

MYERS INDUSTRIES INC  
Form 10-K  
March 09, 2017

SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 10-K

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d)

OF THE SECURITIES EXCHANGE ACT OF 1934

FOR THE FISCAL YEAR ENDED December 31, 2016

COMMISSION FILE NUMBER 001-08524

MYERS INDUSTRIES, INC.

(Exact name of registrant as specified in its charter)

OHIO 34-0778636  
(State or other jurisdiction of (IRS Employer Identification Number)

incorporation or organization)

1293 S. MAIN STREET, AKRON, OHIO 44301 (330) 253-5592

(Address of Principal Executive Offices) (Zip Code) (Telephone Number)

Securities Registered Pursuant to Name of Each Exchange

Section 12(b) of the Act: On which registered:  
Common Stock, Without Par Value New York Stock Exchange

(Title of Class)

Securities Registered Pursuant to Section 12(g) of the Act: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes No

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Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to the filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K (229.405 of this chapter) is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the Registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer," and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer Accelerated filer Non-accelerated filer Smaller reporting company

Indicate by check mark whether the Registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes No

State the aggregate market value of the voting and non-voting common equity held by non-affiliates computed by reference to the closing sale price on the New York Stock Exchange as of June 30, 2016: \$427,319,986

Indicate the number of shares outstanding of registrant's common stock as of February 28, 2017: 30,022,022 Shares of Common Stock, without par value.

DOCUMENTS INCORPORATED BY REFERENCE:

Portions of the Registrant's Definitive Proxy Statement for its 2017 Annual Meeting of Stockholders are incorporated by reference in Part III of this Form 10-K.

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## PART I

### ITEM 1. Business

#### (a) General Development of Business

Myers Industries, Inc. (the “Company”) was founded in Akron, Ohio, in 1933. The terms “Myers Industries,” “Company,” “we,” “us,” or “our” wherever used herein refer to the Company, unless the context indicates to the contrary. Since then, the Company has grown from a small storefront distributing tire service supplies into an international manufacturing and distribution enterprise. In 1971, the Company went public, and the stock is traded on the New York Stock Exchange under the ticker symbol MYE.

Headquartered in Akron, Ohio, the Company manufactures a diverse range of polymer products for industrial, agricultural, automotive, commercial and consumer markets. Myers Industries is a leader in the manufacturing of plastic reusable material handling containers and pallets, and plastic fuel tanks. Other principal product lines include plastic storage and organization containers, rubber tire repair products and custom plastic and rubber products.

The Company is also the largest wholesale distributor of tools, equipment and supplies for the tire, wheel and undervehicle service industry in the United States. The distribution products range from tire balancers and alignment systems to valve caps, tire repair tools and other consumable service supplies.

As of December 31, 2016, the Company operated 15 manufacturing facilities, 20 sales offices, four distribution centers and three distribution branches located throughout North, Central and South America; had approximately 15,000 manufactured products and over 13,500 distributed products; and had approximately 2,200 employees.

Serving customers around the world, Myers Industries’ brands provide safety and efficiency solutions to a wide variety of customers in diverse niche markets. Myers Industries diverse products and solutions help customers improve shop productivity with point of use inventory, store and transport products more safely and efficiently, improve sustainability through reuse, lower overall material handling costs, improve ergonomics for their labor force, eliminate waste and ultimately increase profitability. Myers Industries’ employees think and act like owners, implementing long term improvements both internally and at their customers.

The Company’s business strategy is guided by the following key operating principles: 1) Niche Market Focus, 2) Flexible Operations, and 3) Strong Cash Flow Growth. Applying these principles to our business, management emphasizes:

- Customer intimacy - #1 or #2 in each served market;
- Strong brands;
- Process driven, simplified, lean operating principles;
- Manufacture only high value-added components and products;
- Asset light business model; and
- Cash return on investment.

The Company continually reviews its segments and brands for strategic fit and growth potential. The review process is dedicated to furthering innovation and brand leadership in niche markets, building strong customer relationships and positioning the Company for strong financial performance.

#### (b) Financial Information About Segments

The response to this section of Item 1 is contained in the Industry Segments footnote of the Notes to Consolidated Financial Statements under Item 8 of this report.

#### (c) Description of Business

The Company conducts its business activities in two distinct business segments, Material Handling and Distribution, consistent with the manner in which the Chief Operating Decision Maker evaluates performance and makes resource

allocation decisions.

During the second quarter of 2014, the Company's Board of Directors approved the commencement of the sale process to divest its Lawn and Garden business to allow it to focus resources on core growth platforms. The divestiture of the Lawn and Garden business was completed in February 2015. The Lawn and Garden business served the North American horticulture market with plastic products

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such as seedling trays, nursery products, hanging baskets, custom print containers as well as decorative resin planters. The operating results for the Lawn and Garden business are classified as discontinued operations in the Consolidated Statements of Operations under Item 8 of this report.

In our Material Handling Segment, we design, manufacture, and market a variety of plastic and metal products. These range from plastic reusable material handling containers and small parts storage bins to plastic RV tanks and parts, marine tanks and parts, portable plastic fuel tanks and water containers, portable marine fuel containers, ammunition containers, storage totes, bulk shipping containers, beverage crates and metal carts and cabinets. The Material Handling Segment conducts operations in the United States, but also operates in Brazil and Canada. Markets served encompass various niches of industrial manufacturing, food processing, retail/wholesale products distribution, agriculture, automotive, recreational vehicles, marine vehicles, healthcare, appliance, bakery, electronics, textiles, consumer, and others. Products are sold both directly to end-users and through distributors.

The Distribution Segment is engaged in the distribution of tools, equipment and supplies used for tire, wheel and undervehicle service on passenger, heavy truck and off-road vehicles and the manufacturing of tire repair materials and custom rubber products. The product line includes categories such as tire valves and accessories, lifts and alignment equipment, service equipment and tools, and tire repair/retread supplies. The Distribution Segment operates domestically through sales offices, and four regional distribution centers in the United States and in foreign countries through export sales. In addition, the Distribution Segment operates directly in certain foreign markets, principally Central America, through foreign branch operations. Markets served include retail and truck tire dealers, commercial auto and truck fleets, auto dealers, general service and repair centers, tire retreaders, and government agencies.

Information regarding the revenues of each segment classified as continuing operations is contained in the Industry Segments footnote of the Notes to Consolidated Financial Statements under Item 8 of this report.

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The following table summarizes the key attributes of the business segments for the year ended December 31, 2016:

Material Handling Segment

Net Sales	Key Product Areas	Product Brands	Key Capabilities & Services	Representative Markets
\$387.5 69%	<ul style="list-style-type: none"> <li>• Plastic Reusable Containers &amp; Pallets</li> <li>• Plastic Storage &amp; Organizational Products</li> <li>• Plastic Carts</li> <li>• Metal Carts</li> <li>• Metal Cabinets</li> <li>• Wooden Dollies</li> <li>• Custom Products</li> </ul>	<ul style="list-style-type: none"> <li>• Akro-Mils™</li> <li>• Jamco Products</li> <li>• Buckhorn®</li> <li>• Novel do Nordeste S.A.</li> <li>• Myers do Brasil™</li> <li>• Ameri-Kart®</li> <li>• Scepter</li> </ul>	<ul style="list-style-type: none"> <li>• Product Design</li> <li>• Prototyping</li> <li>• Product Testing</li> <li>• Material Formulation</li> <li>• Injection Molding</li> <li>• Structural Foam Molding</li> <li>• Metal Forming</li> <li>• Stainless Steel Forming</li> <li>• Wood Fabrication</li> <li>• Powder Coating</li> <li>• Material Regrind &amp; Recycling</li> <li>• Plastic Blow Molding</li> <li>• Plastic Rotational Molding</li> <li>• Thermoforming</li> <li>• Infrared Welding</li> </ul>	<ul style="list-style-type: none"> <li>• Agriculture</li> <li>• Automotive</li> <li>• Commercial</li> <li>• Food Processing</li> <li>• Food Distribution</li> <li>• Healthcare</li> <li>• Industrial</li> <li>• Manufacturing</li> <li>• Retail Distribution</li> <li>• Wholesale Distribution</li> <li>• Consumer</li> <li>• Recreational Vehicle</li> <li>• Marine</li> <li>• Military</li> <li>• Food &amp; Beverage</li> <li>• Custom</li> </ul>

Distribution Segment

Net Sales	Key Product Areas	Product Brands	Key Capabilities & Services	Representative Markets
\$170.7 31%	<ul style="list-style-type: none"> <li>• Tire Valves &amp; Accessories</li> <li>• Tire Changing &amp; Balancing Equipment</li> <li>• Lifts &amp; Alignment Equipment</li> <li>• Service Equipment</li> <li>• Hand Tools</li> </ul>	<ul style="list-style-type: none"> <li>• Myers Tire Supply®</li> <li>• Myers Tire Supply International™</li> <li>• Patch Rubber Company®</li> <li>• Elrick</li> <li>• Fleetline MTS</li> </ul>	<ul style="list-style-type: none"> <li>• Broad Sales Coverage</li> <li>• Local Sales</li> <li>• Four Strategically Placed Distribution Centers</li> <li>• International Distribution</li> <li>• Personalized Service</li> </ul>	<ul style="list-style-type: none"> <li>• Retail Tire Dealers</li> <li>• Truck Tire Dealers</li> <li>• Auto Dealers</li> <li>• Commercial Auto &amp; Truck Fleets</li> <li>• General Repair &amp; Services</li> </ul>
	<ul style="list-style-type: none"> <li>• Tire Repair &amp; Retread Equipment &amp; Supplies</li> <li>• Brake, Transmission &amp; Allied Service Equipment &amp; Supplies</li> </ul>	<ul style="list-style-type: none"> <li>• Phoenix Seymoure</li> </ul>	<ul style="list-style-type: none"> <li>• National Accounts</li> <li>• Product Training</li> <li>• Repair/Service Training</li> <li>• New Products/Services</li> </ul>	<ul style="list-style-type: none"> <li>• Facilities</li> <li>• Tire Retreaders</li> <li>• Tire Repair</li> <li>• Governmental Agencies</li> </ul>



•Highway Markings	"Speed to Market"	•Telecommunications
•Industrial Rubber	•Rubber Mixing	•Industrial
General Shop Supplies		
•	•	•
Tire Pressure Monitoring	Rubber Compounding	Road Construction
System	•	•
•	Rubber Calendaring	Mining
	•Tiered Product Offerings	

## Segments Overview

### Material Handling Segment

The Material Handling Segment manufactures highly engineered polymer packaging containers, storage and safety products, and specialty molded parts. The brands within this segment include Buckhorn®, Akro-Mils,™ Jamco Products, Ameri-Kart®, Scepter, Myers do Brasil™ and Novel®.

