

MATTEL INC /DE/  
Form 10-Q  
April 22, 2013  
Table of Contents

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 10-Q**

(Mark One)

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended March 31, 2013

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

Commission File Number 001-05647

**MATTEL, INC.**

(Exact name of registrant as specified in its charter)

Edgar Filing: MATTEL INC /DE/ - Form 10-Q

**Delaware**  
(State or other jurisdiction of incorporation or organization)

**95-1567322**  
(I.R.S. Employer Identification No.)

**333 Continental Blvd.**

**El Segundo, CA**  
(Address of principal executive offices)

**90245-5012**  
(Zip Code)

**(310) 252-2000**

(Registrant's telephone number, including area code)

(Former name, former address and former fiscal year, if changed since last report):

**NONE**

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer

Accelerated filer

Non-accelerated filer  (Do not check if a smaller reporting company)

Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes  No

Number of shares outstanding of registrant's common stock, \$1.00 par value, as of April 16, 2013:

345,397,958 shares

**Table of Contents**

**MATTEL, INC. AND SUBSIDIARIES**

	<b>Page</b>
<b><u>PART I</u></b>	
Item 1. <u>Financial Statements</u>	3
<u>Consolidated Balance Sheets</u>	3
<u>Consolidated Statements of Operations</u>	4
<u>Consolidated Statements of Comprehensive Income</u>	5
<u>Consolidated Statements of Cash Flows</u>	6
<u>Notes to Consolidated Financial Statements</u>	7
Item 2. <u>Management's Discussion and Analysis of Financial Condition and Results of Operations</u>	27
Item 3. <u>Quantitative and Qualitative Disclosures About Market Risk</u>	36
Item 4. <u>Controls and Procedures</u>	37
<b><u>PART II</u></b>	
Item 1. <u>Legal Proceedings</u>	38
Item 1A. <u>Risk Factors</u>	38
Item 2. <u>Unregistered Sales of Equity Securities and Use of Proceeds</u>	38
Item 3. <u>Defaults Upon Senior Securities</u>	38
Item 4. <u>Mine Safety Disclosures</u>	38
Item 5. <u>Other Information</u>	39
Item 6. <u>Exhibits</u>	39
<u>Signature</u>	41

**Table of Contents****PART I FINANCIAL INFORMATION****Item 1. Financial Statements.****MATTEL, INC. AND SUBSIDIARIES****CONSOLIDATED BALANCE SHEETS**

	March 31, 2013	March 31, 2012	December 31, 2012
	(Unaudited; in thousands, except share data)		
<b>ASSETS</b>			
<b>Current Assets</b>			
Cash and equivalents	\$ 1,259,512	\$ 784,626	\$ 1,335,711
Accounts receivable, net	750,793	742,267	1,226,833
Inventories	599,901	603,736	465,057
Prepaid expenses and other current assets	545,312	374,368	529,204
<b>Total current assets</b>	<b>3,155,518</b>	<b>2,504,997</b>	<b>3,556,805</b>
<b>Noncurrent Assets</b>			
Property, plant, and equipment, net	605,054	534,745	593,213
Goodwill	1,072,345	1,078,987	1,080,798
Other noncurrent assets	1,360,754	1,432,347	1,295,969
<b>Total Assets</b>	<b>\$ 6,193,671</b>	<b>\$ 5,551,076</b>	<b>\$ 6,526,785</b>
<b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>			
<b>Current Liabilities</b>			
Short-term borrowings	\$ 4,996	\$	\$ 9,844
Current portion of long-term debt	50,000	400,000	400,000
Accounts payable	257,926	270,344	385,375
Accrued liabilities	567,524	462,731	887,748
Income taxes payable	18,014	10,840	33,045
<b>Total current liabilities</b>	<b>898,460</b>	<b>1,143,915</b>	<b>1,716,012</b>
<b>Noncurrent Liabilities</b>			
Long-term debt	1,600,000	1,150,000	1,100,000
Other noncurrent liabilities	647,023	616,073	643,729
<b>Total noncurrent liabilities</b>	<b>2,247,023</b>	<b>1,766,073</b>	<b>1,743,729</b>
<b>Stockholders' Equity</b>			
Common stock \$1.00 par value, 1.0 billion shares authorized; 441.4 million shares issued	441,369	441,369	441,369
Additional paid-in capital	1,752,662	1,696,961	1,727,682
Treasury stock at cost; 96.2 million shares, 100.9 million shares, and 99.1 million shares, respectively	(2,092,226)	(2,170,858)	(2,152,702)
Retained earnings	3,427,808	3,069,161	3,515,181

Edgar Filing: MATTEL INC /DE/ - Form 10-Q

Accumulated other comprehensive loss	(481,425)	(395,545)	(464,486)
<b>Total stockholders' equity</b>	<b>3,048,188</b>	<b>2,641,088</b>	<b>3,067,044</b>
<b>Total Liabilities and Stockholders' Equity</b>	<b>\$ 6,193,671</b>	<b>\$ 5,551,076</b>	<b>\$ 6,526,785</b>

*The accompanying notes are an integral part of these financial statements.*

**Table of Contents****MATTEL, INC. AND SUBSIDIARIES****CONSOLIDATED STATEMENTS OF OPERATIONS**

	<b>For the Three Months Ended</b>	
	<b>March 31,</b>	<b>March 31,</b>
	<b>2013</b>	<b>2012</b>
	<b>(Unaudited; in thousands, except per share amounts)</b>	
<b>Net Sales</b>	\$ 995,606	\$ 928,449
Cost of sales	455,555	455,078
<b>Gross Profit</b>	540,051	473,371
Advertising and promotion expenses	104,540	97,859
Other selling and administrative expenses	369,680	346,776
<b>Operating Income</b>	65,831	28,736
Interest expense	20,337	21,105
Interest (income)	(1,400)	(1,745)
Other non-operating expense (income), net	2,729	(792)
<b>Income Before Income Taxes</b>	44,165	10,168
Provision for income taxes	5,654	2,339
<b>Net Income</b>	\$ 38,511	\$ 7,829
<b>Net Income Per Common Share Basic</b>	\$ 0.11	\$ 0.02
Weighted average number of common shares	344,315	339,144
<b>Net Income Per Common Share Diluted</b>	\$ 0.11	\$ 0.02
Weighted average number of common and potential common shares	348,795	343,660
<b>Dividends Declared Per Common Share</b>	\$ 0.36	\$ 0.31

*The accompanying notes are an integral part of these financial statements.*

**Table of Contents****MATTEL, INC. AND SUBSIDIARIES****CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME**

	<b>For the Three Months Ended</b>	
	<b>March 31,</b>	<b>March 31,</b>
	<b>2013</b>	<b>2012</b>
	<b>(Unaudited; in thousands)</b>	
<b>Net Income</b>	\$ 38,511	\$ 7,829
<b>Other Comprehensive (Loss) Income, Net of Tax:</b>		
Currency translation adjustments	(27,379)	55,303
Defined benefit pension plans net prior service cost and net actuarial loss	3,431	1,523
Net unrealized gains (losses) on derivative instruments:		
Unrealized holding gains (losses)	8,138	(1,188)
Reclassification adjustment for realized gains included in net income	(1,129)	(4,538)
	7,009	(5,726)
<b>Other Comprehensive (Loss) Income, Net of Tax</b>	<b>(16,939)</b>	<b>51,100</b>
<b>Comprehensive Income</b>	<b>\$ 21,572</b>	<b>\$ 58,929</b>

*The accompanying notes are an integral part of these financial statements.*

**Table of Contents****MATTEL, INC. AND SUBSIDIARIES****CONSOLIDATED STATEMENTS OF CASH FLOWS**

	<b>For the Three Months Ended</b>	
	<b>March 31,</b>	<b>March 31,</b>
	<b>2013</b>	<b>2012</b>
	<b>(Unaudited; in thousands)</b>	
<b>Cash Flows From Operating Activities:</b>		
Net income	\$ 38,511	\$ 7,829
Adjustments to reconcile net income to net cash flows used for operating activities:		
Depreciation	41,822	36,544
Amortization	4,410	3,867
Deferred income taxes	(16,350)	(15,533)
Tax benefits from share-based payment arrangements	(21,759)	(13,238)
Share-based compensation	13,862	11,853
Increase (decrease) from changes in assets and liabilities, net of acquired assets and liabilities:		
Accounts receivable	472,404	554,003
Inventories	(140,840)	(96,550)
Prepaid expenses and other current assets	(9,458)	(18,691)
Accounts payable, accrued liabilities, and income taxes payable	(442,654)	(273,439)
Other, net	(2,395)	(25,987)
<b>Net cash flows (used for) provided by operating activities</b>	<b>(62,447)</b>	<b>170,658</b>
<b>Cash Flows From Investing Activities:</b>		
Purchases of tools, dies, and molds	(29,178)	(20,435)
Purchases of other property, plant, and equipment	(23,936)	(17,547)
Payments for acquisition, net of cash acquired		(684,522)
Proceeds from sale of other property, plant, and equipment	133	185
(Payments) proceeds from foreign currency forward exchange contracts	(12,619)	19,800
<b>Net cash flows used for investing activities</b>	<b>(65,600)</b>	<b>(702,519)</b>
<b>Cash Flows From Financing Activities:</b>		
Payments of short-term borrowings, net	(9,844)	(8,018)
Proceeds from short-term borrowings, net	4,996	
Payment of credit facility renewal costs	(4,015)	
Payments of long-term borrowings	(350,000)	
Proceeds from long-term borrowings, net	495,260	
Share repurchases	(32,240)	(32,233)
Payment of dividends on common stock	(124,077)	(105,170)
Proceeds from exercise of stock options	57,311	75,601
Other, net	19,869	11,303
<b>Net cash flows provided by (used for) financing activities</b>	<b>57,260</b>	<b>(58,517)</b>
<b>Effect of Currency Exchange Rate Changes on Cash</b>	<b>(5,412)</b>	<b>5,891</b>
<b>Decrease in Cash and Equivalents</b>	<b>(76,199)</b>	<b>(584,487)</b>
<b>Cash and Equivalents at Beginning of Period</b>	<b>1,335,711</b>	<b>1,369,113</b>
<b>Cash and Equivalents at End of Period</b>	<b>\$ 1,259,512</b>	<b>\$ 784,626</b>



Edgar Filing: MATTEL INC /DE/ - Form 10-Q

*The accompanying notes are an integral part of these financial statements.*

**Table of Contents****MATTEL, INC. AND SUBSIDIARIES****NOTES TO CONSOLIDATED FINANCIAL STATEMENTS****(Unaudited)****1. Basis of Presentation**

The accompanying unaudited consolidated financial statements and related disclosures have been prepared in accordance with accounting principles generally accepted in the United States of America applicable to interim financial information and with the instructions to Form 10-Q and Rule 10-01 of Regulation S-X. In the opinion of management, all adjustments, consisting of only those of a normal recurring nature, considered necessary for a fair presentation of the financial position and interim results of Mattel, Inc. and its subsidiaries ( Mattel or the Company ) as of and for the periods presented have been included. Because Mattel's business is seasonal, results for interim periods are not necessarily indicative of those that may be expected for a full year.

The year-end balance sheet data was derived from audited financial statements; however, the accompanying interim notes to the consolidated financial statements do not include all disclosures required by accounting principles generally accepted in the United States of America.

The financial information included herein should be read in conjunction with Mattel's consolidated financial statements and related notes in its 2012 Annual Report on Form 10-K.

**2. Accounts Receivable**

Accounts receivable are net of allowances for doubtful accounts of \$35.4 million, \$19.7 million, and \$33.5 million as of March 31, 2013, March 31, 2012, and December 31, 2012, respectively.

**3. Inventories**

Inventories include the following:

	March 31, 2013	March 31, 2012 (In thousands)	December 31, 2012
Raw materials and work in process	\$ 107,166	\$ 122,251	\$ 79,216
Finished goods	492,735	481,485	385,841
	\$ 599,901	\$ 603,736	\$ 465,057

**4. Property, Plant, and Equipment**

Property, plant, and equipment, net includes the following:

March 31, 2013	March 31, 2012	December 31, 2012
-------------------	-------------------	----------------------

Edgar Filing: MATTEL INC /DE/ - Form 10-Q

	(In thousands)		
Land	\$ 26,733	\$ 26,692	\$ 26,692
Buildings	273,479	264,235	268,381
Machinery and equipment	946,350	870,918	931,732
Tools, dies, and molds	692,215	634,859	674,119
Capital leases	23,271	23,271	23,271
Leasehold improvements	211,038	194,865	208,900
	2,173,086	2,014,840	2,133,095
Less: accumulated depreciation	(1,568,032)	(1,480,095)	(1,539,882)
	\$ 605,054	\$ 534,745	\$ 593,213

**Table of Contents****5. Goodwill**

Goodwill is allocated to various reporting units, which are at the operating segment level, for purposes of evaluating whether goodwill is impaired. Mattel's reporting units are: (i) North America, (ii) International, and (iii) American Girl. Mattel tests its goodwill for impairment annually in the third quarter and whenever events or changes in circumstances indicate that the carrying amount may exceed its fair value.

