

BJS WHOLESALE CLUB INC  
Form 10-K  
March 26, 2010  
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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

**FORM 10-K**

**x ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF**

**THE SECURITIES EXCHANGE ACT OF 1934**

**For the fiscal year ended January 30, 2010**

**OR**

**.. TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE**

**SECURITIES EXCHANGE ACT OF 1934**

**Commission File Number 001-13143**

**BJ S WHOLESALE CLUB, INC.**

**(Exact name of registrant as specified in its charter)**

**Delaware**  
**(State or other jurisdiction of**  
**incorporation or organization)**

**04-3360747**  
**(I.R.S. Employer**  
**Identification No.)**

**One Mercer Road**

**Natick, Massachusetts**  
**(Address of principal executive offices)**

**01760**  
**(Zip Code)**

**Registrant's telephone number, including area code: (508) 651-7400**

**Securities registered pursuant to Section 12(b) of the Act:**

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| <b>Title of each class</b>    | <b>Name of each exchange<br/>on which registered</b> |
|-------------------------------|--|
| Common Stock, par value \$.01 | New York Stock Exchange                              |

**Securities registered pursuant to Section 12(g) of the Act: None**

Indicate by check mark if the Registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes  No

Indicate by check mark if the Registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes  No

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the Registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the Registrant was required to submit and post such files). Yes  No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of the Registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the Registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer  Accelerated filer  Non-accelerated filer  Smaller reporting company

Indicate by check mark whether the Registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

The aggregate market value of the voting stock held by non-affiliates of the Registrant on August 1, 2009 (the last day of our most recent second quarter) was approximately \$1,825,737,000 based on the closing price of \$33.35 on the New York Stock Exchange as of such date.

There were 53,671,673 shares of the Registrant's Common Stock, \$.01 par value, outstanding as of March 12, 2010.

**Documents Incorporated by Reference**

Portions of the Proxy Statement for the Registrant's 2010 Annual Meeting of Stockholders (See Part III of this Form 10-K).

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In this report, references to we, our, us, BJs or the Company refer to BJs Wholesale Club, Inc. unless the context indicates otherwise.

**INFORMATION RELATING TO FORWARD-LOOKING STATEMENTS**

This report contains a number of forward-looking statements, including statements regarding planned capital expenditures, planned club openings, planned common stock repurchases, expected provision for income taxes, BJs reserve for credit and debit card claims, BJs reserve for the wage and hour settlement, lease obligations in connection with closed BJs and ProFoods clubs, and other information with respect to our plans and strategies, including the section of Management's Discussion and Analysis of Financial Condition and Results of Operations ( MD&A ) titled Outlook for 2010. Any statements contained herein that are not statements of historical fact may be deemed to be forward-looking statements. Without limiting the foregoing,

the words believes, intends, anticipates, plans, estimates, expects and similar expressions are intended to identify forward-looking statements. There are a number of important factors that could cause actual events or our actual results to differ materially from those indicated by such forward-looking statements, including, without limitation, the factors set forth in Item 1A., Risk Factors, and other factors noted in MD&A, particularly those noted under Critical Accounting Policies and Estimates. In addition, any forward-looking statements represent our estimates only as of the day this annual report was first filed with the Securities and Exchange Commission ( SEC ) and should not be relied upon as representing our estimates as of any subsequent date. While we may elect to update forward-looking statements at some point in the future, we specifically disclaim any obligation to do so, even if our estimates change.

**Table of Contents****PART I****Item 1. Business**  
*General*

BJ's Wholesale Club introduced the warehouse club concept to New England in 1984 and has since expanded to become a leading warehouse club operator in the eastern United States. As of January 30, 2010, BJ's operated 187 warehouse clubs in 15 states. The table below shows the number of Company locations by state.

| <b>State</b>   | <b>Number of Locations</b> |
|----------------|----------------------------|
| New York       | 37                         |
| Florida        | 29                         |
| Massachusetts  | 20                         |
| New Jersey     | 20                         |
| Pennsylvania   | 15                         |
| Connecticut    | 11                         |
| Virginia       | 10                         |
| Maryland       | 9                          |
| Georgia        | 8                          |
| North Carolina | 8                          |
| New Hampshire  | 6                          |
| Ohio           | 6                          |
| Delaware       | 3                          |
| Rhode Island   | 3                          |
| Maine          | 2                          |
| <b>TOTAL</b>   | <b>187</b>                 |

On July 28, 1997, BJ's Wholesale Club, Inc., a Delaware corporation, became an independent, publicly owned entity when Waban Inc. (Waban), BJ's parent company at the time, distributed to its stockholders on a pro rata basis all of the Company's outstanding common stock. Before that date, BJ's business had operated as a division of Waban.

The fiscal year ended January 30, 2010 is referred to as 2009 or fiscal 2009 below. Other fiscal years are referred to in a similar manner.

*Industry Overview*

Warehouse clubs offer a relatively narrow assortment of food and general merchandise items within a wide range of product categories. In order to achieve high sales volumes and rapid inventory turnover, merchandise selections are generally limited to items that are brand name leaders in their categories and an assortment of private brands. Since warehouse clubs sell a diversified selection of product categories, they attract customers from a wide range of other wholesale and retail distribution channels, such as supermarkets, supercenters, department stores, drug stores, discount stores, office supply stores, consumer electronics stores and automotive stores. BJ's believes that it is difficult for these higher cost channels of distribution to match the low prices offered by warehouse clubs.

Warehouse clubs eliminate many of the merchandise handling costs associated with traditional multiple-step distribution channels by purchasing full truckloads of merchandise directly from manufacturers and by storing merchandise on the sales floor rather than in central warehouses. By operating no-frills, self-service warehouse facilities, warehouse clubs have fixturing and operating costs substantially below those of traditional retailers.



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Because of their higher sales volumes and rapid inventory turnover, warehouse clubs generate cash from the sale of a large portion of their inventory before they are required to pay merchandise vendors. As a result, a greater percentage of the inventory is financed through vendor payment terms than by working capital. Two broad groups of customers, individual households and small businesses, have been attracted to the savings made possible by the high sales volumes and operating efficiencies achieved by warehouse clubs. Customers at warehouse clubs are generally limited to members who pay an annual fee.

### *Business Model*

We have developed an operating model that we believe differentiates us from our warehouse club competition. First, we place added focus on the individual consumer, our Inner Circle® member, through merchandising strategies that emphasize a customer-friendly shopping experience. Second, by clustering our clubs, we achieve the benefit of name recognition and maximize the efficiencies of our management support, distribution and marketing activities. Finally, we seek to establish and maintain the first or second industry leading position in each major market where we operate. We create an exciting shopping experience for our members with a changing mix of food and general merchandise items and carry a broader product assortment than our warehouse club competitors. By supplementing the warehouse format with aisle markers, express checkout lanes, self-checkout lanes and low-cost video-based sales aids, we make shopping easier and more efficient for our members. For the convenience of our members, we maintain longer hours of operation than our warehouse club competitors. While all warehouse clubs sell merchandise in bulk, BJ's also offers some smaller package sizes that are easier to carry home and store, including sizes that are comparable to those offered in supermarkets. Smaller package sizes can be found in a number of our fresh food categories, including dairy, meat, bakery, fish and produce. We are also the only major warehouse club operator to accept manufacturers' coupons, which provide added value for our members, and we accept more credit and debit payment options than our warehouse club competitors.

### *Expansion*

Since the beginning of 2004 BJ's has grown from 150 clubs to 187 clubs in operation at January 30, 2010. We plan to open seven to nine new clubs in 2010, including one relocation, all of which will be in existing markets.

| <b>Year</b> | <b>Clubs<br/>in Operation<br/>at Beginning<br/>of Year</b> | <b>Clubs<br/>Opened<br/>During<br/>the Year</b> | <b>Clubs<br/>Closed<br/>During<br/>the Year</b> | <b>Clubs<br/>in Operation<br/>at End<br/>of Year</b> |
|-------------|--|---|---|--|
| 2004        | 150  | 5   |   | 155  |
| 2005        | 155  | 8   |   | 163  |
| 2006        | 163  | 9   |   | 172  |
| 2007        | 172  | 5   |   | 177  |
| 2008        | 177  | 4   | 1   | 180  |
| 2009        | 180  | 7   |   | 187  |

In addition to the club openings shown above, we relocated one club in 2005. The table above excludes the opening of two ProFoods Restaurant Supply clubs in 2004 and the closing of those two clubs in 2006.

### *Store Profile*

As of January 30, 2010, we operated 167 full-sized warehouse clubs that averaged approximately 113,000 square feet and 20 smaller format warehouse clubs that averaged approximately 72,000 square feet. The smaller format clubs are designed to serve markets whose population is not sufficient to support a full-sized warehouse club or whose population density does not provide adequate real estate space for a full-sized club. Included in our smaller format profile is an 85,000 square foot club opened in 2009 in Quakertown, PA. Including space for parking, a typical full-sized BJ's club requires 13 to 14 acres of land. The smaller version typically requires approximately 8 acres. Our clubs are located in both free-standing locations and shopping centers.

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Construction and site development costs for a full-sized owned BJs club generally range from \$6 million to \$10 million. Land acquisition costs for a club generally range from \$5 million to \$10 million but can be significantly higher in some urban locations. We invest \$3.5 to \$4 million for fixtures and equipment, approximately \$2 million for inventory (net of accounts payable) and incur approximately \$1.0 to \$1.5 million for preopening costs in a new full-sized club. Our large urban clubs generally have higher preopening costs.

*Merchandising*

We service our existing members and attract new members by providing a broad range of high quality, brand name and private label merchandise at prices that are consistently lower than the prices of traditional retailers, including discount retailers, supermarkets, supercenters and specialty retail operations. We limit the items offered in each product line to fast selling styles, sizes and colors, carrying approximately 7,000 active stockkeeping units (SKUs). By contrast, supermarkets normally carry an average of 45,000 SKUs, and supercenters typically stock up to 125,000 SKUs. We work closely with manufacturers to develop packaging and sizes which are best suited for selling through the warehouse club format in order to minimize handling costs and increase value to our members.

Food accounted for approximately 65% of our merchandise sales in 2009. The remaining 35% consisted of a wide variety of general merchandise items. Food categories at BJs include frozen foods, fresh meat and dairy products, beverages, dry grocery items, fresh produce and flowers, canned goods and household paper products. General merchandise includes consumer electronics, prerecorded media, small appliances, tires, jewelry, health and beauty aids, household needs, chemicals, computer software, books, greeting cards, apparel, furniture, toys and seasonal items. We believe that more than 70% of our products are items that can also be found in supermarkets.

BJs consumer-focused private brand products are primarily premium quality and generally are priced below the top branded competing product. During the past two years, we consolidated the total number of private brands and SKUs in our clubs and have focused more on our core private brand products that have the highest market share and yield high margins. With this initiative, our private brand products achieved a sales penetration of approximately 10% of food and general merchandise sales in 2009 versus 11% in 2008, while we reduced our private brand SKUs by 12%.

We also offer a number of specialty services that are designed to enable members to complete more of their shopping at BJs and to encourage more frequent trips to the clubs. Most of these services are provided by outside operators in space leased from BJs. Specialty services include full-service optical centers; food courts; full-service Verizon Wireless centers; home improvement services; BJs Vacation<sup>®</sup>; garden and storage sheds; patios and sunrooms; installation of home security systems; a propane tank filling service; an automobile buying service; a car rental service; muffler and brake services operated in conjunction with Monro Muffler Brake, Inc; television and home theater installation; and electronics and jewelry protection plans.

As of January 30, 2010, we had 104 gasoline stations in operation at our clubs. The gas stations are generally self-service, relying on pay at the pump technology that accepts credit and debit card transactions. Cash is also accepted at some locations. Both regular and premium gasoline are available. We generally maintain our gas prices below the average prices in each market as a means of illustrating a favorable price image to existing and prospective members.

Our electronic commerce business, bjs.com, provides hundreds of BJs general merchandise products as well as thousands of additional products generally not found in our clubs. We provide delivery of these products to our members home or office. Items sold on our website include electronics, computers, video games, office equipment, products for the home, health and beauty aids, sporting goods, outdoor living, baby products, toys and jewelry. In addition, we offer services such as auto and home insurance, home improvement, travel services, television and home theater installation and membership services.

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### *Membership*

Paid membership is an essential part of the warehouse club concept. In addition to providing a source of revenue which permits us to offer low prices, membership reinforces customer loyalty. We have two types of members: Inner Circle® members and business members. Most of our Inner Circle members are likely to be homeowners whose incomes are above the average for the Company's trading areas. We believe that a significant percentage of our business members also shop BJ's for their personal needs.

We generally charge \$45 per year for a primary Inner Circle membership that includes one free supplemental membership. Members in the same household may purchase additional supplemental memberships for \$20 each. A primary business membership also costs \$45 per year and includes one free supplemental membership. Additional supplemental business memberships cost \$20 each. We had approximately 9.4 million BJ's members (including supplemental cardholders) at January 30, 2010.

BJ's Rewards Membership® program, which is geared to high frequency, high volume members, offers a 2% rebate, capped at \$500 per year, on generally all in-club purchases. The annual fee for a BJ's Rewards Membership was raised from \$80 to \$90 effective February 1, 2010. At the end of 2009, Rewards Members accounted for approximately 5.5% of our primary members and approximately 13% of our merchandise sales during the year.

### *Advertising and Public Relations*

We promote customer awareness of our clubs primarily through direct mail, public relations efforts, television and radio advertising, social media outreach, community involvement, new club marketing programs, and various publications sent to our members periodically throughout the year. We also employ dedicated marketing personnel who solicit potential business members and who contact other selected organizations to increase the number of members. Typically in the spring and the fall, we run free trial membership promotions to attract new members, with the objective of converting them to paid membership status, and also use one-day passes to introduce non-members to our clubs. These programs result in very low marketing expenses compared with typical retailers.

### *Club Operations*

Our ability to achieve profitable operations depends upon high sales volumes and the efficient operation of our warehouse clubs. We buy most of our merchandise from manufacturers for shipment either to a BJ's cross-dock facility or directly to our clubs. This eliminates many of the costs associated with traditional multiple-step distribution channels, including distributors' commissions and the costs of storing merchandise in central distribution facilities.

We route the majority of our purchases through cross-dock facilities which break down truckload quantity shipments from manufacturers and reallocate these goods for shipment to individual clubs, generally within 24 hours. Our efficient distribution systems result in reduced freight expenses and lower handling costs.

We work closely with manufacturers to minimize the amount of handling required once merchandise is received at a club. Merchandise for sale is generally displayed on pallets containing large quantities of each item, thereby reducing labor required for handling, stocking and restocking. Back-up merchandise is generally stored in steel racks above the sales floor.

We have been able to limit inventory shrinkage to levels well below those typical of other retailers by strictly controlling the exits of our clubs, by generally limiting customers to members and by using state-of-the-art electronic article surveillance technology. Our inventory shrinkage was no more than 0.20% of net sales in each of the last three fiscal years. Losses associated with payments by check have been insignificant, as members who issue dishonored checks are restricted to cash-only terms. Our policy is to accept returns of most merchandise within 30 days after purchase.

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BJ's is the only warehouse club operator to accept each of MasterCard®, VISA®, Discover®, American Express® and Revolution Card® chainwide. Our members may also pay for their purchases by cash, check and debit cards, and in 2009 we began accepting government-issued electronic benefit transaction cards in all of our clubs.

BJ's has a co-branded VISA® card which is underwritten by a major financial institution on a non-recourse basis. Purchases made at BJ's with the co-branded VISA® card earn a 2% rebate. All other purchases with the BJ's VISA® card earn rebates of 1%. Rebates are issued by the financial institution in the form of BJ's Buck® certificates redeemable for merchandise at any BJ's club.

### *Information Technology*

We strive to use information systems and technology to improve the control and the efficiency of our business model. We have enhanced the efficiency of our checkout process and implemented an on-line refund system at the clubs to more effectively process sales returns. We believe that we are the only operator in the warehouse club industry to offer self-checkout throughout a major portion of its clubs. As of January 30, 2010, we have expanded this technology to over 97% of our clubs.

Sales data is generally analyzed daily for replenishment purposes. Detailed purchasing data permits the buying staff and club managers to track changes in members' buying behavior. Detailed shrinkage information by SKU by club allows management to quickly identify inventory shrinkage problems and formulate effective action plans.

During 2009 we implemented a new warehouse management system at our Jacksonville, Florida, cross-dock facility. This new warehouse management system is now in place at all of our cross-dock facilities. This system is vital to our logistics and enables us to successfully manage inventory and replenishment. Shortly after year-end we completed the initial phase of our Human Resources system upgrade and completed the conversion of our payroll processing to Automatic Data Processing Inc. (ADP). We also completed the design and construction phase of a new point of sale (POS) system, which we expect to test and roll out to our clubs in the future. When fully implemented, these new registers will improve the member experience, provide incremental marketing opportunities, be more efficient for cashiers and reduce maintenance costs.

Our technology upgrades up to now have focused mostly on our merchandising and logistics systems. In 2007, we conducted a comprehensive review of all our systems and began a large scale technology initiative to enhance, upgrade or replace many of our key business operating systems including our sales reporting, financial and membership systems. The project is ongoing and expected to take five to six years to complete, and may take longer. We believe this technology investment is necessary for us to operate our business efficiently in the future. It will allow us to take advantage of the more forward-thinking aspects of marketing, merchandising, and operations, as well as provide easier and more comprehensive access to the information we need to be as efficient and effective as possible.

### *Competition*

We compete with a wide range of national, regional and local retailers and wholesalers selling food and/or general merchandise in our markets, including supermarkets, supercenters, general merchandise chains, specialty chains, gasoline stations and other warehouse clubs, some of which have significantly greater financial and marketing resources than BJ's. Major competitors that operate warehouse clubs include Costco Wholesale Corporation and Sam's Clubs (a division of Wal-Mart Stores, Inc.), both of which operate on a multi-national basis.

A large number of competitive membership warehouse clubs exist in our markets. Approximately 85% of our 167 full-sized warehouse clubs have at least one competitive membership warehouse club in their trading areas at a distance of about ten miles or less. Only one of our smaller format clubs has direct competition from other warehouse clubs within ten miles.

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We believe price is the major competitive factor in the markets in which we compete. Other competitive factors include store location, merchandise selection, member services and name recognition. We believe our efficient, low-cost form of distribution gives us a significant competitive advantage over more traditional channels of retail distribution.

### *Seasonality*

Our business, in common with the business of retailers generally, is subject to seasonal influences. Our sales and net income have been strongest in the fourth quarter holiday season and lowest in the first quarter of each fiscal year.

### *Employees*

As of January 30, 2010, we had approximately 23,500 full-time and part-time employees ( team members ). None of our team members is represented by a union. We consider our relations with our team members to be excellent.

### *Segments*

We operate warehouse clubs, which include the sales of food, general merchandise, gasoline and other specialty businesses. The Company's club operations, which represent substantially all of the Company's consolidated sales, earnings and total assets, are its only reportable segment. All of the Company's operations are domestic. Revenues, profit and losses, and total assets are shown in the Company's Consolidated Financial Statements set forth in Item 8 of this annual report on Form 10-K.

### *Available Information*

BJ's makes available free of charge on its internet website its annual report on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, and amendments to those reports filed or furnished pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934 (the Exchange Act ) as soon as reasonably practicable after such material is electronically filed with the SEC. Internet users can access this information on BJ's website at [www.bjs.com](http://www.bjs.com).

You may read and copy any reports, statements or other information that we file with the SEC at the SEC's Public Reference Room at 100 F Street, N.E., Washington D.C. 20549. You can request copies of these documents, upon payment of a duplicating fee, by writing to the SEC. Please call the SEC at 1-800-SEC-0330 for further information on the operation of the Public Reference Room. The SEC maintains an Internet site that contains reports, proxy and information statements, and other information regarding companies that file electronically with the SEC. The address of this Internet site is [www.sec.gov](http://www.sec.gov).

## **Item 1A. Risk Factors**

The risk factors which appear below could materially affect our business, financial condition and results of operations. The risks and uncertainties described below are those that we have identified as material, but are not the only risks and uncertainties facing us. Our business is also subject to general risks and uncertainties that affect many other companies, including overall economic and industry conditions, especially in the Eastern United States, where all of our clubs are located, geopolitical events, changes in laws or accounting rules, terrorism, major health concerns or other disruptions of expected economic or business conditions. Additional risks and uncertainties not currently known to us or that we currently believe are not material also may impair our business results of operations and financial condition.

