AIRGAS INC Form DEFA14A July 21, 2010

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

SCHEDULE 14A

Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934 (Amendment No. Filed by the Registrant x Filed by a Party other than the Registrant " Check the appropriate box: Preliminary Proxy Statement Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2)) **Definitive Proxy Statement** Definitive Additional Materials

Soliciting Material Pursuant to §240.14a-12 Х

Airgas, Inc.

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

X	No fee required.
	Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11.
	(1) Title of each class of securities to which transaction applies:
	(2) Aggregate number of securities to which transaction applies:
	(3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (Set forth the amount on which the filing fee is calculated and state how it was determined):
	(4) Proposed maximum aggregate value of transaction:
	(5) Total fee paid:
	Fee paid previously with preliminary materials.
	Check box if any part of the fee is offset as provided by Exchange Act Rule 240.0-11 and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.
	(1) Amount Previously Paid:
	(2) Form, Schedule or Registration Statement No.:
	(3) Filing Party:

(4) Date Filed:

Earnings Teleconference Earnings Teleconference First Quarter Ended June 30, 2010 First Quarter Ended June 30, 2010 July 21, 2010 July 21, 2010 1

FORWARD-LOOKING STATEMENTS

This presentation contains statements that are forward looking.

Forward-looking statements include the statements identified as forward-looking in the

Company s press release announcing its quarterly earnings, as well as any statement that is not based on historical fact, includ containing the words believes,

may, plans, will, could, should, estimates, continues, anticipates, intends, expects and similar

expressions. All forward-looking statements are based on current expectations regarding important risk factors and should not representation by us or any other person that the results expressed therein will be achieved. Airgas assumes no obligation to reforward-looking statements for any reason, except as required by law. Important factors that could cause actual results to differ contained in any forward-looking statement include the factors identified in the Company's press release announcing its quart other factors described in the Company's reports, including its March 31, 2010 Form 10-K and other forms filed by the Company Exchange Commission. The Company notes that forward-looking statements made in connection with a tender offer are not so created by the Private Securities Litigation Reform Act of 1995.

The Company is not waiving any other defenses that may be available under applicable law.

ADDITIONAL INFORMATION

This press release does not constitute an offer to buy or solicitation of an offer to sell any securities. In response to the tender of Products Distribution, Inc., a wholly owned subsidiary of Air Products and Chemicals, Inc., Airgas has filed a solicitation/reconscient Schedule 14D-9 with the U.S. Securities and Exchange Commission ("SEC"). INVESTORS AND SECURITY HOLDERS OF THESE AND OTHER DOCUMENTS FILED WITH THE SEC CAREFULLY IN THEIR ENTIRETY BECAUSE THEY CONTINUES IN THEIR ENTIRETY BECAUSE THEY CONTINUES AND SECURITY HOLDERS OF AIRGAS ARE URGED Annual Meeting of Airgas stockholders. Airgas expects to file a definitive proxy statement with the SEC in connection proxies for the 2010 annual meeting of Airgas stockholders and may file other proxy solicitation material in connection therew statement will be mailed to stockholders of Airgas. INVESTORS AND SECURITY HOLDERS OF AIRGAS ARE URGED DOCUMENTS FILED WITH THE SEC CAREFULLY IN THEIR ENTIRETY WHEN THEY BECOME AVAILABLE BEC

CERTAIN INFORMATION REGARDING PARTICIPANTS

Airgas and certain of

Edgal Filling. All to AS INC - Form DET A 14A
its
directors
and
executive
officers
may
be be
deemed
to
be
participants
under
the
rules
of
the
SEC.
Security
holders
may
obtain
information
regarding
the
names,
affiliations
and
interests
of
Airgas'
directors
and
executive
officers
in
Airgas'
Annual
Report
on
Form
10-K
for
the
year
ended March 31, 2010, which was filed with the SEC on May 27, 2010, and its proxy statement for the 2009 Annual Meeting,
on
July
13,
2009
and

Edgar Filing: AIRGAS INC - Form DEFA14A its preliminary proxy statement for the 2010 Annual Meeting, which was filed with the **SEC** on July 8, 2010. To the extent holdings of Airgas securities have changed, such changes have been or will be reflected on Statements of Change in Ownership on Form These documents can be obtained free of charge from the sources indicated above. Additional information regarding the interests of these participants in any proxy solicitation

and

description of their direct and indirect interests, by security holdings or otherwise, will also be included

proxy statement and other relevant materials to be filed with the SEC if and when they become available.

