

MONRO MUFFLER BRAKE INC

Form 11-K

September 27, 2012

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 11-K**

(Mark One)

**ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the fiscal year ended March 31, 2012

OR

**TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from            to

Commission File Number 0-19357

**MONRO MUFFLER BRAKE, INC.**

**PROFIT SHARING PLAN**

(Full title of the plan)

**MONRO MUFFLER BRAKE, INC.**

**200 HOLLEDER PARKWAY**

**ROCHESTER, NY 14615**

(Name of issuer of the securities held pursuant to the  
plan and address of its principal executive office)

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**MONRO MUFFLER BRAKE, INC.**

**PROFIT SHARING PLAN**

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All other schedules required by Section 2520.103-10 of the Department of Labor Rules and Regulations for Reporting and Disclosure under ERISA have been omitted because they are not applicable.	
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**Report of Independent Registered Public Accounting Firm**

To the Participants and Administrator of

Monro Muffler Brake, Inc. Profit Sharing Plan

We have audited the accompanying statements of net assets available for plan benefits of Monro Muffler Brake, Inc. Profit Sharing Plan as of March 31, 2012 and 2011, and the related statement of changes in net assets available for plan benefits for the year ended March 31, 2012. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for plan benefits of Monro Muffler Brake, Inc. Profit Sharing Plan as of March 31, 2012 and 2011, and the changes in net assets available for plan benefits for the year ended March 31, 2012, in conformity with accounting principles generally accepted in the United States of America.

Our audits were performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of Schedule of Assets Held as of March 31, 2012 is presented for the purpose of additional analysis and are not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audit of the basic financial statement for the year ended March 31, 2012 and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ Freed Maxick, CPAs, PC  
(Formerly known as Freed Maxick & Battaglia, CPAs, PC)

Buffalo, New York

September 27, 2012

**Table of Contents****MONRO MUFFLER BRAKE, INC.****PROFIT SHARING PLAN****STATEMENTS OF NET ASSETS AVAILABLE FOR PLAN BENEFITS**

	<b>March 31,</b>	
	<b>2012</b>	<b>2011</b>
<b>Assets</b>		
Investments at market value:		
Cash and cash equivalents	\$ 1,363,334	\$ 1,248,016
Shares of registered investment companies	30,078,502	26,889,813
Employer securities	2,620,573	2,281,234
 Total investments at market value	 34,062,409	 30,419,063
<b>Receivables:</b>		
Employer's contributions	630,806	596,505
Participants's contributions	87,560	7,075
Notes receivable from participants	1,386,715	1,225,954
 Total receivables	 2,105,081	 1,829,534
 Total assets	 36,167,490	 32,248,597
<b>Liabilities</b>		
Accrued expenses	199,558	180,286
 Net assets available for plan benefits	 \$ 35,967,932	 \$ 32,068,311

The accompanying notes are an integral part of the financial statements.

**Table of Contents****MONRO MUFFLER BRAKE, INC.****PROFIT SHARING PLAN****STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR PLAN BENEFITS**

	<b>Year ended March 31, 2012</b>
<b>Additions to net assets attributed to:</b>	
Contributions:	
Employer	\$ 630,806
Participant	2,320,620
Rollover	1,855,553
Total contributions	4,806,979
<b>Investment Income:</b>	
Net appreciation in fair value of investments:	
Shares of registered investment companies	641,497
Employer securities	580,712
	1,222,209
Dividend income	390,797
Interest income	58,355
Total investment gain	1,671,361
Total additions	6,478,340
<b>Deductions from net assets attributed to:</b>	
Benefits paid to participants	2,551,947
Administrative expenses	26,772
Total deductions	2,578,719
Increase in net assets available for benefits	3,899,621
<b>Net assets available for plan benefits:</b>	
Beginning of year	32,068,311
End of year	\$ 35,967,932

The accompanying notes are an integral part of the financial statements.



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**MONRO MUFFLER BRAKE, INC.**

**PROFIT SHARING PLAN**

**NOTES TO FINANCIAL STATEMENTS**

**NOTE 1 - DESCRIPTION OF THE PLAN:**

The following brief description of the Monro Muffler Brake, Inc. Profit Sharing Plan (the Plan ) is provided for general information purposes only. Participants should refer to the Plan documents for more complete information.

**General**

Monro Muffler Brake, Inc. (the employer and Plan sponsor) (the Company or Monro ) voluntarily contributes funds to provide for retirement, termination, disability and death benefits of plan participants.

