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BROWN & BROWN INC  
Form 424B2  
February 15, 2002

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Registration No. 333-75158

THE INFORMATION IN THIS PRELIMINARY PROSPECTUS SUPPLEMENT IS NOT COMPLETE AND MAY BE CHANGED. THIS PRELIMINARY PROSPECTUS SUPPLEMENT IS NOT AN OFFER TO SELL NOR DOES IT SEEK AN OFFER TO BUY THESE SECURITIES IN ANY JURISDICTION WHERE THE OFFER OR SALE IS NOT PERMITTED.

Subject to completion, dated February 14, 2002

PROSPECTUS SUPPLEMENT  
(TO PROSPECTUS DATED DECEMBER 21, 2001)

5,000,000 SHARES

(BROWN & BROWN LOGO)  
COMMON STOCK

Brown & Brown, Inc. is selling 5,000,000 shares of its common stock in this offering. Our common stock is traded on the New York Stock Exchange under the symbol "BRO". On February 13, 2002, the last sale price of our common stock, as reported on the New York Stock Exchange, was \$35.10 per share.

	PER SHARE	TOTAL
Public offering price	\$	\$
Underwriting discounts and commissions	\$	\$
Proceeds to Brown & Brown, before expenses	\$	\$

We have granted the underwriters the right to purchase up to an additional 750,000 shares of common stock to cover over-allotments.

INVESTING IN OUR COMMON STOCK INVOLVES RISKS. PLEASE READ "RISK FACTORS" ON PAGE S-7 OF THIS PROSPECTUS SUPPLEMENT AND BEGINNING ON PAGE 3 OF THE ACCOMPANYING PROSPECTUS.

NEITHER THE SECURITIES AND EXCHANGE COMMISSION NOR ANY STATE SECURITIES COMMISSION HAS APPROVED OR DISAPPROVED OF THESE SECURITIES OR DETERMINED IF THIS PROSPECTUS SUPPLEMENT OR THE ACCOMPANYING PROSPECTUS IS TRUTHFUL OR COMPLETE. ANY REPRESENTATION TO THE CONTRARY IS A CRIMINAL OFFENSE.

JPMORGAN

SUNTRUST ROBINSON HUMPHREY  
LEGG MASON WOOD WALKER  
INCORPORATED

SANDLER O'NEILL & PARTNERS, L.P.

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, 2002

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#### IMPORTANT NOTICE ABOUT INFORMATION PRESENTED IN THIS PROSPECTUS SUPPLEMENT AND THE ACCOMPANYING PROSPECTUS

This prospectus supplement relates to the offer and sale by us of 5,000,000 shares of our common stock pursuant to the accompanying prospectus. You should rely only on the information contained or incorporated by reference in this prospectus supplement and the accompanying prospectus. We have not authorized anyone to provide you with information different from that contained in this prospectus supplement and the accompanying prospectus. The information contained in this prospectus supplement and the accompanying prospectus is accurate only as of the date of this prospectus supplement and the date of the accompanying prospectus, regardless of the time of delivery of this prospectus supplement and the accompanying prospectus or any sales of the securities. We are offering to sell and seeking offers to buy shares of common stock only in jurisdictions

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where offers and sales are permitted.

### PROSPECTUS SUPPLEMENT SUMMARY

This summary is not complete and does not contain all of the information that you should consider before investing in our common stock. To understand this offering fully, you should carefully read this entire prospectus supplement and the accompanying prospectus and the documents incorporated by reference.

### ABOUT BROWN & BROWN

#### OUR BUSINESS

We are the largest insurance agency and brokerage headquartered in the southeastern United States and the eighth largest in the country, based on 2000 total revenues. We market and sell to our clients insurance products and services, primarily in the property and casualty area. As an agent and broker, we do not assume underwriting risks. Instead, we provide our clients with quality insurance contracts, as well as other targeted, customized risk management products. We are compensated for our services primarily by commissions paid by insurance companies and fees for administrative, benefit consulting and managed healthcare services. In 2001, we generated commission and fee revenues of \$359.7 million.

Our business is divided into four segments:

- The Retail Division, which provides a broad range of insurance products and services to commercial, governmental, professional and individual clients.
- The National Programs Division, which is comprised of two units: Professional Programs, which provides professional liability and related package products for certain professionals delivered through nationwide networks of independent agents; and Special Programs, which markets targeted products and services designated for specific industries, trade groups and market niches.
- The Services Division, which provides insurance-related services, including third-party administration, consulting for the workers' compensation and employee benefit self-insurance markets and managed healthcare services.
- The Brokerage Division, which markets and sells excess and surplus commercial insurance and reinsurance, primarily through independent agents and brokers.

Our primary objective is to continue to increase long-term shareholder value by generating consistent annual net income per share growth. We have achieved this objective in the past and intend to do so in the future by internally growing our existing operations, selectively acquiring independent agencies in new and existing geographic markets, developing new proprietary products and services and inexorably recruiting high-quality people. We believe that our long-standing decentralized operating structure has fostered a culture of meritocracy which is vital to our future growth and profitability. In addition to our culture, we believe that the following elements are critical to our success:

- Quality Personnel. We believe our most important competitive factor is our ability to recruit, train and retain high-quality, entrepreneurial, achievement-oriented people who respond to challenges. We provide incentives and educational opportunities for our employees at virtually every level of our organization. We believe that key employees who excel should be able to participate in the long-term value that we create for our shareholders. Our top producers participate in a stock-based compensation program that ties the vesting of common stock grants to

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increases in the price of our common stock and to the producers' extended tenure at Brown & Brown.

- Decentralized Operating Structure. Our four divisions are divided into profit centers based upon office location or specific line of business or service. Each profit center has a manager who is accountable for that profit center's results. We believe that our operating structure allows management to respond rapidly to new opportunities, generate operating efficiencies, improve customer service and attract and retain high-quality personnel. We also believe that a decentralized operating structure allows us to measure and compare the performance of our profit centers and internally distribute the results thereof so that our personnel are motivated to consistently increase earnings.

- Focus on Middle Market Clients. Larger insurance brokerages such as Marsh & McLennan Companies, Inc. and Aon Corp. have traditionally focused on Fortune 1000 companies, while we have historically targeted middle market commercial, employee benefits and personal lines clients. We define middle market clients as those that generate annual commissions and fees ranging from \$2,500 to \$250,000. While we also have a number of Fortune 1000 companies among our clients, we believe that the fragmentation and large number of business prospects in the middle market offer the most profitable margins and growth opportunities for us. As a result, we have created an operating structure that we believe allows us to serve the middle market better than our competitors.

- Growth Through Selected Acquisitions. We have completed a total of 86 acquisitions since 1993, and in 2001, we entered 16 new markets and expanded operations in seven of our existing markets. We believe that the fragmentation of the insurance agency and brokerage industry presents a large number of potential acquisition candidates. We believe that our ability to identify, effect and integrate selected acquisitions has contributed significantly to our expansion and profitability.

- Experienced and Motivated Management. Our Chairman, President and Chief Executive Officer, J. Hyatt Brown, has led our business since 1961 and is our largest shareholder. He and other members of our senior management team, such as our Executive Vice President, Jim W. Henderson, our five Regional Executive Vice Presidents and our Chief Financial Officer, Cory T. Walker, had extensive experience managing profit centers for our company prior to assuming their current roles. All of our managers are motivated by a compensation structure that is designed to retain and reward those who continue to increase earnings for our company. Our employees own approximately 34% of our outstanding common stock.

The preceding key elements have resulted in a record of historical growth and profitability. We have increased revenues from \$95.6 million in 1993 (as originally stated, without giving effect to any subsequent acquisitions accounted for under the pooling-of-interests method of accounting) to \$365.0 million in 2001, a compound annual growth rate of 18.2%. In the same period, we increased net income from \$8.0 million (as originally stated, without giving effect to any subsequent acquisitions accounted for under the pooling-of-interests method of accounting) to \$53.9 million in 2001, a compound annual growth rate of 26.9%. We have also increased net income per share 15.0% or more for nine consecutive years, excluding the effect of a one-time investment gain of \$1.3 million in 1994 and favorable adjustments to our income tax reserves of \$0.7 million in 1994 and \$0.5 million in 1995. For 2001, our EBITDA margin, defined as income before income taxes and minority interest plus interest, depreciation, amortization and non-cash stock grant compensation as a percentage of total revenues, was 33.0%. We believe our EBITDA margin exceeded the EBITDA margins of all publicly traded insurance agencies and brokerages in

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the same period.

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In general, there has been a gradual increase in property and casualty insurance rates since 1999. In light of the events of September 11, 2001, we believe that this trend will continue through at least 2002. Since we derive a large portion of our revenues from commissions on the sale of property and casualty insurance products, we believe that our company is in a position to benefit from any further increase in property and casualty insurance rates.

As of December 31, 2001, our activities were conducted in 140 locations in 28 states:

Florida.....	45
New York.....	20
Virginia.....	8
Louisiana.....	7
Minnesota.....	6
Colorado.....	5
North Dakota.....	5
South Carolina.....	5
Georgia.....	4
Texas.....	4
Arizona.....	3
California.....	3
New Mexico.....	3
Washington.....	3
Connecticut.....	2
Michigan.....	2
New Jersey.....	2
Pennsylvania.....	2
Wisconsin.....	2
Indiana.....	1
Iowa.....	1
Missouri.....	1
Nevada.....	1
North Carolina.....	1
Ohio.....	1
Oklahoma.....	1
Tennessee.....	1
Wyoming.....	1

Our principal executive offices are located at 220 South Ridgewood Avenue, Daytona Beach, Florida 32114 and 401 East Jackson Street, Suite 1700, Tampa, Florida 33602, and our telephone numbers at those addresses are (386) 252-9601 and (813) 222-4100, respectively. Our website is located at <http://www.bbinsurance.com>. Information contained in our website is not a part of this prospectus supplement or the accompanying prospectus.

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### THE OFFERING

Common stock offered by Brown & Brown: 5,000,000 shares. We may sell up to 750,000 additional shares if the underwriters exercise their over-allotment option in full.

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Common stock to be outstanding after the offering: 68,333,912 shares.

### Use of proceeds

We will use the net proceeds from the sale of the common stock offered hereby for acquisitions and for other general corporate purposes, including working capital and capital expenditures.

New York Stock Exchange symbol: BRO

The number of shares of our common stock to be outstanding after this offering is based on the number of shares of common stock outstanding as of February 11, 2002 and does not include:

- 1,132,000 shares issuable upon exercise of stock options outstanding under our incentive stock option plan, of which 62,040 shares were exercisable;
- 146,574 shares granted under our stock performance plan that were subject to vesting conditions that had not been satisfied; and
- 2,822,078 shares available for future grant or issuance pursuant to our employee stock purchase plan, incentive stock option plan and stock performance plan.

See note 11 of the notes to our consolidated financial statements for more information about these plans.

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### SUMMARY CONSOLIDATED FINANCIAL DATA

The following summary consolidated financial data should be read in conjunction with our consolidated financial statements and the related notes and "Management's discussion and analysis of financial condition and results of operations" included elsewhere in this prospectus supplement. The summary consolidated financial data have been derived from our audited financial statements. Historical results are not necessarily indicative of future results.

YEAR ENDED DECEMBER 31, (1) (IN THOUSANDS, EXCEPT PER SHARE DATA AND PERCENTAGES)	2001	2000	1999	1998	1997
<b>INCOME STATEMENT DATA:</b>					
<b>Revenues</b>					
Commissions and fees.....	\$359,697	\$258,309	\$231,437	\$211,722	\$188,366
Investment income.....	3,686	4,887	3,535	4,350	5,431
Other income.....	1,646	2,209	2,551	718	2,315
Total revenues.....	365,029	265,405	237,523	216,790	196,112
<b>Expenses</b>					
Employee compensation and benefits.....	187,653	149,836	131,270	119,879	111,277
Other operating expenses.....	56,815	44,372	41,893	41,228	38,043
Amortization.....	15,860	9,226	8,343	6,329	6,057
Depreciation.....	6,536	6,158	5,892	5,216	4,764
Interest.....	5,703	1,266	1,360	1,233	1,684
Non-cash stock grant					

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compensation.....	1,984	483	1,263	732	176
Total expenses.....	274,551	211,341	190,021	174,617	162,001
Income before income taxes and minority interest.....	90,478	54,064	47,502	42,173	34,111
Income taxes.....	34,834	20,146	18,331	16,179	13,408
Minority interest, net of income taxes.....	1,731	1,125	900	848	862
Net income.....	\$ 53,913	\$ 32,793	\$ 28,271	\$ 25,146	\$ 19,841
PER SHARE DATA:					
Net income per share:					
Basic.....	\$ 0.86	\$ 0.53	\$ 0.46	\$ 0.41	\$ 0.32
Diluted.....	\$ 0.85	\$ 0.53	\$ 0.46	\$ 0.41	\$ 0.32
Weighted average number of shares outstanding:					
Basic.....	62,563	61,845	61,639	61,524	61,267
Diluted.....	63,222	62,091	61,655	61,524	61,267
Dividends declared per share.....	\$ 0.1600	\$ 0.1350	\$ 0.1150	\$ 0.1025	\$ 0.0883
BALANCE SHEET DATA (PERIOD END):					
Total assets.....	\$488,737	\$324,677	\$286,416	\$285,028	\$254,636
Long-term debt.....	78,195	10,660	10,905	24,522	15,993
Shareholders' equity(2).....	175,285	118,372	100,355	82,073	72,377
OTHER FINANCIAL DATA:					
EBITDA(3).....	\$120,561	\$ 71,197	\$ 64,360	\$ 55,683	\$ 46,792
EBITDA margin(4).....	33.0%	26.8%	27.1%	25.7%	23.9%

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YEAR ENDED DECEMBER 31, (1) (IN THOUSANDS, EXCEPT PER SHARE DATA AND PERCENTAGES)	2001	2000	1999	1998	1997
Net cash flow provided by operating activities.....	\$ 69,938	\$ 42,267	\$ 44,190	\$ 38,594	\$ 29,383
Net cash flow (used in) investing activities.....	(137,838)	(21,204)	(19,777)	(34,947)	(12,868)
Net cash flow provided by (used in) financing activities.....	46,921	(18,783)	(30,028)	(16,692)	(7,170)

(1) All share and per share information has been restated to give effect to the two-for-one common stock split that became effective November 21, 2001, the two-for-one common stock split that became effective August 23, 2000 and the three-for-two common stock split that became effective February 27, 1998. Each stock split was effected as a stock dividend. Prior years' results have been restated to give effect to acquisitions accounted for under the pooling-of-interests method of accounting. In addition, we made acquisitions accounted for under the purchase method of accounting during those periods, which affect the comparability of results. See "Management's discussion and analysis of financial condition and results of operations: General" and notes 2 and 3 of the notes to our consolidated financial statements for a description of our acquisitions in 2001, 2000 and 1999.

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(2) Shareholders' equity as of December 31, 2001, 2000, 1999, 1998 and 1997 included net increases (in thousands) of \$4,393, \$2,495, \$4,922, \$5,540 and \$6,744, respectively, as a result of our application of Statement of Financial Accounting Standards (SFAS) No. 115, "Accounting for Certain Investments in Debt and Equity Securities."

(3) EBITDA is defined as income before income taxes and minority interest plus interest, depreciation, amortization and non-cash stock grant compensation. EBITDA is not a measure of financial performance under generally accepted accounting principles, and should not be considered in isolation or as a substitute for net income, cash flows from operating activities or other income or cash flow statement data prepared in accordance with generally accepted accounting principles as a measure of profitability or liquidity. We believe the presentation of EBITDA is relevant because EBITDA is a measurement that industry analysts use when evaluating our operating performance. Investors should be aware that EBITDA may not be comparable with similarly titled measures presented by other companies and could be misleading unless all companies and analysts calculate such measures in the same manner.

(4) EBITDA margin represents EBITDA as a percentage of total revenues. EBITDA margin is presented because we believe that it is a useful indicator to investors of our profitability. EBITDA margin should not be considered by investors as an alternative to operating margin as an indicator of our profitability. Because all companies do not calculate EBITDA identically, this presentation of EBITDA margin may not be comparable with other similarly titled measures of other companies.

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### RISK FACTORS

Before you decide whether to purchase any of our common stock offered hereby, in addition to the other information in this prospectus supplement and the accompanying prospectus, you should carefully consider the following risk factor as well as the risk factors set forth under the heading "Risk Factors" in the accompanying prospectus.

OUR MANAGEMENT HAS BROAD DISCRETION OVER THE USE OF PROCEEDS FROM THIS OFFERING AND MAY SPEND THE PROCEEDS IN WAYS WITH WHICH YOU DO NOT AGREE.