The change in the carrying amount of goodwill by operating segment for the three months ended March 31, 2013 is shown below. Brand-specific goodwill held by foreign subsidiaries is allocated to the North America and American Girl operating segments selling those brands, thereby causing foreign currency translation impact for these operating segments.

	December 31, 2012	Currency Exchange Rate Impact (In thousands)	March 31, 2013
North America	\$ 546,898	\$ (2,442)	\$ 544,456
International	320,169	(5,836)	314,333
American Girl	213,731	(175)	213,556
Total goodwill	\$ 1,080,798	\$ (8,453)	\$ 1,072,345

*Acquisition of HIT Entertainment*

On February 1, 2012, Mattel acquired Helium Holdings 1A Ltd, a private limited company existing under the laws of Jersey (HIT Entertainment), pursuant to the Stock Purchase Agreement dated as of October 23, 2011, between Mattel's wholly-owned subsidiary, Mattel Entertainment Holdings Limited, a private limited company existing under the laws of England and Wales (the Purchasing Sub), HIT Entertainment's parent company, HIT Entertainment Scottish Limited Partnership, a limited partnership existing under the laws of Scotland and majority-owned by a consortium of funds led by Apax Partners, LLP and its affiliates (the Selling Stockholder) and, with respect to certain provisions thereof, Mattel (the Purchase Agreement). Pursuant to the terms set forth in the Purchase Agreement, Mattel indirectly acquired, through the Purchasing Sub, 100% of the issued and outstanding shares of HIT Entertainment from the Selling Stockholder for total cash consideration of \$713.5 million, including payment for acquired cash, subject to customary adjustments. HIT Entertainment owns and licenses a diverse portfolio of pre-school entertainment brands, including Thomas & Friends®.

The total consideration was allocated to the assets acquired and liabilities assumed based on their estimated fair values. As a result of the acquisition, Mattel recognized \$510.7 million of identifiable intangible assets (primarily related to intellectual property rights), \$49.4 million of net liabilities assumed (primarily related to deferred tax liabilities), and \$252.2 million of goodwill, which is not deductible for tax purposes. The fair values of the identifiable intangible assets were estimated based on the multi-period excess earnings method, using Level 3 inputs within the fair value hierarchy, which included forecasted future cash flows, long-term revenue growth rates, and the weighted average cost of capital. Goodwill relates to a number of factors built into the purchase price, including the future earnings and cash flow potential of the business, as well as the complementary strategic fit and the resulting synergies it brings to Mattel's existing operations.

Mattel finalized the valuation of the assets acquired and liabilities assumed in the fourth quarter of 2012, which resulted in adjustments to the purchase price allocation during the measurement period. As such, Mattel has retrospectively adjusted the provisional amounts recorded in its consolidated balance sheet as of March 31, 2012 as if the valuation of the assets acquired and liabilities assumed was finalized as of the acquisition date. The retrospective adjustments resulted in an increase to the net liabilities assumed of approximately \$11 million and goodwill of approximately \$10 million, including a reduction to the consideration paid to acquire HIT Entertainment of approximately \$1 million, which was also recognized as an increase to Mattel's other current

**Table of Contents**

assets in the consolidated balance sheet. The reduction to the consideration paid also resulted in a retrospective adjustment to the consolidated statement of cash flows, which reduced cash flows used for investing activities and reduced cash flows provided by operating activities by approximately \$1 million for the three months ended March 31, 2012. No retrospective adjustments have been made to the consolidated statement of operations for the three months ended March 31, 2012.

Additionally, during the three months ended March 31, 2013 and 2012, Mattel recognized approximately \$2 million and \$10 million of integration costs, respectively. Mattel also recognized approximately \$6 million of transaction costs during the three months ended March 31, 2012. There were no transaction costs incurred during the three months ended March 31, 2013. Integration and transaction costs are recorded within other selling and administrative expenses in the consolidated statements of operations. The pro forma and actual results of operations for this acquisition have not been presented because they are not material.

**6. Other Noncurrent Assets**

Other noncurrent assets include the following:

	March 31, 2013	March 31, 2012 (In thousands)	December 31, 2012
Nonamortizable identifiable intangibles	\$ 617,223	\$ 617,223	\$ 617,223
Deferred income taxes	411,298	500,176	374,667
Identifiable intangibles (net of amortization of \$67.7 million, \$58.1 million, and \$64.9 million, respectively)	85,983	97,532	88,786
Other	246,250	217,416	215,293
	\$ 1,360,754	\$ 1,432,347	\$ 1,295,969

In connection with the acquisition of HIT Entertainment, as more fully described in Note 5 to the Consolidated Financial Statements Goodwill, Mattel recognized \$495.0 million of nonamortizable identifiable intangible assets and \$15.7 million of amortizable identifiable intangible assets, primarily related to intellectual property rights.

Mattel tests nonamortizable intangible assets, including trademarks and trade names, for impairment annually in the third quarter and whenever events or changes in circumstances indicate that the carrying values may exceed the fair values. As of March 31, 2013, Mattel had a nonamortizable intangible asset with a carrying value of approximately \$113 million, and the fair value did not exceed its carrying value by a significant margin. Future changes in estimates resulting in lower than currently anticipated future cash flows and fair value could negatively affect the valuation of this asset, which may result in Mattel recognizing an impairment charge in the future.

Mattel also tests its amortizable intangible assets for impairment whenever events or changes in circumstances indicate that the carrying value of the asset may not be recoverable.

**Table of Contents****7. Accrued Liabilities**

Accrued liabilities include the following:

	March 31, 2013	March 31, 2012 (In thousands)	December 31, 2012
Litigation accrual	\$ 137,800	\$	\$ 137,800
Royalties	37,903	25,033	97,051
Taxes other than income taxes	35,994	33,138	80,673
Advertising and promotion	26,060	49,884	87,878
Other	329,767	354,676	484,346
	\$ 567,524	\$ 462,731	\$ 887,748

**8. Seasonal Financing**

Mattel maintains and periodically amends or replaces its domestic unsecured committed revolving credit facility with a commercial bank group. The facility is used as a back-up to Mattel's commercial paper program, which is used as the primary source of financing for the seasonal working capital requirements of its domestic subsidiaries. The agreement governing the credit facility was amended and restated on March 11, 2013 to, among other things, (i) extend the maturity date of the credit facility to March 12, 2018, (ii) increase aggregate commitments under the credit facility to \$1.60 billion, with an accordion feature, which allows Mattel to increase the aggregate availability under the credit facility to \$1.85 billion under certain circumstances, (iii) decrease the applicable interest rate margins to a range of 0.00% to 0.75% above the applicable base rate for base rate loans and 0.88% to 1.75% above the applicable London Interbank Borrowing Rate ( LIBOR ) for Eurodollar rate loans, in each case depending on Mattel's senior unsecured long-term debt rating, and (iv) decrease commitment fees to a range of 0.08% to 0.28% of the unused commitments under the credit facility.

The amended facility has a borrowing capacity of up to \$1.60 billion over a term of five years. Prior to the amendment, the facility permitted Mattel to borrow up to \$1.40 billion and had two years remaining to maturity. The proportion of unamortized debt issuance costs from the prior facility renewal related to creditors involved in both the prior facility and amended facility and borrowing costs incurred as a result of the amendment were deferred and will be amortized over the term of the amended facility.

Mattel is required to meet financial ratio covenants at the end of each quarter and fiscal year, using the formulae specified in the credit facility agreement to calculate the ratios. Mattel was in compliance with such covenants at the end of the three months ended March 31, 2013.

The credit agreement is a material agreement and failure to comply with the financial ratio covenants may result in an event of default under the terms of the credit facility. If Mattel defaulted under the terms of the credit facility, its ability to meet its seasonal financing requirements could be adversely affected.

**Table of Contents****9. Long-term Debt**

Long-term debt includes the following:

	March 31, 2013	March 31, 2012 (In thousands)	December 31, 2012
Medium-term notes due November 2013	\$ 50,000	\$ 100,000	\$ 50,000
2008 Senior Notes		350,000	350,000
2010 Senior Notes due October 2020 and October 2040	500,000	500,000	500,000
2011 Senior Notes due November 2016 and November 2041	600,000	600,000	600,000
2013 Senior Notes due March 2018 and March 2023	500,000		
	1,650,000	1,550,000	1,500,000
Less: current portion	(50,000)	(400,000)	(400,000)
Total long-term debt	\$ 1,600,000	\$ 1,150,000	\$ 1,100,000

In March 2013, Mattel issued \$250.0 million aggregate principal amount of 1.70% senior unsecured notes ( 1.70% Senior Notes ) due March 15, 2018 and \$250.0 million aggregate principal amount of 3.15% senior unsecured notes ( 3.15% Senior Notes ) due March 15, 2023 (collectively, 2013 Senior Notes ). Interest on the 2013 Senior Notes is payable semi-annually on March 15 and September 15 of each year, beginning September 15, 2013. Mattel may redeem all or part of the 1.70% Senior Notes at any time or from time to time at its option, at a redemption price equal to the greater of (i) 100% of the principal amount of the notes being redeemed plus accrued and unpaid interest to but excluding the redemption date, and (ii) a make-whole amount based on the yield of a comparable US Treasury security plus 15 basis points. Mattel may redeem all or part of the 3.15% Senior Notes at any time or from time to time prior to December 15, 2022 (three months prior to the maturity date of the 3.15% Senior Notes) at its option, at a redemption price equal to the greater of (i) 100% of the principal amount of the notes being redeemed plus accrued and unpaid interest to but excluding the redemption date, and (ii) a make-whole amount based on the yield of a comparable US Treasury security plus 20 basis points. Mattel may redeem all or part of the 3.15% Senior Notes at any time or from time to time on or after December 15, 2022 (three months prior to the maturity date for the 3.15% Senior Notes) at its option, at a redemption price equal to 100% of the principal amount of the notes to be redeemed plus accrued and unpaid interest to but excluding the redemption date.

During the first quarter of 2013, Mattel repaid \$350.0 million aggregate principal amount of its 5.625% senior unsecured notes due March 15, 2013 ( 2008 Senior Notes ) in connection with their scheduled maturity using proceeds from the issuance of the 2013 Senior Notes.

**10. Other Noncurrent Liabilities**

Other noncurrent liabilities include the following:

	March 31, 2013	March 31, 2012 (In thousands)	December 31, 2012
Benefit plan liabilities	\$ 283,006	\$ 271,780	\$ 284,614
Noncurrent tax liabilities	213,917	202,900	213,658
Other	150,100	141,393	145,457
	\$ 647,023	\$ 616,073	\$ 643,729

**Table of Contents****11. Accumulated Other Comprehensive Income (Loss)**

In 2013, Mattel adopted Accounting Standards Update 2013-02, *Reporting of Amounts Reclassified Out of Accumulated Other Comprehensive Income*, which requires an entity to present either on the face of the statement where net income is presented or in the notes to the financial statements, significant amounts reclassified out of accumulated other comprehensive income by the respective line items of net income. The following tables present changes in the accumulated balances for each component of other comprehensive income, including current period other comprehensive income and reclassifications out of accumulated other comprehensive income:

	For the Three Months Ended March 31, 2013			Total
	Derivative Instruments	Defined Benefit Pension Plans	Currency Translation Adjustments	
	(In thousands)			
<b>Accumulated Other Comprehensive Income (Loss), Net of Tax, as of December 31, 2012</b>	\$ (2,583)	\$ (190,656)	\$ (271,247)	\$ (464,486)
Other comprehensive income before reclassifications	8,138	311	(27,379)	(18,930)
Amounts reclassified from accumulated other comprehensive income	(1,129)	3,120		1,991
Net increase (decrease) in other comprehensive income	7,009	3,431	(27,379)	(16,939)
<b>Accumulated Other Comprehensive Income (Loss), Net of Tax, as of March 31, 2013</b>	\$ 4,426	\$ (187,225)	\$ (298,626)	\$ (481,425)

	For the Three Months Ended March 31, 2012			Total
	Derivative Instruments	Defined Benefit Pension Plans	Currency Translation Adjustments	
	(In thousands)			
<b>Accumulated Other Comprehensive Income (Loss), Net of Tax, as of December 31, 2011</b>	\$ 24,616	\$ (172,398)	\$ (298,863)	\$ (446,645)
Other comprehensive income before reclassifications	(1,188)	(2,555)	55,303	51,560
Amounts reclassified from accumulated other comprehensive income	(4,538)	4,078		(460)
Net (decrease) increase in other comprehensive income	(5,726)	1,523	55,303	51,100
<b>Accumulated Other Comprehensive Income (Loss), Net of Tax, as of March 31, 2012</b>	\$ 18,890	\$ (170,875)	\$ (243,560)	\$ (395,545)



**Table of Contents**

The following table presents the classification and amount of the reclassifications from accumulated other comprehensive income to the statement of operations:

	For the Three Months Ended March 31, 2013	For the Three Months Ended March 31, 2012	Statements of Operations Classification
	(In thousands)		
<b>Derivative Instruments</b>			
Gain on foreign currency forward exchange contracts	\$ 1,131	\$ 4,623	Cost of sales
	(2)	(85)	Provision for income taxes
	\$ 1,129	\$ 4,538	Net income
<b>Amortization of Defined Benefit Pension Plans</b>			
Prior service credit (cost)	\$ 126	\$ (10)	(a)
Actuarial loss	(5,146)	(5,768)	(a)
	(5,020)	(5,778)	
	1,900	1,700	Provision for income taxes
	\$ (3,120)	\$ (4,078)	Net income

(a) The amortization of prior service credit (cost) and actuarial loss is included in the computation of net periodic benefit cost. Refer to Note 15 to the Consolidated Financial Statements Employee Benefit Plans for additional information regarding Mattel's net periodic benefit cost.

