



Edgar Filing: VanderLind Gary - Form 3

|   |                  |                  |              | Shares |                   | (I)<br>(Instr. 5) |   |
|---|------------------|------------------|--------------|--------|-------------------|-------------------|---|
| 2008 Plan Option <sup>(1)</sup>                 | 02/22/2015       | 02/22/2021       | Common Stock | 3,039  | \$ 13.91          | D                 | Â |
| 2008 Plan Option <sup>(1)</sup>                 | 02/27/2016       | 02/27/2022       | Common Stock | 3,296  | \$ 12.94          | D                 | Â |
| 2008 Plan Option <sup>(1)</sup>                 | 02/28/2017       | 02/28/2023       | Common Stock | 3,517  | \$ 12.98          | D                 | Â |
| 2013 Plan Restricted Stock Units <sup>(2)</sup> | Â <sup>(3)</sup> | Â <sup>(3)</sup> | Common Stock | 514    | \$ <sup>(3)</sup> | D                 | Â |
| 2013 Plan Restricted Stock Units <sup>(2)</sup> | Â <sup>(4)</sup> | Â <sup>(4)</sup> | Common Stock | 3,776  | \$ <sup>(4)</sup> | D                 | Â |
| 2013 Plan Restricted Stock Units <sup>(2)</sup> | Â <sup>(5)</sup> | Â <sup>(5)</sup> | Common Stock | 430    | \$ <sup>(5)</sup> | D                 | Â |
| 2017 Plan Restricted Stock Units <sup>(6)</sup> | Â <sup>(7)</sup> | Â <sup>(7)</sup> | Common Stock | 1,793  | \$ <sup>(7)</sup> | D                 | Â |

## Reporting Owners

| Reporting Owner Name / Address                           | Relationships |           |                                |       |
|--|---------------|-----------|--------------------------------|-------|
|  | Director      | 10% Owner | Officer                        | Other |
| VanderLind Gary<br>200 INNOVATION WAY<br>AKRON, OH 44316 | Â             | Â         | Â SR VP Global Human Resources | Â     |

## Signatures

/s/ Daniel T Young, signing as an attorney-in-fact and agent duly authorized to execute this Form 3 on behalf of Gary VanderLind pursuant to a Power of Attorney dated 1/14/19, a copy of which is filed herewith

02/06/2019

\*\*Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Non-Qualified Stock Option in respect of shares of common stock granted under the 2008 Performance Plan.
- (2) Restricted Stock Units, each equivalent to a share of common stock, granted under the 2013 Performance Plan.
- (3) The Restricted Stock Units vest and convert into shares of common stock on February 22, 2019.
- (4) The Restricted Stock Units vest and convert into shares of common stock on August 2, 2019.
- (5) The Restricted Stock Units vest and convert into shares of common stock on February 27, 2020.
- (6) Restricted Stock Units, each equivalent to a share of common stock, granted under the 2017 Performance Plan.
- (7) The Restricted Stock Units vest and convert into shares of common stock on February 26, 2021.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.