

UNITED BANKSHARES INC/WV  
Form 8-K  
February 28, 2014

**SECURITIES AND EXCHANGE COMMISSION**

**Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d)**

**of the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported):**

**February 24, 2014**

**United Bankshares, Inc.**

**(Exact name of registrant as specified in its charter)**

**West Virginia**  
**(State or other jurisdiction of**  
**incorporation or organization)**

**No. 0-13322**  
**(Commission**  
**File Number)**  
**300 United Center**

**55-0641179**  
**(I.R.S. Employer**  
**Identification No.)**

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**500 Virginia Street, East**

**Charleston, West Virginia 25301**

**(Address of Principal Executive Offices)**

**(304) 424-8800**

**(Registrant's telephone number, including area code)**

**Not Applicable**

**(Former name or address, if changed since last report)**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers**

At a meeting of the Compensation Committee (the Committee ) of United Bankshares, Inc. (the Company ) held on February 24, 2014, the Committee granted stock options and restricted stock to the Company s named executive officers and adopted specific performance measures that will apply to the options and restricted shares awarded (the Performance Based Awards ). In order for a named executive officer to be entitled to the Awards, the Company must outperform certain long-term Total Shareholder Return ( TSR ) metrics compared to its Peer Group identified in the Company s Annual Proxy Statement.

**SIGNATURES**

Pursuant to the requirements of the Securities and Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

UNITED BANKSHARES, INC.

Date: February 28, 2014

By: /s/ Steven E. Wilson  
Steven E. Wilson, Executive Vice President,  
Treasurer and Chief Financial Officer