

ITT CORP
Form 10-Q
November 03, 2009

Table of Contents

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549**

FORM 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended September 30, 2009

or

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from to

Commission File Number: 1-5672

ITT CORPORATION

State of Indiana
*(State or Other Jurisdiction
of Incorporation or Organization)*

13-5158950
*(I.R.S. Employer
Identification Number)*

1133 Westchester Avenue, White Plains, NY 10604
(Principal Executive Office)

Telephone Number: (914) 641-2000

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer Accelerated filer Non-accelerated filer Smaller reporting company
(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

As of October 23, 2009, there were outstanding 182.7 million shares of common stock (\$1 par value per share) of the registrant.

ITT CORPORATION
TABLE OF CONTENTS

	Page
<u>Part I FINANCIAL INFORMATION:</u>	
<u>Item 1.</u> <u>Financial Statements</u>	2
<u>Item 2.</u> <u>Management's Discussion and Analysis of Financial Condition and Results of Operations</u>	24
<u>Item 3.</u> <u>Quantitative and Qualitative Disclosures about Market Risk</u>	46
<u>Item 4.</u> <u>Controls and Procedures</u>	46
<u>Part II OTHER INFORMATION:</u>	
<u>Item 1.</u> <u>Legal Proceedings</u>	47
<u>Item 1A.</u> <u>Risk Factors</u>	47
<u>Item 2.</u> <u>Unregistered Sales of Equity Securities and Use of Proceeds</u>	48
<u>Item 3.</u> <u>Defaults Upon Senior Securities</u>	48
<u>Item 4.</u> <u>Submission of Matters to a Vote of Security Holders</u>	48
<u>Item 5.</u> <u>Other Information</u>	48
<u>Item 6.</u> <u>Exhibits</u>	48
<u>Signature</u>	49
<u>Exhibit Index</u>	50
<u>EX-31.1</u>	
<u>EX-31.2</u>	
<u>EX-32.1</u>	
<u>EX-32.2</u>	
<u>EX-101 INSTANCE DOCUMENT</u>	
<u>EX-101 SCHEMA DOCUMENT</u>	
<u>EX-101 CALCULATION LINKBASE DOCUMENT</u>	
<u>EX-101 LABELS LINKBASE DOCUMENT</u>	
<u>EX-101 PRESENTATION LINKBASE DOCUMENT</u>	
<u>EX-101 DEFINITION LINKBASE DOCUMENT</u>	

Table of Contents**PART I.****FINANCIAL INFORMATION****Item 1.****FINANCIAL STATEMENTS****ITT CORPORATION AND SUBSIDIARIES****CONSOLIDATED CONDENSED INCOME STATEMENTS****(In millions, except per share amounts)****(Unaudited)**

	Three Months Ended		Nine Months Ended	
	September 30		September 30	
	2009	2008	2009	2008
Product sales	\$ 2,035.8	\$ 2,249.8	\$ 6,130.8	\$ 6,892.7
Service revenues	661.9	629.5	1,904.0	1,857.1
Total sales and revenues	2,697.7	2,879.3	8,034.8	8,749.8
Costs of product sales	1,349.0	1,521.9	4,157.9	4,693.1
Costs of service revenues	574.3	546.7	1,654.6	1,618.0
Total costs of sales and revenues	1,923.3	2,068.6	5,812.5	6,311.1
Gross profit	774.4	810.7	2,222.3	2,438.7
Selling, general and administrative expenses	386.1	415.4	1,162.4	1,272.2
Research and development expenses	63.8	60.7	174.0	172.5
Asbestos-related costs, net	222.9	1.6	224.5	11.2
Restructuring and asset impairment charges, net	8.9	5.0	40.0	15.9
Operating income	92.7	328.0	621.4	966.9
Interest expense	24.4	29.3	73.7	101.3
Interest income	13.8	8.3	21.9	24.6
Miscellaneous expense, net	4.2	3.9	9.6	10.6
Income from continuing operations before income tax expense	77.9	303.1	560.0	879.6
Income tax expense	11.9	98.6	104.9	279.9
Income from continuing operations	66.0	204.5	455.1	599.7
(Loss) income from discontinued operations, including tax benefit of \$5.3, \$2.4, \$7.4 and \$1.2, respectively	(7.0)	11.8	(10.6)	9.5

Edgar Filing: ITT CORP - Form 10-Q

Net income	\$ 59.0	\$ 216.3	\$ 444.5	\$ 609.2
Earnings Per Share				
Income from continuing operations:				
Basic	\$ 0.36	\$ 1.12	\$ 2.50	\$ 3.30
Diluted	\$ 0.36	\$ 1.11	\$ 2.48	\$ 3.25
Discontinued operations:				
Basic	\$ (0.04)	\$ 0.07	\$ (0.06)	\$ 0.05
Diluted	\$ (0.04)	\$ 0.06	\$ (0.06)	\$ 0.05
Net income:				
Basic	\$ 0.32	\$ 1.19	\$ 2.44	\$ 3.35
Diluted	\$ 0.32	\$ 1.17	\$ 2.42	\$ 3.30
Average common shares basic	182.7	181.9	182.4	182.0
Average common shares diluted	184.3	184.4	183.7	184.4
Cash dividends declared per common share	\$ 0.2125	\$ 0.1750	\$ 0.6375	\$ 0.5250

The accompanying notes are an integral part of these Consolidated Condensed Financial Statements.

Table of Contents

ITT CORPORATION AND SUBSIDIARIES
CONSOLIDATED CONDENSED BALANCE SHEETS
(In millions, except per share amounts)

	September 30, 2009 (Unaudited)	December 31, 2008
Assets		
Current assets:		
Cash and cash equivalents	\$ 1,347.7	\$ 964.9
Receivables, net	1,819.6	1,961.1
Inventories, net	815.4	803.8
Deferred income taxes	209.4	203.4
Other current assets	204.7	131.0
Total current assets	4,396.8	4,064.2
Plant, property and equipment, net	998.0	993.9
Deferred income taxes	853.1	608.5
Goodwill	3,867.2	3,831.3
Other intangible assets, net	545.1	616.5
Asbestos-related assets	601.6	201.2
Other non-current assets	282.6	164.6
Total non-current assets	7,147.6	6,416.0
Total assets	\$ 11,544.4	\$ 10,480.2
Liabilities and Shareholders Equity		
Current liabilities:		
Accounts payable	\$ 1,274.5	\$ 1,234.6
Accrued expenses	1,079.6	991.2
Accrued taxes	110.0	30.2
Short-term debt and current maturities of long-term debt	242.8	1,679.0
Pension and postretirement benefits	68.8	68.8
Deferred income taxes	27.9	26.7
Total current liabilities	2,803.6	4,030.5
Pension benefits	1,705.3	1,689.9
Postretirement benefits other than pensions	443.8	451.7
Long-term debt	1,439.7	467.9
Asbestos-related liabilities	852.7	225.9
Other non-current liabilities	711.2	554.4

Total non-current liabilities	5,152.7	3,389.8
Total liabilities	7,956.3	7,420.3
Shareholders' Equity		
Common stock:		
Authorized 500 shares, \$1 par value per share, outstanding 182.5 shares and 181.7 shares, respectively ⁽¹⁾	181.2	180.6
Retained earnings	4,556.7	4,203.0
Accumulated other comprehensive (loss) income:		
Pension and other benefits	(1,504.1)	(1,534.1)
Cumulative translation adjustments	353.4	209.8
Unrealized gain on investment securities	0.9	0.6
Total accumulated other comprehensive loss	(1,149.8)	(1,323.7)
Total shareholders' equity	3,588.1	3,059.9
Total liabilities and shareholders' equity	\$ 11,544.4	\$ 10,480.2

⁽¹⁾ Shares outstanding include unvested restricted common stock of 1.3 and 1.1 at September 30, 2009 and December 31, 2008, respectively.

The accompanying notes are an integral part of these Consolidated Condensed Financial Statements.

Table of Contents**ITT CORPORATION AND SUBSIDIARIES****CONSOLIDATED CONDENSED STATEMENTS OF CASH FLOWS****(In millions)****(Unaudited)**

	Nine Months Ended September 30	
	2009	2008
Operating Activities		
Net income	\$ 444.5	\$ 609.2
(Loss) income from discontinued operations	(10.6)	9.5
Income from continuing operations	455.1	599.7
Adjustments to income from continuing operations:		
Depreciation and amortization	216.8	215.8
Stock-based compensation	23.4	23.2
Asbestos-related costs, net	224.5	11.2
Restructuring and asset impairment charges, net	40.0	15.9
Payments for restructuring	(61.5)	(37.3)
Change in receivables	174.6	(16.9)
Change in inventories	12.4	1.3
Change in accounts payable	9.0	(14.6)
Change in accrued expenses	63.4	72.0
Change in accrued and deferred taxes	(30.1)	48.3
Change in other current and non-current assets	(92.6)	(22.0)
Change in other current and non-current liabilities	7.5	(8.1)
Other, net	14.2	7.5
Net Cash Operating Activities	1,056.7	896.0
Investing Activities		
Capital expenditures	(140.4)	(136.6)
Acquisitions, net of cash acquired	(34.2)	(241.0)
Proceeds from sale of assets and businesses	13.2	11.5
Other, net	0.4	3.6
Net Cash Investing Activities	(161.0)	(362.5)
Financing Activities		
Short-term debt, net	(1,435.3)	(1,254.1)
Long-term debt repaid	(20.8)	(15.4)
Long-term debt issued	992.3	0.5
Repurchase of common stock		(75.0)
Proceeds from issuance of common stock	4.6	31.6

Dividends paid	(109.2)	(89.1)
Tax impact from stock option exercises and restricted stock lapses	0.3	5.7
Other, net	3.9	(0.6)
Net Cash Financing Activities	(564.2)	(1,396.4)
Exchange rate effects on cash and cash equivalents	53.1	(12.2)
Net cash from discontinued operations	(1.8)	(7.6)
Net change in cash and cash equivalents	382.8	(882.7)
Cash and cash equivalents beginning of period	964.9	1,840.0
Cash and cash equivalents end of period	\$ 1,347.7	\$ 957.3
Supplemental Disclosures of Cash Flow Information		
Cash paid during the period for:		
Interest	\$ 45.9	\$ 84.2
Income taxes, net of refunds received	\$ 136.9	\$ 244.2

The accompanying notes are an integral part of these Consolidated Condensed Financial Statements.

Table of Contents

ITT CORPORATION AND SUBSIDIARIES

NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS
(Dollars and share amounts in millions, except per share amounts, unless otherwise stated)

1) Basis of Presentation

The unaudited consolidated condensed financial statements have been prepared pursuant to the rules and regulations of the Securities and Exchange Commission (SEC) and, in the opinion of management, reflect all adjustments (which include normal recurring adjustments) necessary for a fair presentation of the financial position, results of operations, and cash flows for the periods presented. Certain information and note disclosures normally included in financial statements prepared in accordance with accounting principles generally accepted in the United States of America (GAAP) have been condensed or omitted pursuant to such SEC rules. Unless the context otherwise indicates, references herein to ITT, the Company, and such words as we, us, and our include ITT Corporation and its subsidiaries. ITT believes that the disclosures made are adequate to make the information presented not misleading. ITT consistently applied the accounting policies described in ITT's 2008 Annual Report on Form 10-K in preparing these unaudited financial statements, with exception to accounting pronouncements adopted during 2009 as described within Note 2, Recent Accounting Pronouncements. The preparation of these financial statements requires management to make certain estimates and assumptions that affect the amounts reported, and such estimates could differ from actual results. These financial statements should be read in conjunction with the financial statements and notes thereto included in ITT's 2008 Annual Report on Form 10-K.

ITT's 2009 and 2008 quarterly financial periods end on the Saturday closest to the last day of the quarter, except for the last quarterly period of the fiscal year, which ends on December 31st. For simplicity of presentation, the quarterly financial statements included herein are presented as ending on the last day of the quarter. Management has performed an evaluation for the existence of any material subsequent events occurring from the period of our balance sheet date through November 2, 2009, the issuance date of this Quarterly Report on Form 10-Q.

2) Recent Accounting Pronouncements

On July 1, 2009, the GAAP hierarchy was effectively codified under the Accounting Standards Codification (the Codification or ASC). The Codification is now considered the single source of authoritative U.S. accounting and reporting standards, except for additional authoritative rules and interpretive releases issued by the SEC. The Codification was developed to provide a logical organization of GAAP pronouncements by topic. It is organized by topic, subtopic, section, and paragraph, each of which is identified by a numerical designation. This Quarterly Report on Form 10-Q contains references to the Codification as needed.

Pronouncements Not Yet Adopted

In October 2009, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2009-13, which amended the accounting requirements under the *Revenue Recognition Topic*, ASC 605-25 Multiple-Element Arrangements. The objective of this update is to address the accounting for multiple-deliverable arrangements to enable vendors to account for products or services (deliverables) separately rather than as a combined unit. The amendments establish a hierarchy for determining the selling price of a deliverable and will allow for the separation of products and services in more instances than previously permitted. The guidance provided within ASU 2009-13 is effective for fiscal years beginning on or after June 15, 2010 and allows for either prospective or retrospective application, with early adoption permitted. We are currently evaluating the impact that adoption of this guidance will have on our consolidated financial statements.

In October 2009, the FASB issued ASU 2009-14 which amended the accounting requirements under the *Software Topic*, ASC 985-605 Revenue Recognition. The objective of this update is to address the accounting for revenue arrangements that contain tangible products and software. Specifically, products that contain software that is more than incidental to the product as a whole will be removed from the scope of ASC subtopic 985-605 (previously AICPA Statement of Position 97-2). The amendments align the accounting for these revenue transaction

Table of Contents

ITT CORPORATION AND SUBSIDIARIES

NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS (Continued)
(Dollars and share amounts in millions, except per share amounts, unless otherwise stated)

types with the amendments under ASU 2009-13 mentioned above. The guidance provided within ASU 2009-14 is effective for fiscal years beginning on or after June 15, 2010 and allows for either prospective or retrospective application, with early adoption permitted. We are currently evaluating the impact that adoption of this guidance will have on our consolidated financial statements.

In September 2009, the FASB issued ASU 2009-12, which provides guidance under the *Fair Value Measurements and Disclosures Topic*, ASC 820-10 Fair Value Measurements of Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent). The new guidance provides investors a practical expedient for measuring the fair value of investments in certain entities that calculate net asset value per share (NAV). This ASU is effective for periods ending after December 15, 2009, with early application permitted. We are currently evaluating the impact that adoption of this guidance will have on our consolidated financial statements.

In August 2009, the FASB issued ASU 2009-05, which provides additional guidance under the *Fair Value Measurements and Disclosures Topic*, ASC 820-10 Application to Liabilities. The guidance clarifies that the quoted price for the liability when traded as an asset in an active market is a Level 1 measurement, when no adjustment to the quoted price is required. In the absence of a Level 1 (quoted price) measurement, an entity must use one or more valuation techniques to estimate fair value in a manner consistent with the principles in ASC 820. The requirements under this ASU are effective for our fourth quarter period beginning October 1, 2009. We do not expect adoption of this guidance to have a significant impact on our consolidated financial statements.

Effective January 1, 2010, the *Consolidation Topic*, ASC 810-10 Variable Interest Entities, amends requirements pertaining to the consolidation of variable interest entities (VIE(s)). The amendments include replacing the quantitative-based risks and rewards calculation for determining which enterprise, if any, has a controlling financial interest in a VIE(s) with an approach focused on identifying which enterprise has the power to direct the activities of a VIE(s) that most significantly impact the entity's economic performance and (1) the obligation to absorb losses of the entity or (2) the right to receive benefits from the entity. In addition, the amended guidance will require ongoing assessments of whether an enterprise is the primary beneficiary of a VIE(s) and requires additional disclosures about an enterprise's involvement in VIE(s). We are currently evaluating the potential impact that adoption of the amended consolidation requirements will have on our consolidated financial statements.

Effective for fiscal years ending after December 15, 2009, the *Compensation - Retirement Benefits Topic*, ASC 715-20-50 Disclosures, requires additional disclosures about employers' plan assets of a defined benefit pension or other postretirement plan. The requirements include disclosing investing strategies, major categories of plan assets, concentrations of risk within plan assets, information about fair value measurements of plan assets, and valuation techniques used to measure the fair value of plan assets. Adoption of these additional requirements will not have an impact on our consolidated financial results.

Recently Adopted Accounting Pronouncements

Effective January 1, 2009, the *Earnings Per Share Topic*, ASC 260-10-45-59A through 45-70, clarified that all outstanding unvested share-based payment awards that contain rights to nonforfeitable dividends participate in undistributed earnings with common shareholders and therefore are considered participating securities for purposes of computing earnings per share. Entities that have participating securities that are not convertible into common stock are

required to use the two-class method of computing earnings per share. The two-class method is an earnings allocation formula that determines earnings per share for each class of common stock and participating security according to dividends declared (or accumulated) and participation rights in undistributed earnings.

Table of Contents**ITT CORPORATION AND SUBSIDIARIES****NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS (Continued)**
(Dollars and share amounts in millions, except per share amounts, unless otherwise stated)

Application of the clarifying guidance did not have a material effect on our financial statements. For comparability purposes, prior period earnings per share amounts have been adjusted to reflect the impact of adoption as follows:

	March 31	Three Months Ended 2008			Full Year 2008
		June 30	September 30	December 31	
Earnings Per Share As Reported					
Basic earnings per share from continuing operations	\$ 0.94	\$ 1.24	\$ 1.13	\$ 0.97	\$ 4.29
Basic earnings per share from net income	\$ 0.95	\$ 1.22	\$ 1.20	\$ 1.03	\$ 4.40
Average common shares outstanding					
Basic	180.7	181.0	180.6	180.5	180.7
Diluted earnings per share from continuing operations	\$ 0.93	\$ 1.22	\$ 1.11	\$ 0.96	\$ 4.23
Diluted earnings per share from net income	\$ 0.94	\$ 1.20	\$ 1.18	\$ 1.02	\$ 4.33
Average common shares outstanding					
Diluted	183.4	184.3	183.8	182.4	183.4
Earnings Per Share As Adjusted					
Basic earnings per share from continuing operations	\$ 0.94	\$ 1.23	\$ 1.12	\$ 0.97	\$ 4.26
Basic earnings per share from net income	\$ 0.95	\$ 1.21	\$ 1.19	\$ 1.02	\$ 4.37
Average common shares outstanding					
Basic	181.8	182.3	181.9	181.7	181.9
Diluted earnings per share from continuing operations	\$ 0.93	\$ 1.21	\$ 1.11	\$ 0.96	\$ 4.21
Diluted earnings per share from net income	\$ 0.93	\$ 1.19	\$ 1.17	\$ 1.01	\$ 4.32
Average common shares outstanding					
Diluted	184.0	184.9	184.4	182.9	184.0

Effective January 1, 2009, the *Business Combinations Topic*, ASC 805, provided amended guidance pertaining to the method of applying the acquisition method of accounting in a number of significant areas. These amendments included that acquisition costs will generally be expensed as incurred; noncontrolling interests will be valued at fair value at the acquisition date; in-process research and development will be recorded at fair value as an indefinite-lived intangible asset at the acquisition date; restructuring costs associated with a business combination will generally be expensed subsequent to the acquisition date; and changes in deferred tax asset valuation allowances and income tax uncertainties after the acquisition date generally will affect income tax expense. While the new business combination accounting guidance did not have a material impact on our financial statements upon adoption, the effects on future periods will depend upon the nature and significance of future business combinations.

Effective January 1, 2009, the *Consolidations Topic*, ASC 810-10-45 Nature and Classification of the Noncontrolling Interest in the Consolidated Statement of Financial Position, requires the recognition of a noncontrolling interest (minority interest) as a separate component of the equity section within the consolidated balance sheet. This guidance also requires the amount of consolidated net income attributable to the parent and the noncontrolling interest be clearly identified and presented within the consolidated statement of income, as well as amends certain consolidation requirements to conform with ASC 805 Business Combinations. Adoption did not have a material effect on our consolidated financial statements.

Table of Contents**ITT CORPORATION AND SUBSIDIARIES****NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS (Continued)**
(Dollars and share amounts in millions, except per share amounts, unless otherwise stated)**3) Stock-Based and Long-Term Incentive Employee Compensation**

Stock-based and long-term incentive employee compensation cost reduced consolidated results of operations as follows:

	Three Months Ended		Nine Months Ended	
	September 30		September 30	
	2009	2008	2009	2008
Pre-tax compensation cost	\$ 12.7	\$ 8.5	\$ 30.6	\$ 35.3
Tax benefit	4.0	2.7	9.7	11.5
Compensation cost, net of tax	\$ 8.7	\$ 5.8	\$ 20.9	\$ 23.8

At September 30, 2009, there was \$45.7 and \$13.2 of total unrecognized compensation cost for the stock-based and long-term incentive plans, respectively, which are expected to be recognized ratably over a remaining weighted-average period of 1.8 years and 1.2 years. During the first quarter of 2009, payments totaling \$21.1 were made to settle the Long-Term Incentive Plan 2006 annual bonus liability. No other payments were made on our long-term incentive plans during 2009.

