

MURPHY OIL CORP /DE  
Form 11-K  
June 28, 2012  
Table of Contents

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D. C. 20549

**FORM 11-K**

(Mark One)

**ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**For the fiscal year ended December 31, 2011**

**OR**

**TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**For the transition period from            to**

Commission file number 1-8590

**THRIFT PLAN FOR EMPLOYEES OF MURPHY OIL CORPORATION**

(Full title of the Plan)

**MURPHY OIL CORPORATION**

Edgar Filing: MURPHY OIL CORP /DE - Form 11-K

(Name of issuer of securities held pursuant to Plan)

**200 Peach Street, P. O. Box 7000, El Dorado, Arkansas**  
(Address of issuer's principal executive office)

**71731-7000**  
(Zip Code)

**Table of Contents**

Thrift Plan for Employees of Murphy Oil Corporation

**Table of Contents**

<u>Report of Independent Registered Public Accounting Firm</u>	3
<u>Statements of Net Assets Available for Benefits as of December 31, 2011 and 2010</u>	4
<u>Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2011</u>	5
<u>Notes to Financial Statements</u>	6
Supplemental Schedule:	
<u>Schedule H, Line 4i Schedule of Assets (Held at End of Year) December 31, 2011</u>	17
All other supplemental schedules required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 are omitted, as they are inapplicable or not required.	
<u>Signature</u>	18
Exhibit 23 Consent of Independent Registered Public Accounting Firm	19

**Table of Contents**

**Report of Independent Registered Public Accounting Firm**

Board of Directors

Murphy Oil Corporation

El Dorado, Arkansas

We have audited the accompanying statements of net assets available for benefits of the Thrift Plan for Employees of Murphy Oil Corporation (the Plan) as of December 31, 2011 and 2010, and the related statement of changes in net assets available for benefits for the year ended December 31, 2011. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Plan is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing auditing procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. Our audits also included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2011 and 2010, and the changes in net assets available for benefits for the year ended December 31, 2011, in conformity with accounting principles generally accepted in the United States of America.

Our audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The accompanying supplementary information as listed in the table of contents is not a required part of the basic financial statements, but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental information is the responsibility of the Plan's management. Such information has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

Little Rock, Arkansas

June 28, 2012

/s/ **BKD, LLP**

**Table of Contents**

Thrift Plan for Employees of Murphy Oil Corporation

**Statements of Net Assets Available for Benefits**

December 31, 2011 and 2010

	<b>2011</b>	<b>2010</b>
<b>Assets</b>		
Beneficial interest in Master Trust net assets available for benefits (see Note 2)	\$ 162,160,918	177,878,759

See accompanying notes to financial statements, page 6.

**Table of Contents**

Thrift Plan for Employees of Murphy Oil Corporation

**Statement of Changes in Net Assets Available for Benefits**

Year Ended December 31, 2011

Beneficial interest in the net investment loss of Master Trust (see Note 2)	\$ (13,027,259)
Contributions	
Employer	6,190,245
Employee	8,646,154
Rollover from other plans	660,391
Total contributions	15,496,790
Transfer of assets from Thrift Plan for Employees of Murphy Oil USA, Inc. Represented by United Steel Workers, AFL-CIO, Local No. 8363	29,550
Benefits paid directly to participants	(18,216,922)
Net change for the year	(15,717,841)
Net assets available for benefits at beginning of year	177,878,759
Net assets available for benefits at end of year	\$ 162,160,918

See accompanying notes to financial statements, page 6.

**Table of Contents**

Thrift Plan for Employees of Murphy Oil Corporation

**Notes to Financial Statements**

**1. Summary of Significant Accounting Policies and Provisions of the Plan**

***Basis of Presentation***

The accompanying financial statements of the Thrift Plan for Employees of Murphy Oil Corporation [the Plan] have been prepared on the accrual basis and present the net assets available for benefits to participants in the Plan and changes in net assets available for benefits. These statements present the Plan's investments as a beneficial interest in the Master Trust (see Note 2). Benefits are recorded when paid. The Plan has made estimates in preparing the accompanying financial statements in accordance with accounting principles generally accepted in the United States of America. Actual results could differ from those estimates.

