

MANITOWOC CO INC  
Form 3  
January 15, 2015

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0104  
Expires: January 31, 2015  
Estimated average burden hours per response... 0.5

**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

|   |         |                                      |  |  |
|---|---------|--------------------------------------|--|--|
| 1. Name and Address of Reporting Person * |         | 2. Date of Event Requiring Statement | 3. Issuer Name <b>and</b> Ticker or Trading Symbol   |  |
| Â Weyers Lawrence Joseph                  |         | (Month/Day/Year)                     | MANITOWOC CO INC [MTW]   |  |
| (Last)                                    | (First) | (Middle)                             | 4. Relationship of Reporting Person(s) to Issuer   | 5. If Amendment, Date Original Filed(Month/Day/Year) |
| 2400 S. 44TH STREET                       |         |                                      | (Check all applicable)   |  |
| (Street)                                  |         |                                      | <input type="checkbox"/> Director <input type="checkbox"/> 10% Owner<br><input type="checkbox"/> Officer <input type="checkbox"/> Other<br>(give title below)    (specify below) |  |
| MANITOWOC, Â WI Â 54220                   |         |                                      | Senior Vice President  |  |
| (City)                                    | (State) | (Zip)                                | 6. Individual or Joint/Group Filing(Check Applicable Line)   |  |
|   |         |                                      | <input checked="" type="checkbox"/> Form filed by One Reporting Person   |  |
|   |         |                                      | <input type="checkbox"/> Form filed by More than One Reporting Person  |  |

**Table I - Non-Derivative Securities Beneficially Owned**

| 1. Title of Security (Instr. 4) | 2. Amount of Securities Beneficially Owned (Instr. 4) | 3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5) | 4. Nature of Indirect Beneficial Ownership (Instr. 5) |
|---------------------------------|---|--|---|
| Common Stock                    | 1,207.8512 <sup>(1)</sup>                             | I  | RSVP 401(K)   |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. SEC 1473 (7-02)

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**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

| 1. Title of Derivative Security (Instr. 4) | 2. Date Exercisable and Expiration Date (Month/Day/Year) | 3. Title and Amount of Securities Underlying Derivative Security (Instr. 4) | 4. Conversion or Exercise Price of Derivative Security | 5. Ownership Form of Derivative Security: Direct (D) or Indirect | 6. Nature of Indirect Beneficial Ownership (Instr. 5) |
|--|--|---|--|--|---|
|  | Date Exercisable   | Expiration Date   | Title  | Amount or  |   |

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|  |            |            |                 | Number<br>of Shares |           | (I)<br>(Instr. 5) |   |
|--|------------|------------|-----------------|---------------------|-----------|-------------------|---|
| 022707EmpStockOption <sup>(2)</sup>        | 02/27/2009 | 02/27/2017 | Common<br>Stock | 8,200               | \$ 29.515 | D                 | Â |
| 021508EmpStockOption <sup>(2)</sup>        | 02/15/2010 | 02/15/2018 | Common<br>Stock | 8,900               | \$ 39.13  | D                 | Â |
| 02.24.2009EmpStockOption<br><sup>(2)</sup> | 02/24/2011 | 02/24/2019 | Common<br>Stock | 9,700               | \$ 4.41   | D                 | Â |
| 02.14.2011EmpStockOption<br><sup>(3)</sup> | 02/14/2012 | 02/14/2021 | Common<br>Stock | 4,260               | \$ 19.78  | D                 | Â |
| 02.28.2012EmpStockOption<br><sup>(3)</sup> | 02/28/2013 | 02/28/2022 | Common<br>Stock | 9,090               | \$ 16.28  | D                 | Â |
| 02.26.2013EmpStockOption<br><sup>(3)</sup> | 02/26/2014 | 02/26/2023 | Common<br>Stock | 6,890               | \$ 18.14  | D                 | Â |
| 02.14.14EmpStockOption <sup>(3)</sup>      | 02/14/2015 | 02/14/2024 | Common<br>Stock | 9,378               | \$ 29.07  | D                 | Â |
| 02.11.2010EmpStockOption<br><sup>(2)</sup> | 02/11/2012 | 02/11/2020 | Common<br>Stock | 7,000               | \$ 11.35  | D                 | Â |

## Reporting Owners

| Reporting Owner Name / Address                                       | Relationships |           |                         |       |
|--|---------------|-----------|-------------------------|-------|
|  | Director      | 10% Owner | Officer                 | Other |
| Weyers Lawrence Joseph<br>2400 S. 44TH STREET<br>MANITOWOC, WI 54220 | Â             | Â         | Â Senior Vice President | Â     |

## Signatures

Maurice D. Jones, by Power of  
Attorney

01/15/2015

        Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares held under the Company's 401(K) plan, all of which are exempt from Section 16(b) pursuant to Rule 16b-3 and exempt from reporting pursuant to Rule 16a-3(f)(1)(i)(B).
- (2) Options vest in 25% increments after 2 years from the date acquired.
- (3) Options vest in 25% increments annually beginning on date indicated in the "Date Exercisable" column.

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### Remarks:

Power of Attorney on file

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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