4) Restructuring and Asset Impairment Charges***Third Quarter 2009 Restructuring Activities***

During the third quarter of 2009, we recorded a net restructuring charge of \$8.9, reflecting costs of \$6.4 related to new actions and \$3.3 related to prior actions, as well as the reversal of \$0.8 of restructuring accruals that management determined would not be required. The charges associated with actions announced during the third quarter of 2009 primarily represent severance costs associated with headcount reductions within the Fluid Technology, Motion & Flow Control and Defense Electronics & Services business segments. Planned position eliminations relating to current quarter actions total 171, including 68 factory workers, 98 office workers and 5 management employees. The costs recognized during the quarter for previous actions primarily reflect additional severance costs.

Components of Charge	2009 Actions	Lease Cancellation & Other Costs	Three Months Ended September 30	Asset Write-offs	Planned Position Eliminations	Prior Actions	Reversal of
			Total				

Edgar Filing: ITT CORP - Form 10-Q

Fluid Technology	\$ 2.5	\$ 0.8	\$ 0.1	\$ 3.4	89	\$ 1.7	\$ (0.2)
Motion & Flow Control	1.2	0.1		1.3	50	1.3	(0.4)
Defense Electronics & Services	0.4	0.9	0.4	1.7	32	0.3	(0.2)
	\$ 4.1	\$ 1.8	\$ 0.5	\$ 6.4	171	\$ 3.3	\$ (0.8)

Nine Months 2009 Restructuring Activities

During the first nine months of 2009, we recorded a net restructuring charge of \$40.0 reflecting costs of \$32.1 related to new actions and \$9.4 related to prior years plans, as well as the reversal of \$1.5 of restructuring accruals that management determined would not be required. The charges associated with actions announced during the first nine months of 2009 primarily represent severance costs associated with reductions in headcount within the Fluid Technology and Motion & Flow Control business segments. Planned position eliminations relating to this period total 702, including 290 factory workers, 390 office workers and 22 management employees. The costs recognized during the first nine months of 2009 related to prior years plans of \$9.4 primarily reflect additional severance and lease cancellation costs.

Table of Contents

ITT CORPORATION AND SUBSIDIARIES

NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS (Continued)
(Dollars and share amounts in millions, except per share amounts, unless otherwise stated)

Components of Charge	2009 Actions Nine Months Ended September 30						Planned Position	Prior Years Plans Additional Costs	Reversal of Accruals
	Other Severance	Employee Related Costs	Lease Cancellation & Other Costs	Asset Write-offs	Total	Eliminations			
Fluid Technology	\$ 17.9	\$ 0.2	\$ 1.7	\$ 0.4	\$ 20.2	347	\$ 3.8	\$ (0.4)	
Motion & Flow Control	7.5	0.4	0.1	0.4	8.4	273	2.7	(0.6)	
Defense Electronics & Services	1.3		0.9	0.5	2.7	71	2.9	(0.3)	
Corporate and Other	0.6	0.2			0.8	11		(0.2)	
	\$ 27.3	\$ 0.8	\$ 2.7	\$ 1.3	\$ 32.1	702	\$ 9.4	\$ (1.5)	

Third Quarter 2008 Restructuring Activities

During the third quarter of 2008, we recorded a net restructuring charge of \$3.9, reflecting costs of \$1.9 related to new actions and \$2.0 related to prior actions. The charges associated with actions announced during the third quarter of 2008 represented a reduction of structural costs in the Fluid Technology and Motion & Flow Control business segments. Planned position eliminations total 23, including 21 office workers and two management employees. The costs associated with prior actions reflected severance, lease cancellation and move-related costs.

Components of Charge	2008 Actions Three Months Ended September 30					Planned Position Eliminations	Prior Actions Additional Costs
	Severance	Other Employee-Related Costs	Total				
Fluid Technology	\$ 1.2	\$	\$ 1.2		22	\$ 1.4	
Motion & Flow Control	0.5	0.2	0.7		1	0.6	
	\$ 1.7	\$ 0.2	\$ 1.9		23	\$ 2.0	

Nine Months 2008 Restructuring Activities

During the nine months ended September 30, 2008, we recorded a net restructuring charge of \$14.8, reflecting costs of \$9.3 related to new actions and \$6.6 related to prior years' plans, as well as the reversal of \$1.1 of restructuring accruals that management determined would not be required. The charges associated with actions announced during the first nine months of 2008 primarily represented a reduction of structural costs in all business segments and a site closure within the Motion & Flow Control business segment. Planned position eliminations total 98, including 13 factory workers, 73 office workers and 12 management employees. The costs associated with the prior years' plans primarily reflected severance costs, as well as lease cancellation and move-related costs.

Components of Charge	2008 Actions				Nine Months Ended September 30		Planned Position Eliminations	Prior Years Plans Additional Costs	Reversal of Accruals
	Severance	Employee- Related Costs	Lease Cancellation & Other Costs	Other	Total				
Fluid Technology	\$ 5.4	\$ 0.2	\$ 0.4	\$ 6.0	73	\$ 3.0	\$ (0.6)		
Defense Electronics & Services	1.3		0.3	1.6	13	0.1	(0.2)		
Motion & Flow Control	0.9	0.2		1.1	11	3.5	(0.3)		
Corporate and Other	0.5		0.1	0.6	1				
	\$ 8.1	\$ 0.4	\$ 0.8	\$ 9.3	98	\$ 6.6	\$ (1.1)		

Table of Contents**ITT CORPORATION AND SUBSIDIARIES****NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS (Continued)**
(Dollars and share amounts in millions, except per share amounts, unless otherwise stated)

The restructuring accrual balance as of September 30, 2009 of \$35.0, presented on our Consolidated Condensed Balance Sheet within current accrued expenses, includes \$29.1 for accrued severance and \$5.9 for accrued facility carrying costs and other. The following table displays a rollforward of the restructuring accruals for the nine months ended September 30, 2009.

	Fluid Technology	Defense Electronics & Services	Motion & Flow Control	Corporate and Other	Total
Balance December 31, 2008	\$ 25.9	\$ 10.5	\$ 20.3	\$ 1.7	\$ 58.4
Additional charges for prior years plans	3.8	2.9	2.7		9.4
Cash payments and other related to prior years plans	(23.7)	(7.6)	(15.2)	(1.1)	(47.6)
Charges for 2009 actions	20.2	2.7	8.4	0.8	32.1
Cash payments and other related to 2009 actions	(9.2)	(1.3)	(3.7)	(0.3)	(14.5)
Reversals of prior charges	(0.4)	(0.3)	(0.6)	(0.2)	(1.5)
Asset write-offs	(0.4)	(0.5)	(0.4)		(1.3)
Balance September 30, 2009	\$ 16.2	\$ 6.4	\$ 11.5	\$ 0.9	\$ 35.0

The following table displays a rollforward of employee positions eliminated associated with restructuring activities through September 30, 2009.

Planned reductions as of December 31, 2008	510
Planned reductions from 2009 actions	702
Actual reductions, January 1 - September 30, 2009	(926)
Planned reductions as of September 30, 2009	286

As of September 30, 2009, all announced planned facility closures have been completed.

5) Employee Benefit Plans

Components of net periodic benefit cost were as follows:

Pension**Other Benefits**

Edgar Filing: ITT CORP - Form 10-Q

	Three Months Ended September 30 2009		Three Months Ended September 30 2008		Three Months Ended September 30 2009		Three Months Ended September 30 2008	
Service cost	\$ 24.4	\$ 24.2	\$ 75.6	\$ 72.6	\$ 2.0	\$ 2.1	\$ 6.0	\$ 6.3
Interest cost	84.0	81.7	247.2	245.0	10.6	10.7	31.8	32.1
Expected return on plan assets	(108.3)	(110.3)	(325.1)	(331.0)	(4.5)	(6.9)	(13.5)	(20.7)
Amortization of prior service cost	0.9	0.8	2.7	2.4	0.9	0.9	2.7	2.7
Amortization of actuarial loss	13.8	3.8	34.6	11.3	3.8	1.1	11.4	3.4
Total net periodic benefit cost	\$ 14.8	\$ 0.2	\$ 35.0	\$ 0.3	\$ 12.8	\$ 7.9	\$ 38.4	\$ 23.8

ITT contributed approximately \$40.9 and \$51.5 to its various plans during the third quarter and first nine months of 2009, respectively. Additional contributions ranging between \$4.0 and \$6.0 are expected to be made during the fourth quarter of 2009. See Note 16, Employee Benefit Plans, in the Notes to Consolidated Financial Statements of the 2008 Annual Report on Form 10-K for additional details on our pension and postretirement benefit plans.

Table of Contents**ITT CORPORATION AND SUBSIDIARIES****NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS (Continued)**
(Dollars and share amounts in millions, except per share amounts, unless otherwise stated)**6) Comprehensive Income**

	Three Months Ended September 30		Nine Months Ended September 30	
	2009	2008	2009	2008
Net income	\$ 59.0	\$ 216.3	\$ 444.5	\$ 609.2
Other comprehensive income (loss):				
Foreign currency translation adjustments	95.4	(144.4)	143.6	(51.2)
Changes in pension and other benefit plans	10.0	4.2	30.0	12.5
Unrealized gain (loss) on investment securities	0.2	(0.2)	0.3	(0.2)
Other comprehensive income (loss)	105.6	(140.4)	173.9	(38.9)
Comprehensive income	\$ 164.6	\$ 75.9	\$ 618.4	\$ 570.3

7) Earnings Per Share

A reconciliation of the data used in the calculation of basic and diluted earnings per share computations for income from continuing operations is as follows:

	Three Months Ended September 30		Nine Months Ended September 30	
	2009	2008	2009	2008
Income from continuing operations	\$ 66.0	\$ 204.5	\$ 455.1	\$ 599.7
Average common shares outstanding	182.7	181.9	182.4	182.0
Add: Impact of stock options and restricted stock	1.6	2.5	1.3	2.4
Average common shares outstanding on a diluted basis	184.3	184.4	183.7	184.4
Basic earnings per share	\$ 0.36	\$ 1.12	\$ 2.50	\$ 3.30
Diluted earnings per share	\$ 0.36	\$ 1.11	\$ 2.48	\$ 3.25
Anti-dilutive stock options	1.7	0.6	4.0	0.8
Average exercise price of anti-dilutive stock options	\$ 54.45	\$ 55.14	\$ 49.21	\$ 55.79

The prior year average common shares outstanding have been adjusted from the amounts reported during 2008, to include all outstanding unvested restricted awards that contain rights to nonforfeitable dividends as provided under ASC 260. See Note 2 for further details on this adjustment.

8) Receivables, Net

	September 30, 2009	December 31, 2008
Trade	\$ 1,782.1	\$ 1,909.4
Other	84.0	92.9
Less: allowance for doubtful accounts and cash discounts	(46.5)	(41.2)
	\$ 1,819.6	\$ 1,961.1

Table of Contents**ITT CORPORATION AND SUBSIDIARIES****NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS (Continued)**
(Dollars and share amounts in millions, except per share amounts, unless otherwise stated)**9) Inventories, Net**

	September 30, 2009	December 31, 2008
Finished goods	\$ 198.8	\$ 196.2
Work in process	320.9	323.0
Raw materials, parts and other	362.2	365.5
Less: progress payments	(66.5)	(80.9)
	\$ 815.4	\$ 803.8

10) Plant, Property and Equipment, Net

	September 30, 2009	December 31, 2008
Land and improvements	\$ 58.1	\$ 59.0
Buildings and improvements	619.8	575.9
Machinery and equipment	1,699.7	1,620.2
Furniture, fixtures and office equipment	230.0	230.9
Construction work in progress	122.5	132.4
Other	80.6	82.3
	2,810.7	2,700.7
Less: accumulated depreciation and amortization	(1,812.7)	(1,706.8)
	\$ 998.0	\$ 993.9

11) Goodwill and Other Intangible Assets, Net

Changes in the carrying amount of goodwill for the nine months ended September 30, 2009 by business segment are as follows:

Defense Electronics &	Fluid	Motion & Flow	Corporate
--	--------------	------------------------------	------------------

	Services	Technology	Control	and Other	Total
Balance as of January 1, 2009	\$ 2,210.6	\$ 1,122.3	\$ 493.4	\$ 5.0	\$ 3,831.3
Goodwill acquired during the period		15.5			15.5
Adjustments to purchase price allocations		(0.8)			(0.8)
Other net, including foreign currency translation	(2.2)	29.9	(6.5)		21.2
Balance as of September 30, 2009	\$ 2,208.4	\$ 1,166.9	\$ 486.9	\$ 5.0	\$ 3,867.2

Table of Contents**ITT CORPORATION AND SUBSIDIARIES****NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS (Continued)**
(Dollars and share amounts in millions, except per share amounts, unless otherwise stated)

Information regarding other intangible assets is as follows:

	September 30, 2009			December 31, 2008		
	Gross Carrying Amount	Accumulated Amortization	Other Intangibles Net	Gross Carrying Amount	Accumulated Amortization	Other Intangibles Net
Finite-lived intangibles:						
Customer relationships	\$ 649.5	\$ (220.3)	\$ 429.2	\$ 643.7	\$ (149.9)	\$ 493.8
Proprietary technology	67.8	(22.3)	45.5	68.4	(20.2)	48.2
Trademarks	35.5	(7.2)	28.3	32.1	(4.9)	27.2
Patents and other	43.9	(20.1)	23.8	54.7	(25.7)	29.0
Indefinite-lived intangibles:						
Brands and trademarks	18.3		18.3	18.3		18.3
	\$ 815.0	\$ (269.9)	\$ 545.1	\$ 817.2	\$ (200.7)	\$ 616.5

Amortization expense related to intangible assets for the nine month periods ending September 30, 2009 and 2008 was \$78.4 and \$79.6, respectively. Estimated amortization expense for intangible assets is \$82.8, \$68.3, \$58.9, \$42.7 and \$36.5 for each year from 2010 to 2014, respectively.

12) Other Non-Current Assets

	September 30, 2009	December 31, 2008
Other employee benefit-related assets	\$ 81.6	\$ 61.2
Pension assets and prepaid benefit plan costs	80.0	1.7
Other long-term third party receivables, net	52.8	43.8
Capitalized software costs	48.8	26.4
Other	19.4	31.5
	\$ 282.6	\$ 164.6

13) Debt

September 30, 2009	December 31, 2008
--------------------	-------------------

Edgar Filing: ITT CORP - Form 10-Q

Commercial paper	\$	224.8	\$	1,618.7
Short-term loans		7.5		47.0
Current maturities of long-term debt and other		10.5		13.3
Short-term debt and current maturities of long-term debt		242.8		1,679.0
Long-term debt, including noncurrent capital leases		1,388.4		413.2
Deferred gain on interest rate swaps		51.3		54.7
Long-term debt		1,439.7		467.9
Total debt	\$	1,682.5	\$	2,146.9

In May 2009, the Company issued \$500.0 of 4.9% Senior Notes due May 1, 2014 and \$500.0 of 6.125% Senior Notes due May 1, 2019 (collectively, the Notes). The issuance resulted in gross proceeds of \$998.3, offset by \$6.2 in debt issuance costs. We may redeem the Notes in whole or in part at any time at a redemption price equal to the

Table of Contents**ITT CORPORATION AND SUBSIDIARIES****NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS (Continued)**
(Dollars and share amounts in millions, except per share amounts, unless otherwise stated)

greater of (i) 100% of the principal amount of such Notes and (ii) the sum of the present value of the remaining scheduled payments of principal and interest thereon (exclusive of interest accrued to the date of redemption) discounted to the redemption date on a semiannual basis at the Treasury Rate plus 50 basis points, plus in each case accrued and unpaid interest to the date of redemption. If the Company experiences a change of control, the Company will be required to offer to repurchase the Notes at a price equal to 101% of the principal amount plus accrued interest. The Notes are senior unsecured obligations and rank equally with all existing and future senior unsecured indebtedness.

The fair value of long-term debt excluding the deferred gain on interest rate swaps was \$1,500.3 and \$450.4 as of September 30, 2009 and December 31, 2008, respectively. The market approach was utilized in determining the fair value of our long-term debt, specifically quoted prices in active markets and other than quoted prices that are observable.

14) Other Non-Current Liabilities

	September 30, 2009	December 31, 2008
Deferred income taxes and other tax-related accruals	\$ 328.3	\$ 182.9
Compensation and other employee-related benefits	126.8	133.8
Environmental	130.2	119.5
Product liability, guarantees and other legal matters	69.0	49.2
Other	56.9	69.0
	\$ 711.2	\$ 554.4

15) Income Taxes***Effective Tax Rate***

Income tax expense was \$11.9 and \$104.9, resulting in an effective tax rate of 15.3% and 18.7% for the quarter and nine months ended September 30, 2009, respectively, compared to \$98.6 or 32.5% and \$279.9 or 31.8% for the same prior year periods. The decreases in both the quarter and year-to-date tax expense and effective rate are primarily attributable to a tax impact of \$83.9 related to the \$222.9 asbestos-related charge recorded during the third quarter of 2009. The nine-month period ended September 30, 2009 also included the benefit associated with the completion of a restructuring of certain international legal entities, which resulted in a reduction of the income tax provision in the amount of \$57.7. This reduction was based on our determination that the excess investment for financial reporting purposes over the tax basis in certain foreign subsidiaries will be permanently reinvested and the associated deferred tax liability would no longer be required.

Uncertain Tax Positions

We recognize a tax benefit from an uncertain tax position only if it is more likely than not that the tax position will be sustained on examination by the taxing authorities, based on the technical merits of the position. As of September 30, 2009 and December 31, 2008, we had \$148.5 and \$144.9, respectively, of total unrecognized tax benefits. The amount of unrecognized tax benefits that, if recognized, would affect the effective tax rate is \$80.6 and \$76.9, as of September 30, 2009 and December 31, 2008, respectively. We do not believe that the total amount of unrecognized tax benefits will significantly change within twelve months of the reporting date.

Table of Contents**ITT CORPORATION AND SUBSIDIARIES****NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS (Continued)**
(Dollars and share amounts in millions, except per share amounts, unless otherwise stated)

We classify interest relating to tax matters as a component of interest expense and tax penalties as a component of income tax expense in our Consolidated Condensed Income Statement. We have accrued \$22.1 and \$28.1 for payment of interest and penalties as of September 30, 2009 and December 31, 2008, respectively.

16) Commitments and Contingencies

ITT Corporation and its subsidiaries from time to time are involved in legal proceedings that are incidental to the operation of their businesses. Some of these proceedings allege damages relating to environmental liabilities, intellectual property matters, copyright infringement, personal injury claims, employment and pension matters, government contract issues and commercial or contractual disputes, sometimes related to acquisitions or divestitures. ITT will continue to vigorously defend itself against all claims. Although the ultimate outcome of any legal matter cannot be predicted with certainty, based on present information including our assessment of the merits of the particular claim, as well as our current reserves and insurance coverage, we do not expect that such legal proceedings will have any material adverse impact on the cash flow, results of operations, or financial condition of ITT on a consolidated basis in the foreseeable future, unless otherwise noted below.

See *Critical Accounting Estimates* within Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations (*MD&A*), of the ITT 2008 Annual Report on Form 10-K, for a discussion of contingent liabilities, including the related estimates, assumptions, uncertainties, and potential financial statement impact from revisions to our estimates. In addition, see *Critical Accounting Estimates* within the *MD&A* section of this Quarterly Report on Form 10-Q for an update associated with asbestos-related estimates.

Asbestos Matters

ITT, including its subsidiary Goulds Pumps, Inc. (*Goulds*), has been joined as a defendant with numerous other companies in product liability lawsuits alleging personal injury due to asbestos exposure. These claims allege that certain of our products sold prior to 1985 contained a part manufactured by a third party, e.g., a gasket, which contained asbestos. To the extent these third-party parts may have contained asbestos, it was encapsulated in the gasket (or other) material and was non-friable. In certain other cases, it is alleged that former ITT companies were distributors for other manufacturers' products that may have contained asbestos.

As of September 30, 2009, there were 106,121 open claims against ITT filed in various state and federal courts alleging injury as a result of exposure to asbestos. Activity related to these asserted asbestos claims during the period was as follows:

	2009	2008
Open claims* January 1	106,214**	102,568
New claims	2,608	5,252
Settlements	(774)	(1,535)
Dismissals	(1,927)	(2,659)

Open claims*	September 30	106,121	103,626
--------------	--------------	---------	---------

* Excludes 34,813 claims that have been placed on inactive dockets and the Company believes that they will not be litigated. Almost all of these claims are related to maritime actions that were filed in the United States District Court for the Northern District of Ohio and transferred to the Eastern District of Pennsylvania pursuant to an order by the Federal Judicial Panel on Multi-District Litigation (MDL).

** The January 1, 2009 amount reflects an adjustment to that previously disclosed to increase the number of open claims by 3,208 as a result of our transition to our own comprehensive database as we have assumed responsibility for administering our asbestos claims from our primary insurance companies.

Table of Contents

ITT CORPORATION AND SUBSIDIARIES

NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS (Continued)
(Dollars and share amounts in millions, except per share amounts, unless otherwise stated)

Frequently, the plaintiffs are unable to identify any ITT or Goulds product as a source of asbestos exposure. In addition, in a large majority of the claims against the Company, the plaintiffs are unable to demonstrate any injury. Many of those claims have been placed on inactive dockets (including 43,568 claims in Mississippi). Our experience to date is that a substantial portion of resolved claims have been dismissed without payment by the Company. As a result, management believes that approximately 90 percent of the 106,121 open claims have little or no value. The average payment per resolved claim for the nine months ended September 2009 and 2008 was \$11.3 thousand and \$8.0 thousand, respectively. Because claims are sometimes dismissed in large groups, the average cost per resolved claim as well as the number of open claims can fluctuate significantly from period to period.