***Significant Provisions***

The following is a summary of certain information related to the Plan, which is sponsored by Murphy Oil Corporation [Murphy] and administered by Murphy's Employee Benefits Committee [the Committee]. The Plan documents should be referred to for a complete description of the Plan's provisions.

Each employee, except leased or contract employees, of one of the following companies [identified herein collectively as the Companies and individually as the Company] who is in Covered Employment as defined by the Plan may participate in the Plan.

- A. Murphy Oil Corporation.
  
- B. Murphy Oil USA, Inc., a wholly owned subsidiary of Murphy, other than (1) an employee represented by United Steelworkers, AFL-CIO, Local No. 8363, or (2) an hourly paid retail store based employee of Murphy Oil USA, Inc.
  
- C. Murphy Exploration & Production Company, a wholly owned subsidiary of Murphy.

A participant may have the following Plan accounts to which amounts may be allotted by the participant or contributed by the Company, with limitations as indicated.

- A. Salary Deferral Account participant's allotments up to a maximum of 25% of base pay for the year, but not to exceed \$16,500 annually in 2011.
  
- B. Matching Employer Contribution Account Company contributions, dollar-for-dollar, based on the participant's allotments (up to a maximum of 6% of regular earnings including overtime) made to the Salary Deferral Account.
  
- C. Employee Contribution Account a non-highly paid participant's after-tax allotments up to a maximum of 10% of base pay for the year. If highly paid, no after-tax allotments are allowed.
  
- D. Deductible Contribution Account participant's allotments to this account have not been allowed after December 31, 1986, but established accounts have been allowed to remain.

Edgar Filing: MURPHY OIL CORP /DE - Form 11-K

- E. Minimum 401(k) Contribution Account participant s allotments to this account have not been allowed after March 31, 1992, but established accounts have been allowed to remain.
  
- F. Rollover Account contributions made by an employee from a prior qualified plan.



---

**Table of Contents**

Thrift Plan for Employees of Murphy Oil Corporation

**Notes to Financial Statements (Contd.)**

G. Discretionary Employer Contribution Account Company discretionary contributions on a quarterly basis beginning January 1, 2000, of similar amounts to each of certain Retail Business store managers for initial investment in the Murphy Stock Fund (see Note 3). A vested participant may redirect this investment to the other options described in Note 3. Participation in this account became frozen as of September 1, 2003. Employees eligible to receive Company discretionary contributions as of September 1, 2003 continued to receive such contributions after this date until their full entitlement was contributed. The last Company discretionary contribution was made as of September 30, 2004.

H. Catch-Up Contribution Account participant's allotments for all eligible employees who have attained age 50 before the close of the Plan year and are contributing the maximum pre-tax amount permitted by the Plan, up to a maximum of 75% of base pay for the year, but not to exceed \$5,500 for 2011.

Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contribution and (b) Plan earnings, and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

As of January 1, 2008 all active participants became immediately vested in all Company contributions. Any amounts contributed by the Companies that are forfeited by participants in accordance with provisions of the Plan are applied to reduce subsequent contributions by the Companies.

A vested participant who enrolled prior to January 1, 2008 may withdraw from the Matching Employer Contribution ( Matching Employer ) Account either totally or partially (limited to at least 10%, but no less than \$250, or any higher multiple of 5% up to 50% of the account balance) once every 24 months or at any time after reaching age 59 1/2. Any participant enrolled after December 31, 2007 can only withdraw from the Matching Employer Account after reaching age 59 1/2.