Buckhorn's reusable containers and pallets are used in closed-loop supply chain systems to help customers improve product protection, increase handling efficiencies, reduce freight costs and eliminate solid waste and disposal costs. Buckhorn offers products to replace costly single use cardboard boxes, wooden pallets, and steel containers. The product line is among the broadest in the industry and includes injection-molded and structural foam-molded constructions. Buckhorn's product lines include hand-held

containers used for inventory control, order management and transportation of retail goods; collapsible and fixed-wall bulk transport containers for light and heavy-duty tasks; intermediate bulk containers for the storage and transport of food, liquid, powder, and granular products; plastic pallets; and specialty boxes designed for storage of items such as seed. Buckhorn also produces a wide variety of specialty products designed for niche applications and custom products designed according to exact customer specifications.

Akro-Mils material handling products provide customers everything they need to store, organize and transport a wide range of goods while increasing overall productivity and profitability. Serving industrial and commercial markets, Akro-Mils products range from AkroBins® — the industry's leading small parts bins — to Super-Size AkroBins, metal panel and bin hanging systems, metal storage cabinet and bin systems, wire shelving systems, plastic and metal transport carts and a wide variety of custom storage and transport products. Akro-Mils products deliver storage and organization solutions in a wide variety of applications, from creating assembly line workstations to organizing medical supplies and retail displays. Emphasis is placed on product bundling and customizing systems to create specific storage and organization configurations for customers' operations.

Jamco Products is well established in industrial and commercial markets with its wide selection of welded steel service carts, platform trucks, mobile work centers, racks and cabinets for plastic bins, safety cabinets, medical cylinder carts and more. Jamco Products strong product offering, relationships with industrial distributors and reputation for quality and service complements Myers Industries' existing Material Handling businesses.

Ameri-Kart is an industry leading manufacturer and thermoformer of rotational-molded water, fuel and waste handling tanks, plastic trim and interior parts used in the production of seat components, consoles, and other applications throughout the recreational vehicle, marine, and industrial markets. In addition to standard marine parts, Ameri-Kart is well respected within the marine market for its patented Enviro-Fill® overfill prevention system ("OPS") technology and is the industry's only turnkey provider of an integrated, Environmental Protection Agency ("EPA")-compliant marine fuel tank and patented Enviro-Fill diurnal system.

Scepter is a leading producer of portable plastic fuel containers, portable marine fuel tanks and water containers, ammunition containers and storage totes. Scepter was the first provider of Jerry Cans to North America which offer safe, reliable transportation and storage of fuel for the consumer market. Scepter also manufactures a variety of molded products for military applications from high quality containers to safely store and transport large caliber ammunition, to military specified portable fuel and water canisters. Scepter's in-house product engineering and state of the art mold capabilities complements Myers Industries' Material Handling Segment through an increased product offering and global reach.

Myers do Brazil and Novel are leading designers and manufacturers of reusable plastic shipping containers, plastic pallets, crates and totes used for closed-loop shipping and storage in Brazil's automotive, distribution, food, beverage and agriculture industries. With manufacturing facilities strategically located throughout Brazil, Myers is uniquely positioned to support customers throughout Latin America.

#### Distribution Segment

Our Distribution Segment includes the Myers Tire Supply® and Myers Tire Supply International™ and Patch Rubber Company® brands. Within the Distribution Segment we source and manufacture top of the line products for the tire, wheel and undervehicle service industry.

Myers Tire Supply is the largest U.S. distributor and single source for tire, wheel and undervehicle service tools, equipment and supplies. We buy and sell approximately 13,500 different items — everything that professionals need to service passenger, truck and off-road tires, wheels and related components. Independent tire dealers, mass merchandisers, commercial auto and truck fleets, auto dealerships, tire retreaders and general repair facilities rely on our broad product selection, rapid availability and personal service to be more productive and profitably grow their

business.

While the needs and composition of our distribution markets constantly change, we adapt and deliver new products and services that are crucial to our customers' success. The new product pipeline is driven by a thorough understanding of the market and its customers' needs. Myers Tire Supply in turn works closely with its suppliers to develop innovative products and services to meet these needs.

Patch Rubber Company manufactures one of the most comprehensive lines of tire repair and retreading products in the United States. Service professionals rely on our extensive product selection and quality for safe, cost-effective repairs to passenger, truck and off-road tires. Products include the plug that fills a puncture, the cement that seals the plug, the tire innerliner patch and the final sealing compound. Patch brand repair products maintain a strong position in the tire service markets including sales through our Distribution Segment's sales network. Patch Rubber also employs its rubber calendaring and compounding expertise to create a diverse portfolio of products outside of the tire repair market, such as reflective highway marking tapes. Our rubber-based tape and symbols provide the

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durability and brightness that construction professionals demand to replace paint for marking road repair, intersections and hazardous areas. Compared with traditional highway paint, the tape stock is easier to apply, more reflective and longer lasting.

#### Raw Materials & Suppliers — Manufacturing and Distribution Segments

The Company purchases substantially all of its raw materials from a wide range of third-party suppliers. These materials are primarily polyethylene, polypropylene, and polystyrene plastic resins, as well as synthetic and natural rubber. Most raw materials are commodity products and available from several domestic suppliers. We believe that the loss of any one supplier or group of suppliers would not have a material adverse effect on our business.

Our Distribution Segment purchases substantially all of its components from third-party suppliers and has multiple sources for its products.

#### Competition

Competition in our Material Handling Segment is substantial and varied in form and size from manufacturers of similar products and of other products which can be substituted for those produced by the Company. In general, most direct competitors with the Company's brands are private entities. Myers Industries maintains strong brand presence and market positions in the niche sectors of the markets it serves. The Company does not command substantial, overall market presence in the broad market sectors.

Competition in our Distribution Segment is generally comprised of small companies, regional players and national auto parts chains where product offerings may overlap. Within the overall tire, wheel and undervehicle service market, Myers Industries is the largest U.S. distributor of tools, equipment and supplies offered based on national coverage.

#### Customer Dependence

In 2016, 2015, and 2014, there were no customers that accounted for more than five percent of total net sales. Myers Industries serves thousands of customers who demand value through product selection, innovation, quality, delivery and responsive personal service. Our brands foster satisfied, loyal customers who have recognized our performance through numerous supplier quality awards.

#### Employees

As of December 31, 2016, Myers Industries had a total of approximately 2,200 full-time and part-time employees. Of these, approximately 1,600 were employed in the Company's Material Handling Segment and the Distribution Segment employed approximately 555. The Company's corporate offices had approximately 45 employees.

As of December 31, 2016, the Company had approximately 385 employees represented by labor unions. Collective bargaining agreements between us and these labor unions expire March 2017, June 2017 and November 2019 representing approximately 50, 140 and 195 employees, respectively. We consider our relationship with our employees generally to be satisfactory.

#### Backlog

The backlog of orders for our operations is estimated to have been approximately \$31 million at December 31, 2016 and approximately \$44 million at December 31, 2015. Our backlog is scheduled for delivery within the succeeding 12 months. During periods of shorter lead times, backlog may not be a meaningful indicator of future sales. Accordingly, we do not believe our backlog data and comparisons thereof, as of different dates, reliably indicate future sales or shipments.

(d) Financial Information About Geographic Areas

The response to this section of Item 1 is contained in the Industry Segments footnote of the Notes to Consolidated Financial Statements under Item 8 of this report.

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(e) Available Information

Filings with the SEC. As a public company, we regularly file reports and proxy statements with the Securities and Exchange Commission ("SEC"), such as:

- \* annual reports on Form 10-K;
- \* quarterly reports on Form 10-Q;
- \* current reports on Form 8-K; and
- \* proxy statements on Schedule 14A.

Anyone may read and copy any of the materials we file with the SEC at its Public Reference Room at 100 F Street, N.E., Washington, DC 20549. Information regarding operations of the Public Reference Room may also be obtained by calling the SEC at 1-800-SEC-0330. The SEC also maintains an internet website that contains our reports, proxy and information statements, and our other SEC filings; the address of that site is <http://www.sec.gov>.

Also, we make our SEC filings available free of charge on our own internet site as soon as reasonably practicable after we have filed with the SEC. Our internet address is <http://www.myersindustries.com>. The content on the Company's website is available for informational purposes only and is not incorporated by reference into this Form 10-K.

Corporate Governance. We have a Code of Business Conduct for our employees and members of our Board of Directors. A copy of this Code is posted on our website in the section titled "Investor Relations". We will satisfy any disclosure requirement under Item 5.05 of Form 8-K regarding an amendment to, or waiver from, any provision of this Code with respect to our executive officers or directors by disclosing the nature of that amendment or waiver.

Our website also contains additional information about our corporate governance policies, including the charters of our standing board committees. Any of these items are available in print to any shareholder who requests them. Requests should be sent to Corporate Secretary, Myers Industries, Inc., 1293 S. Main Street, Akron, Ohio 44301.

#### ITEM 1A. Risk Factors

This Form 10-K and the information we are incorporating by reference contain forward-looking statements within the meaning of federal securities laws, including information regarding the Company's financial outlook, future plans, objectives, business prospects and anticipated financial performance. You can identify these statements by the fact that they include words such as "will," "believe," "anticipate," "expect," "estimate," "intend," "plan," or variations of these words or similar expressions. These forward-looking statements are not statements of historical facts and represent only our current expectations regarding such matters. These statements inherently involve a wide range of known and unknown uncertainties. The Company's actual actions and results could differ materially from what is expressed or implied by these statements. Specific factors that could cause such a difference include those set forth below and other important factors disclosed previously and from time to time in our other filings with the Securities and Exchange Commission. Given these factors, as well as other variables that may affect our operating results, you should not rely on forward-looking statements, assume that past financial performance will be a reliable indicator of future performance, nor use historical trends to anticipate results or trends in future periods. We expressly disclaim any obligation or intention to provide updates to the forward-looking statements and the estimates and assumptions associated with them.

Risks and uncertainties that could cause actual results to differ materially from those expressed or implied in the applicable statements include:

Any significant increase in the cost of raw materials or disruption in the availability of raw materials could adversely affect our performance.

Our ability to manage our cost structure can be adversely affected by movements in commodity and other raw material prices. Our primary raw materials include plastic resins, colorants and natural and synthetic rubbers. Plastic resins in particular are subject to substantial short term price fluctuations, including those arising from supply shortages and changes in the price of natural gas, crude oil and other petrochemical intermediates from which resins are produced, as well as other factors. Over the past several years, we have at times experienced rapidly increasing resin prices. The Company's revenue and profitability may be materially and adversely affected by these price fluctuations.

Market conditions may limit our ability to raise selling prices to offset increases in our raw material input costs. If we are unsuccessful in developing ways to mitigate raw material cost increases, we may not be able to improve productivity or realize our ongoing cost reduction programs sufficiently to help offset the impact of these increased raw material costs. As a result, higher raw material costs could result in declining margins and operating results.

Changes in raw material availability may also occur due to events beyond our control, including natural disasters such as floods, tornadoes and hurricanes. Our specific molding technologies and/or product specifications can limit our ability to locate alternative suppliers to produce certain products.

We may incur inherent risks and may not achieve anticipated benefits associated with our strategic growth initiatives.

