

NATCO GROUP INC  
Form 10-Q  
November 07, 2008  
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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**Form 10-Q**

(Mark One)

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended September 30, 2008

**OR**

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number 1-15603

**NATCO Group Inc.**

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(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction of

incorporation or organization)

**11210 Equity Drive**

**Houston, Texas**  
(Address of principal executive offices)

**22-2906892**  
(I.R.S. Employer

Identification No.)

**77041**  
(Zip Code)

**713-849-7500**

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer, non-accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act.

Large accelerated filer   
Accelerated filer

Non-accelerated filer   
Smaller reporting company

(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

As of October 31, 2008, the issuer had outstanding 20,240,914 shares of common stock, par value \$0.01 per share.

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**NATCO GROUP INC.**

**FORM 10-Q**

**For the Quarter Ended September 30, 2008**

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**Table of Contents****PART I FINANCIAL INFORMATION****Item 1. Financial Statements****NATCO GROUP INC. AND SUBSIDIARIES****CONSOLIDATED BALANCE SHEETS**

(in thousands, except share and par value data)

	September 30, 2008 (unaudited)	December 31, 2007
<b>ASSETS</b>		
Current assets:		
Cash and cash equivalents	\$ 15,704	\$ 63,577
Trade accounts receivable, less allowance for doubtful accounts of \$1,498 and \$1,435 as of September 30, 2008 and December 31, 2007, respectively	152,767	139,054
Inventories, net	54,031	46,456
Deferred income tax assets, net	6,867	6,927
Prepaid expenses and other current assets	5,546	5,266
Total current assets	234,915	261,280
Property, plant and equipment, net	64,892	46,651
Goodwill, net	132,631	99,469
Deferred income tax assets, net	776	3,373
Intangible and other assets, net	32,003	12,940
Total assets	\$ 465,217	\$ 423,713
 <b>LIABILITIES, REDEEMABLE CONVERTIBLE PREFERRED STOCK AND STOCKHOLDERS EQUITY</b>		
Current liabilities:		
Trade accounts payable and other	\$ 55,297	\$ 51,552
Accrued expenses	51,538	61,298
Customer advanced billings and payments	46,308	35,652
Income taxes payable		2,478
Total current liabilities	153,143	150,980
Long-term deferred tax liabilities	6,999	3,418
Long-term debt	10,000	
Postretirement benefits and other long-term liabilities	10,770	9,192
Total liabilities	180,912	163,590
Commitments and contingencies (See Note 9, Contingencies)		
Minority interest	2,752	1,226
Series B redeemable convertible preferred stock, \$.01 par value; 15,000 shares authorized, zero and 9,915 shares issued and outstanding (net of issuance costs) as of September 30, 2008 and December 31, 2007, respectively		9,401
Stockholders' equity:		
Preferred stock, \$.01 par value. Authorized 5,000,000 shares (of which 500,000 are designated as Series A and 15,000 are designated as Series B); no shares issued and outstanding (except Series B Preferred shares above)		
Series A preferred stock, \$.01 par value; 500,000 shares authorized; no shares issued and outstanding		

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Common stock, \$.01 par value; 50,000,000 shares authorized; 20,234,790 and 18,646,778 shares issued as of September 30, 2008 and December 31, 2007, respectively	202	186
Additional paid-in-capital	156,583	140,527
Retained earnings	123,105	101,739
Treasury stock, zero and 1,168 shares as of September 30, 2008 and December 31, 2007, respectively		(59)
Accumulated other comprehensive income	1,663	7,103
 Total stockholders' equity	 281,553	 249,496
 Total liabilities, redeemable convertible preferred stock and stockholders' equity	 \$ 465,217	 \$ 423,713

The accompanying notes are an integral part of these consolidated financial statements.

**Table of Contents****NATCO GROUP INC. AND SUBSIDIARIES****UNAUDITED CONSOLIDATED STATEMENTS OF OPERATIONS**

(in thousands, except earnings per share data)

	<b>Three Months Ended September 30,</b>		<b>Nine Months Ended September 30,</b>	
	<b>2008</b>	<b>2007</b>	<b>2008</b>	<b>2007</b>
<b>Revenue:</b>				
Products	\$ 135,548	\$ 110,244	\$ 392,331	\$ 321,369
Services	23,719	34,947	79,304	91,945
<b>Total revenue</b>	<b>\$ 159,267</b>	<b>\$ 145,191</b>	<b>\$ 471,635</b>	<b>\$ 413,314</b>
<b>Cost of goods sold and services:</b>				
Products	\$ 103,019	\$ 83,931	\$ 295,479	\$ 244,032
Services	12,826	19,165	42,219	50,505
<b>Total cost of goods sold and services</b>	<b>\$ 115,845</b>	<b>\$ 103,096</b>	<b>\$ 337,698</b>	<b>\$ 294,537</b>
<b>Gross profit</b>	<b>\$ 43,422</b>	<b>\$ 42,095</b>	<b>\$ 133,937</b>	<b>\$ 118,777</b>
Selling, general and administrative expense	32,498	20,929	91,756	61,795
Depreciation and amortization expense	2,285	1,562	7,136	4,453
Interest expense	199	97	433	277
Interest income	(204)	(617)	(813)	(1,579)
Loss (gain) on unconsolidated investment	37	10	(46)	118
Other, net	(755)	688	237	1,752
<b>Income before income taxes and minority interest</b>	<b>\$ 9,362</b>	<b>\$ 19,426</b>	<b>\$ 35,234</b>	<b>\$ 51,961</b>
Income tax provision	3,032	6,872	11,767	18,512
Minority interest	762	204	1,853	180
<b>Net income</b>	<b>\$ 5,568</b>	<b>\$ 12,350</b>	<b>\$ 21,614</b>	<b>\$ 33,269</b>
Preferred stock dividends		269	248	1,019
<b>Net income available to common stockholders</b>	<b>\$ 5,568</b>	<b>\$ 12,081</b>	<b>\$ 21,366</b>	<b>\$ 32,250</b>
<b>Earnings per share:</b>				
-Basic	\$ 0.28	\$ 0.67	\$ 1.10	\$ 1.85
-Diluted	\$ 0.28	\$ 0.63	\$ 1.08	\$ 1.70
<b>Weighted average number of shares of common stock:</b>				
-Basic	19,802	17,935	19,373	17,467
-Diluted	20,036	19,645	20,017	19,570

The accompanying notes are an integral part of these consolidated financial statements.

**Table of Contents****NATCO GROUP INC. AND SUBSIDIARIES****UNAUDITED CONSOLIDATED STATEMENTS OF CASH FLOWS**

(in thousands)

	<b>Nine Months Ended September 30,</b>	
	<b>2008</b>	<b>2007</b>
<b>Cash flows from operating activities:</b>		
Net income	\$ 21,614	\$ 33,269
<b>Adjustments to reconcile net income to net cash provided by operating activities:</b>		
Deferred income tax benefit	(1,622)	(3,205)
Depreciation and amortization expense	7,136	4,453
Non-cash interest expense	100	87
Share-based compensation expense	5,696	3,203
Excess tax benefit of share-based compensation	29	310
Minority interest expense	1,853	180
(Gain) loss from unconsolidated investment	(46)	118
Net periodic cost on postretirement benefit liability	(423)	(419)
Net payments on postretirement benefit liability	(496)	(521)
(Gain) loss on sale of property, plant and equipment	(31)	24
<b>Change in assets and liabilities:</b>		
Increase in trade accounts receivable	(5,800)	(18,969)
Increase in inventories	(1,559)	(6,039)
(Increase) decrease in prepaid expense and other current assets	(818)	1,237
Increase in long-term assets	(944)	(78)
Increase in long-term liabilities	1,961	1,167
Increase in accounts payable	3,957	8,936
(Decrease) increase in accrued expenses	(11,138)	4,419
Decrease in taxes payable	(4,950)	(853)
Increase (decrease) in customer advanced billings and payments	10,429	(3,272)
<b>Net cash provided by operating activities</b>	<b>24,948</b>	<b>24,047</b>
<b>Cash flows from investing activities:</b>		
Capital expenditures for property, plant and equipment	(18,783)	(8,140)
Acquisitions, net of cash acquired	(60,912)	(434)
Proceeds from sales of property, plant and equipment	77	20
<b>Net cash used in investing activities</b>	<b>(79,618)</b>	<b>(8,554)</b>
<b>Cash flows from financing activities:</b>		
Long term borrowings, net	10,000	
Proceeds from stock issuances related to stock options, net	1,502	3,188
Excess tax benefit of share-based compensation	553	3,910
Change in bank overdrafts	(3,695)	(2,543)
Dividends paid	(248)	(771)
Treasury shares acquired	(1,050)	(7)
<b>Net cash provided by financing activities</b>	<b>7,062</b>	<b>3,777</b>
Effect of exchange rate changes on cash and cash equivalents	(265)	1,071

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(Decrease) increase in cash and cash equivalents	(47,873)	20,341
Cash and cash equivalents at beginning of period	63,577	35,238
Cash and cash equivalents at end of period	\$ 15,704	\$ 55,579
Cash paid for interest	\$ 226	\$ 226
Cash paid for income taxes	\$ 17,927	\$ 17,895

The accompanying notes are an integral part of these consolidated financial statements.

**Table of Contents****NATCO GROUP INC. AND SUBSIDIARIES****NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS****(1) Organization and Basis of Presentation**

NATCO Group Inc. is one of the industry leaders in the development of oil and gas process technology. The Company's products and services are used in onshore and offshore fields in most major oil and gas producing regions of the world.

The accompanying interim consolidated financial statements and related disclosures are unaudited and prepared by NATCO Group Inc. pursuant to accounting principles generally accepted in the United States of America ( US GAAP ) and the rules and regulations of the United States Securities and Exchange Commission ( SEC ). As permitted by these regulations, certain information and footnote disclosures that would typically be required in financial statements prepared in accordance with US GAAP have been condensed or omitted. However, the Company's management believes that these statements reflect all the normal recurring and non-recurring adjustments necessary for a fair presentation, in all material respects, of the results of operations for the periods presented. These consolidated financial statements should be read in conjunction with the consolidated financial statements and related notes included in the Company's Annual Report on Form 10-K filing for the year ended December 31, 2007 which includes a summary of our significant accounting policies and other disclosures. No changes were made to our significant accounting policies during the three months ended September 30, 2008.

The preparation of financial statements requires the Company's management to make estimates and assumptions that affect the amounts reported in the unaudited consolidated financial statements and accompanying notes. Actual results could differ from those estimates.

Segment information, as described in Note 13, Industry Segments, has been reclassified to reflect the redefined segments effective January 1, 2008, as disclosed in our Annual Report on Form 10-K filing for the year ended December 31, 2007.

References to NATCO and the Company are used throughout this document and relate collectively to NATCO Group Inc. and its consolidated subsidiaries.