in any Strong performance as economy emerges from recession

1Q11 Adjusted EPS* \$0.83

Second-best earnings quarter in Airgas history

Revenues not yet recovered to pre-recessionary levels

Same-store sales up +6% YoY

Daily sales improved +5% sequentially

Broad-based momentum, led by manufacturing

Strategic Accounts sales up 12%; now represent 20% of total sales

Adjusted Operating Margin* 12.3% (up 130 bps YoY)

Strong operating leverage on sales growth

Raised FY11 Adj. EPS* guidance by more than 7% to \$3.15 to \$3.30

Represents 21% to 27% growth before SAP costs

Free Cash Flow* of \$113 million

Adjusted Debt* reduction of \$83 million

Increased 2Q11 dividend by 14% to 25¢ First Quarter Recap First Quarter Recap

2 2

^{*} See attached reconciliations of non-GAAP measures

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Strategic Products Overview
Strategic Products Overview
1Q11: Broad-based increase in customer activity, most pronounced in manufacturing; continued strong existing customer penetration
Long-term: Strong cross-sell, customer base under-penetrated
1Q11: Sequential and YoY
improvement in industrial mfg, including steel, and

auto; continued strength in food-freezing

Long-term: Application growth, engineering solutions, sales force presence in the field

1Q11: Relatively resilient throughout downturn; slowing in elective and non-critical procedures more than offset by new customer signings

Long-term: Population demographics for respiratory therapy, full range of supply modes, strong cross-sell

1Q11: Sequential improvement due to normal seasonality of business

Long-term: Food product applications, beverage market

1Q11: Higher YoY

volumes; sequential improvement in demand for core spec

gases, including EPA protocols

Long-term: Application growth, environmental regulations, enhanced capabilities

1Q11

1Q11

Organic

Organic

Growth

Growth

Strategic Products represent more than 40% of total

sales and have strong growth profiles due to:

Favorable customer segments

Application development

Increasing environmental regulation

Strong cross-sell

Quarterly

Quarterly

Sales

Commentary

/

Long-Term

Growth

Accelerators

Strategic Products

Strategic Products

1Q11

1Q11

Organic

Organic

Growth

Growth

1Q11

1Q11

Seq. DSR

Seq. DSR

Growth

Growth

1Q11

1Q11

Seq. DSR Seq. DSR Growth Growth **Total Strategic Products Total Strategic Products** +9% +9% +7% +7% +6% +6% +5% +5% +15% +15% +8% +8% +4% +4%+8% +8%+3% +3% +3% +3% +3% +3% +5% +5% +7% +7% +19% +19% Safety Products Safety Products **Bulk Gas** Bulk Gas **Medical Sales** Medical Sales Specialty Gas Specialty Gas CO CO 2 2 /Dry Ice /Dry Ice

Total Same-Store Sales

Consolidated Results

Consolidated Results

4

4

* See attached reconciliations of non-GAAP measures

Note: Certain reclassifications have been made to prior period financial statements to conform to the current presentation. (\$ in millions, except per share amounts)

1Q11

4Q10

Seq. Var.

1Q10

YoY Var.

Sales

\$ 1,053

\$ 983

+7%

\$ 982

+7%

Gas & Rent Sales Mix 64.2% 63.8% 65.0% Same-Store Sales +6% Price +1% Volume +5% Gas & Rent SSS +5% Hardgoods SSS +8% **Acquired Sales Contribution** +1% **Gross Profit** \$ 578 \$ 535 \$ 543 Gross Margin 54.9% 54.4% + 50 bps 55.3%-40 bps Adjusted Operating Income* \$ 130 \$ 105 +24% \$ 108 +20% Adjusted Operating Margin* 12.3% 10.7% + 160 bps 11.0% + 130 bps **EPS** \$ 0.76 \$ 0.47 +62% \$ 0.66 +15% Significant Charges Included in EPS: Costs related to unsolicited takeover attempt 0.03 0.18

Loss on early extinguishment of debt 0.02 0.07 Multi-employer pension plan withdrawal 0.02 Income tax benefit (0.03)Adjusted EPS* \$ 0.83 \$ 0.69 +20% \$ 0.66 +26% Weighted Average Shares Outstanding 85.3 84.7 +1% 83.3 +2% Return on Capital (LTM) * 10.5% 10.0% 11.8% Free Cash Flow * \$ 113 \$ 121 \$ 119 Adjusted Debt * \$ 1,721 \$ 1,805 \$1,981 Incremental selling day Daily Sales Rate

+5% seq.

