

GEORGE RICHARD R  
Form 4  
March 03, 2008

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
**GEORGE RICHARD R**

2. Issuer Name and Ticker or Trading Symbol  
**ANDERSONS INC [ANDE]**

5. Relationship of Reporting Person(s) to Issuer  
  
(Check all applicable)

(Last) (First) (Middle)  
  
480 W DUSSEL DR  
  
(Street)

3. Date of Earliest Transaction  
(Month/Day/Year)  
03/01/2008

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
Vice President & Controller

MAMEE, OH 43537  
  
(City) (State) (Zip)

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4)       |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|---|
|                                 |                                      |  |                                | (A) or (D) Code V Amount (D) Price                                |   |  |   |
| COMMON STOCK                    |                                      |  |                                |   | 3,593   | D  |   |
| COMMON STOCK                    |                                      |  |                                |   | 29,236  | I  | Richard R George & Susan K George Trust |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474 (9-02)

displays a currently valid OMB control number.

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Underlying (Instr. 3 and 4) |
|--|--|--------------------------------------|--|--------------------------------|---|--|--|
| PERFORMANCE SHARE UNIT                     | \$ 0 <sup>(1)</sup>                                    | 03/01/2008                           |  | A                              | 1,890   | 12/31/2010 01/01/2011                                    | COMMON STOCK                             |
| SOSAR                                      | \$ 46.26   | 03/01/2008                           |  | A                              | 3,150   | 03/01/2009 <sup>(2)</sup> 04/01/2013                     | COMMON STOCK                             |
| PERFORMANCE SHARE UNIT                     | \$ 0 <sup>(3)</sup>                                    |                                      |  |                                |   | 12/31/2008 01/01/2009                                    | COMMON STOCK                             |
| PERFORMANCE SHARE UNIT                     | \$ 0 <sup>(4)</sup>                                    |                                      |  |                                |   | 12/31/2009 01/01/2010                                    | COMMON STOCK                             |
| SOSAR                                      | \$ 42.08   |                                      |  |                                |   | 03/01/2010 03/31/2012                                    | COMMON STOCK                             |
| SOSAR                                      | \$ 39.115  |                                      |  |                                |   | 04/01/2009 04/01/2011                                    | COMMON STOCK                             |
| STOCK OPTION                               | \$ 7.9835  |                                      |  |                                |   | 01/01/2004 01/01/2009                                    | COMMON STOCK                             |
| STOCK OPTION                               | \$ 15.5  |                                      |  |                                |   | 04/01/2005 03/31/2010                                    | COMMON STOCK                             |

## Reporting Owners

| Reporting Owner Name / Address                         | Relationships |           |                             |       |
|--|---------------|-----------|-----------------------------|-------|
|  | Director      | 10% Owner | Officer                     | Other |
| GEORGE RICHARD R<br>480 W DUSSEL DR<br>MAMEE, OH 43537 |               |           | Vice President & Controller |       |

## Signatures

Richard George

03/03/2008

\*\*Signature of  
Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Stock performance unit granted pursuant to The Andersons, Inc. Plan. Units vest 100% in 3 years contingent on cumulative EPS from 1/1/2008 to 12/31/2010. Number of underlying shares are determined by the three-year cumulative fully diluted EPS for the performance period.

(2) SOSAR vests 1/3 after 1 year; 2/3 after 2 years; and 100% after 3 years.

(3) Stock Performance Unit granted pursuant to The Andersons, Inc. Plan. Units vest 100% in 3 years contingent on cumulative EPS from 1/1/2006 to 12/31/2008. Number of underlying shares are determined by the three-year cumulative fully diluted EPS for the performance period.

(4) Stock Performance Unit granted pursuant to The Andersons, Inc. Plan. Units vest 100% in 3 years contingent on cumulative EPS from 1/1/2007 to 12/31/2009. Number of underlying shares are determined by the three-year cumulative fully diluted EPS for the performance period.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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