**(2) Inventories**

Inventories consisted of the following amounts:

	September 30, 2008 (unaudited)	December 31, 2007
	(in thousands)	
Finished goods	\$ 15,783	\$ 15,100
Work-in-process	22,987	18,387
Raw materials and supplies	30,894	23,003
Inventories at FIFO, LIFO, and weighted average	69,664	56,490
LIFO and other valuation reserves	(15,633)	(10,034)
Net inventories	\$ 54,031	\$ 46,456

**Table of Contents****NATCO GROUP INC. AND SUBSIDIARIES****NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

The Company's net inventories as of September 30, 2008 and December 31, 2007 by valuation method were:

	September 30, 2008 (unaudited)	December 31, 2007
	(in thousands)	
FIFO	\$ 12,806	\$ 8,635
Weighted average cost	753	570
LIFO	40,472	37,251
Net inventories	\$ 54,031	\$ 46,456

**(3) Costs and Estimated Earnings on Uncompleted Contracts Using Percentage-of-Completion Method**

Costs and estimated earnings on uncompleted contracts using the percentage-of-completion method were as follows:

	September 30, 2008 (unaudited)	December 31, 2007
	(in thousands)	
Cost incurred on uncompleted contracts	\$ 309,882	\$ 255,584
Estimated earnings	130,581	99,864
	440,463	355,448
Less billings to date	439,799	338,667
	\$ 664	\$ 16,781
Included in the accompanying balance sheet under the captions:		
Trade accounts receivable	\$ 40,541	\$ 45,438
Customer advanced billings and payments	(39,877)	(28,657)
	\$ 664	\$ 16,781

**(4) Goodwill and Intangible Assets***Goodwill*

Net goodwill by segment as of September 30, 2008 and December 31, 2007 was as follows:

September 30, 2008 (unaudited)	December 31, 2007
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	(in thousands)	
Integrated Engineered Solutions	\$ 83,136	\$ 83,964
Standard & Traditional	45,111	11,121
Automation & Controls	4,384	4,384
Total	\$ 132,631	\$ 99,469

**Table of Contents****NATCO GROUP INC. AND SUBSIDIARIES****NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

Changes in the carrying amount of goodwill were as follows (unaudited, in thousands):

Balance at December 31, 2007	\$ 99,469
Goodwill associated with Linco-Electromatic, Inc. acquisition	9,542
Goodwill associated with Connor Sales Company, Inc. acquisition.	24,681
Foreign currency translation and other	(1,061)
<b>Balance at September 30, 2008</b>	<b>\$ 132,631</b>

As of December 31, 2007, goodwill was not impaired. During the nine months ended September 30, 2008, no additional testing was performed as management noted no indications of goodwill impairment.

*Intangible Assets*

Intangible assets subject to amortization as of September 30, 2008 and December 31, 2007 were:

	As of September 30, 2008		As of December 31, 2007	
	Gross Carrying Amount	Accumulated Amortization	Gross Carrying Amount	Accumulated Amortization
	(unaudited)			
	(in thousands)			
Deferred financing fees	\$ 946	\$ 607	\$ 946	\$ 506
Patents	7,118	526	6,532	202
Customer relationships	22,214	486	5,579	
Other	2,398	908	770	355
<b>Total</b>	<b>\$ 32,676</b>	<b>\$ 2,527</b>	<b>\$ 13,827</b>	<b>\$ 1,063</b>

Amortization and interest expense related to intangible assets of \$313,000 and \$1.5 million were recognized for the three and nine months ended September 30, 2008, respectively compared to \$81,000 and \$242,000 for the three and nine months ended September 30, 2007, respectively.

**(5) Warranty Costs**

Estimated future warranty obligations related to products are charged to cost of goods sold in the period in which the related revenue is recognized. A reconciliation of the changes in the Company's aggregate product warranty liability included in the consolidated balance sheet liability account "Accrued expenses" for the nine months ended September 30, 2008, is set forth below (unaudited, in thousands).

Balance at December 31, 2007	\$ 3,265
Foreign currency translation	(43)
Payments/charges	(1,634)
Net accruals	2,763

Balance at September 30, 2008

\$ 4,351

**(6) Income Taxes**

NATCO's effective income tax rate for each of the three and nine months ended September 30, 2008 was 35.3%, which exceeded the amount that would have resulted from applying the U.S. federal statutory tax rate due to the impact of state income taxes, foreign income tax rate differentials and permanent differences.

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**NATCO GROUP INC. AND SUBSIDIARIES**

**NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

Effective January 1, 2007, the Company adopted the provisions of FIN 48, Accounting for Uncertainty in Income Taxes. As of December 31, 2007, the Company provided for a liability of \$920,000 for unrecognized tax benefits related to various federal income tax matters. If recognized, the entire amount of the liability would affect the effective tax rate. There was no change to the balance during the nine months ended September 30, 2008.

We believe that no current tax positions that have resulted in unrecognized tax benefits will significantly increase or decrease within the next year.

Any interest and penalties that may be incurred as part of this liability would be recognized as a component of interest expense and other expense, respectively. No interest or penalty expenses had been recognized as of September 30, 2008. The Company's US federal tax returns currently open to audit by the Internal Revenue Service relate to the years ended December 31, 2004 through 2006.

**(7) Debt**

As of September 30, 2008, the Company had available capacity under our credit agreements of \$65.0 million. Below is a discussion of the Company's existing credit facilities. For further discussion of our credit facilities, see the Company's 2007 Annual Report on Form 10-K.

In July 2006, the Company entered into a revolving credit facilities agreement with a maturity of June 30, 2011 and a total borrowing capacity of \$85.0 million. The Company pays commitment fees on the undrawn portion of the facility, depending upon the ratio of Funded Debt to EBITDA, which was calculated at 0.25% at September 30, 2008.

In June 2007, the Company entered into an export sales credit facility with a total borrowing capacity of \$10.0 million. The facility, which will expire on June 15, 2010, is partially guaranteed by the US Export-Import Bank and is subject to certain borrowing base limitations. Interest on borrowings under the facility is either (1) the lender's prime rate less 0.50% or (2) the London Interbank Offered Rate plus 1.35%, at the Company's election.

During the quarter ending September 30, 2008, the Company drew down \$20.0 million under the 2006 credit facility and repaid \$10.0 million of the outstanding borrowings. At September 30, 2008, the Company had borrowings under the 2006 credit facility of \$10.0 million with an interest rate of 3.81% that are scheduled to mature on June 30, 2011. There were no borrowings outstanding under this facility or the 2007 export sales credit facility as of December 30, 2007.

The Company had total letters of credit outstanding of \$20.0 million at September 30, 2008. Availability under our credit facilities is reduced by the amount of outstanding letters of credit and borrowings. The letters of credit, which support various contract performance and warranties, expire at various dates through December 31, 2012. Fees related to these letters of credit were approximately 1.0% of the outstanding balance at September 30, 2008. At September 30, 2008, the Company had unsecured letters of credit and bonds totaling approximately \$2.5 million related to its international subsidiaries.

**Table of Contents****NATCO GROUP INC. AND SUBSIDIARIES****NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS (Continued)****(8) Postretirement Benefits***Health Care and Life Insurance Plans*

The following table summarizes the components of net periodic cost on postretirement benefit liability under the Company's postretirement health care and life insurance benefit plans as of September 30, 2008 and 2007, respectively:

	For the Three Months Ended September 30,		For the Nine Months Ended September 30,	
	2008	2007	2008	2007
	(unaudited, in thousands)			
Interest cost	\$ 81	\$ 100	\$ 244	\$ 304
Amortization of:				
Prior service cost	(444)	(394)	(1,333)	(1,228)
Net loss from previous years and certain adjustments	222	235	666	980
Net periodic cost (benefit) on postretirement benefit liability	\$ (141)	\$ (59)	\$ (423)	\$ 56

During the three and nine months ended September 30, 2008, the Company made contributions of \$141,000 and \$496,000, respectively, to the Company's postretirement health care and life insurance benefit plans, compared to \$109,000 and \$521,000, respectively, during the three and nine months ended September 30, 2007. We expect to contribute an aggregate of \$666,000 to the plans during 2008.

*Defined Contribution Plans*

During the three and nine months ended September 30, 2008, the Company made contributions aggregating \$1.1 million and \$3.2 million, respectively, to the Company's defined contribution plans maintained in the US, Canada and the UK. These amounts included certain additional discretionary matching contributions provided by the Company to eligible employees in the US and Canadian plans.

**(9) Contingencies**

On February 28, 2008, the Audit Committee of the Board of Directors of the Company, with the assistance of outside counsel, initiated a review of certain payments made in Kazakhstan, which may present compliance issues under the Foreign Corrupt Practices Act (FCPA). Based on the results of the internal review, the Company has determined that the payments were made to one or more person(s) who identified themselves as government employees, in order to obtain certain work permits and licenses, and to satisfy certain penalties assessed by the authorities. The Audit Committee also reviewed operations in several other jurisdictions in which the Company does business. The internal review is complete. At this time, with respect to Kazakhstan operations, we have determined, with a reasonable amount of assurance, that the total of the payments at issue is less than \$220,000. With respect to the other jurisdictions referenced above, the payments at issue are of a similarly immaterial amount. In total, the Company presently believes, in the aggregate, all payments referenced above are of an immaterial amount and expects this matter to have no effect on the Company's previously reported financial results.

We have reported this matter to the SEC and the US Department of Justice (DOJ) and have kept them apprised as to the status of the review. The SEC is conducting an investigation into the matter, and the Company is cooperating with this inquiry. As part of any resolution of this matter, the DOJ, the SEC or other governmental authorities could seek criminal or civil sanctions, including monetary fines and penalties, against the Company.



**Table of Contents****NATCO GROUP INC. AND SUBSIDIARIES****NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

and/or certain of its employees, as well as additional changes to its business practices and compliance programs in the event that the review or any governmental investigation identifies violations of law. To the extent any payments are determined to be illegal in a foreign jurisdiction, it is possible that there could be civil or criminal penalties assessed in that jurisdiction.

In the meantime, the Company has undertaken a number of important steps to enhance its internal controls over compliance. The Company has added staffing, restructured its organization, increased training and awareness and improved communications up and down and across various parts of the organization. The Company has taken, or is undertaking, remedial actions to assure that record keeping is compliant with all laws and regulations of the jurisdictions in which we operate.

During the nine-month period ended September 30, 2008, we have incurred \$9.9 million for legal and other professional services related to compliance matters. Although we do not expect these matters to have a material adverse effect on our business or financial condition, we can give no assurance to that effect. However, the fees incurred related to contingencies have had an impact on our cash flows and liquidity during 2008 and may continue to do so in the future.

**(10) Litigation**

NATCO and its subsidiaries are defendants or otherwise involved in an internal review and related SEC inquiry as discussed in Note 9, Contingencies, as well as a number of other legal proceedings in the ordinary course of their business. While we insure against the risk of certain liabilities to the extent deemed prudent by our management, we can offer no assurance that the type or value of this insurance will meet the liabilities that may arise from any pending or future legal proceedings related to our business activities. Further, to the extent matters arise from time to time that are not covered by insurance, the Company may incur legal costs, settlement payments or judgments in excess of our accruals that may adversely impact our business, financial condition, results of operations or liquidity. Although we cannot predict the outcome of any legal proceedings with certainty, in the opinion of management, our ultimate liability with respect to these pending lawsuits is not expected to have a material adverse effect on our business, financial condition, results of operations, or cash flow. The Company did not have any material litigation pending at September 30, 2008.

**(11) Share-Based Compensation**

As of September 30, 2008, the Company had 252,539 shares available for future awards under its long-term incentive compensation plans. The components of total share-based compensation expense related to all of the Company's share-based options and awards recognized for the three months ended September 30, 2008 and 2007, were:

	<b>For the Three Months Ended September 30,</b>	
	<b>2008</b>	<b>2007</b>
	<b>(unaudited, in thousands)</b>	
Total share-based compensation expense	\$ 2,489	\$ 1,374
Less: Tax benefit of share-based compensation expense	(849)	(496)
Share-based compensation expense, net of tax, recognized in income	\$ 1,640	\$ 878

**Table of Contents****NATCO GROUP INC. AND SUBSIDIARIES****NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

The components of total share-based compensation expense, related to all of the Company's share-based options and awards recognized for the nine months ended September 30, 2008 and 2007, were:

	<b>For the Nine Months Ended September 30,</b>	
	<b>2008</b>	<b>2007</b>
	<b>(unaudited, in thousands)</b>	
Total share-based compensation expense	\$ 5,696	\$ 3,203
Less: Tax benefit of share-based compensation expense	(1,960)	(1,154)
<b>Share-based compensation expense, net of tax, recognized in income</b>	<b>\$ 3,736</b>	<b>\$ 2,049</b>

The Company granted a total of 172,170 and 272,670 shares of restricted stock and 172,560 and 200,560 stock options to certain key employees during the three and nine month periods ending September 30, 2008, respectively.