Our management has broad discretion as to the use of the net proceeds from this offering. Accordingly, you will not have an opportunity to evaluate the specific uses of the net proceeds from this offering, and you may not agree with those uses. Our failure to use the proceeds effectively could have a material adverse effect on our business, financial condition, operating results and prospects.

### USE OF PROCEEDS

We estimate that the net proceeds from the sale of our common stock in this offering will be approximately \$ ( \$ if the underwriters' over-allotment option is exercised in full), after deducting underwriting discounts and our estimated offering expenses. We will use the net proceeds from the sale of the common stock offered hereby for acquisitions and for other general corporate purposes, including working capital and capital expenditures. We have no agreements or understandings with respect to any material acquisitions as of the date of this prospectus supplement. However, we have identified two acquisition opportunities with purchase prices totaling approximately \$6.5 million that we currently consider probable and that, if consummated, would add additional insurance agencies in Tennessee and New Jersey. We cannot assure you that we will consummate either of these potential



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acquisitions. We are continuing to actively evaluate, pursue and negotiate additional acquisitions.

Pending the application of the net proceeds for the above-stated purposes, we expect to invest the proceeds in investment-grade debt securities.

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### PRICE RANGE OF COMMON STOCK

Our common stock is listed on the New York Stock Exchange (NYSE) under the symbol "BRO". The table below sets forth, for the periods indicated, the intra-day high and low sales prices for our common stock as reported on the NYSE Composite Tape and dividends declared on our common stock. The stock prices and dividends reflect the two-for-one common stock split on August 23, 2000 and the two-for-one common stock split on November 21, 2001. Each such stock split was effected as a stock dividend.

	BROWN & BROWN COMMON STOCK		CASH DIVIDENDS
	HIGH	LOW	
-----			
2000			
First Quarter.....	\$10.06	\$ 7.81	\$0.0325
Second Quarter.....	13.11	9.50	0.0325
Third Quarter.....	16.00	11.86	0.0325
Fourth Quarter.....	17.94	14.88	0.0375
2001			
First Quarter.....	\$19.96	\$14.38	\$0.0375
Second Quarter.....	23.05	16.95	0.0375
Third Quarter.....	26.30	20.50	0.0375
Fourth Quarter.....	31.50	23.70	0.0475
2002			
First Quarter (through February 13, 2002).....	\$36.33	\$26.03	\$0.0475
-----			

The last reported sale price of our common stock on the New York Stock Exchange on February 13, 2002 was \$35.10 per share. At February 11, 2002, there were 63,333,912 shares of our common stock outstanding, held by approximately 973 shareholders of record.

### DIVIDEND POLICY

Historically, we generally have paid quarterly dividends on our common stock and expect to continue to pay comparable quarterly dividends in the future. However, the payment of dividends in the future, and the amount of such dividends, if any, will be at the discretion of our Board of Directors and will depend on our future operating performance. We cannot assure you that any such dividends will be paid.

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### CAPITALIZATION

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The following table summarizes our cash and cash equivalents and capitalization as of December 31, 2001 on an actual basis and as adjusted to reflect this offering of our common stock and the receipt of the proceeds from this offering. You should read this table together with our consolidated financial statements and related notes and "Management's discussion and analysis of financial condition and results of operations."

AT DECEMBER 31, 2001 (IN THOUSANDS)	ACTUAL	AS ADJUSTED
Cash and cash equivalents.....	\$ 16,048	\$
Current portion of long-term debt.....	\$ 20,855	\$ 20,855
Long-term debt (less current portion).....	78,195	78,195
Shareholders' equity:		
Common stock, \$0.10 par value; 140,000 shares authorized, 63,194 shares issued and outstanding, 68,194 shares outstanding, as adjusted(1).....	6,319	6,819
Additional paid-in capital.....	11,181	
Retained earnings.....	153,392	153,392
Accumulated other comprehensive income, net of tax effect.....	4,393	4,393
Total shareholders' equity.....	175,285	
Total capitalization.....	\$274,335	\$

(1) This information excludes:

- 1,132,000 shares issuable upon exercise of stock options outstanding, with a weighted average exercise price of \$9.67 per share, under our incentive stock option plan, of which 62,040 shares were exercisable;
- 146,574 shares granted under our stock performance plan that were subject to vesting conditions that had not been satisfied; and
- 2,822,078 shares available for future grant or issuance pursuant to our employee stock purchase plan, incentive stock option plan and stock performance plan.

See note 11 of the notes to our consolidated financial statements for more information about these plans.

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### MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following discussion should be read in conjunction with our consolidated financial statements and notes to those consolidated financial statements, included elsewhere in this prospectus supplement.

GENERAL

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We are a general insurance agency and brokerage headquartered in Daytona Beach and Tampa, Florida. Since the early 1980s, our stated corporate objective has been to increase our net income per share by at least 15% every year. We have increased revenues from \$95.6 million in 1993 (as originally stated, without giving effect to any subsequent acquisitions accounted for under the pooling-of-interests method of accounting) to \$365.0 million in 2001, a compound annual growth rate of 18.2%. In the same period, we increased net income from \$8.0 million (as originally stated, without giving effect to any subsequent acquisitions accounted for under the pooling-of-interests method of accounting) to \$53.9 million in 2001, a compound annual growth rate of 26.9%. We have also increased net income per share 15.0% or more for nine consecutive years, excluding the effect of a one-time investment gain of \$1.3 million in 1994 and favorable adjustments to our income tax reserves of \$0.7 million in 1994 and \$0.5 million in 1995. Since 1993, excluding the historical impact of poolings, our pre-tax margins improved in all but one year, and in that year, the pre-tax margin was essentially flat. These improvements have resulted primarily from net new business growth (new business production offset by lost business) and continued operating efficiencies. Our growth in 2001 was primarily the result of a higher than historical number of acquisitions, driven in large part by the then-anticipated elimination of pooling-of-interests accounting treatment for acquisitions, coupled with a general increase in premium rates and stronger net new business growth.

Our revenues are comprised principally of commissions paid by insurance companies, fees paid directly by clients and investment income. Commission revenues generally represent a percentage of the premium paid by the insured and are materially affected by fluctuations in both premium rate levels charged by insurance underwriters and the insureds' underlying "insurable exposure units," which are units that insurers use to measure or express insurance exposed to risk (such as property values, sales and payroll levels) so as to determine what premium to charge the policyholder. These premium rates are established by insurance companies based upon many factors, including reinsurance rates, none of which we control. Beginning in 1987 and continuing through 1999, revenues were adversely influenced by a consistent decline in premium rates resulting from intense competition among property and casualty insurers for market share. Among other factors, this condition of a prevailing decline in premium rates, commonly referred to as a "soft market," generally resulted in flat to reduced commissions on renewal business. The effect of this softness in rates on our revenues was somewhat offset by our acquisitions and new business production. As a result of increasing "loss ratios" (the comparison of incurred losses plus adjustment expense against earned premiums) of insurance companies through 1999, there was a general increase in premium rates beginning in the first quarter of 2000 and continuing through the fourth quarter of 2001. Although premium rates vary by line of business, geographical region, insurance company and specific underwriting factors, we believe this was the first time since 1987 that we operated in an environment of increased premiums for eight consecutive quarters. Additionally, in light of the events of September 11, 2001, insurance companies, as well as reinsurers, may extend this trend of increasing premium rates. While we cannot predict the timing or extent of premium pricing changes as a result of market fluctuations or their effect on our

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operations in the future, we believe that premium rates will continue to increase through at least 2002.

The volume of business from new and existing clients, fluctuations in insurable exposure units and changes in general economic and competitive conditions further impact our revenues. For example, stagnant rates of inflation and the general decline of economic activity in recent years have generally limited the

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increases in the values of insurable exposure units. Conversely, the increasing costs of litigation settlements and awards have caused some clients to seek higher levels of insurance coverage. Still, our revenues continue to grow through acquisitions and an intense focus on net new business growth. We anticipate that results of operations for 2002 will continue to be influenced by these competitive and economic conditions.

We also earn "contingent commissions," which are revenue-sharing commissions from insurance companies based upon the volume and the growth and/or profitability of the business placed with such companies during the prior year. These commissions are primarily received in the first and second quarters of each year, and over the last three years, have averaged approximately 4.6% of total commissions and fees. Contingent commissions are included in our total commissions and fees in the consolidated statements of income in the year received. The term "core commissions and fees" excludes contingent commissions and represents the revenues earned directly from each specific insurance policy sold or from fee-based services rendered.

Fee revenues are generated primarily by our Services Division, which provides insurance-related services, including third-party administration, consulting for the workers' compensation and employee benefit self-insurance markets and managed healthcare services. In each of the past three years, fee revenues generated by the Services Division have averaged approximately 6.8% of total commissions and fees.

Investment income consists primarily of interest earnings on premiums and advance premiums collected and held in a fiduciary capacity before being remitted to insurance companies. Our policy is to invest available funds in high-quality, short-term fixed income investment securities. Investment income also includes gains and losses realized from the sale of investments.

### ACQUISITIONS AND THE IMPACT OF THE POOLING-OF-INTERESTS METHOD OF ACCOUNTING

During 2001, we acquired the following 12 agency groups in stock-for-stock transactions accounted for under the pooling-of-interests method of accounting:

- The Huval Companies
- Spencer & Associates, Inc. and SAN of East Central Florida, Inc.
- The Young Agency, Inc.
- Layne & Associates, Ltd.
- Agency of Insurance Professionals, Inc., CompVantage Insurance Agency, LLC and Agency of Indian Programs Insurance, LLC
- Finwall & Associates Insurance, Inc.
- The Connelly Insurance Group, Inc.
- The Benefit Group, Inc.
- Logan Insurance Agency, Inc. and Automobile Insurance Agency of Virginia, Inc.

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- Froelich-Paulson-Moore, Inc. and M&J Buildings, LLC
- McKinnon & Mooney, Inc.

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- Raleigh, Schwarz & Powell, Inc.

We also acquired the assets of 12 general insurance agencies, several books of business (customer accounts) and the outstanding stock of two general insurance agencies in transactions accounted for under the purchase method of accounting.

During 2000, we acquired the following four agency groups in stock-for-stock transactions accounted for under the pooling-of-interests method of accounting:

- Bowers, Schumann & Welch
- The Flagship Group, Ltd.
- WMH, Inc. and Huffman & Associates, Inc.
- Mangus Insurance & Bonding, Inc.

We also acquired the assets of five general insurance agencies, several books of business and the outstanding stock of two general insurance agencies in transactions accounted for under the purchase method of accounting.

During 1999, we acquired the following two agency groups in stock-for-stock transactions accounted for under the pooling-of-interests method of accounting:

- Ampher Insurance, Inc. and Ross Insurance of Florida, Inc.
- Signature Insurance Group, Inc. and C,S&D, a Florida general partnership.

We also acquired the assets of seven general insurance agencies, several books of business and the outstanding stock of three general insurance agencies in transactions accounted for under the purchase method of accounting.

The revenues and expenses of entities that were acquired and accounted for under the purchase method of accounting are recognized only from the date of acquisition, and therefore did not impact our previously reported historical results. However, the applicable accounting rules require that our consolidated financial statements be restated for all periods to include the results of operations, financial positions and cash flows of entities acquired in transactions accounted for under the pooling-of-interests method. Because most of the pooled entities were operated as privately-held companies that paid significant year-end bonuses and compensation to their principals and owners during the periods prior to our acquisition of such entities, the combination of their lower net income results with our results diluted our historically reported profit margins, defined as income before income taxes and minority interest as a percentage of total revenues. As restated, our profit margins were 24.8%, 20.4% and 20.0% in 2001, 2000 and 1999, respectively. Without giving effect to any acquisitions accounted for under the pooling-of-interests method in the year of acquisition or in any prior year, our profit margins were 27.9%, 27.4% and 26.2% in 2001, 2000 and 1999, respectively. We believe that, as we continue to integrate these acquired entities, our profit margins will continue to improve.

The pooling-of-interests method of accounting has been eliminated for all business combinations initiated after June 30, 2001. This change in accounting rules was the impetus for many of our acquisitions in 2001. The pace of our ongoing acquisition activities may be significantly slower than it was in 2001, although we will continue to seek qualified acquisition candidates. Future

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acquisitions will be accounted for under the purchase method of accounting. See

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note 1 of the notes to our consolidated financial statements.

See notes 2 and 3 of the notes to our consolidated financial statements for a description of our acquisitions.

The following discussion and analysis regarding results of operations and liquidity and capital resources should be considered in conjunction with the accompanying consolidated financial statements and related notes.

### RESULTS OF OPERATIONS FOR THE YEARS ENDED DECEMBER 31, 2001, 2000 AND 1999

#### COMMISSIONS AND FEES

Commissions and fees increased 39% in 2001, 12% in 2000 and 9% in 1999. Core commissions and fees increased 11.3% in 2001, 11.1% in 2000 and 0.4% in 1999, excluding commissions and fees generated from operations acquired that were accounted for under the purchase method of accounting and excluding divested operations. The 2001 and 2000 results reflect stronger premium rate increases that began in the first quarter of 2000 and continued through 2001. Additionally, the 2001 increase was impacted by the higher than historical number of acquisitions consummated during that year. During 1999, property and casualty insurance premium prices declined from the previous year, and this decline was primarily responsible for the lower growth rate.

#### INVESTMENT INCOME

Investment income decreased to \$3.7 million in 2001, compared with \$4.9 million in 2000 and \$3.5 million in 1999. The decrease in 2001 is primarily a result of lower available investment cash balances due to increased acquisition activity, although lower investment yields also contributed to reduced income. The increase in 2000 was primarily a result of higher levels of invested cash. Investment income also included gains of approximately \$0.3 million in 2001, \$0.2 million in 2000 and \$0.1 million in 1999 realized from the sale of investments in various equity securities and partnership interests.

#### OTHER INCOME

Other income consists primarily of gains and losses from the sale and disposition of assets. In 2001, gains of \$0.8 million were recognized from the sale of customer accounts that were primarily related to the Auto Dealer Protector Plan(R), based in central Florida. Gains from the sale of customer accounts were \$0.1 million in 2000, compared with gains of \$0.4 million in 1999. This decrease from 1999 to 2000 was primarily due to the gain on sales of certain accounts in 1999 within the Lawyer's Protector Plan(R) of our National Programs Division.

#### EMPLOYEE COMPENSATION & BENEFITS

Employee compensation and benefits increased approximately 25% in 2001, 14% in 2000 and 10% in 1999, primarily as a result of acquisitions and an increase in commissions paid to new and existing employees. Employee compensation and benefits as a percentage of total revenues was 51% in 2001, 56% in 2000 and 55% in 1999. The percentages are higher in 2000 and 1999 due to higher compensation and year-end bonuses paid to the principals and owners of pooled entities prior to the dates of acquisition. We had approximately 3,000 full-time employees at December 31, 2001, compared with approximately 2,140 at December 31, 2000 and approximately 2,000 at December 31, 1999.

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#### OTHER OPERATING EXPENSES

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Other operating expenses increased 28% in 2001, 6% in 2000, and 2% in 1999. Other operating expenses as a percentage of total revenues decreased to 16% in 2001 from 17% in 2000 and 18% in 1999. The continuing decline in other operating expenses, expressed as a percentage of total revenues, is attributable to the effective cost containment measures brought about by an initiative designed to identify areas of excess expense, and to the fact that, in an increasing premium rate environment, certain significant other operating expenses such as office rent, office supplies and telephone costs, increase at a slower rate than commission and fee revenues increase during the same period.

### DEPRECIATION

Depreciation increased 6% in 2001, 5% in 2000 and 13% in 1999. These increases were primarily due to the purchase of new computer equipment and the depreciation associated with acquired assets.

### AMORTIZATION

Amortization expense increased \$6.6 million, or 72%, in 2001, \$0.9 million, or 11%, in 2000, and \$2.0 million, or 32%, in 1999. The increase each year is due to the additional amortization of intangibles as a result of new acquisitions. See notes 1, 3 and 6 of the notes to our consolidated financial statements.

### INTEREST EXPENSE

Interest expense increased \$4.4 million, or 350%, in 2001, and decreased \$0.9 million, or 7%, in 2000. On January 3, 2001, we obtained a \$90 million term loan, primarily to acquire the insurance agency business-related assets of Riedman Corporation, which accounts for the increase in 2001. The average London Interbank Offered Rate (LIBOR) for the interest paid on that loan in 2001 was 4.4%. Effective January 2, 2002, we entered into an interest rate swap agreement to lock in an effective fixed interest rate of 4.53% for the remaining six years of the term loan, excluding our "credit risk spread" (additional interest paid to offset risk of default) between 0.5% and 1.0%. The decrease in 2000 was the result of reduced outstanding debt.