Historically, we have recorded a liability for pending asbestos claims only. As previously disclosed in our 2008 Annual Report on Form 10-K, while it was probable that we would incur additional costs for future claims to be filed against the Company, a liability for potential future claims was not reasonably estimable due to a number of factors. To begin with, our primary insurance carriers managed and paid all settlements and legal costs directly. This was compounded by the fact that, as part of their claims administration processes, the insurance companies maintained limited claims information and insufficient detail critical to estimate potential liability for future claims, such as disease type. Lastly, the insurers restricted our access to claim filings and related information.

Over the past several years, we have negotiated coverage-in-place agreements with several of our insurers under which we have assumed responsibility for administering the asbestos claims. Since taking over the claims administration process, we have, over time, gained considerable knowledge of the claims. In addition, at the end of 2008 we engaged an outside consultant to construct a comprehensive database of claims filed against the Company. With the completion of this work in early third quarter of 2009, we were able to develop and analyze key data, such as the settlements and dismissals by disease type, necessary to estimate our exposure to potential future asbestos claims. In the third quarter of 2009, we engaged a leading consultant of asbestos-related professional services to assist us in estimating our asbestos liability for both pending and unasserted claims. This firm reviewed information provided by the Company concerning claims filed, settled and dismissed, amounts paid in settlements, and relevant claim information such as the nature of the asbestos-related disease asserted by the claimant and the time lag from filing to disposition of claims.

Specifically, the methodology used to estimate our total liability for pending and unasserted future asbestos claims relied upon and included the following key factors:

interpretation of a widely accepted forecast of the population likely to have been occupationally exposed to asbestos;

widely accepted epidemiological studies estimating the number of people likely to develop mesothelioma and lung cancer from exposure to asbestos;

the Company's historical experience with the filing of non-malignant claims against it and the historical relationship between non-malignant and malignant claims filed against the Company;

Edgar Filing: ITT CORP - Form 10-Q

analysis of the number of likely asbestos personal injury claims to be filed against the Company based on such epidemiological and historical data and the Company's most recent claims experience history;

an analysis of the Company's pending cases, by disease type;

an analysis of the Company's most recent history to determine the average settlement and resolution value of claims, by disease type;

an analysis of the Company's defense costs in relation to its settlement costs and resolved claims;

Table of Contents

ITT CORPORATION AND SUBSIDIARIES

NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS (Continued)
(Dollars and share amounts in millions, except per share amounts, unless otherwise stated)

an adjustment for inflation in the future average settlement value of claims and defense costs at a 2.2% annual rate; and

an analysis of the time over which the Company is likely to resolve asbestos claims.

The liability estimate is most sensitive to those factors surrounding mesothelioma claims as these claims represent nearly 90 percent of the total liability. These factors include the number of new mesothelioma claims filed against the Company, the average settlement costs for mesothelioma claims, and the percentage of mesothelioma claims dismissed against the Company. These factors are interdependent, and no one factor predominates in determining the liability estimate.

The methodology used to project future asbestos costs is based largely on the Company's experience in a reference period including the last few years for claims filed, settled and dismissed. This experience is compared to the results of previously conducted epidemiological studies by estimating the number of individuals likely to develop asbestos-related diseases. Those studies were undertaken in connection with an independent analysis of the population of U.S. workers across eleven different industry and occupation categories believed to have been exposed to asbestos. Using that information for the industry and occupation categories relevant to the Company, an estimate was developed of the number of future claims to be filed against the Company, as well as the aggregate settlement costs that would be incurred to resolve both pending and future claims based upon the average settlement costs by disease during the reference period. In addition, the estimate is augmented for the costs of defending asbestos claims in the tort system using a forecast based on recent experience as well as discussions with the Company's defense counsel. The methodology to project future asbestos costs is one in which the underlying assumptions are separately assessed for their reasonableness and then each is used as an input in estimating the liability. Our assessment of the underlying assumptions is based upon recent experience and future expectations, yielding only one value for each assumption.

Based on this methodology, in the third quarter of 2009, we increased our estimated total undiscounted asbestos liability, including legal fees, by \$686.1 to \$917.4 (\$64.7 current liability within Accrued expenses and \$852.7 non-current liability), reflecting costs that the Company is estimated to incur to resolve all pending claims, as well as unasserted claims estimated to be filed over the next 10 years. The \$917.4 liability represents our best estimate based upon current, known information. While there are other potential estimates, our methodology does not create a range of estimates of reasonably possible outcomes as we have determined our point estimate based upon our assessment of the value of each underlying assumption. Projecting future asbestos costs is subject to numerous variables and uncertainties that are inherently difficult to predict. In addition to the uncertainties surrounding the key factors discussed above, other factors include the long latency period prior to the manifestation of the asbestos related disease, costs of medical treatment, the impact of bankruptcies of other companies that are co-defendants, uncertainties surrounding the litigation process from jurisdiction to jurisdiction and from case to case, and the impact of potential legislative or judicial changes. Furthermore, any predictions with respect to the variables impacting the estimate of the asbestos liability are subject to even greater uncertainty as the projection period lengthens. In light of the uncertainties and variables inherent in the long-term projection of the Company's total asbestos liability, although it is probable that the Company will incur additional costs for asbestos claims filed beyond the next 10 years, we do not believe there is a reasonable basis for estimating those costs at this time. As part of our ongoing review of asbestos claims, each quarter we will reassess the projected liability of unasserted asbestos claims to be filed over the next 10 years,

maintaining a rolling 10 year projection. Additionally, we will continually reassess the time horizon over which a reasonable estimate of unasserted claims can be projected.

In the third quarter of 2009, the Company recorded a \$450.3 increase in its asbestos-related assets to \$659.0 (\$57.4 current asset within Other current assets and \$601.6 non-current asset). The asset is comprised of an insurance asset of \$630.2 (\$55.6 current asset and \$574.6 non-current asset) as well as receivables from former ITT entities totaling \$28.8 (\$1.8 current asset and \$27.0 non-current asset) for their portion of the asbestos liability related to a former business whose liability is shared in accordance with the Distribution Agreement (refer to ITT's 2008 Annual Report on Form 10-K, Item 1. - Company History and Certain Relationships for a description of the

Table of Contents**ITT CORPORATION AND SUBSIDIARIES****NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS (Continued)**
(Dollars and share amounts in millions, except per share amounts, unless otherwise stated)

Distribution and the Distribution Agreement). We will update our assessment of the asbestos-related assets on a quarterly basis in conjunction with the aforementioned update of the asbestos liability.

The insurance asset of \$630.2 represents our best estimate of probable insurance recoveries for the asbestos liabilities for pending claims, as well as unasserted claims to be filed over the next 10 years. In developing this estimate, the Company considered its coverage-in-place and other settlement agreements with its insurers, as well as a number of additional factors. These additional factors include current levels of recovery experience, the financial viability of the insurance companies, the method by which losses will be allocated to the various insurance policies and the years covered by those policies, and interpretation of the various policy terms and limits and their interrelationships. The timing and amount of reimbursements will vary due to differing policy terms and certain gaps in coverage as a result of some insurer insolvencies. In addition, the Company retained an insurance consulting firm to assist management in the estimation of probable insurance recoveries based upon the analysis of policy terms, the likelihood of recovery provided by our legal counsel assuming the continued viability of those insurance carriers which are currently solvent and incorporating risk mitigation judgments where policy terms or other factors were not certain.

We have estimated that we have insurance which will cover 69 percent of the asbestos costs (defense and settlement costs) for pending claims as well as unasserted claims to be filed over the next 10 years. However, because there are gaps in our coverage, reflecting certain uninsured periods and prior insurance settlements, and we expect that certain policies from some of our primary insurers will exhaust within the next 10 years, the insurance coverage percent is expected to decline for potential additional asbestos liabilities. The tenth year of our projection of the unasserted asbestos claims liability against the related insurance asset declines to approximately 25 percent. Future recoverability rates may also be impacted by other factors, such as future insurance settlements, insolvencies and judicial determinations relevant to our coverage program, which are difficult to predict and subject to a high degree of uncertainty.

The Company's estimated asbestos exposure, net of expected insurance recoveries and other recoveries from former ITT entities, for the resolution of all pending and estimated unasserted asbestos claims to be filed within the next 10 years was \$258.4 as of September 30, 2009. The Company's estimate of the cost of pending claims, net of insurance recoveries, was \$24.7 as of December 31, 2008. A certain portion of the liability and corresponding asbestos asset relates to a business which we disposed of a number of years ago that is treated as discontinued operations.

The resultant third quarter 2009 net asbestos charge to income is summarized as follows:

	Pre-Tax	After-Tax
Continuing operations	\$ 222.9	\$ 138.9
Discontinued operations	12.9	8.0
Total	\$ 235.8	\$ 146.9

The \$222.9 pre-tax charge to continuing operations was comprised of \$13.3 (\$8.2 after-tax) for the updated assessment of the net liability for pending claims and \$209.6 (\$130.7 after-tax) for the initial recording in the quarter of the net liability for the estimated future claims to be filed over the next 10 years.

Subject to the qualifications regarding uncertainties previously described, it is expected that future annual net cash outflows related to pending claims and unasserted claims to be filed over the next 10 years will extend through approximately 2023 due to the time lag between the filing of a claim and its resolution. These annual net cash outflows are projected to be approximately \$15 over the next several years, relatively constant with recent levels, and increase to \$30 to \$40 by 2019.

The underlying asbestos liability and corresponding insurance asset are based upon current, known information. However, future events affecting the key factors and other variables for either the asbestos liability or the insurance asset could cause the actual costs and insurance recoveries to be higher or lower than currently estimated. Due to these uncertainties as well as our inability to reasonably estimate any additional asbestos liability for claims

Table of Contents**ITT CORPORATION AND SUBSIDIARIES****NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS (Continued)**
(Dollars and share amounts in millions, except per share amounts, unless otherwise stated)

filed beyond the next 10 years, it is not possible to predict the ultimate outcome of the cost of resolving the pending and all unasserted asbestos claims. We believe it is possible that the cost of asbestos claims filed beyond the next 10 years, net of expected insurance recoveries, could have a material adverse effect on our financial position and on the results of operations or cash flows for a particular period.

Environmental Matters

In the ordinary course of business, ITT is subject to federal, state, local, and foreign environmental laws and regulations. ITT is responsible, or is alleged to be responsible, for ongoing environmental investigation and remediation of sites in various countries. These sites are in various stages of investigation and/or remediation and in many of these proceedings ITT's liability is considered de minimis. ITT has received notification from the U.S. Environmental Protection Agency, and from similar state and foreign environmental agencies, that a number of sites formerly or currently owned and/or operated by ITT, and other properties or water supplies that may be or have been impacted from those operations, contain disposed or recycled materials or wastes and require environmental investigation and/or remediation. These sites include instances where ITT has been identified as a potentially responsible party under federal and state environmental laws and regulations.

Accruals for environmental matters are recorded on a site by site basis when it is probable that a liability has been incurred and the amount of the liability can be reasonably estimated, based on current law and existing technologies. ITT's accrued liabilities for these environmental matters represent the best estimates related to the investigation and remediation of environmental media such as water, soil, soil vapor, air and structures, as well as related legal fees. These estimates, and related accruals, are reviewed periodically and updated for progress of investigation and remediation efforts and changes in facts and legal circumstances. Liabilities for these environmental expenditures are recorded on an undiscounted basis.

It is difficult to estimate the final total costs of investigation and remediation due to various factors, including incomplete information regarding particular sites and other potentially responsible parties, uncertainty regarding the extent of investigation or remediation and our share, if any, of liability for such conditions, the selection of alternative remedial approaches, and changes in environmental standards and regulatory requirements. In management's opinion, the total amount accrued is appropriate based on existing facts and circumstances. Management does not anticipate that these liabilities will have a material adverse effect on the consolidated financial position, results of operations or cash flows.

The following table illustrates the activity related to ITT's accrued liabilities for these environmental matters.

	2009
Beginning balance, January 1	\$ 135.0
Change in estimates for pre-existing accruals, foreign exchange and other	16.5
Payments	(10.6)
Ending balance, September 30	\$ 140.9

The following table illustrates the low- and high-end range of estimated liability, and number of active sites for these environmental matters as of September 30, 2009.

	September 30, 2009
Low-end range	\$ 114.1
High-end range	\$ 252.9
Number of active environmental investigation and remediation sites	97

Table of Contents

ITT CORPORATION AND SUBSIDIARIES

NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS (Continued)
(Dollars and share amounts in millions, except per share amounts, unless otherwise stated)

Other Matters

The Company is involved in coverage litigation with various insurers seeking recovery of costs incurred in connection with certain environmental and product liabilities. In a suit filed in 1991, *ITT Corporation, et al. v. Pacific Indemnity Corporation et al*, Sup. Ct., Los Angeles County, we are seeking recovery of costs related to environmental losses. Discovery, procedural matters, changes in California law, and various appeals have prolonged this case. For several years, the case was on appeal before the California Court of Appeals from a decision by the California Superior Court dismissing certain claims made by ITT. The case is now back before the Superior Court and the parties are engaged in further discovery.

Our product liability litigation, *Cannon Electric, Inc. v. Affiliated FM Ins. Co.*, Sup. Ct., Los Angeles County, was commenced on February 13, 2003, and involves substantially the same insurance policies as the above action. During this coverage litigation, ITT entered into coverage-in-place settlement agreements with ACE, Wausau and Utica Mutual dated April 2004, September 2004, and February 2007, respectively. These agreements provide specific coverage for the Company's legacy asbestos liabilities previously discussed. During the course of both coverage cases, we have negotiated other settlements with certain defendant insurance companies and are prepared to pursue legal remedies against the remaining defendants where reasonable negotiations are not productive.

We provide an indemnity to U.S. Silica Company for silica personal injury suits filed prior to September 12, 2005 against our former subsidiary Pennsylvania Glass Sand (PGS). ITT sold the stock of PGS to U.S. Silica Company in 1985. Over the past several years, the majority of the silica cases involving PGS have been dismissed without payment. Currently there are less than 4,000 cases pending against PGS. The Company expects that the majority of the remaining cases will also be dismissed. Our indemnity had been paid in part by our historic product liability carrier, however, in September 2005, the carrier communicated to us that it would no longer provide insurance for these claims. On October 4, 2005, we filed a suit against the insurer, *ITT v. Pacific Employers Insurance Co., CA No. 05CV 5223*, in the Superior Court for Los Angeles, CA, seeking defense costs and indemnity from the insurance carrier for Pennsylvania Glass Sand product liabilities. In April 2007, the Court granted our motion for summary judgment on the carrier's duty to defend the silica cases; however, that decision was overturned on appeal. The matter was returned to the Superior Court in part for determination of several factual issues. We will continue to seek past and future defense costs for these cases from this carrier. We believe that these matters will not have a material adverse effect on our consolidated financial position, results of operations or cash flows. All silica-related costs, net of insurance recoveries, are shared pursuant to the Distribution Agreement. Further information on the Distribution Agreement is provided within the Business Company History and Certain Relationships section of our 2008 Annual Report of Form 10-K.

On October 25, 2006, Fencourt Reinsurance Company (Fencourt), a subsidiary of The Hartford, filed a contribution claim against ITT for losses incurred by Fencourt as a result of a reinsurance contract obligation it owes to Century Indemnity Company, in the U.S. District Court for the Eastern District of Pennsylvania, *Fencourt Reinsurance Co., Ltd. v. ITT Industries, Inc. (C.A. No. 06-4786 U.S. D.Ct E.D.PA)*. Century Indemnity Company was an insurer of ITT's Domestic Casualty Program from 1978 through 1992. Fencourt, formed in 1978, was a captive insurer of the predecessor ITT Corporation and provided reinsurance to Century for certain ITT self-insured losses. Fencourt was transferred to The Hartford in the demerger of ITT in 1995. This matter is covered by the 1995 Distribution Agreement and that agreement contains clear language that The Hartford agreed to assume the liabilities of Fencourt

and indemnify ITT against all claims against Fencourt. The case is stayed pending the resolution of an arbitration proceeding pending before the American Arbitration Association in New Jersey. On January 20, 2009, the arbitrator issued a favorable decision that ITT is not liable for the losses incurred by Fencourt. In a subsequent decision on Fencourt's second Motion for Summary Judgment, the arbitrator agreed with our position and ruled that certain liabilities are shared liabilities under the terms of the Distribution Agreement. The parties have asked the arbitrator to resolve several other issues related to the interpretation of the Distribution

Table of Contents

ITT CORPORATION AND SUBSIDIARIES

NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS (Continued)
(Dollars and share amounts in millions, except per share amounts, unless otherwise stated)

Agreement. Management believes that this matter will not have a material adverse effect on our consolidated financial position, results of operations or cash flows.

On March 27, 2007, we reached a settlement relating to an investigation of our ITT Night Vision Division's compliance with the International Traffic in Arms Regulations (ITAR) pursuant to which we pled guilty to two violations based on the export of defense articles without a license and the omission of material facts in required export reports. The Company was assessed a total of \$50.0 in fines, forfeitures and penalties, which was accrued for fully as of December 31, 2006. We also entered into a Deferred Prosecution Agreement with the U.S. Government which deferred action regarding a third count of violations related to ITAR pending our implementation of a remedial action plan, including the appointment of an independent monitor. ITT was also assessed a deferred prosecution monetary penalty of \$50.0 which ITT will reduce for monies spent over the five years following the date of the Plea Agreement, to accelerate and further the development and fielding of advanced night vision technology. On October 11, 2007, ITT and the Department of Defense finalized an Administrative Compliance Agreement wherein we agreed to take certain remedial actions including implementing compliance programs and appointing an independent monitor for the oversight of our compliance programs. On December 28, 2007, we finalized a Consent Agreement with the Department of State wherein we agreed to undertake certain remedial actions, including appointment of a Special Compliance Official. The Company continues to perform under the terms of the agreements. Management believes that these matters will not have a material adverse effect on our consolidated financial position, results of operations or cash flows.

On April 17, 2007, ITT's Board of Directors received a letter on behalf of a shareholder requesting that the Board take appropriate action against the employees responsible for the violations at our Night Vision facility described above, which were disclosed on Form 8-K filed on March 30, 2007. The Board of Directors appointed a Special Litigation Committee to evaluate the request. The Special Litigation Committee conducted an investigation with the assistance of independent counsel and concluded that no legal actions should be brought by ITT.

During 2007 and 2008, the Company received notice of four shareholder derivative actions each filed in the U.S. District Court for the Southern District of New York, known variously as, *Sylvia Piven trustee under trust agreement dated April 3, 1973 f/b/o Sylvia B. Piven, derivatively on behalf of ITT Corporation v. Steven R. Loranger et al. and ITT Corporation* (the *Piven* action), *Norman Levy, derivatively on behalf of ITT Industries, Inc. v. Steven R. Loranger et al. and ITT Industries, Inc.*, *Anthony Reale v. Steven R. Loranger et al. and ITT Company [sic]*, and *Robert Wilkinson v. Steven R. Loranger et al. and ITT Corporation*. The cases allege that ITT's Board of Directors breached their fiduciary duties by failing to properly oversee ITT's compliance programs at its Night Vision business. The Complaints seek compensatory and punitive damages for ITT from its Directors, the removal of the Directors, and the election of new directors. Three cases were consolidated into one action *In Re ITT Corporation Derivative Litigation*, CA No. 07-CV-2878 (CLB) (the Levy complaint was dropped on consolidation). On motion by the Company, the Piven action was dismissed for lack of diversity. On April 10, 2008, the Court denied the Company's Motion to Dismiss the consolidated Complaint. ITT filed a Motion for Reconsideration and on November 25, 2008, the Court granted that motion and dismissed the matter without prejudice. The Court provided the plaintiffs the opportunity to refile the case upon the development of certain additional facts. The plaintiffs refiled the case on December 23, 2008. In its order dated September 8, 2009, the Court granted the Company's subsequent Motion to Dismiss and dismissed the Wilkinson complaint. The Defendants filed a Motion to Terminate the Reale action based on the Special Litigation Committee's report referenced above. Also in its September 8, 2009 order, the Court denied

the Defendants' motion. The Defendants then filed a Motion for Reconsideration or, in the alternative, requested that the matter be certified to the Indiana Supreme Court for its interpretation of the Indiana Business Code. On October 9, 2009, the Court denied the Motion for Reconsideration, however, it certified the matter for appeal. Management believes that the derivative suit will not have a material adverse effect on our consolidated financial position, results of operations or cash flows.

Table of Contents**ITT CORPORATION AND SUBSIDIARIES****NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS (Continued)**
(Dollars and share amounts in millions, except per share amounts, unless otherwise stated)**17) Guarantees, Indemnities and Warranties***Guarantees & Indemnities*

Since ITT's incorporation in 1920, we have acquired and disposed of numerous entities. The related acquisition and disposition agreements contain various representation and warranty clauses and may provide indemnities for a misrepresentation or breach of the representations and warranties by either party. The indemnities address a variety of subjects; the term and monetary amounts of each such indemnity are defined in the specific agreements and may be affected by various conditions and external factors. Many of the indemnities have expired either by operation of law or as a result of the terms of the agreement. We do not have a liability recorded for the historic indemnifications and are not aware of any claims or other information that would give rise to material payments under such indemnities.