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### *Competition May Adversely Affect Our Profitability*

We compete with a wide range of national, regional and local retailers and wholesalers selling food and/or general merchandise in our markets. Some of these competitors, including two major competitors (Sam's Clubs (a division of Wal-Mart Stores, Inc.) and Costco Wholesale Corporation) who operate on a multi-national basis, have significantly greater financial and marketing resources than BJs. These retailers and wholesalers compete in a variety of ways, including price, location, services offered to customers and merchandise selection. We cannot assure you that we will be able to compete successfully with existing or future competitors. Our inability to respond effectively to competitive factors may have an adverse effect on our profitability as a result of lower sales and increased operating costs.

### *Our Business May be Affected by Issues that Affect Consumer Spending*

Our results of operations may be affected by changes in economic factors that impact consumer spending. Certain economic conditions such as contraction in the financial markets, inflation, deflation, unemployment levels, tax rates, interest rates, energy and transportation costs, insurance and health care costs, and labor costs could reduce consumer spending or cause consumers to shift their spending to our competitors. Reduced consumer spending may result in reduced demand for our items and may also require increased selling and promotional expenses. A reduction or shift in consumer spending could negatively impact our business, results of operations and financial condition.

### *New Store Openings are Critical to Our Growth*

Our long-term sales and income growth is dependent to a certain degree on our ability to open new clubs and gasoline stations in both existing markets and new markets. We cannot assure you that we will be able to achieve our planned expansion on a timely and profitable basis. Our expansion is dependent on finding suitable locations, which may be affected by local regulations and construction and development costs and competition from other retailers for particular sites. If prospective landlords find it difficult to obtain credit, we may need to own more new clubs rather than leasing them. Owned locations require more initial capital, and therefore, such a situation may constrain our growth. In addition, we may not be able to hire, train and retain a suitable work force to staff these locations or successfully integrate new clubs into our existing infrastructure. As a result, we may be unable to open new clubs at the rates expected or operate the clubs in a profitable manner.

### *Our Comparable Club Sales and Quarterly Operating Results May Fluctuate Significantly*

Our comparable club sales may be adversely affected for many reasons, including new store openings by our competitors and the opening of our own new clubs that may cannibalize existing club sales. Comparable club sales may also be affected by cycling against strong sales in the prior year, by our own clubs entering into the comparable club base and by price reductions in response to competition.

Our quarterly operating results may be adversely affected by a number of factors including losses in new clubs, price changes in response to competitors' prices, increases in operating costs, weather conditions, natural disasters, local economic conditions and the timing of new club openings and related start-up costs. Our quarterly operating results may also be affected by volatility in gasoline and energy prices. As a result, our quarterly operating results are not necessarily indicative of the results to be expected for any other quarter.

### *We Depend on Vendors to Supply us with Quality Merchandise at the Right Time and at the Right Price*

We depend heavily on our ability to purchase merchandise in sufficient quantities at competitive prices. We have no assurances of continued supply, pricing, or access to new products, and any vendor could at any time change the terms upon which it sells to us or may discontinue selling to us. In addition, sales demands may lead to insufficient in-stock positions of our merchandise.

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Currently, one distributor consolidates all of our perishables for shipment to our clubs. While we believe that such a consolidation is in our best interest overall, a prolonged disruption in our logistics processes could materially impact our sales and profitability for the near term.

### *Implementation of Technology Initiatives Could Disrupt our Operations in the Near Term and Fail to Provide the Anticipated Benefits*

As our business grows, we continue to make significant technology investments both in our operations and in our administrative functions. The costs, potential problems and interruptions associated with the implementation of technology initiatives could disrupt or reduce the efficiency of our operations in the near term. They may also require us to divert resources from our core business to ensure that implementation is successful. In addition, new or upgraded technology might not provide the anticipated benefits; it might take longer than expected to realize the anticipated benefits; the technology might fail or cost more than anticipated.

### *Product Mix Could Impact our Results of Operations*

Changes in our product mix may negatively affect certain financial indicators. For example, we continue to add gas stations to our store base. Prices of gasoline are historically volatile and are subject to fluctuations due to changes in domestic and international supply and demand. Significant changes in gasoline prices may affect our sales and profit margins. Since gasoline generates low profit margin rates as compared to the remainder of our business, we could expect to see our overall gross profit margin rates decline as sales of gasoline increase.

### *Union Attempts to Organize Our Team Members Could Disrupt Our Business*

In the past, unions have attempted to organize our team members at certain of our clubs and facilities. Our management and team members may be required to devote their time to respond to union activities, which could be distracting to our operations. Future union activities may negatively impact our business and results of operations. Changes in current labor laws in this area could also adversely impact our business if such changes promote union activity.

### *Credit May Not Be Available or Affordable*

The recent deterioration of the global credit and financial markets may affect our ability to obtain future financing as well as make it more expensive to obtain such financing. While we believe that our current resources, together with anticipated cash flow from operations, will be sufficient to finance our operations in the future, we may need to obtain additional resources. We cannot assure you that we can obtain such resources, or obtain them at a reasonable cost. Not obtaining additional credit at a reasonable cost may negatively affect our ability to invest in capital expenditures, repurchase stock, and limit our ability to use operating cash flow for our working capital needs.

### *Certain Legal Proceedings Could Adversely Impact Our Results of Operations*

We are involved in a number of legal proceedings involving employment issues, personal injury, product liability, consumer matters, credit card fraud, intellectual property claims and other litigation. Certain of these lawsuits, if decided adversely to us or settled by us, may result in material liability. See Item 3. Legal Proceedings and Note 5 in Notes to Consolidated Financial Statements for additional information. Further, we are unable to predict whether unknown claims may be brought against us that could become material.

### *Insurance Claims Could Adversely Impact our Results of Operations*

We use a combination of insurance and self-insurance plans to provide for potential liability for workers' compensation, general liability, property, fiduciary liability and employee health care and life insurance claims.

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Liabilities associated with the risk retained by the Company are estimated based on historical claims experience and other actuarial assumptions believed to be reasonable under the circumstances. Our results of operations could be adversely impacted if actual future occurrences and claims differ from our assumptions and historical trends.

### *Product Recalls Could Adversely Affect our Sales and Results of Operations*

If our merchandise offerings, including food and certain general merchandise products, do not meet applicable safety standards or our members expectations regarding safety, we could experience lost sales, increased costs and be exposed to legal and reputational risk. All of our vendors must comply with applicable product safety laws, and we are dependent on them to ensure that the products we buy comply with all safety standards. If a recall does occur we have procedures in place to notify our clubs and, if appropriate, the members who have purchased the goods in question. We determine the appropriateness on a case-by-case basis, based, in part, on the size of the recall, the severity of the potential impact to the consumer, the attention that the product recall has in the media, and our ability to contact the purchasers of the products in question.

### *If We Do Not Maintain the Security of Member-related Information, We Could Damage our Reputation with Members, Incur Substantial Additional Costs and Become Subject to Litigation*

As do most retailers and wholesale club operators, we receive certain personal information about our members. In addition, our online operations at [www.bjs.com](http://www.bjs.com) depend upon the secure transmission of confidential information over public networks. Our efficient operation like that of most retailers, requires the transmission of information permitting cashless payments. A compromise of our security systems or those of some of our business partners that results in our members personal information being obtained by unauthorized persons could adversely affect our reputation with our members and others, as well as our operations, results of operations, financial condition and liquidity, and could result in litigation against us or the imposition of penalties. In addition, a security breach could require that we expend significant additional resources related to the security of information systems and could result in a disruption of our operations, particularly our online sales operations.

### *Non-compliance with Privacy and Information Security Laws may Damage Our Business*

The use of individually identifiable data by our business is regulated at the federal and state levels. Privacy and information security laws and regulations change, and compliance with them may result in cost increases due to necessary systems changes and the development of new administrative processes. If we fail to comply with these laws and regulations or experience a data security breach, our reputation could be damaged, possibly resulting in lost future business, and we could be subjected to additional legal or financial risk as a result of non-compliance.

## **Item 1B. Unresolved Staff Comments**

None.

## **Item 2. Properties**

We operated 187 warehouse club locations as of January 30, 2010, of which 124 are leased under long-term operating leases and 49 are owned. We own the buildings at the remaining 14 locations, which are subject to long-term ground leases. A listing of the number of Company locations in each state is shown on page 3.

The unexpired terms of our leases range from approximately 1 to 31 years, and average approximately 10 years. We also have options to renew all but one of our leases for periods that range from approximately 5 to 65 years and average approximately 21 years. These leases require fixed monthly rental payments which are subject

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to various adjustments. Certain leases require payment of a percentage of the warehouse club's gross sales in excess of certain amounts. Generally, all leases require that we pay all property taxes, insurance, utilities and other operating costs.

Our home offices in Natick, Massachusetts, occupy a total of 181,500 square feet. The largest lease for 125,000 square feet expires on January 31, 2011. A lease for 15,500 square feet expires on December 31, 2013 with an option to extend to 2018, and leases of 41,000 square feet expire on January 31, 2014 with options to extend to 2024. We have signed a fifteen-year lease for 282,000 square feet of office space in Westborough, MA. Rental payments under the lease will commence on February 1, 2011. We have not yet determined when we will relocate our home office to this new facility.

We own two cross-dock facilities in Uxbridge, Massachusetts, and Jacksonville, Florida, which occupy a total of 1,098,000 square feet, and also lease one cross-dock facility in Burlington, New Jersey, which occupies a total of 634,000 square feet under a lease which expires in 2021, with options to extend this lease through 2041.

See Note 4 of Notes to Consolidated Financial Statements included in Item 8 of this Report for additional information with respect to our leases.

**Item 3. Legal Proceedings**

See discussion of Legal Proceedings in Note 5 of Notes to Consolidated Financial Statements included in Item 8 of this Report.

**Item 4. Reserved**

**Table of Contents****Item 4A. Executive Officers of the Registrant**

|                     | Name | Age | Office and Employment During Last Five Years   |
|---------------------|------|-----|--|
| Laura J. Sen        |      | 53  | Chief Executive Officer of the Company since February 2009; President and Director of the Company since January 2008; Chief Operating Officer of the Company (January 2008-January 2009); Executive Vice President, Merchandising and Logistics of the Company (January 2007-January 2008); Principal, Sen Retail Consulting (September 2003-December 2006).   |
| Herbert J Zarkin    |      | 71  | Chairman of the Board of the Company since July 1997; Chief Executive Officer of the Company (February 2007-January 2009); President of the Company (February 2007-January 2008); Interim Chief Executive Officer of the Company (November 2006-February 2007).  |
| Frank D. Forward    |      | 55  | Executive Vice President, Chief Financial Officer since January 2007; Executive Vice President, Chief Administrative Officer and Interim Chief Financial Officer of the Company (December 2005-January 2007); Executive Vice President and Chief Administrative Officer of the Company (May 2005-December 2005); Executive Vice President and Chief Financial Officer of the Company (July 1997-May 2005). |
| Thomas F. Gallagher |      | 58  | Executive Vice President, Club Operations of the Company since February 2007; Senior Vice President, Director of Field Operations (September 2002-January 2007).   |
| Christina M. Neppl  |      | 49  | Executive Vice President, Merchandising and Logistics of the Company since January 2008; Senior Vice President, Controller (June 2000-January 2008).   |
| Lon F. Povich       |      | 50  | Executive Vice President, General Counsel and Secretary of the Company since June 2007; Senior Vice President, General Counsel and Secretary of the Company (February 2007-June 2007); Vice President and General Counsel of The Boston Consulting Group, Inc., a management consulting firm, from February 1996 to February 2007.   |

All officers serve at the discretion of the Board of Directors and hold office until the first meeting of the Board of Directors following the next annual meeting of shareholders and until their successors are elected and qualified.

**Table of Contents****PART II****Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities**

BJ's common stock is listed on the New York Stock Exchange ( NYSE ) under the symbol BJ . The quarterly high and low sales prices for the fiscal years ended January 30, 2010 and January 31, 2009 were as follows:

| Quarter | Fiscal Year Ended<br>January 30, 2010 |          | Fiscal Year Ended<br>January 31, 2009 |          |
|---------|---------------------------------------|----------|---------------------------------------|----------|
|         | High                                  | Low      | High                                  | Low      |
| First   | \$34.81                               | \$ 27.26 | \$ 40.07                              | \$ 29.59 |
| Second  | 39.59                                 | 31.06    | 43.08                                 | 35.48    |
| Third   | 37.97                                 | 29.73    | 44.29                                 | 30.02    |
| Fourth  | 37.33                                 | 31.85    | 40.77                                 | 28.36    |

The approximate number of stockholders of record at March 12, 2010 was 2,600. BJ's has never declared or paid any cash dividends on its common stock and has no present plans to do so.

In eleven separate authorizations beginning August 26, 1998, with the most recent authorization being August 19, 2008, the Board of Directors authorized a total of \$1.15 billion of common stock repurchases. Under the program, repurchases may be made at management's discretion, in the open market or in privately negotiated transactions. No expiration dates were set under any of the Board's authorizations. From the inception of the program through January 30, 2010, we have repurchased approximately 34.5 million shares for a total of \$1.07 billion, leaving a remaining authorization of \$76.1 million.

The following table summarizes our share repurchase activity in the quarter ended January 30, 2010:

| Period  | Total Number<br>of Shares<br>Purchased (1) | Average Price<br>Paid per<br>Share | Total Number of<br>Shares Purchased<br>as Part of Publicly<br>Announced<br>Program | Maximum Dollar  |
|---|--|------------------------------------|--|---|
|   |  |                                    |  | Value of Shares<br>that May Yet<br>Be<br>Purchased Under<br>the Program |
| (Dollars in Thousands except Per Share Amounts) |  |                                    |  |   |
| Nov 1 - Nov 28                                  |  | \$                                 |  | 138,297   |
| Nov 29 - Jan 2                                  | 976,900                                    | 33.03                              | 976,900  | 106,029   |
| Jan 3 - Jan 30                                  | 896,500                                    | 33.36                              | 896,500  | 76,120  |
| Total for the quarter                           | 1,873,400                                  | \$ 33.19                           | 1,873,400  | \$ 76,120   |

- (1) Not included in the table above are 1,258 shares tendered to us at an average per share price of \$34.90 by employees who vested in restricted stock and used shares to satisfy tax withholding obligations. The number of shares required to be surrendered was determined using the closing price of our common stock on the day before the vesting date.

**Table of Contents****Item 6. Selected Financial Data**

|   | Fiscal Year Ended |                   |                   |                              |                   |
|---|-------------------|-------------------|-------------------|------------------------------|-------------------|
|   | Jan. 30<br>2010   | Jan. 31<br>2009   | Feb. 2<br>2008    | Feb. 3<br>2007<br>(53 weeks) | Jan. 28<br>2006   |
| (Dollars in Thousands except Per Share Data)                        |                   |                   |                   |                              |                   |
| <b>Income Statement Data</b>  |                   |                   |                   |                              |                   |
| Net sales   | \$ 9,954,384      | \$ 9,802,237      | \$ 8,791,618      | \$ 8,280,379                 | \$ 7,725,414      |
| Membership fees   | 181,872           | 177,530           | 175,782           | 161,747                      | 149,538           |
| Other revenues  | 50,725            | 47,599            | 47,065            | 54,496                       | 57,976            |
| <b>Total revenues</b>   | <b>10,186,981</b> | <b>10,027,366</b> | <b>9,014,465</b>  | <b>8,496,622</b>             | <b>7,932,928</b>  |
| Cost of sales, including buying and occupancy costs                 | 9,080,845         | 9,003,978         | 8,090,581         | 7,601,282                    | 7,063,663         |
| Selling, general and administrative expenses                        | 875,238           | 798,725           | 724,077           | 739,702                      | 643,236           |
| Provision for (reversal of) credit card claims (1)                  | (2,902)           |                   |                   | 2,000                        | 4,000             |
| Preopening expenses   | 10,013            | 3,736             | 4,555             | 9,524                        | 7,601             |
| <b>Operating income</b>   | <b>223,787</b>    | <b>220,927</b>    | <b>195,252</b>    | <b>144,114</b>               | <b>214,428</b>    |
| Interest income, net  | (719)             | 764               | 3,742             | 2,638                        | 2,742             |
| Gain on contingent lease obligations                                |                   |                   |                   | 3,119                        | 4,494             |
| <b>Income from continuing operations before income taxes</b>        | <b>223,068</b>    | <b>221,691</b>    | <b>198,994</b>    | <b>149,871</b>               | <b>221,664</b>    |
| Provision for income taxes  | 90,533            | 85,871            | 77,613            | 57,081                       | 86,407            |
| <b>Income from continuing operations</b>                            | <b>132,535</b>    | <b>135,820</b>    | <b>121,381</b>    | <b>92,790</b>                | <b>135,257</b>    |
| Income (loss) from discontinued operations, net of income taxes (2) | (399)             | (1,237)           | 1,480             | (20,774)                     | (6,724)           |
| <b>Net income</b>   | <b>\$ 132,136</b> | <b>\$ 134,583</b> | <b>\$ 122,861</b> | <b>\$ 72,016</b>             | <b>\$ 128,533</b> |
| Income per common share:  |                   |                   |                   |                              |                   |
| Basic earnings per share:   |                   |                   |                   |                              |                   |
| Income from continuing operations                                   | \$ 2.47           | \$ 2.34           | \$ 1.91           | \$ 1.42                      | \$ 1.99           |
| Income (loss) from discontinued operations                          |                   | (0.02)            | 0.02              | (0.32)                       | (0.10)            |
| <b>Net income</b>   | <b>\$ 2.47</b>    | <b>\$ 2.32</b>    | <b>\$ 1.93</b>    | <b>\$ 1.10</b>               | <b>\$ 1.89</b>    |
| Diluted earnings per share:   |                   |                   |                   |                              |                   |
| Income from continuing operations                                   | \$ 2.42           | \$ 2.30           | \$ 1.88           | \$ 1.40                      | \$ 1.97           |
| Income (loss) from discontinued operations                          |                   | (0.02)            | 0.02              | (0.32)                       | (0.10)            |
| <b>Net income</b>   | <b>\$ 2.42</b>    | <b>\$ 2.28</b>    | <b>\$ 1.90</b>    | <b>\$ 1.08</b>               | <b>\$ 1.87</b>    |
| <b>Balance Sheet Data</b>   |                   |                   |                   |                              |                   |
| Working capital   | \$ 166,548        | \$ 167,776        | \$ 198,905        | \$ 203,000                   | \$ 257,503        |
| Total assets  | 2,166,087         | 2,021,436         | 2,046,519         | 1,993,014                    | 1,989,849         |
| Long-term debt  | 540               | 1,148             | 1,715             | 2,243                        | 2,737             |
| Noncurrent closed store lease obligations                           | 8,291             | 9,336             | 10,633            | 14,794                       | 8,159             |
| Other noncurrent liabilities  | 117,810           | 117,449           | 107,245           | 83,377                       | 75,976            |
| Stockholders' equity  | 1,033,367         | 984,804           | 980,492           | 1,019,887                    | 1,015,979         |
| <b>Clubs open at end of year</b>                                    | <b>187</b>        | <b>180</b>        | <b>177</b>        | <b>172</b>                   | <b>163</b>        |

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- (1) See Note 5 of Notes to Consolidated Financial Statements
- (2) See Note 2 of Notes to Consolidated Financial Statements

**Table of Contents****Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations**

Unless noted otherwise, the fiscal year ended January 30, 2010 is referred to as 2009. Other fiscal years are referred to in a similar manner.

**General Overview**

BJS is a leading warehouse club operator in the Eastern United States. As of January 30, 2010, we operated 187 BJS warehouse clubs, 104 of which operate gasoline stations, in 15 states.

The success of our business is dependent on our ability to achieve high volumes of sales and rapid inventory turnover, to attract and retain members, and to control costs. We believe that our pricing and cost structure is a major competitive advantage for us.

Our revenues are derived from the sale of a wide range of food and general merchandise items, the sale of gasoline and from membership fees.

Paid membership is an essential component in our business. It not only provides a source of revenue, but it also promotes customer loyalty. Membership fees permit us to offer lower prices to our members, encouraging them to shop us more frequently. Member renewal rates are a key performance indicator for us. In 2009, our Inner Circle members renewed at a rate of 83%.