### NON-CASH STOCK GRANT COMPENSATION

Non-cash stock grant compensation expense represents the expense required to be recorded under Accounting Principles Board Opinion No. 25, "Accounting for Stock Issued to Employees," relating to our stock performance plan, which is more fully described in note 11 of the notes to our consolidated financial statements.

The annual cost of this stock performance plan increases only when our average stock price over a 20 trading day period increases by increments of 20% or more from the price at the time of the original grant, or when more shares are granted and the stock price increases.

During 2001, after the first vesting condition for most of the previously granted performance stock was satisfied as a result of increases in our average stock price over a 20 trading day period, we granted additional shares of performance stock. With the awards granted in 2001 and the increase in our stock price during that year, the expense for the stock performance plan increased to \$2.0 million in 2001 from \$0.5 million in 2000. If our stock price continues to increase in 2002, this expense could increase to as much as \$3.0 million, excluding the cost of any new shares granted.

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### INCOME TAXES

The effective tax rate on income from operations was 38.5% in 2001, 37.3% in 2000 and 38.6% in 1999.

### SEGMENT INFORMATION

As discussed in note 15 of the notes to our consolidated financial statements, we operate in four business segments: the Retail, National Programs, Services and Brokerage Divisions.

The Retail Division is our insurance agency business that provides a broad range of insurance products and services to commercial, governmental, professional and individual clients. Over 95% of the Retail Division's revenues are commission-based. As a majority of our operating expenses do not change as premiums fluctuate, we believe that a majority of any fluctuation in commissions received by us will be reflected in our pre-tax income. The Retail Division's revenues accounted for 77% to 80% of our total consolidated commissions and fees over the last three years. The Retail Division's total revenues in 2001 increased \$88.0 million to \$287.6 million, a 44.1% increase over 2000. Of this increase, approximately \$69.8 million related to commissions and fees from acquisitions accounted for under the purchase method of accounting that had no comparable revenues in 2000. The remaining increase is primarily due to net new business growth, which benefited from rising premium rates during 2001. Income before income taxes and minority interest in 2001 increased \$21.9 million to \$52.0 million, a 72.7% increase over 2000. This increase is due to acquired revenues, increases in premium rates and the lack of comparable year-end bonuses paid in 2000 related to the pooled entities. Total revenues in 2000 increased \$17.0 million to \$199.5 million, a 9.3% increase over 1999. This increase is primarily due to net new business growth and rising premium rates during 2000. Income before income taxes and minority interest in 2000 increased \$2.0 million to \$30.1 million, a 6.8% increase over 1999. This increase is due to net new business growth, acquired revenues and rising premium rates.

The National Programs Division is comprised of two units: Professional Programs, which provides professional liability and related package products for certain professionals delivered through nationwide networks of independent agents; and Special Programs, which markets targeted products and services designated for specific industries, trade groups and market niches. Similar to the Retail Division, essentially all of the National Programs Division's revenues are commission-based. Total revenues in 2001 increased \$7.0 million to \$43.8 million, an 18.9% increase over 2000, of which \$2.4 million was related to net new business growth. All of this net new business growth was related to our Special Programs Division, but was partially offset by the loss of approximately \$3.4 million of auto industry-related business that was terminated. Revenues related to our Professional Programs Division were essentially flat for 2001; however, prior to 2001, we experienced at least three years of 10% to 20% of annual revenue declines in this business. Income before income taxes and minority interest in 2001 increased \$2.9 million to \$17.9 million, a 19.6% increase over 2000, due primarily to net increases in revenues. Total revenues in 2000 increased \$4.2 million to \$36.8 million, a 12.8% increase over 1999, due to net new business growth in the Special Programs Division, which was partially offset by an 11.7% decline in the Professional Programs Division. Income before income taxes and minority interest in 2000 increased \$2.6 million to \$14.9 million, a 20.7% increase over 1999, primarily due to revenue increases in Special Programs.

The Services Division provides insurance-related services, including third-party administration, consulting for the workers' compensation and employee benefit self-insurance markets and managed healthcare services. Unlike our other segments, over 90% of the Services Division's revenues are fees, which are not significantly affected by fluctuations in general insurance



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premiums. The Services Division's total revenues in 2001 increased \$3.3 million to \$25.0 million, a 15.4% increase over 2000. Of this increase, \$2.3 million was the result of net new business growth and the remaining portion was acquired. Income before income taxes and minority interest in 2001 increased \$0.9 million to \$4.0 million, a 29.3% increase over 2000, primarily due to strong net new business growth. Total revenues in 2000 increased \$4.5 million to \$21.6 million, a 26.6% increase over 1999. Of this increase, \$2.7 million was the result of net new business growth and the remaining portion was acquired. Income before income taxes and minority interest in 2000 increased \$0.5 million to \$3.1 million, a 18.8% increase over 1999, again due primarily to strong net new business growth.

The Brokerage Division markets and sells excess and surplus commercial insurance and reinsurance, primarily through independent agents and brokers. Similar to our Retail and National Programs Divisions, essentially all of the Brokerage Division's revenues are commission-based. Total Brokerage revenues in 2001 increased \$4.2 million to \$12.2 million, a 53.1% increase over 2000, due entirely to net new business growth. As a result of the Brokerage Division's strong net new business growth, income before income taxes and minority interest in 2001 increased \$1.4 million to \$4.1 million, a 51.5% increase over 2000. Brokerage revenue in 2000 increased \$1.6 million to \$8.0 million, a 24.6% increase over 1999, solely due to net new business growth. Income before income taxes and minority interest for 2000 increased \$0.6 million to \$2.7 million, a 27.3% increase over 1999, again due to net new business growth.

QUARTERLY OPERATING RESULTS

The following table sets forth our quarterly operating results for 2001 and 2000:

(IN THOUSANDS, EXCEPT PER SHARE DATA)	FIRST QUARTER	SECOND QUARTER	THIRD QUARTER	FOURTH QUARTER
2001				
Total revenues.....	\$89,410	\$89,933	\$89,809	\$90,000
Income before income taxes and minority interest.....	21,753	21,229	21,623	21,623
Net income.....	12,876	12,420	13,402	13,402
Net income per share:				
Basic.....	\$ 0.21	\$ 0.20	\$ 0.21	\$ 0.21
Diluted.....	\$ 0.20	\$ 0.20	\$ 0.21	\$ 0.21
2000				
Total revenues.....	\$67,951	\$65,002	\$65,069	\$65,069
Income before income taxes and minority interest.....	16,272	13,504	14,593	14,593
Net income.....	9,910	8,299	8,819	8,819
Net income per share:				
Basic.....	\$ 0.16	\$ 0.13	\$ 0.14	\$ 0.14
Diluted.....	\$ 0.16	\$ 0.13	\$ 0.14	\$ 0.14

LIQUIDITY AND CAPITAL RESOURCES

Our cash and cash equivalents of \$16.0 million at December 31, 2001 reflects a

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decrease of \$21.0 million from our December 31, 2000 balance of \$37.0 million. During 2001, \$70.0 million of cash was provided from operating activities and \$90.1 million was received from long-term debt financing. From this borrowing and existing cash balances, \$131.0 million was used for acquisitions,

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\$33.3 million was used to repay long-term debt, \$9.7 million was used to pay dividends and \$11.0 million was used for additions to fixed assets.

Our cash and cash equivalents of \$37.0 million at December 31, 2000 reflects an increase of \$2.3 million from the December 31, 1999 balance of \$34.7 million. During 2000, \$42.3 million of cash was provided from operating activities and \$0.5 million was received from long-term debt financing. From this financing and existing cash balances, \$17.7 million was used for acquisitions, \$5.5 million was used for purchases of our stock, \$4.5 million was used to repay long-term debt, \$7.5 million was used to pay dividends and \$5.6 million was used for additions to fixed assets.

Our cash and cash equivalents of \$34.7 million at December 31, 1999 reflects a decrease of \$5.6 million from the December 31, 1998 balance of \$40.4 million. During 1999, \$44.2 million of cash was provided from operating activities and \$0.7 million was received from long-term debt financing. From this financing and existing cash balances, \$16.2 million was used for acquisitions, \$1.2 million was used for purchases of our stock, \$17.9 million was used to repay long-term debt, \$6.2 million was used to pay dividends and \$6.2 million was used for additions to fixed assets.

Our ratio of current assets to current liabilities (the "current ratio") was 0.78 and 0.94 at December 31, 2001 and 2000, respectively. The decrease in the current ratio in 2001 is primarily attributable to the use of cash and increased debt to fund the higher level of acquisition activity.

In January 2001, we entered into a \$90 million seven-year term loan agreement with SunTrust Banks, Inc. Borrowings under this facility bear interest based upon the 30-, 60- or 90-day LIBOR plus a margin ranging from 0.50% to 1.00%, depending upon our quarterly ratio of funded debt to earnings before interest, taxes, depreciation and amortization. Ninety-day LIBOR was 1.88% as of December 31, 2001. The loan was fully funded on January 3, 2001 and a balance of \$77.1 million remained outstanding as of December 31, 2001. This loan is to be repaid in equal quarterly principal installments of \$3.2 million through December 2007. Effective January 2, 2002, we entered into an interest rate swap agreement with SunTrust Banks, Inc. to lock in an effective fixed interest rate of 4.53% for the remaining six years of the term loan, excluding our credit risk spread between 0.50% and 1.00%.

We also have a revolving credit facility with SunTrust Banks, Inc. that provides for available borrowings of up to \$50 million, with a maturity date of October 2002. Borrowings under this facility bear interest based upon the 30-, 60- or 90-day LIBOR plus a margin ranging from 0.45% to 1.00%, depending upon our quarterly ratio of funded debt to earnings before interest, taxes, depreciation and amortization. A commitment fee of 0.15% to 0.25% per year is assessed on the unused balance. As noted above, 90-day LIBOR was 1.88% as of December 31, 2001. There were no borrowings under this facility at December 31, 2001 or December 31, 2000.

We continue to maintain our credit agreement with Continental Casualty Company (CNA) under which \$2.0 million (the maximum amount available for borrowing) was outstanding at December 31, 2001. The available amount will decrease by \$1.0 million each August through 2003.

All three of our credit agreements require us to maintain certain financial

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ratios and comply with certain other covenants. We were in compliance with all such covenants as of December 31, 2001.

We believe that our existing cash, cash equivalents, short-term investment portfolio, funds generated from operations and the availability of the bank line of credit will be sufficient to satisfy our normal liquidity needs through at least the end of 2002. Additionally, we believe that funds generated from future operations will be sufficient to satisfy our normal liquidity needs, including the required annual principal payments on our long-term debt.

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In December 2001, a universal "shelf" registration statement that we filed with the Securities and Exchange Commission covering the public offering and sale, from time to time, of up to an aggregate of \$250 million of debt and/or equity securities, was declared effective. The primary use of this capital would be to fund acquisitions. The securities being offered by this prospectus supplement are offered pursuant to such registration statement.

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### BUSINESS

#### GENERAL

We are the largest insurance agency and brokerage headquartered in the southeastern United States and the eighth largest in the country, based on 2000 total revenues. The name of the company following the 1993 combination of Brown & Brown, Inc., which commenced doing business in 1939, and Poe & Associates, Inc., which commenced doing business in 1959, was Poe & Brown, Inc. The name was changed to Brown & Brown, Inc. in 1999.

We market and sell to our clients insurance products and services, primarily in the property and casualty area. As an agent and broker, we do not assume underwriting risks. Instead, we provide our clients with quality insurance contracts, as well as other targeted, customized risk management products.

We are compensated for our services primarily by commissions paid by insurance companies and fees paid by clients for certain services. The commission is usually a percentage of the premium paid by the insured. Commission rates generally depend upon the type of insurance, the particular insurance company and the nature of the services provided by us. In some cases, a commission is shared with other agents or brokers who have acted jointly with us in a transaction. We may also receive from an insurance company a contingent commission that is generally based on the profitability and volume of business placed with it by us over a given period of time. Fees are principally generated by our Services Division, which offers third-party administration, benefit consulting and managed healthcare services primarily in the workers' compensation and employee benefit markets. The amount of our income from commissions and fees is a function of, among other factors, continued new business production, retention of existing clients, acquisitions and fluctuations in insurance premium rates and insurable exposure units.

Premium pricing within the property and casualty insurance underwriting industry has historically been cyclical, displaying a high degree of volatility based on prevailing economic and competitive conditions. From the mid-1980s through 1999, the property and casualty insurance industry experienced a "soft market" during which the underwriting capacity of insurance companies expanded, stimulating an increase in competition and a decrease in premium rates and related commissions. The effect of this softness in rates on our revenues was somewhat offset by our

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acquisitions and new business production. As a result of increasing "loss ratios" (the comparison of incurred losses plus adjustment expense against earned premiums) of insurance companies through 1999, there was a general increase in premium rates beginning in the first quarter of 2000 and continuing through the fourth quarter of 2001. Although premium increases vary by line of business, geographical region, insurance company and specific underwriting factors, we believe this was the first time since 1987 that we operated in an environment of increased premiums for eight consecutive quarters. Additionally, in light of the events of September 11, 2001, insurance companies, as well as reinsurers, may extend this trend of increasing premium rates. While we cannot predict the timing or extent of premium pricing changes as a result of market fluctuations or their effect on our operations in the future, we believe that premium rates will continue to increase through at least 2002.

Beginning in 1993 through 2001, we acquired 86 insurance agency operations (excluding acquired books of business) that had aggregate estimated annual revenues of \$240.0 million for the 12 calendar months immediately following the date of acquisition. Of these, 26 operations were acquired during 2001, with aggregate estimated annual revenues of \$148.0 million for the 12 calendar months immediately following the date of acquisition, including our asset acquisition of the insurance agency business-related assets of Riedman Corporation, effective January 1, 2001,

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with estimated annual revenues of \$54.0 million for the 12 calendar months immediately following the date of acquisition. The large number of acquisitions in 2001 was largely due to the then-anticipated elimination of pooling-of-interests accounting for stock acquisitions, which encouraged the shareholders of certain agencies, especially "C" corporations, to accelerate the sale of their stock to us. As of December 31, 2000, our activities were conducted in 39 locations in 12 states; however, with the acquisitions consummated during 2001, we had 140 locations in 28 states:

Florida.....	45	Connecticut.....	2
New York.....	20	Michigan.....	2
Virginia.....	8	New Jersey.....	2
Louisiana.....	7	Pennsylvania.....	2
Minnesota.....	6	Wisconsin.....	2
Colorado.....	5	Indiana.....	1
North Dakota.....	5	Iowa.....	1
South Carolina.....	5	Missouri.....	1
Georgia.....	4	Nevada.....	1
Texas.....	4	North Carolina.....	1
Arizona.....	3	Ohio.....	1
California.....	3	Oklahoma.....	1
New Mexico.....	3	Tennessee.....	1
Washington.....	3	Wyoming.....	1

Our business is divided into four segments: (1) the Retail Division; (2) the National Programs Division; (3) the Services Division; and (4) the Brokerage Division. The Retail Division provides a broad range of insurance products and services to commercial, governmental, professional and individual clients. The National Programs Division is comprised of two units: Professional Programs, which provides professional liability and related package products for certain professionals; and Special Programs, which markets targeted products and services designated for specific industries, trade groups and market niches. These programs and products are marketed and sold primarily through independent

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agencies and agents across the United States. For these programs, we receive an "override commission," which is a commission based upon the commissions generated by these independent agencies. The Services Division provides insurance-related services, including third-party administration, consulting for the workers' compensation and employee benefit self-insurance markets and managed healthcare services. The Brokerage Division markets and sells excess and surplus commercial insurance and reinsurance, primarily through independent agents and brokers. In 2001, we generated commission and fee revenues of \$359.7 million.

The following table sets forth a summary of (1) the commission and fee revenues generated by each of our operating segments for 2001, 2000 and 1999, and (2) the percentage of our total commission and fee revenues represented by each segment for each such period:

(IN THOUSANDS, EXCEPT PERCENTAGES)	2001	%	2000	%	1999	%
Retail Division(1).....	\$281,118	78.2	\$195,222	75.6	\$178,667	77.2
National Programs Division..	42,176	11.7	34,011	13.2	29,988	13.0
Services Division.....	24,509	6.8	21,299	8.2	16,874	7.3
Brokerage Division.....	11,894	3.3	7,777	3.0	5,908	2.5
Total.....	\$359,697	100.0	\$258,309	100.0	\$231,437	100.0

(1) Numbers and percentages have been restated to give effect to acquisitions accounted for under the pooling-of-interests method of accounting. In addition, we made acquisitions accounted for under the purchase method of accounting during those periods, which affect the comparability of results. See "Management's discussion and analysis of financial condition and results of operations: General" and notes 2 and 3 of the notes to our consolidated financial statements for a description of our acquisitions.