In December of 2007, we entered into a sale leaseback type agreement for our corporate aircraft, with the aircraft leased back under a five-year operating lease. We have provided, under the lease, a residual value guarantee to the counterparty in the amount of \$50.2, which is the maximum amount of undiscounted future payments. We are obligated to make payments under the residual value guarantee to the extent the fair value of the aircraft is less than the residual value guarantee upon termination of the agreement. During the first quarter of 2009, we projected the fair value of the aircraft to be less than the residual value guarantee. Accordingly, we recorded a loss contingency of \$5.1, which represented the excess of the projected loss over a deferred gain of \$5.4 recorded in connection with the sale leaseback transaction. As of September 30, 2009 our projected fair value of the aircraft remains consistent with our prior assessment.

ITT has a number of individually immaterial guarantees outstanding at September 30, 2009, that may be affected by various conditions and external forces, some of which could require that payments be made under such guarantees. We do not believe these payments will have any material adverse impact on the financial position, results of operations or cash flow on a consolidated basis in the foreseeable future.

Product Warranties

ITT warrants numerous products, the terms of which vary widely. In general, ITT warrants its products against defect and specific non-performance. In the automotive businesses, liability for product defects could extend beyond the selling price of the product and could be significant if the defect interrupts production or results in a recall. Changes in the product warranty accrual for the nine months ended September 30, 2009 were as follows:

	2009
Beginning balance, January 1	\$ 57.4
Accruals for product warranties issued in the period	21.1
Changes in pre-existing warranties ⁽¹⁾	(3.3)
Payments	(19.2)

Ending balance, September 30

\$ 56.0

⁽¹⁾ Includes changes in estimates and foreign currency translation adjustments

18) Business Segment Information

The Company's business segments are reported on the same basis used internally for evaluating performance and for allocating resources. Our three reporting segments are referred to as Defense Electronics & Services, Fluid Technology, and Motion & Flow Control. Corporate and Other consists of corporate office expenses including compensation, benefits, occupancy, depreciation, and other administrative costs, as well as charges which occur from time to time related to certain matters, such as asbestos and environmental liabilities, that are managed at a

Table of Contents**ITT CORPORATION AND SUBSIDIARIES****NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS (Continued)**
(Dollars and share amounts in millions, except per share amounts, unless otherwise stated)

corporate level and are not included in the business segments in evaluating performance or allocating resources. Assets of the business segments exclude general corporate assets, which principally consist of cash, deferred tax assets, insurance receivables, certain property, plant and equipment, and certain other assets.

	Three Months Ended September 30, 2009					
	Defense Electronics & Services	Fluid Technology	Motion & Flow Control	Corporate and Other	Eliminations	Total
	Product sales	\$ 938.5	\$ 794.5	\$ 305.0	\$	\$ (2.2)
Service revenues	628.9	31.1	1.9			661.9
Total sales and revenues	\$ 1,567.4	\$ 825.6	\$ 306.9	\$	\$ (2.2)	\$ 2,697.7
Operating income (loss) ⁽²⁾	\$ 203.3	\$ 108.0	\$ 40.4	\$ (259.0)	\$	\$ 92.7
Operating margin	13.0%	13.1%	13.2%			3.4%
Total assets	\$ 4,269.7	\$ 2,980.6	\$ 1,338.4	\$ 2,955.7	\$	\$ 11,544.4

	Three Months Ended September 30, 2008					
	Defense Electronics & Services	Fluid Technology	Motion & Flow Control	Corporate and Other	Eliminations	Total
	Product sales	\$ 948.3	\$ 911.5	\$ 393.3	\$	\$ (3.3)
Service revenues	591.2	37.8	0.5			629.5
Total sales and revenues	\$ 1,539.5	\$ 949.3	\$ 393.8	\$	\$ (3.3)	\$ 2,879.3
Operating income (loss)	\$ 187.8	\$ 132.2	\$ 55.9	\$ (47.9)	\$	\$ 328.0
Operating margin	12.2%	13.9%	14.2%			11.4%
Total assets ⁽¹⁾	\$ 4,464.5	\$ 2,878.3	\$ 1,357.8	\$ 1,779.6	\$	\$ 10,480.2

	Nine Months Ended September 30, 2009			
	Defense	Fluid	Motion & Flow	Corporate

	Electronics & Services		Technology	Control	and Other	Eliminations	Total
Product sales	\$ 2,884.9	\$ 2,336.0	\$ 915.1	\$	\$	(5.2)	\$ 6,130.8
Service revenues	1,795.1	103.0	5.9				1,904.0
Total sales and revenues	\$ 4,680.0	\$ 2,439.0	\$ 921.0	\$	\$	(5.2)	\$ 8,034.8
Operating income (loss) ⁽²⁾	\$ 568.9	\$ 288.4	\$ 101.5	\$ (337.4)	\$		\$ 621.4
Operating margin	12.2%	11.8%	11.0%				7.7%
Total assets	\$ 4,269.7	\$ 2,980.6	\$ 1,338.4	\$ 2,955.7	\$		\$ 11,544.4

Nine Months Ended September 30, 2008

	Defense Electronics & Services		Fluid Technology	Flow Control	Corporate and Other	Eliminations	Total
Product sales	\$ 2,902.2	\$ 2,744.5	\$ 1,255.6	\$	\$	(9.6)	\$ 6,892.7
Service revenues	1,744.1	111.8	1.2				1,857.1
Total sales and revenues	\$ 4,646.3	\$ 2,856.3	\$ 1,256.8	\$	\$	(9.6)	\$ 8,749.8
Operating income (loss)	\$ 539.5	\$ 373.0	\$ 195.3	\$ (140.9)	\$		\$ 966.9
Operating margin	11.6%	13.1%	15.5%				11.1%
Total assets ⁽¹⁾	\$ 4,464.5	\$ 2,878.3	\$ 1,357.8	\$ 1,779.6	\$		\$ 10,480.2

(1) As of December 31, 2008

(2) During the third quarter 2009, we recorded asbestos-related costs of \$222.9 included within Corporate & Other. Refer to Note 16, Commitments & Contingencies, for further information related to the asbestos-related charge.

Table of Contents

Item 2.

**MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL
CONDITION AND RESULTS OF OPERATIONS**
(In millions, except share and per share amounts, unless otherwise stated)

Business Overview

ITT Corporation and its subsidiaries (ITT , we , us , our and the Company) is a global multi-industry leader in high-technology engineering and manufacturing engaged directly and through its subsidiaries. We generate revenue and cash through the design, manufacture, and sale of a wide range of engineered products and the provision of related services. For financial reporting purposes, our businesses are aggregated and organized into three principal business segments, Defense Electronics & Services, Fluid Technology, and Motion & Flow Control.

Our growth strategy is centered on both organic and acquisition growth. Our ability to grow organically stems from our value-based product development process, new and existing technologies, distribution capabilities, customer relationships and strong market positions. In addition to our growth initiatives, we have a number of strategic initiatives within the framework of the ITT Management System aimed at enhancing our operational performance. These include global sourcing, footprint rationalization and realignment, Six Sigma and lean fulfillment.

Key Performance Indicators and Non-GAAP Measures

Management reviews key performance metrics including sales and revenues, segment operating income and margins, earnings per share, return on invested capital, orders growth, and backlog, among others.

In addition, we consider the following non-GAAP measures to be key performance indicators:

organic sales and revenues, organic orders and organic operating income defined as sales and revenues, orders, and operating income, respectively, excluding the impact of foreign currency fluctuations and contributions from acquisitions and divestitures.

free cash flow defined as cash flow from operations less capital expenditures.

Management believes that these metrics are useful to investors evaluating our operating performance for the periods presented, and provide a tool for evaluating our ongoing operations and our management of assets held from period to period. These metrics, however, are not a measure of financial performance under accounting principles generally accepted in the United States of America (GAAP) and should not be considered a substitute for sales and revenue growth (decline), or cash flows from operating, investing and financing activities as determined in accordance with GAAP and may not be comparable to similarly titled measures reported by other companies.

Executive Summary

ITT reported sales and revenues of \$2.7 billion during the third quarter of 2009, a decrease of 6.3% from the \$2.9 billion reported during the third quarter of 2008, reflecting challenging market conditions for our Fluid Technology and Motion & Flow Control business segments. Income from continuing operations for the third quarter of 2009 was \$66.0 or \$0.36 per diluted share, which includes a net after-tax charge of \$138.9 or \$0.75 per diluted share related to the establishment of an accrual for future asbestos claims. Income from continuing operations for the

third quarter decreased \$138.5 or 67.7% as compared to the third quarter of 2008. The decrease was primarily driven by the charge for asbestos claims, as well as the impact of lower sales volumes, unfavorable foreign currency and higher restructuring and employee benefit plan costs. These reductions were partially offset by improved margins from productivity improvement initiatives resulting in lower costs of sales and selling, general and administrative (SG&A) expenses. The following are financial highlights for the quarter ended September 30, 2009.

During the third quarter of 2009 we recognized an after-tax charge of \$130.7 to income from continuing operations for the estimated cost of future asbestos claims to be filed over the next ten years, net of an estimate for related insurance recoveries. See the section entitled Asbestos Matters and Note 16,

Table of Contents

Commitments & Contingencies in the Notes to Consolidated Condensed Financial Statements for additional information.

The third quarter produced solid organic revenue results consistent with the first half of 2009. Organic revenue for the third quarter ended September 30, 2009 declined 4.4%, as compared to the same prior year period.

We generated free cash flow of \$454.7 and \$916.3 during the third quarter and first nine months of 2009, respectively, representing increases of \$106.1 and \$156.9 from the same prior year periods. Strong cash flow performance resulted in a net debt to net capital ratio of 8.5% at September 30, 2009 as compared to a 27.9% ratio at December 31, 2008.

SG&A expenses decreased during the third quarter of 2009 by 7.1%, from the comparable prior year quarter, reflecting productivity gains from various cost-saving initiatives as well as lower sales volumes. SG&A as a percentage of sales declined 10-basis points to 14.3%. In addition, we incurred \$8.9 of restructuring expense during the third quarter of 2009, a \$3.9 increase from the prior year.

For the second consecutive quarter, the Defense Electronics & Services business segment generated record operating income, which was driven by revenue growth of 1.8% as compared to the third quarter of 2008, and strong operational performance. Operating income for the third quarter of 2009 was \$203.3, an 8.3% increase from the third quarter of 2008. However, orders for the segment declined \$644.9, or 33.6% to \$1,275.3, mainly due to a number of large contract wins that occurred in the third quarter of 2008.

Sales and revenues within our Fluid Technology and Motion & Flow Control business segments declined 13.0% and 22.1%, respectively, as compared to the third quarter of 2008, due to overall declines in demand and unfavorable foreign currency fluctuations. Operating income for the quarter declined 18.3% and 27.7% for these segments year over year.

2009 Outlook

The current global economic environment continued to present difficult market conditions during the third quarter and first nine months of 2009, particularly within our Fluid Technology and Motion & Flow Control business segments. We have responded to these uncertain times through various restructuring actions and other cost-saving initiatives that have generated productivity improvements and helped deliver a solid performance. We expect to incur restructuring costs of approximately \$35.0 to \$40.0 during the fourth quarter of 2009, in addition to the \$40.0 incurred during the first nine months of 2009. Going forward in this environment, our continued strategy is to focus on the current needs of our customers, deploy our capital in a disciplined manner, focus on cost controls, and execute on our operational initiatives.

Factors impacting our 2009 performance, compared to 2008, include order and revenue declines in our Fluid Technology and Motion & Flow Control business segments, the establishment of an accrual for potential future asbestos claims estimated to be filed over the next 10 years, unfavorable foreign currency fluctuations, higher pension and other employee benefit-related costs, and benefits from productivity and other cost-saving initiatives.

Known Trends and Uncertainties

The following list represents a summary of trends and uncertainties, which could have a significant impact on our results of operations, financial position and/or cash flows from operating, investing and financing activities.

Edgar Filing: ITT CORP - Form 10-Q

During the third quarter of 2009, we recorded a liability for future unasserted asbestos claims estimated to be filed over a ten-year period, net of insurance and other recoveries. It is probable that we will incur additional liabilities for asbestos claims after the ten-year period and such additional liabilities may be significant. However, we are not able to reasonably estimate additional claims beyond the ten-year period, or the associated liability, at this time.

In addition, we have estimated that we have insurance which will cover 69 percent of the asbestos costs (defense and settlement costs) for pending claims, as well as unasserted claims to be filed over the next 10 years. However, because there are gaps in our coverage, reflecting certain uninsured periods and prior

Table of Contents

insurance settlements, and we expect that certain policies from some of our primary insurers will exhaust within the next 10 years, the insurance coverage percent is expected to decline for potential additional asbestos liabilities. See Item 1A. Risk Factors of Part II Other Information, included within this Quarterly Report on Form 10-Q, for additional information on asbestos-related uncertainties.

It is difficult to determine the breadth and duration of the current economic decline and the many ways in which it may affect our suppliers, customers and our business in general. Further worsening of these difficult macroeconomic conditions could have a significant adverse effect on our sales, profitability and results of operations.

Associated with the declines in real estate markets around the world, particularly within the United States and Europe, we have experienced a reduction in demand for portions of our Fluid Technology business segment which sell products with residential and commercial market applications. This trend could continue to adversely affect our business in future periods.

While we have experienced relatively stable municipal market demand during the first nine months of 2009, delays or cancellations of municipality projects caused by the uncertain economic environment could adversely affect our Fluid Technology business.

A portion of our Fluid Technology business segment provides products to end markets such as oil and gas, power, chemical and mining. Economic conditions negatively impacted this portion of our business during the first nine months of 2009. Changes in economic conditions could impact our results in future periods.

The commercial airline industry has been significantly impacted by a decline in passenger and cargo traffic volume over the past twelve months. According to the International Air Transport Association, losses are expected to continue into 2010. Commercial airline carriers have responded through spending cuts, including the postponement of new aircraft purchases and delayed aircraft maintenance. These activities have negatively impacted our Motion & Flow Control business segment throughout 2009. Further worsening or slow recovery of the industry could continue to adversely affect our business in future periods.

A connectors industry report, released in early 2009, forecasted a 2009 decline in sales of connectors of approximately 15%. A portion of our Motion & Flow Control business segment is sensitive to trends within the connector industry. Our results through September 30, 2009 reflect declines within the aerospace and industrial connector end-markets.

The global automotive and marine markets declined significantly in 2008, with significant contraction in OEM production over the same period. While government automotive stimulus packages introduced during the second and third quarters of 2009 have encouraged moderate recovery within global automotive markets, the stability of the market is still uncertain. Further declines in either the global automotive or marine markets could negatively impact portions of our Motion & Flow Control business segment.

Programs supported by our Defense Electronics & Services business segment are generally in line with the fiscal year 2010 budget recently signed by President Obama; however the future impact to our business from U.S. Defense programs will be influenced by the Quadrennial Defense Review and the development of the 2011 Department of Defense budget. Changes in the portion of the U.S. Defense budget allocated to programs supported by our Defense segment could materially impact our business. In addition, the variability of timing and size of key orders could negatively impact our future results.

We expect to incur approximately \$46.9 of net periodic pension cost in 2009. Changes to our overall pension and other employee-related benefit plans, including material declines in the fair value of our pension plan assets among others, could adversely affect our results of operations beyond 2009, as well as require us to make significant funding contributions.

The information provided above does not represent a complete list of trends and uncertainties that could impact our business in either the near or long-term. It should, however, be considered along with the risk factors identified in Item 1A of our 2008 Annual Report on Form 10-K and our disclosure under the caption Forward-Looking Statements and Cautionary Statements at the end of this section.

Table of Contents

Business Segment Overview

Summarized below is information on each of our three business segments, including markets served, goods and services provided, relevant factors that could impact results, business challenges, and areas of focus.

Defense Electronics & Services

Our Defense Electronics & Services business segment is designed to serve future needs around safety, security, intelligence and communication. Management believes that the Defense Electronics & Services business segment is well positioned with products and services that support our customers' needs. In addition, we expect new product development to continue contributing to future growth.

Defense Electronics & Services consists of two major areas: (i) Systems and Services and (ii) Defense Electronics. Systems and Services consists of our Systems and Advanced Engineering & Sciences divisions. Defense Electronics consists of our Electronic Systems, Communications Systems, Space Systems, Night Vision, and Intelligence & Information Warfare divisions. The following information summarizes the goods and services provided by each business to their respective end-markets.

Systems Systems integration, communications engineering and technical support solutions

Advanced Engineering & Services Data analysis and research on homeland defense, telecommunications systems and information technology

Electronic Systems Force protection, integrated electronic warfare systems, reconnaissance and surveillance, radar and undersea systems, aircraft armament suspension-and-release systems and advanced composite structures

Communications Systems Voice and data systems, and battlefield communication technology

Space Systems Satellite imaging systems, meteorological and navigation payloads, related information solutions and systems

Night Vision Image intensifier technology, military and commercial night vision equipment

Intelligence & Information Warfare Intelligence systems and analysis, information warfare solutions and data acquisition and storage

Factors that could impact Defense Electronics & Services' financial results include the level of defense funding by domestic and foreign governments, our ability to receive contract awards, the ability to develop and market products and services for customers outside of traditional markets and our ability to obtain appropriate export licenses for international sales and business. Primary areas of business focus include new or improved product offerings, new contract wins, successful program execution and increasing our presence in international markets.

Fluid Technology

Our Fluid Technology business segment provides critical products and services in markets that are driven by population growth, increasing environmental regulation, global security and global infrastructure trends. Fluid Technology products include water and wastewater treatment systems, pumps and related technologies, and other water and fluid control products with residential, commercial, and industrial applications. The segment comprises

three businesses; Water & Wastewater, Residential & Commercial Water, and Industrial Process. The following information summarizes the goods and services provided by each business to their respective end-markets.

Water & Wastewater Submersible pump systems for water and wastewater control, and biological filtration and disinfection treatment systems for municipal, industrial and commercial applications

Residential & Commercial Water Pumps, systems and accessories for water wells, pressure boosters, agricultural and irrigation applications, heating, ventilation and air conditioning systems, boiler controls, flood control and fire protection pumps, residential, commercial, light industrial, and agriculture and turf irrigation applications

Table of Contents

Industrial Process Pumps and valves for industrial, mining, pulp and paper, chemical and petroleum processing, and high-purity systems for biopharmaceutical applications

Factors that could impact Fluid Technology's financial results include broad economic conditions in markets served, the ability of municipalities to fund projects, raw material prices and continued demand for replacement parts and service. Primary areas of business focus include new product development, geographic expansion into new markets, facility rationalization and global sourcing of direct material purchases.

Motion & Flow Control

Our Motion & Flow Control business segment comprises a group of businesses providing products and services for the areas of defense, aerospace, industrial, transportation, computer, telecom and marine and leisure. These businesses primarily serve the high-end of their markets, with highly engineered products, high brand recognition and a focus on new product development and operational excellence. Revenue opportunities are balanced between OEM and after-market customers. In addition to its traditional markets of the U.S. and Western Europe, opportunities in emerging markets such as Asia are increasing. The following information summarizes the goods and services provided within each of the segments' businesses.

Motion Technologies Friction pads and back plates serving global automotive and railway customers; KONI shocks, premier adjustable shocks with car, bus, truck, trailer, and rail applications

Interconnect Solutions Connectors, interconnects, cable assemblies, multi-function grips, input/output card kits and smart card systems serving the defense, aerospace, industrial, transportation, computer, and telecom markets

Flow Control Pumps and related products for the marine and leisure market; pumps and components for beverage applications; pumps for other specialty industrial fluid dispensing applications; valve actuation control systems for harsh environments, including oil and gas pipelines, as well as solenoid valves

Control Technologies Valves, actuators, pumps, switches for the commercial, military, and general aviation markets; regulators, switches and diaphragm seals for natural gas vehicles, oil and gas, fluid power, power generation, and chemical markets; electro-mechanical actuators, servo motors, computer numerical control systems, motion controller and other components with medical imaging, semi-conductor, machine tool, industrial automation, metal fabrication and aircraft seating applications; a wide range of standard and custom energy absorption and vibration isolation solutions including shock absorbers, buffers, rate controls, dampers, vibration isolators and other related products serving the industrial, oil and gas, rail, aviation and defense markets

The Motion & Flow Control businesses' financial results are driven by economic conditions in their major markets, the cyclical nature of the transportation industry, production levels of major auto producers, demand for marine and leisure products, raw material prices, the success of new product development, platform life and changes in technology. Primary areas of business focus include expansion into adjacent markets, new product development, manufacturing footprint optimization, global sourcing of direct material purchases and lean fulfillment.