Segment Results Segment Results 5 5 Distribution (\$ in millions) 1Q11 4Q10 Seq. Var. 1Q10 YoY Var. Sales \$ 932 \$ 889 +5% \$ 875 +7% Gas & Rent Sales Mix 59.7% 60.1% 60.9% Same-Store Sales +5% Price +1% Volume +4% Gas & Rent SSS +3% Hardgoods SSS +8% Gross Profit \$ 517 \$ 491 \$ 490 Gross Margin 55.5% 55.3%

+ 20 bps 56.1% -60 bps

Adjusted Operating Income* \$ 107 \$ 100 +7% \$ 90 +19% Adjusted Operating Margin* 11.5% 11.2% + 30 bps 10.3% + 120 bps All Other Operations (\$ in millions) 1Q11 4Q10 Seq. Var. 1Q10 YoY Var. Sales \$ 128 \$ 100 +28% \$ 113 +14% Same-Store Sales +13% Gross Margin 46.9% 43.3% + 360 bps 46.7% + 20 bps Operating Income \$ 23 \$ 5 +317% \$ 18 +25% Operating Margin 17.7% 5.4% + 1230 bps 16.1% + 160 bps

Incremental

selling day

Daily Sales Rate

Note: Certain reclassifications have been made to prior period financial statements to conform to the current presentation.

^{+3%} seq.

^{*} See attached reconciliations of non-GAAP measures

```
6
6
($ in millions)
1Q11
1Q10
```

```
Cylinders and Bulk Tanks
$ 19
$ 16
Machinery and Equipment
13
14
Computers
2
Rental Welders
Construction-in-Process, Buildings & Land
22
27
Other ^
6
8
TOTAL
$61
$ 67
% of Sales
5.8\%
6.9%
^ Includes Vehicles, Furniture & Fixtures and other items not specifically identified.
Capital Expenditures
Capital Expenditures
```

Guidance

Assumptions

Tax rate 38%-39%

Includes SAP implementation costs

Includes acquisitions closed through 7/20/10

Does not incorporate the impact of debt extinguishment or multi-employer pension plan withdrawal charges, if any, or future costs related to unsolicited takeover attempt

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2Q11 & FY11 Guidance Summary

2Q11 & FY11 Guidance Summary

2Q11

FY11 (Updated)

Adjusted EPS

\$0.78 to \$0.82

\$3.15 to \$3.30

YoY

% Growth

+15% to +21%

+18% to +23%

SAP implementation costs

included in guidance

\$0.03

\$0.10

YoY

% Growth ex-

SAP costs

+19% to +25%

+21% to +27%

Operating Margin

12.0% to 12.5%

Capex

~5.5% of Sales

Same-Store Sales Growth

High

Single Digits

Mid to High

Single Digits

Ahead of schedule on mid-term earnings goal

Ahead of schedule on mid-term earnings goal

of \$4.20+ per share in calendar 2012

of \$4.20+ per share in calendar 2012

8
8
Path to 2Q11 & FY11 EPS Guidance
Path to 2Q11 & FY11 EPS Guidance
1Q11 Adjusted EPS*
\$0.83
Refrigerants &
Rental Welder Business
SAP Implementation
(0.01)
Sales Growth / Price Increase
Improving Economy
Operating Efficiencies

EPS Guidance

\$0.78 - \$0.82

(0.05)

0.01 - 0.05

(+1% to +6%)

2Q11

* See attached reconciliations of non-GAAP measures

FY10 Adjusted EPS*

\$2.68

Variable Compensation Reset

(Bonus/Commissions)

SAP Implementation

(0.10)

Tax Rate / Share Count

(0.06)

Sales Growth / Price Increase

Improving Economy

Operating Efficiencies

Adjusted EPS* Guidance

\$3.15 - \$3.30

0.73 - 0.88

(+27% to +33%)

FY11 (Updated)

(0.10)

```
9
9
Post-Recession EPS Growth
Post-Recession EPS Growth
* See attached reconciliations of non-GAAP measures
Note: CAGR
= Compound Annual Growth Rate
$4.20+
(CY12 Goal)
$2.67*
```

\$1.53

\$0.94

16% CAGR

18% CAGR

FY11

FY11

Guidance*

Guidance*

(Updated) (Updated) \$3.30

\$3.15

EPS

Adj. EPS*

10 10 10 10 Significant Upside Remains Significant Upside Remains for Airgas Shareholders

for Airgas Shareholders

Acquisition opportunities still abundant in a highly-fragmented industry considerable leverage to our premier distribution infrastructure

Sales & marketing alignment by customer segment only recently expanded

to

all

target

segments

tremendous leverage to fast-growing Strategic Accounts program

Customer-centric operating culture will enhance cross-sell opportunities for an already compelling product and service offering