On November 18, 1999, the Board of Directors approved amending the Plan to add a 401(k) salary deferral option. Prior to this amendment, participant fund balances consisted solely of employer-contributed Profit Sharing amounts adjusted for related gains/losses. In connection with this amendment, a new trustee (the Trustee ) and custodian were appointed by the Board of Directors. Plan assets are invested in funds designated by each participant. Participant contributions under the 401(k) salary deferral option began in March 2000. The legal effective date of the Plan amendment was March 1, 2000.

The Plan was restated in order to comply with the Economic Growth and Tax Relief Reconciliation Act of 2001, Pub. L. 107-17 (EGTRRA). The legal effective date of this restatement is April 1, 2007.

**Participation**

Full-time, permanent employees of Monro Muffler Brake, Inc. are eligible to become participants of the Plan on the first of the month following the completion of 90 days of service. To participate, an employee must be 21 years of age. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ( ERISA ).

**Contributions**

Participants may contribute from 1% to 30% of their annual pre-tax compensation. Participants may also contribute amounts representing rollovers from other qualified plans. Contributions are subject to certain limitations as required under the Internal Revenue Code. Participants who have attained age 50 or older during the plan year are eligible to make catch-up contributions.

Participants' contributions are matched ( 401(k) Matching Contributions ) by the Company in an amount determined by the Board of Directors of the Company. The Board has currently decided to match the amount of \$.50 for every dollar contributed up to 4% of the participant's pre-tax compensation.

Participants must complete 1,000 hours of service and be employed at the end of the Plan year in which they have made contributions in order to be eligible to receive the employer match.

Additionally, the Company may contribute to the Plan an additional amount, either in the form of a Profit Sharing Contribution , or in the form of an additional match on 401(k) participant contributions, based on the sole discretion of the Board of Directors. For the years ended March 31, 2012 and 2011, the Company did not make a Profit Sharing Contribution.

Profit Sharing Contributions are allocated by the custodian based on the proportionate share of wages earned by each participant in relation to the total qualified wages for all participants in the Plan.





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### **MONRO MUFFLER BRAKE, INC.**

### **PROFIT SHARING PLAN**

### **NOTES TO FINANCIAL STATEMENTS**

#### **Participants' Accounts**

Each participant's account is credited with the participant's contribution and (a) the Company's matching contribution, (b) an allocation of the Company's profit sharing contribution, (c) Plan earnings and (d) charged with an allocation of administrative expenses. Plan earnings and administrative expense allocations are based on account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

#### **Vesting**

Participants are immediately vested in their own salary reduction contributions plus actual earnings thereon. Vesting in the Company 401(k) Matching Contribution portion of their accounts, plus actual earnings thereon, is based on years of service as defined in the Plan. A participant vests 25% at the end of his/her second year of service, and an additional 25% each year thereafter.

Participants become 100% vested in the Company's Profit Sharing Contributions at the end of five years of service with 25%, 50% and 75% vesting in years two, three and four, respectively.

Forfeited balances of terminated participants' nonvested accounts are used to reduce future Company contributions and to pay administrative expenses of the Plan. Forfeited accounts used to reduce company contributions amounted to approximately \$40,000 and \$44,000 for the years ended March 31, 2012 and 2011, respectively. At March 31, 2012 and 2011, remaining forfeitures available to offset future contributions were approximately \$47,000 and \$52,000, respectively.

#### **Notes Receivable from Participants**

Participants may borrow from their 401(k) and profit sharing fund accounts in various amounts as specified by the Plan. Notes receivable must be a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balances. Notes receivable terms range from one to five years, or up to ten years for the purchase of a primary residence. The notes receivable are secured by the balance in the participant's account and bear interest at a rate commensurate with local prevailing rates as determined by the Benefits Committee. Principal and interest are paid ratably through payroll deductions. Notes receivable of approximately \$873,000 and \$740,000 were granted during the years ended March 31, 2012 and 2011, respectively. Delinquent notes receivable are reclassified as distributions based upon the terms of the plan document.

#### **Administration**

The Monro Muffler Brake, Inc. Benefits Committee is solely responsible for the general administration of the Plan and carrying out the Plan provisions. The Company reserves the right, by action of the Board of Directors, to discontinue contributions and terminate the Plan at any time. In the event of a termination of the Plan, each participant shall immediately become fully vested. The trustee and custodian of the Plan's assets is State Street Bank and Trust Company. The investment manager of the Plan is Diversified Investment Advisors.

#### **Administrative Expenses**

Plan expenses are primarily paid by the Plan.

#### **Benefit Payments**

Benefits are recorded when paid.



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**MONRO MUFFLER BRAKE, INC.**

**PROFIT SHARING PLAN**

**NOTES TO FINANCIAL STATEMENTS**

### **NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES:**

#### **Basis of Accounting**

The financial statements of the Plan have been prepared using the accrual basis of accounting in conformity with accounting principles generally accepted in the United States.

