   |
|-----------------------------|-------|------------|--------------|--------|----------|-------------------|---|
| Stock Option (Right to buy) | Â (1) | 07/27/2010 | Common Stock | 24,000 | \$ 8.21  | D                 | Â |
| Stock Option (Right to buy) | Â (1) | 11/25/2013 | Common Stock | 3,500  | \$ 14    | D                 | Â |
| Stock Option (Right to buy) | Â (1) | 11/30/2014 | Common Stock | 2,500  | \$ 17.73 | D                 | Â |
| Stock Option (Right to buy) | Â (2) | 11/30/2015 | Common Stock | 5,000  | \$ 33.88 | D                 | Â |
| Stock Option (Right to buy) | Â (2) | 12/04/2016 | Common Stock | 10,000 | \$ 22.68 | D                 | Â |
| Stock Option (Right to buy) | Â (2) | 11/27/2017 | Common Stock | 5,000  | \$ 19.99 | D                 | Â |
| Stock Option (Right to buy) | Â (2) | 11/25/2018 | Common Stock | 10,000 | \$ 6.33  | D                 | Â |
| Stock Option (Right to buy) | Â (2) | 11/24/2019 | Common Stock | 12,500 | \$ 6.34  | D                 | Â |

## Reporting Owners

| Reporting Owner Name / Address                                   | Relationships |           |                               |       |
|--|---------------|-----------|-------------------------------|-------|
|  | Director      | 10% Owner | Officer                       | Other |
| Shields Thomas H JR<br>3295 COLLEGE STREET<br>BEAUMONT, TX 77701 | Â             | Â         | Â Senior VP - Human Resources | Â     |

## Signatures

/s/ Thomas H. Shields, Jr. 05/26/2010

\*\*Signature of Reporting Person Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) Currently exercisable
- (2) Vests in 20% increments on each anniversary date of the original grant (which is ten years prior to the expiration date) until fully vested.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.