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STERLING FINANCIAL CORP /WA/
Form 425
September 12, 2013

Filed by Sterling Financial Corporation
Pursuant to Rule 425 of the Securities Act of 1933
and deemed filed pursuant to Rule 14a-12
of the Securities Exchange Act of 1934

Subject Company: Sterling Financial Corporation
(Commission File No.: 001-34696)

The following slides were made available by Sterling Financial Corporation on September 11, 2013.

* * *

Umpqua and Sterling:

Combining to create the West Coast's largest community bank

Improved return on capital, increased scale and superior execution

Strategic merger
September 11, 2013

Safe harbor statement

This presentation includes forward -looking statements within the meaning of the "Safe-Harbor" provisions of the Private Securities Litigation Reform Act of 1995, which management believes are a benefit to shareholders. These statements are necessarily subject to risk and uncertainty and actual results could differ materially due to certain risk factors, including those set forth from time to time in Umpqua's filings with the SEC. You should not place undue reliance on forward -looking statements and we undertake no obligation to update any such statements. Specific risks in this presentation include whether shareholders approve the merger, whether the companies receive regulatory approvals, the timing of closing, whether the companies have accurately predicted acquisition and consolidation expenses, the timing and amount of savings from consolidation, the expected earnings contributions of both companies and management's ability to effectively integrate the companies.

This presentation may be deemed to be offering or solicitation materials of Umpqua and Sterling in connection with the proposed merger of Sterling with and into Umpqua. Shareholders of both companies are urged to read the joint proxy statement/prospectus that will be included in the registration statement on Form S-4, which Umpqua will file with the SEC in connection with the proposed acquisition, because it will contain important information about Umpqua, Sterling, the acquisition and related matters. The directors and executive officers of Umpqua and Sterling may be deemed to be participants in the solicitation of proxies from their respective shareholders. Information regarding the participants and their security holdings can be found in each of Umpqua's and Sterling's most recent proxy statements filed with the SEC and the joint proxy statement/prospectus when it is filed with the SEC. All documents filed with the SEC are or will be available for free, both on the SEC web site (<http://www.sec.gov>) and from Umpqua by directing a request to Umpqua Holdings Corporation, Attention: Investor Relations, One Southwest Columbia, Suite 1200, Portland, OR 97258, and from Sterling by directing a request to Sterling Financial Corporation, Investor Relations, 111 North Wall Street, Spokane, WA 99201.

Merger of like -minded neighbors with a shared vision of the future

[] \$22bn in assets and 394 stores across five states, focused on consumers and businesses seeking a strong, locally-run community bank on the West Coast

[] Complementary branch footprints offer both market density and opportunity for consolidation

Strategically

attractive [] Leverages Umpqua brand and operating strategy

[] Increases presence in attractive metro markets (Seattle, Portland, Bay Area)

[] Combined footprint is growing faster than both peer medians and national averages

[] Right timing: credit profiles of both institutions are stable

Low-risk,

high-return [] Strong team: focused on execution with significant merger integration experience opportunity [] Meaningful cost synergies: targeting 30% of Sterling's core noninterest expenses

for both sides

[] Compelling returns: pro-forma profitability significantly improved, exceeds peer median

[] 12%+ EPS accretion to Umpqua[]

[] Tangible book value earnback of 2.5 years (0.75 year spot earnback)

Financially compelling [] ~15% IRR

[] 13-15% pro-forma ROATCE, a material increase over the two standalone companies and higher than pro-forma peers

[] Based on 2015E EPS excluding announced restructuring expenses; refer to page 13 for detailed financial impact

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Merger summary

Name: Umpqua Holdings Corporation / Umpqua Bank

Headquarters: Portland, OR

Management: President and CEO of Umpqua Holdings, Ray Davis

Co-Presidents of Umpqua Bank, Cort O'Haver and Greg Seibly Board: 9 Umpqua (including Chair) / 4

Sterling Timing: Expected to close in 1H 2014, subject to customary approvals

Ownership: 51% Umpqua / 49% Sterling

Consideration: 1.671 Umpqua shares and \$2.18 in cash for each Sterling share

Equivalent to \$30.52 per Sterling share

15% premium to Sterling's September 11, 2013, closing stock price

16% premium to Sterling's 30-day average closing stock price

Deal value: \$1,968mm

18.8x IBES 2015E EPS

12.2x synergized 2015E EPS(2)

1.67x Q2 2013 tangible book value (vs. 1.70x for \$500mm - \$2.5bn U.S. bank mergers and acquisitions (3) since January 2012)

Based on Umpqua closing share price of \$16.96 on September 11, 2013

(2) Reflects after-tax impact of run-rate cost savings; does not include fair value or other transaction adjustments

