

ARCHER DANIELS MIDLAND CO  
Form 8-K  
January 13, 2012

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
**WASHINGTON, D. C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the**  
**Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): January 9, 2012**

**ARCHER-DANIELS-MIDLAND COMPANY**

**(Exact name of registrant as specified in its charter)**

**Delaware**  
**(State or other jurisdiction)**

**1-44**  
**(Commission)**

**41-0129150**  
**(IRS Employer)**

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of incorporation)

File Number)

Identification No.)

**4666 Faries Parkway**

**Decatur, Illinois**  
(Address of principal executive offices)

**Registrant's telephone number, including area code: (217) 424-5200**

**62526**  
(Zip Code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 2.05. Costs Associated with Exit or Disposal Activities.**

On January 11, 2012, Archer-Daniels-Midland Company (the Company) committed to a planned reduction of its salaried workforce. Please see Exhibit 99.1 to this Current Report on Form 8-K, which is incorporated into this Item 2.05 by reference for additional information regarding this event. All of the pre-tax charge described in the release is expected to result in future cash expenditures.

**Item 2.06. Material Impairments.**

On January 9, 2012, the Company determined that a charge for impairment would be taken by the Company due to a change in circumstances and certain actions taken by the Company impacting its commercial alliance with Metabolix, Inc. and Telles, LLC, the Company's joint venture with Metabolix. Please see Exhibit 99.2 to this Current Report on Form 8-K, which is incorporated into this Item 2.06 by reference for additional information regarding this event.

**Item 9.01. Financial Statements and Exhibits**

(d) Exhibits

The following exhibits are filed or furnished herewith:

99.1 Press release dated January 11, 2012

99.2 Press release dated January 12, 2012

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

ARCHER-DANIELS-MIDLAND COMPANY

Date: January 13, 2012

By /s/ David J. Smith  
David J. Smith  
Executive Vice President, Secretary and General Counsel

**EXHIBIT INDEX**

| <b>Number</b> | <b>Description</b>                   | <b>Method of filing</b> |
|---------------|--------------------------------------|-------------------------|
| 99.1          | Press release dated January 11, 2012 | Filed electronically    |
| 99.2          | Press release dated January 12, 2012 | Filed electronically    |