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### DIVISIONS

#### RETAIL DIVISION

As of December 31, 2001, our Retail Division operated in 26 states and employed approximately 2,320 persons. Our retail insurance agency business provides a broad range of income products and sources to commercial, governmental, professional and individual clients. The categories of insurance principally sold by us are: Property insurance against physical damage to property and resultant interruption of business or extra expense caused by fire, windstorm or other perils; and Casualty insurance relating to legal liabilities, workers' compensation, commercial and private passenger automobile coverages, and fidelity and surety insurance. We also sell and service group and individual life, accident, disability, health, hospitalization, medical and dental insurance.

No material part of our retail business is attributable to a single client or a few clients. During 2001, commissions and fees from our largest single Retail Division client represented less than one percent of the Retail Division's total commission and fee revenues.

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In connection with the selling and marketing of insurance coverages, we provide a broad range of related services to our clients, such as risk management surveys and analysis, consultation in connection with placing insurance coverages and claims processing. We believe these services are important factors in securing and retaining clients.

### NATIONAL PROGRAMS DIVISION

As of December 31, 2001, our National Programs Division employed approximately 200 persons. Our National Programs Division consists of two units: Professional Programs and Special Programs.

Professional Programs. Professional Programs provides professional liability and related package products for certain professionals delivered through nationwide networks of independent agents. Professional Programs tailors insurance products to the needs of a particular professional group, negotiates policy forms, coverages and commission rates with an insurance company and, in certain cases, secures the formal or informal endorsement of the product by a professional association. The professional groups serviced by the National Programs Division include dentists, lawyers, physicians, optometrists and opticians. These programs are marketed and sold primarily through a national network of independent agencies. We also market a variety of these products through certain of our retail offices. Under agency agreements with the insurance companies that underwrite these programs, we often have authority to bind coverages, subject to established guidelines, to bill and collect premiums and, in some cases, to process claims.

Below are brief descriptions of the programs offered to these major professional groups:

- Dentists: The Professional Protector Plan(R) is a package insurance policy that provides comprehensive coverage for dentists, dental schools and dental students, including practice protection and professional liability. This program, initiated in 1969, is endorsed by a number of state and local dental societies and is offered in 49 states, the District of Columbia, the U.S. Virgin Islands and Puerto Rico. We believe that this program presently insures approximately 20% of the eligible practicing dentists within our marketing territories.
- Lawyers: We began marketing lawyers' professional liability insurance in 1973, and the national Lawyer's Protector Plan(R) was introduced in 1983. This program is presently offered in 47 states, the District of Columbia and Puerto Rico.
- Physicians: We market professional liability insurance for physicians, surgeons and other health care providers through a program known as the Physicians Protector Plan(R). This program, initiated in 1980, is currently offered in five states.

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- Optometrists and Opticians: The Optometric Protector Plan(R) ("OPP(R)") and the Optical Services Protector Plan(R) ("OSPP(R)") were created in 1973 and 1987, respectively, to provide optometrists and opticians with a package of practice and professional liability coverage. These programs insure optometrists and opticians in all 50 states and Puerto Rico.

Special Programs. This unit markets targeted products and services designated for specific industries, trade groups and market niches. Special Programs consists of the following:

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- Florida Intracoastal Underwriters, Limited Company ("FIU") is a managing general agency that specializes in providing insurance coverage for coastal and inland high-value condominiums and apartments. FIU has developed a specialty reinsurance facility to support the underwriting activities associated with these risks. One of our subsidiaries has a 75% ownership interest in FIU.
- Parcel Insurance Plan(R) ("PIP(R)") is a specialty insurance agency providing insurance coverage to commercial and private shippers for small packages and parcels with insured values of less than \$25,000 each.
- Program Management Services is a managing general agent that offers unique property and casualty insurance products targeted at governmental entities on a national basis.
- Apollo Financial Corporation offers targeted insurance products to social services organizations.
- Commercial Programs serves the insurance needs of certain specialty trade/industry groups. Programs offered include:
  - Manufacturers Protector Plan(R). Introduced in 1997, this program provides specialized coverages for manufacturers, with an emphasis on selected niche markets.
  - Wholesalers & Distributors Preferred Program(R). Introduced in 1997, this program provides property and casualty protection for businesses principally engaged in the wholesale-distribution industry.
  - Railroad Protector Plan(R). Also introduced in 1997, this program is designed for contractors, manufacturers and other entities that service the needs of the railroad industry.
  - Environmental Protector Plan(R). This program was introduced in 1998 and is currently offered in 36 states. It provides a variety of specialized environmental coverages, with an emphasis on municipal Mosquito Control and Water Control Districts.
  - Food Processors Preferred Program(SM). This program, introduced in 1998, provides property and casualty insurance protection for businesses involved in the handling and processing of various foods.

During 2001, we discontinued the following Commercial Programs due to loss of underwriting insurance companies: Towing Operators Protector Plan(R); Automobile Dealers Protector Plan(R); Automobile Transporters Protector Plan(R); Automotive Aftermarket Protector Plan(R); High-Tech Target Program(SM) and Assisted Living Facilities Protector Plan(R). We are currently evaluating the continued viability of these and certain other programs.

### SERVICES DIVISION

At December 31, 2001, the Services Division employed approximately 325 persons and consisted of subsidiaries that provide the following services: (1) insurance-related services as a third-party administrator and consultant for employee health and welfare benefit plans; (2) insurance-related services providing comprehensive risk management and third-party administration to insurance

entities and self-funded or fully-insured workers' compensation and liability

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plans; and (3) certified managed care and utilization management services for both insurance programs and self-funded plans.

In connection with its employee benefit plan administrative services, the Services Division provides third-party administration and consulting related to benefit plan design and costing, arrangement for the placement of stop-loss insurance and other employee benefit coverages, and settlement of claims. Services Division units also provide utilization management services such as pre-admission review, concurrent/retrospective review, pre-treatment review of certain non-hospital treatment plans and medical and psychiatric case management. In addition to the administration of self-funded health care plans, this unit offers administration of flexible benefit plans, including plan design, employee communication, enrollment and reporting.

The Services Division's workers' compensation and liability third-party administration include claim administration, access to major reinsurance markets, cost containment consulting, services for secondary disability and subrogation recoveries and risk management services such as loss control. In 2001, our largest workers' compensation contract represented approximately 38% of our workers' compensation third-party administration revenues, or approximately 1.6% of our total commission and fee revenues. In addition, the Services Division provides managed care services certified by the American Accreditation Health Care Commission, which include medical networks, case management and utilization review services.

### BROKERAGE DIVISION

The Brokerage Division markets excess and surplus commercial insurance and reinsurance to retail agencies primarily in the southeastern United States, as well as throughout the United States, including through our Retail Division. The Brokerage Division represents various U.S. and U.K. surplus lines companies and is also a Lloyd's of London correspondent. In addition to surplus lines insurance companies, the Brokerage Division represents admitted insurance companies for smaller agencies that do not have access to large insurance company representation. Excess and surplus products include commercial automobile, garage, restaurant, builder's risk and inland marine lines. Difficult-to-insure general liability and products liability coverages are a specialty, as is excess workers' compensation coverage. Retail agency business is solicited through mailings and direct contact with retail agency representatives. At December 31, 2001, the Brokerage Division employed approximately 80 persons.

In January 2002, the operations of Champion Underwriters, Inc., a subsidiary based in Ft. Lauderdale, Florida that specializes in the marketing and selling of excess and surplus commercial insurance, were combined with Peachtree Special Risk Brokers, LLC, an affiliate headquartered in Atlanta Georgia that specializes in the marketing and selling of excess and surplus lines of property insurance.

In September 2001, we established Brown & Brown Re, Inc., a subsidiary based in Stamford, Connecticut that specializes in treaty and facultative reinsurance brokerage services.

### EMPLOYEES

At December 31, 2001, we had approximately 3,000 employees. We have contracts with our sales employees and certain other employees that include provisions restricting their right to solicit our clients and employees after termination of employment with us. The enforceability of such contracts varies from state to state depending upon state statutes, judicial decisions and factual circumstances. The majority of these contracts are terminable by either party; however, the



agreements not to solicit our clients and employees generally continue for a period of two or three years after employment termination.

None of our employees is represented by a labor union, and we consider our relations with our employees to be satisfactory.

#### COMPETITION

The insurance agency and brokerage business is highly competitive, and numerous firms actively compete with us for clients and insurance companies. Although we are the largest insurance agency and brokerage headquartered in the southeastern United States and were ranked in 2001, based on 2000 revenues, as the nation's eighth largest by Business Insurance magazine, a number of firms with substantially greater resources and market presence compete with us in the southeastern United States and elsewhere. This situation is particularly pronounced outside of Florida. Competition in the insurance business is largely based on innovation, quality of service and price.

A number of insurance companies are engaged in the direct sale of insurance, primarily to individuals, and do not pay commissions to third-party agents and brokers. In addition, the Internet continues to be a source for direct placement of personal lines business. To date, such direct writing has had relatively little effect on our operations, primarily because our Retail Division is commercially oriented.

In addition, to the extent that the Gramm-Leach-Bliley Financial Services Modernization Act of 1999 and regulations recently enacted thereunder permit banks, securities firms and insurance companies to affiliate, the financial services industry may experience further consolidation, which in turn could result in increased competition from diversified financial institutions, including competition for acquisition candidates.

#### REGULATION, LICENSING AND AGENCY CONTRACTS

We or our designated employees must be licensed to act as agents by state regulatory authorities in the states in which we conduct business. Regulations and licensing laws vary in individual states and are often complex.

The applicable licensing laws and regulations in all states are subject to amendment or reinterpretation by state regulatory authorities, and such authorities are vested in most cases with relatively broad discretion as to the granting, revocation, suspension and renewal of licenses. The possibility exists that we or our employees could be excluded or temporarily suspended from carrying on some or all of our activities in, or otherwise subjected to penalties by, a particular state.

#### PROPERTIES

We lease our executive offices, which are located at 220 South Ridgewood Avenue, Daytona Beach, Florida 32114, and 401 East Jackson Street, Suite 1700, Tampa, Florida 33602. We lease offices at every location with the exception of our Ocala, Florida; Opelousas and Ruston, Louisiana; Washington, New Jersey; Dansville, Hornell and Jamestown New York; and Grand Forks, North Dakota offices, where we own the buildings. In addition, we own buildings in Loreauville and Scott, Louisiana, and Penn Yan, New York, where we no longer have offices, as well as a parcel of undeveloped property outside of Lafayette, Louisiana. There is a mortgage on the Ocala, Florida building with an outstanding balance as of December 31, 2001 of \$0.6 million. There is also a

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mortgage on the Grand Forks, North Dakota building with an outstanding balance as of December 31, 2001 of \$0.1 million. There are no outstanding mortgages on our other owned properties. Set forth below is information relating to our office locations as of December 31, 2001, summarized by business segment:

### Retail Division Office Locations:

- Arizona: Phoenix, Prescott, Tucson
- California: Novato, Oakland, Thousand Oaks
- Colorado: Colorado Springs, Denver, Ft. Collins, Longmont, Steamboat Springs
- Connecticut: Newington
- Florida: Brooksville, Clearwater, Daytona Beach, Ft. Lauderdale, Ft. Myers, Ft. Pierce, Jacksonville, Leesburg, Melbourne, Miami Lakes, Monticello, Naples, Ocala, Orlando, Panama City, Pensacola, Perry, Port Charlotte, Sarasota, St. Petersburg, Tallahassee, Tampa, Titusville, West Palm Beach, Winter Haven
- Georgia: Atlanta, Canton, Rome
- Indiana: Indianapolis
- Iowa: Des Moines
- Louisiana: Abbeville, Baton Rouge, Breaux Bridge, Lafayette, New Iberia, Opelousas, Ruston
- Michigan: Flint, Jackson
- Minnesota: Duluth, East Grand Forks, Fairmont, Mankato, New Ulm, St. Cloud
- Nevada: Las Vegas
- New Jersey: Clark, Washington
- New Mexico: Albuquerque, Roswell, Taos
- New York: Avon, Clifton Park, Dansville, East Greenbush, Endicott, Geneva, Hornell, Ithaca, Jamestown, Naples, Rochester, Rome, Sodus, Spencerport, Syracuse, Wellsville, Williamsville, Wolcott
- North Dakota: Bismarck, Fargo, Grand Forks, Jamestown, Minot
- Ohio: Toledo
- Oklahoma: Pryor
- Pennsylvania: Bethlehem
- South Carolina: Charleston, Georgetown, Greenville, Spartanburg, Union
- Tennessee: Kingsport
- Texas: El Paso, Houston
- Virginia: Bristol, Manassas, Norfolk, Norton, Richlands, Richmond, Salem,

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Virginia Beach

- Washington: Seattle, Tacoma, Wenatachee
- Wisconsin: Hartland, LaCrosse

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- Wyoming: Cheyenne

National Programs Division Office Locations:

- Professional Programs: Tampa, Florida
- Special Programs:
  - Florida: Altamonte Springs, Miami Lakes, Plantation, Tampa
  - Missouri: St. Louis
  - New York: Mechanicville
  - Pennsylvania: Bethlehem
  - Texas: San Antonio

Services Division Office Locations:

- Florida: Altamonte Springs, Daytona Beach, Orlando, Oviedo, St. Petersburg
- Louisiana: Lafayette

Brokerage Division Office Locations:

- Connecticut: Stamford
- Florida: Daytona Beach, Ft. Lauderdale, Lake Mary, Orlando, St. Petersburg
- Georgia: Atlanta
- New York: Massapequa, Rochester
- North Carolina: Charlotte

Our operating leases expire on various dates. These leases generally contain renewal options and escalation clauses based on increases in the lessors' operating expenses and other charges. We expect that most leases will be renewed or replaced upon expiration. From time to time, we may have unused space and seek to sublet such space to third parties, depending on the demand for office space in the locations involved. See note 13 of the notes to our consolidated financial statements for additional information on our lease commitments.

### LEGAL PROCEEDINGS

On January 19, 2000, a complaint was filed in the Superior Court of Henry County, Georgia, captioned Gresham & Associates, Inc. vs. Anthony T. Strianese, et al. The complaint names us, certain of our subsidiaries and affiliates, and two of their employees as defendants. The complaint alleges, among other things, that we tortiously interfered with the contractual relationship between the plaintiff and certain of its employees. The plaintiff alleges that we hired such persons and actively encouraged them to violate the restrictive covenants

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contained in their employment agreements with plaintiff. The complaint seeks compensatory damages from us with respect to each of the two employees in amounts "not less than \$750,000" and seeks punitive damages for alleged intentional wrongdoing in an amount "not less than \$10,000,000." The complaint also sought a declaratory judgment regarding the enforceability of the restrictive covenants in the employment agreements and an injunction prohibiting the violation of those agreements. The plaintiff subsequently dismissed the claims for a declaratory judgment and an injunction, as well as its claims of breach of contract against the two individual employees named as defendants. Those

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individuals, and Peachtree Special Risk Brokers, LLC, one of our affiliates named as a defendant in this action, have filed counterclaims against the plaintiff, seeking damages, and seeking a declaratory judgment holding that the restrictive covenants in the employment agreements are not enforceable. We believe that we have meritorious defenses to each of the claims remaining in this action, and intend to contest this action vigorously.

We are involved in various other pending or threatened proceedings by or against us or one or more of our subsidiaries that involve routine litigation relating to insurance risks placed by us and other contractual matters. Our management does not believe that any of such pending or threatened proceedings will have a materially adverse effect on our consolidated financial position or future operations.

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### MANAGEMENT

Set forth below is certain information concerning our executive officers and directors. All directors and officers hold office for one-year terms or until their successors are elected and qualified.