*Changes in Assumptions*

In the third quarter 2008, the Company reviewed and evaluated all the applicable assumptions used in the determination of fair value of our stock options. The evaluation resulted in changes to our assumptions which were applied to the Company's annual 2008 stock options granted during the three months ended September 30, 2008.

*Expected Term:* We estimate the expected term based on historical exercise behavior. We analyzed stock option exercise activities from January 1, 1994, which is the most practically feasible date regarding the records maintained in our system, to the valuation date. We calculated the expected term based on the total of options exercised, unvested options cancelled and options exercisable. The resulting expected term was determined to be four years. The Company's management believes that this revised expected term better represents our stock options exercise behavior.

*Volatility:* Volatility was determined based on daily price observations over the expected term of four years.

*Risk Free Interest Rate:* Risk free interest rate was determined using the average of the published zero-coupon Treasury bond rates with remaining terms of three and five years ending on the valuation date.

The assumptions used to determine the fair value of stock option awards granted during the three months ended September 30, 2008 and 2007 were:

	<b>For the Three Months Ended September 30,</b>	
	<b>2008</b>	<b>2007</b>
	<b>(unaudited)</b>	
Expected term (years)	4.00	4.50-6.00
Volatility	45.08%	40.78%-45.00%
Risk-free interest rate	1.48%-3.34%	4.52%-4.94%

**(12) Earnings per Share**

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Per SFAS No. 128 Earnings per Share, the basic earnings per share is computed by dividing net income available to common stockholders by the weighted average number of shares outstanding for the period. The

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**NATCO GROUP INC. AND SUBSIDIARIES**

**NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

diluted earnings per common and potential common share is computed using net income available to common stockholders divided by the sum of the weighted average number of shares outstanding for the period and any incremental shares associated with (1) stock options and awards determined by using the Treasury method and (2) convertible preferred stock determined by applying the if-converted method. Net income available to common stockholders represents net income less convertible preferred stock dividends accrued.

The Company computes incremental shares according to the requirements of SFAS No. 123R, Shared-Based Payment. The assumed proceeds include the windfall tax benefit related to unrecognized compensation expense. If anti-dilutive common shares related to stock options and restricted stock were included in our calculation, the impact would have been an increase of approximately 133,000 shares and 20,000 shares, for the three months ended September 30, 2008 and 2007, respectively, and an increase of approximately 133,000 shares and 97,000 shares, in the nine months ended September 30, 2008 and 2007, respectively.

For the three and nine months ended September 30, 2007, the Company included 1.4 million and 1.7 million shares, respectively, issuable upon conversion of the Series B Redeemable Convertible Shares ( preferred shares ) in the calculation of the diluted weighted average shares, as the inclusion of these shares was dilutive at the level of income for the periods. During July and August of 2007 a total of 5,085 of these shares were converted into a total of 651,502 shares of the Company s common stock pursuant to a formula specified in the certificate of designations with respect to the preferred stock. The remaining preferred shares were converted into 1.3 million shares of the Company s common stock pursuant to the same formula on March 25, 2008.

**Table of Contents****NATCO GROUP INC. AND SUBSIDIARIES****NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

The following tables present the computation of basic and diluted earnings per common and potential common share for the three and nine months ended September 30, 2008 and 2007, respectively:

	For the Three Months Ended September 30, 2008			For the Three Months Ended September 30, 2007		
	Income	Weighted Average Shares Outstanding	Per-Share Amount	Income	Weighted Average Shares Outstanding	Per-Share Amount
	(unaudited, in thousands, except earnings per share amounts)					
Net income	\$ 5,568			\$ 12,350		
Less: Convertible preferred stock dividends accrued				(269)		
<b>Basic EPS:</b>						
Income available to common stockholders	\$ 5,568	19,802	\$ 0.28	\$ 12,081	17,935	\$ 0.67
<b>Effect of dilutive securities:</b>						
Stock options		175			243	
Restricted stock		59			90	
Convertible preferred stock					1,377	
<b>Diluted EPS:</b>						
Plus: Convertible preferred stock dividends accrued				269		
Income available to common stockholders	\$ 5,568	20,036	\$ 0.28	\$ 12,350	19,645	\$ 0.63

	For the Nine Months Ended September 30, 2008			For the Nine Months Ended September 30, 2007		
	Income	Weighted Average Shares Outstanding	Per-Share Amount	Income	Weighted Average Shares Outstanding	Per-Share Amount
	(unaudited, in thousands, except earnings per share amounts)					
Net income	\$ 21,614			\$ 33,269		
Less: Convertible preferred stock dividends accrued	(248)			(1,019)		
<b>Basic EPS:</b>						
Income available to common stockholders	\$ 21,366	19,373	\$ 1.10	\$ 32,250	17,467	\$ 1.85
<b>Effect of dilutive securities:</b>						
Stock options		185			280	
Restricted stock		65			83	
Convertible preferred stock		394			1,740	

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*Diluted EPS:*

Plus: Convertible preferred stock  
dividends accrued

248

1,019

Income available to common  
stockholders

\$ 21,614

20,017

\$ 1.08

\$ 33,269

19,570

\$ 1.70

**Table of Contents****NATCO GROUP INC. AND SUBSIDIARIES****NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS (Continued)****(13) Industry Segments**

NATCO's financial reporting segments are Integrated Engineered Solutions, Standard & Traditional and Automation & Controls.

*Integrated Engineered Solutions:* Sales and related activities associated with built-to-order projects delivered to global markets including oil, water and gas technologies as well as the Company's West Texas CO<sub>2</sub> processing facility.

*Standard & Traditional:* Sales and related activities associated with the sale of standard and traditional equipment, as well as aftermarket parts sales and associated services, primarily in the Americas.

*Automation & Controls:* Sales and related activities associated with the sale of control panels, packaged automation systems and associated field services.

NATCO allocates corporate and other expenses to each of the reporting segments based on headcount, total assets and revenue. Corporate assets are allocated to the segments based on the total assets of the segment. The accounting policies of the segments are consistent with the policies used to prepare the Company's consolidated financial statements for the respective periods presented, as described in Note 2, Summary of Significant Accounting Policies to our Annual Report on Form 10-K for the year ended December 31, 2007. The Company evaluates the performance of its reporting segments based on income before depreciation and amortization expense, interest expense, interest income, other, net and income tax provision.

Summarized financial information concerning the Company's reportable segments is shown in the following table:

	<b>Integrated Engineered Solutions</b>	<b>Standard &amp; Traditional</b>	<b>Automation &amp; Controls</b>	<b>Eliminations</b>	<b>Total</b>
	(unaudited, in thousands)				
<b>Three Months Ended September 30, 2008</b>					
Revenue from unaffiliated customers	\$ 45,108	\$ 96,617	\$ 17,542	\$	\$ 159,267
Inter-segment revenue	\$ 424	\$ (49)	\$ 960	\$ (1,335)	\$
Segment profit (loss)	\$ 4,382	\$ 6,701	\$ (958)	\$	\$ 10,125
Total assets	\$ 195,141	\$ 241,325	\$ 28,751	\$	\$ 465,217
Capital expenditures	\$ 1,854	\$ 4,907	\$ 581	\$	\$ 7,342
Depreciation and amortization	\$ 915	\$ 1,202	\$ 168	\$	\$ 2,285
<b>Three Months Ended September 30, 2007</b>					
Revenue from unaffiliated customers	\$ 56,850	\$ 57,538	\$ 30,803	\$	\$ 145,191
Inter-segment revenue	\$ 13	\$ 308	\$ 1,375	\$ (1,696)	\$
Segment profit	\$ 12,431	\$ 3,427	\$ 5,094	\$	\$ 20,952
Total assets	\$ 178,314	\$ 152,588	\$ 48,149	\$	\$ 379,051
Capital expenditures	\$ 892	\$ 1,758	\$ 117	\$	\$ 2,767
Depreciation and amortization	\$ 702	\$ 710	\$ 150	\$	\$ 1,562
<b>Nine Months Ended September 30, 2008</b>					
Revenue from unaffiliated customers	\$ 151,404	\$ 251,808	\$ 68,423	\$	\$ 471,635
Inter-segment revenue	\$ 554	\$ 846	\$ 3,304	\$ (4,704)	\$

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Segment profit	\$ 18,291	\$ 17,093	\$ 4,990	\$	\$ 40,374
Total assets	\$ 195,141	\$ 241,325	\$ 28,751	\$	\$ 465,217
Capital expenditures	\$ 7,312	\$ 10,906	\$ 1,804	\$	\$ 20,022
Depreciation and amortization	\$ 2,945	\$ 3,702	\$ 489	\$	\$ 7,136

**Table of Contents****NATCO GROUP INC. AND SUBSIDIARIES****NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

	<b>Integrated Engineered Solutions</b>	<b>Standard &amp; Traditional</b>	<b>Automation &amp; Controls (unaudited, in thousands)</b>	<b>Eliminations</b>	<b>Total</b>
<b>Nine Months Ended September 30, 2007</b>					
Revenue from unaffiliated customers	\$ 155,207	\$ 179,771	\$ 78,336	\$	\$ 413,314
Inter-segment revenue	\$ 67	\$ 1,131	\$ 3,343	\$ (4,541)	\$
Segment profit	\$ 29,142	\$ 16,178	\$ 11,364	\$	\$ 56,684
Total assets	\$ 178,314	\$ 152,588	\$ 48,149	\$	\$ 379,051
Capital expenditures	\$ 2,063	\$ 5,208	\$ 869	\$	\$ 8,140
Depreciation and amortization	\$ 2,003	\$ 2,029	\$ 421	\$	\$ 4,453

The following table reconciles total segment profit to net income:

	<b>Three Months Ended September 30, 2008</b>		<b>Nine Months Ended September 30, 2007</b>	
	<b>2008</b>	<b>2007</b>	<b>2008</b>	<b>2007</b>
	<b>(unaudited, in thousands)</b>			
Total segment profit	\$ 10,125	\$ 20,952	\$ 40,374	\$ 56,684
Depreciation and amortization	2,285	1,562	7,136	4,453
Interest expense	199	97	433	277
Interest income	(204)	(617)	(813)	(1,579)
Other, net	(755)	688	237	1,752
Net income before income taxes	\$ 8,600	\$ 19,222	\$ 33,381	\$ 51,781
Income tax provision	3,032	6,872	11,767	18,512
Net income	\$ 5,568	\$ 12,350	\$ 21,614	\$ 33,269

**(14) Recent Accounting Pronouncements**

In September 2006, the Financial Accounting Standards Board (FASB) issued Statement of Financial Accounting Standards (SFAS) No. 157, Fair Value Measurements, which became effective as of January 1, 2008. SFAS No. 157 defines fair value, establishes a framework for measuring fair value in generally accepted accounting principles and expands disclosures of fair value measurements. The Company adopted the standard on January 1, 2008. There was no material impact on the Company's consolidated results of operations, financial position or cash flows.

In February 2007, the FASB issued SFAS No. 159, The Fair Value Option for Financial Assets and Financial Liabilities, including an amendment to FASB Statement No. 115, which permits entities to choose to measure eligible items at fair value at specified election dates. If it elects to adopt the standard, a business entity shall report unrealized gains and losses on items for which the fair value has been elected in earnings at each subsequent reporting date. On the effective date of January 1, 2008, the Company adopted FAS No. 159 and elected not to measure eligible items at fair value as defined in this pronouncement.