A withdrawal from either a Salary Deferral Account or Catch-up Contribution Account is not permissible except upon a finding that a hardship exists as defined by federal tax regulations, upon the attainment of age 59 1/2 or upon termination. After a hardship withdrawal from a Salary Deferral Account, participation in the Salary Deferral Account and Matching Employer Contribution Account is suspended for 6 months. A withdrawal from a Rollover Account is permitted at any time without any penalty or suspension.

Withdrawals from Employee Contribution Accounts or Deductible Contribution Accounts must be at least \$250 and may not be made until at least 12 months after the most recent such withdrawal. No participation penalty is applied to such a withdrawal.

A withdrawal from a Minimum 401(k) Contribution Account is not permissible except upon termination.

A vested participant may withdraw from a Discretionary Employer Contribution Account under guidelines established by the Committee that are uniformly applicable to all participants.

**Table of Contents**

Thrift Plan for Employees of Murphy Oil Corporation

**Notes to Financial Statements (Contd.)**

Any taxable income distributed to a participant may be subject to a 10% penalty tax under the Tax Reform Act of 1986. A \$20 fee is charged for an in-service nonhardship withdrawal.

A vested in-service participant may borrow a minimum of \$500 and a maximum equal to the lesser of (a) \$50,000 less the highest outstanding loan balance(s) in the last twelve months or (b) 50% of their vested account balance. A participant may have one general-purpose loan and one residential loan outstanding at any one time. A residential loan must be approved by the Committee. The term of each loan will be in whole years, with maximums of five years for a general-purpose loan and 15 years for a residential loan. Loan repayments, including interest at the prime rate as of the beginning of the loan period, are made into the participant's account through after-tax payroll deductions. Each loan has a \$35 initiation fee and a \$15 annual maintenance fee. Interest rates on outstanding loans at December 31, 2011 range from 3.25% to 9.5%.

Upon retirement, disability, or death of a participant, the participant or his/her designated beneficiary has the option to receive settlement in a lump sum or installment payments over a period of time not to exceed the actuarial life of the participant.

***Obligation for Contributions to the Plan***

The Companies have voluntarily agreed to make contributions to the Plan based on each participant's allotments to the Salary Deferral Account subject to a maximum of 6% of the participant's regular earnings including overtime. Although the Companies have not expressed any intent to terminate the Plan, they may do so at any time.

***Voting Rights***

Each participant is entitled to exercise voting rights attributable to the shares of the Murphy Oil Corporation common stock and Deltic Timber Corporation common stock allocated to his or her account and is notified by the trustee prior to the time that such rights are to be exercised. The trustee is not permitted to vote any shares for which instructions have not been given by the participant.

***Administrative Expenses***

Murphy pays certain costs of Plan administration. Trustee fees and related expenses will be paid by either the Plan or by participants' fees.

***Change in Accounting Principle***

During 2010, the provisions of ASU 2010-25, *Reporting Loans to Participants by Defined Contribution Pension Plans* (ASU 2010-25), became effective. The ASU requires loans to participants to be reported as Participant Loans Receivable at unpaid principal plus accrued but unpaid interest, instead of being reported as a part of Investments at fair value as they were under previous guidance. Because the Plan reports a beneficial interest in the assets of the master trust and in investment income from those assets, the provisions of ASU 2010-25 had no effect on presentation in the Statements of Net Assets Available for Benefits or Changes in Net Assets Available for Benefits. The effect of the provisions of ASU 2010-25 was not considered material to the Plan's financial statements.

**Table of Contents**

## Thrift Plan for Employees of Murphy Oil Corporation

**Notes to Financial Statements (Contd.)*****Basis of Accounting***

Investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts, because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Statement of Net Assets Available for Benefits presents the fair value of the investment contracts, as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value relating to the investment contracts. The Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis.

**2. Master Trust Net Assets**

The assets of the Plan are commingled in a Master Trust with the assets of two other plans sponsored by Murphy. Fidelity Management Trust Company [FMTTC], Boston, Massachusetts, is the Trustee. The Master Trust had no nonparticipant-directed investments related to the Plan.