(3) Sample includes eleven bank sector Mand A transactions with deal value of \$500mm-\$2.5bn which were announced since January 1, 2012

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Strategic fit

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Natural partners with scale in complementary geographies and business lines

| | Umpqua[] | Sterling[] | Pro-forma[] |
|--------------------------------|----------|------------|-------------|
| Assets: | \$11.4bn | \$9.9bn | \$22.0bn |
| Loans: | 7.4bn | 7.3bn | 15.4bn |
| Deposits: | 9.0bn | 6.6bn | 16.1bn |
| Tangible common equity: | 1.0bn | 1.2bn | 1.8bn |
| Market capitalization: | 1.9bn | 1.7bn | 3.6bn |
| Footprint: | | | |
| Oregon: | | | [] |
| Washington: | | | [] |
| Northern California/Bay Area: | | | [] |
| Community bank heritage: | | | [] |
| Fee income generation: | | | |
| Wealth management: | | | [] |
| Mortgage banking: | | | [] |
| Merger integration experience: | | | [] |

Note: Logos correspond to greater market presence or scale

[] Standalone financials as of June 30, 2013 (not pro forma for Umpqua's acquisition of Financial Pacific or Sterling's pending acquisition of Commerce National)

[] Pro-forma financials at 1H 2014 closing, reflecting Umpqua's acquisition of Financial Pacific, Sterling's pending acquisition of Commerce National, merger adjustments and Sterling balance sheet restructuring

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Highly complementary and diversifying loan and deposit profiles

Pro-forma loan and deposit composition

Regulatory loan composition

Umpqua Sterling Pro-forma

Other Consumer Consumer

Consumer 1-4 Family 2% Other

2% Cand I 4% Cand I

1% 10% 1-4 Family 1% 1-4 Family

8% 14%

Cand I Home equity 4% Cand D 19% 14% 20% 3% Cand D

Multifamily 5% Home equity Cand D Home equity 4% 5%

5% 5%

CRE CRE CRE Multifamily Multifamily 53% 33% 43% 16% 27%

Total = \$7.4bn Total = \$7.3bn Total = \$14.7bn

Yield on loans: 5.13% Yield on loans: 4.89% Yield on loans: 5.01%

GAAP deposit composition

Umpqua Sterling Pro-forma

CD Transaction Transaction CD

21% Transaction CD 37% 38% 24% 37% 27%

Savings and

Savings and MMDA Savings and MMDA

41% MMDA

39% 35%

Total = \$9.0bn Total = \$6.6bn Total = \$15.6bn

Cost of deposits: 0.26% Cost of deposits: 0.37% Cost of deposits: 0.31% Source: Company filings, SNL Financial Note: Standalone financials as of June 30, 2013 (not pro forma for Umpqua's acquisition of Financial Pacific or Sterling's pending acquisition of Commerce National)

Enhanced scale and regional leadership

Leading combined franchise in attractive I-5 corridor

Pro-forma branch map Oregon deposit market share Washington deposit market share

Source: Company filings, FDIC, SNL Financial

Note: Branch deposit data as of June 30, 2012; pro forma for pending acquisitions

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Top 3 among independent banks in 10 of 11 primary markets

Pro-forma top MSAs

Umpqua Sterling Combined 2 Demographics

| Branches 2012-17 | Deposits (\$mm) | Branches (\$mm) | Deposits (\$mm) | Branches Rank[] | Deposits Rank[] | Independent share | Market Population | Growth |
|------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-------------------|-------------------|--------|
|------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-------------------|-------------------|--------|

| | | | | | | | | | | |
|------------------------------------|----|---------|----|---------|----|---------|---|---|------|------|
| Powerful new scale in Portland, OR | 31 | \$1,668 | 22 | \$1,047 | 53 | \$2,715 | 5 | 1 | 7.4% | 5.5% |
| Portland and Seattle | | | | | | | | | | |

| | | | | | | | | | | |
|-------------|----|-----|----|-----|----|-------|---|---|------|------|
| Seattle, WA | 27 | 728 | 21 | 903 | 48 | 1,631 | 9 | 3 | 2.5% | 6.0% |
|-------------|----|-----|----|-----|----|-------|---|---|------|------|

| | | | | | | | | | | |
|----------------|----|-------|---|----|----|-------|---|---|-------|------|
| Sacramento, CA | 21 | \$973 | - | - | 21 | \$973 | 8 | 1 | 2.9% | 4.0% |
| Roseburg, OR | 9 | 919 | 1 | 19 | 10 | 938 | 1 | 1 | 63.7% | 2.1% |
| Eugene, OR | 9 | 703 | 3 | 41 | 12 | 743 | 1 | 1 | 18.4% | 3.3% |