In December 2007, the FASB issued SFAS No. 141 (Revised 2007), Business Combinations, which replaces SFAS No. 141, Business Combinations, effective for fiscal years beginning after December 15, 2008. Early adoption is not permitted. SFAS No. 141(R) changed the method of applying the acquisition method of accounting in a number of significant aspects. Acquisition costs will generally be expensed as incurred; non-controlling interests will be valued at fair value at the acquisition date; in-process research and development will be recorded at fair value as an indefinite-lived intangible asset at the acquisition date; and changes in



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**NATCO GROUP INC. AND SUBSIDIARIES**

**NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

deferred tax asset valuation allowances and income tax uncertainties after the acquisition date generally will affect income tax expense. SFAS No. 141(R) is effective on a prospective basis for all business combinations for which the acquisition date is on or after the beginning of the first annual period subsequent to December 15, 2008, with the exception of the accounting for valuation allowances on deferred taxes and acquired tax contingencies. SFAS No. 141(R) amends SFAS 109, Accounting for Income Taxes, such that adjustments made to valuation allowances on deferred taxes and acquired tax contingencies associated with acquisitions that closed prior to the effective date of SFAS No. 141(R) would also apply the provisions of SFAS No. 141(R). The Company is in the process of evaluating the impact of SFAS No. 141(R), if any, on the Company's consolidated results of operations, financial position and cash flows and will adopt it on its effective date, January 1, 2009.

In December 2007, the FASB issued SFAS No. 160, Non-controlling Interests in Consolidated Financial Statements an amendment of ARB No. 51. SFAS No. 160 is effective for fiscal years, and interim periods within those fiscal years, beginning on or after December 15, 2008, with early adoption prohibited. SFAS No. 160 requires the recognition of a non-controlling interest (minority interest) as equity in the consolidated financial statements and separate from the parent's equity. The amount of net income attributable to the non-controlling interest will be included in consolidated net income on the face of the income statement. SFAS No. 160 also amends certain of ARB No. 51's consolidation procedures for consistency with the requirements of SFAS 141(R). SFAS No. 160 also includes expanded disclosure requirements regarding the interests of the parent and its non-controlling interest. The Company is in the process of evaluating the impact of SFAS No. 160, if any, on the Company's consolidated results of operations, financial position and cash flows and will adopt it on its effective date, January 1, 2009.

In February 2008, the FASB issued FASB Staff Position (FSP) No. FAS 157-1, Application of FASB Statement No. 157 to FASB Statement No. 13 and Other Accounting Pronouncements That Address Fair Value Measurements for Purposes of Lease Classification or Measurement under Statement 13. FSP No. FAS 157-1 amends SFAS No. 157, Fair Value Measurements, to exclude SFAS No. 13, Accounting for Leases, and other accounting pronouncements that address fair value measurements for purposes of lease classification or measurement under SFAS No. 13. However, this exception does not apply to assets acquired and liabilities assumed in a business combination that are required to be measured at fair value under SFAS No. 141(R), Business Combinations, regardless of whether those assets and liabilities are related to leases. FSP No. FAS 157-1 is effective upon the initial adoption of SFAS No. 157. The Company adopted SFAS No. 157, Fair Value Measurements, on January 1, 2008. There was no impact on the Company's consolidated results of operations, financial position or cash flows upon the adoption of FSP No. FAS 157-1.

In February 2008, the FASB issued FSP No. FAS 157-2, Effective Date of FASB Statement No. 157. This FSP defers the effective date of SFAS No. 157, Fair Value Measurements, for non-financial assets and non-financial liabilities, except for items that are recognized or disclosed at fair value in the financial statements on a recurring basis, at least annually, to fiscal years beginning after November 15, 2008, and interim periods within those fiscal years for items within its scope. FSP No. FAS 157-2 is effective upon issuance date of February 12, 2008. The Company adopted FSP No. FAS 157-2 on February 12, 2008 and there was no impact on the Company's consolidated results of operations, financial position or cash flows upon its adoption.

In March 2008, the FASB issued SFAS No. 161, Disclosures about Derivative Instruments and Hedging Activities, an amendment of FASB Statement No. 133. This Statement amends and expands the disclosure requirements of SFAS 133, Accounting for Derivative Instruments and Hedging Activities. SFAS No. 161 is effective for fiscal years and interim periods beginning after November 15, 2008, with early adoption encouraged. The Company is in the process of evaluating the impact of SFAS No. 161, if any, on the Company's consolidated results of operations, financial position and cash flows and will adopt it, if applicable, on January 1, 2009.

**Table of Contents****NATCO GROUP INC. AND SUBSIDIARIES****NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

In April 2008, the FASB issued FSP No. FAS 142-3, Determination of the Useful Life of Intangible Assets, which shall be effective for financial statements issued for fiscal years beginning after December 15, 2008 and interim periods within those fiscal years. Early adoption is prohibited. This FSP amends paragraph 11(d) of SFAS No. 142, Goodwill and Other Intangible Assets, so that an entity will use its own assumptions about renewal or extension of an arrangement, adjusted for the entity-specific factors in paragraph 11 of SFAS No. 142, even when there is likely to be substantial cost or material modifications. The FSP intends to improve the consistency between the useful life of a recognized intangible asset under SFAS No. 142 and the period of expected cash flows used to measure the fair value of the asset under SFAS No. 141 (revised 2007),

Business Combinations, and other U.S. generally accepted accounting principles. The Company is in the process of evaluating the impact, if any, of the FSP on the Company's consolidated results of operations, financial position and cash flows and will adopt it on January 1, 2009.

In May 2008, the FASB issued SFAS No. 162, The Hierarchy of Generally Accepted Accounting Principles. This Statement identifies the sources of accounting principles and the framework for selecting the principles to be used in the preparation of financial statements of business entities that are presented in conformity with generally accepted accounting principles (GAAP) in the United States (the GAAP hierarchy). SFAS No. 162 is effective 60 days following the SEC's approval of the Public Company Accounting Oversight Board amendments to AU Section 411, The Meaning of Present Fairly in Conformity With Generally Accepted Accounting Principles. SFAS No. 162 is not expected to result in a change in current practice and the Company will adopt SFAS No. 162 on its effective date.

**(15) Acquisitions**

In January 2008, the Company acquired Linco-Electromatic, Inc., a US-based company for a total cost of approximately \$23.7 million, including \$300,000 of acquisition related costs and net of approximately \$700,000 cash acquired. Linco designs, manufactures, distributes and services an extensive line of equipment used to measure oil and natural gas in custody transfer, and will be integrated into our Standard & Traditional business. The results for Linco have been included in our consolidated financial results since February 2008 and were not material to the results of operations for the three and nine months ended September 30, 2008 and 2007.

In September 2008, the Company acquired Connor Sales Company, Inc., based in Williston, North Dakota, for a total cost of approximately \$36.4 million in cash, net of approximately \$800,000 cash acquired and is subject to certain adjustments. Connor provides oil field equipment and services to customers in the Williston Basin and Bakken Oil Shale of North Dakota and will be integrated into our Standard & Traditional business. The results for Connor have been included in our consolidated financial results since September 2008 and were not material to the results of operations for the three and nine months ended September 30, 2008 and 2007.

There is approximately \$34.2 million assigned to goodwill related to these acquisitions and it is not expected to be deductible in our consolidated US income tax returns.

The preliminary purchase price allocation resulted in identifying amortizable intangible assets and their initial weighted average lives for these acquisitions, which are as follows:

	(unaudited) (in thousands)	Life
Customer relationships	\$ 18,160	20 years
Trade names	1,027	15 years
Non-Compete agreements	978	3 years
Total	\$ 20,165	

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**NATCO GROUP INC. AND SUBSIDIARIES**

**NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS (Continued)**

**(16) Subsequent Event**

On November 3, 2008, the Company announced that its Board of Directors approved a share repurchase program to acquire up to \$25.0 million of our common stock. The shares may be purchased from time to time at prevailing prices in the open market, in block transactions, in privately negotiated transactions, or in accelerated share repurchase programs.

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**Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations**

Management's Discussion and Analysis of Financial Condition and Results of Operations should be read in conjunction with our consolidated financial statements and the related notes thereto, as well as our Annual Report on Form 10-K for the year ended December 31, 2007.

**Forward-Looking Statements**

Management's Discussion and Analysis includes forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. The words believe, expect, plan, intend, designed to, estimate, project, will, could, may and similar expressions are intended to identify forward-looking statements. Forward-looking statements in this document include, but are not limited to, discussions of accounting policies and estimates, indicated trends in the level of oil and gas exploration and production and the effect of such conditions on the Company's results of operations (see Industry and Business Environment), growth plans for 2008 and beyond, future uses of and requirements for financial resources (see Liquidity and Capital Resources), impact of bookings on future revenue and anticipated backlog levels. Our expectations about our business outlook, customer spending, potential acquisitions, oil and gas prices and our business environment and that of the industry in general are only our expectations regarding these matters. Actual results may differ materially from those in the forward-looking statements contained in this report for reasons including, but not limited to: market factors such as pricing and demand for petroleum related products, the level of petroleum industry exploration and production expenditures, changes in the petroleum industry including increased focus on alternative fuels, the effects of competition, the availability of a skilled labor force, demand for, and prices of raw materials, world economic conditions, including global and regional recession or the threat of recession, the level of drilling activity, and changes in legislation affecting the ability to drill in certain geographic areas, the legislative environment in the United States and other countries, the strength of the US dollar, energy policies of OPEC, conflict involving the United States or in major petroleum producing or consuming regions, acts of war or terrorism, technological advances that could lower overall finding and development costs, weather patterns, the outcome of the pending internal review or any related government enforcement actions and the overall condition of capital markets for countries in which we operate.

**Overview**

Effective January 1, 2008, we realigned our financial segment reporting. As a result of these changes, our 2008 financial results are reported based on the following defined segments:

*Integrated Engineered Solutions:* Sales and related activities associated with all built-to-order projects delivered to global markets including oil, water and gas technologies as well as the Company's West Texas CO<sub>2</sub> processing facility.

*Standard & Traditional:* Sales and related activities associated with the sale of standard and traditional equipment, as well as aftermarket parts sales and associated services, primarily in the Americas.

*Automation & Controls:* Sales and related activities associated with the sale of control panels, packaged automation systems and associated field services.

**Acquisitions**

In January 2008, the Company acquired Linco Electromatic, Inc., a US-based company that designs, manufactures, distributes and services an extensive line of equipment used to measure oil and natural gas in custody transfer, for approximately \$24.1 million in cash, subject to certain adjustments. In September 2008, the Company acquired Connor Sales Company, Inc., a provider of oil field equipment and services to customers in the Williston Basin and Bakken Oil Shale of North Dakota, for approximately \$37.0 million in cash, subject to certain adjustments. These acquisitions are reported in the results of the Standard & Traditional segment from their respective acquisition dates.

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***Compliance Matters***

On February 28, 2008, the Audit Committee of the Board of Directors of the Company, with the assistance of outside counsel, initiated a review of certain payments made in Kazakhstan, which may present compliance issues under the FCPA. Based on the results of the internal review, the Company has determined that the payments were made to one or more person(s) who identified themselves as government employees, in order to obtain certain work permits and licenses, and to satisfy certain penalties assessed by the authorities. The Audit Committee also reviewed operations in several other jurisdictions in which the Company does business. The internal review is complete. At this time, with respect to the Kazakhstan operations, we have determined, with a reasonable amount of assurance, that the total of the payments at issue is less than \$220,000. With respect to the other jurisdictions referenced above, the payments at issue are of a similarly immaterial amount. In total, the Company presently believes, in the aggregate, all payments referenced above are of an immaterial amount and expects this matter to have no effect on the Company's previously reported financial results.

