Edgar Filing: Donahoe John J - Form 4

Donahoe Jol Form 4	hn J										
March 05, 2										PROVAL	
FORM	UNITE	D STATES		RITIES A shington,			NGE C	COMMISSION	OMB Number:	3235-0287	
Check this box January											
(Print or Type	Responses)										
Donahoe John J Sym			Symbol	2. Issuer Name and Ticker or Trading /mbol BAY INC [EBAY]				5. Relationship of Reporting Person(s) to Issuer			
(Last)	(First)	(Middle)	3. Date of (Month/D	Earliest Tra	ansaction			(Chec X Director	k all applicable) Owner	
C/O EBAY AVE	INC., 2145 HA	MILTON	03/03/2	-				XOfficer (give below)		er (specify	
	(Street)			endment, Date Original onth/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person			
SAN JOSE	, CA 95125							Form filed by M Person			
(City)	(State)	(Zip)	Tabl	e I - Non-D	erivative	Secur	ities Acq	uired, Disposed of	, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date 2A. Deeme (Month/Day/Year) Execution any (Month/Da		n Date, if	3. Transactio Code (Instr. 8)	4. Securities Acquired on(A) or Disposed of (D) (Instr. 3, 4 and 5) (A)			Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
				Code V	Amount	or (D)	Price	Transaction(s) (Instr. 3 and 4)			
Common Stock	03/03/2008			А	6,711 (1)	А	\$0	9,092	D		
Common Stock	03/03/2008			F	1,200	D	\$ 25.85	7,892	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		ate	7. Title and A Underlying S (Instr. 3 and 4	lecur
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Am Nui Sha
Non-Qualified Option (right to buy)	\$ 25.85	03/03/2008		A	258,891	(2)	03/03/2015	Common Stock	2:
Non-Qualified Stock Option (right to buy)	\$ 25.85	03/03/2008		А	585,774	(3)	03/03/2015	Common Stock	5
Restricted Stock Units -2	<u>(4)</u>	03/03/2008		А	388,781	(5)	(6)	Common Stock	3
Restricted Stock Units -3	<u>(4)</u>	03/03/2008		А	60,000	(7)	(6)	Common Stock	6
Non-Qualified Stock Option (right to buy)	\$ 31.93					(8)	03/01/2014	Common Stock	2
Non-Qualified Stock Option (right to buy)	\$ 35.5					<u>(9)</u>	03/25/2015	Common Stock	1,(
Non-Qualified Stock Option (right to buy)	\$ 39.9					(10)	03/01/2013	Common Stock	3:
Restricted Stock Units -1	<u>(4)</u>					(11)	(6)	Common Stock	1:

Reporting Owners

Reporting Owner Name / Address	ess Relationships					
	Director	10% Owner	Officer	Other		
Donahoe John J C/O EBAY INC. 2145 HAMILTON AVE SAN JOSE, CA 95125	х		CEO-designate & Director			

Signatures

**Signature of Reporting Person

John Joseph Donahoe

(1)

03/05/2008

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

The reporting person was granted 6,711 shares of common stock as a result of the company's achievement of certain performance criteria for 2007 (the award was originally allocated to the reporting person as performance-based restricted stock units). 50% of the shares were vested on the date of grant, and the remainder will vest on the first business day of March 2009 (assuming eligibility requirements have been met).

- (2) The option grant is subject to a four-year vesting schedule, vesting 12.5% on 09/30/08 and 1/48th per month thereafter.
- (3) The option grant is subject to a four-year vesting schedule, vesting 12.5% on 9/1/08 and 1/48th per month thereafter.
- (4) Each restricted stock unit represents a contingent right to receive one share of eBay's common stock.
- (5) The reporting person received restricted stock units of 388,781 shares subject to a four-year vesting schedule, vesting 25% on 03/01/09 and 25% annually thereafter.
- (6) Not Applicable.
- (7) The reporting person received restricted stock units of 60,000 shares subject to a two-year vesting schedule, vesting 50% on 3/1/09 and vesting the remaining 50% on 3/1/10.
- (8) The option grant is subject to a four-year vesting schedule, vesting 12.5% on 9/1/07 and 1/48th per month thereafter.
- (9) Options become exercisable as to 25% on the one year anniversary date of the grant and 1/48th monthly thereafter.
- (10) The option grant is subject to a five-year vesting schedule, vesting 30% on 3/1/09, vesting an incremental 30% on 3/1/10 and vesting the remaining 40% on 3/1/11.
- (11) The reporting person received restricted stock units of 150,000 shares subject to a five-year vesting schedule, vesting 30% on 3/1/10, vesting an incremental 30% on 3/1/11 and vesting the remaining 40% on 3/1/12.

Remarks:

In addition to the equity grants described above, the compensation committee has approved additional performance-based rest

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.