Edgar Filing: HERMA JOHN F - Form 4

HERMA JO	HN F												
Form 4 October 12,	2012												
	ЛЛ									OMB AF	PROVAL		
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549									OMMISSION	OMB Number:	3235-0287		
Check th if no lon	aor						~~			Expires:	January 31, 2005		
subject to Section 16. Form 4 or			CHAN			BENEFIC	CIAL	ERSHIP OF	Estimated average burden hours per response				
Form 5 obligation may con <i>See</i> Instr 1(b).	tinue. Section 17	a) of the H	Public U	tility Ho	olo		bany	Act of	Act of 1934, 1935 or Section)	·			
(Print or Type	Responses)												
HERMA JOHN F Syr			Symbol	or Name a S Corp [Ticker or T	rading	2	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
(Last)	(First) (A	Middle)	3. Date of Earliest Transaction					(Check	an applicable)			
				onth/Day/Year) /12/2012					_X_ Director Officer (give t below)		Owner r (specify		
Filed(Mo				Month/Day/Year)					6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person				
	I 53051-5660	(7 in)											
(City)	(State)	(Zip)		le I - Non	ı-D	Derivative So	ecurit	ies Acqu	ired, Disposed of,	or Beneficial	ly Owned		
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		Date, if	3. Transact Code (Instr. 8) Code)	4. Securitie nor Disposed (Instr. 3, 4 a Amount	l of (D))	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Common Stock	09/12/2012			S	v	249,177	D	\$ 54.05	4,825,402	I	By Trust (1)		
Common Stock	09/14/2012			S		10,828	D	\$ 54	4,814,574	I	By Trust		
Common Stock									793,679.55 (2)	D			
Common Stock									1,400	I	By Spouse (3)		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of SEC 1474 information contained in this form are not (9-02)required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date		4.	5.	6. Date Exer			le and	8. Price of	9. Nu
Derivative	Conversion	(Month/Day/Year)	,	Transactio		Expiration D			unt of	Derivative	Deriv
Security	or Exercise		any	Code	of	(Month/Day/	(Year)		rlying	Security	Secu
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8)	Derivative			Secur		(Instr. 5)	Bene
	Derivative				Securities			(Instr	. 3 and 4)		Owne
	Security				Acquired						Follo
					(A) or						Repo
					Disposed						Trans
					of (D)						(Instr
					(Instr. 3,						×
					4, and 5)						
					+, and <i>5</i>)						
									Amount		
						D.			or		
						Date	Expiration	Title	Number		
						Exercisable	Date		of		
				Code V	(A) (D)				Shares		
					(\mathbf{D})				Shures		

Reporting Owners

Reporting Owner Name / Address		Relationships						
reporting of the real of the	Direc	tor	10% Owner	Officer	Other			
HERMA JOHN F N56 W17000 RIDGEWOOD DRI MENOMONEE FALLS, WI 5305		[
Signatures								
(Dennis F. Connolly P.O.A.)	10/12/2012							
<u>**</u> Signature of Reporting	Date							

Explanation of Responses:

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Mr. Herma is not a trustee or beneficiary of the trust. He disclaims ownership of the trusts' shares for purposes of Section 16 of the (1)Exchange Act and, accordingly, disclaims any obligation to report their transactions.
- Includes 1,035.55 unvested shares of restricted stock. (2)
- The filing of this report shall not be deemed an admission that Mr. Herma is the beneficial owner of these shares for purposes of Section (3) 16 of the Exchange Act of 1934.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

Person