We have reported this matter to the SEC and the DOJ and have kept them apprised as to the status of the review. The SEC is conducting an investigation into the matter and the Company is cooperating with this inquiry. As part of any resolution of this matter, the DOJ, the SEC or other governmental authorities could seek criminal or civil sanctions, including monetary fines and penalties, against the Company and/or certain of its employees, as well as additional changes to its business practices and compliance programs in the event that the review or any governmental investigation identifies violations of law. To the extent any payments are determined to be illegal in a foreign jurisdiction, it is possible that there could be civil or criminal penalties assessed in that jurisdiction.

In the meantime, the Company has undertaken a number of important steps to enhance its internal controls over compliance. The Company has added staffing, restructured its organization, increased training and awareness and improved communications up and down and across various parts of the organization. The Company has taken, or is undertaking, remedial actions to assure that record keeping is compliant with all laws and regulations of the jurisdictions in which we operate.

In the third quarter, the Company commenced winding down its operations in Kazakhstan. In addition, the Company effected several changes within the management structure of its Automation & Controls group. The employment of Dave Volz, formerly Executive Vice President Automation & Controls and President of TEST, and certain other TEST employees terminated in the quarter. In October, Greg Jean was named Senior Vice President Automation & Controls with oversight responsibilities for the segment. In addition, the Company hired a new Automation & Controls segment controller and corporate compliance officer and imposed sanctions for misconduct on others, including the termination of certain personnel.

During the nine-month period ended September 30, 2008, we have incurred \$9.9 million for legal and other professional services related to compliance matters. Although we do not expect these matters to have a material adverse effect on our business or financial condition, we can give no assurance to that effect. However, the fees incurred related to contingencies have had an impact on our cash flows and liquidity during 2008 and may continue to do so in the future.

***Gulf of Mexico Hurricanes***

Our business operations in Louisiana and Texas along the Gulf of Mexico were impacted by two significant hurricanes, Gustav and Ike, during the third quarter of 2008. Both manufacturing and field service activities were impacted in our Integrated Engineered Solutions, Standard & Traditional, and Automation & Controls segments. We estimated approximately \$1.0 million reduction or delay in revenue from the storms. The overall unfavorable impact in gross profit for the third quarter from the two hurricanes was approximately \$717,000, or \$303,000, \$389,000, and \$25,000 for Integrated Engineered Solutions, Standard & Traditional, and Automation & Controls segments, respectively. This estimated amount includes the margin impact from the reduction or delay in

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revenue, higher under absorption of overhead for manufacturing and field personnel, modest damaged property repairs and the Company's assistance costs for our affected employees. All of our facilities and operations were back in service during September, and we are not expecting a carryover impact in the fourth quarter from the two hurricanes.

### ***Other Matters***

Section 408 of the Sarbanes-Oxley Act of 2002 requires that the staff of the SEC review the filings of all reporting companies not less frequently than once every three years. In accordance with that requirement, the SEC staff recently completed a review of the Company's periodic reports and issued a letter commenting on certain aspects of the Company's Annual Report on Form 10-K for the year ended December 31, 2007, proxy statement for the annual meeting held May 9, 2008, and Quarterly Reports on Form 10-Q for the quarters ended March 31, 2008 and June 30, 2008. The Company is in the process of reviewing and responding to the comment letter.

### **Critical Accounting Policies**

The preparation of our consolidated financial statements requires us to make certain estimates and assumptions that affect the results reported in our consolidated financial statements and the accompanying notes. These estimates and assumptions are based on historical experience and on our future expectations that we believe to be reasonable under the circumstances. Note 2 to the consolidated financial statements filed in our Annual Report on Form 10-K for the year ended December 31, 2007 contains a summary of our significant accounting policies. We believe the following accounting policies are the most critical in the preparation of our consolidated financial statements:

**Revenue Recognition.** In general, we recognize revenue and related costs when products are shipped and services are rendered for (1) time and materials and service contracts, (2) manufactured goods produced in standard manufacturing operations and sold in the ordinary course of business through regular marketing channels and (3) certain customized manufactured goods that are smaller jobs with less customization, making them similar to such standard manufactured goods (that is, contracts valued at less than or equal to \$250,000 or having contract durations of four months or less).

In addition, in compliance with the requirements of AICPA Statement of Position 81-1, *Accounting for Performance of Certain Production-Type Contracts* (SOP 81-1), we recognize revenue using the percentage of completion method on contracts greater than \$250,000 with contract durations in excess of four months that represent (1) customized, engineered orders of our products that qualify for such treatment and (2) all Automation & Controls segment equipment fabrication and sales projects that qualify for such treatment. The Automation & Controls segment also applies the percentage of completion method to recognize revenue, regardless of contract value or duration, associated with customized products fabricated to order pursuant to a large number of smaller contracts with durations of two to three months, with occasional large systems projects of longer duration. Factors to support using the percentage of completion method include: (1) the segment does not produce standard units or maintain an inventory of similar products for sale, (2) nature of the segment's equipment fabrication and sales operations and (3) the potential for wide variations in our results of operations that could occur from applying the *as shipped* methodology as it relates to smaller contracts for these customized fabricated goods.

Earned revenue is based on the percentage that incurred costs to date relate to total estimated costs after giving effect to the most recent estimates of total cost. The cumulative impact of revisions in total cost estimates during the progress of work is reflected in the period in which the changes become known. Earned revenue reflects the original contract price adjusted for agreed claims and approved change order revenue, if any. We do not recognize revenue for unapproved change orders and claims. In some instances, customers are billed in advance of services performed or products manufactured, and the Company recognizes the associated liability as

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deferred revenue. For the nine months ended September 30, 2008, 55.1% of total Company revenue was recorded on an as-shipped or as performed basis and 44.9% were recorded using the percentage of completion method. Estimates are subjective in nature and it is possible that we could have used different estimates of total contract costs in our calculation of revenue recognized using the percentage of completion method. For the nine months ended September 30, 2008, the Company had \$143.7 million in revenue attributable to open percentage completion projects having an aggregate gross profit percentage of 29.9%. If we had used a different estimate of total contract costs for each contract in progress at September 30, 2008, a 1% increase or decrease in the estimated margin earned on each contract would have increased or decreased each of total revenue and pre-tax income for the nine months ended September 30, 2008 by approximately \$2.1 million. At September 30, 2008, the Company had four contracts in a loss position, with an estimated aggregate loss of \$3.9 million of which \$3.0 million was provided for in previous years.

*Goodwill Evaluation.* As required by Statement of Financial Accounting Standards ( SFAS ) No. 142, Goodwill and Other Intangible Assets, we evaluate goodwill annually for impairment by comparing the fair value of operating assets to the carrying value of those assets, including any related goodwill. As required by SFAS No. 142, we identified separate reporting units for purposes of this evaluation. We used our segments as the reporting units, and tested the segments as of December 31, 2007. In determining carrying value, we segregated assets and liabilities that, to the extent possible, are clearly identifiable by specific reporting unit. Certain corporate and other assets and liabilities, that are not clearly identifiable by specific reporting unit, are allocated as permitted by the standard. Fair value is determined by discounting projected future cash flows using our weighted average cost of capital, as calculated. In determining projected future cash flows for each segment, we make assumptions regarding the following key indicators: future market and sales growth rates (domestic and international), cost inflation, margin expectations, working capital, capital expenditure levels and tax levels. The fair value is then compared to the carrying value of the reporting unit to determine whether or not impairment has occurred at the reporting unit level. In the event an impairment is indicated, an additional test is performed whereby an implied fair value of goodwill is determined through an allocation of the fair value to the reporting unit's assets and liabilities, whether recognized or unrecognized, in a manner similar to a purchase price allocation, in accordance with SFAS No. 141, Business Combinations. Any residual fair value after this purchase price allocation would be assumed to relate to goodwill. If the carrying value of the goodwill exceeded the residual fair value, we would record an impairment charge for that amount.

We tested goodwill for impairment as required by SFAS No. 142 at December 31, 2007. As a result of this testing, we did not record an impairment charge since an impairment was not indicated. No additional testing was performed during the nine months ended September 30, 2008, as no indications of goodwill impairment were noted.

*Share-Based Compensation.* The Company uses the modified prospective application transition method to account for share-based compensation consistent with SFAS No. 123R, Share Based Payment. Under this method, share-based compensation cost is measured at the grant date, based on the calculated fair value of the award, and is recognized as an operating expense on a straight-line basis over the requisite service period. Management is required to make subjective assumptions about the volatility of the Company's common stock, the expected term of outstanding stock options, the risk-free interest rate and expected dividend payments during the contractual life of the options in order to calculate the fair value of the award. See Note 11, Share-Based Compensation to our consolidated financial statements.

*Warranty.* We sell products with a product warranty by which customers are entitled to a free repair during a specified warranty period following the purchase, usually twelve months from the date of shipment. The Company records a liability for estimated warranty claims liability as a percentage of revenue based on a historical review of warranty claims. See Note 5, Warranty Costs, to our consolidated financial statements.

**Recent Accounting Pronouncements**

See Note 14, Recent Accounting Pronouncements, to our consolidated financial statements.

**Table of Contents****Industry and Business Environment**

We operate in nearly every major oil and gas producing region of the world. The majority of our revenue is derived from equipment sales and provision of related services to integrated, national and independent oil and gas companies worldwide, and to the companies that execute projects on their behalf. The markets we serve are highly competitive, with many substantial competitors for each business segment. Our revenue and results of operations are closely tied to demand for oil and gas products and spending by oil and gas companies for exploration, development, refining and processing of oil and gas reserves. These companies also generally invest more in upstream exploration and development efforts during periods of favorable oil and gas commodity prices, and invest less during periods of unfavorable oil and gas prices. These companies generally invest less in downstream development and processing when margins for refined products decrease due to market and consumer economics and supply and demand fluctuations. As supply and demand change, commodity prices fluctuate, which produces cyclical trends in the industry. During extended periods of lower demand, revenue for process equipment and service providers generally decline, as existing projects are completed, new projects are postponed, and pricing decreases due to competitive pressures. During periods of recovery, revenue for process equipment providers can lag behind the industry due to the timing of new project awards. During extended periods of increased oil and gas demand growth, revenue for process equipment and service providers usually increases.

Some of the more important indicators of current and future spending levels of oil and gas companies are oil and natural gas prices, the global economy, and regional political stability in important oil and gas markets. Changes in other commodity prices, such as steel, also impact our business.

The following table summarizes the average price of domestic crude oil and Brent crude oil per barrel, the average wellhead price of natural gas per thousand cubic feet ( Mcf ), as published by the U.S. Department of Energy, and the number of rotary drilling rigs in operation, as published by Baker Hughes Incorporated, for the nine months ended September 30, 2008 and 2007 and for the years ended December 31, 2007 and 2006:

	Nine Months Ended September 30,		Twelve Months Ended December 31,	
	2008	2007	2007	2006
Average price of crude oil per barrel in the U.S.	\$ 113.31	\$ 66.17	\$ 72.32	\$ 66.06
Average price of Brent crude oil per barrel	\$ 110.92	\$ 67.10	\$ 72.47	\$ 65.19
Average wellhead price of natural gas per Mcf in the U.S.	\$ 8.73	\$ 6.39	\$ 6.39	\$ 6.41
Average U.S. rig count	1,871	1,759	1,768	1,648
Average international rig count (excludes North America)	1,075	1,001	1,005	925

Historically, we have viewed operating rig counts as a benchmark of spending in the oil and gas industry for exploration and development efforts. Revenue in the Standard & Traditional segment generally correlates to changes in rig activity. Revenue in the Integrated Engineered Solutions and Automation & Controls segments depend more on oil and natural gas prices, which impact our customers' cash flows. Lower revenue generated from the sale of oil and natural gas usually translates into lower exploration, production, and capital project budgets. The current slowdown in economic growth and the more recent financial market crisis have contributed to a sharp decline from record crude oil prices in July of approximately \$145 per barrel to approximately \$65 per barrel as of October 28, 2008. In addition, access to capital, with the recent contraction in the credit markets may constrain growth of industry capacity.