Comparable club sales performance is an important measure throughout the retail industry. In determining comparable club sales, we include all clubs that were open for at least 13 months at the beginning of the period and were in operation during all of both periods being compared including relocated clubs and expansions. If a club is in the process of closing, it is excluded from the determination of comparable clubs sales. Our comparable club sales for the last three fiscal years were:

|                                   | 2009   | 2008 | 2007   |
|-----------------------------------|--------|------|--------|
| Comparable club sales             | (1.9)% | 9.4% | 3.7%   |
| Impact of gasoline sales          | (5.9)% | 3.0% | 1.1%   |
| Absence of pharmacy sales         |        |      | (0.4)% |
| Merchandise comparable club sales | 4.0%   | 6.4% | 3.0%   |

Our competitive prices drive the high sales volumes that are so critical in our business and that are essential to achieving both our top-line and bottom-line objectives. We believe that the cost structure built into our business model puts us among the most efficient in the retail industry. We closely monitor our costs as a percentage of sales, particularly our payroll costs, which comprise the largest portion of our selling, general and administrative (SG&A) expenses.

We place a great deal of emphasis on control of our inventories. Because of our high sales volumes and inventory turns, we are able to generate cash from a large portion of our inventory before we are required to pay our merchandise vendors. The majority of our inventory purchases are routed through our three cross-dock facilities. We monitor several inventory-related measures, including inventory turns, accounts payable as a percentage of inventories, average inventories per club and shrinkage as a percentage of sales.

**Overview of 2009 Operations**

Our earnings for 2009 reflected strong sales of merchandise, improved merchandise margins, strong customer counts, investments in our clubs and our team members, successful member acquisition and a return to increasing chain expansion.

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We continued to gain market share from other retail channels in 2009. Comparable club sales of food increased by 6% for the year, despite significant price deflation in many high volume departments. The increased deflation was particularly evident in perishables, which had comparable club sales of 12% in the first quarter, 6% in the second quarter, 4% in the third quarter and 3% in the fourth quarter. Strong unit sales overcame the deflationary impact in perishables.

Within perishables, the largest unit increases were in dairy, fresh bakery, frozen, prepared foods and produce. Product innovation and improvements in quality on the part of our vendors, particularly in frozen and prepared foods, were major factors in our success. The higher penetration of perishable foods, together with improved inventory management, contributed to gross margin expansion throughout the year.

In addition to perishables, we had strong sales of non-edible consumer packaged goods including health and beauty aids, household chemicals, paper products and pet food. In general merchandise departments, sales were strong in computers, domestics, housewares, small appliances and televisions.

We made investments to renovate our clubs to expand our assortment of perishable foods and upgraded refrigeration cases to provide a better presentation. We implemented new processes and procedures in our asset protection area to help achieve substantial savings in inventory shrinkage where we continue to be among the best in the retail industry.

As a result of these investments, sales of perishables foods have increased over the past three years. We believe this trend will continue in the coming years.

We made a major commitment to team member training in 2009 by launching a new leadership curriculum aimed at growing sales in the clubs, creating a better experience for our members, retaining team members and growing future talent from within our company.

We increased BJ's visibility in our trade areas through effective public relations, advertising, community involvement, charitable giving and social media outreach. We believe that these programs contributed to increased membership renewals and new member sign-ups. In 2009, we saw increases in paid memberships as well as spending by new members. We also saw a 21% increase in Rewards memberships and we plan to continue to focus on growing this member segment in 2010.

We opened seven new clubs, including several in high volume metro areas, and initiated major renovations in two of our oldest clubs. We also made progress in our technology projects in 2009. We successfully completed the implementation of our warehouse management system at our Jacksonville, Florida cross-dock facility. This system is vital to our logistics and enables us to achieve our inventory management objectives and replenishment goals. Shortly after year-end we completed the initial phase of our payroll and HR systems upgrade and also completed the design and construction phase to replace our store registers.

We continued to buy back BJ's common stock, repurchasing approximately 3.8 million shares for \$117.8 million in 2009.

### ***Outlook for 2010***

Our priorities in 2010 are to maintain momentum in market share gains, expand our chain, and invest in our existing business through renovations, club payroll and technology upgrades. We believe these investments will put BJ's in a position to achieve sustainable long-term sales growth and market share.

We are planning for a 2.5% to 4.5% increase in merchandise comparable sales in 2010, driven primarily by food and consumables. This increase assumes that the impact of competition and cannibalization will increase to 2.0% to 2.5% from the 1.0% to 1.5% level experienced in 2009. This increased rate is higher than what we have

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experienced in recent years but we believe that this is a one year impact due to increased cannibalization, particularly in Metro New York, where we opened four clubs in 2009. Cannibalization unfavorably affects our comparable club sales, but our new sales in this market are strong and these openings are consistent with our market clustering strategy to achieve strong local food market share.

Our merchandise comparable sales plan includes an expected increase in perishables sales of 4.5% to 6.5%. We believe that deflationary pressures will lessen beginning in the second quarter of 2010, and we expect to continue to see strong unit sales growth.

General merchandise sales are planned to increase 2.0% to 3.0%, due to expected improvements in sales of summer seasonal merchandise, which were hurt by unseasonably cold and rainy weather in 2009. We also expect to see stronger sales in computers, electronics, domestics and housewares in 2010.

We are planning for an increase in membership fee income dollars of 4.5% to 5.5%, driven by a combination of new club openings, increases in renewal rates, and further growth in our Rewards membership program.

We are planning a cost of sales increase of up to 20 basis points driven by an unfavorable sales impact of low margin gasoline and increased buying and occupancy costs due to higher depreciation expenses and occupancy costs related to technology investments, club renovations and new club openings. Partially offsetting these increases, we are planning for improved merchandise margins of 15 to 25 basis points, driven by the mix benefit of strong perishables sales, efficiencies and cost savings in logistics and supply chain, and improved acquisition and sourcing of merchandise.

We expect SG&A expense in dollars to increase 5% to 15% from 2009, driven by payroll and fringe benefits, medical and workers compensation insurance expense and potential expenses related to relocating our home office. The increase in club payroll reflects both new club openings and investments in perishables payroll in existing clubs. Growth in home office payroll is due to increased staffing to support our technology initiatives.

Capital expenditures in 2010 are planned at \$215 to \$235 million. We plan to open seven to nine clubs, including one relocation, in 2010. Three of the new locations will be approximately 85,000 square feet and the remainder will be approximately 120,000 square feet. We are planning on five to six major club renovations, as well as several minor club renovations, mainly to upgrade and expand refrigeration cases.

We also plan to make considerable progress on our technology initiatives, including completing our HR system upgrade, piloting our new store registers, launching a new e-commerce website, replacing a portion of our self-checkout registers and implementing a new gasoline sales system. We expect these investments in technology will help generate future revenue growth and improve our operational efficiency. We expect these investments will cost approximately \$68 million in 2010.

We expect to generate cash flow from operating activities of approximately \$290 to \$310 million, which will fund our capital spending and our planned \$100 million of share repurchases, subject to board authorization.

### ***Critical Accounting Policies and Estimates***

The preparation of our financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. We review our estimates on an ongoing basis and make judgments about the carrying value of assets and liabilities based on a number of factors. These factors include historical experience and assumptions made by management that are believed to be reasonable under the circumstances. This section summarizes critical accounting policies and the related judgments involved in their application.

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### *Cash Consideration Received from Vendors*

We receive various types of cash consideration from vendors, principally in the form of rebates and allowances that typically do not exceed a one-year time period. We recognize such vendor rebates and allowances as a reduction of cost of sales based on a systematic and rational allocation of the cash consideration offered to the underlying transaction that results in progress by BJs toward earning the rebates and allowances, provided the amounts to be earned are probable and reasonably estimable. Otherwise, rebates and allowances are recognized only when predetermined milestones are met. We review the status of all rebates and allowances at least once per quarter and update our estimates, if necessary, at that time. We believe that our review process has allowed us to avoid material adjustments in estimates of vendor rebates and allowances.

### *Inventories*

Merchandise inventories are stated at the lower of cost, determined under the average cost method, or market. We recognize the write-down of slow-moving or obsolete inventory in cost of sales when such write-downs are probable and estimable. Records are maintained at the stockkeeping unit ( SKU ) level. We utilize various reports that allow our merchandising staff to make timely markdown decisions to ensure rapid inventory turnover, which is essential in our business. The carrying value of any SKU whose selling price is marked down to below cost is immediately reduced to that selling price.

We take physical inventories of merchandise on a cycle basis at every location each year. A second physical inventory is taken at the end of the year at selected locations. We estimate a reserve for inventory shrinkage for the period between physical inventories. This estimate is based on historical results of previous physical inventories, shrinkage trends or other judgments management believes to be reasonable under the circumstances. Our shrink-age percentage has been less than 0.20% of sales for the last three years. We have not had material adjustments between our estimated shrinkage percentages and actual results.

### *Long-Lived Assets*

We review the realizability of our long-lived assets at the club level annually and whenever events or changes in circumstances indicate that their carrying amounts may not be recoverable. Current and expected operating results and cash flows and other factors are considered in connection with our reviews. Significant judgments are made in projecting future cash flows and are based on a number of factors, including the maturity level of the club, historical experience of clubs with similar characteristics, recent sales, margin and other trends and general economic assumptions. Impairment losses are measured and recorded as the difference between the carrying amount and the fair value of the impaired assets.

### *Income Tax Reserves*

We pay income taxes to federal, state and municipal taxing authorities. We are subject to audit by these jurisdictions and maintain reserves for those uncertain tax positions which we believe may be subject to challenge. Our reserves are based on our estimate of the likely outcome of these audits, and are revised periodically based on changes in tax law and court cases involving taxpayers with similar circumstances.

We recognize the financial statement impact of a tax position when it is more likely than not that the position will be sustained upon examination. If the tax position meets the more-likely-than-not recognition threshold, the tax effect is recognized at the largest amount of the benefit that is greater than fifty percent likely of being realized upon ultimate settlement. See Note 9 in Notes to Consolidated Financial Statements for further additional information and amounts recorded.

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### *Reserves for Closed Store and Facility Lease Obligations*

We establish reserves for our lease liabilities upon establishment of a plan to close a club or other facility under lease. The liabilities recorded are based on the present value of rent liabilities under the relevant leases, including estimated real estate taxes and common area maintenance charges, reduced by estimated income from the potential subleasing of the property. An annual discount rate of 6% has been used to calculate the present value of our lease obligations. This rate was based on the incremental borrowing rate for the Company during the weighted average period of time over which our lease obligations are expected to be paid.

A considerable amount of judgment was involved in determining our net liability related to closed club and facility leases, particularly in estimating potential sublease income. Based on our knowledge of real estate conditions in the local markets and our experience in those markets, we assume a period of time it would take to sublease the properties and the amount of potential sublease income for each property. We reassess our liability for closed club and facility leases at least every quarter and adjust our reserves accordingly when our estimates change.

See Note 2 of Notes to Consolidated Financial Statements for additional information on our closed locations.

### *Stock-Based Compensation*

As described in more detail in Note 1 to Consolidated Financial Statements, we recognize compensation cost for employee stock options and restricted stock awards based on the estimated fair value of the awards on the grant date. Compensation cost is recognized over the period during which the employee is required to provide service in exchange for the awards, which is typically the vesting period. For awards that contain only a service vesting feature, we use straight-line attribution to recognize the cost of the awards. For awards with a performance condition feature, we recognize compensation cost on a straight-line basis over the awards' expected vesting periods when achievement of the performance condition is deemed probable.

We estimate the fair value of our stock option awards using the Black-Scholes option pricing model. A discussion of the assumptions we used in applying the Black-Scholes model is contained in Note 7 to Consolidated Financial Statements. Certain assumptions and inputs, particularly the market price on the grant date, the expected volatility of our stock and the expected option life, can have a significant effect on the fair value of options granted.

It has been our policy to issue treasury shares upon option exercises and upon issuance of restricted stock. We expect that treasury shares will be issued in connection with stock option exercises and restricted stock awards for the foreseeable future.

### *Self-Insurance Reserves*

We are primarily self-insured for workers' compensation and general liability claims. Reported reserves for these claims are derived from estimated ultimate costs based upon individual claim file reserves and estimates for incurred but not reported claims. Estimates are based on historical claims experience and other actuarial assumptions believed to be reasonable under the circumstances.

**Table of Contents****Results of Operations**

The following table presents income statement data for continuing operations for the last three fiscal years:

|   | January 30, 2010 |               | Fiscal Year Ended<br>January 31, 2009 |               | February 2, 2008 |               |
|---|------------------|---------------|---------------------------------------|---------------|------------------|---------------|
|   | \$               | % of<br>Sales | \$                                    | % of<br>Sales | \$               | % of<br>Sales |
| (Dollars in Millions except Per Share Amounts)        |                  |               |                                       |               |                  |               |
| Net sales   | \$ 9,954         | 100.0%        | \$ 9,802                              | 100.0%        | \$ 8,792         | 100.0%        |
| Membership fees                                       | 182              | 1.8           | 177                                   | 1.8           | 176              | 2.0           |
| Other revenues  | 51               | 0.5           | 48                                    | 0.5           | 47               | 0.5           |
| Total revenues  | 10,187           | 102.3         | 10,027                                | 102.3         | 9,015            | 102.5         |
| Cost of sales, including buying and occupancy costs   | 9,081            | 91.2          | 9,004                                 | 91.8          | 8,091            | 92.0          |
| Selling, general and administrative expenses          | 875              | 8.8           | 798                                   | 8.1           | 724              | 8.2           |
| Reversal of provision for credit card claims          | (3)              |               |                                       |               |                  |               |
| Preopening expenses                                   | 10               | 0.1           | 4                                     | 0.1           | 5                | 0.1           |
| Operating income                                      | 224              | 2.2           | 221                                   | 2.3           | 195              | 2.2           |
| Interest income (expense), net                        | (1)              |               | 1                                     |               | 4                | 0.1           |
| Income from continuing operations before income taxes | 223              | 2.2           | 222                                   | 2.3           | 199              | 2.3           |
| Provision for income taxes                            | 90               | 0.9           | 86                                    | 0.9           | 78               | 0.9           |
| Income from continuing operations                     | \$ 133           | 1.3%          | \$ 136                                | 1.4%          | \$ 121           | 1.4%          |
| Diluted earnings per common share                     | \$ 2.42          |               | \$ 2.30                               |               | \$ 1.88          |               |
| Number of clubs in operation at year end              | 187              |               | 180                                   |               | 177              |               |

*Comparison of 2009 to 2008*

Net sales increased 1.6% from 2008 to 2009. The increase was driven by sales from new clubs and gasoline stations, partially offset by a decrease in comparable club sales of 1.9%. Lower retail gasoline prices throughout the first nine months of the year contributed to gasoline sales that were approximately 35% below last year.

|                                   | Fifty-Two<br>Weeks Ended<br>January 30,<br>2010 | Fifty-Two<br>Weeks Ended<br>January 31,<br>2009 |
|-----------------------------------|---|---|
| Comparable club sales             | (1.9)%  | 9.4%  |
| Impact of gasoline sales          | (5.9)%  | 3.0%  |
| Merchandise comparable club sales | 4.0%  | 6.4%  |

Merchandise comparable club sales increased 4.0% from 2008 to 2009, due largely to increases in food and consumables. Food accounted for approximately 65% of merchandise sales in 2009 versus approximately 64% in 2008. On a comparable club basis, food sales increased by approximately 6% for the year while general merchandise sales increased by approximately 1% for the year. Merchandise comparable club sales were unfavorably affected by increased price deflation of about 1.0% to 1.5%, particularly in our perishables business. Strong unit sales growth of perishables more than offset the impact of deflation. We expect price deflation to continue to impact our merchandise sales in the first quarter

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of 2010 but will begin to cycle sometime in the second quarter. We have estimated that new competition and cannibalization negatively impacted our merchandise comparable club sales by approximately 1.0% to 1.5% for the year.

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Stronger performing departments compared to last year included breakfast foods, candy, cigarettes, computers, dairy, frozen, health and beauty aids, household chemicals, housewares, paper products, pet food, produce, salty snacks, small appliances, and televisions. Weaker performing departments included automotive and tools, apparel, jewelry, pre-recorded video, sporting goods, toys, and trash bags.

Excluding sales of gasoline, customer count on a comparable club basis increased by approximately 5% from last year, consistent with our increase from 2007 to 2008. The average transaction amount by the same measure decreased by approximately 1% in 2009 versus an increase of approximately 2% from 2007 to 2008. We believe that the increase in customer count is due to our focus on our perishable food business, while the decline in the average transaction amount was due largely to the negative impact of price deflation and soft demand for discretionary items.

Membership fee income was \$181.9 million in 2009 versus \$177.5 million in 2008. The increase reflected the benefit from opening seven new clubs in 2009, strong renewal rates in comparable clubs and an increase in Rewards memberships. In 2009, Inner Circle members renewed at a rate which was about 0.3% higher than 2008. Our renewal rate for Business members was essentially flat to 2008. Rewards memberships increased by 21% at the end of 2009 and accounted for approximately 5.5% of our primary members and approximately 13% of merchandise sales in 2009.

Other revenues increased \$3.1 million from \$47.6 million in 2008 to \$50.7 million in 2009 due mainly to increases in food court revenue, tire bay revenue and commissions from our third party optical services provider.

Cost of sales (including buying and occupancy expenses) was 91.22% of net sales in 2009 versus 91.86% of net sales in 2008. The 64 basis point improvement reflected favorable merchandise margins of approximately 37 basis points and a favorable impact from decreased sales of low margin gasoline of approximately 46 basis points, partially offset by de-leveraging of buying and occupancy costs of approximately 19 basis points. Merchandise margins benefited from supply chain improvements, favorable comparisons to last year's higher level of general merchandise markdowns, operational enhancements which reduced shrinkage and salvage costs, and from a favorable sales mix of high margin perishables.

To offset some of the volatility in the cost of our retail gasoline sales, we have periodically hedged a portion of our anticipated future petroleum product purchases through the use of exchange traded options. We have not designated these contracts as hedges for accounting purposes; therefore we adjust the value of these options contracts to fair value at the end of each reporting period, with the corresponding gain or loss reflected in cost of sales. In 2009, we recorded a pretax loss of \$405,000 from our gasoline hedging activities versus a pretax gain of \$104,000 in 2008. There were no positions open at January 30, 2010.

SG&A expenses were 8.79% of net sales in 2009 versus 8.15% in 2008. The increase of 64 basis points was attributable mainly to an increase of 50 basis points in payroll and payroll benefits (including share-based compensation), 12 basis points related to the third quarter's wage and hour settlement and five basis points in other miscellaneous expenses, partially offset by three basis points due to income received from the VISA/MasterCard class action settlement.

Total SG&A expenses increased by \$76.5 million, or 9.6%, from 2008 to 2009. Payroll and payroll benefits (including share-based compensation) increased \$59.6 million from the prior year and accounted for 76% of all SG&A expenses in each of 2009 and 2008. The remaining increase in SG&A was due largely to \$11.7 million of expense related to the wage and hour settlement.

Preopening expenses were \$10.0 million in 2009 versus \$3.7 million in 2008. The increase reflects the timing and location of new club openings. In 2009 we opened seven new clubs compared to four new clubs in 2008. Our club openings this year included four new clubs in the Metro New York market and two new clubs in the Philadelphia market. Our larger urban clubs generally have higher preopening costs.

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Net interest expense was \$0.7 million in 2009 compared to net interest income of \$0.8 million in 2008 due to lower amounts of invested cash compared to last year. See Note 12 of Notes to Consolidated Financial Statements for a summary of the components of interest income (expense), net.

Our income tax provision was 40.6% of pretax income from continuing operations in 2009 versus 38.7% in 2008. Last year's rate included the favorable settlements of state income tax audits which decreased our effective rate by 1.5%. See Note 9 of Notes to Consolidated Financial Statements for additional information relating to income taxes.

Income from continuing operations was \$132.5 million, or \$2.42 per diluted share, in 2009 versus \$135.8 million, or \$2.30 per diluted share, in 2008. This year's results included post-tax expense of \$6.9 million, or \$0.13 per diluted share, for the wage and hour class action settlement, post-tax income of \$1.8 million, or \$0.03 per diluted share, related to monies received from a VISA/MasterCard class action settlement, and post-tax income of \$1.7 million, or \$0.03 per diluted share, for the reversal of a provision for credit card claims. 2008 included post-tax income of \$3.3 million, or \$0.06 per diluted share, from favorable state income tax audit settlements.