On September 30, 2011, the Company sold its Superior, Wisconsin refinery. The associated Thrift Plan for Employees of Murphy Oil USA, Inc. Represented by International Union of Operating Engineers, AFL-CIO, Local No. 317, was transferred to the new owner of the Superior refinery. Subsequent to the sale, plan assets are administered and reported on by the new owner.

On October 1, 2011, the Company sold its Meraux, Louisiana refinery. The Company continues to administer and report on the Thrift Plan for Employees of Murphy Oil USA, Inc. Represented by United Steelworkers, AFL-CIO, Local No. 8363, although subsequent to the sale, no additional contributions are accepted into the Plan.

The following table presents the net assets of the Master Trust at December 31, 2011 and 2010 by type of investment.

	2011	2010
Investments at fair value		
Common Stock		
Murphy Oil Corporation	\$ 43,851,215	55,638,529
Deltic Timber Corporation	368,258	356,407
Total common stock	44,219,473	55,994,936
Common/collective trust	45,447,466	53,566,640
Registered investment companies	86,796,036	97,226,160
Cash	864,266	1,419,720
Participant loans receivable	3,188,537	3,681,119
Other	181,253	(211,704)
Net assets at fair value	\$ 180,697,031	211,676,871
Adjustment of Common/collective trust to contract value	(988,562)	(431,558)
Net assets	\$ 179,708,469	211,245,313

**Table of Contents**

Thrift Plan for Employees of Murphy Oil Corporation

**Notes to Financial Statements (Contd.)**

The beneficial interests of the participating plans in the net assets of the Master Trust at December 31, 2011 and 2010 were as follows.

Plan Name	2011	2010
Thrift Plan for Employees of Murphy Oil Corporation	\$ 162,160,918	177,878,759
Thrift Plan for Employees of Murphy Oil USA, Inc. Represented by United Steelworkers, AFL-CIO, Local No. 8363	13,096,088	19,757,739
Thrift Plan for Employees of Murphy Oil USA, Inc. Represented by International Union of Operating Engineers, AFL-CIO, Local No. 317		9,313,212
Profit Sharing Plan for Employees of Murphy Oil Corporation	4,451,463	4,295,603
<b>Net assets</b>	<b>\$ 179,708,469</b>	<b>211,245,313</b>

The net increase (decrease) in the net assets of the Master Trust for the year ended December 31, 2011, excluding participants' allotments, Company contributions, and benefit payments, was as follows.

Investment income	
Dividends and interest	\$ 3,184,739
Participant loan interest	117,442
Net appreciation (depreciation) in market value of investments	
Murphy Oil Corporation common stock	(13,910,855)
Other common stock	659,191
Registered investment companies	(5,219,219)
<b>Total investment income (loss)</b>	<b>(15,168,702)</b>
Administrative expenses	(92,898)
<b>Net investment loss</b>	<b>\$ (15,261,600)</b>

The beneficial interests of the participating plans in the net investment loss of the Master Trust net assets for the year ended December 31, 2011 were as follows.

Plan Name	
Thrift Plan for Employees of Murphy Oil Corporation	\$ (13,027,259)
Thrift Plan for Employees of Murphy Oil USA, Inc. Represented by United Steelworkers, AFL-CIO, Local No. 8363	(2,040,828)
Profit Sharing Plan for Employees of Murphy Oil Corporation	(193,513)
<b>Net investment loss</b>	<b>\$ (15,261,600)</b>

The beneficial interests of the participating plans in the net assets of the Master Trust and the net investment loss of the Master Trust are allocated in accordance with each participant's account balance. Quoted market prices are used to determine the fair value of investments in the registered investment companies and the common stock. Participant loans receivable are valued at cost plus accrued interest, which approximates fair value. Purchases and sales of securities are recorded on a trade date basis. Interest is recorded as earned and dividends are

## Edgar Filing: MURPHY OIL CORP /DE - Form 11-K

recorded on the ex-dividend date. Net appreciation (depreciation) in market value of common stock and registered investment companies includes realized gains (losses) and unrealized appreciation (depreciation) in the fair value of these investments.

