

LEAR CORP  
Form 8-K  
February 24, 2006

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549  
FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): February 22, 2006**

**LEAR CORPORATION**

(Exact name of registrant as specified in its charter)

**Delaware**

(State or other jurisdiction of  
incorporation)

**1-11311**

(Commission File Number)

**13-3386776**

(IRS Employer Identification  
Number)

**21557 Telegraph Road, Southfield, MI**

(Address of principal executive offices)

**48034**

(Zip Code)

**(248) 447-1500**

(Registrant's telephone number, including area code)

**N/A**

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Section 5 Corporate Governance and Management**

**Item 5.02 Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers**

On February 22, 2006, Lear Corporation ( Lear ) issued a press release announcing that David C. Wajsgras will resign as Executive Vice President and Chief Financial Officer of Lear. A copy of this press release is attached hereto as Exhibit 99.1 and incorporated herein by reference. Mr. Wajsgras' resignation will be effective March 10, 2006. James H. Vandenberghe, Lear's Vice Chairman, will serve as interim Chief Financial Officer until Lear names a replacement for Mr. Wajsgras. Information regarding Mr. Vandenberghe's employment history and other matters has been disclosed by Lear in its Definitive Proxy Statement on Schedule 14A filed with the SEC on March 24, 2005.

In connection with Mr. Wajsgras' departure, on February 24, 2006 Matthew J. Simoncini, 45, was promoted to the position of Vice President of Global Finance where he will oversee Lear's worldwide operational finance organization and serve as Lear's principal accounting officer. Mr. Simoncini will report to Mr. Vandenberghe. Lear intends to enter into an employment agreement with Mr. Simoncini. Mr. Simoncini previously served as Vice President of Operational Finance of Lear since 2004 during which time he was responsible for Lear's divisional finance organization. He served as the chief financial officer of Lear's Europe, Asia and Africa operations from 2001 to 2004. Prior to that, Mr. Simoncini served in a variety of senior finance positions for Lear and United Technologies Automotive, which Lear acquired in 1999. Mr. Simoncini began his career in 1985 with Deloitte & Touche. Mr. Simoncini earned a bachelor's degree from Wayne State University in Detroit, Michigan and is a Certified Public Accountant. He is also a member of the Michigan Association of Certified Public Accountants.

**Section 9 Financial Statements and Exhibits**

**Item 9.01 Financial Statements and Exhibits**

**(c) Exhibits:**

<b>Exhibit Number</b>	<b>Exhibit Description</b>
99.1	Press release dated February 22, 2006

**SIGNATURE**

Pursuant to the requirements of the Exchange Act, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

**LEAR CORPORATION,**  
a Delaware corporation

Date: February 24, 2006

By: /s/ Daniel A Ninivaggi

Name: Daniel A. Ninivaggi

Title: Senior Vice President, Secretary & General  
Counsel

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**EXHIBIT INDEX**

<b>Exhibit Number</b>	<b>Exhibit Description</b>
99.1	Press release dated February 22, 2006 4