In 2009, we recorded a loss from discontinued operations (net of income tax benefit) of \$0.4 million which consisted primarily of accretion charges on closed store lease obligations. In 2008, we recorded a loss from discontinued operations of \$1.2 million, or \$0.02 per diluted share, which consisted of a post-tax increase of \$0.3 million in the reserve for a BJ's club which closed in 2002, post-tax expense of \$0.2 million related to a club closing in South Carolina, post-tax operating loss for the South Carolina club of \$0.2 million and interest accretion charges on closed store lease obligations.

Net income was \$132.1 million, or \$2.42 per diluted share, in 2009 versus \$134.6 million, or \$2.28 per diluted share, in 2008.

*Comparison of 2008 to 2007*

Net sales increased by 11.5% from 2007 to 2008. The increase in net sales in 2008 was due to comparable club sales increases and the opening of new clubs and gasoline stations. The increase in comparable club sales represented approximately 80% of the total increase in net sales from 2007 to 2008. New clubs and new gasoline stations accounted for the remainder of the increase. Food accounted for approximately 64% of merchandise sales in 2008 versus approximately 62% in 2007.

Comparable club sales increased by 9.4% from 2007 to 2008, including a favorable impact from gasoline sales of 3.0%. On a comparable club basis, food sales increased by approximately 10% and general merchandise sales increased by approximately 1% in 2008 compared to 2007. Departments with strong sales included breakfast needs, computer equipment, dairy, fresh meat, paper products, pet foods, produce, and salty snacks. Departments with weaker sales included cigarettes, DVDs, pre-recorded video, seasonal, and televisions.

Excluding sales of gasoline, customer count on a comparable club basis increased approximately 5% from 2007 to 2008 and was essentially flat from 2006 to 2007. The average transaction amount by the same measure increased by approximately 2% from 2007 to 2008 versus an increase of approximately 4% from 2006 to 2007.

Membership fee income was \$177.5 million in 2008 versus \$175.8 million in 2007. The modest increase reflected both the timing and the small number of new club openings in 2008. We opened four new clubs in 2008. Three of the club openings took place in the fourth quarter. Since membership fee income is deferred and recognized over the life of the membership, which is typically twelve months, most of the new club membership fee income was not earned until 2009. We also made a decision to lower membership fees in our underperforming Atlanta market at the beginning of 2008. While this reduced membership fee income, it helped drive double-digit merchandise sales growth in the Atlanta market.

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At the end of 2008, Rewards members accounted for approximately 5% of our primary members, versus approximately 4% at the end of the previous year. Rewards members accounted for approximately 12% of merchandise sales in both 2008 and 2007. In 2008, Inner Circle members renewed at a rate of 83% versus 82% in 2007 while our renewal rate for Business members stayed flat at 87%.

Other revenues increased slightly from \$47.1 million in 2007 to \$47.6 million in 2008. The increase was driven mainly by increases in propane sales and food court sales, partially offset by a decrease in Pizza Hut sales, as Pizza Hut products were discontinued in all our food courts in 2008.

Cost of sales (including buying and occupancy expenses) was 91.86% of net sales in 2008 versus 92.03% of net sales in 2007. The 17 basis point improvement reflected 21 basis points of increased leveraging of buying and occupancy costs from the increase in net sales and a decrease of 8 basis points due to favorable merchandise margins. These decreases were partially offset by an unfavorable impact from gasoline margin of 12 basis points.

Strong sales of high margin perishables drove the increased merchandise margin rate in 2008, but were partially offset by an unfavorable mix of sales in general merchandise and a higher level of holiday season markdowns compared to the prior year. The falling price of gasoline in the third quarter contributed to significantly higher than usual gas margin rates and a strong increase in gallons sold. The strong sales of low margin gasoline in the first half of the year, however, more than offset the third quarter gains.

In 2008 and 2007, we recognized a pretax gain of \$104,000 from our gasoline hedging activities versus a pretax loss of \$381,000 in 2006. There were no hedging positions open at January 31, 2009 and February 2, 2008.

SG&A expenses were 8.15% of net sales in 2008 versus 8.24% in 2007. The decrease in the SG&A ratio was due primarily to effective expense control and favorable expense leveraging from our strong sales growth. The largest decrease from 2007 was in club payroll expense of 11 basis points. The largest increase from 2007 was bonus expense of 5 basis points due to strong earnings results.

Total SG&A expenses increased by \$74.6 million, or 10.3%, from 2007 to 2008. Payroll and payroll benefits (including stock compensation) increased \$57.7 million from the prior year and accounted for 76% of all SG&A expenses in each of 2008 and 2007. The remaining increase in SG&A was due mainly to increases of \$8.9 million in credit expenses and \$5.4 million in professional services, which includes \$4.4 million of expenses for IT projects.

Preopening expenses were \$3.7 million in 2008 versus \$4.6 million in 2007, which reflects opening four new clubs in 2008 versus five new clubs in 2007.

Interest income, net was \$0.8 million in 2008 compared with \$3.7 million in 2007. The decrease was due primarily to lower interest rates and secondarily to lower amounts of invested cash. See Note 12 of Notes to Consolidated Financial Statements for a summary of the components of interest income (expense), net.

Our income tax provision was 38.7% of pretax income from continuing operations in 2008 versus 39.0% in 2007. 2008's provision reflected the favorable settlements of state income tax audits which reduced our provision for income taxes by \$3.3 million. 2007's provision included the favorable settlement of state income tax audits which reduced our provision by \$3.6 million. See Note 9 of Notes to Consolidated Financial Statements for additional information relating to income taxes.

Income from continuing operations was \$135.8 million, or \$2.30 per diluted share, in 2008 versus \$121.4 million, or \$1.88 per diluted share, in 2007. 2008 included post-tax income of \$3.3 million, or \$0.06 per diluted share, from favorable state income tax audit settlements.

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In 2007, income from continuing operations included post-tax income of \$3.6 million, or \$0.05 per diluted share, from favorable state income tax audit settlements, and \$0.6 million, or \$0.01 per diluted share, from the sale of pharmacy related assets.

In 2008, we recorded a loss from discontinued operations of \$1.2 million, or \$0.02 per diluted share, which consisted of a post-tax increase of \$0.3 million in the reserve for a BJ's club which closed in 2002, post-tax expense of \$0.2 million related to a club closing in South Carolina, post-tax operating loss for the South Carolina club of \$0.2 million and interest accretion charges related to the partially subleased ProFoods club and the remaining closed BJ's club.

In 2007, we recorded income from discontinued operations of \$1.5 million, or \$0.02 per diluted share, which consisted of post-tax income of \$2.4 million, primarily resulting from the favorable settlement of a lease for one of the two ProFoods clubs which closed in January 2007 and the subleasing of the other ProFoods location for a portion of its remaining lease term. This income was partially offset by a post-tax increase in the reserve of \$0.4 million for a BJ's club which closed in 2002 and interest accretion charges related to the partially subleased ProFoods club and the closed BJ's club.

Net income was \$134.6 million, or \$2.28 per diluted share, in 2008 versus \$122.9 million, or \$1.90 per diluted share, in 2007.

### ***Seasonality***

BJ's business, in common with the business of retailers generally, is subject to seasonal influences. Our sales and operating income have typically been strongest in the fourth quarter holiday season and lowest in the first quarter of each fiscal year.

### ***Recently Issued Accounting Standards***

See Note 1 to Consolidated Financial Statements for a discussion of recently issued standards.

### ***Liquidity and Capital Resources***

Our primary source of liquidity is cash flows generated from club operations. Cash and cash equivalents totaled \$58.8 million as of January 30, 2010. We believe that our current resources, together with anticipated cash flow from operations, will be sufficient to finance our operations through the term of our credit agreement, October 30, 2012. However, we may from time to time seek to obtain additional financing.

Net cash provided by operating activities was \$298.3 million in 2009 compared to \$223.9 million in 2008 and \$304.8 million in 2007. The increase in net cash provided by operating activities in 2009 versus 2008 was driven by lower cash payments for taxes, a favorable change in merchandise inventories, net of accounts payable, and an increase due to changes in certain balance sheet accounts which were affected by the timing of payments and other factors.

Merchandise inventories, net of accounts payable, decreased \$0.6 million in 2009 versus an increase of \$18.3 million in 2008. The ratio of accounts payable to merchandise inventories was 71.6% at the end of 2009 versus 67.9% at the end of 2008. This increase reflected faster inventory turns, due to conservative management of seasonal inventory and better management of replenished inventory. Average inventory per club increased 4.2% versus last year, due mainly to an increase of approximately 2% due to the timing of the Super Bowl which was played a week later than in 2008. Super Bowl related inventory sold through in the first week of 2010 rather than the last week of the fiscal year as it did in 2008.

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The decrease in cash provided by operating activities from 2007 to 2008 of \$80.9 million was due to a negative impact from the change in merchandise inventories, net of accounts payable, of \$46.7 million, higher cash payments for taxes of \$30.0 million, partially offset by higher net income of \$11.7 million. The remaining balance of the decrease was due to changes in certain balance sheet accounts which were affected by the timing of payments and other factors.

Cash expended for property additions was \$176.4 million in 2009, \$138.0 million in 2008, and \$89.9 million in 2007. In 2009, we opened seven new clubs; one owned and six leased. Two of the seven new clubs also have gasoline stations. We also made investments in club renovations and continued our technology upgrades. In 2008, we opened four new clubs; one owned, one leased and two owned buildings that are subject to ground leases. Three of the four new clubs in 2008 also had gasoline stations. In 2007, we opened five new clubs, each of which was leased, and four new gasoline stations.

We expect that capital expenditures will total approximately \$215 to \$235 million in 2010, based on plans to open seven to nine new clubs, including one relocation, and increased capital spending on IT projects and club renovations. The timing of actual openings and the amount of related expenditures could vary from the estimates above due, among other things, to the complexity of the real estate development process. Spending on IT projects could also vary due to the complexity of the project and the amount of resources available to complete the project.

In 2009, we repurchased 3.8 million shares of our common stock for \$117.8 million, or an average price of \$31.38 per share. In 2008, we repurchased 5.4 million shares of our common stock for \$180.8 million, or an average price of \$33.33 per share. In 2007, we repurchased 7.2 million shares of our common stock for \$228.8 million, or an average price of \$31.98 per share. From the inception of our share repurchase activities in August 1998, we have repurchased approximately 34.5 million shares of our common stock for a total of \$1.07 billion, or an average price of \$31.10 per share. As of January 30, 2010, the Company's remaining repurchase authorization from the Board of Directors was \$76.1 million. We expect to repurchase approximately \$100 million of our common stock in 2010 contingent upon the Company's Board of Directors providing additional authorization.

### *Debt and Credit Facilities*

In January 2004, we assumed a real estate mortgage with a principal balance of \$4 million in connection with the purchase of a club that was previously leased. This debt carries an interest rate of 7%, is payable in monthly installments maturing on November 1, 2011 and has a significant prepayment penalty. The principal balance at January 30, 2010 was \$1.1 million.

On October 30, 2009, we entered into a new \$200 million unsecured credit agreement with a group of banks which expires October 30, 2012. The new agreement replaced our previous \$225 million unsecured credit agreement, which was scheduled to expire on April 27, 2010. The agreement includes a \$50 million sub-facility for letters of credit, of which no amount was outstanding at January 30, 2010. See Note 4 in Notes to the Consolidated Financial Statements for further details of the credit agreement.

In addition to the credit agreement, we maintain a \$15 million uncommitted credit line for short-term borrowings. We plan to renew this line before its April 30, 2010 expiration. We also maintain two separate facilities totaling \$72 million for letters of credit, primarily to support the purchase of inventories, of which \$16 million was outstanding at January 30, 2010.

There were no borrowings outstanding under our bank credit agreement or our uncommitted credit line at January 30, 2010 and January 31, 2009.

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*Lease Obligations*

During the third quarter of 2002, we established reserves for our liabilities related to leases for three BJ's clubs which closed on November 9, 2002. In 2004 and 2005, we made lump sum payments to settle the leases for two of the three closed clubs. In 2008, we recorded pretax expense of \$0.5 million to increase our reserve for the remaining BJ's closed club. Our reserve of \$7.0 million as of January 30, 2010 is based on the present value of our rent liability under the lease for the remaining club, including real estate taxes and common area maintenance charges, reduced by estimated future income from subleasing the property. An annual discount rate of 6% was used to calculate the present value of the obligation.

In 2006, we established reserves for our liabilities related to leases for the two ProFoods clubs which closed in the fourth quarter. Our reserve of \$3.0 million as of January 30, 2010 is based on the present value of rent liabilities under the remaining lease, including estimated real estate taxes and common area maintenance charges, reduced by estimated future income from the potential subleasing of these properties. An annual discount rate of 6% was used to calculate the present value of the obligations.

We believe that the liabilities recorded in the financial statements adequately provide for these lease obligations. However, there can be no assurance that our actual liability for closed store obligations will not differ materially from amounts recorded in the financial statements due to a number of factors, including future economic factors which may affect the ability to successfully sublease, assign or otherwise settle liabilities related to these properties. We consider our maximum reasonably possible undiscounted pretax exposure for our closed store lease obligations to be approximately \$15.7 million at January 30, 2010.

*Legal Matters*

Early in 2004 we were notified by credit card issuers that credit and debit card accounts used legitimately at BJ's were subsequently used in fraudulent transactions at non-BJ's locations. (See Note 5 in Notes to Consolidated Financial Statements for additional information.) We recorded total charges of \$13.0 million to establish a reserve for claimants seeking reimbursement for fraudulent credit and debit card charges and the cost of replacing cards, monitoring expenses and related fees and expenses. As of January 30, 2010, all filed legal claims arising from the alleged data breaches had been resolved. We recorded pretax income of \$2.9 million to reverse the majority of our reserve for these claims. As of January 30, 2010, the balance in the reserve was \$0.4 million, which represented our best estimate of the remaining cost and expenses related to this matter.

In November 2008, BJ's was sued in the United States District Court for the District of Massachusetts (the court) in a purported class action brought on behalf of current and former department and other assistant managers, in which plaintiffs principally alleged that they had not been compensated for overtime work as required under federal and Massachusetts law. In this year's third quarter, we recorded a pretax charge of \$11.7 million in connection with a proposal to settle this claim and related payments. Under the settlement, which still must be finally approved by the court, certain current and former mid-level managers will be eligible to receive payments to compensate them for particular hours worked in prior years. The settlement of the lawsuit is not an admission by us of any wrongdoing. We expect to pay the settlement in the next twelve months and have recorded the liability within accrued expenses and other current liabilities on our balance sheet.

The number of employees who will receive compensation and the amount of each settlement will not be known until the court proceeds with the final approval of the settlements terms and all employee claims are submitted. We will work with the court and a settlement administrator as the parties establish the process through which the settlement amount will be allocated and the amount each eligible employee will receive is determined. While the ultimate outcome of the claims paid could differ from what we have recorded, the difference is not expected to have a material impact on our consolidated financial position or liquidity.

Subsequent to January 30, 2010, we paid \$9.2 million into a settlement fund and we are awaiting a final approval from the court before all claims and related payments are made.

**Table of Contents***Contractual Obligations*

BJ's had no significant off-balance sheet arrangements at any time during any of the periods presented in this Form 10-K.

The following summarizes our contractual cash obligations as of January 30, 2010 and the effect these obligations are expected to have on our liquidity and cash flows in future periods:

| Contractual Obligations        | 2010       | Payments Due by Period |                 |                        | Total        |
|--------------------------------|------------|------------------------|-----------------|------------------------|--------------|
|                                |            | 2011 to<br>2012        | 2013 to<br>2014 | 2015 and<br>thereafter |              |
|                                |            | (Dollars in Thousands) |                 |                        |              |
| Long-term debt                 | \$ 669     | \$ 558                 | \$              | \$                     | \$ 1,227     |
| Operating leases               | 178,019    | 379,231                | 360,222         | 1,941,846              | 2,859,318    |
| Purchase obligations           | 407,941    |                        |                 |                        | 407,941      |
| Closed store lease obligations | 1,687      | 3,424                  | 2,644           | 2,223                  | 9,978        |
| Other long-term liabilities    | 60         | 15,360                 | 16,338          | 40,490                 | 72,248       |
|                                | \$ 588,376 | \$ 398,573             | \$ 379,204      | \$ 1,984,559           | \$ 3,350,712 |

In the table above, long-term debt consists of a real estate mortgage which matures on November 1, 2011. Amounts for long-term debt include interest as well as principal. We have no obligations under capital leases at January 30, 2010.

Amounts for operating leases reflect future minimum lease payments, excluding insurance, taxes or maintenance costs as disclosed in Note 4 of Notes to Consolidated Financial Statements. We have options to renew all but one of our leases. The table above does not reflect any lease payments we would make pursuant to such renewal options, except for ground leases that include reasonably assured renewal options.

Approximately 88% of purchase obligations represent future payments for merchandise purchases. The remainder consists primarily of capital commitments and purchased services.

Amounts for closed store lease obligations comprise our liabilities on the balance sheet at January 30, 2010 for a closed ProFoods club and a closed BJ's club. Timing of payments was based on our estimates of when these liabilities would likely be satisfied through lease payments, net of estimated potential sublease income.

Amounts for other long-term liabilities consist mainly of payments for self-insured workers' compensation and general liability claims and for asset retirement obligations, both of which are included on our balance sheet at January 30, 2010. The estimated timing of payments for insurance claims was based primarily on recent payment experience. The timing of asset retirement obligation payments corresponds to the end of the estimated useful life assigned to the assets. Not included in Other long-term liabilities in the table above were payments of \$39.2 million for our rent escalation liabilities because they are already included in the operating leases line, and deferred revenue of \$1.7 million, which is not a cash obligation.

As of January 30, 2010 we had accrued \$4.6 million of unrecognized tax benefits for uncertain tax positions and related interest in other noncurrent liabilities. We are not able to provide a reasonably reliable estimate of the timing of future payments relating to these obligations, as the timing of examinations and ultimate resolution of those examinations are uncertain.

**Item 7A. Quantitative and Qualitative Disclosures About Market Risk**

We believe that our potential exposure to market risk as of January 30, 2010 is not material because of the short contractual maturities of our cash and cash equivalents on that date. There were no borrowings outstanding under our bank credit agreement or our uncommitted credit line at January 30, 2010. We held no derivatives at January 30, 2010. See Summary of Accounting Policies - Disclosures about Fair Value of Financial Instruments in Note 1 in Notes to Consolidated Financial Statements.



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**Item 8. Financial Statements and Supplementary Data**

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**Table of Contents****BJ S WHOLESALE CLUB, INC.****CONSOLIDATED STATEMENTS OF INCOME**

|  | January 30,<br>2010                             | Fiscal Year Ended<br>January 31,<br>2009 | February 2,<br>2008 |
|--|---|--|---------------------|
|  | (Dollars in Thousands except Per Share Amounts) |  |                     |
| Net sales  | \$ 9,954,384                                    | \$ 9,802,237                             | \$ 8,791,618        |
| Membership fees  | 181,872   | 177,530                                  | 175,782             |
| Other revenues   | 50,725  | 47,599                                   | 47,065              |
| <br>Total revenues   | <br>10,186,981                                  | <br>10,027,366                           | <br>9,014,465       |
| <br>Cost of sales, including buying and occupancy costs  | <br>9,080,845                                   | <br>9,003,978                            | <br>8,090,581       |
| Selling, general and administrative expenses   | 875,238   | 798,725                                  | 724,077             |
| Reversal of provision for credit card claims   | (2,902)   |  |                     |
| Preopening expenses  | 10,013  | 3,736                                    | 4,555               |
| <br>Operating income   | <br>223,787                                     | <br>220,927                              | <br>195,252         |
| Interest income (expense), net   | (719)   | 764                                      | 3,742               |
| <br>Income from continuing operations before income taxes  | <br>223,068                                     | <br>221,691                              | <br>198,994         |
| Provision for income taxes   | 90,533  | 85,871                                   | 77,613              |
| <br>Income from continuing operations  | <br>132,535                                     | <br>135,820                              | <br>121,381         |
| Income (loss) from discontinued operations, net of income tax benefit of \$274 and \$849, and provision of \$1,019, respectively | (399)   | (1,237)                                  | 1,480               |
| <br>Net income   | <br>\$ 132,136                                  | <br>\$ 134,583                           | <br>\$ 122,861      |
| <br>Basic earnings per share:  |   |  |                     |
| Income from continuing operations  | \$ 2.47   | \$ 2.34                                  | \$ 1.91             |
| Income (loss) from discontinued operations   |   | (0.02)                                   | 0.02                |
| <br>Net income   | <br>\$ 2.47                                     | <br>\$ 2.32                              | <br>\$ 1.93         |
| <br>Diluted earnings per share:  |   |  |                     |
| Income from continuing operations  | \$ 2.42   | \$ 2.30                                  | \$ 1.88             |
| Income (loss) from discontinued operations   |   | (0.02)                                   | 0.02                |
| <br>Net income   | <br>\$ 2.42                                     | <br>\$ 2.28                              | <br>\$ 1.90         |
| <br>Number of common shares for earnings per share computations:   |   |  |                     |
| Basic  | 53,543,461                                      | 58,058,061                               | 63,669,088          |
| Diluted  | 54,658,211                                      | 58,948,955                               | 64,557,393          |

The accompanying notes are an integral part of the financial statements.

