

GOLFSMITH INTERNATIONAL HOLDINGS INC

Form 8-K

October 26, 2004

Table of Contents

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**

WASHINGTON, D.C. 20549

FORM 8-K

**CURRENT REPORT
PURSUANT TO SECTION 13 OR 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934**

Date of Report (Date of earliest event reported): **September 30, 2004**

GOLFSMITH INTERNATIONAL HOLDINGS, INC.

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of
incorporation)

333-101117

(Commission File
Number)

16-1634897

(I.R.S.
Employer
Identification No.)

11000 North IH-35, Austin, Texas

(Address of principal executive
offices)

78753-3195

(Zip Code)

Registrant's telephone number, including area code: **(512) 837-8810**

Not Applicable

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
 - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
 - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
 - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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TABLE OF CONTENTS

ITEM 1.01. ENTRY INTO A MATERIAL DEFINITIVE AGREEMENT

ITEM 9.01. FINANCIAL STATEMENTS AND EXHIBITS

Signature

Settlement Agreement and General Release

Table of Contents

ITEM 1.01. ENTRY INTO A MATERIAL DEFINITIVE AGREEMENT

On September 30, 2004, Golfsmith International, L.P. (Golfsmith), a wholly-owned subsidiary of Golfsmith International Holdings, Inc., entered into a Settlement Agreement and General Release (the Settlement Agreement) with James C. Loden, Golfsmith's Vice President Retail, pursuant to which Mr. Loden agreed to resign from his employment with Golfsmith.

Pursuant to the terms of the Settlement Agreement, Golfsmith agreed to continue to pay Mr. Loden's salary, in a gross amount of \$13,166.66 per month, and to reimburse Mr. Loden for the continuation of his health insurance coverage, in each case for a period of three months following his resignation. All stock options previously granted to Mr. Loden were canceled under the terms of the Settlement Agreement. The Settlement Agreement also contains certain releases and no litigation, non-disparagement and confidentiality agreements by Mr. Loden. Mr. Loden also agreed that, for a period of two years after his resignation, he will not engage in certain activities competitive with the business of Golfsmith or solicit certain customers or employees of Golfsmith.

The foregoing description of the Settlement Agreement does not purport to be complete and is qualified in its entirety by reference to the complete Settlement Agreement, which is filed as Exhibit 10.1 hereto, and is incorporated herein by reference.

ITEM 9.01. FINANCIAL STATEMENTS AND EXHIBITS

(c) Exhibits.

| <u>Exhibit Number</u> | <u>Description</u> |
|------------------------------|--|
| 10.1 - | Settlement Agreement and General Release, dated September 30, 2004, between James C. Loden and Golfsmith International, L.P. |

Table of Contents

Signature

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: October 26, 2004

GOLFSMITH INTERNATIONAL HOLDINGS, INC.

By: /s/ James D. Thompson

James D. Thompson
President and Chief Executive Officer