Our growth initiatives include internal growth driven by strong brands and new product innovation; development of new, high-growth markets and expansion in existing niche markets; strengthened customer relationships through value-added initiatives and key product partnerships; investments in new technology and processes to reinforce market strength and capabilities in key business groups; consolidation and rationalization activities to further reduce costs and improve productivity within our manufacturing and distribution footprint; an opportunistic and disciplined approach to strategic acquisitions to accelerate growth in our market positions; and potential divestitures of businesses with non-strategic products or markets.

While this is a continuous process, all of these activities and initiatives have inherent risks and there remain significant challenges and uncertainties, including economic and general business conditions that could limit our ability to

achieve anticipated benefits associated with announced strategic initiatives and affect our financial results. We may not achieve any or all of these goals and are unable to predict whether these initiatives will produce significant revenues or profits.

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We may not realize the improved operating results that we anticipate from past and recent acquisitions or from acquisitions we may make in the future and we may experience difficulties in integrating the acquired businesses or may inherit significant liabilities related to such businesses.

We explore opportunities to acquire businesses that we believe are related to our core competencies from time to time, some of which may be material to us. We expect such acquisitions will produce operating results consistent with our other operations; however, we may be unable to achieve the benefits expected to be realized from our acquisitions. In addition, we may incur additional costs and our management's attention may be diverted because of unforeseen expenses, difficulties, complications, delays and other risks inherent in acquiring businesses, including the following:

- we may have difficulty integrating the acquired businesses as planned, which may include integration of systems of internal controls over financial reporting and other financial and administrative functions;
- we may have delays in realizing the benefits of our strategies for an acquired business;
- we may not be able to retain key employees necessary to continue the operations of an acquired business;
- acquisition costs may be met with cash or debt, increasing the risk that we will be unable to satisfy current financial obligations; and
- acquired companies may have unknown liabilities that could require us to spend significant amounts of additional capital.

Our results of operations and financial condition could be adversely affected by a downturn in the general markets or the general economic environment.

We operate in a wide range of geographies, primarily North America, Central America and South America. Additionally, some of our end markets are cyclical, and some of our products are a capital expense for our customers. Worldwide and regional economic, business and political conditions, including changes in the economic conditions of the broader markets and in our individual niche markets, could have an adverse effect on one or both of our operating segments.

We operate in a very competitive business environment.

Both of our segments participate in markets that are highly competitive. We compete primarily on the basis of product quality, product performance, value, and supply chain competency. Our competitive success also depends on our ability to maintain strong brands, customer relationships and the belief that customers will need our products and services to meet their growth requirements. The development and maintenance of such brands requires continuous investment in brand building, marketing initiatives and advertising. The competition that we face in all of our markets — which varies depending on the particular business segment, product lines and customers — may prevent us from achieving sales, product pricing and income goals, which could affect our financial condition and results of operations.

Our operations depend on our ability to maintain continuous, uninterrupted production at our manufacturing facilities, which are subject to physical and other risks that could disrupt production.

We are subject to inherent risks in our diverse manufacturing and distribution activities, including, but not limited to: product quality, safety, licensing requirements and other regulatory issues, environmental events, loss or impairment of key manufacturing or distribution sites, disruptions in logistics and transportation services, labor disputes and industrial accidents. While we maintain insurance covering our manufacturing and production facilities, including business interruption insurance, a catastrophic loss of the use of all or a portion of our facilities due to accident, fire, explosion, or natural disaster, whether short or long-term, could have a material adverse effect on our business, financial condition and results of operations.

Unexpected failures of our equipment and machinery may also result in production delays, revenue loss and significant repair costs, as well as injuries to our employees. Any interruption in production capability may require us

to make large capital expenditures to remedy the situation, which could have a negative impact on our profitability and cash flows. Our business interruption insurance may not be sufficient to offset the lost revenues or increased costs that we may experience during a disruption of our operations. A temporary or long-term business disruption could result in a permanent loss of customers. If this were to occur, our future sales levels, and therefore our profitability, could be materially adversely affected.

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We derive a portion of our revenues from direct and indirect sales outside the United States and are subject to the risks of doing business in foreign countries.

We currently operate manufacturing, sales and service facilities outside of the United States, particularly in Canada and Brazil. For the year ended December 31, 2016, international net sales accounted for approximately 14% of our total net sales from continuing operations. Accordingly, we are subject to risks associated with operations in foreign countries, including:

- fluctuations in currency exchange rates;
- limitations on the remittance of dividends and other payments by foreign subsidiaries;
- limitations on foreign investment;
- additional costs of compliance with local regulations; and
- in certain countries, higher rates of inflation than in the United States.

In addition, our operations outside the United States are subject to the risk of new and different legal and regulatory requirements in local jurisdictions, potential difficulties in staffing and managing local operations and potentially adverse tax consequences. The costs related to our international operations could adversely affect our operations and financial results in the future.

Our future performance depends in part on our ability to develop and market new products if there are changes in technology, regulatory requirements or competitive processes.

Changes in technology, regulatory requirements and competitive processes may render certain products obsolete or less attractive. Our performance in the future will depend in part on our ability to develop and market new products that will gain customer acceptance and loyalty, as well as our ability to adapt our product offerings and control our costs to meet changing market conditions. Our operating performance would be adversely affected if we were to incur delays in developing new products or if such products did not gain market acceptance. There can be no assurance that existing or future products will be sufficiently successful to enable us to effectively compete in our markets or, should new product offerings meet with significant customer acceptance, that one or more current or future competitors will not introduce products that render our products noncompetitive.

We may not be successful in protecting our intellectual property rights, including our unpatented proprietary know-how and trade secrets, or in avoiding claims that we infringed on the intellectual property rights of others.

In addition to relying on patent and trademark rights, we rely on unpatented proprietary know-how and trade secrets and employ various methods, including confidentiality agreements with employees and consultants, to protect our know-how and trade secrets. However, these methods and our patents and trademarks may not afford complete protection and there can be no assurance that others will not independently develop the know-how and trade secrets or develop better production methods than us. Further, we may not be able to deter current and former employees, contractors and other parties from breaching confidentiality agreements and misappropriating proprietary information and it is possible that third parties may copy or otherwise obtain and use our information and proprietary technology without authorization or otherwise infringe on our intellectual property rights. Additionally, in the future we may license patents, trademarks, trade secrets and similar proprietary rights to third parties. While we attempt to ensure that our intellectual property and similar proprietary rights are protected when entering into business relationships, third parties may take actions that could materially and adversely affect our rights or the value of our intellectual property, similar proprietary rights or reputation. In the future, we may also rely on litigation to enforce our intellectual property rights and contractual rights and, if not successful, we may not be able to protect the value of our intellectual property. Furthermore, no assurance can be given that we will not be subject to claims asserting the infringement of the intellectual property rights of third parties seeking damages, the payment of royalties or licensing fees and/or injunctions against the sale of our products. Any litigation could be protracted and costly and could have a material adverse effect on our business and results of operations regardless of its outcome.

If we are unable to maintain access to credit financing, our business may be adversely affected.

The Company's ability to make payments and to refinance our indebtedness, fund planned capital expenditures and acquisitions and pay dividends will depend on our ability to generate cash in the future and retain access to credit financing. This, to some extent, is subject to general economic, financial, competitive, legislative, regulatory and other factors that are beyond our control.

We cannot provide assurance that our business will generate sufficient cash flow from operating activities or that future borrowings will be available to us under our credit facilities in amounts sufficient to enable us to service debt, make necessary capital expenditures or fund other liquidity needs. We may need to refinance all or a portion of our indebtedness, on or before maturity. We cannot be sure that we would be able to refinance any of our indebtedness on commercially reasonable terms or at all.

The credit facilities contain restrictive covenants and cross default provisions that require us to maintain specified financial ratios. The Company's ability to satisfy those financial ratios can be affected by events beyond our control, and we cannot be assured we will satisfy those ratios. A breach of any of those financial ratio covenants or other covenants could result in a default. Upon the occurrence of an event of default, the lenders could elect to declare the applicable outstanding indebtedness due immediately and payable and terminate all commitments to extend further credit. We cannot be sure that our lenders would waive a default or that we could pay the indebtedness in full if it were accelerated.

If we fail to maintain an effective system of internal control over financial reporting, we may not be able to accurately report our financial results. As a result, current and potential shareholders could lose confidence in our financial reporting, which would harm our business and the trading price of our common stock.

Internal control systems are intended to provide reasonable assurance regarding the preparation and fair presentation of published financial statements. Any failure to maintain effective controls or implement required new or improved controls could cause us to fail to meet our periodic reporting obligations or result in material misstatements in our Consolidated Financial Statements, and substantial costs and resources may be required to rectify these internal control deficiencies. If we have an internal control deficiency and our remedial measures are insufficient, material weaknesses or significant deficiencies in our internal control over financial reporting could be discovered or occur in the future, and our consolidated financial statements may contain material misstatements. See Item 9A – Controls and Procedures for further discussion.

Future claims, litigation and regulatory actions could adversely affect our financial condition and our ability to conduct our business.

While we strive to ensure that our products comply with applicable government regulatory standards and internal requirements and that our products perform effectively and safely, customers from time to time could claim that our products do not meet contractual requirements, and users could be harmed by use or misuse of our products. This could give rise to breach of contract, warranty or recall claims, or claims for negligence, product liability, strict liability, personal injury or property damage. Product liability insurance coverage may not be available or adequate in all circumstances. In addition, claims may arise related to patent infringement, environmental liabilities, distributor terminations, commercial contracts, antitrust or competition law, employment law and employee benefits issues and other regulatory matters. While we have in place processes and policies to mitigate these risks and to investigate and address such claims as they arise, we cannot predict the underlying costs to defend or resolve such claims.

Current and future environmental and other governmental laws and requirements could adversely affect our financial condition and our ability to conduct our business.

Our operations are subject to federal, state, local and foreign environmental laws and regulations that impose limitations on the discharge of pollutants into the air and water and establish standards for the handling, use, treatment, storage and disposal of, or exposure to, hazardous wastes and other materials and require clean-up of contaminated sites. Some of these laws and regulations require us to obtain permits, which contain terms and conditions that impose limitations on our ability to emit and discharge hazardous materials into the environment and periodically may be subject to modification, renewal and revocation by issuing authorities. Fines, penalties and other civil or criminal sanctions may be imposed for non-compliance with applicable environmental laws and regulations and the failure to have or to comply with the terms and conditions of required permits. Certain environmental laws in the United States, such as the federal Superfund law and similar state laws, impose liability for the cost of investigation or remediation of contaminated sites upon the current or, in some cases, the former site owners or operators (or their predecessor entities) and upon parties who arranged for the disposal of wastes or transported or sent those wastes to an off-site facility for treatment or disposal, regardless of when the release of hazardous substances occurred or the lawfulness of the activities giving rise to the release. Such liability can be imposed without regard to fault and, under certain circumstances, can be joint and several, resulting in one party being held responsible for the

entire obligation.

While we have not been required historically to make significant capital expenditures in order to comply with applicable environmental laws and regulations, we cannot predict with any certainty our future capital expenditure requirements because of continually changing compliance standards and environmental technology. Furthermore, violations or contaminated sites that we do not know about, including contamination caused by prior owners and operators of such sites, or at sites formerly owned or operated by us or our predecessors in connection with discontinued operations, could result in additional compliance or remediation costs or other liabilities, which could be material.