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**BJ S WHOLESALE CLUB, INC.**  
**CONSOLIDATED BALANCE SHEETS**

|  | January 30,<br>2010    | January 31,<br>2009 |
|--|------------------------|---------------------|
|  | (Dollars in Thousands) |                     |
| <b>ASSETS</b>  |                        |                     |
| Current assets:  |                        |                     |
| Cash and cash equivalents  | \$ 58,752              | \$ 51,157           |
| Accounts receivable, net   | 128,137                | 124,498             |
| Merchandise inventories  | 930,289                | 859,520             |
| Current deferred income taxes  | 18,252                 | 13,936              |
| Prepaid expenses   | 37,197                 | 27,364              |
| <br>Total current assets   | <br>1,172,627          | <br>1,076,475       |
| Property at cost:  |                        |                     |
| Land and buildings   | 694,136                | 684,807             |
| Leasehold costs and improvements   | 229,915                | 220,073             |
| Furniture, fixtures and equipment  | 599,949                | 544,744             |
|  | 1,524,000              | 1,449,624           |
| Less: accumulated depreciation and amortization  | 562,159                | 535,046             |
|  | 961,841                | 914,578             |
| Deferred income taxes  | 5,553                  | 8,033               |
| Other assets   | 26,066                 | 22,350              |
| <br>Total assets   | <br>\$ 2,166,087       | <br>\$ 2,021,436    |
| <b>LIABILITIES</b>   |                        |                     |
| Current liabilities:   |                        |                     |
| Current installments of long-term debt   | \$ 608                 | \$ 567              |
| Accounts payable   | 665,907                | 583,367             |
| Accrued expenses and other current liabilities   | 318,897                | 309,271             |
| Accrued federal and state income taxes   | 18,980                 | 13,488              |
| Closed store lease obligations due within one year                                     | 1,687                  | 2,006               |
| <br>Total current liabilities  | <br>1,006,079          | <br>908,699         |
| Long-term debt, less portion due within one year                                       | 540                    | 1,148               |
| Noncurrent closed store lease obligations  | 8,291                  | 9,336               |
| Other noncurrent liabilities   | 117,810                | 117,449             |
| <b>STOCKHOLDERS EQUITY</b>   |                        |                     |
| Preferred stock, par value \$.01, authorized 20,000,000 shares, no shares issued       |                        |                     |
| Common stock, par value \$.01, authorized 180,000,000 shares, issued 74,410,190 shares | 744                    | 744                 |
| Additional paid-in capital   | 224,206                | 200,973             |
| Retained earnings  | 1,463,146              | 1,351,217           |
| Accumulated other comprehensive loss   | (773)                  | (270)               |
| Treasury stock, at cost, 20,616,431 and 17,872,220 shares                              | (653,956)              | (567,860)           |
| <br>Total stockholders equity  | <br>1,033,367          | <br>984,804         |

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|  |              |              |
|--|--------------|--------------|
| Total liabilities and stockholders' equity | \$ 2,166,087 | \$ 2,021,436 |
|--|--------------|--------------|

The accompanying notes are an integral part of the financial statements.

**Table of Contents****BJ S WHOLESALE CLUB, INC.****CONSOLIDATED STATEMENTS OF CASH FLOWS**

|   | January 30,<br>2010    | Fiscal Year Ended<br>January 31,<br>2009 | February 2,<br>2008 |
|---|------------------------|--|---------------------|
|   | (Dollars in Thousands) |  |                     |
| <b>CASH FLOWS FROM OPERATING ACTIVITIES</b>                                       |                        |  |                     |
| Net income  | \$ 132,136             | \$ 134,583                               | \$ 122,861          |
| Adjustments to reconcile net income to net cash provided by operating activities: |                        |  |                     |
| Reversal of provision for credit card claims                                      | (2,902)                |  |                     |
| Provision for (reversal of) closing and impairment costs                          | 861                    | 1,371                                    | (2,847)             |
| Depreciation and amortization of property   | 112,777                | 107,609                                  | 106,403             |
| Loss on property disposals  | 296                    | 475                                      | 2,052               |
| Other noncash items (net)   | 903                    | 1,261                                    | 1,051               |
| Share-based compensation expense  | 22,011                 | 19,398                                   | 19,018              |
| Deferred income taxes   | (1,490)                | 8,507                                    | 1,213               |
| Excess tax benefit from exercise of stock options                                 | (1,047)                | (3,338)                                  | (3,001)             |
| Tax benefit from share-based compensation   | 1,222                  | 4,441                                    | 4,096               |
| Increase (decrease) in cash due to changes in:                                    |                        |  |                     |
| Accounts receivable   | (3,639)                | (9,270)                                  | (13,733)            |
| Merchandise inventories   | (70,769)               | 17,946                                   | (26,564)            |
| Prepaid expenses  | (9,833)                | 1,627                                    | (2,117)             |
| Other assets  | (3,716)                | (23)                                     | 600                 |
| Accounts payable  | 71,402                 | (36,218)                                 | 54,986              |
| Changes in book overdrafts  | 11,138                 | (3,380)                                  | 7,573               |
| Accrued expenses  | 29,253                 | 4,945                                    | 13,881              |
| Accrued income taxes  | 5,492                  | (30,721)                                 | 132                 |
| Closed store lease obligations  | (1,605)                | (2,269)                                  | (3,309)             |
| Other noncurrent liabilities  | 5,765                  | 6,997                                    | 22,516              |
| Net cash provided by operating activities   | 298,255                | 223,941                                  | 304,811             |
| <b>CASH FLOWS FROM INVESTING ACTIVITIES</b>                                       |                        |  |                     |
| Property additions  | (176,396)              | (138,039)                                | (89,857)            |
| Proceeds from property disposals  |                        | 8,722                                    | 118                 |
| Purchase of marketable securities   | (436)                  | (245)                                    | (1,510)             |
| Sale of marketable securities   | 31                     | 349                                      | 1,614               |
| Net cash used in investing activities   | (176,801)              | (129,213)                                | (89,635)            |
| <b>CASH FLOWS FROM FINANCING ACTIVITIES</b>                                       |                        |  |                     |
| Excess tax benefit from exercise of stock options                                 | 1,047                  | 3,338                                    | 3,001               |
| Repayment of long-term debt   | (567)                  | (529)                                    | (492)               |
| Dividends paid  | (25)                   | (25)                                     | (25)                |
| Proceeds from issuance of common stock  | 13,235                 | 26,494                                   | 49,405              |
| Purchase of treasury stock  | (127,549)              | (170,163)                                | (225,628)           |
| Net cash used in financing activities   | (113,859)              | (140,885)                                | (173,739)           |
| Net increase (decrease) in cash and cash equivalents                              | 7,595                  | (46,157)                                 | 41,437              |
| Cash and cash equivalents at beginning of year                                    | 51,157                 | 97,314                                   | 55,877              |

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|  |           |           |           |
|--|-----------|-----------|-----------|
| Cash and cash equivalents at end of period                   | \$ 58,752 | \$ 51,157 | \$ 97,314 |
| <b>Supplemental cash flow information:</b>                   |           |           |           |
| Treasury stock issued for compensation plans                 | \$ 19,337 | \$ 17,723 | \$ 26,852 |
| Treasury shares surrendered upon vesting of restricted stock | 1,709     | 96        |           |
| Interest paid, net of capitalized interest                   | 450       | 284       | 552       |
| Income taxes paid  | 86,257    | 107,236   | 77,287    |
| <b>Noncash financing and investing activities:</b>           |           |           |           |
| Addition of asset retirement costs                           | 195       | 2,452     | 474       |
| Property additions included in accrued expenses              | 25,511    | 34,200    | 17,565    |

The accompanying notes are an integral part of the financial statements.

**Table of Contents****BJ S WHOLESALE CLUB, INC.****CONSOLIDATED STATEMENTS OF STOCKHOLDERS EQUITY**

|   | Common Stock |        |                                  | Retained Earnings | Accumulated<br>Other<br>Comprehensive<br>Income<br>(Loss)<br>(In Thousands) | Treasury Stock |              | Total<br>Stockholders<br>Equity |
|---|--------------|--------|----------------------------------|-------------------|---|----------------|--------------|---------------------------------|
|   | Shares       | Amount | Additional<br>Paid-in<br>Capital |                   |   | Shares         | Amount       |                                 |
| Balance, February 3, 2007                                     | 74,410       | \$ 744 | \$ 154,020                       | \$ 1,158,137      | \$ (723)  | (9,630)        | \$ (292,291) | \$ 1,019,887                    |
| Comprehensive Income:   |              |        |                                  |                   |   |                |              |                                 |
| Net income  |              |        |                                  | 122,861           |   |                |              | 122,861                         |
| Postretirement medical plan adjustment, net of tax of \$125   |              |        |                                  |                   | 183   |                |              | 183                             |
| Comprehensive Income  |              |        |                                  |                   |   |                |              |                                 |
|   |              |        |                                  |                   |   |                |              | 123,044                         |
| Issuance of common stock                                      |              |        | 4,096                            | (35,182)          |   | 2,757          | 84,587       | 53,501                          |
| Dividends paid  |              |        |                                  | (25)              |   |                |              | (25)                            |
| Cumulative effect of adoption of new income tax guidance      |              |        |                                  | (6,152)           |   |                |              | (6,152)                         |
| Repurchase of common stock                                    |              |        |                                  |                   |   | (7,155)        | (228,781)    | (228,781)                       |
| Stock compensation expense                                    |              |        | 19,018                           |                   |   |                |              | 19,018                          |
| Balance, February 2, 2008                                     | 74,410       | \$ 744 | \$ 177,134                       | \$ 1,239,639      | \$ (540)  | (14,028)       | \$ (436,485) | \$ 980,492                      |
| Comprehensive Income:   |              |        |                                  |                   |   |                |              |                                 |
| Net income  |              |        |                                  | 134,583           |   |                |              | 134,583                         |
| Postretirement medical plan adjustment, net of tax of \$185   |              |        |                                  |                   | 270   |                |              | 270                             |
| Comprehensive Income  |              |        |                                  |                   |   |                |              |                                 |
|   |              |        |                                  |                   |   |                |              | 134,853                         |
| Issuance of common stock                                      |              |        | 4,441                            | (22,980)          |   | 1,581          | 49,474       | 30,935                          |
| Dividends paid  |              |        |                                  | (25)              |   |                |              | (25)                            |
| Repurchase of common stock                                    |              |        |                                  |                   |   | (5,425)        | (180,849)    | (180,849)                       |
| Stock compensation expense                                    |              |        | 19,398                           |                   |   |                |              | 19,398                          |
| Balance, January 31, 2009                                     | 74,410       | \$ 744 | \$ 200,973                       | \$ 1,351,217      | \$ (270)  | (17,872)       | \$ (567,860) | \$ 984,804                      |
| Comprehensive Income:   |              |        |                                  |                   |   |                |              |                                 |
| Net income  |              |        |                                  | 132,136           |   |                |              | 132,136                         |
| Postretirement medical plan adjustment, net of tax of (\$346) |              |        |                                  |                   | (503)   |                |              | (503)                           |
| Comprehensive Income  |              |        |                                  |                   |   |                |              |                                 |
|   |              |        |                                  |                   |   |                |              | 131,633                         |
| Issuance of common stock                                      |              |        | 1,222                            | (20,182)          |   | 1,057          | 33,417       | 14,457                          |
| Dividends paid  |              |        |                                  | (25)              |   |                |              | (25)                            |
| Purchase of treasury stock                                    |              |        |                                  |                   |   | (3,801)        | (119,513)    | (119,513)                       |
| Stock compensation expense                                    |              |        | 22,011                           |                   |   |                |              | 22,011                          |
| Balance, January 30, 2010                                     | 74,410       | \$ 744 | \$ 224,206                       | \$ 1,463,146      | \$ (773)  | (20,616)       | \$ (653,956) | \$ 1,033,367                    |

The accompanying notes are an integral part of the financial statements.

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**BJ S WHOLESALE CLUB, INC.**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**1. Summary of Accounting Policies**

*Basis of Presentation*

The consolidated financial statements of BJ s Wholesale Club, Inc. ( BJ s or the Company or we ) include the financial statements of all of the Company s subsidiaries, all of whose common stock is wholly owned by the Company.

*Fiscal Year*

Our fiscal year ends on the Saturday closest to January 31. The fiscal years ended January 30, 2010, January 31, 2009 and February 2, 2008 each included 52 weeks.

*Estimates Included in Financial Statements*

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

*Cash Equivalents and Marketable Securities*

We consider highly liquid investments with a maturity of three months or less at the time of purchase to be cash equivalents. Investments with maturities exceeding three months are classified as marketable securities. We had no marketable securities at January 30, 2010 and January 31, 2009.

*Accounts Receivable*

Accounts receivable consist primarily of credit card receivables and vendor rebates and allowances and are stated net of allowances for doubtful accounts of \$1.0 million at January 30, 2010 and \$1.1 million at January 31, 2009. The determination of the allowance for doubtful accounts is based on BJ s historical experience applied to an aging of accounts and a review of individual accounts with a known potential for write-off.

*Merchandise Inventories*

Inventories are stated at the lower of cost, determined under the average cost method, or market. We recognize the write-down of slow-moving or obsolete inventory in cost of sales when such write-downs are probable and estimable. We recognize a reserve for inventory shrinkage for the period between physical inventories based on historical results of previous physical inventories, shrinkage trends or other judgments management believes to be reasonable under the circumstances.

*Property and Equipment*

Property and equipment are stated at cost. Property is depreciated by use of the straight-line method for financial reporting purposes. Buildings are depreciated over 33 1/3 years. Leasehold costs and improvements are amortized over the required lease term (which includes renewal periods that are reasonably assured) or their estimated useful life, whichever is shorter. Leasehold costs and improvements that are placed in service significantly after and not contemplated at or near the beginning of the lease term are amortized over the term that includes the required lease term and renewal periods that are reasonably assured, or their estimated useful life, whichever is shorter. Furniture, fixtures and equipment are depreciated over three to ten years. Interest related to the development of buildings is capitalized to the extent that debt is incurred during the construction period.



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We capitalize certain computer software costs incurred in connection with developing or obtaining computer software for internal use. Capitalized software costs are included in furniture, fixtures, and equipment and are amortized on a straight-line basis over the estimated useful lives of the software, generally three to seven years.

Normal repairs and maintenance are expensed as incurred.

*Impairment of Long-lived Assets*

We review the realizability of our long-lived assets annually and whenever events or changes in circumstances indicate that their carrying amounts may not be recoverable. Current and expected operating results and cash flows and other factors are considered in connection with our reviews. For purposes of evaluating the recoverability of long-lived assets, the recoverability test is performed using undiscounted net cash flows of individual clubs and consolidated net cash flows for long-lived assets not identifiable to individual clubs. Impairment losses are measured as the difference between the carrying amount and the fair value of the impaired assets.

We recorded pretax asset impairment charges of \$494,000 in 2009, \$131,000 in 2008, and \$357,000 in 2007 to write down leasehold improvements and certain fixtures and equipment to fair value at underperforming clubs that were projected to have cash flow losses. The fair value of the assets was based primarily on past experience in disposing of similar assets. Asset impairment charges are included in selling, general and administrative expenses.

*Self-Insurance Reserves*

We are primarily self-insured for workers' compensation and general liability claims. Reported reserves for these claims are derived from estimated ultimate costs based upon individual claim file reserves and estimates for incurred but not reported claims.

*Revenue Recognition*

We recognize revenue from the sale of merchandise, net of estimated returns, at the time of purchase by the customer in the club. In the limited instances when the customer is not able to take delivery at the point of sale, revenue from the sale of merchandise is not recognized until title and risk of loss pass to the customer. For sales of merchandise on our website, revenue is also recognized when title and risk of loss pass to the customer, which is normally at the time the merchandise is received by the customer. Membership fee revenue is recognized on a straight-line basis over the life of the membership, which is typically twelve months.

The Company's Rewards members qualify for a 2% reward (which can only be redeemed at BJ's clubs), up to a maximum of \$500 per year, on all qualified purchases made at BJ's. The Company accounts for this 2% reward as a reduction in sales, with the related liability being classified within other current liabilities. The reduction in sales for the fiscal years ended January 30, 2010, January 31, 2009, and February 2, 2008, and the related liability as of those dates were as follows:

|                                  | 2009                   | 2008      | 2007      |
|----------------------------------|------------------------|-----------|-----------|
|                                  | (Dollars in Thousands) |           |           |
| Rewards earned                   | \$ 21,483              | \$ 18,337 | \$ 17,100 |
| Liability for unredeemed rewards | \$ 7,922               | \$ 6,431  | \$ 5,898  |

Gift cards are available for purchase at all of our clubs. We do not charge administrative fees on unused gift cards and gift cards do not have an expiration date. Revenue from gift card sales is recognized upon redemption of the gift card. We record revenue from gift card breakage when the likelihood of the gift card being redeemed is remote and we do not have a legal obligation to escheat the value of unredeemed gift cards to the relevant jurisdictions.

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### *Warranty Programs*

We pass on any manufacturers' warranties to our customers. In addition, we offer an extended warranty on tires sold at our clubs, under which BJ's customers receive tire repair services or tire replacement in certain circumstances. We have insured this liability through a third party and, therefore, retain no liability in connection with the tire warranty program other than for the premiums paid to the third-party carrier. As we are the primary obligor in these arrangements, associated revenue is deferred and amortized over the warranty period. We also offer extended warranties on certain types of products such as electronics and jewelry. These warranties are provided by a third party at fixed prices to BJ's. We retain no liability to satisfy warranty claims under these arrangements. We are not the primary obligor under these warranties, and as such record revenue on these arrangements at the time of sale. Revenue from all warranty sales is included in Other revenues on the income statement.

### *Presentation of Sales Tax Collected from Customers and Remitted to Governmental Authorities*

In the ordinary course of business, we collect sales tax on items purchased by our members that are taxable in the jurisdictions when the purchases take place. These taxes are then remitted to the appropriate taxing authority. We exclude these taxes collected from revenues in our financial statements.

### *Vendor Rebates and Allowances*

We receive various types of cash consideration from vendors, principally in the form of rebates, based on purchasing or selling certain volumes of product, time-based rebates or allowances, which may include product placement allowances or exclusivity arrangements covering a predetermined period of time, price protection rebates and allowances for retail price reductions on certain merchandise, and salvage allowances for product that is damaged, defective or becomes out-of-date. We recognize such vendor rebates and allowances based on a systematic and rational allocation of the cash consideration offered to the underlying transaction that results in progress by BJ's toward earning the rebates and allowances, provided the amounts to be earned are probable and reasonably estimable. Otherwise, rebates and allowances are recognized only when predetermined milestones are met. We recognize product placement allowances as a reduction of cost of sales in the period in which we complete the arranged placement of the product. Time-based rebates or allowances are recognized as a reduction of cost of sales over the performance period on a straight-line basis. All other vendor rebates and allowances are recognized as a reduction of cost of sales when the merchandise is sold or otherwise disposed.

We also receive cash consideration from vendors for demonstrating their products in the clubs and for advertising their products, particularly in the *BJ's Journal*, a publication sent to a subset of BJ's members periodically throughout the year. In both cases, such cash consideration is recognized as a reduction of selling, general and administrative (SG&A) expenses to the extent it represents a reimbursement of specific, incremental and identifiable SG&A costs incurred by BJ's to sell the vendors' products. If the cash consideration exceeds the costs being reimbursed, the excess is characterized as a reduction of cost of sales. Cash consideration for product demonstrations is recognized in the period during which the demonstrations are performed. Cash consideration for advertising vendors' products is recognized in the period in which the advertising takes place.

