### Edgar Filing: RELIANT ENERGY INC - Form 3

#### RELIANT ENERGY INC

Form 3

December 17, 2007

# FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF

**SECURITIES** 

30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting 2. Date of Event Requiring 3. Issuer Name and Ticker or Trading Symbol Person \* Statement RELIANT ENERGY INC [RRI] Griffey Charles S (Month/Day/Year) 12/10/2007 (Last) (First) (Middle) 4. Relationship of Reporting 5. If Amendment, Date Original Person(s) to Issuer Filed(Month/Day/Year) 1000 MAIN STREET, 12TH (Check all applicable) **FLOOR** (Street) 6. Individual or Joint/Group 10% Owner Director \_X\_\_ Officer Other Filing(Check Applicable Line) (give title below) (specify below) \_X\_ Form filed by One Reporting SVP, Mkt Design & Reg Affairs Person HOUSTON, TXÂ 77002 Form filed by More than One Reporting Person (City) (State) (Zip) Table I - Non-Derivative Securities Beneficially Owned 4. Nature of Indirect Beneficial 1. Title of Security 2. Amount of Securities Beneficially Owned Ownership Ownership (Instr. 4) (Instr. 4) Form: (Instr. 5) Direct (D) or Indirect (I) (Instr. 5) Â Common Stock D 36,250 Common Stock 1,037 I 401(K) Plan (1) Reminder: Report on a separate line for each class of securities beneficially SEC 1473 (7-02) owned directly or indirectly. Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

currently valid OMB control number.

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security	4. Conversion or Exercise		6. Nature of Indirect Beneficial Ownership
		(Instr. 4)	Price of	Derivative	(Instr. 5)

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	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Derivative Security	Security: Direct (D) or Indirect (I) (Instr. 5)	
Employee Stock Option-Right To Buy	(2)	03/01/2009	Common Stock	5,520	\$ 9.3308	D	Â
Employee Stock Option-Right To Buy	(2)	02/24/2010	Common Stock	6,824	\$ 7.1507	D	Â
Employee Stock Option-Right To Buy	(2)	03/05/2011	Common Stock	47,250	\$ 30	D	Â
Employee Stock Option-Right To Buy	(2)	03/10/2013	Common Stock	11,000	\$ 3.505	D	Â
Employee Stock Option-Right To Buy	(2)	02/12/2014	Common Stock	45,400	\$ 8.135	D	Â
Employee Stock Option-Right To Buy	(3)	02/19/2017	Common Stock	7,519	\$ 16.26	D	Â

### **Reporting Owners**

Reporting Owner Name / Address	Relationships			
1	Director	10% Owner	Officer	Other
Griffey Charles S 1000 MAIN STREET 12TH FLOOR HOUSTON Â TXÂ 77002	Â	Â	SVP, Mkt Design & Reg Affairs	Â

## **Signatures**

Charles S.
Griffey

\*\*Signature of Reporting Person

Date

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Based on a plan statement as of September 30, 2007.
- (2) All such stock options have vested.
- (3) These stock options vest in three equal annual installments beginning February 20, 2008.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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