**Currency Translation Adjustments**

Mattel's reporting currency is the US dollar. The translation of its net investments in subsidiaries with non-US dollar functional currencies subjects Mattel to currency exchange rate fluctuations in its results of operations and financial position. Assets and liabilities of subsidiaries with non-US dollar functional currencies are translated into US dollars at fiscal period-end exchange rates. Income, expense, and cash flow items are translated at weighted average exchange rates prevailing during the fiscal period. The resulting currency translation adjustments are recorded as a component of accumulated other comprehensive loss within stockholders' equity. Currency translation adjustments resulted in a net loss of \$27.4 million for the three months ended March 31, 2013, primarily due to the weakening of the Euro and British pound sterling against the US dollar, partially offset by the strengthening of the Mexican peso and Brazilian real. Currency translation adjustments resulted in a net gain of \$55.3 million for the three months ended March 31, 2012, primarily due to the strengthening of the Euro, Mexican peso, Brazilian real, and British pound sterling against the US dollar.

**12. Derivative Instruments**

Mattel seeks to mitigate its exposure to foreign currency transaction risk by monitoring its foreign currency transaction exposure for the year and partially hedging such exposure using foreign currency forward exchange contracts. Mattel uses foreign currency forward exchange contracts as cash flow hedges primarily to hedge its purchases and sales of inventory denominated in foreign currencies. These contracts generally have maturity dates of up to 18 months. These derivative instruments have been designated as effective cash flow hedges, whereby the unsettled hedges are reported in Mattel's consolidated balance sheets at fair value, with changes in the fair value of the hedges reflected in other comprehensive income (OCI). Realized gains and losses for these contracts are recorded in the consolidated statements of operations in the period in which the inventory is sold to customers. Additionally, Mattel uses foreign currency forward exchange contracts to hedge intercompany loans and advances denominated in foreign currencies. Due to the short-term nature of the contracts involved, Mattel does not use hedge accounting for these contracts, and as such, changes in fair value are recorded in the period of change in the consolidated statements of operations. As of March 31, 2013, March 31, 2012, and December 31, 2012, Mattel held foreign currency forward exchange contracts with notional amounts of approximately \$1.55 billion, \$1.39 billion, and \$1.36 billion, respectively.



**Table of Contents**

The following table presents Mattel's derivative assets and liabilities:

	Balance Sheet Classification	Asset Derivatives		December 31, 2012
		March 31, 2013	Fair Value March 31, 2012 (In thousands)	
<b>Derivatives designated as hedging instruments:</b>				
Foreign currency forward exchange contracts	Prepaid expenses and			
	other current assets	\$ 10,868	\$ 19,553	\$ 3,064
Foreign currency forward exchange contracts	Other noncurrent assets		18	4
<b>Total derivatives designated as hedging instruments</b>		\$ 10,868	\$ 19,571	\$ 3,068
	Balance Sheet Classification	Liability Derivatives		December 31, 2012
		March 31, 2013	Fair Value March 31, 2012 (In thousands)	
<b>Derivatives designated as hedging instruments:</b>				
Foreign currency forward exchange contracts	Accrued liabilities	\$ 3,664	\$ 1,927	\$ 8,093
Foreign currency forward exchange contracts	Other noncurrent liabilities		9	177
<b>Total derivatives designated as hedging instruments</b>		\$ 3,664	\$ 1,936	\$ 8,270
<b>Derivatives not designated as hedging instruments</b>				
Foreign currency forward exchange contracts	Accrued liabilities	\$ 1,240	\$ 2,035	\$ 487
<b>Total</b>		\$ 4,904	\$ 3,971	\$ 8,757

The following tables present the classification and amount of gains and losses, net of tax, from derivatives reported in the consolidated statements of operations:

	For the Three Months Ended March 31, 2013		For the Three Months Ended March 31, 2012		Statements of Operations Classification
	Amount of Gain (Loss) Recognized in OCI	Amount of Gain (Loss) Reclassified from Accumulated OCI to Statements of Operations (In thousands)	Amount of Gain (Loss) Recognized in OCI	Amount of Gain (Loss) Reclassified from Accumulated OCI to Statements of Operations	
<b>Derivatives designated as hedging instruments</b>					
Foreign currency forward exchange contracts	\$ 8,138	\$ 1,129	\$ (1,188)	\$ 4,538	Cost of sales



**Table of Contents**

The net gains of \$1.1 million and \$4.5 million reclassified from accumulated other comprehensive loss to the consolidated statements of operations for the three months ended March 31, 2013 and 2012, respectively, are offset by the changes in cash flows associated with the underlying hedged transactions.

	<b>Amount of Gain (Loss) Recognized in the Statements of Operations</b>		<b>Statements of Operations Classification</b>
	<b>For the Three Months Ended March 31, 2013</b>	<b>For the Three Months Ended March 31, 2012</b>	
<b>(In thousands)</b>			
<b>Derivatives not designated as hedging instruments</b>			
Foreign currency forward exchange contracts	\$ (13,775)	\$ 20,448	Non-operating income/expense
Foreign currency forward exchange contracts	403	247	Cost of sales
<b>Total</b>	<b>\$ (13,372)</b>	<b>\$ 20,695</b>	

The net loss of \$13.4 million and net gain of \$20.7 million recognized in the consolidated statements of operations for the three months ended March 31, 2013 and 2012, respectively, are offset by foreign currency transaction gains and losses on the related hedged balances.

**13. Fair Value Measurements**

The following table presents information about Mattel's assets and liabilities measured and reported in the financial statements at fair value and indicates the fair value hierarchy of the valuation techniques utilized to determine such fair value. The three levels of the fair value hierarchy are as follows:

Level 1 Valuations based on unadjusted quoted prices in active markets for identical assets or liabilities that the entity has the ability to access.

Level 2 Valuations based on quoted prices for similar assets or liabilities, quoted prices in markets that are not active, or other inputs that are observable or can be corroborated by observable data for substantially the full term of the assets or liabilities.

Level 3 Valuations based on inputs that are unobservable, supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

Mattel's financial assets and liabilities measured and reported at fair value on a recurring basis include the following:

	<b>Level 1</b>	<b>March 31, 2013</b>		<b>Total</b>
		<b>Level 2</b>	<b>Level 3</b>	
<b>(In thousands)</b>				
<b>Assets:</b>				
Foreign currency forward exchange contracts (a)	\$	\$ 10,868	\$	\$ 10,868
Auction rate securities (b)			21,504	21,504
<b>Total assets</b>	<b>\$</b>	<b>\$ 10,868</b>	<b>\$ 21,504</b>	<b>\$ 32,372</b>

**Liabilities:**

Foreign currency forward exchange contracts (a)	\$	\$ 4,904	\$	\$ 4,904
---	----	----------	----	----------

**Table of Contents**

	Level 1	March 31, 2012 Level 2      Level 3 (In thousands)		Total
<b>Assets:</b>				
Foreign currency forward exchange contracts (a)	\$	\$ 19,571	\$	\$ 19,571
Auction rate securities (b)			16,104	16,104
Total assets	\$	\$ 19,571	\$ 16,104	\$ 35,675
<b>Liabilities:</b>				
Foreign currency forward exchange contracts (a)	\$	\$ 3,971	\$	\$ 3,971

	Level 1	December 31, 2012 Level 2      Level 3 (In thousands)		Total
<b>Assets:</b>				
Foreign currency forward exchange contracts (a)	\$	\$ 3,068	\$	\$ 3,068
Auction rate securities (b)			19,256	19,256
Total assets	\$	\$ 3,068	\$ 19,256	\$ 22,324
<b>Liabilities:</b>				
Foreign currency forward exchange contracts (a)	\$	\$ 8,757	\$	\$ 8,757

- (a) The fair value of the foreign currency forward exchange contracts is based on dealer quotes of market forward rates and reflects the amount that Mattel would receive or pay at their maturity dates for contracts involving the same notional amounts, currencies, and maturity dates.
- (b) The fair value of the auction rate securities is estimated using a discounted cash flow model based on (i) estimated interest rates, timing, and amount of cash flows, (ii) credit spreads, recovery rates, and credit quality of the underlying securities, (iii) illiquidity considerations, and (iv) market correlation.

The following table presents information about Mattel's assets measured and reported at fair value on a recurring basis using significant Level 3 inputs:

	Level 3 (In thousands)
<b>Balance at December 31, 2012</b>	\$ 19,256
Unrealized gain	2,248
<b>Balance at March 31, 2013</b>	\$ 21,504

*Other Financial Instruments*

Mattel's financial instruments include cash and equivalents, accounts receivable and payable, short-term borrowings, and accrued liabilities. The carrying value of these instruments approximates fair value because of their short-term nature.

The estimated fair value of Mattel's long-term debt, including the current portion, was \$1.77 billion (compared to a carrying value of \$1.65 billion) as of March 31, 2013, \$1.63 billion (compared to a carrying value of \$1.55 billion) as of March 31, 2012, and \$1.63 billion (compared to a carrying value of \$1.50 billion) as of December 31, 2012. The estimated fair values have been calculated based on broker quotes or rates for

the same or similar instruments and are classified as Level 2 within the fair value hierarchy.



**Table of Contents****14. Earnings Per Share**

Unvested share-based payment awards that contain nonforfeitable rights to dividends or dividend equivalents (whether paid or unpaid) are participating securities and are included in the computation of earnings per share pursuant to the two-class method. Certain of Mattel's restricted stock units (RSUs) are considered participating securities because they contain nonforfeitable rights to dividend equivalents.

Under the two-class method, net income is reduced by the amount of dividends declared in the period for each class of common stock and participating securities. The remaining undistributed earnings are then allocated to common stock and participating securities as if all of the net income for the period had been distributed. Basic earnings per common share excludes dilution and is calculated by dividing net income allocable to common shares by the weighted average number of common shares outstanding for the period. Diluted earnings per common share is calculated by dividing net income allocable to common shares by the weighted average number of common shares for the period, as adjusted for the potential dilutive effect of non-participating share-based awards. The following table reconciles earnings per common share for the three months ended March 31, 2013 and 2012:

	<b>For the Three Months Ended</b>	
	<b>March 31, 2013</b>	<b>March 31, 2012</b>
	<b>(In thousands, except per share amounts)</b>	
<b>Basic:</b>		
Net income	\$ 38,511	\$ 7,829
Less net income allocable to participating RSUs (a)	(401)	(98)
Net income available for basic common shares	\$ 38,110	\$ 7,731
Weighted average common shares outstanding	344,315	339,144
Basic net income per common share	\$ 0.11	\$ 0.02
<b>Diluted:</b>		
Net income	\$ 38,511	\$ 7,829
Less net income allocable to participating RSUs (a)	(412)	(112)
Net income available for diluted common shares	\$ 38,099	\$ 7,717
Weighted average common shares outstanding	344,315	339,144
Weighted average common equivalent shares arising from:		
Dilutive stock options and non-participating RSUs	4,480	4,516
Weighted average number of common and potential common shares	348,795	343,660
Diluted net income per common share	\$ 0.11	\$ 0.02

(a) During the three months ended March 31, 2013 and 2012, Mattel allocated a proportionate share of both dividends and undistributed earnings to participating RSUs.