In that we have been formally notified by the U.S. Environmental Protection Agency (“EPA”) that we are considered to be a potentially responsible party (“PRP”) of the New Idria Mercury Mine, the Company accrued costs related to the EPA claim. As negotiations with the EPA proceed with respect to the Remedial Investigation/Feasibility Study, it is possible that adjustments to the reserved expense will be necessary to reflect new information. Estimates of our liability are based on current facts, laws, regulations and technology. Estimates of our environmental liabilities are further subject to uncertainties regarding the negotiations with EPA, the

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nature and extent of site contamination, the range of remediation alternatives available, evolving remediation standards, imprecise engineering evaluation and cost estimates, the extent of remedial actions that may be required, the number and financial condition of other PRPs that may be named as well as the extent of their responsibility for the remediation, and the availability of insurance coverage for these expenses. At this time, we have not accrued for remediation costs in connection with this site as we are unable to estimate the liability, given the circumstances referred to above, including the fact the final remediation strategy has not yet been determined.

We have limited insurance coverage for potential environmental liabilities associated with historic and current operations and we do not anticipate increasing such coverage in the future. We may also assume significant environmental liabilities in acquisitions. Such costs or liabilities could adversely affect our financial situation and our ability to conduct our business.

Environmental regulations specific to plastic products and containers could adversely affect our ability to conduct our business.

Federal, state, local and foreign governments could enact laws or regulations concerning environmental matters that increase the cost of producing, or otherwise adversely affect the demand for, plastic products. Legislation that would prohibit, tax or restrict the sale or use of certain types of plastic and other containers, and would require diversion of solid wastes such as packaging materials from disposal in landfills, has been or may be introduced in the U.S. Congress, in state legislatures and other legislative bodies. While container legislation has been adopted in a few jurisdictions, similar legislation has been defeated in public referenda in several states, local elections and many state and local legislative sessions. There can be no assurance that future legislation or regulation would not have a material adverse effect on us. Furthermore, a decline in consumer preference for plastic products due to environmental considerations could have a negative effect on our business.

Our insurance coverage may be inadequate to protect against potential hazardous incidents to our business.

We maintain property, business interruption, product liability and casualty insurance coverage, but such insurance may not provide adequate coverage against potential claims, including losses resulting from war risks, terrorist acts or product liability claims relating to products we manufacture. Consistent with market conditions in the insurance industry, premiums and deductibles for some of our insurance policies have been increasing and may continue to increase in the future. In some instances, some types of insurance may become available only for reduced amounts of coverage, if at all. In addition, there can be no assurance that our insurers would not challenge coverage for certain claims. If we were to incur a significant liability for which we were not fully insured or that our insurers disputed, it could have a material adverse effect on our financial position, results of operations or cash flows.

Our business operations could be significantly disrupted if members of our senior management team were to leave.

Our success depends to a significant degree upon the continued contributions of our senior management team. Our senior management team has extensive marketing, sales, manufacturing, finance and engineering experience, and we believe that the depth of our management team is instrumental to our continued success. The loss of any of our key executive officers in the future could significantly impede our ability to successfully implement our business strategy, financial plans, expansion of services, marketing and other objectives.

We may be subject to risks relating to our information technology systems.

We rely on information technology systems to process, transmit and store electronic information and manage and operate our business. While we have implemented security measures designed to prevent and mitigate the risk of such breaches, a breach in security could expose us and our customers and suppliers to risks of misuse of confidential information, manipulation and destruction of data, production downtimes and operations disruptions, which in turn could negatively affect our reputation, competitive position, business, results of operations or cash flows.

Unforeseen future events may negatively impact our economic condition.

Future events may occur that would adversely affect the reported value of our assets. Such events may include, but are not limited to, strategic decisions made in response to changes in economic and competitive conditions, the impact of the economic environment on our customer base, or a material adverse change in our relationship with significant customers.

#### Equity Ownership Concentration

Based solely on the Schedule 13D filed on March 21, 2016, by Gabelli Funds, LLC, GAMCO Asset Management Inc., MJG Associates, Inc., Gabelli Securities, Inc., Teton Advisors, Inc., Gabelli Foundation, Inc., GGCP, Inc., and GAMCO Investors, Inc., (collectively, the “Gamco Group”), for which the Company disclaims any responsibility, beneficially owned 6,967,064 shares of our



common stock which represented approximately 23% of the 29,919,381 shares outstanding as reported in our Form 10-Q for the quarterly period ended September 30, 2016. Combined, these parties may have sufficient voting power to influence actions requiring the approval of our shareholders.

Changes in laws and regulations may have an adverse impact on our operations.

Changes in laws and regulations and approvals and decisions of courts, regulators, and governmental bodies on any legal claims known or unknown, could have an adverse effect on the Company's financial results.

ITEM 1B. Unresolved Staff Comments

None.

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## ITEM 2. Properties

The following table sets forth certain information with respect to properties owned by the Company:

Location	Distribution		Use
	Floor Space (Square Feet)	Approximate Land Area (Acres)	
Akron, Ohio	129,000	8	Executive offices and warehousing
Akron, Ohio	67,000	5	Distribution center
Wadsworth, Ohio	125,000	12	Distribution center
Pomona, California	18,000	1	Sales and distribution center
Manufacturing			
Miami, Oklahoma	330,000	16	Manufacturing and distribution
Sandusky, Ohio	305,000	8	Manufacturing and distribution
Springfield, Missouri	227,000	19	Manufacturing and distribution
Wadsworth, Ohio	197,000	23	Manufacturing and distribution
Bristol, Indiana	185,000	12	Manufacturing and distribution
Bluffton, Indiana	175,000	17	Manufacturing and distribution
Roanoke Rapids, North Carolina	172,000	20	Manufacturing and distribution
Scarborough, Ontario	170,000	8	Manufacturing and distribution

The following table sets forth certain information with respect to facilities leased by the Company:

Location	Manufacturing & Distribution		Use
	Floor Space (Square Feet)	Approximate Expiration Date of Lease	
Cassopolis, Michigan	210,000	October 31, 2018	Manufacturing and distribution
South Beloit, Illinois	160,000	September 30, 2017	Manufacturing and distribution
Springfield, Missouri	70,000	October 31, 2019	Manufacturing and distribution
Lauro de Freitas City, Bahia, Brazil	90,000	June 30, 2017	Manufacturing and distribution
Ibipora, Parana, Brazil	55,000	June 30, 2017	Manufacturing and distribution
Southaven, Mississippi	56,000	September 30, 2023	Distribution center
Jaguariuna, Brazil	54,000	April 30, 2017	Manufacturing and distribution
Salt Lake City, Utah	30,000	October 31, 2023	Distribution center
Milford, Ohio	22,000	November 30, 2018	Administration and sales

The Company also leases facilities for its sales offices and sales branches in the United States and Central America which, in the aggregate, amount to approximately 50,000 square feet of warehouse and office space. All of these locations are used by the Distribution Segment.

The Company believes that all of its properties, machinery and equipment generally are well maintained and adequate for the purposes for which they are used.

### ITEM 3. Legal Proceedings

The Company is a defendant in various lawsuits and a party to various other legal proceedings, in the ordinary course of business, some of which are covered in whole or in part by insurance. We believe that the outcome of these lawsuits and other proceedings will not individually or in the aggregate have a future material adverse effect on our consolidated financial position, results of operations or cash flows.

#### New Idria Mercury Mine

In September 2015, the U.S. Environmental Protection Agency (“EPA”) formally informed a subsidiary of the Company, Buckhorn, Inc. (“Buckhorn”) via a notice letter and related documents (the “Notice Letter”) that it considers Buckhorn to be a potentially responsible party (“PRP”) in connection with the New Idria Mercury Mine site (“New Idria Mine”). New Idria Mining & Chemical Company (“NIMCC”), which owned and/or operated the New Idria Mine through 1976 was merged into Buckhorn Metal Products Inc. in 1981, which was subsequently acquired by Myers Industries in 1987. As a result of the EPA Notice Letter, Buckhorn and the Company are engaged in negotiations with the EPA with respect to a draft Administrative Order proposed by the EPA for the Remedial Investigation/Feasibility Study (“RI/FS”) to determine the extent of remediation necessary and the screening of alternatives. The New Idria Mine is located near Hollister, California and was added to the Superfund National Priorities List by the EPA in October 2011, at which time the Company recognized expense of \$1.9 million related to performing the RI/FS. Based on discussions with the EPA in mid-2016, the Company determined that the RI/FS will begin in 2017 and therefore obtained updated estimated costs to perform the RI/FS. As a result of the updated estimated costs, the Company recognized additional expense of \$1.0 million during the year ended December 31, 2016. As part of the Notice Letter, the EPA also made a claim for approximately \$1.6 million in past costs for actions it claims it has taken in connection with the New Idria Mine since 1993. While the Company is challenging these past cost claims, in 2015 the Company recognized expense of \$1.3 million related to these past claims. As of December 31, 2016, the Company has a total reserve of \$2.5 million related to the New Idria Mine.

As negotiations with the EPA proceed, it is possible that adjustments to the aforementioned reserves will be necessary to reflect new information. Estimates of the Company’s liability are based on current facts, laws, regulations and technology. Estimates of the Company’s environmental liabilities are further subject to uncertainties regarding the negotiations with EPA, the nature and extent of site contamination, the range of remediation alternatives available, evolving remediation standards, imprecise engineering evaluation and cost estimates, the extent of remedial actions that may be required, the number and financial condition of other PRPs that may be named as well as the extent of their responsibility for the remediation, and the availability of insurance coverage for these expenses.

At this time, we have not accrued for remediation costs in connection with this site as we are unable to estimate the liability, given the circumstances referred to above, including the fact the final remediation strategy has not yet been determined.

#### New Almaden Mine (formerly referred to as Guadalupe River Watershed)

A number of parties, including the Company and its subsidiary, Buckhorn (as successor to NIMCC), were alleged by trustee agencies of the United States and the State of California to be responsible for natural resource damages due to environmental contamination of areas comprising the historical New Almaden mercury mines located in the Guadalupe River Watershed region in Santa Clara County, California (“County”). In 2005, Buckhorn and the Company, without admitting liability or chain of ownership of NIMCC, resolved the trustees’ claim against them through a consent decree that required them to contribute financially to the implementation by the County of an environmentally beneficial project within the impacted area. Buckhorn and the Company negotiated an agreement with the County, whereby Buckhorn and the Company agreed to reimburse one-half of the County’s original cost estimate of \$1.6 million of implementing the project. As a result, in 2005, the Company recognized expense of \$0.8 million representing its share of the initial estimated project costs, of which approximately \$0.5 million has been paid to date. In April 2016, the Company was notified by the County that the original cost estimate may no longer be appropriate

due to expanded scope and increased costs of construction and provided a revised estimate of between \$3.3 million and \$4.4 million. The Company completed a detailed review of the support provided by the County for their revised estimate and as a result, recognized additional expense of \$1.2 million during the year ended December 31, 2016. As of December 31, 2016, the Company has a total reserve of \$1.5 million related to the New Almaden Mine.

