#### Edgar Filing: HERSHEY CO - Form 3

**HERSHEY CO** 

Form 3

December 19, 2007

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

**OMB APPROVAL** 

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF

**SECURITIES** 

30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting

Person \*

(Last)

Buck Michele

(First) (Middle)

Statement

(Month/Day/Year)

12/10/2007

2. Date of Event Requiring 3. Issuer Name and Ticker or Trading Symbol

HERSHEY CO [HSY]

(Check all applicable)

SVP, Global Chief Mktg Officer

4. Relationship of Reporting Person(s) to Issuer

5. If Amendment, Date Original

Filed(Month/Day/Year)

THE HERSHEY

COMPANY, Â 100 CRYSTAL A

DRIVE

(Street)

Director \_X\_\_ Officer

10% Owner Other (give title below) (specify below)

6. Individual or Joint/Group Filing(Check Applicable Line) \_X\_ Form filed by One Reporting

Person

Form filed by More than One

Reporting Person

HERSHEY, PAÂ 17033

(City) (State) (Zip) Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security

(Instr. 4)

2. Amount of Securities Beneficially Owned

(Instr. 4)

3. Ownership 4. Nature of Indirect Beneficial Ownership

Form: Direct (D) or Indirect (Instr. 5)

(I) (Instr. 5)

Common Stock

3,226.348

Â D

Common Stock

139.757

Ι 401(k) Plan

Reminder: Report on a separate line for each class of securities beneficially

owned directly or indirectly.

SEC 1473 (7-02)

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Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)

2. Date Exercisable and **Expiration Date** (Month/Day/Year)

3. Title and Amount of Securities Underlying **Derivative Security** 

Conversion or Exercise

Ownership

6. Nature of Indirect Beneficial

Ownership Form of

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	Date Exercisable	Expiration Date	(Instr. 4) Title	Amount or Number of Shares	Price of Derivative Security	Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	(Instr. 5)
Non-Qualified Stock Option (right to buy)	(1)	04/18/2015	Common Stock	16,900	\$ 61	D	Â
Non-Qualified Stock Option (right to buy)	(1)	02/15/2016	Common Stock	19,950	\$ 52.3	D	Â
Non-Qualified Stock Option (right to buy)	(1)	04/22/2017	Common Stock	20,900	\$ 54.68	D	Â
Restricted Stock Units	(2)	(2)	Common Stock	11,766	\$ (3)	D	Â

### **Reporting Owners**

Reporting Owner Name / Address	Relationships					
reporting of their runner, runners	Director	10% Owner	Officer	Other		
Buck Michele THE HERSHEY COMPANY 100 CRYSTAL A DRIVE HERSHEY, PA 17033	Â	Â	SVP, Global Chief Mktg Officer	Â		

# **Signatures**

Michele G. Buck 12/18/2007

\*\*Signature of Person

\*\*Buck 12/18/2007

Date Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Options vest according to the following schedule: 25% vest on the first anniversary of the grant date, an additional 25% vest on the second anniversary of the grant date, an additional 25% vest on the third anniversary of the grant date, and the options become fully vested on the fourth anniversary of the grant date.
  - The total amount of Restricted Stock Units ("RSUs") were granted and will vest as follows: (1) 14,725 RSUs were granted on April 9, 2005 of which 4,567 units vested on 2/1/2006, 8,492 units vested on 2/1/2007, and the remaining 1,666 units vest on 2/1/2008; (2) 2,500
- (2) RSUs were granted on January 8, 2007 of which 625 units vest on 2/8/2008, 625 units vest on 1/8/2009, 625 units vest on 1/8/2010, and the remaining 625 units vest on 1/8/2011; and (3) 7,600 RSUs were granted on May 1, 2007 of which 2,508 units vest on 5/1/2008, 2,508 units vest on 5/1/2009, and the final 2,584 units vest on 5/1/2010.
- (3) Each Restricted Stock Unit represents a contingent right to receive one share of Common Stock of The Hershey Company or its cash equivalent.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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