The calculation of potential common shares assumes the exercise of dilutive stock options and vesting of non-participating RSUs, net of assumed treasury share repurchases at average market prices. Nonqualified stock options and non-participating RSUs totaling 0.1 million shares were excluded from the calculation of diluted net income per common share for both the three months ended March 31, 2013 and 2012 because they were antidilutive.

**15. Employee Benefit Plans**

Mattel and certain of its subsidiaries have qualified and nonqualified retirement plans covering substantially all employees of these companies, which are more fully described in Note 4 to the Consolidated Financial Statements in its 2012 Annual Report on Form 10-K.

**Table of Contents**

A summary of the components of net periodic benefit cost for Mattel's defined benefit pension plans is as follows:

	For the Three Months Ended	
	March 31, 2013	March 31, 2012
	(In thousands)	
Service cost	\$ 3,899	\$ 3,319
Interest cost	6,630	7,492
Expected return on plan assets	(7,329)	(7,760)
Amortization of prior service (credit) cost	(126)	10
Recognized actuarial loss	5,106	5,738
	\$ 8,180	\$ 8,799

A summary of the components of net periodic benefit cost for Mattel's postretirement benefit plans is as follows:

	For the Three Months Ended	
	March 31, 2013	March 31, 2012
	(In thousands)	
Service cost	\$ 22	\$ 19
Interest cost	338	345
Recognized actuarial loss	40	30
	\$ 400	\$ 394

During the three months ended March 31, 2013, Mattel made cash contributions totaling approximately \$5 million to its defined benefit pension plans.

**16. Share-Based Payments**

Mattel has various stock compensation plans, which are more fully described in Note 7 to the Consolidated Financial Statements in its 2012 Annual Report on Form 10-K. Under the Mattel, Inc. 2010 Equity and Long-Term Compensation Plan, Mattel has the ability to grant nonqualified stock options, incentive stock options, stock appreciation rights, restricted stock, RSUs, performance awards, dividend equivalent rights, and shares of common stock to officers, employees, and other persons providing services to Mattel. Stock options are granted with exercise prices at the fair market value of Mattel's common stock on the applicable grant date and expire no later than ten years from the date of grant. Both stock options and time-vesting RSUs generally provide for vesting over a period of three years from the date of grant.

Compensation expense, included within other selling and administrative expenses, related to stock options and RSUs is as follows:

	For the Three Months Ended	
	March 31, 2013	March 31, 2012
	(In thousands)	
Stock option compensation expense	\$ 2,609	\$ 3,255
RSU compensation expense	11,253	8,598



**Table of Contents**

As of March 31, 2013, total unrecognized compensation cost related to unvested share-based payments totaled \$63.7 million and is expected to be recognized over a weighted-average period of 1.8 years.

Mattel uses treasury shares purchased under its share repurchase program to satisfy stock option exercises and the vesting of RSUs. Cash received for stock option exercises for the three months ended March 31, 2013 and 2012 was \$57.3 million and \$75.6 million, respectively.

**17. Other Selling and Administrative Expenses**

Other selling and administrative expenses include the following:

	<b>For the Three Months Ended</b>	
	<b>March 31,</b>	<b>March 31,</b>
	<b>2013</b>	<b>2012</b>
	<b>(In thousands)</b>	
Design and development	\$ 47,973	\$ 46,624
Identifiable intangible asset amortization	2,803	2,634

**18. Foreign Currency Transaction Gains and Losses**

Currency exchange rate fluctuations may impact Mattel's results of operations and cash flows. Mattel's currency transaction exposures include gains and losses realized on unhedged inventory purchases and unhedged receivables and payables balances that are denominated in a currency other than the applicable functional currency. Gains and losses on unhedged inventory purchases and other transactions associated with operating activities are recorded in the components of operating income to which they relate in the consolidated statements of operations. For hedges of intercompany loans and advances, which do not qualify for hedge accounting treatment, the gains or losses on the hedges resulting from changes in fair value as well as the offsetting transaction gains or losses on the related hedged items, along with unhedged items, are recognized in non-operating (expense) income, net in the consolidated statements of operations. Inventory purchase and sale transactions denominated in the Euro, British pound sterling, Mexican peso, Brazilian real, and Indonesian rupiah are the primary transactions that cause foreign currency transaction exposure for Mattel.

Currency transaction gains (losses) included in the consolidated statements of operations are as follows:

	<b>For the Three Months Ended</b>	
	<b>March 31,</b>	<b>March 31,</b>
	<b>2013</b>	<b>2012</b>
	<b>(In thousands)</b>	
Operating income	\$ 10,880	\$ 13,581
Other non-operating (expense) income, net	132	102
Net transaction gains	\$ 11,012	\$ 13,683

**19. Income Taxes**

Mattel's provision for income taxes was \$5.7 million and \$2.3 million for the three months ended March 31, 2013 and 2012, respectively. During the three months ended March 31, 2013, Mattel recognized net discrete tax benefits of \$4.0 million primarily related to the signing of the American Taxpayer Relief Act (Tax Act) on January 2, 2013, which extended the Research and Development tax credit retroactively for the 2012 tax year. During the three months ended March 31, 2012, Mattel did not recognize discrete tax benefit or expense.

In the normal course of business, Mattel is regularly audited by federal, state, local and foreign tax authorities. In March 2013, Mattel met with the IRS Office of Appeals to begin resolution discussions related to the issues that remained unresolved following the IRS's examination of

## Edgar Filing: MATTEL INC /DE/ - Form 10-Q

Mattel's 2008 and 2009 federal income tax returns. Mattel anticipates the appeals process will involve multiple meetings before these disputed issues are

**Table of Contents**

resolved. Mattel continues to believe in its interpretations of the relevant legal, administrative, and other applicable guidance on the tax issues disputed by the IRS. However, if the disputed issues are resolved in a manner inconsistent with Mattel's expectations, such an outcome could have a material impact on its financial statements. While it is reasonably possible that a significant increase or decrease in Mattel's unrecognized tax benefits may occur in the next twelve months related to the IRS appeals, given the uncertainty regarding timing and possible outcomes of the appeals process, a current estimate of the range of reasonably possible outcomes cannot be made at this time. Based on the current status of state and foreign audits, Mattel may recognize a benefit of up to approximately \$11 million related to the settlement of tax audits and/or the expiration of statutes of limitations in the next twelve months. The ultimate settlement of any particular issue with the applicable taxing authority could have a material impact on Mattel's consolidated financial statements.

**20. Contingencies***Litigation Related to Carter Bryant and MGA Entertainment, Inc.*

In April 2004, Mattel filed a lawsuit in Los Angeles County Superior Court against Carter Bryant ( Bryant ), a former Mattel design employee. The suit alleges that Bryant aided and assisted a Mattel competitor, MGA Entertainment, Inc. ( MGA ), during the time he was employed by Mattel, in violation of his contractual and other duties to Mattel. In September 2004, Bryant asserted counterclaims against Mattel, including counterclaims in which Bryant sought, as a putative class action representative, to invalidate Mattel's Confidential Information and Proprietary Inventions Agreements with its employees. Bryant also removed Mattel's suit to the United States District Court for the Central District of California. In December 2004, MGA intervened as a party-defendant in Mattel's action against Bryant, asserting that its rights to Bratz properties are at stake in the litigation.

Separately, in November 2004, Bryant filed an action against Mattel in the United States District Court for the Central District of California. The action sought a judicial declaration that Bryant's purported conveyance of rights in Bratz was proper and that he did not misappropriate Mattel property in creating Bratz.

In April 2005, MGA filed suit against Mattel in the United States District Court for the Central District of California. MGA's action alleges claims of trade dress infringement, trade dress dilution, false designation of origin, unfair competition, and unjust enrichment. The suit alleges, among other things, that certain products, themes, packaging, and/or television commercials in various Mattel product lines have infringed upon products, themes, packaging, and/or television commercials for various MGA product lines, including Bratz. The complaint also asserts that various alleged Mattel acts with respect to unidentified retailers, distributors, and licensees have damaged MGA and that various alleged acts by industry organizations, purportedly induced by Mattel, have damaged MGA. MGA's suit alleges that MGA has been damaged in an amount believed to reach or exceed tens of millions of dollars and further seeks punitive damages, disgorgement of Mattel's profits and injunctive relief.

In June 2006, the three cases were consolidated in the United States District Court for the Central District of California. On July 17, 2006, the Court issued an order dismissing all claims that Bryant had asserted against Mattel, including Bryant's purported counterclaims to invalidate Mattel's Confidential Information and Proprietary Inventions Agreements with its employees, and Bryant's claims for declaratory relief.

In November 2006, Mattel asked the Court for leave to file an Amended Complaint that included not only additional claims against Bryant, but also included claims for copyright infringement, Racketeer Influenced and Corrupt Organizations ( RICO ) violations, misappropriation of trade secrets, intentional interference with contract, aiding and abetting breach of fiduciary duty and breach of duty of loyalty, and unfair competition, among others, against MGA, its Chief Executive Officer Isaac Larian, certain MGA affiliates and an MGA employee. The RICO claim alleged that MGA stole Bratz and then, by recruiting and hiring key Mattel employees and directing them to bring with them Mattel confidential and proprietary information, unfairly competed against Mattel using Mattel's trade secrets, confidential information, and key employees to build their

---

**Table of Contents**

business. On January 12, 2007, the Court granted Mattel leave to file these claims as counterclaims in the consolidated cases, which Mattel did that same day.

Mattel sought to try all of its claims in a single trial, but in February 2007, the Court decided that the consolidated cases would be tried in two phases, with the first trial to determine claims and defenses related to Mattel's ownership of Bratz works and whether MGA infringed those works. On May 19, 2008, Bryant reached a settlement agreement with Mattel and is no longer a defendant in the litigation. In the public stipulation entered by Mattel and Bryant in connection with the resolution, Bryant agreed that he was and would continue to be bound by all prior and future Court Orders relating to Bratz ownership and infringement, including the Court's summary judgment rulings.

The first phase of the first trial, which began on May 27, 2008, resulted in a unanimous jury verdict on July 17, 2008 in favor of Mattel. The jury found that almost all of the Bratz design drawings and other works in question were created by Bryant while he was employed at Mattel; that MGA and Isaac Larian intentionally interfered with the contractual duties owed by Bryant to Mattel, aided and abetted Bryant's breaches of his duty of loyalty to Mattel, aided and abetted Bryant's breaches of the fiduciary duties he owed to Mattel, and converted Mattel property for their own use. The same jury determined that defendants MGA, Larian, and MGA Entertainment (HK) Limited infringed Mattel's copyrights in the Bratz design drawings and other Bratz works, and awarded Mattel total damages of approximately \$100 million against the defendants. On December 3, 2008, the Court issued a series of orders rejecting MGA's equitable defenses and granting Mattel's motions for equitable relief, including an order enjoining the MGA party defendants from manufacturing, marketing, or selling certain Bratz fashion dolls or from using the Bratz name. The Court stayed the effect of the December 3, 2008 injunctive orders until further order of the Court and entered a further specified stay of the injunctive orders on January 7, 2009.

The parties filed and argued additional motions for post-trial relief, including a request by MGA to enter judgment as a matter of law on Mattel's claims in MGA's favor and to reduce the jury's damages award to Mattel. Mattel additionally moved for the appointment of a receiver. On April 27, 2009, the Court entered an order confirming that Bratz works found by the jury to have been created by Bryant during his Mattel employment were Mattel's property and that hundreds of Bratz female fashion dolls infringe Mattel's copyrights. The Court also upheld the jury's award of damages in the amount of \$100 million and ordered an accounting of post-trial Bratz sales. The Court further vacated the stay of the December 3, 2008 orders, except to the extent specified by the Court's January 7, 2009 modification.

MGA appealed the Court's equitable orders to the Court of Appeals for the Ninth Circuit. On December 9, 2009, the Ninth Circuit heard oral argument on MGA's appeal and issued an order staying the District Court's equitable orders pending a further order to be issued by the Ninth Circuit. The Ninth Circuit opinion vacating the relief ordered by the District Court was issued on July 22, 2010. The Ninth Circuit stated that, because of several jury instruction errors it identified, a significant portion if not all of the jury verdict and damage award should be vacated.