The project has not yet been implemented though significant work on design and planning has been performed. Field work on the project is expected to commence in 2017. As work on the project occurs, it is possible that adjustments to the aforementioned reserves will be necessary to reflect new information. In addition, the Company may have claims against and defenses to claims by the County under the 2005 agreement that could reduce or offset its obligation for reimbursement of some of these potential additional costs. With the assistance of environmental consultants, the Company will closely monitor this matter and will continue to assess its reserves as additional information becomes available.

### Lawn and Garden Indemnification Claim

In connection with the sale of the Lawn and Garden business, as described in Note 10, the Company received a Notice of Indemnification Claims in April 2015, and a Second Notice of Indemnification Claims in July 2016 (collectively, the "Claims"), alleging breaches of certain representations and warranties under the agreement resulting in losses in the amount of approximately \$10 million. The Company believes these Claims are without merit and intends to vigorously defend its position. Approximately \$8.6 million of the sale proceeds were placed in escrow and due to be settled in August 2016, but have been extended until the Claims are resolved.

### Other

Buckhorn and Schoeller Arca Systems, Inc. ("SAS") were plaintiffs in a patent infringement lawsuit against Orbis Corp. and Orbis Material Handling, Inc. ("Orbis") for alleged breach by Orbis of an exclusive patent license agreement from SAS to Buckhorn. SAS is an affiliate of Schoeller Arca Systems Services B.V. ("SASS B.V."), a Dutch company. SAS manufactures and sells plastic returnable packaging systems for material handling. In the course of the litigation, it was discovered that SAS had given a patent license agreement to a predecessor of Orbis that pre-dated the one that SAS sold to Buckhorn. As a result, judgment was entered in favor of Orbis, and the court awarded attorney fees and costs to Orbis in the amount of \$3.1 million, plus interest and costs.

In May 2014, Orbis made demand to SAS that SAS pay the judgment in full, and subsequently in July 2014, Orbis made the same demand to Buckhorn. Buckhorn believed it was not responsible for any of the judgment because it was not a party to the Orbis license. Despite this belief, the Company recorded expense of \$3.0 million in 2014 for the entire amount of the unpaid judgment. The United States Court of Appeals for the Federal Circuit reversed the judgment against Buckhorn on July 2, 2015, and found that Buckhorn was not liable to Orbis for any portion of the judgment entered in favor of Orbis. Accordingly, Myers reversed the accrual of \$3.0 million in 2015, which was reflected as a reduction of general and administrative expenses. The Federal Circuit Court of Appeals rejected Orbis' petition for rehearing and rehearing en banc. All opportunities for Orbis to appeal have expired. The United States District Court for the Southern District of Ohio has now released Buckhorn's appellate bond. Buckhorn was also pursuing legal action against SAS and SASS B.V. for fraudulently selling an exclusive patent license they could not sell and related claims. In 2016, the Company settled with SAS and SASS B.V. in return for a payment to the Company of \$0.2 million, which was recorded as a reduction in general and administrative expenses.

When a loss arising from these matters is probable and can reasonably be estimated, we record the amount of the estimated loss, or the minimum estimated liability when the loss is estimated using a range, and no point within the range is more probable of occurrence than another. As additional information becomes available, any potential liability related to these matters will be assessed and the estimates will be revised, if necessary.

Based on current available information, management believes that the ultimate outcome of these matters will not have a material adverse effect on our financial position, cash flows or overall trends in our results of operations. However, these matters are subject to inherent uncertainties, and unfavorable rulings could occur. If an unfavorable ruling were to occur, there exists the possibility of a material adverse impact on the financial position and results of operations of the period in which the ruling occurs, or in future periods.

### EXECUTIVE OFFICERS OF THE REGISTRANT

Set forth below is certain information concerning the executive officers of the Registrant as of December 31, 2016. Executive officers are appointed annually by the Board of Directors.

Name	Age	Title
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R. David Banyard	48	President and Chief Executive Officer
Matteo Anversa	45	Executive Vice President, Chief Financial Officer and Corporate Secretary

Mr. Banyard, President and Chief Executive Officer, was appointed to his current position on December 7, 2015. Formerly, Mr. Banyard served as the Group President, Fluid Handling Technologies at Roper Technologies where he led a diverse portfolio of companies serving a wide array of end markets. Prior to that, Mr. Banyard was with Danaher Corporation where he held successive leadership roles during his six year tenure culminating with his leadership of the Vehicle Systems business unit of Kollmorgen, based in Stockholm, Sweden.

Mr. Anversa, Executive Vice President, Chief Financial Officer and Corporate Secretary, was appointed to his current position on December 1, 2016. Prior to that, he was with Fiat Chrysler Automobiles N.V., where he served as Vice President, Group Financial Planning and Analysis. Prior to that, Mr. Anversa was with General Electric Corporation where he held successive leadership roles during his sixteen year tenure.

Section 16(a) of the Securities Exchange Act of 1934 requires the Registrant's Directors, certain of its executive officers and persons who own more than ten percent of its Common Stock ("Insiders") to file reports of ownership and changes in ownership with the Securities and Exchange Commission and the New York Stock Exchange, and to furnish the Company with copies of all such forms they file. The Company understands from the information provided to it by insiders that they adhered to all filing requirements applicable to Section 16 filers in 2016.



## PART II

## ITEM 5. Market for Registrant's Common Stock and Related Stockholder Matters and Issuer Purchases of Equity Securities

The Company's Common Stock is traded on the New York Stock Exchange (ticker symbol MYE). The approximate number of shareholders of record at December 31, 2016 was 1,135. High and low stock prices and dividends for the last two years were:

2016 Quarter Ended	Sales Price		Dividends
	High	Low	
March 31	\$13.22	\$10.12	\$ 0.135
June 30	15.76	12.23	0.135
September 30	15.86	12.84	0.135
December 31	15.55	11.35	0.135

2015 Quarter Ended	Sales Price		Dividends
	High	Low	
March 31	\$19.95	\$16.21	\$ 0.135
June 30	19.42	16.16	0.135
September 30	19.11	12.91	0.135
December 31	15.61	13.32	0.135

## Purchases of equity securities by the issuer

The following table presents information regarding the Company's stock purchase plan during the three months ended December 31, 2016.

	Total Number of	Average Price Paid	Total Number of	Maximum number
	Shares Purchased	per Share	Shares Purchased as	of Shares that may
			Part of the Publicly	yet be Purchased
			Announced Plans or	Under the Plans or
			Programs	Programs (1)
10/1/16 to 10/31/16	—	\$ —	5,547,665	2,452,335
11/1/16 to 11/30/16	—	—	5,547,665	2,452,335
12/1/16 to 12/31/16	—	—	5,547,665	2,452,335

(1) On July 11, 2013, the Board authorized the repurchase of up to an additional five million shares of the Company's common stock. This authorization was in addition to the 2011 Board authorized repurchase of up to five million shares. The Company completed the repurchase of approximately 2.0 million shares in 2011 pursuant to Rule

10b5-1 plans, which were adopted pursuant to the 2011 authorized share repurchase.  
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See Item 12 of this Form 10-K for the Equity Compensation Plan Information Table which is incorporated herein by reference.

Comparison of 5 Year Cumulative Total Return

Assumes Initial Investment of \$100

December 31, 2016

	2011	2012	2013	2014	2015	2016
<b>Myers Industries Inc.</b>						
Annual Return %		25.42	42.35	(14.36 )	(21.65 )	11.74
Cum \$	100.00	125.42	178.54	152.89	119.80	133.86
<b>S&amp;P 500 Index - Total Return</b>						
Annual Return %		16.00	32.39	13.69	1.38	11.96
Cum \$	100.00	116.00	153.57	174.60	177.01	198.18
<b>S&amp;P 600 Index - Total Return</b>						
Annual Return %		14.08	41.31	5.76	(1.97 )	26.56
Cum \$	100.00	114.08	161.21	170.49	167.13	211.51
<b>Russell 2000 Index - Total Return</b>						
Annual Return %		16.35	38.82	4.89	(4.41 )	21.31
Cum \$	100.00	116.35	161.52	169.42	161.95	196.45

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ITEM 6. Selected Financial Data

Thousands of Dollars, Except Per Share Data

	2016	2015	2014	2013	2012
<b>Operations for the Year</b>					
Net sales	\$558,062	\$601,538	\$623,649	\$584,733	\$545,572
Cost of sales	393,422	423,260	462,370	415,179	381,673
Selling expenses	60,440	60,752	60,261	55,398	51,227
General and administrative expenses	78,158	86,665	78,400	69,840	66,146
Impairment charges	9,874	—	—	—	—
Interest, net	8,173	8,999	8,535	4,531	4,330
Total costs and expenses	550,067	579,676	609,566	544,948	503,376
Income from continuing operations before income taxes	7,995	21,862	14,083	39,785	42,196
Income tax expense	6,470	7,809	5,122	13,343	15,689
Income from continuing operations	\$1,525	\$14,053	\$8,961	\$26,442	\$26,507
Income (loss) from discontinued operations, net of tax	\$(468)	) \$3,709	\$(17,642)	) \$(440)	) \$3,455
Net income (loss)	\$1,057	\$17,762	\$(8,681)	) \$26,002	\$29,962
Net income per basic share from continuing operations	\$0.05	\$0.46	\$0.28	\$0.78	\$0.79
Net income per diluted share from continuing operations	\$0.05	\$0.45	\$0.27	\$0.77	\$0.78
Net income (loss) per basic share from discontinued operations	\$(0.02)	) \$0.12	\$(0.55)	) \$(0.01)	) \$0.10
Net income (loss) per diluted share from discontinued operations	\$(0.02)	) \$0.12	\$(0.54)	) \$(0.01)	) \$0.10
Net income (loss) per basic share	\$0.03	\$0.58	\$(0.27)	) \$0.77	\$0.89
Net income (loss) per diluted share	\$0.03	\$0.57	\$(0.27)	) \$0.76	\$0.88
<b>Financial Position — At Year End</b>					
Total assets <sup>(1)</sup>	\$381,684	\$428,791	\$563,433	\$468,344	\$484,020
Current assets	141,151	154,308	285,441	234,910	239,596
Current liabilities	79,312	116,812	153,814	150,583	114,477
Working capital	61,839	37,496	131,627	84,327	125,119
Other assets <sup>(1)</sup>	129,051	143,710	141,226	134,984	150,596
Property, plant and equipment, net	111,482	130,773	136,766	98,450	93,828
Less:					
Long-term debt, less current portion <sup>(1)</sup>	189,522	191,881	235,029	43,234	89,661
Other long-term liabilities	9,235	12,354	13,738	22,512	29,155
Deferred income taxes <sup>(2)</sup>	10,582	10,041	14,281	16,508	20,705
Shareholders' Equity	93,033	97,703	146,571	235,507	230,022
Common Shares Outstanding	30,019,561	29,521,566	31,162,962	33,572,778	33,480,189
Book Value Per Common Share	\$3.10	\$3.31	\$4.70	\$7.01	\$6.87

## Other Data

Dividends paid <sup>(3)</sup>	\$16,221	\$16,675	\$15,707	\$9,103	\$13,006
Dividends declared per Common Share	\$0.54	\$0.54	\$0.52	\$0.36	\$0.32
Average Basic Common Shares Outstanding during					
the year	29,750,378	30,616,485	32,232,965	33,588,720	33,597,020

- (1) Balances for 2012-2015 reflect the retrospective change to the balance sheet presentation of unamortized debt issuance costs in conjunction with the adoption of ASU 2015-03 in 2016. Under this guidance, unamortized debt issuance costs are to be presented as a reduction of the corresponding debt liability rather than a separate asset.
- (2) Balances as of December 31, 2015 reflect the prospective change to the balance sheet presentation of deferred taxes in conjunction with the adoption of ASU 2015-17. Under this guidance, all deferred tax assets and liabilities are classified as long-term.
- (3) Dividends in 2012 reflect the fourth quarter dividend paid in 2012, for a total of five dividend payments in calendar year 2012.

