## Edgar Filing: ExlService Holdings, Inc. - Form 4

ExlService H Form 4	loldings, Inc.											
May 01, 201	5											
FORM	<b>4</b> UNITED S	STATES S	SECUR	ITIES	SAN	ND EXC	HAN	NGE (	COMMISSION		PPROVAL	
Check thi	s box		Was	hingto	on, I	D.C. 205	549			Number:	3235-0287	
if no long subject to Section 1 Form 4 or Form 5		F CHANGES IN BENEFICIAL OWN SECURITIES							Expires: Estimated burden hou response	urs per		
obligation may cont <i>See</i> Instru 1(b).	ns Section 17(a action	) of the P	ublic Uti	ility H	oldi		pany	Act o	ge Act of 1934, f 1935 or Sectio 40	n		
(Print or Type F	Responses)											
Kapoor Rohit Sym									5. Relationship of Reporting Person(s) to Issuer			
(Last)	(First) (M		ExlService Holdings, Inc. [EXLS] 3. Date of Earliest Transaction					(Check all applicable)				
				th/Day/Year)					X Director 10% Owner X Officer (give title Other (specify below) below) CEO & Vice Chairman			
				th/Day/Year) App _X_					Applicable Line) _X_ Form filed by (	6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting		
NEW YORI	K, NY 10017								Person	Aore than One R	eporting	
(City)	(State) (	Zip)	Table	e I - Noi	n-De	rivative S	ecuri	ties Ac	quired, Disposed of	f, or Beneficia	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution any	emed 3. 4. Securities on Date, if TransactionAcquired (A) or Code Disposed of (D) /Day/Year) (Instr. 8) (Instr. 3, 4 and 5) (A)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Indirect Beneficial				
Common				Code	v	Amount	or (D)	Price	(Instr. 3 and 4)			
Stock, par value \$0.001 per share	04/02/2015			G	V	137	D	\$ 0	412,218 <u>(1)</u>	D (2)		
Common Stock, par value \$0.001 per share									126,183 <u>(3)</u>	I	See Footnote (4)	
Common Stock, par									333,185	Ι	See Footnote	

value \$0.001 per share			(5)			
Common Stock, par value \$0.001 per share	177,134	I	See Footnote (6)			
Common Stock, par value \$0.001 per share	84,000	I	See Footnote (7)			
Common Stock, par value \$0.001 per share	84,000	I	See Footnote (8)			
Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.						

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## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of predictive Securities Acquired (A Disposed of (Instr. 3, 4, 4 5)	A) or f (D)	6. Date Exer Expiration E (Month/Day	Date	7. Title and A Underlying S (Instr. 3 and	Securities
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount Number Shares
Restricted Stock Units	<u>(9)</u>	04/29/2015		А	100,000		(10)	04/29/2025	Common Stock, par value \$0.001 per share	100,00

## **Reporting Owners**

Reporting Owner Name / Address			Relationships	
	Director	10% Owner	Officer	Other

Kapoor Rohit							
280 PARK AVENUE	Х	CEO & Vice Chairman					
NEW YORK, NY 10017							
Signatures							
/s/ Lazbart Oseni, Attorney-in-Fact	05/01/2	015					
**Signature of Reporting Person	Date						
Explanation of Responses:							
If the form is filed by more than one reporting person, <i>see</i> Instruction 4(b)(v).							

- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Includes 123,817 shares previously owned indirectly through the Rohit Kapoor 2013 Grantor Retained Annuity Trust which were
   distributed to the reporting person on March 11, 2015 and are now owned directly and which, as a mere change in beneficial ownership, was not required to be reported.
- (2) Owned by Rohit Kapoor.

Excludes 123,817 shares previously owned indirectly through the Rohit Kapoor 2013 Grantor Retained Annuity Trust which were distributed to the reporting person on March 11, 2015 and are now owned directly and which, as a mere change in beneficial ownership,

was not required to be reported.

(3)

- (4) Owned by the Rohit Kapoor 2013 Grantor Retained Annuity Trust.
- (5) Owned by the Rohit Kapoor 2012 Family Trust.
- (6) Owned by the Rohit Kapoor 2005 Grantor Retained Annuity Trust.
- (7) Owned by the Rohit Kapoor Spousal Lifetime Access Trust.
- (8) Owned by the Shikha Kapoor 2005 Family Trust.
- (9) Each restricted stock unit ("RSU") represents a contingent right to receive shares of the Company's common stock upon settlement as described in footnote 10 below.

The RSUs will vest, if at all, on December 31, 2017, and will be earned as follows: 200% of the RSUs if the average fair market value of the Company's common stock over the 60 calendar days immediately preceding such date (the "Company's Average Stock Price") is equal to \$50.00 or more; 100% if the Company's Average Stock Price is equal to \$37.50; or 0% if the Company's Average Stock Price is

(10) equal to less than \$37.50; provided, however, that the percentage of RSUs earned will be determined based on a straight-line interpolation to the extent the Company's Average Stock Price falls between \$37.50 and \$50.00 on the vesting date. Vesting of some or all of the RSUs may be accelerated upon or in connection with the occurrence of a "Change in Control" as such term is defined in the agreement governing the grant of the RSUs.

## **Remarks:**

Mr. Oseni is the Company's Head of Administration and Accounts

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.