

DTE ENERGY CO  
Form 8-K  
May 12, 2010

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): May 6, 2010**

| <b>Commission<br/>File Number</b> | <b>Exact Name of Registrant as Specified in its<br/>Charter, State of Incorporation, Address of<br/>Principal Executive Offices and Telephone Number</b> | <b>IRS Employer<br/>Identification No.</b> |
|-----------------------------------|--|--|
| 1-11607                           | DTE Energy Company<br>(a Michigan corporation)<br>One Energy Plaza<br>Detroit, Michigan 48226-1279<br>313-235-4000                                       | 38-3217752                                 |

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On May 6, 2010, the shareholders of DTE Energy Company (the Company ) at the 2010 annual meeting of shareholders of the Company (the Annual Meeting ) approved amendments to the DTE Energy Company 2006 Long-Term Incentive Plan (the LTIP ). A description of the amendments can be found in the Company s definitive proxy statement for the Annual Meeting dated March 29, 2010 (the Proxy ) in the section entitled Proposal No. 4 Management Proposal Approval of the Amended and Restated DTE Energy Company 2006 Long-Term Incentive Plan, which is incorporated herein by reference. This description is qualified in its entirety by reference to the amended and restated LTIP attached to the Proxy as Exhibit A.

**Item 5.03 Amendments to Articles of Incorporation or Bylaws; Change in Fiscal Year.**

**Amendment to Articles of Incorporation**

On May 6, 2010, the shareholders of the Company at the Annual Meeting approved an amendment to the Company s Articles of Incorporation to eliminate cumulative voting in director elections, as more fully described in the Company s Proxy. The amendment became effective on May 11, 2010.

A copy of the Articles of Incorporation as amended effective May 11, 2010 is attached hereto as Exhibit 3.1 and is incorporated herein by reference.

**Amendment to Bylaws**

On May 6, 2010, after the shareholder approval of the above-described amendment to the Company s Articles of Incorporation to eliminate cumulative voting in director elections, the Board of Directors of the Company (the Board ) adopted amendments to the Bylaws of the Company to:

- (a) Eliminate cumulative voting provisions and
- (b) Add provisions requiring that, in uncontested director elections, a nominee for director must receive the affirmative vote of a majority of the votes properly cast at a meeting of shareholders, with the affirmative vote of a plurality of votes properly cast required in contested director elections.

A copy of the Bylaws as amended May 6, 2010 is attached hereto as Exhibit 3.2 and is incorporated herein by reference.

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**Item 5.07. Submission of Matters to a Vote of Security Holders.**

(a) The Annual Meeting was held on May 6, 2010.

(b) At the Annual Meeting:

(i) The nominees named in the Proxy were all elected as follows: Anthony F. Earley, Jr., Frank M. Hennessey and Gail J. McGovern were elected to serve as directors for a three-year term expiring in 2013 and Allan D. Gilmour was elected to serve as a director for a term expiring in 2011, with the votes shown:

|                        | Total Votes For<br>Each Director | Total Votes<br>Withheld From<br>Each Director | Broker Non-Votes |
|------------------------|----------------------------------|---|------------------|
| Anthony F. Earley, Jr. | 99,432,090                       | 4,685,797                                     | 22,567,559       |
| Frank M. Hennessey     | 100,262,198                      | 3,855,689                                     | 22,567,559       |
| Gail J. McGovern       | 97,961,620                       | 6,156,267                                     | 22,567,559       |
| Allan D. Gilmour       | 98,500,735                       | 5,617,152                                     | 22,567,559       |

(ii) Shareholders ratified the appointment of PricewaterhouseCoopers LLP as the Company's independent public accounting firm for the year 2010, with the votes shown:

| For         | Against   | Abstentions | Broker Non-Votes |
|-------------|-----------|-------------|------------------|
| 124,399,418 | 1,361,415 | 924,612     | 0                |

(iii) Shareholders approved the proposal to amend the Company's Articles of Incorporation to eliminate cumulative voting in director elections as more fully described in the Proxy, with the votes shown:

| For        | Against   | Abstentions | Broker Non-Votes |
|------------|-----------|-------------|------------------|
| 92,909,774 | 9,832,598 | 1,375,515   | 22,567,559       |

(iv) Shareholders approved the amendment to the DTE Energy Company 2006 Long-Term Incentive Plan as more fully described in the Proxy, with the votes shown:

| For        | Against    | Abstentions | Broker Non-Votes |
|------------|------------|-------------|------------------|
| 73,778,273 | 28,791,955 | 1,547,658   | 22,567,559       |

(v) Shareholders did not approve the proposal relating to political contributions as more fully described in the Proxy, with the votes shown:

| For        | Against    | Abstentions | Broker Non-Votes |
|------------|------------|-------------|------------------|
| 26,767,566 | 57,891,538 | 19,458,783  | 22,567,559       |

(vi) Shareholders approved the proposal relating to the declassification of the Board of Directors as more fully described in the Proxy, with the votes shown:

| For        | Against    | Abstentions | Broker Non-Votes |
|------------|------------|-------------|------------------|
| 76,140,958 | 25,949,926 | 2,027,003   | 22,567,559       |

**Item 9.01. Financial Statements and Exhibits.**

(d) Exhibits

3.1 DTE Energy Company Amended and Restated Articles of Incorporation, as amended effective May 11, 2010.

3.2 Bylaws of DTE Energy Company, as amended through May 6, 2010.

99.1 Proposal No. 4 Management Proposal Approval of the Amended and Restated DTE Energy Company 2006 Long-Term Incentive Plan, appearing on pages 34-37 of the Company's Definitive Proxy Statement filed with the Securities and Exchange Commission on March 29, 2010 is incorporated by reference herein.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: May 12, 2010

DTE ENERGY COMPANY  
(Registrant)

/s/ Lisa A. Muschong  
Lisa A. Muschong  
Corporate Secretary

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**EXHIBIT INDEX**

| Exhibit<br>Number | Description   |
|-------------------|---|
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| 3.2               | Bylaws of DTE Energy Company, as amended through May 6, 2010.   |
| 99.1              | Proposal No. 4 Management Proposal Approval of the Amended and Restated DTE Energy Company 2006 Long-Term Incentive Plan, appearing on pages 34-37 of the Company's Definitive Proxy Statement filed with the Securities and Exchange Commission on March 29, 2010 is incorporated by reference herein. |