#### **Investment Valuation and Income Recognition**

Plan assets are reported at fair market value measured by quoted prices or at the original principal amount plus interest earned to date. Shares of registered investment companies are valued at the net asset value of shares held by the Plan at year end. The net asset value is the closing price reported on the active market on which the securities are traded. Employer securities are valued based upon quoted market prices on the active market on which the individual securities are traded. Cash and cash equivalents are primarily composed of money market funds. These are valued at amortized cost.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The Plan presents, in the Statement of Changes in Net Assets, the net appreciation or depreciation in the fair value of its investments, which consists of the realized gains or losses and the unrealized appreciation or depreciation of those investments.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

#### **Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein. Actual results could differ from those estimates.

#### **Risks and Uncertainties**

Investment securities are exposed to various risks, such as interest rate and market risks. Due to the level of risk associated with certain investments and the level of uncertainty related to changes in the value of investments, it is at least reasonably possible that changes in risk in the near term would materially affect participants' account balances and the amount reported in the Statement of Net Assets Available for Plan Benefits and the Statement of Changes in Net Assets Available for Plan Benefits.

#### **Recently Issued Accounting Pronouncements**

In May 2011, the Financial Accounting Standards Board (FASB) issued guidance to amend certain measurement and disclosure requirements related to fair value measurements to improve consistency with international reporting standards. This guidance is effective prospectively for annual reporting periods beginning after December 15, 2011, and is applicable to the Plan's year ending March 31, 2013. The Plan is currently evaluating this guidance, but does not expect its adoption will have a material effect on the financial statements.



**Table of Contents****MONRO MUFFLER BRAKE, INC.****PROFIT SHARING PLAN****NOTES TO FINANCIAL STATEMENTS****NOTE 3 - INVESTMENTS:**

The following table presents individual investments that represent five percent or more of the Plan's net assets available for benefits:

	March 31,	
	2012	2011
Long Horizon SAF *	\$ 5,470,287	\$ 5,287,937
Intermediate Horizon SAF *	\$ 5,183,129	\$ 4,110,083
Intermediate/Long Horizon SAF *	\$ 3,491,058	\$ 3,244,856
Stock Index Fund	\$ 2,729,108	\$ 2,492,464
Monro Stock Fund	\$ 2,620,573	\$ 2,281,234
Small CAP Value A	\$ 1,978,940	\$ 1,826,620
International Value R3	\$ 1,865,662	\$ 1,752,487

\* SAF Strategic Allocation Fund

**NOTE 4 - PARTY-IN-INTEREST TRANSACTIONS:**

Plan investments are shares of registered investment companies managed by Transamerica Asset Management, Inc., an affiliate of Diversified Investment Managers (Diversified). Diversified is the third party administrator and, therefore, these transactions qualify as party-in-interest. Fees paid by the Plan for professional expenses amounted to \$26,772 and \$38,778 for the years ended March 31, 2012 and 2011, respectively. The Plan also invests in Monro Muffler Brake, Inc. Stock Fund. Monro is the plan sponsor, and therefore, these transactions qualify as party-in-interest. Investment income from investments sponsored by Monro amounted to \$580,712 and \$644,582 for the years ended March 31, 2012 and 2011, respectively. Investment gain from investments sponsored by notes receivable and Diversified amounted to \$1,090,649 and \$3,577,890 for the years ended March 31, 2012 and 2011, respectively.

**NOTE 5 - FEDERAL INCOME TAX STATUS:**

The Plan administrator has obtained a favorable determination letter dated July 7, 2009 from the Internal Revenue Service, which qualified the Plan under Section 401(a) of the Internal Revenue Code (the Code).

Additionally, Generally Accepted Accounting Principles requires Plan management to evaluate the tax positions taken by the Plan and recognize a tax liability if the organization has taken an uncertain tax position that is more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of March 31, 2012 and 2011, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The administrator believes the Plan is no longer subject to income tax examinations for years ended prior to March 31, 2009.

**NOTE 6 - FAIR VALUE OF FINANCIAL INSTRUMENTS:**

The accounting standards related to fair value measurements include a hierarchy for information and valuations used in measuring fair value that is broken down into three levels based on reliability, as follows:

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Level 1 valuations are based on quoted prices in active markets for identical instruments that the Plan has the ability to access.

Level 2 valuations are based on quoted prices for similar, but not identical, instruments in active markets; quoted prices for identical or similar instruments in markets that are not active; or other significant observable inputs besides quoted prices.

Level 3 valuations are based on information that is unobservable and significant to the overall fair value measurement.

