

RESPIRONICS INC  
Form 8-K  
November 19, 2007

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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported):

November 13, 2007

Respironics, Inc.

(Exact name of registrant as specified in its charter)

Delaware

000-16723

25-1304989

(State or other jurisdiction  
of incorporation)

(Commission  
File Number)

(I.R.S. Employer  
Identification No.)

1010 Murry Ridge Lane, Murrysville,  
Pennsylvania

15668-8525

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code:

724-387-5200

Not Applicable

Former name or former address, if changed since last report

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))



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**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On November 13, 2007, Gerald E. McGinnis and Respironics, Inc. (the Company) amended Mr. McGinnis's original employment agreement with the Company which was previously amended and restated most recently on May 24, 2005. Effective as of November 13, 2007, Mr. McGinnis is employed as the Executive Chairman of the Board of Directors. This position is not an Executive Officer of the Company. In his new role, Mr. McGinnis will receive an annual salary of \$350,000. The term of the amended agreement is for three years, and it will be extended automatically for another three years unless Mr. McGinnis or the Company shall advise the other that the term will not be further extended. Mr. McGinnis was previously the Advanced Technology Officer of the Company in addition to being the Chairman of the Board.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Respironics, Inc.

*November 13, 2007*

By: */s/ Daniel J. Bevevino*

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*Name: Daniel J. Bevevino  
Title: Vice President, and Chief Financial and Principal  
Accounting Officer*