**Table of Contents**

## Thrift Plan for Employees of Murphy Oil Corporation

**Notes to Financial Statements (Contd.)**

The Plan invests in a benefit-responsive investment contract with FMTC. FMTC maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The guaranteed investment contract issuer is contractually obligated to repay the principal and a specified interest rate guaranteed to the Plan. As described in *Note 1*, because the guaranteed investment contract is fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the guaranteed investment contract. Contract value, as reported to the Plan by FMTC, represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. There are no reserves against contract value for credit risk of the contract issuer or otherwise.

The guaranteed investment contract does not permit the insurance companies and financial institutions to terminate the agreement prior to the scheduled maturity date.

	2011	2010
Average yield of guaranteed investment contract:		
Based on actual earnings	1.52%	1.47%
Based on interest rate credited to participants	1.58%	1.70%

With respect to the Murphy Stock Fund and Deltic Stock Fund, FMTC has arranged to utilize a line of credit to facilitate the purchase activity in the event that trading transactions on any given day exceed the cash position of the stock fund. At December 31, 2011 and 2010, there was no outstanding balance related to this line of credit.

The following table lists the investments that were 5% or more of the beneficial interests of the participating plans in the net assets of the Master Trust as of December 31, 2011 and 2010.

	2011	2010
Murphy common stock fund, 695,276 shares and 673,896 shares, respectively	\$ 44,884,340	56,829,168
Managed Income Portfolio II, common/collective trust, 44,458,904 units and 53,135,082 units, respectively	44,458,904	53,135,082
PIMCO Total Return Fund, registered investment company, 1,390,169 units and 1,432,323 units, respectively	15,111,140	15,540,709
Fidelity Fund, registered investment company, 478,824 units and 566,398 units, respectively	14,915,367	18,209,696
Fidelity Balanced Fund, registered investment company, 511,118 units and 616,002 units, respectively	9,297,243	11,229,713

**3. Investment Options**

In 2011, each Plan participant could have invested in one or more of 24 investment options within the Master Trust. The following paragraphs briefly describe each of these options. Except for certain limitations as described below on the Deltic Stock Fund, a participant determines how each of his/her accounts is divided among the different options, but any division of a participant's allotment and Company contributions must be in whole percentages. Account balance transfers must be at least the greater of 1% of the account balance or \$250.

**Table of Contents**

Thrift Plan for Employees of Murphy Oil Corporation

**Notes to Financial Statements (Contd.)**

The Murphy Stock Fund [MSF], which is managed by FMTC, is a unitized fund comprised predominantly in the common stock of Murphy Oil Corporation and a small cash component used to facilitate participant transactions. A participant withdrawing from MSF may elect to receive either cash or Murphy stock. If the participant elects to receive stock, the value of his/her MSF withdrawal is converted to equivalent shares of stock based on the market price at the effective date of withdrawal, and the participant receives the whole shares and cash for any fractional share.

The Deltic Stock Fund [DSF], which is managed by FMTC, is a unitized fund comprised predominantly in the common stock of Deltic Timber Corporation [Deltic] and a small cash component used to facilitate participant transactions. Deltic was wholly owned by Murphy prior to December 31, 1996, when Murphy's stockholders received Deltic's common stock in a spin-off transaction. This investment in Deltic stock resulted from the spin-off to Murphy stock held by the Master Trust. A participant may direct that all or part of his/her DSF account be either transferred to another option or withdrawn but cannot direct any allotments, Company contributions or transfers from other options to DSF.