### *Manufacturers' Incentives Tendered by Consumers*

We record consideration from manufacturers' incentives (such as rebates or coupons) in net sales when the incentive is generic and can be tendered by a consumer at any reseller and we receive direct reimbursement from the manufacturer, or clearinghouse authorized by the manufacturer, based on the face value of the incentive. If these conditions are not met, we record such consideration as a decrease in cost of sales.

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### *Rent Expenses*

Rent expense for operating leases is recognized on a straight-line basis over the term of the leases. We begin recognizing rent expense in the preopening period when we take possession of the property. Our owned buildings, including those located on leased land, are depreciated on a straight-line basis over 33 1/3 years. We calculate rent for ground leases over periods that equal or exceed the time periods for depreciation of the buildings, which would include reasonably assured lease renewal periods.

### *Preopening Costs*

Preopening costs consist of direct incremental costs of opening or relocating a facility and are charged to operations as incurred.

### *Advertising Costs*

Advertising costs generally consist of promoting new memberships and new store openings and also typically include television and radio advertising (some of which is vendor-funded). BJS expenses advertising costs as incurred. Advertising expenses were less than 0.35% of net sales in each of the last three years.

### *Legal Costs*

Legal costs expected to be incurred in connection with a loss contingency are recognized at the same time that the loss contingency meets the criteria to be recorded.

### *Stock-Based Compensation*

As of January 30, 2010, we had one stock-based employee compensation plan, which is described more fully in Note 7. We recognize compensation cost on a straight-line basis, measured at fair value of an award on the date of grant, over the period that an employee provides service in exchange for the award. The fair value of an option award is estimated on the date of grant using the Black-Scholes option pricing model. The fair value of a restricted stock award is the closing price of our common stock on the date of grant. Compensation cost is recognized net of estimated forfeitures. We evaluate the need to change our forfeiture estimates at the end of each quarter.

Most of BJS stock option awards specify that eligible participants whose employment terminates on or after their normal retirement date (as defined) may exercise options within the period of one year following their termination. Shares continue to become exercisable during this period in accordance with the stock option agreement. Notwithstanding the foregoing, options are not exercisable after the end of the contractual term of the option. For awards issued after January 29, 2006, with these retirement eligibility provisions, we recognize compensation cost over the employee's nominal vesting period but consider the award vested when the employee's retention of the award is no longer contingent on providing subsequent service, which results in an acceleration of one year's compensation cost. Awards issued prior to January 29, 2006, are expensed over the nominal vesting period and do not accelerate upon the employee meeting the retirement eligible provisions. If we applied our current accounting methodology to awards issued prior to January 29, 2006, post-tax share-based compensation expense would have decreased by \$0.6 million in 2008 and \$0.7 million in 2007.

We elected the Short Cut method under current stock compensation accounting guidance (ASC 718) to calculate our historical pool of windfall tax benefits. The gross amount of windfall tax benefits resulting from the exercise of stock options is reported in the financing activities section of the cash flow statement. If applicable, gross tax shortfalls are classified in the operating activities section of the cash flow statement.

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*Disclosures about Fair Value of Financial Instruments*

The carrying amount of long-term debt, including current installments, was \$1,148,000 and \$1,715,000 as of January 30, 2010 and January 31, 2009, respectively. The fair value of this debt was \$1,194,000 and \$1,817,000 as of January 30, 2010 and January 31, 2009, respectively. Fair value was based on our estimate of current rates on debt with similar remaining maturities for companies with credit ratings similar to BJ s.

*New Accounting Pronouncements*

In September 2006, the Financial Accounting Standards Board ( FASB ) issued new guidance on fair value measurements. The guidance defines fair value, provides a framework for measuring fair value and expands disclosures about fair value measurements. The FASB deferred the effective date of this guidance for one year for all nonfinancial assets and liabilities except those that are recognized or disclosed in the financial statements at fair value at least annually. As such, we partially adopted the guidance effective February 3, 2008. The partial adoption of this guidance did not have a material impact on our financial statements. We adopted the remaining provisions effective February 1, 2009. The guidance affects the way that we calculate fair value when conditions exist that require us to impair long-lived assets; however, this adoption did not have a material impact on our financial statements.

In June 2009, the FASB issued the FASB Accounting Standards Codification and the Hierarchy of Generally Accepted Accounting Principles (the Codification ) which authorized the Codification as the sole source for authoritative U.S. GAAP. Any accounting literature that is not in the Codification will be considered nonauthoritative. We commenced utilizing the Codification as our sole source of authoritative U.S. GAAP in this year s third quarter.

**2. Discontinued Operations**

The following tables summarize the activity for the years ended January 30, 2010 and January 31, 2009 associated with our discontinued operations, which consist of the closing of both our ProFoods clubs in January 2007, three BJ s clubs in 2002 and one BJ s club in 2008 (dollars in thousands):

|                   | <b>Discontinued Operations</b> |                  |                   |                    |                     |                   |
|-------------------|--------------------------------|------------------|-------------------|--------------------|---------------------|-------------------|
|                   | <b>Liabilities</b>             |                  |                   |                    | <b>Liabilities</b>  | <b>Cumulative</b> |
|                   | <b>January 31,</b>             | <b>Increases</b> | <b>Reductions</b> | <b>January 30,</b> | <b>Charges</b>      |                   |
|                   | <b>2009</b>                    |                  |                   | <b>2010</b>        | <b>To Date, Net</b> |                   |
| ProFoods clubs    | \$ 3,153                       | \$ 171           | \$ (372)          | \$ 2,952           | \$ 22,369           |                   |
| BJ s clubs 2002   | 7,825                          | 408              | (1,207)           | 7,026              | 26,898              |                   |
| BJ s club 2008    | 50                             |                  | (50)              |                    | 372                 |                   |
| <b>Total</b>      | <b>\$ 11,028</b>               | <b>\$ 579</b>    | <b>\$ (1,629)</b> | <b>\$ 9,978</b>    | <b>\$ 49,639</b>    |                   |
| Current portion   | \$ 1,692                       |                  |                   | \$ 1,687           |                     |                   |
| Long-term portion | 9,336                          |                  |                   | 8,291              |                     |                   |
| <b>Total</b>      | <b>\$ 11,028</b>               |                  |                   | <b>\$ 9,978</b>    |                     |                   |

|                | <b>Discontinued Operations</b> |                  |                   |                    |                    |
|----------------|--------------------------------|------------------|-------------------|--------------------|--------------------|
|                | <b>Liabilities</b>             | <b>Increases</b> |                   |                    | <b>Liabilities</b> |
|                | <b>February 2,</b>             | <b>To</b>        | <b>Reductions</b> | <b>Liabilities</b> |                    |
|                | <b>2008</b>                    | <b>Reserves</b>  | <b>2009</b>       | <b>2009</b>        |                    |
| ProFoods clubs | \$ 3,439                       | \$ 178           | \$ (464)          | \$ 3,153           |                    |

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|                   |           |          |            |           |
|-------------------|-----------|----------|------------|-----------|
| BJS clubs 2002    | 8,128     | 944      | (1,247)    | 7,825     |
| BJS club 2008     |           | 404      | (354)      | 50        |
| Total             | \$ 11,567 | \$ 1,526 | \$ (2,065) | \$ 11,028 |
| Current portion   | \$ 1,560  |          |            | \$ 1,692  |
| Long-term portion | 10,007    |          |            | 9,336     |
| Total             | \$ 11,567 |          |            | \$ 11,028 |

**Table of Contents***Closure of ProFoods*

In fiscal 2005, we began testing a concept that was new to BJs by opening two new clubs in the Metro New York market exclusively for food service businesses under the name ProFoods Restaurant Supply ( ProFoods ).

Both ProFoods clubs were closed in the fourth quarter ended February 3, 2007. The operating results of these clubs are included in discontinued operations for all periods presented. We recorded a charge of \$25.7 million to close these clubs in the fourth quarter of 2006. Included in this charge were lease obligation costs of \$8.8 million. In 2007, we settled the lease for one of the two closed ProFoods locations, and subleased the other ProFoods location for a portion of its remaining lease term, which reduced the reserve by approximately \$4.0 million. In 2008 and 2009, increases in the reserve consisted of interest accretion charges and reductions to the reserve consisted of lease obligation payments.

*2002 Closure of Three BJs Locations*

On November 9, 2002, we closed both of our clubs in the Columbus, Ohio, market and a club in North Dade, Florida. We have settled two of the three leases. The reserve for BJs closed clubs at January 30, 2010 was related to the lease obligations for the remaining club. In 2008, based on our evaluation of the status of the remaining closed club, we recorded a pretax charge of \$0.5 million. All other increases in 2008 and 2009 consisted of interest accretion charges and reductions consisted of lease obligation payments.

The charges for both ProFoods and BJs lease obligations were based on the present value of rent liabilities under the relevant leases, including estimated real estate taxes and common area maintenance charges, reduced by estimated income from the potential subleasing of these properties. An annual discount rate of 6% was used to calculate the present value of the obligations. The liabilities for the closed club leases are included in current and noncurrent closed store obligations on our balance sheet.

*2008 Closure of One BJs Location*

On October 7, 2008, we sold our owned club in Greenville, South Carolina, for \$8.5 million and subsequently ceased operations on October 14, 2008. The operating results of the club are presented in discontinued operations in the statement of income for all periods presented. For 2008 and 2007, the club had total revenues of \$17.7 million and \$23.6 million, respectively. The club had a pretax operating loss of \$0.4 million in 2008 and pretax operating income of \$39,000 in 2007. We recorded a pretax loss of \$0.4 million in 2008 to close the club which consisted mainly of a \$0.3 million loss on inventory liquidation, \$0.2 million for employee termination benefits, \$0.2 million for membership refunds, \$0.2 million in other exit costs, offset by a \$0.5 million gain on the sale of fixed assets. As of January 30, 2010, we have recorded and paid all liabilities for this club and do not expect any future expense related to its closing.

**3. Debt**

As of January 30, 2010, long-term debt, less the portion due within one year, consisted entirely of real estate debt, bearing interest at 7%, maturing through November 1, 2011. Real estate debt was collateralized by land and buildings with a net book value of \$9.9 million.

On October 30, 2009, we entered into a new \$200 million unsecured credit agreement with a group of banks which expires October 30, 2012. The new agreement replaced our previous \$225 million unsecured credit agreement, which was scheduled to expire on April 27, 2010. The agreement includes a \$50 million sub-facility for letters of credit. We are required to pay an annual commitment fee which is currently 0.375% of the amount by which the total commitment exceeds the total outstanding balance. Interest on borrowings is payable at BJs option either at (a) the LIBOR rate plus a margin which is currently 2.75% or (b) a floating rate equal to a margin which is currently 1.75%, plus the highest of (i) the sum of the Federal Funds Effective Rate plus 0.50%, (ii) the agent bank's prime rate or (iii) the one-month LIBOR rate plus 1.0%. The commitment fee, the LIBOR margin and the floating rate margin are subject to change based upon our adjusted leverage ratio as defined in the agreement.

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The agreement contains financial covenants which require a minimum fixed charge coverage ratio and a maximum adjusted leverage ratio. We are required to comply with these covenants on a quarterly basis. Under the credit agreement, we may pay dividends or repurchase our own stock in any amount so long as we remain in compliance with all requirements under the agreement. We have no credit rating triggers that would accelerate the maturity date if borrowings were outstanding under our credit agreement. We were in compliance with the covenants and other requirements set forth in our credit agreement at January 30, 2010.

In addition to the credit agreement, we maintain a \$15 million uncommitted credit line for short-term borrowings. We plan to renew this line before its April 30, 2010 expiration. We also maintain two separate facilities totaling \$72 million for letters of credit, primarily to support the purchase of inventories, of which \$16 million was outstanding at January 30, 2010.

There were no borrowings outstanding under our bank credit agreement or our uncommitted credit line at January 30, 2010 or January 31, 2009.

**4. Leases**

We are obligated under long-term leases for the rental of real estate. In addition, we are generally required to pay insurance, real estate taxes and other operating expenses and, in some cases, additional rentals based on a percentage of sales in excess of certain amounts, or other factors. Many of our leases require escalating payments during the lease term. Rent expense for such leases is recognized on a straight-line basis over the lease term. The initial primary term of our real estate leases (excluding ground leases) ranges from 4 to 25 years. Most of these leases have an initial term of 20 years. The initial primary term of our ground leases ranges from 15 to 44 years, and averages approximately 24 years. As of January 30, 2010, we have options to renew all but one of our leases for periods that range from 5 to 65 years, and average approximately 21 years. Future minimum lease payments as of January 30, 2010 were:

| Fiscal Years Ending | Dollars in<br>Thousands |
|---------------------|-------------------------|
| January 29, 2011    | \$ 178,019              |
| January 28, 2012    | 191,884                 |
| February 2, 2013    | 187,347                 |
| February 1, 2014    | 182,496                 |
| January 31, 2015    | 177,726                 |
| Later years         | 1,941,846               |
| <b>Total</b>        | <b>\$ 2,859,318</b>     |

The payments above do not include future payments due under the leases for one remaining ProFoods club, which closed in 2006, and one BJ s club, which closed in November 2002. Rent liabilities for the closed locations are included in current and noncurrent closed store lease obligations in the balance sheets.

Rental expense under operating leases (including contingent rentals, which were not material) amounted to \$161,874,000, \$148,788,000, and \$142,213,000 in 2009, 2008, and 2007, respectively.

**5. Contingencies**

We are involved in various legal proceedings that are typical of a retail business. Although it is not possible to predict the outcome of these proceedings or any related claims, we believe that such proceedings or claims will not, individually or in the aggregate, have a material adverse effect on our financial condition or results of operations.

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### *Provision for Credit Card Claims*

Early in 2004, we were notified by credit card issuers that credit and debit card accounts used legitimately at BJ's were subsequently used in fraudulent transactions at non-BJ's locations. On August 5, 2008, the U.S. Attorney's Office in Boston charged 11 individuals with allegedly breaching the credit card security systems of a number of retailers, including BJ's, in 2004, and these individuals have pleaded guilty to various charges.

In prior years, we recorded total pretax charges of \$13.0 million to establish a reserve for claimants seeking reimbursement for fraudulent credit and debit card charges and the cost of replacing cards, monitoring expenses and related fees and expenses. As of January 30, 2010, all filed legal claims arising from the alleged data breaches were resolved. We recorded pretax income of \$2.9 million to reverse the majority of our remaining reserve for these claims. As of January 30, 2010, the balance in the reserve was \$0.4 million, which represents our best estimate of the remaining costs and expenses related to this matter.

### *Wage and Hour Settlement*

In November 2008, BJ's was sued in the United States District Court for the District of Massachusetts (the court) in a purported class action brought on behalf of current and former department and other assistant managers, in which plaintiffs principally alleged that they had not been compensated for overtime work as required under federal and Massachusetts law. (Caissie v. BJ's Wholesale Club., Case No. 3:08cv30220.)

In the third quarter of 2009, we recorded a pretax charge in selling, general and administrative (SG&A) expenses of \$11.7 million in connection with a proposed settlement of this claim and related payments. Under the settlement, which still must be finally approved by the court, certain current and former mid-level managers will be eligible to receive payments to compensate them for particular hours worked in prior years. The settlement of the lawsuit is not an admission by us of any wrongdoing. We expect to pay the settlement in the next twelve months and have recorded the liability within accrued expenses and other current liabilities on our balance sheet.

The number of employees who will receive compensation and the amount of each settlement will not be known until the court proceeds with the final approval of the settlement terms and all employee claims are submitted. We will work with the court and a settlement administrator as the parties establish the process through which the settlement amount will be allocated and the amount each eligible employee will receive is determined. While the ultimate outcome of the claims paid could differ from what we have recorded, the difference is not expected to have a material impact on our consolidated financial position or liquidity.

Subsequent to January 30, 2010, we paid \$9.2 million into a settlement fund and we are awaiting a final approval from the court before all claims and related payments are made.

As permitted by Delaware law, BJ's has entered into agreements whereby it indemnifies its directors and officers for certain events or occurrences while the director or officer is or was serving, at the Company's request, in such capacity. The maximum potential amount of future payments that BJ's could be required to make under these agreements is not limited. However, BJ's carries insurance for current and former directors and officers that covers its exposure up to certain limits. As a result of our insurance coverage, we believe that the estimated fair value of our indemnification agreements with directors and officers is minimal. No liabilities have been recorded for these agreements as of January 30, 2010 nor have any claims been made.

**Table of Contents****6. Capital Stock**

The following table summarizes our common stock repurchases for each of the last three fiscal years:

|                                     | Fiscal Year Ended  |                    |                    |
|-------------------------------------|--------------------|--------------------|--------------------|
|                                     | January 30<br>2010 | January 31<br>2009 | February 2<br>2008 |
| Shares of common stock repurchased  | 3,754,000          | 5,422,650          | 7,154,898          |
| Average price per share repurchased | \$ 31.38           | \$ 33.33           | \$ 31.98           |
| Total cost (000 \$)                 | \$ 117,804         | \$ 180,754         | \$ 228,781         |

These amounts differ from the stock repurchase amounts reported in the consolidated statements of cash flows by \$9.7 million in 2009, \$10.6 million in 2008 and \$3.2 million in 2007, due to transactions that had not settled at the end of each fiscal year. As of January 30, 2010, our remaining repurchase authorization from the Board of Directors was \$76.1 million.

In addition to the above repurchases, upon the vesting of certain restricted stock awards, 47,384 shares in 2009 and 2,707 shares in 2008 were reacquired to satisfy employees' tax withholding obligations. In 2009 these reacquired shares were recorded as an additional \$1.7 million of treasury stock and accordingly, reduced the number of common shares outstanding by 47,384. In 2008, the reacquired shares were recorded as an additional \$0.1 million of treasury stock and accordingly, reduced the number of common shares outstanding by 2,707.

In December 1997, one of BJS subsidiaries issued 126 shares of non-voting preferred stock to individual stockholders, at \$2,200 per share. These shares are entitled to receive ongoing annual dividends of \$200 per share. The minority interest in this subsidiary is equal to the preferred shares preference in an involuntary liquidation of \$277,200 and is included in other noncurrent liabilities in our consolidated balance sheets at January 30, 2010 and January 31, 2009.

**7. Stock Incentive Plans**

On May 24, 2007, at the 2007 Annual Meeting of Stockholders of the Company, BJS stockholders approved the adoption of our 2007 Stock Incentive Plan (the 2007 Plan). As of May 24, 2007, the 2007 Plan replaced BJS 1997 Stock Incentive Plan (the 1997 Plan) and no further grants would be made under the 1997 Plan. On May 21, 2009 at the Annual Meeting of Stockholders of the Company, the 2007 Plan was amended to allow for additional adjustments to performance goals when calculating award payments.

Awards may be made under the 2007 Plan for up to 4,000,000 shares of BJS common stock (subject to adjustment for changes in capitalization, including stock splits and other similar events).

The 2007 Plan provides that all full value awards, which generally means awards other than stock options and stock appreciation rights will count against the 4,000,000 maximum shares issuable under the 2007 Plan at a ratio of two-to-one. Stock options and stock appreciation rights will count against shares issuable at a ratio of one-to-one.

If an award expires, terminates, is cancelled or otherwise results in shares not being issued, the unused shares covered by such award will generally become available for future grant under the 2007 Plan.

Under the 2007 Plan, stock options must be granted at an exercise price equal to or greater than the closing price of BJS common stock on the date of grant. Options may not be granted for a term in excess of ten years.

The 2007 Plan provides for the automatic grant of options to members of the Board of Directors who are not BJS employees. On the commencement of service on the Board, each non-employee director will receive a non-qualified stock option to purchase 10,000 shares. In addition, on the date of each Annual Meeting of Shareholders, each non-employee director who is serving as a director immediately before and after such meeting

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will receive a non-qualified option grant to purchase 5,000 shares. Director options vest on a cumulative basis in three equal annual installments beginning on the first day of the month which includes the first anniversary of the grant. The Board may issue other stock-based awards in lieu of some or all of the options otherwise issuable.

The 2007 Plan generally requires that all stock options have a minimum one-year vesting period. In general, restricted stock awards that vest solely on the passage of time may not vest sooner than ratably over three years and such awards that do not vest solely on the passage of time may not vest prior to the first anniversary of the grant.

These minimum vesting requirements can be waived in extraordinary circumstances, including death, disability or retirement, estate planning needs, or the occurrence of a business combination, recapitalization or change of control. In addition, restricted stock and restricted stock unit awards and other stock-based awards for up to an aggregate of 100,000 shares of common stock may be granted without satisfying the minimum vesting requirements. The 100,000 number already reflects application of the two-to-one fungible share ratio described above.