In its opinion, the Ninth Circuit found that the District Court erred in concluding that Mattel's Invention agreement unambiguously applied to ideas; that it should have considered extrinsic evidence in determining the application of the agreement; and if the conclusion turns on conflicting evidence, it should have been up to the jury to decide. The Ninth Circuit also concluded that the District Judge erred in transferring the entire brand to Mattel based on misappropriated names and that the Court should have submitted to the jury, rather than deciding itself, whether Bryant's agreement assigned works created outside the scope of his employment and whether Bryant's creation of the Bratz designs and sculpt was outside of his employment. The Court then went on to address copyright issues which would be raised after a retrial, since Mattel might well convince a properly instructed jury that it owns Bryant's designs and sculpt. The Ninth Circuit stated that the sculpt itself was entitled only to thin copyright protection against virtually identical works, while the Bratz sketches were entitled to broad protection against substantially similar works; in applying the broad protection, however, the Ninth Circuit found that the lower court had erred in failing to filter out all of the unprotectable elements of



---

**Table of Contents**

Bryant's sketches. This mistake, the Court said, caused the lower court to conclude that all Bratz dolls were substantially similar to Bryant's original sketches.

Judge Stephen Larson, who presided over the first trial, retired from the bench during the course of the appeal, and the case was transferred to Judge David O. Carter. After the transfer, Judge Carter granted Mattel leave to file a Fourth Amended Answer and Counterclaims which focused on RICO, trade secret and other claims, and added additional parties, and subsequently granted in part and denied in part a defense motion to dismiss those counterclaims. Later, on August 16, 2010, MGA asserted several new claims against Mattel in response to Mattel's Fourth Amended Answer and Counterclaims, including claims for alleged trade secret misappropriation, an alleged violation of RICO, and wrongful injunction. Mattel moved to strike and/or dismiss these claims, as well as certain MGA allegations regarding Mattel's motives for filing suit. The Court granted that motion as to the wrongful injunction claim, which it dismissed with prejudice, and as to the allegations about Mattel's motives, which it struck. The Court denied the motion as to MGA's trade secret misappropriation claim and its claim for violations of RICO.

The Court resolved summary judgment motions in late 2010. Among other rulings, the Court dismissed both parties' RICO claims; dismissed Mattel's claim for breach of fiduciary duty and portions of other claims as preempted by the trade secrets act; dismissed MGA's trade dress infringement claims; dismissed MGA's unjust enrichment claim; dismissed MGA's common law unfair competition claim; and dismissed portions of Mattel's copyright infringement claim as to later generation Bratz dolls.

Trial of all remaining claims began in early January 2011. During the trial, and before the case was submitted to the jury, the Court granted MGA's motions for judgment as to Mattel's claims for aiding and abetting breach of duty of loyalty and conversion. The Court also granted a defense motion for judgment on portions of Mattel's claim for misappropriation of trade secrets relating to thefts by former Mattel employees located in Mexico.

The jury reached verdicts on the remaining claims in April 2011. In those verdicts, the jury ruled against Mattel on its claims for ownership of Bratz-related works, for copyright infringement, and for misappropriation of trade secrets. The jury ruled for MGA on its claim of trade secret misappropriation as to 26 of its claimed trade secrets and awarded \$88.5 million in damages. The jury ruled against MGA as to 88 of its claimed trade secrets. The jury found that Mattel's misappropriation was willful and malicious.

In early August 2011, the Court ruled on post-trial motions. The Court rejected MGA's unfair competition claims and also rejected Mattel's equitable defenses to MGA's misappropriation of trade secrets claim. The Court reduced the jury's damages award of \$88.5 million to \$85.0 million. The Court awarded MGA an additional \$85.0 million in punitive damages and approximately \$140 million in attorney's fees and costs. The Court entered a judgment which totaled approximately \$310 million in favor of MGA.

Mattel appealed the judgment, challenging on appeal the entirety of the District Court's monetary award in favor of MGA, including both the award of \$170 million in damages for alleged trade secret misappropriation and approximately \$140 million in attorney's fees and costs. On January 24, 2013, the Ninth Circuit Court of Appeals issued a ruling on Mattel's appeal. In that ruling, the Court found that MGA's claim for trade secrets misappropriation was not compulsory to any Mattel claim and could not be filed as a counterclaim-in-reply. Accordingly, the Court of Appeals vacated the portion of the judgment awarding damages and attorney's fees and costs to MGA for prevailing on its trade secrets misappropriation claim, totaling approximately \$172.5 million. It ruled that, on remand, the District Court must dismiss MGA's trade secret claim without prejudice. In its ruling, the Court of Appeals also affirmed the District Court's award of attorney's fees and costs under the Copyright Act. Accordingly, Mattel recorded a litigation accrual of \$137.8 million during the fourth quarter of 2012 to cover these fees and costs.

On February 27, 2013, MGA filed a motion to amend its complaint to reassert the trade secret claim that the Court of Appeals ordered dismissed without prejudice. Mattel believes that it has strong arguments that such an

---

**Table of Contents**

amendment is improper in federal court because the claim is purely one of state law and that even if amendment is allowed, or if MGA were to file the claim in state court, the claim is barred by the statute of limitations, among other defenses, and should be dismissed without a trial.

*Litigation Related to Yellowstone do Brasil Ltda.*

Yellowstone do Brasil Ltda. (formerly known as Trebbor Informática Ltda.) was a customer of Mattel's subsidiary Mattel do Brasil Ltda. when a commercial dispute arose between Yellowstone and Mattel do Brasil regarding the supply of product and related payment terms. As a consequence of the dispute, in April 1999, Yellowstone filed a declarative action against Mattel do Brasil requesting the annulment of its security bonds and promissory notes given to Mattel as well as requesting the court to find Mattel do Brasil liable for damages incurred as a result of Mattel do Brasil's alleged abrupt and unreasonable breach of an oral exclusive distribution agreement between the parties relating to the supply and sale of toys in Brazil. Yellowstone's complaint sought alleged loss of profits of approximately \$0.5 million, plus an unspecified amount of damages consisting of: (i) compensation for all investments made by Yellowstone to develop Mattel do Brasil's business; (ii) reimbursement of the amounts paid by Yellowstone to terminate labor and civil contracts in connection with the business; (iii) compensation for alleged unfair competition and for the goodwill of trade; and (iv) compensation for non-pecuniary damages.

Mattel do Brasil filed its defenses to these claims and simultaneously presented a counterclaim for unpaid accounts receivable for goods supplied to Yellowstone in the approximate amount of \$3.5 million.

During the evidentiary phase a first accounting report was submitted by a court-appointed expert. Such report stated that Yellowstone had invested approximately \$2.8 million in its business. Additionally, the court-appointed expert calculated a loss of profits compensation of approximately \$1.2 million. Mattel do Brasil challenged the report since it was not made based on the official accounting documents of Yellowstone and since the report calculated damages based only on documents unilaterally submitted by Yellowstone.

The trial court accepted the challenge and ruled that a second accounting examination should take place in the lawsuit. Yellowstone appealed the decision but it was upheld by the appeals court.

The second court-appointed expert's report submitted at trial did not assign a value to any of Yellowstone's claims and found no evidence of causation between Mattel do Brasil's actions and such claims.

In January 2010, the trial court ruled in favor of Mattel do Brasil and denied all of Yellowstone's claims based primarily on the lack of any causal connection between the acts of Mattel do Brasil and Yellowstone's alleged damages. Additionally, the court upheld Mattel do Brasil's counterclaim and ordered Yellowstone to pay Mattel do Brasil approximately \$3.8 million. The likelihood of Mattel do Brasil recovering this amount was uncertain due to the fact that Yellowstone was declared insolvent and filed for bankruptcy protection. In February 2010, Yellowstone filed a motion seeking clarification of the decision which was denied.

In September 2010, Yellowstone filed a further appeal. Under Brazilian law, the appeal is de novo and Yellowstone restated all of the arguments it made at the trial court level. Yellowstone did not provide any additional information supporting its unspecified alleged damages. The appeals court held hearings on the appeal in March and April 2013. A final judgment is expected in the second quarter of 2013.

Mattel believes that it is reasonably possible that a loss in this matter could range from \$0 to \$25 million. The high end of this range, \$25 million, is based on the calculation of the current amount of the damages and loss of profits, including interest and inflation adjustments, reported in the first court-appointed examination report submitted in the lawsuit, plus attorney's fees. Mattel do Brasil may be entitled to a recovery or a legal offset of approximately \$7.8 million, including inflation adjustments (interest does not accrue on the counterclaim due to the fact that Yellowstone is in bankruptcy), if it succeeds on its counterclaim. No amounts have been accrued as of March 31, 2013 with respect to this matter.

**Table of Contents**

**21. Segment Information**

Mattel sells a broad variety of toy products which are grouped into three major brand categories:

*Mattel Girls & Boys Brands* including Barbie® fashion dolls and accessories ( Barbie ), Polly Pocket®, Little Mommy®, Disney Classics®, and Monster High® (collectively Other Girls Brands ), Hot Wheels®, Matchbox®, and Tyco R/C® vehicles and play sets (collectively Wheels ), and CARS®, Radica®, Toy Story®, Max Steel®, WWE® Wrestling, Batman®, and games and puzzles (collectively Entertainment ).

*Fisher-Price Brands* including Fisher-Price®, Little People®, BabyGear , and ImagineIt® (collectively Core Fisher-Price ), Dora the Explorer®, Go Diego Go!®, Thomas & Friends, Mickey Mouse® Clubhouse, Disney Jake and the Never Land Pirates®, and See N Say® (collectively Fisher-Price Friends ), and Power Wheels

*American Girl Brands* including My American Girl®, the historical collection, and Bitty Baby®. American Girl Brands products are sold directly to consumers via its catalog, website, and proprietary retail stores. Its children's publications are also sold to certain retailers.

Mattel's operating segments are: (i) North America, which consists of the US and Canada, (ii) International, and (iii) American Girl. The North America and International segments sell products in the Mattel Girls & Boys Brands and Fisher-Price Brands categories, although some are developed and adapted for particular international markets.

**Table of Contents***Segment Data*

The following tables present information about revenues, income, and assets by segment. Mattel does not include sales adjustments such as trade discounts and other allowances in the calculation of segment revenues (referred to as gross sales). Mattel records these adjustments in its financial accounting systems at the time of sale to each customer, but the adjustments are not allocated to individual products. For this reason, Mattel's chief operating decision maker uses gross sales by segment as one of the metrics to measure segment performance. Such sales adjustments are included in the determination of segment income from operations based on the adjustments recorded in the financial accounting systems. Segment income represents each segment's operating income, while consolidated operating income represents income from operations before net interest, other non-operating income, and income taxes as reported in the consolidated statements of operations. The corporate and other expense category includes costs not allocated to individual segments, including charges related to incentive compensation, share-based payments, and corporate headquarters functions managed on a worldwide basis, and the impact of changes in foreign currency rates on intercompany transactions.

	<b>For the Three Months Ended</b>	
	<b>March 31,</b>	<b>March 31,</b>
	<b>2013</b>	<b>2012</b>
	<b>(In thousands)</b>	
<b>Revenues by Segment</b>		
North America	\$ 456,469	\$ 451,603
International	527,011	483,974
American Girl	104,950	81,623
Gross sales	1,088,430	1,017,200
Sales adjustments	(92,824)	(88,751)
Net sales	\$ 995,606	\$ 928,449
<b>Segment Income</b>		
North America	\$ 68,127	\$ 64,005
International	61,995	39,271
American Girl	11,955	1,428
	142,077	104,704
Corporate and other expense (a)	(76,246)	(75,968)
Operating income	65,831	28,736
Interest expense	20,337	21,105
Interest (income)	(1,400)	(1,745)
Other non-operating expense (income), net	2,729	(792)
Income before income taxes	\$ 44,165	\$ 10,168

(a) Corporate and other expense includes share-based compensation expense of \$13.9 million and \$11.9 million for the three months ended March 31, 2013 and 2012, respectively, and severance expense of \$5.5 million and \$5.1 million for the three months ended March 31, 2013 and 2012, respectively.

**Table of Contents**

Segment assets are comprised of accounts receivable and inventories, net of applicable reserves and allowances.

	March 31, 2013	March 31, 2012 (In thousands)	December 31, 2012
<b>Assets by Segment</b>			
North America	\$ 475,702	\$ 487,674	\$ 694,479
International	683,083	656,308	807,911
American Girl	94,569	94,288	90,335
	1,253,354	1,238,270	1,592,725
Corporate and other	97,340	107,733	99,165
Accounts receivable and inventories, net	\$ 1,350,694	\$ 1,346,003	\$ 1,691,890

The table below presents worldwide revenues by brand category:

	For the Three Months Ended	
	March 31, 2013	March 31, 2012 (In thousands)
<b>Worldwide Revenues by Brand Category</b>		
Mattel Girls & Boys Brands	\$ 692,170	\$ 622,242
Fisher-Price Brands	287,265	310,169
American Girl Brands	100,455	76,027
Other	8,540	8,762
Gross sales	1,088,430	1,017,200
Sales adjustments	(92,824)	(88,751)
Net sales	\$ 995,606	\$ 928,449

**22. Subsequent Event**

On April 17, 2013, Mattel announced that its Board of Directors declared a second quarter dividend of \$0.36 per common share. The dividend is payable on June 14, 2013 to stockholders of record on May 23, 2013.