The Managed Income Portfolio II [MIP II] is managed by FMTC and has investment contracts with major insurance companies and other approved financial institutions and in certain fixed-income securities; a small portion of MIP II is invested in a money market fund for daily liquidity. The goal of MIP II is to preserve investment principal and try to maintain a stable \$1.00 unit price while earning interest income. Investment contracts held by MIP II pay a specified rate of interest and repay principal upon maturity. Participant withdrawals and investment option transfers are paid at book value (principal and interest accrued to date) on the contracts.

The Fidelity Fund is a growth and income mutual fund managed by Fidelity Management & Research Company [FMRC], Boston, Massachusetts, an affiliate of FMTC. The goal of the Fidelity Fund is to provide long-term capital growth while also pursuing current income. It invests primarily in common stock and securities convertible into common stock; some assets may be invested in a broad range of domestic and foreign equity and debt securities.

The Fidelity Balanced Fund [FBF], also managed by FMRC, is a mutual fund that has a balanced portfolio of U.S. and international stocks and bonds and may include futures and options. The goal of FBF is to provide as much income as possible while preserving capital and considering the potential for capital growth. At least 25% of the portfolio must be investment-grade debt securities and preferred stocks.

The Fidelity Capital Appreciation Fund [FCAF] managed by FMRC is a growth mutual fund that invests primarily in common stocks. The fund may invest in securities of domestic and foreign issuers. The goal of FCAF is to provide capital appreciation.

The Fidelity Diversified International Fund [FDIF] managed by FMRC is a growth mutual fund that invests in common stocks of foreign companies. The goal of FDIF is to increase its value over the long term through capital growth. If a participant invests in this option and holds it for less than 30 days, the fund will deduct a trading fee of 1% of the ending value of FDIF shares sold.

**Table of Contents**

Thrift Plan for Employees of Murphy Oil Corporation

**Notes to Financial Statements (Contd.)**

The Fidelity Freedom Income Fund [FFIF] managed by Strategic Advisers, Inc., is an asset allocation mutual fund that invests approximately 15% of its assets in domestic equity funds, 5% in international equity funds, 35% in investment grade fixed income funds, 5% in high yield fixed income funds and 40% in short-term funds. The goal of the FFIF is to provide high current income and capital appreciation for those already in retirement.

The Company offers eleven separate Fidelity Freedom Funds with target retirement dates in five-year increments ranging from 2000 to 2050. The Freedom Fund family is managed by Strategic Advisers, Inc., and comprises asset allocation mutual funds that primarily invest in a combination of domestic and international equity funds, investment grade and high yield fixed income funds and short-term mutual funds. The Freedom Funds are designed to target an investor's anticipated retirement date, and the asset allocation mix becomes increasingly conservative over time as the target retirement date approaches.

The Pimco Total Return Fund [PTRF] is an income mutual fund managed by Pacific Investment Management Company that normally invests at least 65% of its total assets in a diversified portfolio of fixed income instruments of varying maturities. It invests primarily in investment-grade debt securities, but may invest up to 10% of total assets in high-yield securities. The fund may invest up to 15% of its total assets in securities and instruments that are economically tied to emerging market countries.

Davis New York Venture Fund, Inc. [DNYVF] is a value mutual fund managed by Davis Selected Advisors, LP. The fund invests in common stocks of U.S. companies with market capitalization of at least \$10 billion. The goal of DNYVF is to provide long-term capital growth.

The CRM Mid Cap Value Fund [CRMMC VF] is a mid-cap mutual fund that invests at least 80% of its total assets in U.S. equity securities of companies between the capitalization of the smallest and largest companies in the Russell Midcap<sup>®</sup> Value Index at the time of purchase. The goal of the CRMMC VF is to provide long-term capital appreciation.

The Royce Low-Priced Stock Fund [RLPSF] managed by Royce and Associates, LLC, is a small and micro-cap blend mutual fund that invests in companies that are trading for less than \$25 per share at the time of purchase. The goal of RLPSF is to provide long-term capital growth.