As of January 30, 2010 and January 31, 2009, respectively, 983,150 and 2,051,530 shares were reserved for all future stock awards under the 2007 Plan.

Total share-based compensation recognized in the financial statements was \$22.0 million (\$13.1 million post-tax) in the fiscal year ended January 30, 2010, \$19.4 million (\$11.5 million post-tax) in the fiscal year ended January 31, 2009 and \$19.0 million (\$11.3 million post-tax) in the fiscal year ended February 2, 2008.

As of January 30, 2010, there was \$26.7 million of total share-based compensation cost not yet recognized related to nonvested awards. That cost is expected to be recognized over a weighted-average period of 1.7 years.

The fair value of BJS stock options was estimated on the date of grant using the Black-Scholes option pricing model with the following weighted-average assumptions (no dividends were expected):

|  | Fiscal Year Ended  |                    |                    |
|--|--------------------|--------------------|--------------------|
|  | January 30<br>2010 | January 31<br>2009 | February 2<br>2008 |
| Risk-free interest rate                | 2.41%              | 2.08%              | 4.55%              |
| Expected volatility factor             | 41.0%              | 38.8%              | 36.5%              |
| Expected option life (yrs.)            | 5.5                | 5.5                | 5.5                |
| Weighted-average grant-date fair value | \$ 15.06           | \$ 13.35           | \$ 13.48           |

Expected volatility for the years ended January 30, 2010, January 31, 2009, and February 2, 2008 was based on a combination of implied volatility from traded options on our stock and historical volatility of our stock. 75% of our overall volatility assumption was based on a review of BJS daily stock price volatility over the last five years. 25% was based on the implied volatility of near at-the-money exchange-traded options. We use historical data to estimate option exercise and employee termination behavior within the valuation model. The expected option life represents an estimate of the period of time options are expected to remain outstanding based upon historical option exercise trends. The risk-free rate is for periods within the expected life of the option and is based on the U.S. Treasury yield curve in effect at the time of the grant.

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Presented below is a summary of the status of stock option activity and weighted-average exercise prices for the last three fiscal years (number of options in thousands):

|                                | January 30 2010 |                | Fiscal Year Ended<br>January 31 2009 |                | February 2 2008 |                |
|--------------------------------|-----------------|----------------|--------------------------------------|----------------|-----------------|----------------|
|                                | Options         | Exercise Price | Options                              | Exercise Price | Options         | Exercise Price |
| Outstanding, beginning of year | 2,300           | \$ 29.55       | 3,466                                | \$ 27.55       | 5,394           | \$ 26.71       |
| Granted                        | 10              | 36.40          | 20                                   | 34.41          | 426             | 32.24          |
| Exercised                      | (529)           | 25.02          | (1,133)                              | 23.39          | (1,933)         | 25.55          |
| Forfeited                      | (30)            | 34.60          | (53)                                 | 32.33          | (421)           | 30.60          |
| Outstanding, end of year       | 1,751           | 30.88          | 2,300                                | 29.55          | 3,466           | 27.55          |
| Exercisable, end of year       | 1,490           | 30.68          | 1,709                                | 28.98          | 2,346           | 26.19          |

Presented below is a summary of stock option exercises (dollars in millions):

|  | Fiscal Year Ended  |                    |                    |
|--|--------------------|--------------------|--------------------|
|  | January 30<br>2010 | January 31<br>2009 | February 2<br>2008 |
| Intrinsic value of stock options exercised | \$ 5.8             | \$ 16.8            | \$ 19.4            |
| Related income tax benefit                 | 2.4                | 6.8                | 7.9                |
| Cash received from option exercises        | 13.2               | 26.5               | 49.4               |

Presented below is information regarding stock options outstanding that are expected to vest and stock options outstanding that are exercisable at January 30, 2010. Options outstanding expected to vest represent 0.3 million nonvested options, less anticipated forfeitures (amounts of options and aggregate intrinsic value are in thousands):

|                              | Options | Aggregate<br>Intrinsic<br>Value | Weighted-<br>Average<br>Remaining<br>Contract<br>Life | Weighted-<br>Average<br>Exercise<br>Price |
|------------------------------|---------|---------------------------------|---|---|
|                              |         |                                 |   |   |
| Options exercisable (vested) | 1,490   | 6,070                           | 4.1 years   | 30.68                                     |
| Total                        | 1,750   | \$ 6,581                        | 4.5 years   | 30.87                                     |

Presented below is a summary of our nonvested restricted shares and weighted-average grant-date fair values for the periods ended January 30, 2010, January 31, 2009, and February 2, 2008 (restricted shares in thousands):

|                                  | January 30 2010 |            | Fiscal Year Ended<br>January 31 2009 |            | February 2 2008 |            |
|----------------------------------|-----------------|------------|--------------------------------------|------------|-----------------|------------|
|                                  | Shares          | Fair Value | Shares                               | Fair Value | Shares          | Fair Value |
| Nonvested at beginning of period | 1,404           | \$ 35.77   | 1,089                                | \$ 33.81   | 384             | \$ 28.10   |
| Granted                          | 612             | 35.96      | 568                                  | 38.85      | 879             | 34.82      |

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|                            |       |          |       |          |       |          |
|----------------------------|-------|----------|-------|----------|-------|----------|
| Vested                     | (149) | 30.86    | (133) | 32.22    | (118) | 23.08    |
| Forfeited                  | (84)  | 37.32    | (120) | 36.49    | (56)  | 33.19    |
| Nonvested at end of period | 1,783 | \$ 36.17 | 1,404 | \$ 35.77 | 1,089 | \$ 33.81 |

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The total fair value of restricted shares vested was \$5.3 million in the year ended January 30, 2010, \$4.4 million in the year ended January 31, 2009, and \$2.7 million in the year ended February 2, 2008.

Restricted stock awards are issued at no cost to the recipients and have service restrictions that generally lapse over three to four years from the date of grant. Grant-date fair value of the award is charged to income ratably over the period during which the restrictions lapse. Approximately 90,500 shares of the restricted stock issued in 2009, 79,000 of the restricted shares issued in 2008 and 143,000 of the restricted shares issued in 2007 also have performance condition vesting features. When achievement of the performance condition is deemed probable, we recognize compensation cost on a straight-line basis over the awards' expected vesting periods. Performance shares are included in the computation of diluted earnings per share, if their effect is dilutive, in the period in which the performance conditions have been attained.

**8. Earnings Per Share**

The following details the calculation of earnings per share from continuing operations for the last three fiscal years:

|   | Fiscal Year Ended                               |                    |                    |
|---|---|--------------------|--------------------|
|   | January 30<br>2010                              | January 31<br>2009 | February 2<br>2008 |
|   | (Dollars in Thousands except Per Share Amounts) |                    |                    |
| Income from continuing operations   | \$ 132,535                                      | \$ 135,820         | \$ 121,381         |
| Less: Preferred stock dividends   | 25  | 25                 | 25                 |
| <b>Income available to common stockholders</b>  | <b>\$ 132,510</b>                               | <b>\$ 135,795</b>  | <b>\$ 121,356</b>  |
| Weighted-average number of common shares outstanding, used for basic computation          | 53,543,461                                      | 58,058,061         | 63,669,088         |
| Plus: Incremental shares from conversion of stock options and vesting of restricted stock | 1,114,750                                       | 890,894            | 888,305            |
| Weighted-average number of common and dilutive potential common shares outstanding        | 54,658,211                                      | 58,948,955         | 64,557,393         |
| <b>Basic earnings per share</b>   | <b>\$ 2.47</b>                                  | <b>\$ 2.34</b>     | <b>\$ 1.91</b>     |
| Diluted earnings per share  | \$ 2.42   | \$ 2.30            | \$ 1.88            |

The following stock options and restricted share amounts were not included in the computation of diluted earnings per share for the periods indicated because their effect would have been antidilutive:

|                  | Fiscal Year Ended  |                    |                    |
|------------------|--------------------|--------------------|--------------------|
|                  | January 30<br>2010 | January 31<br>2009 | February 2<br>2008 |
| Stock options    | 597,599            | 846,975            | 1,509,026          |
| Restricted stock | 12,653             | 19,766             | 16,679             |

**Table of Contents****9. Income Taxes**

The provision for income taxes includes the following:

|                                     | Fiscal Year Ended  |                    |                    |
|-------------------------------------|--------------------|--------------------|--------------------|
|                                     | January 30<br>2010 | January 31<br>2009 | February 2<br>2008 |
| (Dollars in Thousands)              |                    |                    |                    |
| Federal:                            |                    |                    |                    |
| Current                             | \$ 70,005          | \$ 62,589          | \$ 67,835          |
| Deferred                            | 973                | 10,047             | (2,404)            |
| State:                              |                    |                    |                    |
| Current                             | 21,745             | 13,926             | 8,391              |
| Deferred                            | (2,464)            | (1,540)            | 4,810              |
| <b>Total income tax provision</b>   | <b>\$ 90,259</b>   | <b>\$ 85,022</b>   | <b>\$ 78,632</b>   |
| Components of income tax provision: |                    |                    |                    |
| Continuing operations               | \$ 90,533          | \$ 85,871          | \$ 77,613          |
| Discontinued operations             | (274)              | (849)              | 1,019              |
|                                     | <b>\$ 90,259</b>   | <b>\$ 85,022</b>   | <b>\$ 78,632</b>   |

During the year ended January 30, 2010, we recorded an increase in our income tax provision totaling \$0.2 million as a result of unfavorable state income tax audit settlements. Of this total, \$0.1 million reflected an increase in income tax reserves and \$0.1 million reflected an increase in interest reserves. During the year ended January 31, 2009, we recorded a reduction in our income tax provision totaling \$3.3 million as a result of favorable state income tax audit settlements. Of this total, \$2.1 million reflected a reduction in income tax reserves and \$1.2 million reflected a reduction in interest reserves. During the year ended February 2, 2008, we recorded a reduction in our income tax provision totaling \$3.6 million, also as a result of favorable state income tax audit settlements.

|  | Fiscal Year Ended  |                    |                    |
|--|--------------------|--------------------|--------------------|
|  | January 30<br>2010 | January 31<br>2009 | February 2<br>2008 |
| (Dollars in Thousands)                         |                    |                    |                    |
| Statutory federal income tax rates             | 35.0%              | 35.0%              | 35.0%              |
| State income taxes, net of federal tax benefit | 5.6                | 3.7                | 4.0                |
| Other  |                    |                    |                    |
| <b>Effective income tax rates</b>              | <b>40.6%</b>       | <b>38.7%</b>       | <b>39.0%</b>       |

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Significant components of the Company's deferred tax assets and liabilities as of January 30, 2010 and January 31, 2009 were as follows:

|                                       | January 30<br>2010     | January 31<br>2009 |
|---------------------------------------|------------------------|--------------------|
|                                       | (Dollars in Thousands) |                    |
| Deferred tax assets:                  |                        |                    |
| Closed store lease obligations        | \$ 4,013               | \$ 4,431           |
| Self-insurance reserves               | 22,605                 | 19,427             |
| Rental step liabilities               | 13,033                 | 10,469             |
| Compensation and benefits             | 37,617                 | 28,418             |
| Other                                 | 21,981                 | 28,334             |
| <b>Total deferred tax assets</b>      | <b>99,249</b>          | <b>91,079</b>      |
| Deferred tax liabilities:             |                        |                    |
| Accelerated depreciation property     | 64,515                 | 55,796             |
| Property taxes                        | 6,006                  | 5,621              |
| Other                                 | 4,923                  | 7,693              |
| <b>Total deferred tax liabilities</b> | <b>75,444</b>          | <b>69,110</b>      |
| <b>Net deferred tax assets</b>        | <b>\$ 23,805</b>       | <b>\$ 21,969</b>   |

We have not established a valuation allowance because our deferred tax assets can be utilized by offsetting deferred tax liabilities and future taxable income, which we believe will more likely than not be earned, based on our historical earnings record and projected future earnings.

A reconciliation of the beginning and ending amount of unrecognized tax benefits is as follows:

|   | January 30<br>2010     | January 31<br>2009 |
|---|------------------------|--------------------|
|   | (Dollars in Thousands) |                    |
| Beginning balance   | \$ 6,271               | \$ 20,654          |
| Additions for tax positions taken during prior years      | 1,447                  | 1,067              |
| Reductions for tax positions taken during prior years     | (324)                  | (4,497)            |
| Additions for tax positions taken during the current year | 554                    | 576                |
| Settlements   | (3,571)                | (10,783)           |
| Lapses in statutes of limitations                         | (810)                  | (746)              |
| <b>Ending balance</b>                                     | <b>\$ 3,567</b>        | <b>\$ 6,271</b>    |

The total amount of unrecognized tax benefits, reflective of federal tax benefits that, if recognized, would decrease the effective tax rate at January 30, 2010 was \$2.5 million and at January 31, 2009 was \$4.3 million.

We classify interest expense and any penalties related to income tax uncertainties as a component of income tax expense, which is consistent with the recognition of these items in prior reporting periods. For the years ended January 30, 2010 and January 31, 2009, we recognized \$0.4 million (\$0.2 million, net of federal and state tax benefit) and \$2.0 million (\$1.1 million, net of federal and state tax benefit), respectively, in interest expense. As of January 31, 2009, we had \$2.9 million of accrued interest (\$1.7 million, net of federal and state tax benefit) related to income tax uncertainties. Accrued interest decreased by \$1.9 million (\$1.1 million, net of federal and state benefit) for the year ended January 30, 2010 to \$1.0 million (\$0.6 million, net of federal and state benefit). This decrease was primarily attributable to state income tax audit settlements.



**Table of Contents****10. Retirement Plans**

Under BJS 401(k) savings plans, participating employees may make pretax contributions up to 50% of covered compensation subject to federal limits. BJS matches employee contributions at 100% of the first one percent of covered compensation and 50% of the next four percent. The Company's expense under these plans was \$8,051,000, \$6,941,000, and \$5,813,000 in 2009, 2008, and 2007, respectively.

We have a non-contributory defined contribution retirement plan for certain key employees. Under this plan, BJS funds annual retirement contributions for the designated participants on an after-tax basis. For the last three years, the Company's contributions equaled 5% of the participants' base salary. Participants become fully vested in their contribution accounts at the end of the fiscal year in which they complete four full fiscal years of service. Our pretax expense under this plan was \$1,756,000, \$1,633,000, and \$1,416,000, in 2009, 2008 and 2007, respectively.

**11. Postretirement Medical Benefits**

We have a defined benefit postretirement medical plan which covers employees who retire after age 55 with at least 10 years of service, who are not eligible for Medicare, and who participated in a Company-sponsored medical plan. Spouses and eligible dependents are also covered under the plan. Amounts contributed by retired employees under this plan are based on years of service prior to retirement. The plan is not funded. The discount rates presented in the tables below were selected by referencing yields on high quality corporate bonds, using the Citigroup Pension Yield Curve.

We recognize the funded status of the postretirement medical plan on our balance sheet. The funded status represents the difference between the projected benefit liability obligation of the plan and the market value of the plan's assets. Previously unrecognized deferred amounts such as actuarial gains and losses and the impact of historical plan changes are included in accumulated other comprehensive income (loss). Changes in these amounts in future years are adjusted as they occur through accumulated other comprehensive income (loss).

*Obligation and Funded Status*

The change in obligation and funded status of the plan at January 30, 2010 and January 31, 2009 were as follows:

|   | Fiscal Year Ended      |                    |
|---|------------------------|--------------------|
|   | January 30<br>2010     | January 31<br>2009 |
|   | (Dollars in Thousands) |                    |
| <i>Change in Obligation</i>                       |                        |                    |
| Projected benefit obligation at beginning of year | \$ 7,490               | \$ 6,916           |
| Company service cost                              | 688                    | 702                |
| Interest cost                                     | 483                    | 405                |
| Plan participants' contributions                  | 91                     | 73                 |
| Net actuarial loss (gain)                         | 849                    | (431)              |
| Benefit payments made directly by the Company     | (145)                  | (103)              |
| Other adjustments                                 | (63)                   | (72)               |
| Projected benefit obligation at end of year       | \$ 9,393               | \$ 7,490           |
| <i>Change in Plan Assets</i>                      |                        |                    |
| Fair value of plan assets at beginning of year    |                        |                    |
| Company contributions                             | \$ 54                  | \$ 30              |
| Plan participants' contributions                  | 91                     | 73                 |
| Benefit payments made directly by the Company     | (145)                  | (103)              |
| Fair value of plan assets at end of year          |                        |                    |
| <i>Funded status at end of year</i>               | \$ (9,393)             | \$ (7,490)         |



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The funded status of the plan as of January 30, 2010 and January 31, 2009 has been recognized as a net liability in other noncurrent liabilities on the balance sheet. We expect to contribute approximately \$59,000 to the postretirement plan next year.

*Components of Net Periodic Benefit Cost and Amounts Recognized in Other Comprehensive Income*

Net periodic postretirement benefit cost for the last three fiscal years consisted of the following:

|  | January 30<br>2010 | Fiscal Year Ended      |                    |
|--|--------------------|------------------------|--------------------|
|  |                    | January 31<br>2009     | February 2<br>2008 |
|  |                    | (Dollars in Thousands) |                    |
| Company service cost                     | \$ 688             | \$ 702                 | \$ 610             |
| Interest cost                            | 483                | 405                    | 328                |
|  | 1,171              | 1,107                  | 938                |
| Amortization of unrecognized loss        |                    | 23                     | 19                 |
| Net periodic postretirement benefit cost | \$ 1,171           | \$ 1,130               | \$ 957             |
| Discount rate used to determine cost     | 6.54%              | 5.92%                  | 5.72%              |
| Health care cost trend rates             | 9.0%               | 9.0%                   | 10.0%              |

Amounts recognized in accumulated other comprehensive income ( AOCI ), gross of tax, consisted of the following:

|  | Fiscal Year Ended      |                    |
|--|------------------------|--------------------|
|  | January 30<br>2010     | January 31<br>2009 |
|  | (Dollars in Thousands) |                    |
| AOCI at the beginning of year          | \$ 458                 | \$ 913             |
| Amortization of net actuarial losses   |                        | (23)               |
| Net actuarial loss (gain) for the year | 849                    | (432)              |
| AOCI at the end of the year            | \$ 1,307               | \$ 458             |

We expect to amortize \$41,000 from AOCI into net periodic postretirement benefit cost in 2010.

*Assumptions*

The following weighted-average assumptions were used to determine our postretirement benefit obligations at year end:

|  | January 30<br>2010     | January 31<br>2009 |
|--|------------------------|--------------------|
|  | (Dollars in Thousands) |                    |
| Discount rate                                      | 5.22%                  | 6.54%              |
| Health care cost trend rate assumed for next year  | 8.50%                  | 9.00%              |
| Ultimate trend rate                                | 5.00%                  | 5.00%              |
| Year that the rate reaches the ultimate trend rate | 2017                   | 2017               |

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Assumed health care cost trend rates have a significant effect on the amounts reported for the post-retirement health care plans. A one-percentage point change in assumed health care cost trend rates would have the following effects as of January 30, 2010:

| <b>Effect of 1% Increase in Medical Trend Rates (in Thousands)</b> |        |
|--|--------|
| Postretirement benefit obligation increases by                     | \$ 848 |
| Total of service and interest cost increases by                    | \$ 118 |
| <b>Effect of 1% Decrease in Medical Trend Rates (in Thousands)</b> |        |
| Postretirement benefit obligation decreases by                     | \$ 766 |
| Total of service and interest cost decreases by                    | \$ 105 |

*Cash Flows*

The estimated future benefit payments for our postretirement health care plan at January 30, 2010 were:

|   | <b>(Dollars in Thousands)</b> |
|---|-------------------------------|
| Expected benefit payments for the year ending |                               |
| Fiscal year ending 2011                       | \$ 59                         |
| Fiscal year ending 2012                       | 64                            |
| Fiscal year ending 2013                       | 69                            |
| Fiscal year ending 2014                       | 74                            |
| Fiscal year ending 2015                       | 78                            |
| Fiscal year ending 2016 through 2021          | 461                           |

**12. Interest**

The following details the components of interest income (expense), net for the last three fiscal years:

|                                | <b>January 30<br/>2010</b> | <b>Fiscal Year Ended<br/>January 31<br/>2009<br/>(Dollars in Thousands)</b> | <b>February 2<br/>2008</b> |
|--------------------------------|----------------------------|---|----------------------------|
| Interest income                | \$ 52                      | \$ 1,117  | \$ 4,377                   |
| Capitalized interest           | 180                        | 250   | 75                         |
| Interest expense on debt       | (951)                      | (603)   | (710)                      |
| Interest income (expense), net | \$ (719)                   | \$ 764  | \$ 3,742                   |

**13. VISA/MasterCard Settlement**

In April 2003, a settlement was reached in the VISA/MasterCard antitrust class action litigation. The terms of the settlement require VISA and MasterCard to pay \$3.05 billion into a settlement fund that will be distributed to class members. We are a member of the class and are entitled to a portion of the fund. In 2005, we received a settlement offer related to the distribution of the fund. Based upon information contained in the settlement offer, we recorded a \$3.1 million pretax estimated recovery as a reduction to SG&A expenses in 2005. On a post-tax basis, this recovery was \$1.9 million. In 2006, we received cash recoveries totaling \$3.3 million. As a result we recorded a pretax gain of \$0.2 million as a reduction of SG&A in 2006. There were no cash recoveries in 2007. In 2008 and 2009, we received additional pretax recoveries of \$0.9 million and \$3.0 million, respectively, which were also recorded as a reduction of SG&A. We do not expect to receive further material recoveries from this settlement.



