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HERMA JC Form 4 September 1													
									OMB APPROVAL				
	UNITED	STATES					NGE CO	OMMISSION	OMB Number:	3235-0287			
Check the check	iger STATEN 16.	6. STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES											
Form 5 obligation may corn <i>See</i> Insta 1(b).	ons Section 170	(20) (b) of the Invietment Commenty A of of $10/10$											
(Print or Type	Responses)												
1. Name and Address of Reporting Person <u>*</u> HERMA JOHN F								5. Relationship of Reporting Person(s) to ssuer					
				of Earliest 7		. [~~]	(Check all applicable)					
N56 W17000 RIDGEWOOD DRIVE			(Month/Day/Year)				_X_ Director 10% Owner Officer (give titleOther (specify below)below)						
			Filed(Month/Day/Year)					 D. Individual or Joint/Group Filing(Check Applicable Line) X_ Form filed by One Reporting Person Form filed by More than One Reporting 					
MENOMO FALLS, W	NEE I 53051-5660							Person	ore man One Rej	porting			
(City)	(State)	(Zip)	Tat	ole I - Non-	Derivative	Secu	rities Acqu	ired, Disposed of,	or Beneficiall	y Owned			
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution any	Date, if	Code (Instr. 8)	omr Dispos (Instr. 3, 4	ed of (4 and 5 (A) or	5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
Common Stock	09/09/2009			Code V S	Amount 55,315	(D) D	Price \$ 55.9529	5,119,025	I	By Trust (1)			
Common Stock	09/10/2009			S	25,630	D	\$ 55.5559	5,093,395	I	By Trust (1)			
Common Stock	09/10/2009			S	19,055	D	\$ 55.5879	5,074,340	I	By Trust			
Common Stock								1,490,792	D				
Common Stock								1,400	Ι	By Spouse (2)			

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5.	6. Date Exer	cisable and	7. Title	and	8. Price of	9. Nu
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transact	ionNumber	Expiration D	ate	Amour	nt of	Derivative	Deriv
Security	or Exercise		any	Code	of	(Month/Day/	Year)	Underl	ying	Security	Secu
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8)	Derivativ	e		Securit	ies	(Instr. 5)	Bene
	Derivative				Securities			(Instr. 1	3 and 4)		Owne
	Security				Acquired						Follo
	•				(A) or						Repo
					Disposed						Trans
					of (D)						(Instr
					(Instr. 3,						
					4, and 5)						
									Amount		
						Date	Expiration		or		
						Exercisable	Date	Title Numbe			
									of		
				Code V	(A) (D)				Shares		

Reporting Owners

Reporting Owner Name / Address				
	Director	10% Owner	Officer	Other
HERMA JOHN F N56 W17000 RIDGEWOOD DRIVE MENOMONEE FALLS, WI 53051-5660	Х			
Signatures				
	6	· · · · ·	.1	

Peter M. Sommerhauser (pursuant to power of attorney previously 09/11/2009 filed) **Signature of Reporting Person

Explanation of Responses:

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Mr. Herma is not a trustee or beneficiary of the trust. He disclaims ownership of the trusts' shares for purposes of Section 16 of the (1)Exchange Act and, accordingly, disclaims any obligation to report their transactions.
- The filing of this report shall not be deemed an admission that Mr. Herma is the beneficial owner of these shares for purposes of Section (2)16 of the Exchange Act of 1934.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Date