ITEM 7. Management's Discussion and Analysis of Results of Operations and Financial Condition  
Executive Overview

The Company conducts its business activities in two distinct segments: The Material Handling Segment and the Distribution Segment. The Lawn and Garden business, which was sold in February 2015, is classified as discontinued operations in all periods presented.

On July 2, 2014, CA Acquisition Inc., now known as Scepter Canada Inc., and a wholly-owned subsidiary of Myers Industries, Inc., completed the purchase of substantially all of the assets and assumption of certain liabilities of Scepter Corporation and certain real property of SHI Properties Inc., both located in Scarborough, Ontario, Canada. Contemporaneously with the asset acquisition, Crown US Acquisition Company, now known as Scepter US Holding Company, and another wholly-owned subsidiary of Myers Industries, Inc., completed the purchase of all of the issued and outstanding membership interests of Eco One Leasing, LLC and Scepter Manufacturing, LLC, both located in Miami, Oklahoma. Eco One Leasing, LLC was subsequently merged into Scepter Manufacturing, LLC. The total purchase price for these acquisitions (collectively, "Scepter") was \$156.6 million in cash. The operating results of Scepter have been included within our Consolidated Statements of Operations and within the Company's Material Handling Segment since the date of acquisition.

The Company designs, manufactures, and markets a variety of plastic and rubber products. Our Material Handling Segment manufactures products that range from plastic reusable material handling containers and small parts storage bins to plastic OEM parts, custom plastic products, consumer fuel containers, military water containers as well as ammunition packaging and shipping containers. Our Distribution Segment is engaged in the distribution of tools, equipment and supplies used for tire, wheel and under vehicle service on passenger, heavy truck and off-road vehicles, as well as the manufacturing of tire repair and retreading products.

Results of Operations: 2016 versus 2015

Net Sales:

(dollars in millions)				
Segment	2016	2015	Change	% Change
Material Handling	\$387.5	\$414.0	\$(26.5)	(6)%
Distribution	170.7	187.6	(16.9)	(9)%
Inter-company elimination	(0.1)	(0.1)	—	
Total net sales	\$558.1	\$601.5	\$(43.4)	(7)%

Net sales for the year ended December 31, 2016 were \$558.1 million, a decrease of \$43.4 million or 7% compared to the prior year. Net sales were negatively impacted by lower sales volumes of approximately \$30.7 million, lower indexed pricing of \$9.5 million and the effect of unfavorable foreign currency translation of approximately \$3.2 million.

Net sales in the Material Handling Segment decreased \$26.5 million or 6% for the year ended December 31, 2016 compared to the prior year. The decrease in net sales was due to lower sales volume of \$13.0 million, mainly in the food & beverage end market, partially offset by favorable sales volume in the vehicle end market, unfavorable pricing of \$10.2 million described above and the effect of unfavorable foreign currency translation of \$3.3 million.

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Net sales in the Distribution Segment decreased \$16.9 million or 9% in the year ended December 31, 2016 compared to the prior year. The decrease in net sales was primarily due to lower equipment sales and lower sales volume in the retread market segment, partially offset by higher pricing. Additionally, the Company implemented a sales force improvement initiative in 2016 that in some territories had a negative impact on sales. The initiative is designed to broaden market coverage, upgrade the talent of our sales team and improve the overall sales process. It resulted in some sales force turnover and territory gaps during the year with resulting reductions in sales from those territories.

### Cost of Sales & Gross Profit:

(dollars in millions)	2016	2015
Cost of sales	\$393.4	\$423.3
Gross profit	\$164.6	\$178.3
Gross profit as a percentage of sales	29.5 %	29.6 %

Gross profit margin decreased slightly to 29.5% in the year ended December 31, 2016 compared to 29.6% for the same period in 2015, primarily due to lower pricing and lower sales volume, partially offset by lower input costs for plastic resins.

## Selling, General and Administrative Expenses:

(dollars in millions)	2016	2015	Change	% Change
SG&A expenses	\$138.6	\$147.4	\$ (8.8 )	(6 )%
SG&A expenses as a percentage of sales	24.8 %	24.5 %		

Selling, general and administrative (“SG&A”) expenses for the year ended December 31, 2016 were \$138.6 million, a decrease of \$8.8 million or 6% compared to the same period in the prior year. SG&A expenses were favorably impacted by lower compensation expense and other employee-related costs of approximately \$11.5 million, lower legal and professional costs of \$1.5 million associated with the Brazilian investigation completed in the first quarter of 2015 and the non-recurring reversal of a long-term liability of approximately \$2.3 million recognized in 2016, partially offset by additional environmental contingency expense of \$0.9 million and the absence of a \$3.0 million benefit recognized in 2015 related to the reversal of the legal reserve associated with the Orbis litigation, each described in Note 10 to the consolidated financial statements.

## Impairment Charges:

The Company recorded \$9.9 million of non-cash impairment charges, primarily related to its Plasticos Novel do Nordeste S.A. (“Novel”) reporting unit during the year ended December 31, 2016, as discussed in Note 3 to the consolidated financial statements. No impairment charges were recorded in during the same period in 2015.

## Net Interest Expense:

(dollars in millions)	2016	2015	Change	% Change
Net interest expense	\$8.2	\$9.0	\$ (0.8 )	(9 )%
Outstanding borrowings, net of deferred financing costs	\$189.5	\$191.9	\$ (2.4 )	(1 )%
Average borrowing rate	4.69 %	4.59 %		

Net interest expense for the year ended December 31, 2016 was \$8.2 million compared to \$9.0 million during 2015. The decrease in net interest expense is due to a decrease in average borrowings during the year ended December 31, 2016 compared to the prior year, and higher interest income on the note receivable from the sale of the Lawn and Garden business described in Note 5 to the consolidated financial statements.

## Income Taxes:

(dollars in millions)	2016	2015
Income from continuing operations before income taxes	\$8.0	\$21.9
Income tax expense	\$6.5	\$7.8
Effective tax rate	80.9%	35.7%



The effective tax rate was 80.9% for the year ended December 31, 2016 compared to 35.7% in the prior year. The 2016 effective tax rate is higher than our statutory rate and the effective tax rate for the same period in 2015, due to losses in jurisdictions where the tax benefits are not currently recognized, including the impairment charges in Brazil.

Discontinued Operations:

Loss from discontinued operations, net of income taxes was \$0.5 million for the year ended December 31, 2016 compared to income of \$3.7 million for the year ended December 31, 2015. A gain on sale of the Lawn and Garden business of \$4.7 million, net of income taxes, was included in income (loss) from discontinued operations in the accompanying Consolidated Statements of Operations for the year ended December 31, 2015.

## Results of Operations: 2015 versus 2014

## Net Sales:

(dollars in millions)				
Segment	2015	2014	Change	% Change
Material Handling	\$414.0	\$432.1	\$ (18.1 )	(4 )%
Distribution	187.6	191.9	(4.3 )	(2 )%
Inter-company elimination	(0.1 )	(0.4 )	0.3	
Total net sales	\$601.5	\$623.6	\$ (22.1 )	(4 )%

Net sales for the year ended December 31, 2015 were \$601.5 million, a decrease of \$22.1 million or 4% compared to the prior year. Net sales increased \$52.8 million due to the inclusion of Scepter which was acquired on July 2, 2014. Excluding Scepter, net sales were negatively impacted by lower sales volumes of approximately \$51.2 million, primarily in our Material Handling Segment, the effect of unfavorable foreign currency translation of \$18.4 million and lower pricing of \$5.3 million.

Net sales in the Material Handling Segment decreased \$18.1 million or 4% for the year ended December 31, 2015 compared to the prior year. Net sales increased \$52.8 million due to the addition of Scepter, which was acquired in the third quarter of 2014. Excluding net sales related to Scepter, 2015 sales volumes for the segment were unfavorable by \$47.6 million versus 2014, mainly due to the overall weakness in the agricultural end market. Net sales for the year ended December 31, 2015 were also impacted by unfavorable foreign currency translation of \$18.4 million and lower pricing of \$4.8 million.

Net sales in the Distribution Segment decreased \$4.3 million or 2% in the year ended December 31, 2015 compared to the prior year. The decrease in net sales was primarily the result of lower current year sales in Canada due to the closure of Canadian branches late in the first quarter of 2014, combined with weakened demand in certain geographical markets which is partially attributable to the stronger U.S. dollar.

## Cost of Sales &amp; Gross Profit:

(dollars in millions)			
	2015	2014	
Cost of sales	\$423.3	\$462.4	
Gross profit	\$178.3	\$161.3	
Gross profit as a percentage of sales	29.6 %	25.9 %	

Gross profit margin increased to 29.6% in the year ended December 31, 2015 compared to 25.9% in the prior year primarily due to the acquisition of Scepter in July 2014 and lower input costs primarily for plastic resins, partially offset by lower volume primarily in our Material Handling Segment and negative mix of products sold across both of our reportable segments. Gross margin in 2014 was negatively impacted by a \$2.3 million inventory fair value adjustment resulting from our acquisition of Scepter.

## Selling, General and Administrative Expenses:

(dollars in millions)	2015	2014	Change	% Change	
SG&A expenses	\$ 147.4	\$ 138.7	\$ 8.7	6	%
SG&A expenses as a percentage of sales	24.5 %	22.2 %			

Selling, general and administrative (“SG&A”) expenses for the year ended December 31, 2015 were \$147.4 million, an increase of \$8.7 million or 6% compared to the prior year. An increase in SG&A of \$11.4 million was due to the inclusion of Scepter expenses during the first six months of 2015. Excluding the impact of Scepter, SG&A expenses were favorable by \$6.0 million versus the prior year due to the reversal of the prior year legal accrual related to the Orbis litigation as described in Note 10, \$3.6 million of transaction costs in the year ended December 31, 2014 related to the acquisition of Scepter and \$3.5 million from foreign currency translation. These reductions were partially offset by an increase in legal and professional costs of \$1.6 million associated with the Brazilian investigation that was completed in the first quarter of 2015, \$1.8 million of incremental stock compensation expenses, a \$1.3 million charge for environmental reserves described in Note 10, \$1.0 million of additional long-term compensation expenses for retirement eligible employees and an increase in other employee-related costs.