The Spartan Extended Market Index Fund [SEMIF] is an index mutual fund managed by FMRC. At least 80% of its assets are invested in common stocks included in the Wilshire 4500 Equity Index, which represents the performance of stocks of small to mid-cap U.S. companies. The goal of SEMIF is to provide investment results that correspond to the total returns of stocks of such companies. If a participant invests in this option and holds it for less than 90 days, the fund will deduct a trading fee of 0.75% of the value of SEMIF shares sold.

The Spartan U.S. Equity Index Fund [SUSEIF] is an index mutual fund that normally invests at least 80% of its assets in common stocks included in the S&P 500<sup>®</sup> Index, which broadly represents the performance of common stocks traded in the U.S. The goal of SUSEIF is to provide investment results that correspond to the total return performance of common stocks publicly traded in the U.S.

Valuations of individual participants' investments in each investment option and of the total beneficial interest of the Plan are determined by Fidelity Investments Institutional Operations Company, Inc.



**Table of Contents**

## Thrift Plan for Employees of Murphy Oil Corporation

**Notes to Financial Statements (Contd.)****4. Plan Investments**

The following table represents the fair value of the Plan's interest in the individual investment funds held under the Murphy Oil Corporation Master Trust which exceed 5% of the Plan's net assets as of December 31, 2011 and 2010:

	2011	2010
Managed Income Portfolio II	\$ 41,339,754	46,890,754
Murphy Stock Fund	39,431,439	47,863,864
Pimco Total Return Fund	14,953,121	14,489,535
Fidelity Fund	13,617,847	14,980,531
Fidelity Balanced Fund	8,627,734	9,230,415

**5. Risk and Uncertainties**

The Plan, through its investment in the Master Trust, provides for investment in various investment securities. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term.

At December 31, 2011 and 2010, the Master Trust had significant concentrations of credit risk in the Managed Income Portfolio II (MIP II), the Fidelity Fund, the Pimco Total Return Fund and the Fidelity Balanced Fund. MIP II is a common/collective trust sponsored by FMTC. The Fidelity Fund and the Fidelity Balanced Fund are established mutual funds sponsored by a highly regarded investment management company. The Pimco Total Return Fund is managed by Pacific Investment Management Company, also a highly regarded investment management company. Historically, the Master Trust has not incurred any credit-related losses.

**6. Related Party Transactions**

Fidelity Investments Institutional Operations Company, Inc. [FIIOC] handles record keeping and administration of the Plan and the Master Trust. Certain of the Plan's investment options are in mutual funds managed by Fidelity Management & Research Company [FMRC]. FIIOC and FMRC are both affiliates of Fidelity Management Trust Company [FMTC], who is the Trustee for the Plan and also manages the Managed Income Portfolio II, the Murphy Stock Fund and the Deltic Stock Fund. FMRC's fees were deducted from the earnings of the mutual funds it manages. The Master Trust paid \$92,898 in trustee and administrative fees to FMTC and FIIOC in 2011. In addition, the Plan provides for investment in Murphy Oil Corporation common stock and participant loans, which also qualify as party-in-interest transactions. These transactions are covered by exemptions from the prohibited transactions provisions of ERISA and the Internal Revenue Code of 1986, as amended.

**Table of Contents**

Thrift Plan for Employees of Murphy Oil Corporation

**Notes to Financial Statements (Contd.)**

**7. Income Taxes**

The Committee believes that the Plan meets the necessary requirements of Section 401(a) of the Internal Revenue Code of 1986, as amended, and accordingly, that the related Master Trust is exempt from taxation under the provisions of Section 501(a) of the Internal Revenue Code of 1986, as amended. A favorable determination letter dated May 11, 2009 was received by the Plan. Until cash or shares are withdrawn from the Plan by a participant or a participant's beneficiary, no income tax is payable by the participant/beneficiary on: contributions made by the Company on the participant's behalf, allotments made by the participant pursuant to the Economic Recovery Tax Act of 1981, or the participant's proportional share of the investment income of the Master Trust. With few exceptions, the Plan is no longer subject to U.S. Federal income tax examinations by tax authorities subsequent to 2008.

