

VAN HANDEL MICHAEL J  
Form 4  
February 18, 2011

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2005  
Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
VAN HANDEL MICHAEL J

2. Issuer Name and Ticker or Trading Symbol  
MANPOWER INC /WI/ [MAN]

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

(Last) (First) (Middle)  
MANPOWER INC., 100  
MANPOWER PLACE  
(Street)

3. Date of Earliest Transaction  
(Month/Day/Year)  
02/16/2011

\_\_\_\_ Director \_\_\_\_\_ 10% Owner  
 Officer (give title below) \_\_\_\_\_ Other (specify below)  
EVP, CFO

MILWAUKEE, WI 53212

4. If Amendment, Date Original Filed(Month/Day/Year)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

(City) (State) (Zip)

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price
Common Stock	02/16/2011		F <sup>(1)</sup>		3,065	D	\$ 67.24 <u>(2)</u>
Common Stock	02/17/2011		M		6,866	A	\$ 85,406 <u>(3)</u>
Common Stock	02/17/2011		F <sup>(4)</sup>		2,445	D	\$ 66.93 <u>(5)</u>

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

**Persons who respond to the collection of information contained in this form are not**

SEC 1474 (9-02)

required to respond unless the form displays a currently valid OMB control number.

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)	7. Title and Amount of Underlying Security (Instr. 3 and 4)	Amount or Number of Shares
				Code V (A) (D)		Date Exercisable Expiration Date	Title	
Stock Option (Right to Buy) <sup>(6)</sup>	\$ 67.12 <sup>(7)</sup>	02/16/2011		A	24,835	<sup>(8)</sup> 02/16/2021	Common Stock	24,835
Restricted Stock Units <sup>(9)</sup>	\$ 0 <sup>(9)</sup>	02/16/2011		A	7,450	<sup>(9)</sup> <sup>(9)</sup>	Common Stock	7,450
Restricted Stock Units	<sup>(3)</sup>	02/17/2011		M	6,866	02/17/2011 02/17/2011	Common Stock	6,866

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
VAN HANDEL MICHAEL J MANPOWER INC. 100 MANPOWER PLACE MILWAUKEE, WI 53212			EVP, CFO	

## Signatures

Michael J. Van  
Handel 02/18/2011

<sup>(1)</sup>Signature of Reporting Person Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Stock withheld by Issuer to satisfy tax withholding obligations on restricted stock that vested on February 16, 2011.
- (2) Represents the opening price on the New York Stock Exchange on February 16, 2011.

## Edgar Filing: VAN HANDEL MICHAEL J - Form 4

- (3) These restricted stock units were settled in shares of Manpower common stock on a 1 for 1 basis upon vesting.
- (4) Stock withheld by Issuer to satisfy tax withholding obligations on shares acquired on February 17, 2011 in settlement of restricted stock units.
- (5) Represents the opening price on the New York Stock Exchange on February 17, 2011.
- (6) Stock Option grant under the Manpower 2003 Equity Incentive Plan.
- (7) Represents the closing price on the New York Stock Exchange on February 16, 2011, the date of grant.
- (8) Options will become exercisable as to 25% of the shares covered by the option on each of the first four anniversaries of the date of grant.
- (9) Award of restricted stock units under the Manpower Inc. 2003 Equity Incentive Plan. The restricted stock units will vest 100% on February 17, 2014 and will be settled in shares of Manpower common stock on a 1 for 1 basis upon vesting.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.