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Net Interest Expense:

(dollars in millions)	2015	2014	Change	% Change
Net interest expense	\$9.0	\$8.5	\$0.5	6 %
Outstanding borrowings, net of deferred financing costs	\$191.9	\$236.4	\$(44.5)	(19)%
Average borrowing rate	4.59 %	4.00 %		

Net interest expense for the year ended December 31, 2015 was \$9.0 million compared to \$8.5 million during 2014. The increase in net interest expense is due to an increase in average borrowings and average borrowing rate during the year ended December 31, 2015 compared to the prior year, partially offset by interest income on the note receivable from the sale of the Lawn and Garden business described in Note 5.

Income Taxes:

(dollars in millions)	2015	2014
Income from continuing operations before income taxes	\$21.9	\$14.1
Income tax expense	\$7.8	\$5.1
Effective tax rate	35.7%	36.4%

The effective tax rate was 35.7% for the year ended December 31, 2015 compared to 36.4% in the prior year. The 2015 effective rate reflects benefits from foreign tax rate differentials and lower non-deductible expenses, partially offset by higher 2015 state income taxes compared to prior year.

Discontinued Operations:

Net sales from discontinued operations decreased \$175.4 million for the year ended December 31, 2015 compared to the year ended December 31, 2014. The decrease was mainly due to the sale of the Lawn and Garden business on February 17, 2015. Discontinued operations are comprised of the Lawn and Garden business and WEK Industries, Inc. ("WEK"). We completed the sale of WEK in June 2014.

Income from discontinued operations, net of income taxes was \$3.7 million for the year ended December 31, 2015 compared to a loss, net of income taxes of \$17.6 million in the prior year. The increase in 2015 as compared to the prior year was primarily driven by restructuring and other related charges incurred by the Lawn and Garden business during the year ended December 31, 2014 and an asset impairment charge of \$18.9 million recorded in 2014 to reflect the excess carrying value over fair value less cost to sell the Lawn and Garden business. A disagreement between the parties over the calculation of the final working capital adjustment was resolved by arbitration on March 9, 2016. As a result of the final ruling, the Company recorded an additional gain of \$0.6 million, net of tax, in 2015. The final working capital adjustment resulted in a cash payment to the buyer of approximately \$4.0 million in 2016. The total gain on the sale of the Lawn and Garden business was \$4.7 million, net of tax, during 2015 and is included in income (loss) from discontinued operations in the accompanying Consolidated Statements of Operations.

Financial Condition & Liquidity and Capital Resources

Operating Activities

Cash provided by operating activities from continuing operations was \$33.7 million, \$49.4 million and \$51.8 million for the years ended December 31, 2016, 2015 and 2014, respectively.

The decrease in cash provided by continuing operations of \$15.6 million during the year ended December 31, 2016 compared to 2015 was mainly due to an increase in cash used for working capital of \$8.4 million, which was driven by a significant reduction in accounts payable in 2016. The decline in operating cash flow also included a decrease in income from continuing operations of \$12.5 million, which includes non-cash impairment charges of \$9.9 million, a decrease in other long-term liabilities of \$1.7 million, and a decrease of \$1.6 million in non-cash stock-based compensation expense. Income from continuing operations was \$1.5 million for the year ended December 31, 2016 compared to \$14.1 million for the same period in 2015. Depreciation and amortization costs from continuing operations were \$34.5 million in the year ended December 31, 2016, compared to \$35.0 million for the year ended December 31, 2015. The lower depreciation and amortization are attributable to the reduction of \$11.2 million in capital expenditures in 2016 compared to 2015.

The decrease in cash provided by continuing operations during the year ended December 31, 2015 was mainly due to a use of working capital, partially offset by higher net income. Accounts payables and accrued expenses had a negative impact on operating cash flows in 2015 of \$13.1 million compared to positive cash flows of \$8.1 million in 2014 due to lower accounts payable primarily related to the impact of lower raw material costs, the reversal of the prior year legal accrual related to the Orbis litigation as described in Note 10 and lower taxes payable in 2015 compared to 2014. Income from continuing operations was \$14.1 million in 2015 compared to \$9.0 million in 2014. Depreciation and amortization costs from continuing operations were \$35.0 million in the year ended December 31, 2015, compared to \$31.2 million for the year ended December 31, 2014. The higher depreciation and amortization are attributable to the higher level of assets placed in service over the past several years and assets acquired in connection with the acquisition of Scepter.

#### Investing Activities

Capital expenditures were \$12.5 million, \$23.7 million and \$24.2 million for the years ended December 31, 2016, 2015 and 2014, respectively. Higher capital spending in 2015 and 2014 compared to 2016 was due to additional investments that were made for new manufacturing focused on growth and productivity improvements in addition to higher spending due to Scepter. The Company paid a final working capital adjustment to the buyer of the Lawn and Garden business of approximately \$4.0 million in the first quarter of 2016 as described in Note 5. During 2015, the Company received approximately \$69.8 million in cash proceeds in connection with the sale of the Lawn and Garden business and \$1.0 million in connection with the sale of WEK. The Company paid approximately \$156.6 million in connection with the acquisition of Scepter during 2014.

#### Financing Activities

The Company used cash to pay dividends of \$16.2 million, \$16.7 million and \$15.7 million for the years 2016, 2015 and 2014, respectively. In addition, under a share repurchase plan, the Company used cash of \$30.0 million to purchase 1,992,379 shares of its stock in 2015 and \$54.9 million to purchase 2,742,506 shares of its stock in 2014. The Company did not repurchase any stock during the year ended December 31, 2016. Net repayments on the credit facility were \$3.8 million for the year ended December 31, 2016 compared to net repayments of \$37.1 million for the year ended December 31, 2015, when a portion of the cash proceeds from the sale of the Lawn and Garden business was used to pay down debt.

#### Credit Sources

On May 30, 2014, the Company entered into a First Amendment to the Fourth Amended and Restated Loan Agreement (the "Loan Amendment"). The Loan Amendment provided for a \$300 million senior revolving credit facility expiring in December 2018. On July 2, 2014, the Company borrowed approximately \$135.3 million under the Loan Amendment to fund the acquisition of Scepter. Amounts borrowed under the Loan Amendment are secured by pledges of stock of certain of our foreign and domestic subsidiaries.

Borrowings under the Loan Amendment bear interest at the LIBOR rate, prime rate, federal funds effective rate, the Canadian deposit offered rate, or the eurocurrency reference rate depending on the type of loan requested by the Company, in each case plus the applicable margin as set forth in the Loan Amendment.

The Company has Senior Unsecured Notes totaling \$100 million with a group of investors pursuant to a note purchase agreement. The series of four notes range in face value from \$11 million to \$40 million, with interest rates ranging from 4.67% to 5.45%, payable semiannually, and maturing between 2021 and 2026.

Total debt outstanding at December 31, 2016 was \$189.5 million, net of deferred financing costs, compared with \$191.9 million at December 31, 2015. The Company's Loan Amendment provides available borrowing up to \$300 million, reduced for letters of credit issued. As of December 31, 2016, the Company had \$4.4 million of letters of

credit issued related to insurance and other financing contracts in the ordinary course of business. As of December 31, 2016, there was \$204.9 million available under our Loan Amendment.

As of December 31, 2016, the Company was in compliance with all its debt covenants. The most restrictive financial covenants for all of the Company's debt are an interest coverage ratio (defined as earnings before interest, taxes, depreciation and amortization, as adjusted, divided by interest expense) and a leverage ratio (defined as total debt divided by earnings before interest, taxes, depreciation and amortization, as adjusted). The ratios as of and for the period ended December 31, 2016 are shown in the following table:

	Required Level	Actual Level
Interest Coverage Ratio	3.00 to 1 (minimum)	8.30
Leverage Ratio	3.25 to 1 (maximum)	2.88

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In March 2017, the Company entered into a Fifth Amended and Restated Loan Agreement (the “Loan Agreement”). The Loan Agreement replaces the existing \$300 million Loan Amendment with a \$200 million senior revolving credit facility and extends the term from December 2018 to March 2022. In addition, the Loan Agreement provides for a maximum Leverage Ratio of 3.75 for the first and second quarters of 2017, stepping down to 3.5 in the third quarter of 2017, and 3.25 thereafter.

The Company believes that cash flows from operations and available borrowing under its Loan Agreement will be sufficient to meet expected business requirements including capital expenditures, dividends, working capital, debt service and to fund the stock repurchase program into the foreseeable future.

### Contractual Obligations

The following summarizes the Company’s estimated future cash outflows from financial contracts and commitments reflecting our current debt structure:

	Less than	2-3	4-5	Thereafter	Total
	1 Year	Years	Years	Thereafter	Total
	(Amounts in Thousands)				
Principal payments on debt	\$—	\$90,686	\$40,000	\$ 60,000	\$190,686
Interest	7,566	12,639	8,355	8,723	37,283
Lease payments	2,797	2,262	1,050	868	6,977
Retirement obligations and other benefits	547	1,043	868	1,689	4,147
<b>Total</b>	<b>\$10,910</b>	<b>\$106,630</b>	<b>\$50,273</b>	<b>\$ 71,280</b>	<b>\$239,093</b>

Uncertain tax position liabilities are excluded from the contractual obligations table because a reasonably reliable estimate of the period of cash settlement with the respective tax authority cannot be made.

### Critical Accounting Policies

The discussion and analysis of the Company’s financial condition and results of operations are based on the accompanying consolidated financial statements, which are prepared in accordance with accounting principles generally accepted in the United States of America. As indicated in the Summary of Significant Accounting Policies included in the Notes to Consolidated Financial Statements (included in Item 8 of this report), the amount of assets, liabilities, revenue and expenses reported are affected by estimates and judgments that are necessary to comply with generally accepted accounting principles. The Company bases its estimates on prior experience and other assumptions that they consider reasonable to their circumstances. The Company believes the following matters may involve a high degree of judgment and complexity.

**Inventory** — Inventories are valued at the lower of cost or market for last-in, first-out (“LIFO”) inventory and lower of cost or net realizable value for first-in, first-out (“FIFO”) inventory. Cost is determined by the LIFO method for approximately 40 percent of the Company’s inventories and the FIFO method for all other inventories. Where appropriate, standard cost systems are utilized and appropriate variances are evaluated for purposes of determining cost; the standards are adjusted as necessary to ensure they approximate actual costs. Estimates of lower of cost or market value of inventory are determined based upon current economic conditions, historical sales quantities and patterns and, in some cases, the specific risk of loss on specifically identified inventories.



Goodwill — Goodwill is subject to annual impairment testing, unless significant changes in circumstances indicate a potential impairment may have occurred sooner. The Company conducts its annual impairment assessment as of October 1. The Company performs a two-step quantitative assessment to determine whether the fair value of a reporting unit is less than its carrying value.