Strategic Products growth will continue to outperform the core business during the economic recovery

SAP platform to unlock significant yet-to-be-quantified incremental benefits provide upside to our mid-term financial targets

Agility

to

identify

and

quickly

integrate

adjacencies

opportunities

for

additional adjacencies

Non-GAAP Reconciliations:
Non-GAAP Reconciliations:
Adjusted Operating Income & Adjusted Operating Margin
Adjusted Operating Income & Adjusted Operating Margin
11
11
Consolidated Airgas
June 30,
March 31,
June 30,
(Dollars in thousands)
2010
2010
2009

```
Net sales
1,052,656
$
983,308
981,991
Operating income
122,751
81,883
107,909
Operating margin
11.7%
8.3%
11.0%
Plus:
Costs related to unsolicited
takeover attempt
3,787
23,435
Multi-employer pension plan
withdrawal charges
3,204
Adjusted operating income
129,742
$
105,318
107,909
Adjusted operating margin
12.3%
10.7%
11.0%
Distribution Segment
June 30,
March 31,
December 31,
September 30,
June 30,
(Dollars in thousands)
2010
2010
```

2009

```
2009
2009
Net sales
931,840
889,139
854,476
860,267
874,592
Operating income
        103,844
99,875
89,306
92,388
89,749
Operating margin
11.1%
11.2%
10.5%
10.7%
10.3%
Plus:
Multi-employer pension plan
withdrawal charges
3,204
4,950
1,700
Adjusted operating income
107,048
$
99,875
$
94,256
94,088
89,749
Adjusted operating margin
```

11.5%

11.2%

11.0%

10.9%

10.3%

Three Months Ended

Three Months Ended

The Company believes the above adjusted operating income and adjusted operating margin computations help investors assess performance without the impact of charges associated with the Company s withdrawal from multi-employer pension plans are unsolicited takeover attempt. Non-GAAP numbers should be read in conjunction with GAAP financial measures, as non-GAA supplement to, and not a replacement for, GAAP financial measures. It should be noted as well that our adjusted operating incomergin computations may be different from the adjusted operating income and adjusted operating margin computations provide Certain reclassifications have been made to prior period financial statements to conform to the current presentation.

Non-GAAP Reconciliations: Non-GAAP Reconciliations: Adjusted Earnings Per Diluted Share Adjusted Earnings Per Diluted Share 12 12 Quarterly

June

30,

2010

March

31,

2010

September 30, 2009 June 30, 2009 Earnings per diluted share Adjustments to earnings per diluted share: Costs related to unsolicited takeover attempt 0.03 0.18 Loss on debt extinguishment 0.02 0.07 0.02 Multi-employer pension plan withdrawal charges 0.02 0.01 Non-recurring tax benefit (0.03)Adjusted earnings per diluted share 0.83 \$ 0.69 0.68 \$ 0.66 Three Months Ended Annual Year Ended March 31, 2010 Low YoY Change

High

```
YoY
Change
Earnings per diluted share
Adjustments to earnings per
diluted share:
Costs related to unsolicited
takeover attempt
0.18
0.03
0.03
Loss on debt extinguishment
0.14
0.02
0.02
Multi-employer
pension plan withdrawal charges
0.05
0.02
0.02
Non-recurring tax benefit
(0.03)
Adjusted earnings per diluted share
2.68
$
3.15
$
18%
3.30
$
23%
(Guidance Range)
Year Ended March 31, 2011
0.47
$
0.65
$
0.66
$
2.34
$
3.08
$
3.23
$
0.76
```

The Company believes that adjusted earnings per diluted share above provide investors meaningful insight into the Company's extinguishment charges, multi-employer pension plan withdrawal charges, and costs related to the unsolicited takeover attempts conjunction with GAAP financial measures, as non-GAAP metrics are merely a supplement to, and not a replacement for, GAAP

well that our adjusted earnings per diluted share metric may be different from adjusted earnings per diluted share metrics provide

Non-GAAP Reconciliations:

Non-GAAP Reconciliations:

Adjusted

Adjusted

Earnings

Earnings

Per

Per

Diluted

Diluted

Share

Share

Calendar

Calendar

Year

Year

Basis

Basis

13

13

The Company believes that adjusted earnings per diluted share above provide investors meaningful insight into the Company's impact of debt extinguishment charges, multi-employer pension plan withdrawal charges, the settlement of material litigation, gains, fire losses, the costs of the BOC acquisition integration, employee separation costs, hurricane losses and losses from disc GAAP numbers should be read in conjunction with GAAP financial measures, as non-GAAP metrics are merely a supplement GAAP financial measures. It should be noted as well that our adjusted earnings per diluted share metric may be different from share metrics provided by other companies.

