

TOWER AUTOMOTIVE INC

Form 8-K

September 13, 2004

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934**

**Date of Report** (Date of earliest event reported): **September 8, 2004**

**TOWER AUTOMOTIVE, INC.**

(Exact Name of Registrant as Specified in its Charter)

**DELAWARE**

(State or Other Jurisdiction of Incorporation)

**1-12733**

(Commission File Number)

**41-1746238**

(I.R.S. Employer Identification No.)

**27175 Haggerty Road, Novi, Michigan**

(Address of Principal Executive Offices)

**48377**

(Zip Code)

**248-675-6000**

(Registrant's Telephone Number, Including Area Code)

**Not Applicable**

(Former Name or Former Address, if Changed Since Last Report)

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Item 2.05 Costs Associated with Exit or Disposal Activities.

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Press Release, Dated September 9, 2004

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**Section 2 Financial Information**

**Item 2.05 Costs Associated with Exit or Disposal Activities.**

On September 8, 2004, Tower Automotive, Inc. (the Company ) committed to a plan to reduce production at its Greenville, Michigan facility as part of the Company s continued focus on improving operational and financial performance. The Company intends to move manual stamping operations and related weld assemblies from the Greenville facility to other Company locations in Elkton, Michigan and Kendallville Indiana. This action will enable the Greenville facility to concentrate on higher-margin business in progressive stampings and complex value-added assemblies.

Approximately 135 positions at the Greenville facility will be affected by the phase out of the manual press operations and related assembly work, resulting in approximately 165 positions remaining at the facility. The transfer of the production to the other Company locations is expected to be completed by January 2005.

Total estimated costs associated with this action amount to approximately \$2.4 million, which is comprised of employee termination benefits of approximately \$2.1 million and other related miscellaneous costs amounting to approximately \$0.3 million. All of these costs will involve future cash expenditures.

**Section 9 Financial Statements and Exhibits**

**Item 9.01 Financial Statements and Exhibits.**

c. Exhibits.

99.1 Press release dated September 9, 2004.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

**TOWER AUTOMOTIVE, INC.**

Registrant

Date: September 13, 2004

By: /s/ Christopher T. Hatto  
Christopher T. Hatto  
Chief Accounting Officer

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**EXHIBIT INDEX**

99.1 Press release dated September 9, 2004.