Despite the recent market volatility and decline in crude oil prices, we do however believe that the demand for oil and gas will continue to grow over the long term. According to the International Energy Agency's ( IEA ) October 2008 Oil Market Report, the outlook for world oil demand is still positive, but has been lowered for both 2008 and 2009 from earlier 2008 estimates, with Asia, the Middle East, and Latin America accounting for nearly all of the expected demand growth in 2008.

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To the extent that worldwide demand for oil and gas continues to grow, we believe that producers in the industry will increasingly rely on non-traditional sources of energy supply and expansion into new markets. Many new oil and gas fields produce lower quality or contaminated hydrocarbon streams requiring more complex production equipment. Management believes these trends should result in an on-going demand for our products and services.

Our strategy to continue to grow and diversify our business across regions and industry segments, as well as our capital investment in increased manufacturing capacity, research and development, and technology, should help mitigate the effects of an overall industry slowdown. It is likely our industry will experience delay or curtailing of new or planned projects, but we believe our recent contract awards have positioned us well.

**Results of Operations**

The following discussion of our historical results of operations and financial condition should be read in conjunction with our consolidated financial statements and related notes.

**Three Months Ended September 30, 2008 Compared to Three Months Ended September 30, 2007****Consolidated Revenue and Gross Profit**

	Three Months Ended September 30,		Change (unaudited)	Percentage Change
	2008	2007		
	(in thousands, except percentage change)			
Revenue <sup>(1)</sup>	\$ 159,267	\$ 145,191	\$ 14,076	10%
Cost of goods sold and services <sup>(1)</sup>	115,845	103,096	12,749	12%
Gross profit	\$ 43,422	\$ 42,095	\$ 1,327	3%
Gross profit percentage	27%	29%	(2)%	(7)%

<sup>(1)</sup> The table above includes inter-segment elimination amounts for both revenue and cost of goods sold and services of \$1.3 million and \$1.7 million for the three months ended September 30, 2008 and 2007, respectively.

*Revenue.* Revenue of \$159.3 million for the three months ended September 30, 2008 increased \$14.1 million, or 10%, from \$145.2 million for the three months ended September 30, 2007. The increase in revenue was primarily due to continued strength in sales of our Standard & Traditional equipment, parts, and services business of \$38.7 million, which included \$18.7 million of additional revenue from our acquisitions made in 2008. These increases were partially offset by \$11.3 million lower built-to-order and other revenue in the Integrated Engineered Solutions segment and a reduction of \$13.7 million in field service and manufacturing revenues in the Automation & Controls segment.

*Gross Profit.* Gross profit percentage was 27% and 29% for the three months ended September 30, 2008 and 2007, respectively. This decrease was primarily due to the escalation of raw material costs and lower profit in our Gulf of Mexico manufacturing and field service activities due to supply disruptions following hurricanes Gustav and Ike.

**Table of Contents*****Integrated Engineered Solutions Segment***

	<b>Three Months Ended September 30,</b>			
	<b>2008</b>	<b>2007</b>	<b>Change</b>	<b>Percentage Change</b>
	<b>(unaudited)</b>			
	<b>(in thousands, except percentage change)</b>			
Revenue	\$ 45,532	\$ 56,863	\$ (11,331)	(20)%
Cost of goods sold and services	28,647	36,457	(7,810)	(21)%
<b>Gross profit</b>	<b>\$ 16,885</b>	<b>\$ 20,406</b>	<b>\$ (3,521)</b>	<b>(17)%</b>
Gross profit percentage	37%	36%	1%	3%

Revenue of \$45.5 million for the three months ended September 30, 2008 for the Integrated Engineered Solutions segment decreased \$11.3 million, or 20%, compared to \$56.9 million for the three months ended September 30, 2007. This decrease consisted primarily of \$12.9 million in lower built-to-order business activity in the US and UK which was primarily a result of delays in anticipated project bookings. There was \$424,000 in inter-segment revenue for the three months ended September 30, 2008, compared to \$13,000 for the three months ended September 30, 2007.

Gross profit for the Integrated Engineered Solutions segment for the three months ended September 30, 2008 decreased \$3.5 million, or 17%, compared to the three months ended September 30, 2007. This decrease was due to lower sales of our CO<sub>2</sub> gas processing facilities in West Texas as well as lower membrane replacement sales.

***Standard & Traditional Segment***

	<b>Three Months Ended September 30,</b>			
	<b>2008</b>	<b>2007</b>	<b>Change</b>	<b>Percentage Change</b>
	<b>(unaudited)</b>			
	<b>(in thousands, except percentage change)</b>			
Revenue	\$ 96,568	\$ 57,846	\$ 38,722	67%
Cost of goods sold and services	72,722	43,682	29,040	66%
<b>Gross profit</b>	<b>\$ 23,846</b>	<b>\$ 14,164</b>	<b>\$ 9,682</b>	<b>68%</b>
Gross profit percentage	25%	24%	1%	4%

Standard & Traditional segment revenue increased \$38.7 million, or 67%, for the three months ended September 30, 2008, compared to the three months ended September 30, 2007. This increase was primarily due to continued strength in sales of \$13.7 million related to our equipment, parts, and services across the US, and \$5.7 million in Canada, primarily related to the engineered equipment in the Canadian oil sands market, as well as additional revenue of \$18.7 million from subsidiaries acquired in 2008. Inter-segment revenue for this business segment was \$(49,000) for the three months ended September 30, 2008, compared to \$308,000 for the three months ended September 30, 2007.

Gross profit for the Standard & Traditional segment increased \$9.7 million, or 68%, for the three months ended September 30, 2008, compared to the three months ended September 30, 2007. This increase was primarily due to an overall increase in revenue as well as additional contribution of \$4.2 million from subsidiaries acquired in 2008. This increase was partially offset by an escalation in steel prices of approximately \$1.0 million and \$389,000 of higher costs related to manufacturing activity disruptions caused by hurricanes Gustav and Ike.

**Table of Contents****Automation & Controls Segment**

	Three Months Ended September 30,		Change (unaudited)	Percentage Change
	2008	2007		
	(in thousands, except percentage change)			
Revenue	\$ 18,502	\$ 32,178	\$ (13,676)	(43)%
Cost of goods sold and services	15,811	24,653	(8,842)	(36)%
Gross profit	\$ 2,691	\$ 7,525	\$ (4,834)	(64)%
Gross profit percentage	15%	23%	(8)%	(35)%

Revenue for the Automation & Controls segment was \$18.5 million, a decrease of \$13.7 million, or 43%, for the three months ended September 30, 2008, compared to \$32.2 million for the three months ended September 30, 2007. This decrease was primarily due to an \$8.9 million reduction in international field service activities related to the conclusion of field service work in Kazakhstan, where the Company has commenced winding down its operations, and a \$4.8 million decrease due to lower sales of control panels and other activities in the Gulf of Mexico field service and fabrication business. Inter-segment revenue for this business segment was \$1.0 million and \$1.4 million for the three months ended September 30, 2008 and 2007, respectively.

Gross profit for the Automation & Controls segment decreased \$4.8 million for the three months ended September 30, 2008 compared to the three months ended September 30, 2007. This decrease was primarily due to lower revenue from Kazakhstan and Gulf of Mexico field service and fabrication activities. Gross profit percentage was 15% and 23% for the three months ended September 30, 2008 and 2007, respectively. This decrease was due primarily to lower contributions from our Gulf of Mexico field service and fabrication activities.

**Other Items**

*Selling, General and Administrative Expense.* Selling, general and administrative expense was \$32.5 million for the three months ended September 30, 2008, an increase of \$11.6 million, or 56%, compared to \$20.9 million for the three months ended September 30, 2007. This increase consisted of \$5.0 million of selling, pre-order engineering, distribution, and other support activities related to the increased business activity primarily in the Standard & Traditional segment. Additionally, there were increases in corporate, general and administrative costs of approximately \$6.2 million, which were attributable to \$3.4 million of higher compensation costs associated with increased headcount, employee retention programs, and share-based incentive compensation; and \$2.8 million related to legal and compliance related costs. Of this amount, \$1.5 million, \$975,000, and \$291,000 was allocated to Integrated Engineered Solutions, Standard & Traditional and Automation & Controls segments, respectively.

*Depreciation and Amortization Expense.* Depreciation and amortization expense was \$2.3 million and \$1.6 million for the three months ended September 30, 2008 and 2007, respectively. The \$700,000 increase was primarily due to our acquisitions of Linco in January 2008 and ConSept AS in December 2007, and the depreciation of operating equipment and office leasehold improvements made during 2007 and 2008.

*Interest Expense.* Interest expense was \$199,000 and \$97,000 for the three months ended September 30, 2008 and 2007, respectively. The increase of \$102,000 was due to borrowings under the 2006 credit facility during the quarter ended September 30, 2008.

*Interest Income.* Interest income was \$204,000 and \$617,000 for the three months ended September 30, 2008 and 2007, respectively. The decrease of \$413,000 was primarily due to a decrease in invested cash as a result of a cash payment for the Connor acquisition in September 2008, as well as a reduction of investment yields due to lower short term interest rates.

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*Other, net.* Other, net was a benefit of \$755,000 for the three months ended September 30, 2008 consisting of a net periodic benefit of the post retirement liability of \$141,000 and net realized and unrealized foreign exchange translation gains of \$614,000. Other, net was an expense of \$688,000 for the three months ended September 30, 2007 and was comprised mainly of realized and unrealized foreign exchange losses.

*Income Tax Provision.* Income tax expense for the three months ended September 30, 2008 was \$3.0 million compared to \$6.9 million for the three months ended September 30, 2007. The change in tax expense was primarily attributable to a decrease in pre-tax income to \$8.6 million for the three months ended September 30, 2008 from pre-tax income of \$19.2 million for the three months ended September 30, 2007. The effective tax rate for each of the three months ended September 30, 2008 and 2007 were 35.3% and 35.8%, respectively.

*Preferred Stock Dividends.* We recorded preferred stock dividends totaling zero and \$269,000 for the three months ended September 30, 2008 and 2007, respectively. This decrease was due to the conversion of all the remaining Series B Redeemable Convertible Preferred Stock into common shares on March 25, 2008.

**Nine Months Ended September 30, 2008 Compared to Nine Months Ended September 30, 2007****Consolidated Revenue and Gross Profit**

	Nine Months Ended September 30,		Change	Percentage Change
	2008	2007	(unaudited)	
	(in thousands, except percentage change)			
Revenue <sup>(1)</sup>	\$ 471,635	\$ 413,314	\$ 58,321	14%
Cost of goods sold and services <sup>(1)</sup>	337,698	294,537	43,161	15%
Gross profit	\$ 133,937	\$ 118,777	\$ 15,160	13%
Gross profit percentage	28%	29%	(1)%	(3)%

<sup>(1)</sup> The table above includes inter-segment elimination amounts for both revenue and cost of goods sold and services of \$4.7 million and \$4.5 million for the nine months ended September 30, 2008 and 2007, respectively.

*Revenue.* Revenue of \$471.6 million for the nine months ended September 30, 2008 increased \$58.3 million, or 14%, from \$413.3 million for the nine months ended September 30, 2007. This increase was primarily due to the continued strength in sales of our Standard & Traditional segment across North America of \$71.8 million, which included additional revenue of \$42.2 million from our acquisitions made during 2008. These increases were partially offset by lower revenue of \$3.3 million in the Integrated Engineered Solutions segment related primarily to the CO<sub>2</sub> gas processing facilities in West Texas, and a reduction of \$10.0 million in field service and fabrication revenues in the Automation & Controls segment.