**8. Assets at Fair Value**

The Company carries certain assets at fair value in its Statements of Net Assets Available for Benefits.

The fair value hierarchy is based on the quality of inputs used to measure fair value, with Level 1 being the highest quality and Level 3 being the lowest quality. Level 1 inputs are quoted prices in active markets for identical assets or liabilities. Level 2 inputs are observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities. Level 3 inputs are unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

Following is a description of the valuation methodologies used for instruments measured at fair value on a recurring basis and recognized in the accompanying Statements of Net Assets Available for Benefits, as well as the general classification of such instruments pursuant to the valuation hierarchy.

Where quoted market prices are available in an active market, securities are classified within Level 1 of the valuation hierarchy. Level 1 securities include common stock and mutual funds. If quoted market prices are not available, then fair values are estimated by using pricing models, quoted prices of securities with similar characteristics or discounted cash flows. Level 2 securities include common/collective trust. The common/collective trust's fair value is determined by estimated cash flows less surrender charges. In certain cases where Level 1 or Level 2 inputs are not available, securities or other investments would be classified within Level 3 of the hierarchy. There are no level 3 investments.

There are no assets or liabilities measured at fair value on a nonrecurring basis.

**Table of Contents**

## Thrift Plan for Employees of Murphy Oil Corporation

**Notes to Financial Statements (Contd.)**

The following table presents the fair value measurements of assets recognized in the accompanying Statements of Net Assets Available for Benefits measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements fall at December 31, 2011 and 2010.

	Fair Value	Fair Value Measurements Using	
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)
<b>December 31, 2011</b>			
Common Stock			
Oil and Gas (Murphy)	\$ 39,431,439	39,431,439	
Timber (Deltic)	375,432	375,432	
Mutual Funds			
Large Growth	44,242,155	44,242,155	
Income	14,953,121	14,953,121	
Small Cap	4,501,583	4,501,583	
Mid Cap	3,356,670	3,356,670	
Index	5,370,254	5,370,254	
International	5,719,539	5,719,539	
Common/collective Trust	41,339,754		41,339,754
<b>Total at Fair Value</b>	<b>\$ 159,289,947</b>	<b>117,950,193</b>	<b>41,339,754</b>
<b>December 31, 2010</b>			
Common Stock			
Oil and Gas (Murphy)	\$ 47,863,864	47,863,864	
Timber (Deltic)	367,286	367,286	
Mutual Funds			
Large Growth	45,626,208	45,626,208	
Income	14,489,535	14,489,535	
Small Cap	4,535,561	4,535,561	
Mid Cap	2,866,290	2,866,290	
Index	5,485,654	5,485,654	
International	6,838,688	6,838,688	
Common/collective Trust	46,890,754		46,890,754
<b>Total at Fair Value</b>	<b>\$ 174,963,840</b>	<b>128,073,086</b>	<b>46,890,754</b>

The above table does not include Participant loans receivable in the amount of \$2,870,971 and \$2,914,919 for 2011 and 2010, respectively.

---

**Table of Contents**

**Schedule**

**Thrift Plan for Employees of Murphy Oil Corporation**

Schedule H, Line 4i Schedule of Assets (Held at End of Year)

December 31, 2011

**Identity of issue/**

**description of investment**

**Current  
value**

Beneficial interest in Master Trust

\$ 162,160,918

**Table of Contents**

Thrift Plan for Employees of Murphy Oil Corporation

**Signature**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Employee Benefits Committee has duly caused this Annual Report to be signed on its behalf by the undersigned hereunto duly authorized.

THRIFT PLAN FOR EMPLOYEES OF

MURPHY OIL CORPORATION

Date: June 28, 2012

By: /s/ Kelli M. Hammock  
Kelli M. Hammock

Vice President, Administration and

Chair of Employee Benefits Committee,

Murphy Oil Corporation