| | | | | | | | | | | |
|---------------------------------|---|-----|---|-----|----|-----|---|---|-------|-------|
| Meaningful Spokane, WA | - | - | 9 | 716 | 9 | 716 | 3 | 2 | 11.8% | 5.1% |
| competitor in Santa Rosa, CA | 3 | 45 | 9 | 637 | 12 | 682 | 5 | 3 | 6.8% | 2.5% |
| other major markets Medford, OR | 9 | 446 | 4 | 126 | 13 | 572 | 1 | 1 | 21.1% | 4.0% |
| Coos Bay, OR | 5 | 308 | 5 | 209 | 10 | 517 | 1 | 1 | 65.4% | -0.1% |

| | | | | | | | | | | |
|-------------------|---|-----|---|-----|----|-----|----|----|------|------|
| San Francisco, CA | 7 | 273 | 4 | 196 | 11 | 469 | 25 | 12 | 0.2% | 4.4% |
|-------------------|---|-----|---|-----|----|-----|----|----|------|------|

| | | | | | | | | | | |
|----------|---|-----|---|---|---|-----|---|---|------|------|
| Reno, NV | 4 | 299 | - | - | 4 | 299 | 7 | 3 | 3.9% | 3.9% |
|----------|---|-----|---|---|---|-----|---|---|------|------|

Source: Company filings, FDIC, SNL Financial

Note: Branch deposit data as of June 30, 2012; pro forma for pending acquisitions

[] Excludes institutions with national operations outside of the Pacific Northwest

[] The market data shown does not give effect to any divestitures that may be required in connection with completing the merger

"Welcome to the world's greatest bank"

Revenue enhancements from converting Sterling branches into Umpqua stores
identified but not factored into pro forma merger impact

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Umpqua's unique operating strategy maximizes growth and shareholder value

[] Umpqua is one of the country's most innovative community banks Strategy [] Approach recognized nationally and internationally, including: WSJ, NYT, CNBC, CNN, Euromoney, Fast Company and The Economist

[] Pioneered retail model with bank stores not branches

[] Store concept differentiates company, creates distinct customer experience

[] Stores serve as community hubs

"Stores" [] Inviting design includes computer cafes, coffee and space for gathering

[] Exchange rooms and resource centers engage and inspire individuals and businesses

[] Incorporate digital tools to engage multiple generations

[] Operate efficiently: cross-trained universal associate staff model, centralized backroom operations

[] Recognized regionally and nationally as one of the country's best companies; highlights include:

Iconic [] Only community bank named to Fortune's "Top 100 Companies to Work culture For" list each of the last seven years

[] Named "Oregon's Most Admired Financial Services Company" each of the last eight years

Financially compelling combination

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Key merger assumptions

Cost synergies: 30% of Sterling's core cash operating expenses, or 14% of combined expenses

Staggered phase-in: 50% in 2014, 100% thereafter

42 branches within two miles of each other (11% of combined)

Revenue synergies Significant achievable opportunities, but none included in merger economics

One-time charges: Pre-tax restructuring charge of \$80mm

Sterling Reduce liability sensitivity with term placement on wholesale borrowings, and other balance sheet restructuring balance sheet restructuring:

Sterling branch Limited expected HHI-related branch divestitures in certain Oregon markets divestiture:

Core deposit intangible: ~1.25% of Sterling's non-time deposits amortized over 10 years (sum-of-the-years digits methodology)

Other earnings Durbin: Annual interchange -related revenue loss estimated at \$6mm pre-tax once subject to Durbin(1) adjustments: Sterling branch renovation: Estimated \$40.8mm pre-tax cost, depreciated over 10 years (straight-line methodology)

Credit mark: \$250mm gross pre-tax mark on loans (3.2% of gross loans at closing)

Equivalent to 1.5x Q2 2013 NPAs, 16.5x LTM net charge-offs of \$15mm and 17% through -the-cycle losses(2)

Rate mark: Net \$(47mm) pre-tax rate mark, reflecting impacts of (\$52mm) discount on loans, (\$25mm) premium on time deposits, (\$56mm) premium on repurchase agreements and (\$5mm) premium on FHLB borrowings; and impact of \$91mm discount on trust preferred

Other marks: \$5mm MSR write-up, (\$2mm) mark on other assets, (\$33mm) mark on other liabilities

Sterling DTA: Sterling's current ~\$290mm net deferred tax asset is transferrable to the pro-forma company

(1) Based on current Federal Reserve rule

(2) 1Q08--2Q13 net charge-offs of \$1.3bn plus \$250mm credit mark as a percentage of 4Q07 gross loans of \$9.1bn