*Gross Profit.* Gross profit for the nine months ended September 30, 2008 increased \$15.2 million, or 13%, from \$118.8 million for the nine months ended September 30, 2007. The increase was primarily due to the higher revenue in our Standard & Traditional equipment, parts, and services across North America and additional contribution of \$10.5 million from our acquisitions made during 2008.

**Table of Contents*****Integrated Engineered Solutions Segment***

	Nine Months Ended September 30,			Percentage Change
	2008	2007	Change (unaudited)	
	(in thousands, except percentage change)			
Revenue	\$ 151,958	\$ 155,274	\$ (3,316)	(2)%
Cost of goods sold and services	98,670	103,563	(4,893)	(5)%
Gross profit	\$ 53,288	\$ 51,711	\$ 1,577	3%
Gross profit percentage	35%	33%	2%	6%

Revenue of \$152.0 million for the nine months ended September 30, 2008 for the Integrated Engineered Solutions segment decreased \$3.3 million, or 2%, compared to \$155.3 million for the nine months ended September 30, 2007. This decrease was due to \$4.3 million in lower revenue from our CO<sub>2</sub> gas processing facilities in West Texas and \$2.0 million lower membrane replenishment sales. These decreases were partially offset by \$3.0 million in higher built-to-order project activity, primarily in Japan. There was \$554,000 in inter-segment revenue for the nine months ended September 30, 2008, compared to \$67,000 for the nine months ended September 30, 2007.

Gross profit for the Integrated Engineered Solutions segment for the nine months ended September 30, 2008 increased \$1.6 million, or 3%, compared to \$51.7 million for the nine months ended September 30, 2007. This increase was primarily due to improved execution in the US and international built-to-order project business.

***Standard & Traditional Segment***

	Nine Months Ended September 30,			Percentage Change
	2008	2007	Change (unaudited)	
	(in thousands, except percentage change)			
Revenue	\$ 252,654	\$ 180,902	\$ 71,752	40%
Cost of goods sold and services	187,476	132,740	54,736	41%
Gross profit	\$ 65,178	\$ 48,162	\$ 17,016	35%
Gross profit percentage	26%	27%	(1)%	(4)%

Standard & Traditional segment revenue increased \$71.8 million, or 40%, for the nine months ended September 30, 2008, compared to \$180.9 million for the nine months ended September 30, 2007. This increase was primarily due to the continued strength in sales of \$23.8 million related to our equipment, parts, and services across the US, and \$8.2 million in Canada, primarily related to the engineered equipment in the Canadian oil sands market, as well as additional revenue of \$42.2 million from our acquisitions made in 2008. These increases were partially offset by \$2.4 million in lower parts and service sales, primarily in Latin America. Inter-segment revenue for this business segment was \$846,000 for the nine months ended September 30, 2008, compared to \$1.1 million for the nine months ended September 30, 2007.

Gross profit for the Standard & Traditional segment increased \$17.0 million, or 35%, for the nine months ended September 30, 2008. This increase was primarily due to an overall increase in revenue as well as additional contributions of \$10.5 million from our acquisitions made in 2008. This increase was partially offset by the escalation in steel prices of approximately \$1.3 million and \$389,000 of higher costs related to manufacturing activity disruptions caused by hurricanes Gustav and Ike during 2008.

**Table of Contents****Automation & Controls Segment**

	Nine Months Ended September 30,		Change (unaudited)	Percentage Change
	2008	2007		
	(in thousands, except percentage change)			
Revenue	\$ 71,727	\$ 81,679	\$ (9,952)	(12)%
Cost of goods sold and services	56,256	62,775	(6,519)	(10)%
Gross profit	\$ 15,471	\$ 18,904	\$ (3,433)	(18)%
Gross profit percentage	22%	23%	(1)%	(4)%

Revenue for the Automation & Controls segment was \$71.7 million, a decrease of \$10.0 million, or 12%, for the nine months ended September 30, 2008, compared to \$81.7 million for the nine months ended September 30, 2007. This decrease was primarily due to a \$5.9 million reduction in international field service activities related to the conclusion of field service work in Kazakhstan, where the Company has commenced winding down its operations, and \$6.2 million decrease due to lower sales of control panels and other activities in the Gulf of Mexico field service and fabrication business. These decreases were partially offset by a \$2.1 million increase in our West Africa field service activities. Inter-segment revenue for this business segment was \$3.3 million for both the nine months ended September 30, 2008 and 2007, respectively.

Gross profit for the Automation & Controls segment decreased \$3.4 million for the nine months ended September 30, 2008 compared to the nine months ended September 30, 2007. This decrease was primarily due to lower revenue from our Gulf of Mexico field service and fabrication activities.

**Other Items**

*Selling, General and Administrative Expense.* Selling, general and administrative expense was \$91.8 million for the nine months ended September 30, 2008, an increase of \$30.0 million, or 49%, compared to \$61.8 million for the nine months ended September 30, 2007. This increase consisted of \$12.4 million of selling, pre-order engineering, distribution, and other support activities related to the increased business activity primarily in the Standard & Traditional segment. Additionally, there were increases in corporate, general and administrative costs of approximately \$17.3 million. This increase was mainly attributable to \$7.4 million of higher compensation costs associated with increased headcount, employee retention programs, and share-based incentive compensation related to the increased business activity, and \$9.9 million related to legal and compliance related costs. Of this amount, \$4.1 million, \$4.5 million and \$1.3 million was allocated to Integrated Engineered Solutions, Standard & Traditional, and Automation & Controls segments, respectively.

*Depreciation and Amortization Expense.* Depreciation and amortization expense was \$7.1 million and \$4.5 million for the nine months ended September 30, 2008 and 2007, respectively. The \$2.6 million increase was primarily due to our acquisitions of Linco in January 2008 and ConSepT AS in December 2007 and the depreciation of operating equipment and office leasehold improvements made during 2007 and 2008.

*Interest Expense.* Interest expense was \$433,000 and \$277,000 in the nine months ended September 30, 2008 and 2007, respectively. The increase of \$156,000 was due to borrowings under the 2006 credit facility during the quarter ended September 30, 2008.

*Interest Income.* Interest income was \$813,000 and \$1.6 million for the nine months ended September 30, 2008 and 2007, respectively. The decrease of \$787,000 over the prior year period resulted from a decrease in invested cash as a result of the cash paid for Linco and Connor acquisitions along with a reduction of investment yields due to lower short term interest rates.

*Other, net.* Other, net was an expense of \$237,000 for the nine months ended September 30, 2008, consisting primarily of \$654,000 related to net realized and unrealized foreign exchange transaction losses partially offset

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with \$423,000 in net periodic benefit of postretirement benefit liability. Other, net was a net expense of approximately \$1.8 million for the nine months ended September 30, 2007, consisting primarily of net realized and unrealized foreign exchange transaction losses.

*Income Tax Provision.* Income tax expense for the nine months ended September 30, 2008 was \$11.8 million compared to \$18.5 million for the nine months ended September 30, 2007. The change in tax expense was primarily attributable to a decrease in pre-tax income to \$33.4 million for the nine months ended September 30, 2008 from pre-tax income of \$51.8 million for the nine months ended September 30, 2007. The effective tax rate for the nine months ended September 30, 2008 was 35.3% compared to 35.8% for the nine months ended September 30, 2007.

*Preferred Stock Dividends.* We recorded preferred stock dividends totaling \$248,000 and \$1.0 million for the nine months ended September 30, 2008 and 2007, respectively. The decrease was due to the conversion of all the remaining Series B Redeemable Convertible Preferred Stock into common shares on March 25, 2008.

**Bookings and Backlog**

The Company's bookings for the three and nine months ended September 30, 2008 and 2007 were:

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2008	2007	2008	2007
	(unaudited, in thousands)			
<b>Bookings:</b>				
Integrated Engineered Solutions	\$ 86,737	\$ 58,453	\$ 270,495	\$ 143,179
Standard & Traditional	116,934	53,793	298,214	170,469
Automation & Controls	18,515	29,047	68,339	82,892
<b>Total bookings</b>	<b>\$ 222,186</b>	<b>\$ 141,293</b>	<b>\$ 637,048</b>	<b>\$ 396,540</b>

The increase in bookings for Integrated Engineered Solutions for the three and nine months ended September 30, 2008 compared to the three and nine months ended September 30, 2007, were driven by partial awards of large projects in the CO<sub>2</sub> membrane business, significant global awards in oil treatment, both dehydration in the upstream market and desalting in the downstream refining market, and increased bookings in Japan. The Standard & Traditional segment recorded increased bookings for the three and nine months ended September 30, 2008 compared to the three and nine months ended September 30, 2007, due to a resurgence of activity in the Canadian oil market, successful efforts in various domestic oil shale areas, and higher activity in the Rocky Mountain gas zone and West Texas oil market. Bookings were also favorable as a result of our Linco and Connor businesses acquired in 2008. The decrease in bookings for our Automation & Controls segment for the three and nine months ended September 30, 2008 compared to the three and nine months ended September 30, 2007, were a reflection of decreased field service activities in Kazakhstan, where the Company has commenced winding down its operations, and lower activities in the Gulf of Mexico field service and manufacturing business.

The Company's backlog as of September 30, 2008 and 2007 was:

	September 30,		Change (unaudited)	Percentage Change
	2008	2007		
	(in thousands, except percentage change)			
<b>Backlog:</b>				
Integrated Engineered Solutions	\$ 215,254	\$ 128,402	\$ 86,852	68%
Standard & Traditional	113,415	50,764	62,651	123%
Automation & Controls	7,366	11,344	(3,978)	(35)%
<b>Total backlog</b>	<b>\$ 336,035</b>	<b>\$ 190,510</b>	<b>\$ 145,525</b>	<b>76%</b>



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Our record high sales backlog at September 30, 2008 is a reflection of our success in delivering higher bookings in the Standard & Traditional business in Canada, West Texas, Rocky Mountain gas regions, and various oil shale regions where we have focused our branch operations. We also received partial awards of large projects in the CO<sub>2</sub> membrane business, significant global awards in oil treatment, both dehydration in the upstream market and desalting in the downstream refining market, and increased bookings in Japan for our Integrated Engineered Solutions segment.

**Liquidity and Capital Resources***Working Capital*

As of September 30, 2008, we had \$81.8 million of working capital, compared to \$110.3 million at December 31, 2007, a decrease of \$28.5 million, or 26%. This decrease was primarily due to a decrease in cash and cash equivalents of \$47.9 million associated with the Linco and Connor acquisitions during 2008 along with an increase in customer advanced billings and payments of \$10.7 million and other payables of \$1.0 million. These decreases were partially offset by increases of \$13.7 million in trade accounts receivable, \$7.6 million in inventories and a \$9.8 million decrease in accrued expenses.

*Cash Flow*

	<b>For the Nine Months Ended September 30,</b>	
	<b>2008</b>	<b>2007</b>
	<b>(unaudited, in thousands)</b>	
Net cash provided by (used in):		
Operating activities	\$ 24,948	\$ 24,047
Investing activities	(79,618)	(8,554)
Financing activities	7,062	3,777
Effect of exchange rate changes on cash and cash equivalents	(265)	1,071
Net (decrease) increase in cash and cash equivalents	\$ (47,873)	\$ 20,341

Net cash provided by operating activities was \$24.9 million and \$24.0 million for the nine months ended September 30, 2008 and 2007, respectively. This increase was primarily a result of \$4.6 million lower investment in working capital, excluding cash, combined with an \$8.0 million increase provided by other non-cash items. This increase was partially offset by \$11.7 million in lower net income.