Goodwill impairment testing requires, in part, that the Company estimate the fair value of its reporting units which, in turn, requires that they make judgments concerning future cash flows and appropriate discount rates for those reporting units. Fair values are established using comparative market multiples in the current market conditions and discounted cash flows. The discount rates used are based on the weighted average cost of capital determined for each of the Company's reporting units and ranged from 10.5% to 15.75% in 2016. In addition, the Company makes certain judgments about the selection of comparable companies used in determining market multiples in valuing its reporting units. The Company also compares its book value and the estimates of fair value of the reporting units to its market capitalization as of and at dates near the annual testing date. Management uses this comparison as additional evidence of the fair value of the Company, as the market capitalization may be suppressed by other factors such as the control premium associated with a controlling shareholder, leverage or general expectations regarding future operating results and cash flows. In situations where the implied value of the Company under the Income or Market Approach are significantly different than the market capitalization, the Company re-evaluates and adjusts, if necessary, the assumptions underlying the Income and Market Approach models.

Based on procedures conducted to test impairment of goodwill of the Company's reporting units, the Company noted no impairment in 2015 or 2014. In addition, the Company determined that no additional goodwill impairment charges were required for 2016, over and above the impairment charges discussed below and in Note 3 to the consolidated financial statements.

During the year ended December 31, 2016, the Company reviewed its long-lived assets, intangible assets and goodwill at Plasticos Novel do Nordeste S.A. ("Novel"), a reporting unit within the Material Handling Segment for impairment. The testing for impairment was performed as a result of the presence of impairment indicators resulting from the communication of a reduction in capital spending in the near-term from a significant customer in March 2016, which resulted in a significant reduction in Novel's forecasted revenue and income.

As a result of these impairment reviews, the Company concluded that the goodwill, intangibles and other long-lived assets related to Novel were impaired and recorded a non-cash impairment charge of \$8.5 million in 2016. Refer to Note 3 to the consolidated financial statements for further discussion.

**Contingencies** — In the ordinary course of business, the Company is involved in various legal proceedings and contingencies. The Company has recorded liabilities for these matters in accordance with FASB ASC 450, Contingencies ("ASC 450"). ASC 450 requires a liability to be recorded based on our estimate of the probable cost of the resolution of a contingency. When management believes that a loss arising from these matters is probable and can reasonably be estimated, they record the amount of the estimated loss, or the minimum estimated liability when the loss is estimated using a range, and no point within the range is more probable of occurrence than another. As additional information becomes available, any potential liability related to these matters will be assessed and the estimates will be revised, if necessary. The actual resolution of these contingencies may differ from our estimates. If a contingency were settled for an amount greater than our estimate, a future charge to income would result. Likewise, if a contingency were settled for an amount that is less than our estimate, a future credit to income would result.

**Revenue Recognition** — The Company recognizes revenues from the sale of products, net of actual and estimated returns, at the point of passage of title and risk of loss, which is generally at time of shipment, and collectability of the fixed or determinable sales price is reasonably assured.

**Income Taxes** — Deferred income taxes are provided to recognize the effect of temporary differences between financial and tax reporting. Deferred income taxes are not provided for undistributed earnings of foreign consolidated subsidiaries as it is the Company's intention to reinvest such earnings for an indefinite period of time. The Company has operations outside the U.S. and in jurisdictions with statutory tax rates lower than in the U.S. As a result, significant tax and treasury planning of future operations are necessary to determine the proper amounts of tax assets, liabilities and expense to be recognized. FASB ASC 740, Income Taxes ("ASC 740") requires that deferred tax assets be reduced by a valuation allowance, if based on all available evidence, it is more likely than not that the deferred tax asset will not be realized. The Company evaluates the recovery of its deferred tax assets by assessing the adequacy of future expected taxable income from all sources, including reversal of taxable temporary differences, forecasted operating earnings and available tax planning strategies. These sources of income inherently rely heavily on estimates.

Also, significant judgment is required in determining the Company's tax expense and in evaluating its tax positions, including evaluating uncertainties under ASC 740. The Company reviews its tax positions quarterly and adjusts the balances as new information becomes available.

#### Recent Accounting Pronouncements

Information regarding the recent accounting pronouncements is contained in the Summary of Significant Accounting Policies footnote of the Notes to Consolidated Financial Statements under Item 8 of this report.

ITEM 7A. Quantitative and Qualitative Disclosures About Market Risk  
Market Risk and Derivative Financial Instruments

The Company has certain financing arrangements that require interest payments based on floating interest rates. The Company's financial results are subject to changes in the market rate of interest. At present, the Company has not entered into any interest rate swaps or other derivative instruments to fix the interest rate on any portion of its financing arrangements with floating rates. Accordingly, based on current debt levels at December 31, 2016, if market interest rates increase one percent, the Company's interest expense would increase approximately \$1.0 million annually.

Some of the Company's subsidiaries operate in foreign countries and their financial results are subject to exchange rate movements. The Company has operations in Canada with foreign currency exposure, primarily due to sales made from businesses in Canada to

customers in the United States ("U.S."). These sales are denominated in U.S. dollars. In addition, the Company's subsidiary in Brazil has loans denominated in U.S. dollars. The Company has a systematic program to limit its exposure to fluctuations in exchange rates related to certain assets and liabilities of its operations in Canada and Brazil that are denominated in U.S. dollars. The net exposure generally ranges from \$2 million to \$7 million. The foreign currency contracts and arrangements created under this program are not designated as hedged items under Financial Accounting Standards Board ("FASB") Accounting Standard Codification ("ASC") 815, Derivatives and Hedging, and accordingly, the changes in the fair value of the foreign currency arrangements, which have been immaterial, are recorded in the income statement. The Company's foreign currency arrangements are typically three months or less and are settled before the end of a reporting period. At December 31, 2016, the Company had no foreign currency arrangements or contracts in place.

The Company uses certain commodities, primarily plastic resins, in its manufacturing processes. The cost of operations can be affected as the market for these commodities changes. The Company currently has no derivative contracts to hedge this risk; however, the Company also has no significant purchase obligations to purchase fixed quantities of such commodities in future periods. Significant future increases in the cost of plastic resin or other adverse changes in the general economic environment could have a material adverse impact on the Company's financial position, results of operations or cash flows.

ITEM 8. Financial Statements and  
Supplementary Data  
Report of Independent Registered Public Accounting Firm

The Board of Directors and Shareholders of

Myers Industries, Inc. and Subsidiaries

We have audited the accompanying consolidated statements of financial position of Myers Industries, Inc. and Subsidiaries as of December 31, 2016 and 2015, and the related consolidated statements of operations, comprehensive income (loss), shareholders' equity and cash flows for each of the three years in the period ended December 31, 2016. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the consolidated financial position of Myers Industries, Inc. and Subsidiaries at December 31, 2016 and 2015, and the consolidated results of their operations and their cash flows for each of the three years in the period ended December 31, 2016, in conformity with U.S. generally accepted accounting principles.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), Myers Industries, Inc. and Subsidiaries' internal control over financial reporting as of December 31, 2016, based on criteria established in Internal Control-Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (2013 framework) and our report dated March 9, 2017 expressed an unqualified opinion thereon.

/s/ Ernst & Young LLP

Akron, Ohio

March 9, 2017

## MYERS INDUSTRIES, INC. AND SUBSIDIARIES

## Consolidated Statements of Operations

For the Years Ended December 31, 2016, 2015, and 2014

(Dollars in thousands, except per share data)

	For the Year Ended		
	December 31,		
	2016	2015	2014
Net sales	\$558,062	\$601,538	\$623,649
Cost of sales	393,422	423,260	462,370
Gross profit	164,640	178,278	161,279
Selling expenses	60,440	60,752	60,261
General and administrative expenses	78,158	86,665	78,400
	138,598	147,417	138,661
Impairment charges	9,874	—	—
Operating income	16,168	30,861	22,618
Interest			
Income	(1,774 )	(1,317 )	(127 )
Expense	9,947	10,316	8,662
Interest expense, net	8,173	8,999	8,535
Income from continuing operations before income taxes	7,995	21,862	14,083
Income tax expense	6,470	7,809	5,122
Income from continuing operations	1,525	14,053	8,961
Income (loss) from discontinued operations, net of income tax	(468 )	3,709	(17,642 )
Net income (loss)	\$1,057	\$17,762	\$(8,681 )
Income per common share from continuing operations:			
Basic	\$0.05	\$0.46	\$0.28
Diluted	\$0.05	\$0.45	\$0.27
Income (loss) per common share from discontinued operations:			
Basic	\$(0.02 )	\$0.12	\$(0.55 )
Diluted	\$(0.02 )	\$0.12	\$(0.54 )
Net income (loss) per share:			
Basic	\$0.03	\$0.58	\$(0.27 )
Diluted	\$0.03	\$0.57	\$(0.27 )
Dividends declared per share	\$0.54	\$0.54	\$0.52

The accompanying notes are an integral part of these statements.

## MYERS INDUSTRIES, INC. AND SUBSIDIARIES

## Consolidated Statements of Comprehensive Income (Loss)

For the Years Ended December 31, 2016, 2015, and 2014

(Dollars in thousands)

	For the Year Ended December 31,		
	2016	2015	2014
Net income (loss)	\$1,057	\$17,762	\$(8,681 )
Other comprehensive income (loss)			
Foreign currency translation adjustment	5,105	(27,622)	(13,318)
Pension liability, net of tax expense (benefit) of (\$95) in 2016, \$113 in 2015 and (\$448) in 2014	(169 )	200	(797 )
Total other comprehensive income (loss)	4,936	(27,422)	(14,115)
Comprehensive income (loss)	\$5,993	\$(9,660 )	\$(22,796)

The accompanying notes are an integral part of these statements.

## MYERS INDUSTRIES, INC. AND SUBSIDIARIES

## Consolidated Statements of Financial Position

As of December 31, 2016 and 2015

(Dollars in thousands)

	December 31, 2016	December 31, 2015
Assets		
Current Assets		
Cash	\$ 7,888	\$ 7,344
Restricted cash	8,635	8,627
Accounts receivable, less allowances of \$1,563 and \$559, respectively	73,818	77,633
Inventories		
Finished and in-process products	31,826	39,840
Raw materials and supplies	14,197	14,898
	46,023	54,738
Prepaid expenses and other assets	4,787	5,966
Total Current Assets	141,151	154,308
Other Assets		
Goodwill	59,219	64,035
Intangible assets, net	47,994	58,530
Deferred income taxes	216	840
Notes receivable	18,275	17,981
Other	3,347	2,324
	129,051	143,710
Property, Plant and Equipment, at Cost		
Land	8,916	7,960
Buildings and leasehold improvements	65,566	62,519
Machinery and equipment	319,606	345,277
	394,088	415,756
Less allowances for depreciation and amortization	(282,606 )	(284,983 )
Property, plant and equipment, net	111,482	130,773
Total Assets	\$ 381,684	\$ 428,791

The accompanying notes are an integral part of these statements.



MYERS INDUSTRIES, INC. AND SUBSIDIARIES

Consolidated Statements of Financial Position

As of December 31, 2016 and 2015

(Dollars in thousands, except share data)

December 31, December 31,  
2016