NAME	POSITIONS	AGE	YEAR FIRST A D
J. Hyatt Brown	Chairman of the Board, President and Chief Executive Officer	64	1993
Jim W. Henderson	Executive Vice President, Assistant Treasurer and Director	55	1993
Samuel P. Bell, III	Director	62	1993
Bradley Currey, Jr.	Director	71	1995
Theodore J. Hoepner	Director	60	1994
David H. Hughes	Director	58	1997
Toni Jennings	Director	52	1999
John R. Riedman	Director	73	2001
Jan E. Smith	Director	62	1997
C. Roy Bridges	Regional Executive Vice President	52	--
Linda S. Downs	Regional Executive Vice President	51	--
Kenneth D. Kirk	Regional Executive Vice President	41	--
J. Scott Penny	Regional Executive Vice President	35	--
Thomas E. Riley	Regional Executive Vice President	46	--
Cory T. Walker	Vice President, Chief Financial Officer and Treasurer	44	--

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Laurel L. Grammig	Vice President, Secretary and General Counsel	43	--
Thomas M. Donegan, Jr.	Vice President, Assistant Secretary and Assistant General Counsel	31	--
M. Catherine Wellman	Vice President, Assistant Secretary and Assistant General Counsel	28	--

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J. Hyatt Brown. Mr. Brown has been our President and Chief Executive Officer since 1993, and the Chairman of the Board of Directors since 1994. Mr. Brown was President and Chief Executive Officer of our predecessor corporation from 1961 to 1993. He was a member of the Florida House of Representatives from 1972 to 1980, and Speaker of the House from 1978 to 1980. Mr. Brown serves on the Board of Directors of SunTrust Banks, Inc., SunTrust Bank/East Central Florida, International Speedway Corporation, The FPL Group, Inc., BellSouth Corporation, Rock-Tenn Company, and SCPIE Holdings Inc., each a publicly held company. He also serves on the Board of Trustees of Stetson University, of which he is a past Chairman, and serves as a member of the YMCA Advisory Board, the March of Dimes Board of Directors, and the Salvation Army Advisory Council. He is also the treasurer of the Council of Insurance Agents and Brokers.

Jim W. Henderson. Mr. Henderson served as our Senior Vice President from 1993 to 1995, and was elected Executive Vice President in 1995. He served as Senior Vice President of our predecessor corporation from 1989 to 1993, and as Chief Financial Officer from 1985 to 1989.

Samuel P. Bell, III. Mr. Bell has been a shareholder of the law firm of Pennington, Moore, Wilkinson, Bell & Dunbar, P.A. since January 1, 1998 and also serves as Of Counsel to the law firm of Cobb Cole & Bell. Prior to that, he was a shareholder and managing partner of Cobb Cole & Bell. He has served as counsel to us and our predecessor corporation since 1964. Mr. Bell was a member of the Florida House of Representatives from 1974 to 1988.

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Bradley Currey, Jr. Mr. Currey served as Chief Executive Officer of Rock-Tenn Company, a manufacturer of packaging and recycled paperboard products, from 1989 to 1999 and as Chairman of the Board of Rock-Tenn Company from 1993 to January 31, 2000, when he retired. He also previously served as President (1978-1995) and Chief Operating Officer (1978-1989) of Rock-Tenn Company. Mr. Currey is a member of the Board of Directors and the Executive Committee of Rock-Tenn Company; the Board of Directors, the Executive Committee and the Compensation Committee of Genuine Parts Company; and the Board of Directors of Enzymatic Deinking Technologies, Inc. Mr. Currey is Trustee Emeritus and a past Chairman of the Board of Trustees of Emory University. He is also a past Chairman of the Federal Reserve Bank of Atlanta.

Theodore J. Hoepner. Mr. Hoepner has been Vice Chairman of SunTrust Banks, Inc. since 2000. From 1995 to 2000, Mr. Hoepner served as Chairman of the Board, President and Chief Executive Officer of SunTrust Banks, Inc. f/k/a SunTrust Banks of Florida, Inc. From 1990 through 1995, he served as Chairman of the Board, President and Chief Executive Officer of SunBank, N.A. From 1983 through 1990, he was the Chairman of the Board and Chief Executive Officer of SunBank/Miami, N.A.

David H. Hughes. Mr. Hughes has been Chief Executive Officer of Hughes Supply, Inc., a publicly held business-to-business distributor of construction and industrial supplies, since 1974, and has been Chairman of the Board since 1986. Mr. Hughes is a member of the Board of Directors of SunTrust Banks, Inc. and Darden Restaurants, Inc., a publicly held company.

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Toni Jennings. Ms. Jennings has been President of Jack Jennings & Sons, Inc., a commercial construction firm based in Orlando, Florida, since 1982. Ms. Jennings also serves as Secretary and Treasurer of Jennings & Jennings, Inc., an architectural millwork firm based in Orlando, Florida. Ms. Jennings was a member of the Florida Senate from 1980 to 2000, and President of the Florida Senate from 1996 to 2000. She previously served in the Florida House of Representatives from 1976 to 1980. She currently serves on the Salvation Army Advisory Board; the Rollins College Board of Trustees and the Board of Directors of SunTrust Bank/Central Florida, Hughes Supply, Inc. and the Florida Chamber of Commerce.

John R. Riedman. Mr. Riedman was elected to our Board of Directors in January 2001. He has served as Chairman of Riedman Corporation, based in Rochester, New York, since 1992. In January 2001, we acquired the insurance agency operations of Riedman Corporation, at which time Mr. Riedman joined us as an Executive Vice President and was elected as Vice Chairman of Brown & Brown of New York, Inc., one of our subsidiaries. Mr. Riedman is a Trustee and Finance Committee member of ViaHealth, a Rochester-based healthcare services network; an honorary Trustee of WXXI Public Broadcasting Corporation; and a member of the Executive Committee of the Greater Rochester Chamber of Commerce. He serves as President of 657 East Avenue Corp. (a subsidiary of Rochester Museum and Science Center) and of the Monroe County Sheriff's Foundation, and as Chairman of the Greater Rochester Sports Authority. He serves on the Board of Directors of High Falls Brewing Company, Sage, Ruddy & Company, Inc., a Rochester-based financial services firm; the New York State Thruway Authority; and the New York State Canal Corporation. Mr. Riedman also served as a director and Chairman of the Audit Committee of Fleet Financial Group, a publicly-held company, from 1988 to 1999.

Jan E. Smith. Mr. Smith has served as President of Jan Smith & Company, a commercial real estate and business investment firm, since 1978. Mr. Smith is also the managing general partner of Ramblers Rest Resort, Ltd., a recreational vehicle park in Venice, Florida, and President of Travel Associates, Inc. Mr. Smith serves on the Board of Directors of SunTrust Bank/Gulf Coast, and is a member of the University of South Florida Foundation Board of Trustees. He also serves as a member of the Florida Education Governance Reorganization Transition Task Force and as a

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member of the Tampa Bay Business Hall of Fame. He is a past member of the Advisory Council of the Federal Reserve Bank of Atlanta.

C. Roy Bridges. Mr. Bridges was elected as one of our Regional Executive Vice Presidents in January 2002. Since 1998, Mr. Bridges has overseen our profit center operations in northern and Western Florida, as well as in Louisiana and Oklahoma. Prior to undertaking his current duties, Mr. Bridges served as profit center manager of our Ft. Myers, Florida retail office from 1993 to 1998. Mr. Bridges also served as profit center manager of our Tampa, Florida retail office from 1998 to 2001 and was previously a profit center manager of our Brooksville, Florida retail office.

Linda S. Downs. Ms. Downs was elected as one of our Regional Executive Vice Presidents in January 2002. Since 1998, Ms. Downs has overseen various profit center operations for us, including operations in Tennessee, Virginia, and Orlando, Florida, as well as our professional and commercial insurance programs. Prior to undertaking her current duties, Ms. Downs served as profit center manager of our Orlando, Florida retail office from 1980 to 1998.

Kenneth D. Kirk. Mr. Kirk was elected as one of our Regional Executive Vice Presidents in January 2002. Since 1995, Mr. Kirk has overseen our profit center operations in Arizona, California, Colorado, New Mexico, Nevada, Washington and

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Wyoming, as well as in El Paso, Texas. Prior to undertaking his current duties, Mr. Kirk served as profit center manager of our Phoenix, Arizona retail office from 1995 to 2000.

J. Scott Penny. Mr. Penny was elected as one of our Regional Executive Vice Presidents in January 2002. Mr. Penny oversees our profit center operations in Indiana, Iowa, Ohio, Michigan, Minnesota, North Dakota and Wisconsin. Since 1999, Mr. Penny has served as profit center manager of our Indianapolis, Indiana retail office. Prior to that, Mr. Penny served as profit center manager of our Jacksonville, Florida retail office from 1997 to 1999.

Thomas E. Riley. Mr. Riley was elected as one of our Regional Executive Vice Presidents in January 2002. Since 1999, Mr. Riley has overseen our profit center operations in southeastern Florida, as well as in Connecticut, New Jersey, New York, and Pennsylvania. Prior to undertaking his current duties, Mr. Riley served as profit center manager of our Fort Lauderdale, Florida retail office from 1992 to 2001 and served as Chief Financial Officer from 1990 to 1991.

Cory T. Walker. Mr. Walker has been our Vice President, Treasurer and Chief Financial Officer since 2000. Mr. Walker previously served as our Vice President and Chief Financial Officer from 1992 to 1994. Between 1995 and 2000, Mr. Walker served as profit center manager for our Oakland, California retail office. Before joining us, Mr. Walker was a Senior Audit Manager for Ernst & Young LLP.

Laurel L. Grammig. Ms. Grammig has been our Vice President, Secretary and General Counsel since 1994. Before joining us, Ms. Grammig was a partner of the law firm of Holland & Knight LLP in Tampa, Florida.

Thomas M. Donegan, Jr. Mr. Donegan has been our Vice President, Assistant Secretary and Assistant General Counsel since 2000. Before joining us, Mr. Donegan was an associate with the law firm of Smith, Gambrell & Russell LLP in Atlanta, Georgia.

M. Catherine Wellman. Ms. Wellman has been our Assistant General Counsel since 2000 and was elected as our Vice President and Assistant Secretary in January 2001. Before joining us, Ms. Wellman was an associate with the law firm of Meier, Lengauer, Bonner, Muszynski & Doyle, P.A. in Orlando, Florida.

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UNDERWRITING

J.P. Morgan Securities Inc. and SunTrust Capital Markets, Inc. are acting as representatives of the underwriters.

We and the underwriters named below have entered into an underwriting agreement covering the common stock to be offered in this offering. Each underwriter has agreed to purchase the number of shares of common stock set forth opposite its name in the following table.

NAME	NUMBER OF SHARES
J.P. Morgan Securities Inc.....	
SunTrust Capital Markets, Inc.....	
Legg Mason Wood Walker, Incorporated.....	
Sandler O'Neill & Partners, L.P.....	

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Total..... 5,000,000

The underwriting agreement provides that if the underwriters take any of the shares presented in the table above, then they must take all of these shares. No underwriter is obligated to take any shares allocated to a defaulting underwriter except under limited circumstances.

The underwriters are offering the shares of common stock, subject to the prior sale of shares, and when, as and if such shares are delivered to and accepted by them. The underwriters will offer to sell the shares to the public at the offering price shown on the cover page of this prospectus supplement. The underwriters may sell shares to securities dealers at a discount of up to \$ per share from the public offering price. Any such securities dealers may resell shares to certain other brokers or dealers at a discount of up to \$ per share from the public offering price. After the offering, the underwriters may vary the public offering price and other selling terms.

If the underwriters sell more shares than the total number shown on the table above, the underwriters have the option to buy up to an additional 750,000 shares of common stock from us to cover such sales. They may exercise this option during the 30-day period from the date of this prospectus supplement. If any shares are purchased with this option, the underwriters will purchase shares in approximately the same proportion as shown in the table above.

The following table shows the per share and total underwriting discounts that we will pay to the underwriters. These amounts are shown assuming both no exercise and full exercise of the underwriters' option to purchase additional shares.

UNDERWRITING DISCOUNTS AND COMMISSIONS

	WITHOUT OVER- ALLOTMENT EXERCISE	WITH OVER- ALLOTMENT EXERCISE
Per share	\$	\$
Total	\$	\$

The representatives have advised us that, on behalf of the underwriters, they may make short sales of our common stock in connection with this offering, resulting in the sale by the underwriters of a greater number of shares than they are required to purchase pursuant to the underwriting agreement. The short position resulting from those short sales will be deemed a "covered" short position to the extent that it does not exceed the 750,000 shares subject to the underwriters' over-allotment option and will be deemed a "naked" short position to the extent that it exceeds that number. A naked short position is more likely to be created if the underwriters are concerned that

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there may be downward pressure on the trading price of the common stock in the open market that could adversely affect investors who purchase shares in this offering. The underwriters may reduce or close out their covered short position either by exercising the over-allotment option or by purchasing shares in the open market. In determining which of these alternatives to pursue, the



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underwriters will consider the price at which shares are available for purchase in the open market as compared with the price at which they may purchase shares through the over-allotment option. Any naked short position will be closed out by purchasing shares in the open market. Like the other stabilizing transactions described below, open market purchases made by the underwriters to cover all or a portion of their short position may have the effect of preventing or retarding a decline in the market price of our common stock following this offering. As a result, our common stock may trade at a price that is higher than the price that otherwise might prevail in the open market.

The representatives also have advised us that, pursuant to Regulation M under the Securities Act of 1933, as amended, they may engage in transactions, including stabilizing bids or the imposition of penalty bids, that may have the effect of stabilizing or maintaining the market price of the shares of common stock at a level above that which might otherwise prevail in the open market. A "stabilizing bid" is a bid for the purchase of shares of common stock on behalf of the underwriters for the purpose of fixing or maintaining the price of the common stock. A "penalty bid" is an arrangement permitting the representatives to claim the selling concession otherwise accruing to an underwriter or syndicate member in connection with the offering if the common stock originally sold by that underwriter or syndicate member is purchased by the representatives in the open market pursuant to a stabilizing bid or to cover all or part of a syndicate short position. The representatives have advised us that stabilizing bids and open market purchases may be effected on the New York Stock Exchange or otherwise and, if commenced, may be discontinued at any time.

One or more of the underwriters may facilitate the marketing of this offering online directly or through one of its affiliates. In those cases, prospective investors may view offering terms and a prospectus supplement and accompanying prospectus online and, depending upon the particular underwriter, place orders online or through their financial advisors.

We estimate that the total expenses of this offering, excluding underwriting discounts, will be approximately \$ .

We have agreed to indemnify the underwriters against certain liabilities, including liabilities under the Securities Act of 1933, as amended.

We and our directors and executive officers have agreed with the underwriters that, subject to limited exceptions, for a period of 90 days following the date of this prospectus supplement, without the prior written consent of J.P. Morgan Securities Inc., we and our directors and executive officers will not dispose of any shares of common stock or any securities convertible into or exchangeable for common stock. J.P. Morgan Securities Inc. may, at any time without prior notice, release all or any portion of the shares from these restrictions. Notwithstanding the foregoing, we are permitted to issue shares of our common stock in connection with acquisitions and under our stock option plan, stock purchase plan and stock performance plan.

SunTrust Banks, Inc., the parent company of SunTrust Capital Markets, Inc., is the lender under two of our credit facilities. Several of our directors are also directors and officers of affiliates of SunTrust Banks, Inc. J. Hyatt Brown is a director of SunTrust Banks, Inc. and SunTrust Bank/East Central Florida. Theodore J. Hoepner is Vice Chairman of SunTrust Banks, Inc. David H. Hughes is a director of SunTrust Banks, Inc. Toni Jennings is a director of SunTrust Bank/Central Florida. Jan E. Smith is a director of SunTrust Bank/Gulf Coast.

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It is expected that delivery of the shares will be made to investors on or about , 2002.

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## LEGAL MATTERS

The validity of the common stock offered hereby will be passed upon for us by Holland & Knight LLP, Tampa, Florida. Certain legal matters in connection with this offering will be passed upon for the underwriters by Cahill Gordon & Reindel, New York, New York.

## INCORPORATION BY REFERENCE

The Securities and Exchange Commission, or Commission, allows us to "incorporate by reference" the information we file with it, which means that we can disclose important information to you by referring you to those documents. The information incorporated by reference is considered to be a part of this prospectus supplement, and later information that we file with the Commission will automatically update and supersede this information. We incorporate by reference the documents listed below and any future filings we make with the Commission under Sections 13(a), 13(c), 14 or 15(d) of the Securities Exchange Act of 1934, as amended, until we sell all of the securities offered hereby. The documents incorporated by reference are:

- Annual Report on Form 10-K for the year ended December 31, 2001 filed with the Commission on February 14, 2002.

- All documents subsequently filed by Brown & Brown pursuant to Sections 13(a), 13(c), 14 and 15(d) of the Securities Exchange Act of 1934, as amended, shall be deemed to be incorporated by reference in this prospectus supplement and to be part hereof from the date of filing of such documents.

On request we will provide at no cost to each person, including any beneficial owner who receives a copy of this prospectus supplement, a copy of any or all of the documents incorporated in this prospectus supplement by reference. We will not provide exhibits to any such documents, however, unless such exhibits are specifically incorporated by reference into those documents. Written or telephone requests for such copies should be addressed to Brown & Brown's executive offices located at 401 East Jackson Street, Suite 1700, Tampa, Florida 33602, Attention: Corporate Secretary, telephone number (813) 222-4100.

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## INDEX TO THE FINANCIAL STATEMENTS OF BROWN & BROWN

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## REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

To Brown & Brown, Inc.