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A financial instrument's categorization within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement.

The following tables set forth the Plan's financial instruments measured at fair value as of March 31, 2012 and 2011.

Description	Total as of March 31, 2012	Fair Value Measurements at Reporting Date Using		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Unobservable Inputs (Level 3)
<b>Financial Assets</b>				
Cash and cash equivalents	\$ 1,363,334	\$	\$ 1,363,334	\$
Shares of registered investment companies:				
Bonds	2,990,764	2,990,764		
Stocks	11,156,923	11,156,923		
Multi-Asset/Other	15,930,815	15,930,815		
Total shares of registered investment companies	30,078,502	30,078,502		
Employer securities	2,620,573	2,620,573		
<b>Total</b>	<b>\$ 34,062,409</b>	<b>\$ 32,699,075</b>	<b>\$ 1,363,334</b>	<b>\$</b>

Description	Total as of March 31, 2011	Fair Value Measurements at Reporting Date Using		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Unobservable Inputs (Level 3)
<b>Financial Assets</b>				
Cash and cash equivalents	\$ 1,248,016	\$	\$ 1,248,016	\$
Shares of registered investment companies:				
Bonds	2,373,465	2,373,465		



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Stocks	10,079,213	10,079,213		
Multi-Asset/Other	14,437,135	14,437,135		
Total shares of registered				
investment companies	26,889,813	26,889,813		
Employer securities	2,281,234	2,281,234		
<b>Total</b>	<b>\$ 30,419,063</b>	<b>\$ 29,171,047</b>	<b>\$ 1,248,016</b>	<b>\$</b>

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**MONRO MUFFLER BRAKE, INC.**

**PROFIT SHARING PLAN**

**NOTES TO FINANCIAL STATEMENTS**

**NOTE 7 - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500:**

	<b>March 31,</b>	
	<b>2012</b>	<b>2011</b>
Net assets available for plan benefits per the financial statements	\$ 35,967,932	\$ 32,068,311
Differences in:		
Investments	1,386,715	1,225,954
Notes receivable from participants	(1,386,715)	(1,225,954)
Net assets available for plan benefits per the Form 5500	\$ 35,967,932	\$ 32,068,311

**Table of Contents****MONRO MUFFLER BRAKE, INC.****PROFIT SHARING PLAN****Form 5500, Schedule H, Part IV, Question 4i Schedule of Assets (Held at End of Year)****EIN # 16-0838627, Plan #001****March 31, 2012**

(a)	(b)	(c)	(d) Fair Market Value
Identity of Issuer, Borrower, Lessor or Similar Party		Description of Investment	
*	State Street Bank & Trust Company	Cash Reserve Account	\$ 47,022
*	Transamerica Partners Fund Group	Money Market Fund	1,316,312
*	Transamerica Partners Fund Group	High Quality Bond Fund	1,228,307
*	Transamerica Partners Fund Group	Core Bond Fund	1,762,457
*	Transamerica Partners Fund Group	Stock Index Fund	2,729,108
*	Transamerica Partners Fund Group	Equity Growth Fund	1,595,332
*	Transamerica Asset Allocation Fund Group	Long Horizon SAF	5,470,287
*	Transamerica Asset Allocation Fund Group	Intermediate/Long Horizon SAF	3,491,058
*	Transamerica Asset Allocation Fund Group	Intermediate Horizon SAF	5,183,129
*	Transamerica Asset Allocation Fund Group	Short Horizon SAF	930,465
*	Transamerica Asset Allocation Fund Group	Short/Intermediate SAF	855,876
	American Funds	Fundamental Invs R3	1,381,282
	BlackRock	Equity Dividend A	1,606,599
	Keeley	Small CAP Value A	1,978,940
	Thornburg	International Value R3	1,865,662
*	Monro Muffler Brake, Inc.	Monro Stock Fund	2,620,573
*	Monro Muffler Brake, Inc.	Notes Receivable from Participants	
	Profit Sharing Plan	(Interest rates range between 4.25% to 9.25%)	1,386,715
			\$ 35,449,124

\* Denotes a party-in-interest

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SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, Monro Muffler Brake, Inc., as Administrator, has duly caused this Annual Report to be signed on its behalf by the undersigned hereunto duly authorized.

Monro Muffler Brake, Inc.

AS ADMINISTRATOR OF

Monro Muffler Brake, Inc.

Profit Sharing Plan

DATE: September 27, 2012

By /s/ Catherine D Amico  
Catherine D Amico  
Executive Vice President Finance and

Chief Financial Officer

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EXHIBIT INDEX

**Exhibit**

23.1 Consent of Freed Maxick, CPAs, PC, dated September 27, 2012.

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