Table of Contents**Consolidated Financial Results**

	Three Months Ended September 30			Nine Months Ended September 30		
	2009	2008	Increase (Decrease) %/Point Change	2009	2008	Increase (Decrease) %/Point Change
Sales and revenues	\$ 2,697.7	\$ 2,879.3	(6.3)%	\$ 8,034.8	\$ 8,749.8	(8.2)%
Gross profit	774.4	810.7	(4.5)%	2,222.3	2,438.7	(8.9)%
Selling, general and administrative expenses	386.1	415.4	(7.1)%	1,162.4	1,272.2	(8.6)%
Research & development expenses	63.8	60.7	5.1%	174.0	172.5	0.9%
Asbestos-related costs, net	222.9	1.6		224.5	11.2	
Restructuring and asset impairment charges, net	8.9	5.0	78.0%	40.0	15.9	151.6%
Operating income	92.7	328.0	(71.7)%	621.4	966.9	(35.7)%
Interest expense	24.4	29.3	(16.7)%	73.7	101.3	(27.2)%
Interest income	13.8	8.3	66.3%	21.9	24.6	(11.0)%
Income tax expense	11.9	98.6	(87.9)%	104.9	279.9	(62.5)%
Income from continuing operations	66.0	204.5	(67.7)%	455.1	599.7	(24.1)%
Gross margin	28.7%	28.2%	0.50	27.7%	27.9%	(0.20)
Selling, general and administrative expenses as a % of sales	14.3%	14.4%	(0.10)	14.5%	14.5%	
Research & development expenses as a % of sales	2.4%	2.1%	0.30	2.2%	2.0%	0.20
Operating margin	3.4%	11.4%	(8.00)	7.7%	11.1%	(3.40)
Effective tax rate	15.3%	32.5%	(17.20)	18.7%	31.8%	(13.10)

Sales and Revenues

Sales and revenues for the quarter and nine months ended September 30, 2009 were \$2,697.7 and \$8,034.8, respectively, representing decreases of 6.3% and 8.2%, respectively, as compared to the same prior year periods. Volume declines, primarily driven by global economic conditions, and unfavorable foreign currency fluctuations continued to negatively impact our Fluid Technology and Motion & Flow Control business segments, resulting in declines of 13.0% and 22.1%, respectively, for the quarter and nine months ended September 30, 2009. These declines were partially offset by modest revenue growth of 1.8% at our Defense Electronics & Services business segment.

The following table illustrates the impact of organic growth, acquisitions and divestitures completed during the period, and foreign currency translation fluctuations on sales and revenues during these periods.

Three Months	Nine Months
--------------	-------------

	2009/2008 % Change	2009/2008 % Change
Organic growth	(4.4)%	(4.6)%
Acquisitions and divestitures	(0.1)%	(0.2)%
Foreign currency translation	(1.8)%	(3.4)%
Sales and revenues	(6.3)%	(8.2)%

During the third quarter and first nine months of 2009, we received orders of \$2,406.2 and \$7,653.2, representing decreases of \$933.8 or 28.0% and \$1,251.2 or 14.1%, respectively, from the same prior year periods. Foreign currency fluctuation negatively impacted both quarter-to-date and year-to-date orders by approximately 1.9% and 3.6%, respectively. Each of our business segments experienced a decline in orders during the third quarter of 2009. In the Defense segment, a decline of 33.6% was primarily impacted by inter-quarter timing of orders during both 2008 and 2009. The year-to-date decrease in orders was primarily attributable to declines in our Fluid Technology and Motion & Flow Control segments.

Table of Contents**Gross Profit**

Gross profit for the quarter and nine months ended September 30, 2009 was \$774.4 and \$2,222.3, respectively, representing decreases of 4.5% and 8.9%, as compared to the same prior year periods. These decreases are attributable to the decline in sales and revenues and unfavorable foreign currency fluctuations, partially offset by benefits from productivity gains, including efforts to improve supply chain productivity and control material costs. Gross margin increased 50 basis points to 28.7% during the quarter and decreased 20 basis points to 27.7% during the first nine months of 2009. The 50 basis point improvement in third quarter gross margin is due to benefits from productivity improvements and various other cost-saving initiatives, which more than offset the impacts from reductions in sales volumes. The same factors drove the year-to-date gross margin decline of 20 basis points; however, the impact of the sales decline was greater than the benefits provided from productivity improvements.

Selling, General and Administrative Expenses

SG&A decreased 7.1% to \$386.1 and 8.6% to \$1,162.4 for the quarter and nine months ended September 30, 2009, respectively, as compared to the same prior year periods. The year-over-year decreases for both periods were primarily attributable to cost-saving initiatives in response to declining global economic conditions, lower sales volumes and a benefit from foreign currency exchange translation, partially offset by higher pension and other postretirement plan costs. SG&A decreased as a percentage of sales by 10 basis points to 14.3% and remained at 14.5%, for the quarter and nine months ended September 30, 2009, respectively, as compared to the same prior year periods.

Research and Development Expenses

Research and development expenses (R&D) increased \$3.1 to \$63.8 and \$1.5 to \$174.0 for the quarter and nine months ended September 30, 2009, respectively. R&D as a percentage of sales increased 30 basis points to 2.4% and 20 basis points to 2.2%, respectively, for the third quarter and nine month period ending September 30, 2009, as we continued our efforts within each of our business segments to support product development.

Asbestos-Related Costs, Net

During the third quarter and first nine months of 2009, we recorded asbestos-related costs of \$222.9 and \$224.5, respectively. The \$222.9 charge recorded during the third quarter relates to estimated asbestos exposure, net of expected insurance recoveries and other recoveries from former ITT entities, for the resolution of all pending claims, as well as unasserted asbestos claims estimated to be filed over the next 10 years. Asbestos-related costs recognized during the same prior year periods totaled \$1.6 and \$11.2, respectively. See the section entitled *Asbestos Matters* and Note 16, *Commitments & Contingencies* in the Notes to Consolidated Condensed Financial Statements for additional information.

Restructuring and Asset Impairment Charges, Net

During the third quarter and first nine months of 2009, we recorded \$8.9 and \$40.0, respectively, of restructuring and asset impairment charges, representing increases of \$3.9 and \$24.1 from the same prior year periods. These charges primarily relate to headcount reductions. See the section entitled *Restructuring and Asset Impairment Charges* and Note 4, *Restructuring and Asset Impairment Charges* in the Notes to Consolidated Condensed Financial Statements for additional information.

Operating Income

Operating income of \$92.7 for the third quarter of 2009 and \$621.4 for the first nine months of 2009 reflect decreases of 71.7% and 35.7% as compared to the same prior year periods. These decreases are primarily due to recognition of a \$222.9 asbestos-related charge, net of estimated insurance recoveries and other recoveries from former ITT entities, during the third quarter of 2009. In addition, the decreases were impacted by lower sales volumes, higher employee benefit plan costs, unfavorable foreign currency fluctuations and increased restructuring costs, partially offset by benefits from productivity and other cost-saving initiatives. Segment operating income decreased 6.4% and 13.5% for the third quarter and first nine months of 2009, respectively, driven by volume

Table of Contents

declines within our Fluid Technology and Motion & Flow Control business segments, partially offset by operating income growth from our Defense Electronics & Services business segment.

Operating margin for the third quarter and nine months ended September 30, 2009 was 3.4% and 7.7%, respectively, reflecting unfavorable impacts of 8.3% and 2.8% from the asbestos-related charge recognized during the third quarter of 2009. Operating margin for the same prior year periods was 11.4% and 11.1%, respectively. The third quarter 2009 operating margin was also affected by benefits from productivity improvements and various cost-saving initiatives which more than offset unfavorable impacts from reductions in sales volumes and the other drivers mentioned in the paragraph above. The same additional factors also affected the year-to-date operating margin decline, however, the benefits from productivity improvements were not completely offset by the negative impacts from the decline in sales volumes and other drivers mentioned above.

Interest Expense and Interest Income

Interest expense during the quarter and nine months ended September 30, 2009 decreased 16.7% to \$24.4 and 27.2% to \$73.7, respectively, from the same prior year periods. The decreases are attributable to interest rate declines on our commercial paper and variable rate debt as well as lower year-over-year levels of outstanding commercial paper and a decrease in interest related to taxes, partially offset by interest expense incurred related to the \$1.0 billion debt issuance in May 2009.

We recorded interest income of \$13.8 for the quarter ended September 30, 2009, an increase of 66.3% as compared to the prior year. This increase during the third quarter of 2009 was primarily due to the recognition of a \$10.8 interest refund received in conjunction with an IRS tax settlement, partially offset by a decrease in average interest rates. Interest income for the nine months ended September 30, 2009 was \$21.9, representing a decrease of 11.0% due to lower average interest rates during the 2009 periods as compared to the prior year, partially offset by the interest effect of the tax settlement mentioned above.

Income Tax Expense

Income tax expense was \$11.9 and \$104.9, resulting in an effective tax rate of 15.3% and 18.7% for the quarter and nine months ended September 30, 2009, respectively, compared to \$98.6 or 32.5% and \$279.9 or 31.8% for the same prior year periods. The decreases in both the quarter and year-to-date tax expense and effective rate are primarily attributable to a tax impact of \$83.9 related to the \$222.9 asbestos-related charge recorded during the third quarter of 2009. The nine-month period ended September 30, 2009 also included the benefit associated with the completion of a restructuring of certain international legal entities, which resulted in a reduction of the income tax provision in the amount of \$57.7. This reduction was based on our determination that the excess investment for financial reporting purposes over the tax basis in certain foreign subsidiaries will be permanently reinvested and the associated deferred tax liability would no longer be required.

Discontinued Operations

The results from discontinued operations reduced consolidated net income by \$7.0 and \$10.6 for the third quarter and nine months ended September 30, 2009, respectively, primarily reflecting a net after-tax charge of \$8.0 for asbestos-related matters recognized during the third quarter of 2009. The asbestos-related charge impacting discontinued operations is attributable to a business that we disposed of a number of years ago that was treated as a discontinued operation. Prior year results for the third quarter and nine-month periods ended September 30, 2008 included income from discontinued operations of \$11.8 and \$9.5, respectively.

Table of Contents**Segment Review**

Three Months Ended September 30	Sales & Revenues		Operating Income		Operating Margin	
	2009	2008	2009	2008	2009	2008
Defense Electronics & Services	\$ 1,567.4	\$ 1,539.5	\$ 203.3	\$ 187.8	13.0%	12.2%
Fluid Technology	825.6	949.3	108.0	132.2	13.1%	13.9%
Motion & Flow Control	306.9	393.8	40.4	55.9	13.1%	14.2%
Eliminations	(2.2)	(3.3)	(259.0)	(47.9)		
Total	\$ 2,697.7	\$ 2,879.3	\$ 92.7	\$ 328.0	3.4%	11.4%

Nine Months Ended September 30	Sales & Revenues		Operating Income		Operating Margin	
	2009	2008	2009	2008	2009	2008
Defense Electronics & Services	\$ 4,680.0	\$ 4,646.3	\$ 568.9	\$ 539.5	12.2%	11.6%
Fluid Technology	2,439.0	2,856.3	288.4	373.0	11.8%	13.1%
Motion & Flow Control	921.0	1,256.8	101.5	195.3	11.0%	15.5%
Eliminations	(5.2)	(9.6)	(337.4)	(140.9)		
Total	\$ 8,034.8	\$ 8,749.8	\$ 621.4	\$ 966.9	7.7%	11.1%

Defense Electronics & Services

Sales and revenues for our Defense Electronics & Services segment were \$1,567.4 and \$4,680.0 for the quarter and nine months ended September 30, 2009, increases of \$27.9 or 1.8% and \$33.7 or 0.7%, respectively, over the same prior year periods.

The third quarter year-over-year growth was generated by moderate revenue gains at most Defense divisions. The most notable increase was within the Systems Division, which benefited from increased Middle East activity and recent program wins, including the Tethered Aerostat Radar System (TARS) and Maxwell Air Force Base. These gains were partially offset by domestic revenue declines at our Communications System Division.

The revenue growth over the first nine months of 2009 was due to gains within our Space Systems Division, specifically related to the GPS Navigation project as well as other classified programs, and various product lines within our Advanced Engineering & Sciences Division and Electronic Systems Division, partially offset by revenue declines within our Communication Systems Division due to the planned reduction of domestic SINCGARS deliveries as well as timing of other programs.

Operating income of \$203.3 for the third quarter of 2009 reached a record high for the second consecutive quarter and reflected growth of 8.3% or \$15.5 from the third quarter of 2008. Operating income was \$568.9 for the first nine months of 2009, an increase of 5.4% or \$29.4 over the prior year comparable period. Operating margin increased 80 basis points to 13.0% and 60 basis points to 12.2% for the quarter and nine months ending September 30, 2009,

respectively. The year-over-year growth for both the quarter and nine-month periods was primarily attributable to favorable impacts from program mix as well as benefits from productivity and other cost-saving initiatives resulting in reduced costs of sales and SG&A expenses, partially offset by higher employee benefit plan costs.

We received orders of \$1,275.3 and \$4,332.9 during the third quarter and first nine months of 2009, respectively, decreases of \$644.9 or 33.6% and \$168.8 or 3.7% as compared to the same prior year periods. The decline in third quarter orders is primarily driven by a reduction in Iraq and Saudi Arabia National Guard related order activity as well as timing of orders on various product lines within our Communication Systems and Electronic System Divisions. Also impacting the decline were large third quarter 2008 orders, including a \$433.0 CREW 2.1 Counter-IED Jammers award and a \$153.0 Omnibus VII order. The decline in year-to-date orders is primarily attributable to the decline in third quarter 2009 order activity, partially offset by favorable order activity during the first six months of 2009. The favorability of first half orders was primarily driven by a \$363.0

Table of Contents

domestic SINGARS order within our Communications Systems Division, a \$317.0 award to produce additional CREW 2.1 Counter-IED Jammers, a \$138.0 Intelligence & Information Warfare equipment order and a \$121.0 U.S. Night Vision order. The level of order activity related to programs within the Defense Electronics & Services business segment can be affected by the timing of government funding authorizations and project evaluation cycles. Year-over-year comparisons could, at times, be impacted by these factors, among others.

Fluid Technology

Sales and revenues for the quarter and nine months ended September 30, 2009 were \$825.6 and \$2,439.0, respectively, representing decreases of \$123.7 or 13.0% and \$417.3 or 14.6%, respectively, from the same prior year periods. The following table illustrates the impact of organic growth, acquisitions completed during the period, and foreign currency translation fluctuations on sales and revenues during the periods.

	Three Months 2009/2008 % Change	Nine Months 2009/2008 % Change
Organic growth	(10.0)%	(7.7)%
Acquisitions	0.9%	0.4%
Foreign currency translation	(3.9)%	(7.3)%
Sales and revenues	(13.0)%	(14.6)%

During the third quarter and first nine months of 2009, the Fluid Technology business segment recognized sales and revenues on a constant currency basis of \$862.7 and \$2,647.9, respectively, representing decreases of \$86.6 or 9.1% and \$208.4 or 7.3%, respectively, as compared to the same prior year periods. Unimproved global economic conditions continue to be the primary driver of year-over-year organic revenue declines. Further details are as follows:

Water & Wastewater

Organic revenue decreased \$21.3 or 4.9% and \$52.7 and 3.9% for the quarter and nine months ended September 30, 2009. The third quarter results reflect weakness in dewatering and slight declines in municipal markets. The nine-month results reflect continued global industrial and commercial market weakness, as well as unfavorable conditions impacting the U.S. municipal market.

Residential & Commercial Water

Organic revenue decreased \$52.9 or 15.9% and \$137.7 and 14.1% for the quarter and nine months ended September 30, 2009. These results reflect unfavorable U.S. residential market conditions and further commercial market declines.

Industrial Process

Organic revenue decreased \$22.2 or 11.3% and \$23.4 and 4.0% for the quarter and nine months ended September 30, 2009. The third quarter results reflect continued weakness in the North American general industrial markets, partially offset by increased revenue within the oil & gas and power markets. The nine-month results reflect the decline in global industrial activity and its impact on our project and parts business,

partially offset by efforts to reduce backlog.

Operating income for the quarter and nine months ended September 30, 2009 decreased \$24.2 or 18.3% and \$84.6 or 22.7%, respectively, from the same prior year periods, with an unfavorable impact of 8.5% and 5.2% attributable to foreign currency exchange fluctuations. Operating income was primarily affected by declines in sales volumes and product mix, as well as higher restructuring and employee benefit plan costs, partially offset by benefits from productivity and other cost saving initiatives. Operating margin decreased to 13.1% during the third quarter of 2009 and 11.8% during the first nine months of 2009, primarily reflecting the factors described above.

During the third quarter of 2009, we received orders of \$823.0, a decrease of \$194.1 or 19.1% from the same prior year period. Orders received during the first nine months of 2009 declined \$726.2 or 23.1% to \$2,416.4 from

Table of Contents

the same prior year period. On an organic basis, orders declined 15.5% and 15.9% for the quarter and nine-month periods ended September 30, 2009, respectively, with more than 80% of the decline attributable to our Industrial Process and Residential & Commercial Water businesses. The order decline trend for these businesses is consistent with the industry and markets in which the businesses serve. Our Water & Wastewater business, which declined 4.0% and 4.3% organically for the quarter and nine-month periods ended September 30, 2009, respectively, was impacted by unfavorable municipal market conditions, partially offset by a few large project orders in North America and the EMEA region.

Motion & Flow Control

Sales and revenues for the quarter and nine months ended September 30, 2009 were \$306.9 and \$921.0, representing decreases of \$86.9 or 22.1% and \$335.8 or 26.7%, respectively, from the same prior year periods. The following table illustrates the impact of organic growth, acquisitions and divestitures completed during the period, and foreign currency translation fluctuations on sales and revenues during the periods.

	Three Months 2009/2008 % Change	Nine Months 2009/2008 % Change
Organic growth	(15.8)%	(17.9)%
Acquisitions and divestitures	(2.7)%	(2.2)%
Foreign currency translation	(3.6)%	(6.6)%
Sales and revenues	(22.1)%	(26.7)%

During the third quarter and first nine months of 2009, the Motion & Flow Control business segment recognized sales and revenues on a constant currency basis of \$321.1 and \$1,004.7, respectively. This represents a decrease of \$72.7 or 18.5% and \$252.1 or 20.1% as compared to the same prior year periods, including decreased organic sales of \$62.2 and \$224.8, respectively. Unimproved global economic conditions continue to be the primary driver of year-over-year organic revenue declines. Further details are as follows:

Motion Technologies

Organic sales decreased \$4.1 or 3.1% and \$55.7 or 12.1% for the quarter and nine months ended September 30, 2009. These results reflect the automotive market decline, partially offset during the third quarter by benefits derived from European government stimulus. We anticipate that benefits from such programs will end during the fourth quarter of 2009.

Interconnect Solutions

Organic sales decreased \$34.9 or 29.5% and \$88.2 and 25.1% for the quarter and nine months ended September 30, 2009. Third quarter results reflect unfavorable performance within the oil & gas and general industrial connector markets. Year-to-date results also reflect these conditions, partially offset by rail and communications market share gains.

Flow Control

Organic sales decreased \$6.0 or 9.7% and \$35.7 and 17.6% for the quarter and nine months ended September 30, 2009. The decrease was primarily attributable to declines within the leisure marine and global industrial

markets, partially offset by market share gains in the beverage industry.

Control Technologies

Organic sales decreased \$16.0 or 19.5% and \$41.3 and 16.9% for the quarter and nine months ended September 30, 2009. These results reflect a reduction in commercial aerospace OEM production and sluggish after-market sales performance, as well as the impact of slowed industrial production activity.

Table of Contents

Operating income for the quarter and nine months ended September 30, 2009 decreased \$15.5 or 27.7% and \$93.8 or 48.0%, respectively, from the same prior year periods, with an unfavorable impact of 7.3% and 9.9% attributable to foreign currency exchange fluctuations. Operating income for the quarter was primarily affected by decreases in sales volume, as well as higher employee benefit plan costs, partially offset by benefits from productivity and other cost-saving initiatives. The same factors, as well as higher restructuring costs, impacted the year-to-date decline. Operating margin decreased to 13.2% during the third quarter of 2009 and 11.0% during the first nine months of 2009, primarily reflecting the factors described above.

The Motion & Flow Control business segment received orders of \$314.8 for the third quarter of 2009, a decrease of \$87.5 or 21.8% from the same prior year period. Foreign currency translation unfavorably impacted orders by \$15.7 or 3.9%. Orders received during the nine-month period ended September 30, 2009 declined \$355.7 or 28.1% to \$911.0, including an unfavorable impact from foreign currency translation of \$81.3 or 6.4%. Organic orders decreased \$61.9 or 15.4% and \$246.8 or 19.5%, respectively, as compared to the same prior year periods. These results are primarily attributable to the decline in global economic conditions, noting significant impacts within the industrial, aerospace and automotive markets.

Corporate and Other

Corporate expenses of \$259.0 and \$337.4 for the quarter and nine months ended September 30, 2009 increased \$211.1 and \$196.5, respectively, as compared to the same prior year periods. These increases were primarily due to the \$222.9 asbestos-related charge recognized during the third quarter of 2009, partially offset by lower costs associated with other litigation matters, as well as investment gains on corporate-owned life insurance policies and lower spending across corporate departments.

Restructuring and Asset Impairment Charges***Third Quarter 2009 Restructuring Activities***

During the third quarter of 2009, we recorded a net restructuring charge of \$8.9, reflecting costs of \$6.4 related to new actions and \$3.3 related to prior actions, as well as the reversal of \$0.8 of restructuring accruals that management determined would not be required. The charges associated with actions announced during the third quarter of 2009 primarily represent severance costs associated with headcount reductions within the Fluid Technology, Motion & Flow Control and Defense Electronics & Services business segments. Planned position eliminations relating to current quarter actions total 171, including 68 factory workers, 98 office workers and 5 management employees. The costs recognized during the quarter for previous actions primarily reflect additional severance costs.

