## Edgar Filing: Heideman Robert J - Form 4

Heideman F Form 4	Robert J								
February 08	, 2011								
FORM		CTATES S	FCID	DITIES A	ND EV			ΝT	PPROVAL
	UNITED	SIAIESS		shington				Nome Number:	3235-0287
Check this box if no longer subject to Section 16. Form 4 or							Expires:	January 31, 2005	
								Estimated burden hou response	ed average hours per
Form 5 obligatio may cor <i>See</i> Instr 1(b).	ons Section 17(	(a) of the Pu	ublic U	tility Hol	ding Coi		nge Act of 1934, of 1935 or Section 940		
(Print or Type	Responses)								
1. Name and Address of Reporting Person <u>*</u> Heideman Robert J			2. Issuer Name <b>and</b> Ticker or Trading Symbol SMITH A O CORP [AOS]				5. Relationship of Reporting Person(s) to Issuer		
(Last)	(First) (I		3. Date of Earliest Transaction			1	(Check all applicable)		
A. O. SMITH CORPORATE TECHNOLOGY CENTER, 12100 WEST PARK PLACE			(Month/Day/Year) 02/07/2011				Director  10% Owner   X Officer (give title  Other (specify below)    below)  below)    Senior VP Corporate Technology		
	(Street)	4	. If Ame	ndment, D	ate Origina	ıl	6. Individual or .	Joint/Group Fili	ng(Check
MILWAUI	Filed(Month/Day/Year)				Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting				
							Person		
(City)	(State)	(Zip)	Tabl	le I - Non-I	Derivative	Securities A	cquired, Disposed	of, or Beneficia	lly Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution D any (Month/Day	ate, if		Disposed (Instr. 3,	(A) or of (D) 4 and 5) (A) or	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code V	Amount	(D) Price	(,		
Reminder: Re	port on a separate line	e for each clas	s of secu	rities benet	-	-	-		
					inforr requi	nation cont red to respo ays a curre	pond to the colle ained in this form ond unless the fo ntly valid OMB co	n are not rm	SEC 1474 (9-02)
	Tab					posed of, or convertible s	Beneficially Owned securities)	d	

1. Title of	2.	3. Transaction Date	3A. Deemed	4. 5. Number	6. Date Exercisable and	7. Title and Amount of	8
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transaction of Derivative	Expiration Date	Underlying Securities	Ε

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Security (Instr. 3)	or Exercise Price of Derivative Security		any (Month/Day/Year)	Code (Instr. 8)	Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	(Month/Day,	/Year)	(Instr. 3 and	4)
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Employee Stock Options (Right to Buy)	\$ 43.115	02/07/2011		А	4,000	<u>(1)</u>	02/07/2021	Common Stock	4,000
Restricted Stock Units	\$ 43.115	02/07/2011		А	1,500	(2)	(2)	Common Stock	1,500

## **Reporting Owners**

Reporting Owner Name / Address	Relationships				
	Director	10% Owner	Officer	Other	
Heideman Robert J A. O. SMITH CORPORATE TECHNOLOGY CENTER 12100 WEST PARK PLACE MILWAUKEE, WI 53224			Senior VP Corporate Technology		
Signatures					
James F. Stern, Attorney-in-Fact for Robert J					

James F. Stern, Attorney-in-Fact for Robert J. Heideman	02/08/2011		
**Signature of Reporting Person	Date		

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The employee stock options we granted on 02/07/2011 under the A. O. Smith Combined Incentive Compensation Plan, a transaction exempt under Rule 16b-3. The options become exerciable in three annual installments of 1/3 of the award starting on 02/07/2012.
- (2) The restricted stock units we granted on 02/07/2011 under the A. O. Smith Combined Incentive Compensation Plan, a transaction exempt under Rule 16b-3. The restricted stock units become payable in Common Stock on the vesting date of 02/07/2014.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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