

Hughes Jeffrey A  
Form 3  
July 28, 2011

# FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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## INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting  
Person \*

Â Hughes Jeffrey A  
(Last) (First) (Middle)

18500 NORTH ALLIED WAY

(Street)

PHOENIX,Â AZÂ 85054

(City) (State) (Zip)

2. Date of Event Requiring  
Statement

(Month/Day/Year)  
07/26/2011

3. Issuer Name **and** Ticker or Trading Symbol  
REPUBLIC SERVICES, INC. [RSG]

4. Relationship of Reporting  
Person(s) to Issuer

(Check all applicable)

\_\_\_\_ Director \_\_\_\_ 10% Owner  
\_\_X\_\_ Officer \_\_\_\_ Other  
(give title below) (specify below)  
EVP- Human Resources

5. If Amendment, Date Original  
Filed(Month/Day/Year)

6. Individual or Joint/Group  
Filing(Check Applicable Line)  
\_\_X\_\_ Form filed by One Reporting  
Person  
\_\_\_\_ Form filed by More than One  
Reporting Person

### Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security  
(Instr. 4)

2. Amount of Securities  
Beneficially Owned  
(Instr. 4)

3. Ownership  
Form:  
Direct (D)  
or Indirect  
(I)  
(Instr. 5)

4. Nature of Indirect Beneficial  
Ownership  
(Instr. 5)

Common Stock

8,523

D Â

Reminder: Report on a separate line for each class of securities beneficially  
owned directly or indirectly.

SEC 1473 (7-02)

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information contained in this form are not  
required to respond unless the form displays a  
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### Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security  
(Instr. 4)

2. Date Exercisable and  
Expiration Date  
(Month/Day/Year)

3. Title and Amount of  
Securities Underlying  
Derivative Security  
(Instr. 4)

4. Conversion  
or Exercise  
Price of  
Derivative  
Security

5. Ownership  
Form of  
Derivative  
Security:  
Direct (D)  
or Indirect

6. Nature of Indirect  
Beneficial  
Ownership  
(Instr. 5)

Date Expiration  
Exercisable Date

Title Amount or  
Number of

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|                               |       |            |                 | Shares     |          | (I)<br>(Instr. 5) |   |
|-------------------------------|-------|------------|-----------------|------------|----------|-------------------|---|
| Stock Units                   | Â (1) | Â (1)      | Common<br>Stock | 30,663 (1) | \$ (1)   | D                 | Â |
| Non-Qualified Stock<br>Option | Â (2) | 12/30/2015 | Common<br>Stock | 15,300     | \$ 19.42 | D                 | Â |
| Non-Qualified Stock<br>Option | Â (2) | 12/05/2016 | Common<br>Stock | 22,500     | \$ 28.69 | D                 | Â |
| Non-Qualified Stock<br>Option | Â (2) | 12/11/2017 | Common<br>Stock | 15,750     | \$ 25.51 | D                 | Â |
| Non-Qualified Stock<br>Option | Â (3) | 12/09/2015 | Common<br>Stock | 14,260     | \$ 23.74 | D                 | Â |
| Non-Qualified Stock<br>Option | Â (4) | 02/16/2017 | Common<br>Stock | 9,500      | \$ 27.02 | D                 | Â |
| Non-Qualified Stock<br>Option | Â (5) | 02/15/2018 | Common<br>Stock | 23,000     | \$ 29.84 | D                 | Â |

## Reporting Owners

| Reporting Owner Name / Address                                  | Relationships |           |                        |       |
|-----------------------------------------------------------------|---------------|-----------|------------------------|-------|
|                                                                 | Director      | 10% Owner | Officer                | Other |
| Hughes Jeffrey A<br>18500 NORTH ALLIED WAY<br>PHOENIX, AZ 85054 | Â             | Â         | Â EVP- Human Resources | Â     |

## Signatures

/s/ Eileen B. Schuler  
Attorney-in-Fact

07/28/2011

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Mr. Hughes holds these stock units under the Republic Services Stock Unit Fund pursuant to his election under the Company's Deferred Compensation Plan. These stock units are settled through the issuance of shares of the Company's common stock (one on one conversion) and receive dividend equivalents, in the form of additional stock units, each time a dividend is paid on the Company's common stock.

(2) Stock Options are fully exercisable.

(3) The Stock Option award vests 25% on each of the first four anniversaries of the date of grant (which date of grant was 12/09/2008).

(4) The Stock Option award vests 25% on each of the first four anniversaries of the date of grant (which date of grant was 02/16/2010).

(5) The Stock Option award vests 25% on each of the first four anniversaries of the date of grant (which date of grant was 02/15/2011).

Â

### Remarks:

Jeffrey A. Hughes, Executive Vice President - Human Resources, was appointed as a Section 16(a) Officer

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Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

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