Net cash used in investing activities was \$79.6 million and \$8.6 million for the nine months ended September 30, 2008 and 2007, respectively. The primary uses of funds for the nine months ended September 30, 2008 were related to the net cash payments of \$24.1 million associated with our acquisition of Linco, \$37.0 million related to the purchase of Connor and \$18.8 million of capital expenditures, of which \$13.8 million was used for growth initiatives and productivity improvements and \$5.0 million was used for maintenance capital expenditures that replaced or enhanced the useful lives of our fixed assets. The primary use of funds for the nine months ended September 30, 2007 was capital expenditures of \$8.1 million, of which \$4.2 million represented maintenance capital expenditures and \$3.9 million represented expenditures to improve productivity and expand our facilities.

Net cash provided by financing activities was \$7.1 million and \$3.8 million for the nine months ended September 30, 2008 and 2007, respectively. The primary source of cash for the nine months ended September 30, 2008 was \$10.0 million in long term borrowings and \$1.5 million of proceeds from stock issuances related to stock options. This was partially offset by \$3.7 million in bank overdrafts and \$1.1 million in acquisition of treasury shares. The primary source of cash for the nine months ended September 30, 2007 was \$3.2 million of

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proceeds from stock issuances related to stock options and an associated excess tax benefit of share-based compensation of \$3.9 million. This was partially offset by \$2.5 million in bank overdrafts and \$771,000 in preferred stock dividends paid.

*Capital Resources*

As of September 30, 2008, the Company had available capacity under our credit agreements of \$65.0 million. Below is a discussion of the Company's existing credit facilities. For further discussion of our credit facilities, see the Company's 2007 Annual Report on Form 10-K.

In July 2006, the Company entered into a revolving credit facilities agreement with a maturity of June 30, 2011 and a total borrowing capacity of \$85.0 million. The Company pays commitment fees on the undrawn portion of the facility, depending upon the ratio of Funded Debt to EBITDA, which was calculated at 0.25% at September 30, 2008.

In June 2007, the Company entered into an export sales credit facility with a total borrowing capacity of \$10.0 million. The facility, which will expire on June 15, 2010, is partially guaranteed by the US Export-Import Bank and is subject to certain borrowing base limitations. Interest on borrowings under the facility is either (1) the lender's prime rate less 0.50% or (2) the London Interbank Offered Rate plus 1.35%, at the Company's election.

During the quarter ending September 30, 2008, the Company drew down \$20.0 million under the 2006 credit facility and repaid \$10.0 million of the outstanding borrowings. At September 30, 2008, the Company had borrowings under the 2006 credit facility of \$10.0 million with an interest rate of 3.81% that are scheduled to mature on June 30, 2011. There were no borrowings outstanding under this facility or the 2007 export sales credit facility as of December 30, 2007.

The Company had total letters of credit outstanding of \$20.0 million at September 30, 2008. Availability under our credit facilities is reduced by the amount of outstanding letters of credit and borrowings. The letters of credit, which support various contract performance and warranties, expire at various dates through December 31, 2012. Fees related to these letters of credit were approximately 1.0% of the outstanding balance at September 30, 2008. At September 30, 2008, the Company had unsecured letters of credit and bonds totaling approximately \$2.5 million related to its international subsidiaries.

**Item 3. *Quantitative and Qualitative Disclosures About Market Risk***

This information updates and should be read in conjunction with our 2007 Annual Report on Form 10-K.

There are no material changes in our quantitative and qualitative disclosures about market risks from those reported in Item 7A, *Quantitative and Qualitative Disclosures About Market Risk*, of our Annual Report on Form 10-K, except as presented below:

*Foreign Currency Risk*

Our operations are conducted around the world in a number of different countries. Accordingly, our earnings and cash flow are exposed to changes in foreign currency exchange rates. The majority of our foreign currency transactions relate to operations in Canada, UK, Norway and Japan. In Canada, most contracts are denominated in Canadian dollars, and most of the costs incurred are in Canadian dollars, which mitigates risks associated with currency fluctuations. In the UK, many of our sales contracts and material purchases are denominated in a currency other than British pounds sterling, primarily US dollars and euros, whereas our engineering and overhead costs are principally denominated in British pounds sterling. In Norway, our contracts are denominated in Norwegian kroner and most costs incurred are in Norwegian kroner. In Japan, most contracts

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and costs incurred are denominated in a currency other than Japanese yen, primarily US dollars. We attempt to minimize our exposure to foreign currency exchange rate risk by requiring settlement in our functional currencies, when possible. We do not currently enter into forward contracts or other currency-related derivative hedge arrangements.

### *Interest Rate Risk*

Our financial instruments are subject to changes in interest rates, including our revolving credit facilities, export sales credit facility and short-term investments. We invest our excess cash in short-term highly liquid investments and our investment objective is to preserve principal and maintain liquidity. As of September 30, 2008, we had \$10 million outstanding under our credit facilities. Based on past market movements and possible near-term market movements, we do not believe that potential near-term losses in future earnings, fair values or cash flows from changes in interest rates are likely to be material.

### *Commodity Price Risk*

In our ordinary course of business, we are exposed to market risk for price fluctuations of our raw materials and supplies. In 2008, the prices of certain raw materials that are used in a variety of our manufactured products, such as plate steel, have increased since the beginning of the year and may be subject to further increases and volatility. Lack of availability in materials and components could also cause project delivery delays that may result in liquidated damages. Any significant and abnormal price increases in any of these commodity markets could negatively impact our operating costs and could adversely affect our results of operations and our cash flows as we may not be able to pass them on to our customers in the form of surcharges or increased pricing.

## **Item 4. Controls and Procedures**

### *Evaluation of disclosure controls and procedures*

We maintain controls and procedures designed to ensure that the information that we are required to disclose in the reports we file with or submit to the SEC under the Securities Exchange Act of 1934, as amended, is recorded, processed, summarized and reported within the time periods specified in the Commission's rule and is accumulated and communicated to our management, including our principal executive and principal financial officers, or persons performing similar functions, as appropriate to allow accurate, complete and timely decisions regarding required disclosure.

The design of any system of internal control is based, in part, upon assumptions about the likelihood of certain future events, and there can be no assurance that any design will be successful in achieving its stated objectives under all potential future conditions, regardless of how remote. Further, the design of a control system must reflect the fact that there are resource constraints and the benefits of controls must be considered relative to their cost. Because of these inherent limitations, our disclosure controls and procedures are designed to provide reasonable, not absolute, assurance that the objectives of the disclosure controls and procedures are met.

As of September 30, 2008, we carried out an evaluation, under the supervision of and with the participation of our Chief Executive Officer and our Chief Financial Officer, of the design and operation effectiveness of our disclosure controls and procedures, (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended). Based on this evaluation, our Chief Executive Officer and Chief Financial Officer concluded that, as of September 30, 2008, our disclosure controls and procedures were not effective to provide reasonable assurance that the objectives of such disclosure controls and procedures are met as a result of the material weakness identified below.

As previously reported, the Company's disclosure controls and procedures were not effective as of December 31, 2007, March 31, 2008, and June 30, 2008 as then related to matters concerning an ongoing internal review by outside counsel, on behalf of the Audit Committee, into certain payments made in a foreign

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jurisdiction in which the Company operates, which may present issues under the Foreign Corrupt Practices Act and a review of operations in several other jurisdictions in which the Company does business. Based on the review, which is now substantially complete, the Chief Executive Officer and Chief Financial Officer have concluded that the Company did not maintain an effective Foreign Corrupt Practices Act compliance program. The Company's policies and procedures were not sufficient to give reasonable assurance that matters involving potential violations of the FCPA were appropriately identified, reported, and evaluated. As a result of this material weakness, payments were made that were not in accordance with the Company's policies and procedures.

The Company continues to implement changes in its disclosure controls and procedures and internal control over financial reporting in order to give greater assurance of future compliance with the requirements of the FCPA, and to assure that potential FCPA compliance issues are appropriately identified, reported, and evaluated in the future. As part of that implementation process, the Company has taken remediation actions including the following:

Implementation of appropriate personnel action including, in certain instances, termination of employment;

Adoption of an amended Business Ethics Policy and FCPA Compliance Policy;

Implementation of new guidelines regarding the retention of third party agents; and

Appointment of a new, full-time Compliance Officer to facilitate implementation and maintenance of compliance policies, procedures, training, reporting, and internal reviews.

In addition to the foregoing, the Company is presently in the process of implementing additional remedial actions, including:

Implementation of Company-wide, intensive training of its personnel as to the requirements of the FCPA, including training with respect to those areas of Company operations most likely to raise potential FCPA issues; and

Implementation of the Oracle Enterprise Business System to improve internal control over transaction processing globally.

*Changes in internal control over financial reporting*

There were no other changes in our internal control over financial reporting that occurred during the third quarter of 2008 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

**Table of Contents****PART II OTHER INFORMATION****Item 1A. Risk Factors**

**This information updates and should be read in conjunction with our 2007 Annual Report on Form 10-K.**

**Our ability to obtain financing for future business opportunities may be limited.** Our ability to execute our business strategies may be limited by our ability to secure and retain reasonably priced financing. We utilize certain amounts of letters of credit to provide guarantees or warranties to our customers and to secure our performance, bids or milestone payments on large projects. Outstanding letters of credit can consume a portion of our available liquidity under our revolving credit and export sales facilities. Some of our competitors are larger companies which may have better access to capital and therefore may have a competitive advantage over us should our access to capital be limited.

During the current downturn in global financial markets, some companies have experienced difficulties accessing their cash equivalents, trading investment securities, drawing on revolvers, issuing debt, and raising capital generally, which has had a material adverse impact on their liquidity. Given our current cash position, cash needs, and debt structure, along with the type of short-term investments we have made, we have not experienced any material issues and we continue to expect that our current liquidity, notwithstanding these adverse market conditions, will be sufficient to meet all of our anticipated needs during the next twelve months and the foreseeable future.

**Item 2. Unregistered Sales of Equity Securities and Use of Proceeds*****Issuer Purchases of Equity Securities***

The following table summarizes the surrenders of the Company's equity securities during the three months ended September 30, 2008:

Period	Total Number of Shares Purchased <sup>(1)</sup>	Average Price Paid per Share <sup>(2)</sup>	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	Approximate Dollar Value of Shares that May Yet be Purchased Under the Plans or Programs
July 1 to 31, 2008	13,175			
August 1 to 31, 2008	5,160			
September 1 to 30, 2008				
Three months ended September 30, 2008	18,335			

(1) These acquisitions of equity securities were the result of the cancellation of 18,335 restricted shares upon cessation of employment prior to the time restrictions lapsed, each pursuant to the terms of the Company's shareholder approved equity compensation plans and the terms of the equity grants pursuant to those plans.

(2) Excludes forfeited restricted stock since the purchase price was zero. The purchase price of a share of stock used for tax withholding is the amount of the stock on the date of lapse of the restrictions of the restricted stock, based on the average of the high and low reported sales prices of the Company's common stock on that date.

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**Item 6. Exhibits**

<b>Exhibit No.</b>	<b>Description</b>
31.1	Certification of Chief Executive Officer of NATCO Group Inc. pursuant to 15 U.S.C. Section 7241, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
31.2	Certification of Chief Financial Officer of NATCO Group Inc. pursuant to 15 U.S.C. Section 7241, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
32.1	Certification of Chief Executive Officer and Chief Financial Officer of NATCO Group Inc. pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

NATCO GROUP INC.

Date: November 7, 2008

By: */s/* JOHN U. CLARKE  
**John U. Clarke**

**Chairman of the Board and**

**Chief Executive Officer**

Date: November 7, 2008

By: */s/* BRADLEY P. FARNSWORTH  
**Bradley P. Farnsworth**

**Senior Vice President and Chief Financial Officer**