We have audited the accompanying consolidated balance sheets of Brown & Brown, Inc. and subsidiaries as of December 31, 2001 and 2000, and the related consolidated statements of income, shareholders' equity and cash flows for each of the three years in the period ended December 31, 2001. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Brown & Brown, Inc. and subsidiaries as of December 31, 2001 and 2000, and the results of their operations and their cash flows for each of the three years in the period ended December 31, 2001, in conformity with accounting principles generally accepted in the United States.

/s/ ARTHUR ANDERSEN LLP  
Orlando, Florida  
January 18, 2002

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### BROWN & BROWN, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF INCOME

YEAR ENDED DECEMBER 31, (IN THOUSANDS, EXCEPT PER SHARE DATA)	2001	2000	1999
<b>Revenues:</b>			
Commissions and fees.....	\$359,697	\$258,309	\$231,437
Investment income.....	3,686	4,887	3,535
Other income.....	1,646	2,209	2,551
	365,029	265,405	237,523
<b>Expenses:</b>			
Employee compensation and benefits.....	187,653	149,836	131,270
Other operating expenses.....	56,815	44,372	41,893
Amortization.....	15,860	9,226	8,343
Depreciation.....	6,536	6,158	5,892
Interest.....	5,703	1,266	1,360
Non-cash stock grant compensation.....	1,984	483	1,263
	274,551	211,341	190,021

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Income before income taxes and minority interest.....	90,478	54,064	47,502
Income taxes.....	34,834	20,146	18,331
Minority interest, net of income taxes.....	1,731	1,125	900
Net income.....	\$ 53,913	\$ 32,793	\$ 28,271
Net income per share:			
Basic.....	\$ 0.86	\$ 0.53	\$ 0.46
Diluted.....	\$ 0.85	\$ 0.53	\$ 0.46
Weighted average number of shares outstanding:			
Basic.....	62,563	61,845	61,639
Diluted.....	63,222	62,091	61,655

See accompanying notes to our consolidated financial statements.

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BROWN & BROWN, INC. AND SUBSIDIARIES  
CONSOLIDATED BALANCE SHEETS

AT DECEMBER 31, (IN THOUSANDS, EXCEPT PER SHARE DATA)	2001	2000
<b>ASSETS</b>		
Current Assets:		
Cash and cash equivalents.....	\$ 16,048	\$ 37,027
Restricted cash.....	50,328	32,017
Short-term investments.....	451	2,149
Premiums, commissions and fees receivable.....	101,449	96,952
Other current assets.....	8,230	9,007
Total current assets.....	176,506	177,152
Fixed assets, net.....	25,544	17,357
Intangibles, net.....	268,311	113,031
Investments.....	8,983	6,457
Deferred income taxes, net.....	1,519	2,873
Other assets.....	7,874	7,807
Total assets.....	\$488,737	\$324,677
<b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>		
Current Liabilities:		
Premiums payable to insurance companies.....	\$151,649	\$142,183
Premium deposits and credits due clients.....	12,078	8,347
Accounts payable.....	10,085	5,508
Accrued expenses.....	31,930	27,624
Current portion of long-term debt.....	20,855	4,387
Total current liabilities.....	226,597	188,049
Long-term debt.....	78,195	10,660
Other liabilities.....	6,308	5,937

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Commitments and contingencies (Note 13)		
Minority interest.....	2,352	1,659
Shareholders' equity:		
Common stock, par value \$0.10 per share; authorized 140,000 shares; issued and outstanding, 63,194 at 2001 and 62,164 at 2000.....	6,319	6,216
Additional paid-in capital.....	11,181	--
Retained earnings.....	153,392	109,661
Accumulated other comprehensive income, net of tax effect of \$2,750 at 2001 and \$1,595 at 2000.....	4,393	2,495
	-----	-----
Total shareholders' equity.....	175,285	118,372
	-----	-----
Total liabilities and shareholders' equity.....	\$488,737	\$324,677
	-----	-----

See accompanying notes to our consolidated financial statements.

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BROWN & BROWN, INC. AND SUBSIDIARIES  
CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY

(IN THOUSANDS, EXCEPT PER SHARE DATA)	COMMON STOCK		ADDITIONAL PAID-IN CAPITAL	RETAINED EARNINGS	ACCUMULATED OTHER COMPREHENSIVE INCOME (LOSS)
	SHARES OUTSTANDING	PAR VALUE			
Balance at January 1, 1999.....	61,793	\$6,179	\$ --	\$ 70,353	\$ 5,000
Net income.....				28,271	
Net decrease in unrealized appreciation of available-for-sale securities.....					
Comprehensive income.....					
Common stock issued for employee stock benefit plans.....	99	10	2,923		
Common stock purchased for employee stock benefit plans.....	(136)	(14)	(1,141)		
Net distributions from pooled entities.....	(165)	(16)		(5,752)	
Principal payments made on ESOP obligations from pooled entities....				857	
Cash dividends paid (\$0.115 per share).....				(6,237)	

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Balance at December 31, 1999.....	61,591	6,159	1,782	87,492	4
<hr/>					
Net income.....				32,793	
Net decrease in unrealized appreciation of available-for-sale securities.....					(2)
Comprehensive income.....					
Common stock issued for employee stock benefit plans.....	947	95	2,134		
Common stock purchased for employee stock benefit plans.....	(365)	(37)	(3,916)	(1,583)	
Net distributions from pooled entities.....	(9)	(1)		(1,869)	
Principal payments made on ESOP obligations from pooled entities....				353	
Cash dividends paid (\$0.135 per share).....				(7,525)	
<hr/>					
Balance at December 31, 2000.....	62,164	6,216	--	109,661	2
<hr/>					
Net income.....				53,913	
Net increase in unrealized appreciation of available-for-sale securities.....					1
Net losses on cash-flow hedging derivatives.....					
Comprehensive income.....					
Common stock issued for employee stock benefit plans.....	786	79	4,749		
Common stock issued for agency acquisition.....	244	24	6,432		
Net distributions from pooled entities.....				(849)	
Adjustment to conform fiscal year-end for pooled entity.....				385	
Cash dividends paid (\$0.160 per share).....				(9,718)	
<hr/>					
Balance at December 31, 2001.....	63,194	\$6,319	\$ 11,181	\$153,392	\$ 4
<hr/>					

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See accompanying notes to our consolidated financial statements.

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BROWN & BROWN, INC. AND SUBSIDIARIES  
CONSOLIDATED STATEMENTS OF CASH FLOWS

-----  
YEAR ENDED DECEMBER 31,  
(IN THOUSANDS)  
-----

	2001	2000	1999
<b>Cash Flows from Operating Activities:</b>			
Net income.....	\$ 53,913	\$ 32,793	\$ 28,271
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation.....	6,536	6,158	5,892
Amortization.....	15,860	9,226	8,343
Non-cash stock grant compensation.....	1,984	483	1,263
Deferred income taxes.....	199	(2,721)	(495)
Net gains on sales of investments, fixed assets and customer accounts.....	(870)	(712)	(422)
Adjustment to conform fiscal year-end for pooled entities.....	385	--	--
Restricted cash increase.....	(18,311)	(12,051)	(1,665)
Premiums, commissions and fees receivable (increase) decrease.....	(2,611)	(18,432)	3,996
Other assets decrease (increase).....	838	2,343	(905)
Premiums payable to insurance companies increase (decrease).....	6,308	17,689	(3,066)
Premium deposits and credits due clients increase (decrease).....	3,731	576	(608)
Accounts payable increase.....	2,279	(1,660)	2,666
Accrued expenses increase.....	4,306	7,316	563
Other liabilities decrease.....	(7,423)	(570)	(1,107)
Minority interest in earnings.....	2,814	1,829	1,464
	-----	-----	-----
Net cash provided by operating activities.....	69,938	42,267	44,190
<b>Cash Flows from Investing Activities:</b>			
Additions to fixed assets.....	(11,017)	(5,553)	(6,180)
Payments for businesses acquired, net of cash acquired....	(131,039)	(17,651)	(16,220)
Proceeds from sales of fixed assets and customer accounts.....	1,619	1,755	2,063
Purchases of investments.....	(3,006)	(781)	(942)
Proceeds from sales of investments.....	5,605	1,026	1,502
	-----	-----	-----
Net cash used in investing activities.....	(137,838)	(21,204)	(19,777)
<b>Cash Flows from Financing Activities:</b>			
Proceeds from long-term debt.....	90,062	493	738
Payments on long-term debt.....	(33,297)	(4,494)	(17,945)
Issuances of common stock for employee stock benefit plans.....	2,844	1,746	1,670
Purchases of common stock for employee stock benefit plans.....	--	(5,536)	(1,155)
Net distributions from pooled entities.....	(849)	(1,870)	(5,781)
Cash dividends paid.....	(9,718)	(7,525)	(6,237)

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Cash distribution to minority interest shareholders.....	(2,121)	(1,597)	(1,318)
Net cash provided by (used in) financing activities.....	46,921	(18,783)	(30,028)
Net (decrease) increase in cash and cash equivalents.....	(20,979)	2,280	(5,615)
Cash and cash equivalents at beginning of year.....	37,027	34,747	40,362
Cash and cash equivalents at end of year.....	\$ 16,048	\$ 37,027	\$ 34,747

See accompanying notes to our consolidated financial statements.

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### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

##### NATURE OF OPERATIONS

Brown & Brown, Inc., a Florida corporation, and its subsidiaries ("Brown & Brown") is a diversified insurance agency and brokerage that markets and sells to its clients insurance products and services, primarily in the property and casualty area. Brown & Brown's business is divided into four segments: the Retail Division, which provides a broad range of insurance products and services to commercial, governmental, professional and individual clients; the National Programs Division, which is comprised of two units--Professional Programs, which provides professional liability and related package products for certain professionals delivered through nationwide networks of independent agents, and Special Programs, which markets targeted products and services designated for specific industries, trade groups and market niches; the Services Division, which provides insurance-related services, including third-party administration, consulting for the workers' compensation and employee benefit self-insurance markets, and managed healthcare services; and the Brokerage Division, which markets and sells excess and surplus commercial insurance and reinsurance, primarily through independent agents and brokers.

##### PRINCIPLES OF CONSOLIDATION

The accompanying consolidated financial statements include the accounts of Brown & Brown, Inc. and its subsidiaries. All significant intercompany account balances and transactions have been eliminated in consolidation. Outside or third party interest in Brown & Brown's net income and net assets is reflected as minority interest in the accompanying consolidated financial statements.

As more fully described in Note 2--Pooling-of-interests acquisitions, the accompanying consolidated financial statements for all periods presented have been restated to show the effect of the acquisitions accounted for under the pooling-of-interests method of accounting.

##### REVENUE RECOGNITION

Commission income is recognized as of the effective date of the insurance policy or the date the customer is billed, whichever is later. At that date, the earnings process has been completed and Brown & Brown can reliably estimate the impact of policy cancellations for refunds and establish reserves accordingly. The reserve for policy cancellations is periodically evaluated and adjusted as necessary. Subsequent commission adjustments are recognized upon notification from the insurance companies. Commission revenues are reported net of sub-broker



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commissions. Contingent commissions from insurance companies are recognized when determinable, which is when such commissions are received. Fee income is recognized as services are rendered.

### USE OF ESTIMATES

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, as well as disclosures of contingent assets and liabilities, at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

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### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS -- (CONTINUED)

#### CASH AND CASH EQUIVALENTS

Cash and cash equivalents principally consist of demand deposits with financial institutions and highly liquid investments having maturities of three months or less when purchased.

#### RESTRICTED CASH, AND PREMIUMS, COMMISSIONS AND FEES RECEIVABLE

In its capacity as an insurance agent or broker, Brown & Brown typically collects premiums from insureds and, after deducting its authorized commissions, remits the premiums to the appropriate insurance companies. Accordingly, as reported in the consolidated balance sheets, "premiums" are receivable from insureds. Unremitted insurance premiums are held in a fiduciary capacity until disbursed by Brown & Brown. In certain states where Brown & Brown operates, the use and investment alternatives for these funds are regulated by various state agencies. Brown & Brown invests these unremitted funds only in cash, money market accounts and commercial paper, and reports such amounts as restricted cash on the consolidated balance sheets. The interest income earned on these unremitted funds is reported as investment income in the consolidated statements of income.

In other circumstances, the insurance companies collect the premiums directly from the insureds and remit the applicable commissions to Brown & Brown. Accordingly, as reported in the consolidated balance sheets, "commissions" are receivable from insurance companies. "Fees" are primarily receivable from clients of Brown & Brown's Services Division.

#### INVESTMENTS

Brown & Brown's marketable equity securities have been classified as "available-for-sale" and are reported at estimated fair value, with the accumulated other comprehensive income (unrealized gains and losses), net of tax, reported as a separate component of shareholders' equity. Realized gains and losses and declines in value below cost that are judged to be other-than-temporary on available-for-sale securities are included in investment income. The cost of securities sold is based on the specific identification method. Interest and dividends on securities classified as available-for-sale are included in investment income in the consolidated statements of income.

As of December 31, 2001 and 2000, Brown & Brown's marketable equity securities principally represented a long-term investment of 559,970 shares of common stock in Rock-Tenn Company. Brown & Brown's President and Chief Executive Officer serves on the board of directors of Rock-Tenn Company. Brown & Brown has no current intentions to add to or to sell these shares.

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Non-marketable equity securities and certificates of deposit having maturities of more than three months when purchased are reported at cost and are adjusted for other-than-temporary market value declines.

Accumulated other comprehensive income reported in shareholders' equity was \$4,393,000 at December 31, 2001 and \$2,495,000 at December 31, 2000, net of deferred income taxes of \$2,750,000 and \$1,595,000, respectively.

### FIXED ASSETS

Fixed assets are stated at cost. Expenditures for improvements are capitalized, and expenditures for maintenance and repairs are charged to operations as incurred. Upon sale or retirement, the cost and related accumulated depreciation and amortization are removed from the accounts and the

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### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS -- (CONTINUED)

resulting gain or loss, if any, is reflected in income. Depreciation has been determined using the straight-line method over the estimated useful lives of the related assets, which range from three to ten years. Leasehold improvements are amortized on the straight-line method over the term of the related lease.

### INTANGIBLES

Intangible assets are stated at cost less accumulated amortization and consist of purchased customer accounts, noncompete agreements, acquisition costs, and the excess of costs over the fair value of identifiable net assets acquired (goodwill). Purchased customer accounts, noncompete agreements and acquisition costs are being amortized on a straight-line basis over the related estimated lives and contract periods, which range from five to 20 years. The weighted average life of purchased customer accounts, noncompete agreements and acquisitions costs is 17.5 years, 7.9 years and 8.0 years as of December 31, 2001, and 15.4 years, 8.1 years, 8.4 years as of December 21, 2000, respectively. Goodwill is amortized on a straight-line basis over 15 to 40 years and has a weighted average life of 25.6 years and 32.9 years as of December 31, 2001 and 2000, respectively. Purchased customer accounts are records and files obtained from acquired businesses that contain information on insurance policies and the related insured parties that is essential to policy renewals.

The carrying value of intangibles attributable to each agency division comprising Brown & Brown is periodically reviewed by management to determine if the facts and circumstances suggest that they may be impaired. In the insurance agency and brokerage industry, it is common for agencies or customer accounts to be acquired at a price determined as a multiple of their corresponding revenues. Accordingly, Brown & Brown assesses the carrying value of its intangibles by comparison of a reasonable multiple applied to corresponding revenues, as well as considering the undiscounted cash flows generated by the corresponding agency division. Any impairment identified through this assessment may require that the carrying value of related intangibles be adjusted; however, no impairments have been recorded for the years ended December 31, 2001, 2000 and 1999.

### DERIVATIVES

Brown & Brown utilizes a derivative financial instrument to reduce interest rate risks. Brown & Brown does not hold or issue derivative financial instruments for trading purposes. In June 1998, the Financial Accounting Standards Board ("FASB") issued Statement of Financial Accounting Standards (SFAS) No. 133, "Accounting for Derivative Instruments and Hedging Activities," which was subsequently amended by SFAS Nos. 137 and 138. SFAS No. 133, as amended, establishes accounting and reporting standards for derivative instruments and

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hedging activities. These standards require that an entity recognize all derivatives as either assets or liabilities in the statement of financial condition and measure those instruments at fair value. Changes in the fair value of those instruments will be reported in earnings or other comprehensive income, depending on the use of the derivative and whether it qualifies for hedge accounting. The accounting for gains and losses associated with changes in the fair value of the derivative and the resulting effect on the consolidated financial statements will depend on the derivative's hedge designation and whether the hedge is highly effective in achieving offsetting changes in the fair value of cash flows as compared to changes in the fair value of the liability being hedged.

