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MCKEITHAN DANIEL F JR

Form 4

December 19, 2002

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo & Dye's Instant Form 4 Filer www.section16.net

					me and Tic rp (USB)	ker or	g Symbol	6. Relationship of Person(s) to Issuer (Check				
(Last) (First) (Middle)								Statement for nth/Day/Year 17/02	X Director			
(Street) Milwaukee, WI 53202							Dat	f Amendment, te of Original onth/Day/Year)	7. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City	y) (State)	(Zip)	T	able	e I Non-E	Derivat	ive Sec	urities Acquired, Dispo	d, Disposed of, or Beneficially Owned			
1. Title of Security (Instr. 3)	2. Trans- action Date (Month/ Day/ Year)	Execution Date,	3. Trans action C (Instr. 8 Code	ode	4. Securitie (A) or Disp (Instr. 3, 4 Amount	osed o		5. Amount of Securities Beneficially Owned Following Reported Transactions(s) (Instr. 3 & 4)	or Indirect (I)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2. Conver-	3. Trans-	3A.	4.	5.	6. Date Exercisable	7. Title and	8. Price of	9. Number of	10.	11. N
Derivative	sion or	action	Deemed	Trans-	Number	and Expiration	Amount of	Derivative	Derivative	Owner-	of Ind
Security	Exercise	Date	Execution	action	of	Date	Underlying	Security	Securities	ship	Benef
	Price of		Date,	Code	Derivative	(Month/Day/	Securities	(Instr. 5)	Beneficially	Form	Owne
(Instr. 3)	Derivative	(Month/	if any		Securities	Year)	(Instr. 3 & 4)		Owned	of Deriv-	(Instr
	Security	Day/	(Month/	(Instr.	Acquired				Following	ative	
				8)	(A) or				Reported	Security:	
			Year)		Disposed				Transaction(s)	Direct	
					of (D)				(Instr. 4)	(D)	
										or	

^{*} If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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						(Instr. 3, 4 & 5)						Indirect (I)		
				Code	V	(A)	(D)	Date Exer-cisable	Expira- tion Date	Title	Amount or Number of Shares		(Instr. 4)	
Restricted Stock Units	1-for-1	12/17/02		A		2,500		(1)	(1)	Common Stock		2,500	D	
Non-Employee Director Stock Option (Right to Buy)	\$21.64	12/17/02		A		7,200		(2)	12/17/12	Common Stock	7,200	7,200	D	
Non-Employee Director Stock Option (Right to Buy)	\$18.95								10/01/12	Common Stock	575	575	D	
Non-Employee Director Stock Option (Right to Buy)	\$23.18								7/01/12	Common Stock	2,050	2,050	D	
Non-Employee Director Stock Option (Right to Buy)	\$22.16								4/01/12	Common Stock	1,500	1,500	D	
Non-Employee Director Stock Option (Right to Buy)	\$20.78								1/02/12	Common Stock	1,750	1,750	D	
Non-Employee Director Stock Option (Right to Buy)	\$20.78								1/02/12	Common Stock	9,150	9,150	D	
Non-Employee Director Stock Option (Right to Buy)	\$20.78								1/02/12	Common Stock	8,600	8,600	D	
Non-Employee Director Stock Option (Right to Buy)	\$22.02								10/01/11	Common Stock	1,125	1,125	D	
Non-Employee Director Stock Option (Right to Buy)	\$23.31								7/02/11	Common Stock	1,375	1,375	D	
Non-Employee Director Stock Option (Right to Buy)	\$23.20								4/02/11	Common Stock	2,650	2,650	D	
Non-Employee Director Stock Option (Right to Buy)	\$23.34								2/27/11	Common Stock	6,100	6,100	D	
Non-Employee Director Stock Option (Right to Buy)	\$23.4375								1/02/11	Common Stock	8,800	8,800	D	
Non-Employee Director Stock	\$23.4375								1/02/11	Common Stock	1,675	1,675	D	

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Option (Right to Buy)								
Non-Employee Director Stock Option (Right to Buy)				Common Stock	8,900	8,900	D	
Non-Employee Director Stock Option (Right to Buy)				Common Stock	625	625	D	
Non-Employee Director Stock Option (Right to Buy)				Common Stock	1,400	1,400	D	
Non-Employee Director Stock Option (Right to Buy)				Common Stock	1,400	1,400	D	
Non-Employee Director Stock Option (Right to Buy)				Common Stock	6,400	6,400	D	
Non-Employee Director Stock Option (Right to Buy)				Common Stock	6,900	6,900	D	
Non-Employee Director Stock Option (Right to Buy)				Common Stock	900	900	D	
Non-Employee Director Stock Option (Right to Buy)				Common Stock	1,350	1,350	D	
Non-Employee Director Stock Option (Right to Buy)				Common Stock	3,175	3,175	D	
Non-Employee Director Stock Option (Right to Buy)			3/09/09	Common Stock	10,800	10,800	D	

Explanation of Responses:

(1) The restricted stock units vest in four equal annual installments beginning on December 17, 2003. Vested units are payable in common stock when the reporting person retires in accordance with the Company's director retirement policy.

By: /s/ By Lee R. Mitau 12/19/02
For Daniel F. McKeithan, Jr. Date

**Signature of Reporting Person

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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⁽²⁾ The option vests in four equal annual installments beginning on December 17, 2003.

^{**}Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

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