

STARTEK INC  
Form 10-Q/A  
May 31, 2005

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**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

**Form 10-Q/A**

**Amendment No. 1**

**o QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

**For the quarterly period ended March 31, 2005**

**o TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934**

**For the transition period from            to  
Commission file number 1-12793**

**StarTek, Inc.**

*(Exact name of registrant as specified in its charter)*

**Delaware**

*(State or other jurisdiction of  
incorporation or organization)*

**84-1370538**

*(I.R.S. employer  
Identification No.)*

**100 Garfield Street  
Denver, Colorado**

*(Address of principal executive offices)*

**80206**

*(Zip code)*

**(303) 399-2400**

*(Registrant's telephone number, including area code)*

**Securities registered pursuant to Section 12(b) of the Act:**

**Title of Each Class**

**Name of Each Exchange on Which Registered**

Common Stock, \$.01 par value

New York Stock Exchange, Inc.

**Securities registered pursuant to Section 12(g) of the Act:**

**None**

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

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Indicate by check mark whether the registrant is an accelerated filer (as defined in Exchange Act Rule 12b-2). Yes  No

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

Class A Common Stock, \$0.01 Par Value 14,629,311 shares as of May 23, 2005.

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**EXPLANATORY NOTE**

This amendment No. 1 to Form 10-Q for the three-month period ended March 31, 2005, is being filed solely for the purpose of filing Exhibit 10.4 electronically. This exhibit was provided to the Securities and Exchange Commission in manual format in a timely manner using a temporary hardship exemption under Form SE for submission of paper format exhibits by electronic filers. Exhibit 10.4, Severance Agreement between StarTek, Inc. and William E. Meade, Jr. is hereby filed electronically with this amendment.

No other changes have been made to our Form 10-Q for the three-month period ended March 31, 2005, as filed on May 10, 2005.

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Item 6. Exhibits and Reports on Form 8-K

SIGNATURES

Exhibit Index

Severance Agreement

Certification Pursuant to Section 302

Certification Pursuant to Section 302

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**OTHER INFORMATION**

Item 6. Exhibits and Reports on Form 8-K

(a) Exhibits

Exhibit No. Description

|      |  |
|------|--|
| 10.4 | Severance agreement between StarTek, Inc. and William E. Meade, Jr.  |
| 31.1 | Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002         |
| 31.2 | Certification of Interim Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 |

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this Form 10Q/A to be signed on its behalf by the undersigned thereunto duly authorized.

May 31, 2005

StarTek, Inc.  
(Registrant)

By: /s/ STEVEN D. BUTLER

Steven D. Butler  
*President and Chief Executive Officer*

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**Exhibit Index**

| Exhibit No. | Description   |
|-------------|---|
| 10.4        | Severance agreement between StarTek, Inc. and William E. Meade, Jr.                         |
| 31.1        | Certification of Steven D. Butler pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 |
| 31.2        | Certification of Rodd E. Granger pursuant to Section 302 of the Sarbanes-Oxley Act of 2002  |