**Table of Contents****14. Accounts Payable**

Our banking arrangements provide for the daily replenishment of vendor payable bank accounts as checks are presented. The balances of checks outstanding in these bank accounts, which represent book overdrafts, totaled \$97,737,000 at January 30, 2010, \$86,599,000 at January 31, 2009, and \$89,979,000 at February 2, 2008. These balances are included in accounts payable on the balance sheets and the changes in these balances are reflected in operating activities in the statements of cash flows.

**15. Asset Retirement Obligations**

The following is a summary of activity relating to our liability for asset retirement obligations, which we will incur primarily in connection with the future removal of gasoline tanks from our gasoline stations and are included in other noncurrent liabilities on our balance sheet:

|                                       | January 30<br>2010 | Fiscal Year Ended      |                    |
|---------------------------------------|--------------------|------------------------|--------------------|
|                                       |                    | January 31<br>2009     | February 2<br>2008 |
|                                       |                    | (Dollars in Thousands) |                    |
| Balance, beginning of year            | \$ 22,816          | \$ 19,154              | \$ 17,493          |
| Accretion expense                     | 624                | 1,404                  | 1,187              |
| Liabilities incurred during the year  | 195                | 2,452                  | 474                |
| Change in estimated useful life       | (7,072)            |                        |                    |
| Reversal of liability for closed club |                    | (194)                  |                    |
| Balance, end of year                  | \$ 16,563          | \$ 22,816              | \$ 19,154          |

**16. Accrued Expenses and Other Current Liabilities**

The major components of accrued expenses and other current liabilities are as follows:

|  | Fiscal Year Ended      |                    |
|--|------------------------|--------------------|
|  | January 30<br>2010     | January 31<br>2009 |
|  | (Dollars in Thousands) |                    |
| Deferred membership fee income   | \$ 85,516              | \$ 81,813          |
| Employee compensation  | 78,889                 | 66,694             |
| Fixed asset accruals, sales and use taxes, self-insurance reserves, rent, utilities, advertising and other | 154,492                | 160,764            |
|  | \$ 318,897             | \$ 309,271         |

The following table summarizes membership fee activity for each of the last three fiscal years:

|   | Fiscal Year Ended      |                    |                    |
|---|------------------------|--------------------|--------------------|
|   | January 30<br>2010     | January 31<br>2009 | February 2<br>2008 |
|   | (Dollars in Thousands) |                    |                    |
| Deferred membership fee income, beginning of year | \$ 81,813              | \$ 80,950          | \$ 80,356          |
| Cash received from members                        | 185,575                | 178,663            | 176,853            |
| Revenue recognized in earnings                    | (181,872)              | (177,800)          | (176,259)          |

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|   |           |           |           |
|---|-----------|-----------|-----------|
| Deferred membership fee income, end of year | \$ 85,516 | \$ 81,813 | \$ 80,950 |
|---|-----------|-----------|-----------|

**Table of Contents****17. Selected Quarterly Financial Data (Unaudited)**

|   | First<br>Quarter                                | Second<br>Quarter | Third<br>Quarter | Fourth<br>Quarter |
|---|---|-------------------|------------------|-------------------|
|   | (Dollars in Thousands except Per Share Amounts) |                   |                  |                   |
| Fiscal year ended January 30, 2010 (a): |   |                   |                  |                   |
| Net sales                               | \$ 2,258,598                                    | \$ 2,507,010      | \$ 2,450,435     | \$ 2,738,341      |
| Total revenues                          | 2,313,971                                       | 2,566,134         | 2,509,058        | 2,797,818         |
| Gross earnings (b)                      | 247,954   | 278,746           | 263,990          | 315,446           |
| Net income                              | 24,336  | 35,065            | 17,670           | 55,065            |
| Per common share, diluted               | 0.45  | 0.64              | 0.32             | 1.01              |
| Fiscal year ended January 31, 2009 (c): |   |                   |                  |                   |
| Net sales                               | \$ 2,253,128                                    | \$ 2,644,380      | \$ 2,402,644     | \$ 2,502,085      |
| Total revenues                          | 2,307,756                                       | 2,702,680         | 2,458,941        | 2,557,989         |
| Gross earnings (b)                      | 217,583   | 259,462           | 256,501          | 289,842           |
| Net income                              | 17,189  | 36,491            | 28,244           | 52,659            |
| Per common share, diluted               | 0.29  | 0.61              | 0.48             | 0.91              |

- a) In the third quarter of fiscal year ended January 30, 2010, net income included post-tax expense of \$6.9 million, or \$0.13 per diluted share, for the wage and hour litigation settlement (see Note 5). In the fourth quarter, net income included a post-tax gain of \$1.8 million, or \$0.03 per diluted share, from the VISA/Mastercard class action settlement (see Note 13) and a post-tax gain of \$1.7 million, or \$0.03 per diluted share, on the reversal of provision for credit card claims (see Note 5).
- b) Gross earnings equals total revenues less cost of sales, including buying and occupancy costs.
- c) In the second quarter of the fiscal year ended January 31, 2009, net income included a gain of \$2.0 million, or \$0.03 per diluted share, from favorable state income tax audit settlements. In the third quarter, net income included a charge of \$0.5 million, or \$0.01 per diluted share, related to a club closing and post-tax income of \$0.4 million, or \$0.01 per diluted share, from a favorable state income tax audit settlement. In the fourth quarter, net income included a gain of \$1.3 million, or \$0.02 per diluted share, from favorable state income tax audit settlements.

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**REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

To the Board of Directors and Stockholders of BJ's Wholesale Club, Inc.:

In our opinion, the consolidated financial statements listed in the index appearing under Item 8 present fairly, in all material respects, the financial position of BJ's Wholesale Club, Inc. and its subsidiaries at January 30, 2010 and January 31, 2009, and the results of their operations and their cash flows for each of the three years in the period ended January 30, 2010 in conformity with accounting principles generally accepted in the United States of America. Also in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of January 30, 2010, based on criteria established in *Internal Control - Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). The Company's management is responsible for these financial statements, for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Report on Internal Control over Financial Reporting. Our responsibility is to express opinions on these financial statements and on the Company's internal control over financial reporting based on our integrated audits. We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement and whether effective internal control over financial reporting was maintained in all material respects. Our audits of the financial statements included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

As discussed in Note 9 to the consolidated financial statements, the Company changed the manner in which it accounts for uncertain tax positions in the period ended February 2, 2008.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ PricewaterhouseCoopers LLP

Boston, Massachusetts

March 25, 2010

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**MANAGEMENT'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING**

The management of the Company is responsible for establishing and maintaining adequate internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) promulgated under the Securities Exchange Act of 1934).

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

BJ's management assessed the effectiveness of the Company's internal control over financial reporting as of January 30, 2010. In making this assessment, management used the criteria set forth by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) in *Internal Control - Integrated Framework*. Based on its assessment, management concluded that, as of January 30, 2010, the Company's internal control over financial reporting was effective based on those criteria.

The effectiveness of the Company's internal control over financial reporting as of January 30, 2010 has been audited by PricewaterhouseCoopers LLP, an independent registered public accounting firm, as stated in their report which appears herein.

March 25, 2010

**Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure**

Not applicable.

**Item 9A. Controls and Procedures**

The Company's management, with the participation of the Company's chief executive officer and chief financial officer, evaluated the effectiveness of the Company's disclosure controls and procedures as of January 30, 2010. The term "disclosure controls and procedures," as defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act, means controls and other procedures of a company that are designed to ensure that information required to be disclosed by a company in the reports that it files or submits under the Exchange Act is recorded, processed, summarized and reported, within the time periods specified in the SEC's rules and forms. Disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed by a company in the reports that it files or submits under the Exchange Act is accumulated and communicated to the Company's management, including its principal executive and principal financial officers, as appropriate to allow timely decisions regarding required disclosure. Management recognizes that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving their objectives and management necessarily applies its judgment in evaluating the cost-benefit relationship of possible controls and procedures. Based on the evaluation of the Company's disclosure controls and procedures as of January 30, 2010, the Company's chief executive officer and chief financial officer concluded that, as of such date, the Company's disclosure controls and procedures were effective at the reasonable assurance level.

Management's report on the Company's internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) and the independent registered public accounting firm's audit report are included in Item 8 of this Form 10-K and are incorporated herein by reference.

No change in the Company's internal control over financial reporting occurred during the quarter ended January 30, 2010 that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

**Item 9B. Other Information**

Not applicable.

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**PART III**

**Item 10. Directors, Executive Officers and Corporate Governance**

The Company will file with the SEC a definitive Proxy Statement no later than 120 days after the close of its fiscal year ended January 30, 2010 (the Proxy Statement). The information required by this Item and not given in Item 4A, Executive Officers of the Registrant, is incorporated by reference from the Proxy Statement under Election of Directors, Section 16(a) Beneficial Ownership Reporting Compliance, Policies on Business Ethics and Conduct, Audit Committee and Director Candidates.

*Website Availability of Corporate and Other Documents*

The following documents are available on the Corporate Governance section of the Company's website, www.bjs.com: corporate governance principles; charters of the Audit, Corporate Governance and Executive Compensation Committees; and the Statement on Commercial Bribery, Conflict of Interest and Business Ethics. Stockholders can also request a copy of any of these documents by writing to the Corporate Secretary, BJS Wholesale Club, Inc., One Mercer Road, Natick, MA 01760. The Company intends to post on its website all disclosures that are required by law or NYSE listing standards concerning any amendments to, or waivers from, any provision of the Statement on Commercial Bribery, Conflict of Interest and Business Ethics.

**Item 11. Executive Compensation**

The information required by this Item is incorporated by reference from the Proxy Statement under Executive Compensation, Compensation of Directors and Director Compensation Table.

**Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters**

The information required by this Item is incorporated by reference from the Proxy Statement under Beneficial Ownership of Common Stock and Equity Compensation Plan Information.

**Item 13. Certain Relationships and Related Transactions, and Director Independence**

The information required by this Item is incorporated by reference from the Proxy Statement under Policies and Procedures for Related Person Transactions, Certain Transactions and Board Determination of Independence.

**Item 14. Principal Accounting Fees and Services**

The information required by this Item is incorporated by reference from the Proxy Statement under Independent Registered Public Accounting Firm Fees and Other Matters.

**Table of Contents****PART IV****Item 15. Exhibits and Financial Statement Schedules**

- A. The Financial Statements filed as part of this report are listed and indexed on page 29. Schedules have been omitted because they are not applicable or the required information has been included elsewhere in this report.
- B. Listed below are all Exhibits filed as part of this report.

| <b>Exhibit<br/>No.</b> | <b>Exhibit</b>   |
|------------------------|--|
| 3.1                    | Amended and Restated Certificate of Incorporation (1)  |
| 3.2                    | By-Laws, as amended (13)   |
| 4.1                    | Specimen Certificate of Common Stock, \$.01 par value per share (3)  |
| 10.1                   | 2008 Amended and Restated Management Incentive Plan, as amended* (6)   |
| 10.2                   | 2008 Amended and Restated Growth Incentive Plan, as amended* (7)   |
| 10.3                   | BJ s Wholesale Club, Inc. Executive Retirement Plan* (5)   |
| 10.4                   | BJ s Wholesale Club, Inc. 1997 Stock Incentive Plan* (9)   |
| 10.4a                  | Form of Nonstatutory Stock Option Agreement granted under 1997 Stock Incentive Plan* (10)  |
| 10.4b                  | Form of Restricted Stock Agreement under 1997 Stock Incentive Plan* (10)   |
| 10.5                   | BJ s Wholesale Club, Inc. 2007 Stock Incentive Plan, as amended* (12)  |
| 10.5a                  | Form of Nonstatutory Stock Option Agreement under BJ s Wholesale Club, Inc. 2007 Stock Incentive Plan* (12)                        |
| 10.5b                  | Form of Restricted Stock Agreement under BJ s Wholesale Club, Inc. 2007 Stock Incentive Plan* (12)                                 |
| 10.6                   | BJ s Wholesale Club, Inc. General Deferred Compensation Plan* (2)  |
| 10.7                   | Employment Agreement, dated as of April 4, 2007 with Herbert J Zarkin* (11)  |
| 10.7a                  | Change of Control Severance Agreement dated as of April 4, 2007 between Herbert J Zarkin and the Company* (11)                     |
| 10.7b                  | Nonstatutory Stock Option Agreement granted under 1997 Stock Incentive Plan to Herbert J Zarkin on August 9, 2004* (10)            |
| 10.8                   | Employment Agreement, dated as of August 1, 2008 with Frank D. Forward* (17)   |
| 10.8a                  | Change of Control Severance Agreement dated as of April 4, 2007 between Frank D. Forward and the Company* (11)                     |
| 10.8b                  | Addendum to Employment Agreement dated as of December 14, 2009 between Frank D. Forward and the Company* (19)                      |
| 10.9                   | Employment Agreement, dated as of April 3, 2007 with Thomas F. Gallagher* (15)   |
| 10.9a                  | Change of Control Severance Agreement dated as of April 3, 2007 between Thomas F. Gallagher and the Company* (15)                  |
| 10.10                  | Amended and Restated Form of Change of Control Severance Agreement<br>between the Company and certain officers of the Company* (4) |



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| Exhibit<br>No. | Exhibit  |
|----------------|--|
| 10.11          | Form of Indemnification Agreement between the Company and officers of the Company* (2)   |
| 10.12          | BJ s Wholesale Club, Inc. Change of Control Severance Benefit Plan for Key Employees* (5)  |
| 10.12a         | Amendment dated as of February 4, 2004 to BJ s Wholesale Club, Inc. Change of Control Severance Benefit Plan for Key Employees* (8)  |
| 10.13          | Credit Agreement, dated October 30, 2009, among the Company, Bank of America, N.A. as administrative agent and lender, and a group of other agents and lenders (14)  |
| 10.14          | Indemnification Agreement dated as of April 18, 1997, between the Company and The TJX Companies, Inc. (3)  |
| 10.15          | Summary of Company s Non-Employee Director Compensation* (18)  |
| 10.16          | Employment Agreement, dated as of February 1, 2009 with Laura J. Sen* (18)   |
| 10.16a         | Change of Control Severance Agreement dated as of February 1, 2009 with Laura J. Sen* (18)   |
| 10.17          | Employment Agreement, dated as of June 3, 2007 with Lon F. Povich* (16)  |
| 10.17a         | Change of Control Severance Agreement dated as of June 1, 2007 with Lon F. Povich* (16)  |
| 10.17b         | Addendum to Employment Agreement dated as of December 14, 2009 between Lon F. Povich and the Company* (19)   |
| 10.18          | Employment Agreement, dated as of January 15, 2008 with Christina M. Nepl-Totino*  |
| 10.18a         | Change of Control Severance Agreement dated as of January 15, 2008 with Christina M. Nepl-Totino*  |
| 21.1           | Subsidiaries of the Company  |
| 23.1           | Consent of Independent Registered Public Accounting Firm   |
| 31.1           | Principal Executive Officer-Certification pursuant to Rule 13a-14(a) or Rule 15d-14(a) of the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002                            |
| 31.2           | Principal Financial Officer-Certification pursuant to Rule 13a-14(a) or Rule 15d-14(a) of the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002                            |
| 32.1           | Principal Executive Officer-Certification pursuant to Rule 13a-14(b) or Rule 15d-14(b) of the Securities Exchange Act of 1934 and 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 |
| 32.2           | Principal Financial Officer-Certification pursuant to Rule 13a-14(b) or Rule 15d-14(b) of the Securities Exchange Act of 1934 and 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 |

\* Management contract or other compensatory plan or arrangement.

- (1) Incorporated herein by reference to the Company s Registration Statement on Form S-8 (Commission File No. 333-31015)
- (2) Incorporated herein by reference to the Company s Quarterly Report on Form 10-Q for the fiscal quarter ended July 26, 1997 (Commission File No. 001-13143)
- (3) Incorporated herein by reference to the Company s Registration Statement on Form S-1 (Commission File No. 333-25511)

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- (4) Incorporated herein by reference to the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended October 30, 1999 (Commission File No. 001-13143)
- (5) Incorporated herein by reference to the Company's Annual Report on Form 10-K for the fiscal year ended January 29, 2000 (Commission File No. 001-13143)
- (6) Incorporated herein by reference to Appendix A of the Company's Definitive Proxy Statement as filed on April 15, 2009 (Commission File No. 001-13143)
- (7) Incorporated herein by reference to Appendix B of the Company's Definitive Proxy Statement as filed on April 15, 2009 (Commission File No. 001-13143)
- (8) Incorporated herein by reference to the Company's Annual Report on Form 10-K for the fiscal year ended January 31, 2004 (Commission File No. 001-13143)
- (9) Incorporated herein by reference to the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended May 1, 2004 (Commission File No. 001-13143)
- (10) Incorporated herein by reference to the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended July 31, 2004 (Commission File No. 001-13143)
- (11) Incorporated herein by reference to the Company's Current Report on Form 8-K/A filed on April 20, 2007 (Commission File No. 001-13143)
- (12) Incorporated herein by reference to Appendix C of the Company's Definitive Proxy Statement as filed on April 15, 2009 (Commission File No. 001-13143)
- (13) Incorporated herein by reference to the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended May 2, 2009 (Commission File No. 001-13143)
- (14) Incorporated herein by reference to the Company's Current Report on Form 8-K filed on November 4, 2009 (Commission File No. 001-13143)
- (15) Incorporated herein by reference to the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended May 5, 2007 (Commission File No. 001-13143)
- (16) Incorporated herein by reference to the Company's Annual Report on Form 10-K for the fiscal year ended February 2, 2008 (Commission File No. 001-13143)
- (17) Incorporated herein by reference to the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended August 2, 2008 (Commission File No. 001-13143)
- (18) Incorporated herein by reference to the Company's Annual Report on Form 10-K for the fiscal year ended January 31, 2009 (Commission File No. 001-13143)
- (19) Incorporated herein by reference to the Company's Current Report on Form 8-K filed on December 15, 2009 (Commission File No. 001-13143)

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**SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

BJ S WHOLESALE CLUB, INC.

Dated: March 25, 2010

/s/ LAURA J. SEN  
Laura J. Sen  
President and Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the Registrant and in the capacities and on the date indicated.

/s/ LAURA J. SEN

/s/ FRANK D. FORWARD

Laura J. Sen  
President and Chief Executive Officer  
(Principal Executive Officer)

Frank D. Forward, Executive Vice President and Chief Financial Officer  
(Principal Financial Officer)

/s/ HERBERT J ZARKIN

/s/ S. JAMES COPPERSMITH

Herbert J Zarkin  
Chairman of the Board and Director

S. James Coppersmith, Director

/s/ PAUL DANOS

/s/ EDMOND J. ENGLISH

Paul Danos, Director

Edmond J. English, Director

/s/ HELEN FRAME PETERS

/s/ THOMAS J. SHIELDS

Helen Frame Peters, Director

Thomas J. Shields, Director

/s/ MICHAEL J. SHEEHAN

/s/ CHRISTINE COURNOYER

Michael J. Sheehan, Director

Christine Cournoyer, Director

/s/ LEONARD A. SCHLESINGER

Leonard A. Schlesinger, Director  
Dated: March 25, 2010