We made restructuring payments of \$15.3 during the third quarter of 2009, of which \$1.3 related to actions announced during the quarter and \$14.0 related to prior actions. The projected future savings from restructuring actions announced during the third quarter of 2009 are approximately \$2.3 during 2009 and \$43.3 between 2010 and 2014. The following table details the components of the third quarter 2009 restructuring charge.

Components of Charge	2009 Actions Three Months Ended September 30				Total	Eliminations	Prior Actions Additional Costs	Reversal of Accruals
	Severance	Lease Cancellation & Other Costs	Asset Write-offs	Planned Position				

Edgar Filing: ITT CORP - Form 10-Q

Fluid Technology	\$ 2.5	\$ 0.8	\$ 0.1	\$ 3.4	89	\$ 1.7	\$ (0.2)
Motion & Flow Control	1.2	0.1		1.3	50	1.3	(0.4)
Defense Electronics & Services	0.4	0.9	0.4	1.7	32	0.3	(0.2)
	\$ 4.1	\$ 1.8	\$ 0.5	\$ 6.4	171	\$ 3.3	\$ (0.8)

Table of Contents***Nine Months 2009 Restructuring Activities***

During the first nine months of 2009, we recorded a net restructuring charge of \$40.0 reflecting costs of \$32.1 related to new actions and \$9.4 related to prior years' plans, as well as the reversal of \$1.5 of restructuring accruals that management determined would not be required. The charges associated with actions announced during the first nine months of 2009 primarily represent severance costs associated with reductions in headcount within the Fluid Technology and Motion & Flow Control business segments. Planned position eliminations relating to this period total 702, including 290 factory workers, 390 office workers and 22 management employees. The costs recognized during the first nine months of 2009 related to prior years' plans of \$9.4 primarily reflect additional severance and lease cancellation costs.

We made restructuring payments of \$62.1 during the first nine months of 2009, of which \$14.5 related to actions announced during the first nine months of 2009 and \$47.6 related to prior years' plans. The projected future savings from restructuring actions announced during the first nine months of 2009 are approximately \$19.1 during 2009 and \$211.9 between 2010 and 2014. The following table details the components of the first nine months 2009 restructuring charges.

Components of Charge	2009 Actions					Nine Months Ended September 30		Prior	Reversal
	Severance	Other Employee Related Costs	Lease & Cancellation Other Costs	Asset Write-offs	Total	Planned Position Eliminations	Years Plans Additional Costs	of Accruals	
Fluid Technology	\$ 17.9	\$ 0.2	\$ 1.7	\$ 0.4	\$ 20.2	347	\$ 3.8	\$ (0.4)	
Motion & Flow Control	7.5	0.4	0.1	0.4	8.4	273	2.7	(0.6)	
Defense Electronics & Services	1.3		0.9	0.5	2.7	71	2.9	(0.3)	
Corporate and Other	0.6	0.2			0.8	11		(0.2)	
	\$ 27.3	\$ 0.8	\$ 2.7	\$ 1.3	\$ 32.1	702	\$ 9.4	\$ (1.5)	

During the fourth quarter of 2008, we initiated restructuring activities in response to global economic downturn. To date we have recognized total restructuring costs, including non-cash related charges, of \$64.6 on the fourth quarter 2008 plan and made total payments of \$49.9. We do not expect to incur significant additional costs associated with this plan in future periods. We expect to make additional payments of approximately \$6.8 during the remaining three months of 2009 and approximately \$4.0 in periods thereafter.

Additionally, we expect to incur restructuring costs of approximately \$35.0 to \$40.0 during the fourth quarter of 2009, in addition to the \$40.0 incurred during the first nine months of 2009.

Third Quarter 2008 Restructuring Activities

During the third quarter of 2008, we recorded a net restructuring charge of \$3.9, reflecting costs of \$1.9 related to new actions and \$2.0 related to prior actions. The charges associated with actions announced during the third quarter of 2008 represented a reduction of structural costs in the Fluid Technology and Motion & Flow Control business

segments. Planned position eliminations total 23, including 21 office workers and two management employees. The projected future savings from restructuring actions announced during the third quarter of 2008 are approximately \$1.7 during 2009 and \$6.8 between 2010 and 2013. The costs associated with prior actions reflected severance, lease cancellation and move-related costs.

Components of Charge	2008 Actions Three Months Ended			Planned Position Eliminations	Prior Actions Additional Costs
	Severance	Other Employee-Related Costs	September 30 Total		
Fluid Technology	\$ 1.2	\$	\$ 1.2	22	\$ 1.4
Motion & Flow Control	0.5	0.2	0.7	1	0.6
	\$ 1.7	\$ 0.2	\$ 1.9	23	\$ 2.0

Table of Contents***Nine Months 2008 Restructuring Activities***

During the nine months ended September 30, 2008, we recorded a net restructuring charge of \$14.8, reflecting costs of \$9.3 related to new actions and \$6.6 related to prior years' plans, as well as the reversal of \$1.1 of restructuring accruals that management determined would not be required. The charges associated with actions announced during the first nine months of 2008 primarily represented a reduction of structural costs in all business segments and a site closure within the Motion & Flow Control business segment. Planned position eliminations total 98, including 13 factory workers, 73 office workers and 12 management employees. The projected future savings from restructuring actions announced during the first nine months of 2008 are approximately \$9.5 during 2009 and \$38.3 between 2010 and 2013. The costs associated with the prior years' plans primarily reflected severance costs, as well as lease cancellation and move-related costs.

Components of Charge	2008 Actions					Nine Months Ended September 30		Prior Years	Reversal of
	Severance	Other Employee-Related Costs	Lease Cancellation & Other Costs	Total	Planned Position Eliminations	Additional Costs	Plans		
Fluid Technology	\$ 5.4	\$ 0.2	\$ 0.4	\$ 6.0	73	\$ 3.0		\$ (0.6)	
Defense Electronics & Services	1.3		0.3	1.6	13	0.1		(0.2)	
Motion & Flow Control	0.9	0.2		1.1	11	3.5		(0.3)	
Corporate and Other	0.5		0.1	0.6	1				
	\$ 8.1	\$ 0.4	\$ 0.8	\$ 9.3	98	\$ 6.6		\$ (1.1)	

Asbestos Matters

ITT, including its subsidiary Goulds Pumps, Inc. (Goulds), has been joined as a defendant with numerous other companies in product liability lawsuits alleging personal injury due to asbestos exposure. These claims allege that certain of our products sold prior to 1985 contained a part manufactured by a third party, e.g., a gasket, which contained asbestos. To the extent these third-party parts may have contained asbestos, it was encapsulated in the gasket (or other) material and was non-friable. In certain other cases, it is alleged that former ITT companies were distributors for other manufacturers' products that may have contained asbestos.

As of September 30, 2009, there were 106,121 open claims against ITT filed in various state and federal courts alleging injury as a result of exposure to asbestos. Activity related to these asserted asbestos claims during the period was as follows:

	2009	2008
Open claims* January 1	106,214**	102,568
New claims	2,608	5,252
Settlements	(774)	(1,535)
Dismissals	(1,927)	(2,659)

Open claims*	September 30	106,121	103,626
--------------	--------------	---------	---------

* Excludes 34,813 claims that have been placed on inactive dockets and the Company believes that they will not be litigated. Almost all of these claims are related to maritime actions that were filed in the United States District Court for the Northern District of Ohio and transferred to the Eastern District of Pennsylvania pursuant to an order by the Federal Judicial Panel on Multi-District Litigation (MDL).

** The January 1, 2009 amount reflects an adjustment to that previously disclosed to increase the number of open claims by 3,208 as a result of our transition to our own comprehensive database as we have assumed responsibility for administering our asbestos claims from our primary insurance companies.

Frequently, the plaintiffs are unable to identify any ITT or Goulds product as a source of asbestos exposure. In addition, in a large majority of the claims against the Company, the plaintiffs are unable to demonstrate any injury. Many of those claims have been placed on inactive dockets (including 43,568 claims in Mississippi). Our experience to date is that a substantial portion of resolved claims have been dismissed without payment by the

Table of Contents

Company. As a result, management believes that approximately 90 percent of the 106,121 open claims have little or no value. The average payment per resolved claim for the nine months ended September 2009 and 2008 was \$11.3 thousand and \$8.0 thousand, respectively. Because claims are sometimes dismissed in large groups, the average cost per resolved claim as well as the number of open claims can fluctuate significantly from period to period.

Historically, we have recorded a liability for pending asbestos claims only. As previously disclosed in our 2008 Annual Report on Form 10-K, while it was probable that we would incur additional costs for future claims to be filed against the Company, a liability for potential future claims was not reasonably estimable due to a number of factors. To begin with, our primary insurance carriers managed and paid all settlements and legal costs directly. This was compounded by the fact that, as part of their claims administration processes, the insurance companies maintained limited claims information and insufficient detail critical to estimate potential liability for future claims, such as disease type. Lastly, the insurers restricted our access to claim filings and related information.

Over the past several years, we have negotiated coverage-in-place agreements with several of our insurers under which we have assumed responsibility for administering the asbestos claims. Since taking over the claims administration process, we have, over time, gained considerable knowledge of the claims. In addition, at the end of 2008 we engaged an outside consultant to construct a comprehensive database of claims filed against the Company. With the completion of this work in early third quarter of 2009, we were able to develop and analyze key data, such as the settlements and dismissals by disease type, necessary to estimate our exposure to potential future asbestos claims. In the third quarter of 2009, we engaged a leading consultant of asbestos-related professional services to assist us in estimating our asbestos liability for both pending and unasserted claims. This firm reviewed information provided by the Company concerning claims filed, settled and dismissed, amounts paid in settlements, and relevant claim information such as the nature of the asbestos-related disease asserted by the claimant and the time lag from filing to disposition of claims.

Specifically, the methodology used to estimate our total liability for pending and unasserted future asbestos claims relied upon and included the following key factors:

interpretation of a widely accepted forecast of the population likely to have been occupationally exposed to asbestos;

widely accepted epidemiological studies estimating the number of people likely to develop mesothelioma and lung cancer from exposure to asbestos;

the Company's historical experience with the filing of non-malignant claims against it and the historical relationship between non-malignant and malignant claims filed against the Company;

analysis of the number of likely asbestos personal injury claims to be filed against the Company based on such epidemiological and historical data and the Company's most recent claims experience history;

an analysis of the Company's pending cases, by disease type;

an analysis of the Company's most recent history to determine the average settlement and resolution value of claims, by disease type;

an analysis of the Company's defense costs in relation to its settlement costs and resolved claims;

an adjustment for inflation in the future average settlement value of claims and defense costs at a 2.2% annual rate; and

an analysis of the time over which the Company is likely to resolve asbestos claims.

The liability estimate is most sensitive to those factors surrounding mesothelioma claims as these claims represent nearly 90 percent of the total liability. These factors include the number of new mesothelioma claims filed against the Company, the average settlement costs for mesothelioma claims, and the percentage of mesothelioma claims dismissed against the Company. These factors are interdependent, and no one factor predominates in determining the liability estimate.

The methodology used to project future asbestos costs is based largely on the Company's experience in a reference period including the last few years for claims filed, settled and dismissed. This experience is compared to the results of previously conducted epidemiological studies by estimating the number of individuals likely to

Table of Contents

develop asbestos-related diseases. Those studies were undertaken in connection with an independent analysis of the population of U.S. workers across eleven different industry and occupation categories believed to have been exposed to asbestos. Using that information for the industry and occupation categories relevant to the Company, an estimate was developed of the number of future claims to be filed against the Company, as well as the aggregate settlement costs that would be incurred to resolve both pending and future claims based upon the average settlement costs by disease during the reference period. In addition, the estimate is augmented for the costs of defending asbestos claims in the tort system using a forecast based on recent experience as well as discussions with the Company's defense counsel. The methodology to project future asbestos costs is one in which the underlying assumptions are separately assessed for their reasonableness and then each is used as an input in estimating the liability. Our assessment of the underlying assumptions is based upon recent experience and future expectations, yielding only one value for each assumption.

Based on this methodology, in the third quarter of 2009, we increased our estimated total undiscounted asbestos liability, including legal fees, by \$686.1 to \$917.4 (\$64.7 current liability within Accrued expenses and \$852.7 non-current liability), reflecting costs that the Company is estimated to incur to resolve all pending claims, as well as unasserted claims estimated to be filed over the next 10 years. The \$917.4 liability represents our best estimate based upon current, known information. While there are other potential estimates, our methodology does not create a range of estimates of reasonably possible outcomes as we have determined our point estimate based upon our assessment of the value of each underlying assumption. Projecting future asbestos costs is subject to numerous variables and uncertainties that are inherently difficult to predict. In addition to the uncertainties surrounding the key factors discussed above, other factors include the long latency period prior to the manifestation of the asbestos related disease, costs of medical treatment, the impact of bankruptcies of other companies that are co-defendants, uncertainties surrounding the litigation process from jurisdiction to jurisdiction and from case to case, and the impact of potential legislative or judicial changes. Furthermore, any predictions with respect to the variables impacting the estimate of the asbestos liability are subject to even greater uncertainty as the projection period lengthens. In light of the uncertainties and variables inherent in the long-term projection of the Company's total asbestos liability, although it is probable that the Company will incur additional costs for asbestos claims filed beyond the next 10 years, we do not believe there is a reasonable basis for estimating those costs at this time. As part of our ongoing review of asbestos claims, each quarter we will reassess the projected liability of unasserted asbestos claims to be filed over the next 10 years, maintaining a rolling 10 year projection. Additionally, we will continually reassess the time horizon over which a reasonable estimate of unasserted claims can be projected.

In the third quarter of 2009, the Company recorded a \$450.3 increase in its asbestos-related assets to \$659.0 (\$57.4 current asset within Other current assets and \$601.6 non-current asset). The asset is comprised of an insurance asset of \$630.2 (\$55.6 current asset and \$574.6 non-current asset) as well as receivables from former ITT entities totaling \$28.8 (\$1.8 current asset and \$27.0 non-current asset) for their portion of the asbestos liability related to a former business whose liability is shared in accordance with the Distribution Agreement (refer to ITT's 2008 Annual Report on Form 10-K, Item 1. - Company History and Certain Relationships for a description of the Distribution and the Distribution Agreement). We will update our assessment of the asbestos-related assets on a quarterly basis in conjunction with the aforementioned update of the asbestos liability.

The insurance asset of \$630.2 represents our best estimate of probable insurance recoveries for the asbestos liabilities for pending claims, as well as unasserted claims to be filed over the next 10 years. In developing this estimate, the Company considered its coverage-in-place and other settlement agreements with its insurers, as well as a number of additional factors. These additional factors include current levels of recovery experience, the financial viability of the insurance companies, the method by which losses will be allocated to the various insurance policies and the years covered by those policies, and interpretation of the various policy terms and limits and their interrelationships. The timing and amount of reimbursements will vary due to differing policy terms and certain gaps in coverage as a result of some insurer insolvencies. In addition, the Company retained an insurance consulting firm to assist management in

the estimation of probable insurance recoveries based upon the analysis of policy terms, the likelihood of recovery provided by our legal counsel assuming the continued viability of those insurance carriers which are currently solvent and incorporating risk mitigation judgments where policy terms or other factors were not certain.

We have estimated that we have insurance which will cover 69 percent of the asbestos costs (defense and settlement costs) for pending claims as well as unasserted claims to be filed over the next 10 years. However,

Table of Contents

because there are gaps in our coverage, reflecting certain uninsured periods and prior insurance settlements, and we expect that certain policies from some of our primary insurers will exhaust within the next 10 years, the insurance coverage percent is expected to decline for potential additional asbestos liabilities. The tenth year of our projection of the unasserted asbestos claims liability against the related insurance asset declines to approximately 25 percent. Future recoverability rates may also be impacted by other factors, such as future insurance settlements, insolvencies and judicial determinations relevant to our coverage program, which are difficult to predict and subject to a high degree of uncertainty.

The Company's estimated asbestos exposure, net of expected insurance recoveries and other recoveries from former ITT entities, for the resolution of all pending and estimated unasserted asbestos claims to be filed within the next 10 years was \$258.4 as of September 30, 2009. The Company's estimate of the cost of pending claims, net of insurance recoveries, was \$24.7 as of December 31, 2008. A certain portion of the liability and corresponding asbestos asset relates to a business which we disposed of a number of years ago that is treated as discontinued operations.

The resultant third quarter 2009 net asbestos charge to income is summarized as follows:

	Pre-Tax	After-Tax
Continuing operations	\$ 222.9	\$ 138.9
Discontinued operations	12.9	8.0
Total	\$ 235.8	\$ 146.9

The \$222.9 pre-tax charge to continuing operations was comprised of \$13.3 (\$8.2 after-tax) for the updated assessment of the net liability for pending claims and \$209.6 (\$130.7 after-tax) for the initial recording in the quarter of the net liability for the estimated future claims to be filed over the next 10 years.

Subject to the qualifications regarding uncertainties previously described, it is expected that future annual net cash outflows related to pending claims and unasserted claims to be filed over the next 10 years will extend through approximately 2023 due to the time lag between the filing of a claim and its resolution. These annual net cash outflows are projected to be approximately \$15 over the next several years, relatively constant with recent levels, and increase to \$30 to \$40 by 2019.

The underlying asbestos liability and corresponding insurance asset are based upon current, known information. However, future events affecting the key factors and other variables for either the asbestos liability or the insurance asset could cause the actual costs and insurance recoveries to be higher or lower than currently estimated. Due to these uncertainties as well as our inability to reasonably estimate any additional asbestos liability for claims filed beyond the next 10 years, it is not possible to predict the ultimate outcome of the cost of resolving the pending and all unasserted asbestos claims. We believe it is possible that the cost of asbestos claims filed beyond the next 10 years, net of expected insurance recoveries, could have a material adverse effect on our financial position and on the results of operations or cash flows for a particular period.

Employee Benefit Plans***Pension and Postretirement Cost***

Net periodic pension cost was \$14.8 and \$35.0 during the third quarter and first nine months of 2009, respectively, increases of \$14.6 and \$34.7 over the same prior year periods, primarily due to the effect of an increase in the amortization of actuarial losses, and lower expected returns on plan assets, partially offset by an increase in the discount rate for our foreign plans. Based on the facts and circumstances described below, the increase in net periodic pension cost will be partially offset by recoveries of costs under our U.S. Government contracts. In 2009, we expect to incur approximately \$46.9 of net periodic pension cost that will be recorded in the Consolidated Income Statement.

Net periodic postretirement cost was \$12.8 in the third quarter of 2009 compared to \$7.9 during the same 2008 period. Net periodic postretirement cost was \$38.4 in the first nine months of 2009 compared to \$23.8 during the same 2008 period. These increases were primarily due to the effect of an increase in the amortization of actuarial losses and lower expected returns on plan assets due to lower asset levels.

Table of Contents***Plan Contributions***

Funding requirements under IRS rules are a major consideration in making contributions to our pension plans. With respect to qualified pension plans, we intend to contribute annually not less than the minimum required by applicable law and regulations. ITT contributed approximately \$51.5 to its various plans during the first nine months of 2009. Additional contributions ranging between \$4.0 and \$6.0 are expected over the balance of 2009. In 2008, we contributed \$24.1 to pension plans, including \$21.6 million during the first nine months of the year.

Recoverable Pension Costs and Plan Contributions

U.S. Government Cost Accounting Standards govern the extent to which pension costs and plan contributions are allocable to and recoverable under contracts with the U.S. Government. The Defense Electronics & Services business segment represents approximately 70% of the active U.S. Salaried Plan participants. As a result, we have sought and will seek reimbursement from the Department of Defense for a portion of our pension costs and plan contributions.

Cash Flow Summary

	Nine Months Ended September 30	
	2009	2008
Operating Activities	\$ 1,056.7	\$ 896.0
Investing Activities	(161.0)	(362.5)
Financing Activities	(564.2)	(1,396.4)
Foreign Exchange	53.1	(12.2)

Cash and cash equivalents increased \$382.8 to \$1,347.7 during the first nine months of 2009. The \$1,056.7 of cash generated from operating activities more than funded the \$564.2 and \$161.0 use of cash in financing and investing activities, respectively. These uses of cash were due to a \$463.8 net repayment of debt combined with investments in the business of \$140.4 in capital expenditures and \$34.2 in acquisitions, while at the same time returning value to the shareholders through \$109.2 of dividend payments, an increase of 23% from the same prior year period.

Operating Activities

Cash provided by operating activities in the first nine months of 2009 increased \$160.7 from the prior year. This increase is largely the result of a net cash improvement of \$226.2 from working capital, partially offset by a \$70.6 increased use in other current and non-current assets. The working capital improvement was primarily due to cash inflows from accounts receivable across each of our business segments due to lower sales volumes and improved collections. The increased use of cash for other current and non-current assets was primarily driven by pension plan contributions as well as increases in prepaid and other current assets. The \$144.6 reduction in income from continuing operations as compared to the prior year was due to the increase in non-cash asbestos costs of \$213.3, excluding the income tax benefit reflected within accrued and deferred taxes and, as a result, did not have an impact on cash flows from operating activities. The net asbestos payments were insignificant in each of the nine-month periods presented. The net annual cash outflows related to the recorded asbestos liability are projected to be approximately \$15 over the next several years, relatively consistent with recent levels, and increase to approximately \$30 to \$40 by 2019.