---

## **Table of Contents**

### **Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations.**

The following discussion should be read in conjunction with the consolidated financial information and related notes that appear in Part I, Item 1 of this Quarterly Report. Mattel's business is seasonal; therefore, results of operations are comparable only with corresponding periods.

### **Factors That May Affect Future Results**

(Cautionary Statement Under the Private Securities Litigation Reform Act of 1995)

Mattel is including this Cautionary Statement to caution readers and to take advantage of the safe harbor provisions of the Private Securities Litigation Reform Act of 1995 (the "Act") for forward-looking statements. This Quarterly Report on Form 10-Q includes forward-looking statements within the meaning of the Act. Forward-looking statements can be identified by the fact that they do not relate strictly to historical or current facts. They often include words such as believes, expects, anticipates, intends, plans, seeks, aims, estimates, projects or verbs in the future tense, or future or conditional verbs, such as will, should, could, or may. A forward-looking statement is neither a prediction nor a guarantee of future events or circumstances, and those future events or circumstances may not occur. Investors should not place undue reliance on the forward-looking statements, which speak only as of the date of this Form 10-Q. These forward-looking statements are all based on currently available operating, financial, economic and competitive information and are subject to various risks and uncertainties. The Company's actual future results and trends may differ materially depending on a variety of factors, including, but not limited to, the risks and uncertainties detailed in Part 1, Item 1A "Risk Factors" in Mattel's 2012 Annual Report on Form 10-K.

### **Overview**

Mattel designs, manufactures, and markets a broad variety of toy products worldwide which are sold to its customers and directly to consumers. Mattel's vision is "creating the future of play." Mattel's objectives are to grow its share in the marketplace, continue to improve its operating margins, and create long-term stockholder value. To achieve these objectives, management has established the following strategies:

The first strategy is to deliver consistent growth by continuing the momentum in its core brands, optimizing entertainment partnerships, building new franchises, and working to expand and leverage its international footprint.

The second strategy is to optimize operating margins through sustaining gross margins within the low-to-mid 50% range in the near-term and above 50% in the long-term, and delivering on cost savings initiatives.

The third strategy is to generate significant cash flow and continue its disciplined, opportunistic, and value-enhancing deployment.

Mattel believes its products are among the most widely recognized toy products in the world. Mattel's portfolio of brands and products are grouped in the following categories:

*Mattel Girls & Boys Brands* including Barbie fashion dolls and accessories ("Barbie"), Polly Pocket, Little Mommy, Disney Classics, and Monster High (collectively "Other Girls Brands"), Hot Wheels, Matchbox, and Tyco R/C vehicles and play sets (collectively "Wheels"), and CARS, Radica, Toy Story, Max Steel, WWE Wrestling, Batman, and games and puzzles (collectively "Entertainment").

*Fisher-Price Brands* including Fisher-Price, Little People, BabyGear, and Imaginext (collectively "Core Fisher-Price"), Dora the Explorer, Go Diego Go!, Thomas & Friends, Mickey Mouse Clubhouse, Disney Jake and the Never Land Pirates, and See 'N Say (collectively "Fisher-Price Friends"), and Power Wheels.

*American Girl Brands* including My American Girl, the historical collection, and Bitty Baby. American Girl Brands products are sold directly to consumers via its catalog, website, and proprietary retail stores. Its children's publications are also sold to certain retailers.

**Table of Contents***First Quarter 2013 Overview*

In the first quarter of 2013, Mattel continued the momentum gained in 2012, which helped Mattel to deliver strong financial results, including solid revenue growth across its portfolio of brands, countries, and customers. More specifically:

Net sales for the first quarter of 2013 were \$995.6 million, up 7% as compared to 2012, driven primarily by higher sales of its Girls portfolio of brands, specifically Monster High and American Girl products.

Gross profit as a percentage of net sales increased to 54.2% in the first quarter of 2013 from 51.0% in 2012, which is consistent with Mattel's near-term goal of sustaining gross margins within the low-to-mid 50% range. The increase was driven primarily by favorable product mix, including higher sales of dolls, principally Monster High and American Girl products, price increases partially offset by higher input costs, and savings from Mattel's Operational Excellence 3.0 initiatives.

Operating income in the first quarter of 2013 was \$65.8 million, as compared to \$28.7 million in 2012. The increase in operating income was driven primarily by higher gross margins and higher sales volume, partially offset by higher other selling and administrative expenses.

Mattel's Operational Excellence 3.0 program generated gross cost savings of approximately \$5 million during the first quarter of 2013.

**Results of Operations First Quarter***Consolidated Results*

Net sales for the first quarter of 2013 were \$995.6 million, a 7% increase, as compared to \$928.4 million in 2012, with unfavorable changes in currency exchange rates of 1 percentage point. Net income for the first quarter of 2013 was \$38.5 million, or \$0.11 per diluted share, as compared to net income of \$7.8 million, or \$0.02 per diluted share, in 2012. Net income for the first quarter of 2013 was positively impacted by higher net sales, higher gross margins, and a lower effective tax rate, partially offset by higher other selling and administrative expenses and higher advertising and promotion expenses.

The following table provides a summary of Mattel's consolidated results for the first quarter of 2013 and 2012 (in millions, except percentage and basis point information):

	For the Three Months Ended March 31, 2013		2012		Year/Year Change	
	Amount	% of Net Sales	Amount	% of Net Sales	%	Basis Points of Net Sales
Net sales	\$ 995.6	100.0%	\$ 928.4	100.0%	7%	
Gross profit	\$ 540.1	54.2%	\$ 473.4	51.0%	14%	320
Advertising and promotion expenses	104.5	10.5%	97.9	10.5%	7%	
Other selling and administrative expenses	369.7	37.1%	346.8	37.4%	7%	30
Operating income	65.8	6.6%	28.7	3.1%	129%	350
Interest expense	20.3	2.0%	21.1	2.3%	4%	30
Interest (income)	(1.4)	0.1%	(1.7)	0.2%	20%	10
Other non-operating expense (income), net	2.7		(0.8)			

Edgar Filing: MATTEL INC /DE/ - Form 10-Q

Income before income taxes	\$ 44.2	4.4%	\$ 10.2	1.1%	334%	330
----------------------------	---------	------	---------	------	------	-----

*Sales*

Net sales for the first quarter of 2013 were \$995.6 million, a 7% increase, as compared to \$928.4 million in 2012, with unfavorable changes in currency exchange rates of 1 percentage point. Gross sales within the North



---

**Table of Contents**

American Region, which includes the North America and American Girl segments, increased 5% in the first quarter of 2013, as compared to 2012, with no impact from changes in currency exchange rates. The increase in gross sales within the North American Region was driven primarily by higher sales of Monster High and American Girl products. Gross sales within the North American Region accounted for approximately 52% of consolidated gross sales in both the first quarter of 2013 and 2012. Gross sales in the International Region, which includes the International segment, increased 9% in the first quarter of 2013, as compared to 2012, with unfavorable changes in currency exchange rates of 2 percentage points.

*Cost of Sales*

Cost of sales as a percentage of net sales was 45.8% in the first quarter of 2013, as compared to 49.0% in 2012. Cost of sales of \$455.6 million in 2013 was relatively flat with cost of sales of \$455.1 million in 2012, as compared to a 7% increase in net sales. Within cost of sales, product and other costs decreased by \$5.9 million, or 2%, from \$367.5 million in the first quarter of 2012 to \$361.6 million in 2013; freight and logistics expenses increased by \$2.9 million, or 5%, from \$57.3 million in the first quarter of 2012 to \$60.2 million in 2013; and royalty expense increased by \$3.5 million, or 12%, from \$30.3 million in the first quarter of 2012 to \$33.8 million in 2013.

*Gross Profit*

Gross profit as a percentage of net sales increased to 54.2% in the first quarter of 2013 from 51.0% in 2012. The increase in gross profit as a percentage of net sales was a result of favorable product mix, price increases partially offset by higher input costs, and savings from Mattel's Operational Excellence 3.0 initiatives.

*Advertising and Promotion Expenses*

Advertising and promotion expenses primarily consist of: (i) media costs, which primarily include the media, planning, and buying fees for television, print, and online advertisements, (ii) non-media costs, which primarily include commercial and website production, merchandising, and promotional costs, and (iii) generic advertising costs, which primarily include trade show costs. Advertising and promotion expenses, as a percentage of net sales, were flat at 10.5% during the first quarter of 2013 and 2012.

*Other Selling and Administrative Expenses*

Other selling and administrative expenses were \$369.7 million in the first quarter of 2013, as compared to \$346.8 million in 2012, or 37.1% of net sales in 2013, as compared to 37.4% of net sales in 2012. The significant changes in other selling and administrative expenses included higher employee-related expenses and investments in strategic initiatives of approximately \$21 million, partially offset by lower acquisition and integration costs associated with the HIT acquisition in 2012 of approximately \$14 million. The increase was also driven by higher incentive and equity compensation and the ongoing costs associated with prior year strategic initiatives, including HIT Entertainment and Mattel's Russia subsidiary.

*Non-Operating Items*

Interest expense decreased from \$21.1 million in the first quarter of 2012 to \$20.3 million in 2013, driven by lower average interest rates. Other non-operating expense was \$2.7 million in the first quarter 2013, as compared to \$0.8 million of other non-operating income in 2012. The change in other non-operating expense was driven primarily by unrealized foreign currency exchange losses in 2013 related to the devaluation of the Venezuelan bolivar fuerte.

**Table of Contents***Provision for Income Taxes*

Mattel's provision for income taxes was \$5.7 million in the first quarter of 2013, as compared to \$2.3 million in the first quarter of 2012. In the first quarter of 2013, Mattel recognized net discrete tax benefits of \$4.0 million primarily related to enacted tax law changes. In the first quarter of 2012, Mattel did not recognize any discrete tax benefits or expenses.

*North America Segment*

Gross sales for the North America segment were \$456.5 million in the first quarter of 2013, up \$4.9 million or 1%, as compared to \$451.6 million in 2012, with no impact from changes in currency exchange rates. Gross sales of Mattel Girls & Boys Brands increased 7%, driven primarily by higher sales of Monster High products, partially offset by lower sales of Barbie and Hot Wheels products. Gross sales of Barbie decreased 7%. Gross sales of Other Girls Brands increased 42%, driven primarily by higher sales of Monster High products, partially offset by lower sales of Disney Princess® products. Gross sales of Wheels products decreased 3%, driven primarily by lower sales of Hot Wheels products. Gross sales of Entertainment products increased 3%, driven primarily by higher sales of Batman, WWE, and CARS products. Gross sales of Fisher-Price Brands decreased 9%, driven by lower sales of Core Fisher-Price products, partially offset by higher sales of Fisher-Price Friends products. Gross sales of Core Fisher-Price products decreased 16%, with unfavorable changes in currency exchange rates of 1 percentage point. Gross sales of Fisher-Price Friends products increased 30%, driven primarily by higher sales of Thomas & Friends and Disney Jake and the Never Land Pirates products. Cost of sales decreased 4% in the first quarter of 2013, as compared to a 2% increase in net sales, driven primarily by lower product and other costs, partially offset by higher royalty expense. Gross margins increased as a result of favorable product mix, price increases partially offset by higher input costs, and savings from Operational Excellence 3.0 programs.

North America segment income increased 6% to \$68.1 million in the first quarter of 2013, as compared to \$64.0 million in 2012, driven primarily by higher net sales and higher gross margins, partially offset by higher other selling and administrative expenses.