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### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS -- (CONTINUED)

#### INCOME TAXES

Brown & Brown files a consolidated federal income tax return. Deferred income taxes are provided for in the consolidated financial statements and relate principally to expenses charged to income for financial reporting purposes in one period and deducted for income tax purposes in other periods, unrealized appreciation of available-for-sale securities, and basis differences of intangible assets.

#### NET INCOME PER SHARE

Basic net income per share is computed by dividing income available to common shareholders by the weighted average number of common shares outstanding for the period. Basic net income per share excludes dilution. Diluted net income per share reflects the potential dilution that could occur if securities or other contracts to issue common stock were exercised or converted to common stock.

The following table sets forth the computation of basic net income per common share and diluted net income per common and common equivalent share:

YEAR ENDED DECEMBER 31, (IN THOUSANDS, EXCEPT PER SHARE DATA)	2001	2000	1999
Net income.....	\$53,913	\$32,793	\$28,271
Weighted average number of common shares outstanding.....	62,563	61,845	61,639
Dilutive effect of stock options using the treasury stock method.....	659	246	16
Weighted average number of common and common equivalent shares outstanding.....	63,222	62,091	61,655
Basic net income per share.....	\$ 0.86	\$ 0.53	\$ 0.46
Diluted net income per common and common equivalent share...	\$ 0.85	\$ 0.53	\$ 0.46

All share and per share amounts in the consolidated financial statements have been restated to give effect to the two-for-one common stock split effected by Brown & Brown on November 21, 2001 and the two-for-one common stock split effected by Brown & Brown on August 23, 2000. Each stock split was effected as a

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stock dividend.

### FAIR VALUE OF FINANCIAL INSTRUMENTS

The carrying amounts of Brown & Brown's financial assets and liabilities, including cash and cash equivalents, investments, premiums, commissions and fees receivable, premiums payable to insurance companies, premium deposits and credits due clients and accounts payable, at December 31, 2001 and 2000, approximate fair value because of the short maturity of these instruments. The carrying amount of Brown & Brown's long-term debt approximates fair value at December 31, 2001 and 2000 since the debt is at floating rates.

### NEW ACCOUNTING PRONOUNCEMENTS

In June 2001, the FASB issued SFAS No. 141, "Business Combinations," which requires all business combinations initiated after June 30, 2001 to be accounted for using the purchase method. Brown & Brown has historically used the pooling-of-interests method to record those acquisitions that met

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### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS -- (CONTINUED)

the now-superseded APB No. 16, and the purchase method of accounting for other acquisitions. Acquisitions that met the now-superseded APB No. 16's pooling-of-interests criteria and that were initiated prior to June 30, 2001 with executed letters of intent outlining the major terms of the acquisition plan, including the ratio of exchange of stock, were accounted for as pooling-of-interests transactions. All of Brown & Brown's future acquisitions will be consummated using the purchase method.

Also in June 2001, the FASB issued SFAS No. 142, "Goodwill and Other Intangible Assets," which addresses how intangible assets that are acquired individually or as a group of other assets should be accounted for in financial statements upon their acquisition. This statement also addresses how goodwill and other intangible assets should be accounted for after they have been initially recognized in the financial statements. Goodwill, which historically has been amortized over a 20-to 40-year time period, will no longer be subject to amortization. Instead, goodwill will be tested at least annually for impairment by applying a fair-value-based test. Goodwill and intangible assets acquired after June 30, 2001 were immediately subject to the provisions of SFAS No. 142; otherwise, the provisions of this statement became effective January 1, 2002. Exclusive of non-amortization of goodwill, Brown & Brown does not expect the adoption of SFAS No. 142 during the first quarter of 2002 to have a material impact on Brown & Brown's consolidated financial statements.

Additionally, in June 2001, the FASB issued SFAS No. 143, "Accounting for Asset Retirement Obligations," which addresses the financial accounting and reporting for obligations associated with the retirement of tangible long-lived assets and the associated retirement costs. SFAS No. 143 is effective for fiscal years beginning after June 15, 2002. Brown & Brown does not expect the adoption of SFAS No. 143 to have a material impact on Brown & Brown's consolidated financial statements.

In August 2001, the FASB issued SFAS No. 144, "Accounting for the Disposal or Impairment of Long-Lived Assets," which now requires that a single accounting impairment model be used for long-lived assets to be disposed of by sale, whether previously held and used or newly acquired, and broadens the presentation of discontinued operations to include more disposal transactions. SFAS No. 144 is effective for fiscal years beginning after December 15, 2001. Brown & Brown does not expect the adoption of SFAS No. 144 to have a material impact on Brown & Brown's consolidated financial statements.

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RECLASSIFICATIONS

Certain prior year amounts have been reclassified to conform to the current year presentation.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS -- (CONTINUED)

2. POOLING-OF-INTERESTS ACQUISITIONS

In 2001, Brown & Brown acquired all of the outstanding stock of the following insurance agency or brokerage firms. These transactions have been accounted for under the pooling-of-interests method of accounting and, accordingly, Brown & Brown's consolidated financial statements and related notes have been restated for all periods prior to the dates of acquisition to include the results of operations, financial positions and cash flows of these companies. The following table reflects the effects of its 2001 acquisitions on the 2001, 2000 and 1999 individual and combined operating results of Brown & Brown:

(IN THOUSANDS, EXCEPT SHARE AND PER SHARE DATA)	COMMON SHARES ISSUED	2001			
		REVENUE	NET INCOME	NET INCOME PER SHARE	REVENUE
Brown & Brown, as previously reported for 2000 and 1999.....		\$307,050	\$50,941	\$ 0.87	\$209,706
The Huval Companies.....	654,758	7,981	458		7,784
Spencer & Associates, Inc. and SAN of East Central Florida, Inc. ....	191,176	1,971	191		2,050
The Young Agency, Inc. ....	1,142,858	11,784	771		11,207
Layne & Associates, Ltd. ....	482,334	6,707	234		6,808
Agency of Insurance Professionals, Inc., CompVantage Insurance Agency, LLC, and Agency of Indian Programs Insurance, LLC.....	240,268	2,591	257		2,168
Finwall & Associates Insurance, Inc. ....	167,466	1,685	102		1,701
The Connelly Insurance Group, Inc. ....	515,176	5,984	415		5,155
The Benefit Group, Inc. ....	119,708	865	166		1,066
Logan Insurance Agency, Inc. and Automobile Insurance Agency of Virginia, Inc. ....	16,736	488	68		459
Froelich-Paulson-Moore, Inc. and M&J Buildings, LLC.....	62,200	1,193	83		1,266
McKinnon & Mooney, Inc.....	42,018	671	(6)		805
Raleigh, Schwarz & Powell, Inc.....	1,130,112	16,059	233		15,230
Brown & Brown, as combined.....		\$365,029	\$53,913	\$ 0.85	\$265,405

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1999

(IN THOUSANDS, EXCEPT SHARE AND PER SHARE DATA)	NET INCOME	NET INCOME PER SHARE
Brown & Brown, as previously reported for 2000 and 1999.....	\$26,789	\$ 0.47
The Huval Companies.....	470	
Spencer & Associates, Inc. and SAN of East Central Florida, Inc. ....	(93)	
The Young Agency, Inc. ....	289	
Layne & Associates, Ltd. ....	(408)	
Agency of Insurance Professionals, Inc., CompVantage Insurance Agency, LLC, and Agency of Indian Programs Insurance, LLC.....	9	
Finwall & Associates Insurance, Inc. ....	129	
The Connelly Insurance Group, Inc. ....	194	
The Benefit Group, Inc. ....	128	
Logan Insurance Agency, Inc. and Automobile Insurance Agency of Virginia, Inc. ....	58	
Froelich-Paulson-Moore, Inc. and M&J Buildings, LLC.....	140	
McKinnon & Mooney, Inc.....	67	
Raleigh, Schwarz & Powell, Inc.....	499	
Brown & Brown, as combined.....	\$28,271	\$ 0.46

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS -- (CONTINUED)

In 2000, Brown & Brown acquired all of the outstanding stock of the following insurance agency or brokerage firms. These transactions have been accounted for under the pooling-of-interests method of accounting and, accordingly, Brown & Brown's consolidated financial statements and related notes have been restated for all periods prior to the dates of acquisition to include the results of operations, financial positions and cash flows of these companies. The following table reflects the effects of its 2000 acquisitions on the 2000, 1999 and 1998 individual and combined operating results of Brown & Brown:

(IN THOUSANDS, EXCEPT SHARE AND PER SHARE DATA)	COMMON SHARES ISSUED	REVENUE	NET INCOME	NET INCOME PER SHARE	REVENUE
Brown & Brown, as previously reported for 1999 and 1998.....		\$197,162	\$32,088	\$0.58	\$176,413
Bowers, Schumann & Welch.....	1,087,176	5,223	594		5,133

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The Flagship Group, Ltd.....	379,828	3,931	246	3,850
WMH, Inc. and Huffman & Associates, Inc...	361,660	2,516	169	2,240
Mangus Insurance & Bonding, Inc.....	115,910	874	89	755
<hr/>				
Brown & Brown, as combined.....		\$209,706	\$33,186	\$0.58 \$188,391

		1998	
(IN THOUSANDS, EXCEPT SHARE AND PER SHARE DATA)	NET INCOME	NET INCOME PER SHARE	
<hr/>			
Brown & Brown, as previously reported for 1999 and 1998.....	\$23,349	\$0.42	
Bowers, Schumann & Welch.....	(252)		
The Flagship Group, Ltd.....	314		
WMH, Inc. and Huffman & Associates, Inc...	157		
Mangus Insurance & Bonding, Inc.....	(6)		
<hr/>			
Brown & Brown, as combined.....	\$23,562	\$0.42	

In 1999, Brown & Brown acquired all of the outstanding stock of the following insurance agency or brokerage firms. These transactions have been accounted for under the pooling-of-interests method of accounting and, accordingly, Brown & Brown's consolidated financial statements and related notes have been restated for all periods prior to the dates of acquisition to include the results of operations, financial positions and cash flows of these companies. The following table reflects the effects of its 1999 acquisitions on the 1999 and 1998 individual and combined operating results of Brown & Brown:

			1999	
(IN THOUSANDS, EXCEPT SHARE AND PER SHARE DATA)	COMMON SHARES ISSUED	REVENUE	NET INCOME	NET INCOME PER SHARE
<hr/>				
Brown & Brown, as previously reported for 1998.....		\$171,879	\$26,737	\$0.50
Ampher Insurance Inc. and Ross Insurance of Florida, Inc.....	669,312	1,730	44	
Signature Insurance Group, Inc. and C,S&D General Partnership.....	421,540	2,804	391	
<hr/>				
Brown & Brown, as combined.....		\$176,413	\$27,172	\$0.50

3. PURCHASE ACQUISITIONS

On January 1, 2001, Brown & Brown acquired the insurance-related assets of The Riedman Corporation ("Riedman"). Riedman was a provider of a broad range of insurance products and services in 13 states. As a result of the acquisition, Brown & Brown acquired operations that generated \$54,193,000 in commissions and

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fees in 2000, and established locations in 12 new states. The aggregate purchase price was \$92,310,000, including \$62,398,000 of cash, issuance of \$10,546,000 in notes payable and the assumption of \$19,366,000 of liabilities, which was primarily debt related to prior acquisitions by Riedman. The results of Riedman's operations have been included in the consolidated financial statements since January 1, 2001.

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### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS -- (CONTINUED)

On May 1, 2001, Brown & Brown acquired the insurance-related assets of Parcel Insurance Plan, Inc. ("PIP"). PIP was a specialty insurance agency providing insurance coverage to commercial and private shippers for small packages and parcels with insured values of less than \$25,000 each. As a result of the acquisition, Brown & Brown expanded into a new insurance brokerage niche. The aggregate purchase price was \$23,012,000, including \$22,869,000 of cash and the assumption of \$143,000 of liabilities. The results of PIP's operations have been included in the consolidated financial statements since May 1, 2001.

On October 1, 2001, Brown & Brown acquired the insurance-related assets of Henry S. Lehr, Inc. and Apollo Financial Corporation ("Lehr"). Lehr was a provider of a broad range of insurance products and services including targeted insurance products and services for social-services organizations. As a result of the acquisition, Brown & Brown expanded its retail insurance presence in the northeastern United States. The aggregate purchase price was \$11,600,000, consisting entirely of cash. The results of Lehr's operations have been included in the consolidated financial statements since October 1, 2001.

In addition, Brown & Brown acquired the assets of nine general insurance agencies, several books of business (customer accounts) and the outstanding stock of two general insurance agencies. The aggregate purchase price was \$47,174,000, including \$36,056,000 of net cash payments, the issuance of notes payable in the amount of \$4,662,000 and the issuance of 244,028 shares of Brown & Brown's common stock with an approximate fair market value as of the respective acquisition dates of \$6,456,000 based on the average stock price for the 20 trading days ending three days prior to the respective closing dates. The results of these operations have been included in the consolidated financial statements since the dates of each acquisition.

The following table summarizes the estimated fair values of the assets acquired at the date of each acquisition and are based on preliminary purchase price allocations:

(IN THOUSANDS)	RIEDMAN	PIP	LEHR	OTHER	TOTAL
Current assets.....	\$ --	\$ --	\$ --	\$ 4,114	\$ 4,114
Fixed assets.....	2,899	546	174	633	4,252
Purchased customer accounts.....	43,265	10,077	5,513	23,451	82,306
Noncompete agreements.....	2,800	2,300	400	1,871	7,371
Acquisition costs.....	81	12	--	76	169
Goodwill.....	43,265	10,077	5,513	22,662	81,517
Other assets.....	--	--	--	17	17
<b>Total assets acquired.....</b>	<b>92,310</b>	<b>23,012</b>	<b>11,600</b>	<b>52,824</b>	<b>179,746</b>
Current liabilities.....	(9,388)	(143)	--	(5,333)	(14,864)
Long-term debt .....	(8,616)	--	--	--	(8,616)
Non-current liabilities.....	(1,362)	--	--	(317)	(1,679)



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Total liabilities assumed.....	(19,366)	(143)	--	(5,650)	(25,159)
Total net assets acquired.....	\$ 72,944	\$22,869	\$11,600	\$47,174	\$154,587

The weighted-average useful lives for the acquired intangible assets are as follows: purchased customer accounts--20 years; noncompete agreements--5 years; and acquisition costs--5 years.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS -- (CONTINUED)

Goodwill of \$81,517,000 was assigned to the Retail and National Programs Divisions in the amounts of \$71,440,000 and \$10,077,000, respectively. Of that total amount, \$75,741,000 is expected to be deductible for tax purposes.

The results of operations for the acquisitions completed during 2001 have been combined with those of Brown & Brown since their respective acquisition dates. If the acquisitions had occurred at the beginning of the year 2000, Brown & Brown's results of operations would be as shown in the following table. These unaudited pro forma results are not necessarily indicative of the actual results of operations that would have occurred had the acquisitions actually been made at the beginning of the respective periods.

YEAR ENDED DECEMBER 31, (IN THOUSANDS, EXCEPT PER SHARE DATA)	2001	2000
	(UNAUDITED)	
Total revenues.....	\$387,805	\$358,583
Income before income taxes and minority interest.....	94,479	62,724
Net income.....	56,374	37,449
Net income per share:		
Basic.....	\$ 0.90	\$ 0.60
Diluted.....	\$ 0.89	\$ 0.60
Weighted average number of shares outstanding:		
Basic.....	62,767	62,089
Diluted.....	63,426	62,335

The results of operations for the Riedman acquisition were combined with Brown & Brown effective January 1, 2001. Riedman's unaudited revenues, income before income taxes and minority interest and net income included in the 2000 pro forma data summarized above approximate \$54,193,000, \$1,075,000 and \$661,000, respectively. The impact of Riedman on the 2000 pro forma data on diluted net income per share approximates \$0.01 per share.

Additional consideration paid to sellers or consideration returned to Brown & Brown by sellers as a result of purchase price adjustment provisions are recorded as adjustments to intangibles when the contingencies are settled. The net payments by Brown & Brown as a result of these adjustments totaled \$2,342,000, \$1,220,000 and \$1,611,000 in 2001, 2000 and 1999, respectively. As of December 31, 2001, the maximum future contingency payments related to acquisitions totaled \$10,852,000.

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In 2000, Brown & Brown acquired the assets of five general insurance agencies, several books of business (customer accounts) and the outstanding stock of two general insurance agencies. The aggregate purchase price was \$19,669,000, including \$19,058,000 of net cash payments and the issuance of notes payable in the amount of \$611,000. Of that total amount, \$12,000 was assigned to goodwill in the National Programs Division. Each of these acquisitions was accounted for as a purchase, and substantially the entire cost was assigned to purchased customer accounts, noncompete agreements and goodwill. The results of these operations have been included in the consolidated financial statements since the dates of each acquisition.