Investing Activities

Capital expenditures:

Capital expenditures during the first nine months of 2009 were \$140.4, an increase of \$3.8 as compared to the prior year. The increase is driven by investments in support of the Automated Dependent Surveillance-Broadcast (ADS-B) contract with the Federal Aviation Administration in the Defense Electronics & Services business segment as well as an investment in IT infrastructure. These incremental investments were largely mitigated by the absence of prior years investments for ITT's new headquarters that consolidated the corporate headquarters with the

Table of Contents

headquarters operations of its Fluid Technology and Motion & Flow Control business segments, in addition to reductions in Fluid Technology and Motion & Flow Control business segments in response to reduced revenues.

Acquisitions:

During the first nine months of 2009, we spent \$34.2 primarily on acquisitions of two businesses within our Fluid Technology business segment.

During the first nine months of 2008, we spent \$194.8 related to additional costs for the EDO acquisition within the Defense Electronics & Services business segment. We also spent \$46.2 on acquisitions of several other smaller companies.

Financing Activities

Debt:

During the first nine months of 2009, we used \$463.8 for net debt repayments. In May 2009, the Company issued \$500.0 of 4.9% Senior Notes due 2014 and \$500.0 of 6.125% Senior Notes due 2019 (collectively, the Notes). The Notes are senior unsecured obligations and rank equally with all existing and future senior unsecured indebtedness. The offering resulted in net proceeds of \$992.1. These proceeds combined with cash from operations were used to pay \$1,435.3 of short-term debt and \$20.8 of long-term debt.

During the first nine months of 2008, our use of cash pertaining to net repayments of short-term debt of \$1,254.1 was primarily due to the payment of debt related to the financing of the EDO acquisition.

Dividends:

In the first nine months of 2009, we made \$109.2 of dividend payments to shareholders, a 23% increase over the prior year. We made \$89.1 of dividend payments to shareholders in the first nine months of 2008, a 25% increase over the prior year.

Liquidity and Capital Resources

Our principal source of liquidity is operating cash flows. We have the ability to meet our additional funding requirements through the issuance of commercial paper. Our funding needs are monitored and strategies are executed to meet overall liquidity requirements, including the management of our capital structure on a short and long-term basis. Significant factors that affect our overall management of liquidity include the adequacy of commercial paper and bank lines of credit, and the ability to attract long-term capital on satisfactory terms. We assess these factors along with current market conditions on a continuous basis, and as a result may alter the mix of our short- and long-term financing, when advantageous to do so.

In April 2009, we filed a shelf registration statement on Form S-3 with the SEC, pursuant to which, in May 2009, we issued \$500.0 of 4.9% Senior Notes due 2014 and \$500.0 of 6.125% Senior Notes due 2019 (collectively, the Notes). The offering resulted in gross proceeds of \$998.3, offset by \$6.2 in debt issuance costs. We may redeem the Notes in whole or in part at any time at a redemption price equal to the greater of (i) 100% of the principal amount of such Notes and (ii) the sum of the present value of the remaining scheduled payments of principal and interest thereon (exclusive of interest accrued to the date of redemption) discounted to the redemption date on a semiannual basis at the Treasury Rate plus 50 basis points, plus in each case accrued and unpaid interest to the date of redemption. If the Company experiences a change of control, the Company will be required to offer to repurchase the Notes at a price

equal to 101% of the principal amount plus accrued interest. The Notes are senior unsecured obligations and rank equally with all existing and future senior unsecured indebtedness.

We manage our worldwide cash requirements considering available funds among the many subsidiaries through which we conduct business and the cost effectiveness with which those funds can be accessed. We have and will continue to transfer cash from those subsidiaries to U.S. and to other international subsidiaries when it is cost effective to do so.

Table of Contents

We believe that available cash, our committed credit facility and access to the public debt markets provide adequate short-term and long-term liquidity. We expect that cash flows from operations and our access to the commercial paper market will be sufficient to meet our short-term funding requirements. If our access to the commercial paper market is adversely affected, we believe that alternative sources of liquidity, including available cash and our existing committed credit facility, would be sufficient to meet our short-term funding requirements.

We do not believe the asbestos-related liability established during the third quarter of 2009 for unasserted claims to be filed over the next 10 years will result in a material impact to either our short-term or long-term liquidity positions, nor do we anticipate the liability for claims to be filed over the next 10 years will have a material impact to our net annual cash flows.

Current debt ratios have positioned us to grow our business with investments for organic growth and through strategic acquisitions, while providing the ability to return value to shareholders through increased dividends and share repurchases.

	September 30, 2009	December 31, 2008
Cash and cash equivalents	\$ 1,347.7	\$ 964.9
Short-term debt and current maturities of long-term debt	242.8	1,679.0
Long-term debt	1,439.7	467.9
Total debt	1,682.5	2,146.9
Total shareholders' equity	3,588.1	3,059.9
Total capitalization (debt plus equity)	\$ 5,270.6	\$ 5,206.8
Debt to total capitalization	31.9%	41.2%
Net debt (debt less cash and cash equivalents)	334.8	1,182.0
Net capitalization (debt plus equity less cash and cash equivalents)	3,922.9	4,241.9
Net debt to net capitalization	8.5%	27.9%

Credit Facilities and Commercial Paper Program

In November 2005, ITT entered into a five-year revolving credit agreement (the November 2005 Credit Facility), in the aggregate principal amount of \$1.25 billion. Effective November 8, 2007, ITT exercised the option to increase the principal amount under the revolving credit agreement to \$1.75 billion. As of September 30, 2009, we were in compliance with the financial covenants specified under this agreement. During the first quarter of 2009, the \$1.0 billion March 2008 Credit Facility (a 364-day revolving credit agreement) expired and was not renewed. The following table illustrates our commercial paper balance and credit facility amount in excess of the commercial paper balance as of September 30, 2009.

Credit Facility Amount	Commercial Paper Outstanding	Amount in Excess of Commercial Paper Balance
---------------------------------------	---	---

November 2005 Credit Facility	\$ 1,750.0	\$ 224.8	\$ 1,525.2
-------------------------------	------------	----------	------------

Contractual Obligations and Off-Balance Sheet Arrangements

In December of 2007, we entered into a sale leaseback type agreement for our corporate aircraft, with the aircraft leased back under a five-year operating lease. We have provided, under the lease, a residual value guarantee to the counterparty in the amount of \$50.2, which is the maximum amount of undiscounted future payments. We are obligated to make payments under the residual value guarantee to the extent the fair value of the aircraft is less than the residual value guarantee upon termination of the agreement. During the first quarter of 2009, we projected the fair value of the aircraft to be less than the residual value guarantee. Accordingly, we recorded a loss contingency of \$5.1, which represented the excess of the projected loss over a deferred gain of \$5.4 recorded in connection with the sale leaseback transaction. As of September 30, 2009, our projected fair value of the aircraft remains consistent with our prior assessment.

Table of Contents

There have been no other significant changes to those contractual obligations and off-balance sheet arrangements disclosed in the 2008 Annual Report on Form 10-K.

Critical Accounting Estimates

The preparation of ITT's financial statements, in conformity with accounting principles generally accepted in the United States of America, requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenues and expenses and the disclosure of contingent assets and liabilities. ITT believes the most complex and sensitive judgments, because of their significance to the Consolidated Financial Statements, result primarily from the need to make estimates about the effects of matters that are inherently uncertain. Management's Discussion and Analysis and Note 1 to the Consolidated Financial Statements in the 2008 Annual Report on Form 10-K describe the significant accounting estimates and policies used in preparation of the Consolidated Financial Statements. Actual results in these areas could differ from management's estimates. There have been no significant changes in ITT's critical accounting estimates during the first nine months of 2009, with the exception of asbestos-related estimates which are described below.

Asbestos Matters

ITT, including its subsidiary Goulds Pumps, Inc. (Goulds), has been joined as a defendant with numerous other companies in product liability lawsuits alleging personal injury due to asbestos exposure. These claims allege that certain of our products sold prior to 1985 contained a part manufactured by a third party, e.g., a gasket, which contained asbestos. To the extent these third-party parts may have contained asbestos, it was encapsulated in the gasket (or other) material and was non-friable. In certain other cases, it is alleged that former ITT companies were distributors for other manufacturers' products that may have contained asbestos.

Estimating our exposure to asbestos claims is subject to significant management judgment, as there is significant uncertainty and risk associated with the variables that can affect the timing, severity, quantity and resolution of claims. The methodology used to project future asbestos costs is based largely on the Company's experience in a reference period including the last few years for claims filed, settled and dismissed. This experience is compared to the results of previously conducted epidemiological studies by estimating the number of individuals likely to develop asbestos-related diseases. Those studies were undertaken in connection with an independent analysis of the population of U.S. workers across eleven different industry and occupation categories believed to have been exposed to asbestos. Using that information for the industry and occupation categories relevant to the Company, an estimate was developed of the number of future claims to be filed against the Company, as well as the aggregate settlement costs that would be incurred to resolve both pending and future claims based upon the average settlement costs by disease during the reference period. In addition, the estimate is augmented for the costs of defending asbestos claims in the tort system using a forecast based on recent experience as well as discussions with the Company's defense counsel. The methodology to project future asbestos costs is one in which the underlying assumptions are separately assessed for their reasonableness and then each is used as an input in estimating the liability. Our assessment of the underlying assumptions is based upon recent experience and future expectations, yielding only one value for each assumption.

The liability estimate is most sensitive to those factors surrounding mesothelioma claims as these claims represent nearly 90 percent of the total liability. These factors include the number of new mesothelioma claims filed against the Company, the average settlement costs for mesothelioma claims, and the percentage of mesothelioma claims dismissed against the Company. These factors are interdependent, and no one factor predominates in determining the liability estimate.

The recorded liability represents our best estimate based upon current, known information. While there are other potential estimates, our methodology does not create a range of estimates of reasonably possible outcomes as we have

determined our point estimate based upon our assessment of the value of each underlying assumption. Projecting future asbestos costs is subject to numerous variables and uncertainties that are inherently difficult to predict. In addition to the uncertainties surrounding the key factors discussed above, other factors include the long latency period prior to the manifestation of the asbestos related disease, costs of medical treatment, the impact of bankruptcies of other companies that are co-defendants, uncertainties surrounding the litigation process from

Table of Contents

jurisdiction to jurisdiction and from case to case, and the impact of potential legislative or judicial changes. Furthermore, any predictions with respect to the variables impacting the estimate of the asbestos liability are subject to even greater uncertainty as the projection period lengthens. In light of the uncertainties and variables inherent in the long-term projection of the Company's total asbestos liability, although it is probable that the Company will incur additional costs for asbestos claims filed beyond the next 10 years, we do not believe there is a reasonable basis for estimating those costs at this time. As part of our ongoing review of asbestos claims, each quarter we will reassess the projected liability of unasserted asbestos claims to be filed over the next 10 years, maintaining a rolling 10 year projection. Additionally, we will continually reassess the time horizon over which a reasonable estimate of unasserted claims can be projected.

We record a corresponding asbestos related insurance asset that represents our best estimate of probable insurance recoveries for the asbestos liabilities for pending claims, as well as unasserted claims to be filed over the next 10 years. In developing this estimate, the Company considered its coverage-in-place and other settlement agreements with its insurers, as well as a number of additional factors. These additional factors include current levels of recovery experience, the financial viability of the insurance companies, the method by which losses will be allocated to the various insurance policies and the years covered by those policies, and interpretation of the various policy terms and limits and their interrelationships. The timing and amount of reimbursements will vary due to differing policy terms and certain gaps in coverage as a result of some insurer insolvencies. In addition, the Company retained an insurance consulting firm to assist management in the estimation of probable insurance recoveries based upon the analysis of policy terms, the likelihood of recovery provided by our legal counsel assuming the continued viability of those insurance carriers which are currently solvent and incorporating risk mitigation judgments where policy terms or other factors were not certain.

We have estimated that we have insurance which will cover 69 percent of the asbestos costs (defense and settlement costs) for pending claims as well as unasserted claims to be filed over the next 10 years. However, because there are gaps in our coverage, reflecting certain uninsured periods and prior insurance settlements, and we expect that certain policies from some of our primary insurers will exhaust within the next 10 years, the insurance coverage percent is expected to decline for potential additional asbestos liabilities. The tenth year of our projection of the unasserted asbestos claims liability against the related insurance asset declines to approximately 25 percent. Future recoverability rates may also be impacted by other factors, such as future insurance settlements, insolvencies and judicial determinations relevant to our coverage program, which are difficult to predict and subject to a high degree of uncertainty.

The underlying asbestos liability and corresponding insurance asset are based upon current, known information. However, future events affecting the key factors and other variables for either the asbestos liability or the insurance asset could cause the actual costs and insurance recoveries to be higher or lower than currently estimated. Due to these uncertainties as well as our inability to reasonably estimate any additional asbestos liability for claims filed beyond the next 10 years, it is not possible to predict the ultimate outcome of the cost of resolving the pending and all unasserted asbestos claims. We believe it is possible that the cost of asbestos claims filed beyond the next 10 years, net of expected insurance recoveries, could have a material adverse effect on our financial position and on the results of operations or cash flows for a particular period.

For further discussion of these contingencies, including management's judgment applied in the recognition and measurement of asbestos assets and liabilities refer to Note 16 of the Notes to our Consolidated Condensed Financial Statements.

Recent Accounting Pronouncements

See Note 2 Recent Accounting Pronouncements, in the Notes to Consolidated Condensed Financial Statements for further information on recently adopted accounting pronouncements and pronouncements not yet adopted.

Forward-Looking and Cautionary Statements

Some of the information included herein includes forward-looking statements intended to qualify for the safe harbor from liability established by the Private Securities Litigation Reform Act of 1995 (the Act). These

Table of Contents

forward-looking statements include statements that describe our business strategy, outlook, objectives, plans, intentions or goals, and any discussion of future operating or financial performance. Whenever used, words such as anticipate, estimate, expect, project, intend, plan, believe, target and other terms of similar meaning are used to identify such forward-looking statements. Forward-looking statements are uncertain and to some extent unpredictable, and involve known and unknown risks, uncertainties and other important factors that could cause actual results to differ materially from those expressed in, or implied from, such forward-looking statements. Factors that could cause results to differ materially from those anticipated include:

Economic, political and social conditions in the countries in which we conduct our businesses;

Changes in government defense budgets;

Decline in consumer spending;

Our ability to borrow or refinance our existing indebtedness and availability of liquidity sufficient to meet our needs;

Interest and foreign currency exchange rate fluctuations;

Competition and industry capacity and production rates;

Ability of third parties, including our commercial partners, counterparties, financial institutions and insurers, to comply with their commitments to us;

Availability of adequate labor, commodities, supplies and raw materials;

Sales and revenues mix and pricing levels;

Acquisitions or divestitures;

Our ability to affect restructuring and cost reduction programs and realize savings from such actions;

Government regulations and compliance therewith;

Governmental investigations;

Changes in technology;

Potential future employee benefit plan contributions and other employment and pension matters;

Contingencies related to actual or alleged environmental contamination, claims and concerns;

Uncertainties with respect to our estimation of asbestos liability exposure and related insurance recoveries;

Intellectual property matters;

Personal injury claims;

Changes in generally accepted accounting principles; and

Other factors set forth in our Annual Report on Form 10-K for the fiscal year ended December 31, 2008 and our other filings with the Securities and Exchange Commission.

We undertake no obligation to update any forward-looking statements, whether as a result of new information, future events or otherwise.

Item 3.

QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

There has been no material change in the information concerning market risk as stated in our 2008 Annual Report on Form 10-K.

Item 4.

CONTROLS AND PROCEDURES

The Chief Executive Officer and Chief Financial Officer of the Company have evaluated the effectiveness of our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act) as of

Table of Contents

the end of the period covered by this report. Based on such evaluation, such officers have concluded that, as of the end of the period covered by this report the Company's disclosure controls and procedures are effective.

There have been no changes in our internal control over financial reporting during the last fiscal quarter that have materially affected or are reasonably likely to materially affect the Company's internal control over financial reporting, except for continued enhancements related to the second quarter upgrade to our financial consolidation system which was used to produce certain information contained in this quarterly report. The upgrade was subject to comprehensive testing and review and we believe that appropriate internal controls are in place with the upgraded system.

**PART II.
OTHER INFORMATION**

Item 1.

LEGAL PROCEEDINGS

ITT Corporation and its subsidiaries from time to time are involved in legal proceedings that are incidental to the operation of their businesses. Some of these proceedings allege damages relating to environmental liabilities, intellectual property matters, copyright infringement, personal injury claims, employment and pension matters, government contract issues and commercial or contractual disputes, sometimes related to acquisitions or divestitures.

See Note 16 Commitments and Contingencies, in the Notes to unaudited interim Consolidated Condensed Financial Statements for further information.

Item 1A.

RISK FACTORS

Following are changes to risk factors as disclosed in our 2008 Annual Report on Form 10-K:

Recent distress in the financial markets has had an adverse impact on the availability of credit and liquidity resources.

Continued stress on financial conditions could jeopardize certain counterparty obligations, including those of our insurers, financial institutions and parties to the Distribution Agreement. The tightening of credit markets may reduce the funds available to our customers to buy our products and services for an unknown, but perhaps lengthy, period. Restrictive credit markets may also result in customers extending times for payment and may result in our having higher customer receivables with increased default rates. General concerns about the fundamental soundness of domestic and foreign economies may also cause customers to reduce their purchases from us even if they have cash or if credit is available to them.

If for any reason we lose access to our currently available lines of credit, or if we are required to raise additional capital, we may be unable to do so in the current credit and stock market environment, or we may be able to do so only on unfavorable terms.

Our exposure to pending and future asbestos claims and related assets, liabilities, and cash flows are subject to significant uncertainties, which could have adverse effects on our financial condition, results of operations and cash flows.

ITT, including its subsidiary Goulds Pumps, Inc., has been named as a defendant in numerous lawsuits and claims in which the plaintiffs claim damages for personal injury arising from exposure to asbestos in connection with certain

products sold or distributed that may have contained asbestos. We expect to be named as defendants in similar actions in the future. The estimated liability is based on assumptions with respect to the plaintiffs' propensity to sue, claim acceptance rates, disease type, historic settlement and defense costs and other variables based on a certain recent time periods. Those assumptions and time periods ultimately may or may not be proven to be reliable predictors of future trends. A significant change in one or more of the variables or the assumptions could substantially change the estimated liability. Although it is probable that the Company will incur additional costs for

Table of Contents

asbestos claims filed beyond the next 10 years, we do not believe there is a reasonable basis for estimating those costs at this time.

There are also significant assumptions made in developing the estimates of the related probable insurance recoveries. These assumptions, such as policy triggers, the methodology for allocating claims to policies, and the continued solvency of the Company's insurers, may or may not be proven to be correct and if incorrect could directly affect whether and how the insurers will be available to pay the Company's asbestos costs. Finally, there are inherent uncertainties in litigation. We cannot give any assurances regarding the outcome of any litigation to enforce our rights under our insurance policies.

Due to the uncertainties as well as our inability to reasonably estimate any additional asbestos liability for claims filed beyond the next 10 years, it is not possible to predict the ultimate outcome of the cost of resolving the pending and all unasserted asbestos claims. We believe it is possible that the cost of asbestos claims filed beyond the next 10 years, net of expected insurance recoveries, could have a material adverse effect on our financial position and on the results of operations or cash flows for a particular period.

Item 2.**UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS****Issuer Purchases of Equity Securities**

Period	Total Number of Shares Purchased	Average Price Paid Per Share(1)	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs(2)	Maximum Dollar Value of Shares that May Yet Be Purchased Under the Plans or Programs (In millions)
7/1/09 - 7/31/09		\$		\$ 569.2
8/1/09 - 8/31/09		\$		\$ 569.2
9/1/09 - 9/30/09		\$		\$ 569.2

(1) Average price paid per share is calculated on a settlement basis and excludes commission.

(2) On October 27, 2006, we announced a three-year \$1 billion share repurchase program. On December 16, 2008, we announced that the ITT Board of Directors had approved the elimination of the expiration date with respect to the repurchase program. This program replaces our previous practice of covering shares granted or exercised in the context of ITT's performance incentive plans. The program is consistent with our capital allocation process, which is centered on those investments necessary to grow our businesses organically and through acquisitions, while also providing cash returns to shareholders. Our strategy for cash flow utilization is to invest in our business, pay dividends, repay debt, complete strategic acquisitions, and repurchase common stock. As of September 30, 2009, we had repurchased 7.1 million shares for \$430.8, including commission fees, under our \$1 billion share repurchase program.

Item 3.

DEFAULTS UPON SENIOR SECURITIES

None.

Item 4.

SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS

None.

Item 5.

OTHER INFORMATION

None.

Item 6.

EXHIBITS

(a) See the Exhibit Index for a list of exhibits filed herewith.

