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BCB BANCORP INC  
Form 8-K  
March 12, 2004

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): March 8, 2004

BCB Bancorp, Inc.

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(Exact name of registrant as specified in its charter)

|   |                   |   |
|---|-------------------|---|
| New Jersey  | 0-50275           | 26-0065262                              |
| -----   | -----             | -----                                   |
| (State or other jurisdiction<br>of incorporation) | (SEC File Number) | (I.R.S. Employer<br>Identification No.) |

104-110 Avenue C, Bayonne, New Jersey 07002  
(Address of principal executive offices)

Registrant's telephone number, including area code: (201) 823-0700

Not Applicable

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(Former name or former address, if changed since last report)

CURRENT REPORT ON FORM 8-K

Item 6. Resignation of Registrant's Directors

By letter dated March 8, 2004, Directors Donald Cymbor, Phyllis Garelick, Kenneth Poesl and Joseph Tagliareni stated that each would decline to stand for re-election to the Board of Directors at the 2004 Annual Meeting of Stockholders. In their letter to the Board of Directors dated March 8, 2004, directors Cymbor, Garelick, Poesl and Tagliareni stated that each would decline to stand for reelection as nominees of the Board of Directors, claiming that they believed the Board acted arbitrarily regarding its consideration of Board matters relating to strategic alternatives and disagreeing with the Board regarding the classification and composition of the Board.

The Company strongly disagrees with the characterizations of Board actions contained in the March 8, 2004 letter and believes that the actions undertaken to date by the Board of Directors have been taken

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after deliberation and consideration of available information, and are believed to be in the best interests of the Company and its shareholders.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

BCB Bancorp, Inc.

DATE: March 11, 2004

By: /s/ Donald Mindiak

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Donald Mindiak  
President and Chief Executive Officer