Value and upside for all shareholders, meaningful EPS accretion and short
earnback

Overview Merger impact

2015[] EPS (100% synergy phase in)

[] Leverages excess capital of both

Logical Umpqua and Sterling IBES Pro-forma combination [] Cost savings and
Sterling balance Accretion to Umpqua \$1.19 12%+ sheet restructuring greatly
improve pro-forma operating metrics

Tangible book value per share

Dilution to Umpqua[] (4.6%)

[] ~\$500mm present value of cost savings

Earnback to Umpqua (spot at close) 0.75 years Value net of
restructuring charges creation [] Pro-forma ownership aligns shareholder

Earnback to Umpqua (pro-forma) 2.5 years interests

Capital at close UMPQ

Upside TCE/TA 8.8% 9.0%

[] 13-15% pro-forma return on tangible valuation
common equity exceeds median of Tier 1 common 11.1% 10.6% potential \$15-25bn
peers Internal rate of return ~15%

[] 2015E EPS excludes announced restructuring expenses

[] See detailed tangible book value per share dilution calculation in Appendix

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Robust pro-forma operating performance compares favorably to peers

Key performance metrics

Umpqua Sterling \$15-25bn peers[] Pro-forma[]
Q2 2013 Q2 2013 Q2 2013

ROAA 0.9% 1.2% 1.2% [] 1.3% 1.0% ROATCE 10.3% 9.7% 13% [] 15% 12.4% Efficiency
ratio 66% 63% 55% [] 60% 63% Loans / deposits 81% 106% 90% [] 95% 83%

Source: Company filings, SNL Financial

[] Pro-forma column assumes estimated cost savings are fully phased in

[] Peer set includes 20 US public banks with total assets of \$15-25bn

Well-positioned to successfully execute

- [] Integration risks mitigated
- [] Complementary branch networks with opportunity for consolidation
- [] Complementary product offerings and skill sets
- [] Strong regional brand
- [] Both credit profiles are stable
- [] Compatible corporate culture and strategy
- [] Both companies committed to high performance
- [] Community -based consumer and commercial banking strategy
- [] Management uniquely positioned to successfully execute transaction
- [] Successful acquisition integration a core competency for both companies:
since 2000, Umpqua has completed 12 bank/branch acquisitions and Sterling has
completed nine

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Merger summary

Strategically attractive

Low-risk, high-return opportunity for both sides

Financially compelling

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Appendix

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Thorough reciprocal due diligence completed

Credit Operations

Comprehensive credit due diligence Direct meetings between counterparts at process to review Umpqua and Sterling's each company loan portfolios

Thorough review of each company's store

Conservative credit mark of 3.2% of network including mutual site visits Sterling's gross loans

Extensive review of systems and

23% of loans were reviewed, including 74% compliance functions of loans greater than \$5mm

Experienced third party validation of mark

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Tangible book value per share dilution detail

Reflective of projected marks, rate environment and pending transactions as of announcement

Walk-forward to closing capital Calculation of intangibles created

of \$ per \$mm shares share \$mm

Umpqua Reported Q2 2013 tangible book value \$1,032 111.9 \$9.23 Deal value \$1,968 pro forma for (--) Impact of Financial Pacific acquisition (95) 0.0 (0.85) Financial Pacific Sterling TCE at closing[] 1,178 Pro-forma tangible book value \$938 111.9 \$8.38

(67) Adjustments (+) Three quarters of IBES earnings \$85 (--) Net after-tax credit mark and other marks (46) to Umpqua (--) After-tax rate

(--) Three quarters of \$0.15/share dividend (50) Adjusted tangible book value \$1,066 between announcement (+) Three quarters of intangible amortization 3 Excess over adjusted TBV 903 and closing Projected Q1 2014 tangible book value \$976 111.9 \$8.72

(--) Core deposit intangible created (63) (+) Equity consideration to Sterling \$1,828 107.8 (+) DTL on CDI 22 Sterling

(--) Intangibles created (detail to right) (925) Goodwill created \$862 merger adjustments (--) After-tax restructuring charge (52) Intangibles created Pro-forma tangible book value \$1,827 219.7 \$8.32 (goodwill + CDI) 925

[] Sterling's projected TCE at closing equals reported Q2 Accretion/(dilution) 2013 tangible book value of \$1,152mm plus: (\$14)mm Per share - \$ (\$0.40) impact of pending Commerce National acquisition, \$76mm (three quarters of IBES earnings), (\$37)mm Per share - % (4.6%) (three quarters of \$0.20/share dividend), \$3mm (three quarters of intangible amortization)