2009
2005
2004
2003
2002
Earnings per diluted share
2.55
\$
1.48
\$
1.18
\$
1.04
\$
0.82
\$
Adjustments:
Loss on debt extinguishment
0.07
-
-
-
-
Multi-employer pension plan withdrawal charges 0.05
- -
_
_
_
Legal Settlement
-
_
_
-
- 0.00
0.08
Restructuring charge (recovery)
-
- (0.01)
(0.01)
-
0.03
Insurance gain

```
(0.02)
Fire Losses
0.02
Acquisition integration costs
0.01
0.03
Employee separation costs
0.01
Hurricane losses
0.02
Losses from discontinued operations
0.01
0.01
0.01
Adjusted earnings per diluted share
2.67
$
1.53
$
1.20
1.05
0.94
Calendar Year Ended December 31,
```

```
Non-GAAP Reconciliations:
Non-GAAP Reconciliations:
Adjusted Cash from Operations,
Adjusted Cash from Operations,
Adjusted Capital Expenditures & Free Cash Flow
Adjusted Capital Expenditures & Free Cash Flow
14
14
June 30,
March 31,
June 30,
(Amounts in thousands)
2010
2010
2009
Net cash (used) provided by operating activities
(129,679)
188,312
```

```
162,259
Adjustments to cash provided by operating activities:
  Cash used by the securitization of trade receivables
295,000
(27,100)
15,900
  Stock issued for employee stock purchase plan
3,580
4,092
3,888
  Tax benefit realized from the exercise of stock options
1,952
11,620
1,334
  Adjusted cash from operations
170,853
176,924
183,381
Capital expenditures
(61,121)
$
(61,154)
(67,312)
Adjustments to capital expenditures:
  Proceeds from sales of plant & equipment
3,338
5,577
2,510
  Adjusted capital expenditures
(57,783)
```

```
(55,577)
$
(64,802)
$
Free Cash Flow
113,070
$
121,347
$
118,579
$
```

Three Months Ended

The Company believes that free cash flow and adjusted cash from operations provide investors meaningful insight into the Corcash from operations, which is available for servicing debt obligations and for the execution of its business strategy, including of debt, the payment of dividends, or to support other investing and financing activities. Non-GAAP numbers should be read if financial measures, as non-GAAP metrics are merely a supplement to, and not a replacement for, GAAP financial measures. If our free cash flow and adjusted cash from operations metrics may be different from free cash flow and adjusted cash from operations companies.

Non-GAAP Reconciliations: Non-GAAP Reconciliations: Return on Capital & Adjusted Debt Return on Capital & Adjusted Debt 15

The Company believes this return on capital computation helps investors assess how effectively the Company uses the capital of Our management uses return on capital as one of the metrics for determining employee compensation. Non-GAAP numbers sl with GAAP financial measures, as non-GAAP metrics are merely a supplement to, and not a replacement for, GAAP financial as well that our return on capital computation information may be different from the return on capital computations provided b (In thousands)

June 30, 2010

March 31, 2010

June 30, 2009

```
Adjusted operating Income - Trailing Four Quarters
451,496
$
429,683
497,922
Five Quarter Average of Total Assets
4,507,863
4,428,239
4,320,704
Five Quarter Average of Securitized Trade Receivables
217,577
288,500
337,380
Five Quarter Average of Current Liabilities (exclusive of debt)
(425,637)
(419,959)
(444,625)
Five Quarter Average Capital Employed
4,299,803
4,296,780
4,213,459
Return on Capital
10.5%
10.0%
11.8%
(In thousands)
June 30, 2010
March 31, 2010
June 30, 2009
Current portion of long-term debt
9,589
$
10,255
```

```
11,033
Long-term debt, excluding current portion
1,711,630
1,499,384
1,675,194
Net debt
1,721,219
1,509,639
1,686,227
Securitization of trade receivables
295,000
295,000
Adjusted debt
1,721,219
1,804,639
1,981,227
```

Prior to April 1, 2010, the Company used adjusted debt to provide investors with a more meaningful measure of the Company for funds received under the trade receivables securitization program, the outstanding amounts of which were previously not rebalance sheet. On April 1, 2010, the Company adopted new accounting guidance which affected the presentation of its trade reprogram. Under the new guidance, proceeds received under the securitization are treated as secured borrowings, and therefore balances sheet. Previously, they were treated as proceeds from the sale of trade receivables.