Table of Contents

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

ITT Corporation

(Registrant)

By: /s/ Janice M. Klettner
Janice M. Klettner
Vice President and Chief Accounting Officer
(Principal accounting officer)

November 2, 2009

Table of Contents**EXHIBIT INDEX**

Exhibit Number	Description	Location
(3)	(a) ITT Corporation's Articles of Amendment of the Restated Articles of Incorporation, effective as of May 13, 2008	Incorporated by reference to Exhibit 3.1 of ITT Corporation's Form 8-K Current Report dated May 14, 2008 (CIK No. 216228, File No. 1-5672).
	(b) ITT Corporation's By-laws, as amended July 15, 2009	Incorporated by reference to Exhibit 3.1 of ITT Corporation's Form 8-K Current Report dated July 15, 2009 (CIK No. 216228, File No. 1-5672).
(4)	Instruments defining the rights of security holders, including indentures	Not required to be filed. The Registrant hereby agrees to file with the Commission a copy of any instrument defining the rights of holders of long-term debt of the Registrant and its consolidated subsidiaries upon request of the Commission.
(10.1)*	Separation Agreement between Nicholas P. Hill and ITT Corporation dated February 20, 2009	Incorporated by reference to Exhibit 10.1 of ITT Corporation's Form 10-K for the year ended December 31, 2008 (CIK No. 216228, File No. 1-5672).
(10.2)*	Employment Agreement dated as of June 28, 2004 between ITT Industries, Inc. and Steven R. Loranger (amended as of December 18, 2008)	Incorporated by reference to Exhibit 99.1 of ITT Corporation's Form 8-K dated December 19, 2008. (CIK No. 216228, File No. 1-5672).
(10.3)*	Form of Non-Qualified Stock Option Award Agreement for Band A Employees	Incorporated by reference to Exhibit 10.3 of ITT Industries Form 10-K for the year ended December 31, 2004 (CIK No. 216228, File No. 1-5672).

Table of Contents

Exhibit Number	Description	Location
(10.4)*	Form of Non-Qualified Stock Option Award Agreement for Band B Employees	Incorporated by reference to Exhibit 10.4 of ITT Industries Form 10-K for the year ended December 31, 2004 (CIK No. 216228, File No. 1-5672).
(10.5)*	ITT 2003 Equity Incentive Plan, amended and restated as of February 15, 2008 and approved by shareholders on May 13, 2008 (previously amended and restated as of July 13, 2004 and subsequently amended as of December 18, 2006) and previously known as ITT Industries, Inc. 2003 Equity Incentive Plan	Incorporated by reference to Exhibit 10.5 of ITT Corporation s Form 10-Q for the quarter ended June 30, 2008 (CIK No. 216228, File No. 1-5672).
(10.6)*	ITT Corporation 1997 Long-Term Incentive Plan, amended and restated as of February 15, 2008 and approved by shareholders on May 13, 2008 (previously amended and restated as of July 13, 2004) and formerly known as ITT Industries, Inc. 1997 Long-Term Incentive Plan	Incorporated by reference to Exhibit 10.6 of ITT Corporation s Form 10-Q for the quarter ended June 30, 2008 (CIK No. 216228, File No. 1-5672).
(10.7)*	ITT Corporation Annual Incentive Plan for Executive Officers, amended and restated as of February 15, 2008 and approved by shareholders on May 13, 2008 previously known as 1997 Annual Incentive Plan for Executive Officers (amended and restated as of July 13, 2004) and also previously known as ITT Industries, Inc. 1997 Annual Incentive Plan for Executive Officers (amended and restated as of July 13, 2004)	Incorporated by reference to Exhibit 10.7 of ITT Corporation s Form 10-Q for the quarter ended June 30, 2008 (CIK No. 216228, File No. 1-5672).
(10.8)*	1994 ITT Incentive Stock Plan (amended and restated as of July 13, 2004 and subsequently amended as of December 19, 2006) formerly known as 1994 ITT Industries Incentive Stock Plan (amended and restated as of July 13, 2004)	Incorporated by reference to Exhibit 10.8 of ITT Corporation s Form 10-K for the year ended December 31, 2006 (CIK No. 216228, File No. 1-5672).

Table of Contents

Exhibit Number	Description	Location
(10.9)*	ITT Corporation Special Senior Executive Severance Pay Plan amended and restated as of December 31, 2008 (previously amended and restated as of July 13, 2004) and formerly known as ITT Industries Special Senior Executive Severance Pay Plan	Incorporated by reference to Exhibit 10.9 of ITT Corporation's Form 10-K for the year ended December 31, 2008 (CIK No. 216228, File No. 1-5672).
(10.10)*	ITT 1996 Restricted Stock Plan for Non-Employee Directors (amended and restated as of July 13, 2004 and subsequently amended as of December 19, 2006) formerly known as ITT Industries 1996 Restricted Stock Plan for Non-Employee Directors (amended and restated as of July 13, 2004)	Incorporated by reference to Exhibit 10.10 of ITT Corporation's Form 10-K for the year ended December 31, 2006 (CIK No. 216228, File No. 1-5672).
(10.11)*	ITT Corporation Enhanced Severance Pay Plan (amended and restated as of July 13, 2004) and formerly known as ITT Industries Enhanced Severance Pay Plan (amended and restated as of July 13, 2004). Amended and restated as of December 31, 2008	Incorporated by reference to Exhibit 10.11 of ITT Corporation's Form 10-K for the year ended December 31, 2008 (CIK No. 216228, File No. 1-5672).
(10.12)*	ITT Deferred Compensation Plan (Effective as of January 1, 1995 including amendments through July 13, 2004) formerly known as ITT Industries Deferred Compensation Plan (Effective as of January 1, 1995 including amendments through July 13, 2004). Amended and restated as of December 31, 2008	Incorporated by reference to Exhibit 10.12 of ITT Corporation's Form 10-K for the year ended December 31, 2008 (CIK No. 216228, File No. 1-5672).
(10.13)*	ITT 1997 Annual Incentive Plan (amended and restated as of July 13, 2004) formerly known as ITT Industries 1997 Annual Incentive Plan (amended and restated as of July 13, 2004)	Incorporated by reference to Exhibit 10.13 of ITT Industries Form 10-Q for the quarter ended September 30, 2004 (CIK No. 216228, File No. 1-5672).

Table of Contents

Exhibit Number	Description	Location
(10.14)*	ITT Excess Pension Plan IA formerly known as ITT Industries Excess Pension Plan IA. Originally effective as of July 1, 1975. Amended and restated as of December 31, 2008	Incorporated by reference to Exhibit 10.14 of ITT Corporation's Form 10-K for the year ended December 31, 2008 (CIK No. 216228, File No. 1-5672).
(10.15)*	ITT Excess Pension Plan IB formerly known as ITT Industries Excess Pension Plan IB. Originally effective as of January 1, 1996. Amended and restated as of December 31, 2008	Incorporated by reference to Exhibit 10.15 of ITT Corporation's Form 10-K for the year ended December 31, 2008 (CIK No. 216228, File No. 1-5672).
(10.16)*	ITT Excess Pension Plan IIA formally known as ITT Excess Pension Plan II, and ITT Industries Excess Pension Plan II (as amended and restated as of July 13, 2004) originally effective as of January 1, 1988. Amended and restated as of December 31, 2008	Incorporated by reference to Exhibit 10.16 of ITT Corporation's Form 10-K for the year ended December 31, 2008 (CIK No. 216228, File No. 1-5672).
(10.17)*	ITT Excess Savings Plan (as amended and restated as of July 13, 2004) formerly known as ITT Industries Excess Savings Plan (as amended and restated as of July 13, 2004). Amended and restated effective December 31, 2008	Incorporated by reference to Exhibit 10.17 of ITT Corporation's Form 10-K for the year ended December 31, 2008 (CIK No. 216228, File No. 1-5672).
(10.18)*	ITT Industries Excess Benefit Trust	Incorporated by reference to Exhibit 10.18 of ITT Industries Form 10-Q for the quarter ended September 30, 2004 (CIK No. 216228, File No. 1-5672).
(10.19)	Form of indemnification agreement with directors	Incorporated by reference to Exhibit 10(h) to ITT Industries Form 10-K for the fiscal year ended December 31, 1996 (CIK No. 216228, File No. 1-5672).

Table of Contents

Exhibit Number	Description	Location
(10.20)	Distribution Agreement among ITT Corporation, ITT Destinations, Inc. and ITT Hartford Group, Inc.	Incorporated by reference to Exhibit 10.1 listed under ITT Industries Form 8-B dated December 20, 1995 (CIK No. 216228, File No. 1-5672).
(10.21)	Intellectual Property License Agreement between and among ITT Corporation, ITT Destinations, Inc. and ITT Hartford Group, Inc.	Incorporated by reference to Exhibit 10.2 to ITT Industries Form 8-B dated December 20, 1995 (CIK No. 216228, File No. 1-5672).
(10.22)	Tax Allocation Agreement among ITT Corporation, ITT Destinations, Inc. and ITT Hartford Group, Inc.	Incorporated by reference to Exhibit 10.3 to ITT Industries Form 8-B dated December 20, 1995 (CIK No. 216228, File No. 1-5672).
(10.23)	Employee Benefit Services and Liability Agreement among ITT Corporation, ITT Destinations, Inc. and ITT Hartford Group, Inc.	Incorporated by reference to Exhibit 10.7 to ITT Industries Form 8-B dated December 20, 1995 (CIK No. 216228, File No. 1-5672).
(10.24)	Five-year Competitive Advance and Revolving Credit Facility Agreement dated as of November 10, 2005	Incorporated by reference to Exhibit 10.1 to ITT Industries Form 8-K Current Report dated November 10, 2005 (CIK No. 216228, File No. 1-5672).
(10.25)	Agreement with Valeo SA with respect to the sale of the Automotive Electrical Systems Business	Incorporated by reference to Exhibit 10(b) to ITT Industries Form 10-Q Quarterly Report for the quarterly period ended September 30, 1998 (CIK No. 216228, File No. 1-5672).
(10.26)	Agreement with Continental AG with respect to the sale of the Automotive Brakes and Chassis Business	Incorporated by reference to Exhibit 2.1 to ITT Industries Form 8-K Current Report dated October 13, 1998 (CIK No. 216228, File No. 1-5672).

Table of Contents

Exhibit Number	Description	Location
(10.27)	Participation Agreement among ITT Industries, Rexus L.L.C. (Rexus) and Air Bail S.A.S. and RBS Lombard, Inc., as investors, and master lease agreement, lease supplements and related agreements between Rexus as lessor and ITT Industries, as lessee	Incorporated by reference to Exhibits listed under Item 9.01 to ITT Industries Form 8-K Current Report dated December 20, 2004 (CIK No. 216228, File No. 1-5672).
(10.28)*	Form of Restricted Stock Award for Non-Employee Directors	Incorporated by reference to Exhibit 10.28 of ITT Industries Form 10-Q for the quarter ended September 30, 2005 (CIK No. 216228, File No. 1-5672).
(10.29)*	Form of Restricted Stock Award for Employees	Incorporated by reference to Exhibit 10.29 of ITT Industries Form 10-Q for the quarter ended September 30, 2005 (CIK No. 216228, File No. 1-5672).
(10.30)	Amended and Restated 364-day Revolving Credit Agreement	Incorporated by reference to Exhibits 10.1 and 10.2 to ITT Industries Form 8-K dated March 28, 2005 (CIK No. 216228, File No. 1-5672).
(10.31)*	Transition Memorandum and Separation Agreement dated February 23, 2009 between Vincent A. Maffeo and ITT Corporation	Incorporated by reference to Exhibit 10.31 of ITT Corporation's Form 10-K for the year ended December 31, 2008 (CIK No. 216228, File No. 1-5672).
(10.32)*	ITT Corporation Senior Executive Severance Pay Plan. (previously known as the ITT Industries, Inc. Senior Executive Severance Pay Plan, dated December 20, 1995, amended and restated as of December 31, 2008)	Incorporated by reference to Exhibit 10.32 of ITT Corporation's Form 10-K for the year ended December 31, 2008 (CIK No. 216228, File No. 1-5672).

Table of Contents

Exhibit Number	Description	Location
(10.33)	Non-Employee Director Compensation Agreement	Incorporated by reference to Exhibit 10.1 to ITT Industries Form 8-K Current Report dated December 1, 2005 (CIK No. 216228, File No. 1-5672).
(10.34)*	Form of 2006 Non-Qualified Stock Option Award Agreement for Band A Employees	Incorporated by reference to Exhibit 10.34 of ITT Industries Form 10-Q for the quarter ended March 31, 2006 (CIK No. 216228, File No. 1-5672).
(10.35)*	Form of 2006 Non-Qualified Stock Option Award Agreement for Band B Employees	Incorporated by reference to Exhibit 10.35 of ITT Industries Form 10-Q for the quarter ended March 31, 2006 (CIK No. 216228, File No. 1-5672).
(10.36)*	Form of 2006 Restricted Stock Award Agreement for Employees	Incorporated by reference to Exhibit 10.36 of ITT Industries Form 10-Q for the quarter ended March 31, 2006 (CIK No. 216228, File No. 1-5672).
(10.37)	Form of 2006 Non-Qualified Stock Option Award Agreement for Non-Employee Directors	Incorporated by reference to Exhibit 10.37 of ITT Industries Form 10-Q for the quarter ended March 31, 2006 (CIK No. 216228, File No. 1-5672).
(10.38)	2002 ITT Stock Option Plan for Non-Employee Directors formerly known as the 2002 ITT Industries, Inc. Stock Option Plan for Non-Employee Directors (as amended on December 19, 2006)	Incorporated by reference to Exhibit 10.38 of ITT Corporation's Form 10-K for the year ended December 31, 2006 (CIK No. 216228, File No. 1-5672).
(10.39)*	Employment Agreement dated as of May 21, 2007 and effective as of July 1, 2007 between ITT Corporation and Denise L. Ramos	Incorporated by reference to Exhibit 99.1 to ITT Corporation Form 8-K dated July 2, 2007 (CIK No. 216228, File No. 1-5672).

Table of Contents

Exhibit Number	Description	Location
(10.40)*	Separation Memorandum dated July 10, 2007 and effective as of July 18, 2007 between ITT Corporation and George E. Minnich	Incorporated by reference to Exhibit 10.1 to ITT Corporation Form 8-K Current Report dated July 19, 2007 (CIK No. 216228, File No. 1-5672).
(10.41)	Agreement and Plan of Merger	Incorporated by reference to Exhibit 2.1 and 2.2 to ITT Corporation's Form 8-K dated September 18, 2007 (CIK No. 216228, File No. 1-5672).
(10.42)	Accession Agreement to Five-Year Competitive Advance and Revolving Credit Facility	Incorporated by reference to Exhibit 2.03 to ITT Corporation's Form 8-K dated November 8, 2007 (CIK No. 216228, File No. 1-5672).
(10.43)	Summary of material terms of amendments to ITT Excess Pension Plan 1A and the ITT Excess Pension Plan 1B, the ITT Excess Pension Plan II, the ITT Excess Savings Plan, the ITT Deferred Compensation Plan and the severance plans and policies of the Company and its subsidiaries and other affiliates	Incorporated by reference to Exhibit 5.02 to ITT Corporation's Form 8-K dated December 19, 2007 (CIK No. 216228, File No. 1-5672).
(10.44)	Senior Notes Offering	Incorporated by reference to Exhibit 9.01(d) to ITT Corporations Form 8-K dated April 28, 2009 (CIK No. 216228, File No. 1-5672)
(10.45)	Issuance of Commercial Paper	Incorporated by Reference to Exhibit 2.03 to ITT Corporation's Form 8-K dated December 20, 2007 (CIK No. 216228, File No. 1-5672).
(10.46)	ITT Corporation 2003 Equity Incentive Plan Restricted Stock Unit Award Agreement - Non-Employee Director	Incorporated by reference to Exhibit 10.46 of ITT Corporation's Form 10-Q for the quarter ended June 30, 2008 (CIK No. 216228, File No. 1-5672).

Table of Contents

Exhibit Number	Description	Location
(10.47)	ITT Corporation 2003 Equity Incentive Plan Director Restricted Stock Unit Award Deferral Election Form	Incorporated by reference to Exhibit 10.47 of ITT Corporation's Form 10-Q for the quarter ended June 30, 2008 (CIK No. 216228, File No. 1-5672).
(10.48)	ITT Corporation Deferred Compensation Plan for Non-Employee Directors	Incorporated by reference to Exhibit 10.48 of ITT Corporation's Form 10-Q for the quarter ended September 30, 2008 (CIK No. 216228, File No. 1-5672).
(10.49)	ITT Corporation Deferred Compensation Plan for Non-Employee Directors Deferral Election Form for those Directors without a Specified Distribution Date for Non-Grandfathered Deferrals	Incorporated by reference to Exhibit 10.49 of ITT Corporation's Form 10-Q for the quarter ended September 30, 2008 (CIK No. 216228, File No. 1-5672).
(10.50)	ITT Corporation Deferred Compensation Plan for Non-Employee Directors Deferral Election Form for those Directors with a Specified Distribution Date for Non-Grandfathered Deferrals	Incorporated by reference to Exhibit 10.50 of ITT Corporation's Form 10-Q for the quarter ended September 30, 2008 (CIK No. 216228, File No. 1-5672).
(10.51)	ITT Corporation Deferred Compensation Plan for Non-Employee Directors Subsequent Election Form	Incorporated by reference to Exhibit 10.51 of ITT Corporation's Form 10-Q for the quarter ended September 30, 2008 (CIK No. 216228, File No. 1-5672).
(10.52)	ITT 2003 Equity Incentive Plan Director Restricted Stock Unit Award Deferral Election Form	Incorporated by reference to Exhibit 10.52 of ITT Corporation's Form 10-Q for the quarter ended September 30, 2008 (CIK No. 216228, File No. 1-5672).

Table of Contents

Exhibit Number	Description	Location
(10.53)	ITT Corporation Non-Employee Director Deferred Restricted Stock Unit Award Subsequent Election Form	Incorporated by reference to Exhibit 10.53 of ITT Corporation's Form 10-K for the year ended December 31, 2008 (CIK No. 216228, File No. 1-5672).
(10.54)	ITT Director Consent Letter Required Modifications to Prior Annual Retainer Deferrals	Incorporated by reference to Exhibit 10.54 of ITT Corporation's Form 10-K for the year ended December 31, 2008 (CIK No. 216228, File No. 1-5672).
(10.55)*	ITT Excess Pension Plan IIB. Effective as of January 1, 1988. As Amended and Restated as of December 31, 2008	Incorporated by reference to Exhibit 10.55 of ITT Corporation's Form 10-K for the year ended December 31, 2008 (CIK No. 216228, File No. 1-5672).
(10.56)*	ITT Corporation Form of Non-Qualified Stock Option Agreement (Band A)	Incorporated by reference to Exhibit 10.56 of ITT Corporation's Form 10-Q for the quarter ended March 31, 2009 (CIK No. 216228, File No. 1-5672).
(10.57)*	ITT Corporation Form of Non-Qualified Stock Option Agreement (Non Band A)	Incorporated by reference to Exhibit 10.57 of ITT Corporation's Form 10-Q for the quarter ended March 31, 2009 (CIK No. 216228, File No. 1-5672).
(18)	Letter re change in accounting principles	Incorporated by reference to Exhibit 18 of ITT Corporation's Form 10-Q for the quarter ended September 30, 2006 (CIK No. 216228, File No. 1-5672).
(31.1)	Certification pursuant to Rule 13a-14(a)/15d-14(a) of the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002	Filed herewith.
(31.2)	Certification pursuant to Rule 13a-14(a)/15d-14(a) of the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002	Filed herewith.

Table of Contents

Exhibit Number	Description	Location
(32.1)	Certification Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002	This Exhibit is intended to be furnished in accordance with Regulation S-K Item 601(b) (32) (ii) and shall not be deemed to be filed for purposes of Section 18 of the Securities Exchange Act of 1934 or incorporated by reference into any filing under the Securities Act of 1933 or the Securities Exchange Act of 1934, except as shall be expressly set forth by specific reference.
(32.2)	Certification Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002	This Exhibit is intended to be furnished in accordance with Regulation S-K Item 601(b) (32) (ii) and shall not be deemed to be filed for purposes of Section 18 of the Securities Exchange Act of 1934 or incorporated by reference into any filing under the Securities Act of 1933 or the Securities Exchange Act of 1934, except as shall be expressly set forth by specific reference.
(99.1)	Deferred Prosecution Agreement filed March 28, 2007 between ITT Corporation and the United States Attorney's Office for the Western District of Virginia	Incorporated by reference to Exhibit 99.4 of ITT Corporation's Form 8-K dated March 30, 2007 (CIK No. 216228, File No. 1-5672).
(99.2)	Administrative Compliance Agreement filed October 11, 2007 between ITT Corporation and The United States Agency (Suspensions Department Affiliate for the U.S. Army) on behalf of the U.S. Government	Incorporated by reference to Exhibit 99.1 of ITT Corporation's Form 8-K dated October 12, 2007 (CIK No. 216228, File No. 1-5672).

Table of Contents

Exhibit Number	Description	Location
(101)	The following materials from ITT Corporation's Quarterly Report on Form 10-Q for the quarter ended September 30, 2009, formatted in XBRL (Extensible Business Reporting Language): (i) Condensed Consolidated Income Statements, (ii) Condensed Consolidated Balance Sheets, (iii) Condensed Consolidated Statements of Cash Flows, and (iv) Notes to Condensed Consolidated Financial Statements, tagged as blocks of text	Submitted electronically with this report.

* Management compensatory plan