*International Segment*

The following table provides a summary of percentage changes in gross sales within the International segment in the first quarter of 2013 versus 2012:

	<b>% Change in Gross Sales</b>	<b>Impact of Change in Currency Rates (in % pts)</b>
Total International Segment	9	2
Europe	13	1
Latin America	2	4
Asia Pacific	8	4

Gross sales for the International segment were \$527.0 million in the first quarter of 2013, up \$43.0 million or 9%, as compared to \$484.0 million in 2012, with unfavorable changes in currency exchange rates of 2 percentage points. Gross sales of Mattel Girls & Boys Brands increased 14%, with unfavorable changes in currency exchange rates of 3 percentage points. Gross sales of Barbie increased 2%, with unfavorable changes in currency exchange rates of 2 percentage points. Gross sales of Other Girls Brands increased 69%, with unfavorable changes in currency exchange rates of 2 percentage points, driven primarily by higher sales of Monster High products. Gross sales of Wheels products decreased 1%, with unfavorable changes in currency exchange rates of 2 percentage points. Gross sales of Entertainment products were flat, with unfavorable changes in currency exchange rates of 3 percentage points. Gross sales of Fisher-Price Brands decreased 5%, with unfavorable changes in currency exchange rates of 1 percentage point. Gross sales of Core Fisher-Price products decreased 11%, with unfavorable changes in currency exchange rates of 2 percentage points. Gross sales of

---

## **Table of Contents**

Fisher-Price Friends products increased 11%, with no impact from changes in currency exchange rates, driven primarily by higher sales of Thomas & Friends and Disney Jake and the Never Land Pirates products. Cost of sales increased 1% in the first quarter of 2013, as compared to a 9% increase in net sales, driven primarily by higher royalty expenses and higher freight and logistics expenses, partially offset by lower product and other costs. Gross margins increased as a result of favorable product mix and price increases partially offset by higher input costs.

International segment income increased 58% to \$62.0 million in the first quarter of 2013, as compared to \$39.3 million in 2012, driven primarily by higher net sales and higher gross margins, partially offset by higher advertising and promotion expenses and higher other selling and administrative expenses, primarily related to higher employee-related costs and investments in strategic initiatives.

### *American Girl Segment*

Gross sales for the American Girl segment were \$105.0 million in the first quarter of 2013, up \$23.4 million or 29%, as compared to \$81.6 million in 2012, with no impact from changes in currency exchange rates. The increase in gross sales was driven primarily by sales of American Girl doll products, including Saige, the 2013 Girl of the Year® doll, and sales growth was experienced through all retail channels. Cost of sales increased 20% in the first quarter of 2013, as compared to a 29% increase in net sales, driven primarily by higher product and other costs and higher freight and logistics expenses. Gross margins increased as a result of favorable product mix and price increases.

American Girl segment income increased to \$12.0 million in the first quarter of 2013, as compared to \$1.4 million in 2012, driven primarily by higher net sales and higher gross margins, partially offset by higher other selling and administrative expenses, primarily related to retail expansion and information technology initiatives.

### **Operational Excellence 3.0**

During 2012, Mattel completed the second phase of its cost savings program, Operational Excellence 2.0, which delivered cumulative gross cost savings of \$187 million (or approximately \$148 million in net cost savings) in 2011 and 2012. Beginning in 2013, Mattel initiated the third phase of its cost savings program, Operational Excellence 3.0, which is targeting cumulative cost savings of approximately \$150 million by the end of 2014, with up to 70% of the expected savings to be realized in gross margin. The cost savings program is designed to generate sustainable cost savings through the following primary initiatives:

Manufacturing efficiencies through automation, Lean, design for manufacturing, enterprise quality, and packaging optimization,

Indirect procurement,

Operational efficiencies, and

Enhanced International clustering.

Mattel recognized gross cost savings before severance charges and investments of approximately \$5 million in the first quarter of 2013. Of the gross cost savings realized, approximately \$3 million was reflected within gross profit and approximately \$2 million was reflected within other selling and administrative expenses.

### **Income Taxes**

Mattel's provision for income taxes was \$5.7 million in the first quarter of 2013, as compared to \$2.3 million in the first quarter of 2012. In the first quarter of 2013, Mattel recognized net discrete tax benefits of \$4.0 million primarily related to enacted tax law changes. In the first quarter of 2012, Mattel did not recognize any discrete tax benefits or expenses.

---

**Table of Contents**

In the normal course of business, Mattel is regularly audited by federal, state, local and foreign tax authorities. In March 2013, Mattel met with the IRS Office of Appeals to begin resolution discussions related to the issues that remained unresolved following the IRS's examination of Mattel's 2008 and 2009 federal income tax returns. Mattel anticipates the appeals process will involve multiple meetings before these disputed issues are resolved. Mattel continues to believe in its interpretations of the relevant legal, administrative, and other applicable guidance on the tax issues disputed by the IRS. However, if the disputed issues are resolved in a manner inconsistent with Mattel's expectations, such an outcome could have a material impact on its financial statements. While it is reasonably possible that a significant increase or decrease in Mattel's unrecognized tax benefits may occur in the next twelve months related to the IRS appeals, given the uncertainty regarding timing and possible outcomes of the appeals process, a current estimate of the range of reasonably possible outcomes cannot be made at this time. Based on the current status of state and foreign audits, Mattel may recognize a benefit of up to approximately \$11 million related to the settlement of tax audits and/or the expiration of statutes of limitations in the next twelve months. The ultimate settlement of any particular issue with the applicable taxing authority could have a material impact on Mattel's consolidated financial statements.

**Liquidity and Capital Resources**

Mattel's primary sources of liquidity are its cash and equivalents balances, access to short-term borrowing facilities, including Mattel's commercial paper program and its \$1.60 billion domestic unsecured committed revolving credit facility, and issuances of long-term debt securities. Cash flows from operating activities could be negatively impacted by decreased demand for Mattel's products, which could result from factors such as adverse economic conditions and changes in public and consumer preferences, or by increased costs associated with manufacturing and distribution of products or shortages in raw materials or component parts. Additionally, Mattel's ability to issue long-term debt and obtain seasonal financing could be adversely affected by factors such as global economic crises and tight credit environments, an inability to meet its debt covenant requirements, which include maintaining consolidated debt-to-earnings before interest, taxes, depreciation, and amortization (EBITDA) and interest coverage ratios, or a deterioration of Mattel's credit ratings. Mattel's ability to conduct its operations could be negatively impacted should these or other adverse conditions affect its primary sources of liquidity.

*Current Market Conditions*

Mattel is exposed to financial market risk resulting from changes in interest and foreign currency rates. Mattel believes that it has ample liquidity to fund its business needs, including beginning of year cash and equivalents, cash flows from operations, and access to the commercial paper market and its \$1.60 billion domestic unsecured committed revolving credit facility, which it uses for seasonal working capital requirements. As of March 31, 2013, Mattel had available incremental borrowing resources totaling \$1.60 billion under its domestic unsecured committed revolving credit facility, and Mattel has not experienced any limitations on its ability to access this source of liquidity. Market conditions could affect certain terms of other debt instruments that Mattel enters into from time to time.

Mattel monitors the third-party depository institutions that hold the Company's cash and equivalents. Mattel's emphasis is primarily on the safety and liquidity of principal, and secondarily on maximizing the yield on those funds. Mattel diversifies its cash and equivalents among counterparties and securities to minimize risks.

Mattel is subject to credit risks relating to the ability of its counterparties of hedging transactions to meet their contractual payment obligations. The risks related to creditworthiness and nonperformance have been considered in the fair value measurements of Mattel's foreign currency forward exchange contracts. Mattel closely monitors its counterparties and takes action, as necessary, to manage its counterparty credit risk.

Mattel expects that some of its customers and vendors may experience difficulty in obtaining the liquidity required to buy inventory or raw materials. Mattel monitors its customers' financial condition and their liquidity in order to mitigate Mattel's accounts receivable collectibility risks, and customer terms and credit limits are

## **Table of Contents**

adjusted, if necessary. Additionally, Mattel uses a variety of financial arrangements to ensure collectibility of accounts receivable of customers deemed to be a credit risk, including requiring letters of credit, factoring, purchasing various forms of credit insurance with unrelated third parties, or requiring cash in advance of shipment.

Mattel sponsors defined benefit pension plans and postretirement benefit plans for its employees. Actual returns below the expected rate of return, along with changes in interest rates that affect the measurement of the liability, would impact the amount and timing of Mattel's future contributions to these plans.

### *Capital and Investment Framework*

To guide future capital deployment decisions, with a goal of maximizing stockholder value, Mattel's Board of Directors established the following capital and investment framework:

To maintain approximately \$800 million to \$1 billion in year-end cash available to fund a substantial portion of seasonal working capital;

To maintain a year-end debt-to-capital ratio of about 35%;

To invest approximately \$180 million to \$200 million in capital expenditures annually to maintain and grow the business;

To make strategic opportunistic acquisitions; and

To return excess funds to stockholders through dividends and share repurchases.

Over the long term, assuming cash flows from operating activities remain strong, Mattel plans to use its free cash flows to invest in strategic acquisitions and to return funds to stockholders through cash dividends and share repurchases. Mattel's share repurchase program has no expiration date, and repurchases will take place from time to time, depending on market conditions. The ability to successfully implement the capital deployment plan is directly dependent on Mattel's ability to generate strong cash flows from operating activities. There is no assurance that Mattel will continue to generate strong cash flows from operating activities or achieve its targeted goals for investing activities.

### *Operating Activities*

Cash flows used for operating activities were \$62.4 million in the first three months of 2013, as compared to cash flows provided by operating activities of \$170.7 million for the same period in 2012. The change in cash flows from operating activities was primarily due to higher working capital usage, partially offset by higher net income.

### *Investing Activities*

Cash flows used for investing activities were \$65.6 million in the first three months of 2013, as compared to \$702.5 million for the same period in 2012. The decrease in cash flows used for investing activities was primarily due to the acquisition of HIT Entertainment in 2012.

### *Financing Activities*

Cash flows provided by financing activities were \$57.3 million in the first three months of 2013, as compared to cash flows used for financing of \$58.5 million for the same period in 2012. The change in cash flows from financing activities was primarily due to net proceeds from long-term borrowings, partially offset by repayments of long-term borrowings, higher dividend payments, and lower proceeds from the exercise of stock options.



---

**Table of Contents***Seasonal Financing*

Mattel maintains and periodically amends or replaces its domestic unsecured committed revolving credit facility with a commercial bank group. The facility is used as a back-up to Mattel's commercial paper program, which is used as the primary source of financing for the seasonal working capital requirements of its domestic subsidiaries. The agreement governing the credit facility was amended and restated on March 11, 2013 to, among other things, (i) extend the maturity date of the credit facility to March 12, 2018, (ii) increase aggregate commitments under the credit facility to \$1.60 billion, with an accordion feature, which allows Mattel to increase the aggregate availability under the credit facility to \$1.85 billion under certain circumstances, (iii) decrease the applicable interest rate margins to a range of 0.00% to 0.75% above the applicable base rate for base rate loans and 0.88% to 1.75% above the applicable LIBOR for Eurodollar rate loans, in each case depending on Mattel's senior unsecured long-term debt rating, and (iv) decrease commitment fees to a range of 0.08% to 0.28% of the unused commitments under the credit facility.

Mattel is required to meet financial ratio covenants at the end of each quarter and fiscal year, using the formulae specified in the credit agreement to calculate the ratios. Mattel was in compliance with such covenants at the end of the three months ended March 31, 2013. As of March 31, 2013, Mattel's consolidated debt-to-EBITDA ratio, as calculated per the terms of the credit agreement, was 1.33 to 1 (compared to a maximum allowed of 3.00 to 1), and Mattel's interest coverage ratio was 14.17 to 1 (compared to a minimum required of 3.50 to 1).

The credit agreement is a material agreement, and failure to comply with the financial ratio covenants may result in an event of default under the terms of the credit facility. If Mattel defaulted under the terms of the credit facility, its ability to meet its seasonal financing requirements could be adversely affected.

To finance seasonal working capital requirements of certain foreign subsidiaries, Mattel avails itself of individual short-term credit lines with a number of banks. Mattel expects to extend the majority of these credit lines throughout 2013.

Mattel believes its cash on hand, amounts available under its domestic unsecured committed revolving credit facility, and its foreign credit lines will be adequate to meet its seasonal financing requirements in 2013.

*Financial Position*

Mattel's cash and equivalents decreased \$76.2 million to \$1.26 billion at March 31, 2013, as compared to \$1.34 billion at December 31, 2012. The decrease was driven primarily by the repayment of the 2008 Senior Notes, dividend payments, and seasonal working capital usage, partially offset by net proceeds from the issuance of the 2013 Senior Notes.

Accounts receivable decreased \$476.0 million to \$750.8 million at March 31, 2013, as compared to \$1.23 billion at December 31, 2012. Inventory increased \$134.8 million to \$599.9 million at March 31, 2013, as compared to \$465.1 million at December 31, 2012. The decrease in accounts receivable and increase in inventory were driven primarily by the seasonality of Mattel's business.

Accounts payable and accrued liabilities decreased \$447.7 million to \$825.5 million at March 31, 2013, as compared to \$1.27 billion at December 31, 2012. The decrease was driven primarily by the seasonality of Mattel's business, including the timing of incentive compensation payments.

As of March 31, 2013, Mattel had foreign short-term borrowings outstanding of \$5.0 million, a decrease of \$4.8 million from December 31, 2012. The current portion of long-term debt decreased \$350.0 million to \$50.0 million at March 31, 2013, as compared to \$400.0 million at December 31, 2012, due to the repayment of the 2008 Senior Notes. Long-term debt, net of current portion, increased by \$500.0 million to \$1.60 billion as of March 31, 2013, compared to \$1.10 billion as of December 31, 2012, due to the issuance of \$500.0 million aggregate principal amount of 2013 Senior Notes.

**Table of Contents**

A summary of Mattel's capitalization is as follows:

	March 31, 2013		March 31, 2012		December 31, 2012	
	(In millions, except percentage information)					
	\$	%	\$	%	\$	%
Medium-term notes			50.0	1%		
2010 Senior Notes	500.0	9	500.0	11	500.0	10
2011 Senior Notes	600.0	12	600.0	14	600.0	13
2013 Senior Notes	500.0	9				
<b>Total noncurrent long-term debt</b>	<b>1,600.0</b>	<b>30</b>	<b>1,150.0</b>	<b>26</b>	<b>1,100.0</b>	<b>23</b>
Other noncurrent liabilities	647.0	12	616.1	14	643.7	13
Stockholders' equity	3,048.2	58	2,641.1	60	3,067.0	64
	\$ 5,295.2	100%	\$ 4,407.2	100%	\$ 4,810.7	100%

Mattel's debt-to-total-capital ratio, including short-term borrowings and current portion of long-term debt, decreased from 37.0% at March 31, 2012 to 35.2% at March 31, 2013 primarily as a result of the increase in stockholders' equity. Mattel's objective is to maintain a year-end debt-to-capital ratio of about 35%.

**Litigation**

See Part II, Item 1 - Legal Proceedings.

**Application of Critical Accounting Policies and Estimates**

Mattel's critical accounting policies and estimates are included in its Annual Report on Form 10-K for the year ended December 31, 2012 and did not change during the first three months of 2013.

**New Accounting Pronouncements**

There have been no new accounting pronouncements issued but not yet adopted that are expected to materially affect Mattel's financial condition or results of operations.

**Non-GAAP Financial Measure**

In this Quarterly Report on Form 10-Q, Mattel includes a non-GAAP financial measure, gross sales, which it uses to analyze its continuing operations and to monitor, assess, and identify meaningful trends in its operating and financial performance. Net sales, as reported in the consolidated statements of operations, include the impact of sales adjustments, such as trade discounts and other allowances. Gross sales represent sales to customers, excluding the impact of sales adjustments.



**Table of Contents**

Consistent with its segment reporting, Mattel presents changes in gross sales as a metric for comparing its aggregate, business unit, brand, and geographic results to highlight significant trends in Mattel's business. Changes in gross sales are discussed because, while Mattel records the detail of such sales adjustments in its financial accounting systems at the time of sale, such sales adjustments are generally not associated with individual products, making net sales less meaningful. A reconciliation of gross sales to the most directly comparable GAAP financial measure, net sales, is as follows:

	For the Three Months Ended	
	March 31, 2013	March 31, 2012
	(In thousands)	
<b>Revenues by Segment</b>		
North America	\$ 456,469	\$ 451,603
International	527,011	483,974
American Girl	104,950	81,623
Gross sales	1,088,430	1,017,200
Sales adjustments	(92,824)	(88,751)
Net sales	\$ 995,606	\$ 928,449

**Item 3. Quantitative and Qualitative Disclosures About Market Risk.***Foreign Currency Exchange Rate Risk*

Currency exchange rate fluctuations may impact Mattel's results of operations and cash flows. Inventory purchase and sale transactions denominated in the Euro, British pound sterling, Mexican peso, Brazilian real, and Indonesian rupiah are the primary transactions that caused foreign currency transaction exposure for Mattel. Mattel seeks to mitigate its exposure to market risk by monitoring its foreign currency transaction exposure for the year and partially hedging such exposure, using foreign currency forward exchange contracts primarily to hedge its purchase and sale of inventory and other intercompany transactions denominated in foreign currencies. These contracts generally have maturity dates of up to 18 months. For those intercompany receivables and payables that are not hedged, the transaction gains or losses are recorded in the consolidated statement of operations in the period in which the exchange rate changes as part of operating income or other non-operating expense (income), net based on the nature of the underlying transaction. Transaction gains or losses on hedged intercompany inventory transactions are recorded in the consolidated statement of operations in the period in which the inventory is sold to customers. In addition, Mattel manages its exposure to currency exchange rate fluctuations through the selection of currencies used for international borrowings. Mattel does not trade in financial instruments for speculative purposes.

Mattel's financial position is also impacted by currency exchange rate fluctuations on translation of its net investments in subsidiaries with non-US dollar functional currencies. Assets and liabilities of subsidiaries with non-US dollar functional currencies are translated into US dollars at fiscal period-end exchange rates. Income, expense, and cash flow items are translated at weighted average exchange rates prevailing during the fiscal year. The resulting currency translation adjustments are recorded as a component of accumulated other comprehensive loss within stockholders' equity. Mattel's primary currency translation exposures were related to its net investments in entities having functional currencies denominated in the Euro, Mexican peso, Brazilian real, and British pound sterling.

There are numerous factors impacting the amount by which Mattel's financial results are affected by foreign currency translation and transaction gains and losses resulting from changes in currency exchange rates, including, but not limited to, the level of foreign currency forward exchange contracts in place at a given time and the volume of foreign currency denominated transactions in a given period. However, assuming that such

---

**Table of Contents**

factors were held constant, Mattel estimates that a 1 percent change in the US dollar Trade-Weighted Index would impact Mattel's net sales by approximately 0.5% and its full year earnings per share by approximately \$0.01 to \$0.02.

*Venezuelan Operations*

Since January 1, 2010, Mattel has accounted for Venezuela as a highly inflationary economy as the three-year cumulative inflation rate for Venezuela exceeded 100%. Accordingly, Mattel's Venezuelan subsidiary uses the US dollar as its functional currency, and monetary assets and liabilities denominated in Venezuelan bolivar fuertes generate income or expense for changes in value associated with foreign currency exchange rate fluctuations against the US dollar. Since 2010, Mattel's Venezuelan subsidiary used the Sistema de Transacciones con Titulos en Moneda Extranjera ( SITME ) rate, which was controlled by the Central Bank of Venezuela, to remeasure monetary assets and liabilities denominated in Venezuelan bolivar fuertes. The SITME rate was quoted at 5.30 Venezuelan bolivar fuertes per US dollar at December 31, 2012.

During the first quarter of 2013, the Central Bank of Venezuela revised its official exchange rate to 6.30 Venezuelan bolivar fuertes per US dollar and eliminated the SITME rate. The change in the exchange rate resulted in an unrealized foreign currency exchange loss of approximately \$5 million, which was primarily recognized within other non-operating expense (income), net in the consolidated statements of operations.

**Item 4. Controls and Procedures.**

*Evaluation of Disclosure Controls and Procedures*

As of March 31, 2013, Mattel's disclosure controls and procedures were evaluated, with the participation of Mattel's principal executive officer and principal financial officer, to assess whether they are effective in providing reasonable assurance that information required to be disclosed by Mattel in the reports that it files or submits under the Securities Exchange Act of 1934 is accumulated and communicated to management, including its principal executive officer and principal financial officer, as appropriate, to allow timely decisions regarding required disclosure and to provide reasonable assurance that such information is recorded, processed, summarized, and reported within the time periods specified in Securities and Exchange Commission rules and forms. Based on this evaluation, Bryan G. Stockton, Mattel's principal executive officer, and Kevin M. Farr, Mattel's principal financial officer, concluded that these disclosure controls and procedures were effective as of March 31, 2013.

*Changes in Internal Control Over Financial Reporting*

During the quarter ended March 31, 2013, Mattel made no changes to its internal control over financial reporting that have materially affected, or are reasonably likely to materially affect, its internal control over financial reporting.

**Table of Contents****PART II OTHER INFORMATION****Item 1. Legal Proceedings.**

The content of Item 1 Financial Statements Note 20 to the Consolidated Financial Statements Contingencies in Part I of this Quarterly Report on Form 10-Q is hereby incorporated by reference in its entirety in this Item 1.

**Item 1A. Risk Factors.**

There have been no material changes to the risk factors disclosed under Part I, Item 1A Risk Factors in Mattel's 2012 Annual Report on Form 10-K.

**Item 2. Unregistered Sales of Equity Securities and Use of Proceeds.***Recent Sales of Unregistered Equity Securities*

During the first quarter of 2013, Mattel did not sell any unregistered equity securities.

*Issuer Purchases of Equity Securities*

This table provides certain information with respect to Mattel's purchases of its common stock during the first quarter of 2013:

Period	Total Number of Shares (or Units) Purchased	Average Price Paid per Share (or Unit)	Total Number of Shares (or Units) Purchased as Part of Publicly Announced Plans or Programs	Maximum Number (or Approximate Dollar Value) of Shares (or Units) that May Yet Be Purchased Under the Plans or Programs
January 1 - 31				
Repurchase program (1)	236,601	\$ 36.38	236,601	\$ 340,749,504
Employee transactions (2)	8,261	36.51	N/A	N/A
February 1 - 28				
Repurchase program (1)	3,019	36.89	3,019	340,638,138
Employee transactions (2)	5,164	38.88	N/A	N/A
March 1 - 31				
Repurchase program (1)				340,638,138
Employee transactions (2)	2,525	43.73	N/A	N/A
Total				
Repurchase program (1)	239,620	\$ 36.38	239,620	\$ 340,638,138
Employee transactions (2)	15,950	38.42	N/A	N/A

(1) Mattel announced its share repurchase program in July 2003. Repurchases will take place from time to time, depending on market conditions. Mattel's share repurchase program has no expiration date.

(2) Includes the sale of shares for employee tax withholding obligations that occur upon vesting of restricted stock units.

N/A Not applicable.

**Item 3. Defaults Upon Senior Securities.**

None.

**Item 4. Mine Safety Disclosures.**

Not applicable.

**Table of Contents****Item 5. Other Information.**

None.

**Item 6. Exhibits.**

Exhibit No.	Exhibit Description	Form	Incorporated by Reference		
			File No.	Exhibit(s)	Filing Date
4.1	Form of 1.700% Notes due 2018	8-K	001-05647	4.1	March 7, 2013
4.2	Form of 3.150% Notes due 2023	8-K	001-05647	4.2	March 7, 2013
10.1	Sixth Amended and Restated Credit Agreement dated as of March 11, 2013, by and among Mattel, Inc., as Borrower, Bank of America, N.A., as Administrative Agent, Merrill Lynch, Pierce, Fenner & Smith Incorporated, Wells Fargo Securities, LLC and Citigroup Global Markets Inc., as Joint Lead Arrangers and Joint Book Managers, Wells Fargo Bank, N.A. and Citibank N.A., as Co-Syndication Agents, Société Générale, Union Bank, Mizuho Corporate Bank, Ltd. and Royal Bank of Canada, as Co-Documentation Agents, and the other financial institutions party thereto.	8-K	001-05647	10.1	March 11, 2013
10.2**	Letter Agreement between Mattel and Peter D. Gibbons, dated March 28, 2013, regarding an offer of employment for the position of EVP Global Operations				
12.0*	Computation of Earnings to Fixed Charges				
31.0*	Certification of Principal Executive Officer dated April 22, 2013 pursuant to Section 302 of the Sarbanes-Oxley Act of 2002				
31.1*	Certification of Principal Financial Officer dated April 22, 2013 pursuant to Section 302 of the Sarbanes-Oxley Act of 2002				
32.0**	Certifications of Principal Executive Officer and Principal Financial Officer dated April 22, 2013 pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002				
101.INS*	XBRL Instance Document				
101.SCH*	XBRL Taxonomy Extension Schema Document				
101.CAL*	XBRL Taxonomy Extension Calculation Linkbase Document				
101.DEF*	XBRL Taxonomy Extension Definition Linkbase Document				

**Table of Contents**

Exhibit No.	Exhibit Description	Incorporated by Reference			
		Form	File No.	Exhibit(s)	Filing Date
101.LAB*	XBRL Taxonomy Extension Label Linkbase Document				
101.PRE*	XBRL Taxonomy Extension Presentation Linkbase Document				

+ *Management contract or compensatory plan or arrangement.*

\* *Filed herewith.*

\*\* *Furnished herewith. This exhibit should not be deemed to be filed for purposes of Section 18 of the Securities Exchange Act of 1934.*

**Table of Contents**

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934 as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

MATTEL, INC.

*Registrant*

By: /s/ H. Scott Topham  
H. Scott Topham

Senior Vice President and Corporate  
Controller (Duly authorized officer and  
chief accounting officer)

Date: April 22, 2013