In 1999, Brown & Brown acquired the assets of seven general insurance agencies, several books of business (customer accounts) and the outstanding stock of three general insurance agencies. The

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS -- (CONTINUED)

aggregate purchase price was \$21,011,000, including \$18,533,000 of net cash payments and the issuance of notes payable in the amount of \$2,478,000. Of that total amount, \$4,949,000 was assigned to goodwill in the Retail Division. Each of these acquisitions was accounted for as a purchase, and substantially the entire cost was assigned to purchased customer accounts, noncompete agreements and goodwill. The results of these operations have been included in the consolidated financial statements since the dates of each acquisition.

4. INVESTMENTS

Investments at December 31 consisted of the following:

(IN THOUSANDS)	2001		2000	
	CARRYING VALUE	CARRYING VALUE	CARRYING VALUE	CARRYING VALUE
	CURRENT	NON-CURRENT	CURRENT	NON-CURRENT
Available-for-sale marketable equity securities.....	\$ 96	\$8,064	\$1,701	\$4,165
Non-marketable equity securities and certificates of deposit.....	355	919	448	2,292
Total investments.....	\$451	\$8,983	\$2,149	\$6,457

The following table summarizes available-for-sale securities at December 31:

(IN THOUSANDS)	COST	GROSS	GROSS	ESTIMATE
		UNREALIZED GAINS	UNREALIZED LOSSES	FAIR VALUE
MARKETABLE EQUITY SECURITIES:				
2001.....	\$ 534	\$7,637	\$(11)	\$8,160
2000.....	2,141	3,738	(13)	5,866

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The following table summarizes the proceeds and realized gains/(losses) on investments for the year ended December 31:

(IN THOUSANDS)	PROCEEDS	GROSS REALIZED GAINS	GROSS REALIZED LOSSES
2001			
Available-for-sale marketable equity securities.....	\$ 1,607	\$ --	\$ --
Non-marketable equity securities and certificates of deposit.....	3,998	289	--
Total.....	\$ 5,605	\$ 289	\$ --
2000			
Available-for-sale marketable equity securities.....	\$ 474	\$ 144	\$ (15)
Non-marketable equity securities and certificates of deposit.....	552	70	(19)
Total.....	\$ 1,026	\$ 214	\$ (34)
1999			
Available-for-sale marketable equity securities.....	\$ 88	\$ 14	\$ (25)
Non-marketable equity securities and certificates of deposit.....	1,413	140	(42)
Total.....	\$ 1,501	\$ 154	\$ (67)

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS -- (CONTINUED)

5. FIXED ASSETS

Fixed assets at December 31 consisted of the following:

(IN THOUSANDS)	2001	2000
Furniture, fixtures and equipment.....	\$ 56,759	\$ 48,043
Land, buildings and improvements.....	3,324	2,680
Leasehold improvements.....	3,662	2,538
	63,745	53,261
Less accumulated depreciation and amortization.....	(38,201)	(35,904)
	\$ 25,544	\$ 17,357

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Depreciation expense amounted to \$6,536,000 in 2001, \$6,158,000 in 2000 and \$5,892,000 in 1999.

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### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS -- (CONTINUED)

#### 6. INTANGIBLES

Intangibles at December 31 consisted of the following:

(IN THOUSANDS)	2001	2000
Purchased customer accounts.....	\$191,272	\$108,964
Goodwill.....	123,814	42,298
Noncompete agreements.....	29,970	22,839
Acquisition costs.....	2,140	1,913
	-----	-----
	347,196	176,014
Less accumulated amortization.....	(78,885)	(62,983)
	-----	-----
	\$268,311	\$113,031

Amortization expense amounted to \$15,860,000 in 2001, \$9,226,000 in 2000, and \$8,343,000 in 1999.

Amortization of \$4,203,000 was expensed in 2001 relating to goodwill. The consolidated income statements in 2002 will have no goodwill amortization expense in accordance with SFAS No. 142.

The FASB issued SFAS No. 142, "Goodwill and Other Intangible Assets," in June 2001. SFAS No. 142 disallows amortization of goodwill for any acquisition completed subsequent to June 30, 2001. Brown & Brown completed ten acquisitions under the purchase method of accounting after June 30, 2001 and as the result of the application of SFAS No. 142, \$274,000 of goodwill that would have been amortized in 2001 under the pre-SFAS No. 142 rule was not amortized.

#### 7. ACCRUED EXPENSES

Accrued expenses at December 31 consisted of the following:

(IN THOUSANDS)	2001	2000
Accrued bonuses.....	\$13,230	\$ 8,476
Accrued compensation and benefits.....	8,818	11,880
Other.....	9,882	7,268
	-----	-----
Total.....	\$31,930	\$27,624

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### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS -- (CONTINUED)

#### 8. LONG-TERM DEBT

Long-term debt at December 31 consisted of the following:

(IN THOUSANDS)	2001	2000
Term loan agreements.....	\$ 79,143	\$ 3,000
Revolving credit facility.....	--	--
Notes payable from purchases of common stock.....	--	138
Acquisition notes payable.....	18,493	4,624
Other notes payable.....	1,414	7,285
	99,050	15,047
Less current portion.....	(20,855)	(4,387)
Long-term debt.....	\$ 78,195	\$10,660

In January 2001, Brown & Brown entered into a \$90 million unsecured seven-year term loan agreement with a national banking institution, bearing an interest rate based upon the 30-, 60- or 90-day London Interbank Offered Rate (LIBOR) plus 0.50% to 1.00%, depending upon Brown & Brown's quarterly ratio of funded debt to earnings before interest, taxes, depreciation and amortization. The 90-day LIBOR was 1.88% as of December 31, 2001. The loan was fully funded on January 3, 2001 and as of December 31, 2001 had an outstanding balance of \$77.1 million. This loan is to be repaid in equal quarterly installments of \$3.2 million through December 2007.

In 1991, Brown & Brown entered into a long-term unsecured credit agreement with a major insurance company that provided for borrowings at an interest rate equal to the prime rate (4.75% and 9.50% at December 31, 2001 and 2000, respectively) plus 1.00%. At December 31, 2001, the maximum amount of \$2.0 million currently available for borrowings was outstanding. In accordance with an August 1, 1998 amendment to the credit agreement, the outstanding balance will be repaid in annual installments of \$1.0 million each August through 2003.

Brown & Brown also has a revolving credit facility with a national banking institution that provides for available borrowings of up to \$50 million, with a maturity date of October 2002, bearing an interest rate based upon the 30-, 60- or 90-day LIBOR plus 0.45% to 1.00%, depending upon Brown & Brown's quarterly ratio of funded debt to earnings before interest, taxes, depreciation and amortization. A commitment fee of 0.15% to 0.25% per annum is assessed on the unused balance. The 90-day LIBOR was 1.88% as of December 31, 2001. There were no borrowings against this facility at December 31, 2001 or December 31, 2000.

All three of our credit agreements require Brown & Brown to maintain certain financial ratios and comply with certain other covenants. Brown & Brown was in compliance with all such covenants as of December 31, 2001.

Acquisition notes payable represent debt incurred to former owners of certain agencies acquired by Brown & Brown. These notes, including future contingent payments, are payable in monthly and annual installments through February 2014, including interest in the range from 5.0% to 9.0%.

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Interest paid in 2001, 2000 and 1999 was \$5,324,000, \$1,364,000 and \$1,301,000, respectively.

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### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS -- (CONTINUED)

At December 31, 2001, maturities of long-term debt were \$20,855,000 in 2002, \$18,198,000 in 2003, \$13,518,000 in 2004, \$12,060,000 in 2005, \$11,464,000 in 2006 and \$22,955,000 in 2007 and beyond.

To hedge the risk of increasing interest rates from January 2, 2002 through the remaining six years of its seven-year \$90 million term loan, Brown & Brown entered into an interest rate swap agreement that effectively converted the floating rate LIBOR-based interest payments to fixed interest rate payments at 4.53%. This agreement did not impact or change the required 0.5% to 1.00% credit risk spread portion of the term loan. In accordance with SFAS No. 133, as amended, Brown & Brown recorded a liability as of December 31, 2001 for the fair value of the interest rate swap at December 31, 2001 for approximately \$53,000, net of taxes of approximately \$33,000. Brown & Brown has designated and assessed the derivative as a highly effective cash flow hedge, and accordingly, the effect is reflected in other comprehensive income in the accompanying Consolidated statements of shareholders' equity.

#### 9. INCOME TAXES

At December 31, 2001, Brown & Brown had a net operating loss carryforward of \$1,900,000 for income tax reporting purposes, portions of which expire in the years 2011 through 2021. This carryforward was derived from agencies acquired by Brown & Brown in 2001 and 1998. For financial reporting purposes, a valuation allowance of \$38,000 has been recognized to offset the deferred tax asset related to this carryforward.

Deferred income taxes reflect the net tax effects of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the corresponding amounts used for income tax reporting purposes. Significant components of Brown & Brown's deferred tax liabilities and assets as of December 31 are as follows:

(IN THOUSANDS)	2001	2000
Deferred tax liabilities:		
Fixed assets.....	\$ --	\$ 738
Net unrealized appreciation of available-for-sale securities.....	2,750	1,595
Prepaid insurance and pension.....	616	542
Intangible assets.....	1,186	460
	\$ 4,552	\$ 3,335
Deferred tax assets:		
Fixed assets.....	\$ 57	\$ --
Deferred compensation.....	2,987	3,440
Accruals and reserves.....	2,044	1,394
Net operating loss carryforwards.....	731	1,085
Other.....	290	327
Valuation allowance for deferred tax assets.....	(38)	(38)
	\$ 6,071	\$ 6,208

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Net deferred tax (asset)/liability.....	\$ (1,519)	\$ (2,873)
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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS -- (CONTINUED)

Significant components of the provision (benefit) for income taxes for the year ended December 31 are as follows:

(IN THOUSANDS)	2001	2000	1999
Current:			
Federal.....	\$30,731	\$19,642	\$16,171
State.....	4,302	3,225	2,655
Total current provision.....	\$35,033	\$22,867	\$18,826
Deferred:			
Federal.....	\$ (179)	\$ (2,337)	\$ (425)
State.....	(20)	(384)	(70)
Total deferred (benefit) provision.....	\$ (199)	\$ (2,721)	\$ (495)
Total tax provision.....	\$34,834	\$20,146	\$18,331

A reconciliation of the differences between the effective tax rate and the federal statutory tax rate for the year ended December 31 is as follows:

	2001	2000	1999
Federal statutory tax rate.....	35.0%	35.0%	35.0%
State income taxes, net of federal income tax benefit.....	3.0	3.3	3.7
Interest exempt from taxation and dividend exclusion.....	(0.3)	(0.4)	(0.3)
Non-deductible goodwill amortization.....	0.4	0.4	0.5
Other, net.....	0.4	(1.0)	(0.3)
Effective tax rate.....	38.5%	37.3%	38.6%

Income taxes paid in 2001, 2000 and 1999 were \$33,840,000, \$18,740,000, and \$16,132,000, respectively.

10. EMPLOYEE SAVINGS PLAN

Brown & Brown has an Employee Savings Plan (401(k)) under which substantially all employees with more than 30 days of service are eligible to participate. Under this plan, Brown & Brown makes matching contributions, subject to a maximum of 2.5% of each participant's salary. Further, Brown & Brown provides

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for a discretionary profit sharing contribution for all eligible employees. Brown & Brown's contributions to the plan totaled \$4,357,000 in 2001, \$3,663,000 in 2000 and \$3,126,000 in 1999.

### 11. STOCK-BASED COMPENSATION AND INCENTIVE PLANS

#### STOCK PERFORMANCE PLAN

Brown & Brown has adopted a stock performance plan, under which up to 3,600,000 shares of Brown & Brown's stock ("Performance Stock") may be granted to key employees contingent on the employees' future years of service with Brown & Brown and other criteria established by the Compensation Committee of Brown & Brown's Board of Directors. Shares must be vested before

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#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS -- (CONTINUED)

participants take full title to Performance Stock. Of the grants currently outstanding, specified portions will satisfy the first condition for vesting based on increases in the market value of Brown & Brown's common stock from the initial price specified by Brown & Brown. Dividends are paid on unvested shares of Performance Stock that have satisfied the first vesting condition, and participants may exercise voting privileges on such shares which are considered to be "awarded shares." Awarded shares are included as issued and outstanding common stock shares and are included in the calculation of basic and diluted earnings per share. Awarded shares satisfy the second condition for vesting on the earlier of (i) 15 years of continuous employment with Brown & Brown from the date shares are granted to the participants; (ii) attainment of age 64; or (iii) death or disability of the participant. At December 31, 2001, 2,893,488 shares had been granted under the plan at initial stock prices ranging from \$3.79 to \$24.00. As of December 31, 2001, 2,545,702 shares had met the first condition for vesting and had been awarded; and 59,988 shares had satisfied both conditions for vesting and had been distributed to participants.

The compensation element for Performance Stock is equal to the fair market value of the shares at the date the first vesting condition is satisfied and is expensed over the remainder of the vesting period. Compensation expense related to this Plan totaled \$1,984,000 in 2001, \$483,000 in 2000 and \$1,263,000 in 1999.

#### EMPLOYEE STOCK PURCHASE PLAN

Brown & Brown has adopted an employee stock purchase plan ("the Stock Purchase Plan"), which allows for substantially all employees to subscribe to purchase shares of Brown & Brown's stock at 85% of the lesser of the market value of such shares at the beginning or end of each annual subscription period. Of the 3,000,000 shares authorized for issuance under the Stock Purchase Plan as of December 31, 2001, 847,566 shares remained available and reserved for future issuance.

#### INCENTIVE STOCK OPTION PLAN

On April 21, 2000, Brown & Brown adopted a qualified incentive stock option plan (the "Incentive Stock Option Plan") that provides for the granting of stock options to certain key employees. The objective of this plan is to provide additional performance incentives to grow Brown & Brown's pre-tax earnings in excess of 15% annually. Brown & Brown is authorized to grant options for up to 2,400,000 common shares, of which 1,152,000 were granted on April 21, 2000 at the most recent trading day's closing market price of \$9.67 per share. All of the outstanding options vest over a one-to-ten-year period, with a potential acceleration of the vesting period to three to six years based on achievement of



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certain performance goals. All of the options expire ten years after the grant date. As of December 31, 2001, 72,380 option shares were exercisable. During 2001, no additional option shares were granted or exercised, and 20,000 shares were canceled.

The weighted average fair value of the incentive stock options granted during 2000 estimated on the date of grant using the Black-Scholes option-pricing model, was \$4.73 per share. The fair value of these options granted is estimated on the date of grant using the following assumptions: dividend yield of 0.86%; expected volatility of 29.6%; risk-free interest rate of 6.3%; and an expected life of ten years.

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### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS -- (CONTINUED)

#### PRO FORMA EFFECT OF PLANS

Brown & Brown accounts for the Stock Purchase Plan and the Incentive Stock Option Plan using the intrinsic value method prescribed by Accounting Principles Board Opinion No. 25, "Accounting for Stock Issued to Employees," under which no compensation cost is required. Had compensation expense for these plans been determined consistent with SFAS No. 123, "Accounting for Stock-Based Compensation," Brown & Brown's net income and net income per share for the year ended December 31 would have been reduced to the pro forma amounts indicated below:

(IN THOUSANDS, EXCEPT PER SHARE DATA) (UNAUDITED)	2001	2000	1999
<b>NET INCOME:</b>			
As reported.....	\$53,913	\$32,793	\$28,271
Pro forma.....	51,382	31,795	28,090
<b>NET INCOME PER SHARE:</b>			
As reported.....	\$ 0.85	\$ 0.53	\$ 0.46
Pro forma.....	\$ 0.81	\$ 0.51	\$ 0.46

#### 12. SUPPLEMENTAL DISCLOSURES OF CASH FLOW INFORMATION

Brown & Brown's significant non-cash investing and financing activities for the year ended December 31 are as follows:

(IN THOUSANDS)	2001	2000	1999
Unrealized holding gain (loss) on available-for-sale securities, net of tax effect of \$1,188 for 2001; net of tax benefit of \$1,552 for 2000, and \$395 for 1999.....	\$ 1,951	\$(2,427)	\$(618)
Net losses on cash flow-hedging derivatives, net of tax benefit of \$33 for 2001.....	(53)	--	--
Notes payable issued or assumed for purchased customer accounts.....	34,767	611	2,478
Notes received on the sale of fixed assets and customer accounts.....	192	467	1,305

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Common stock issued for acquisitions accounted for under the purchase method of accounting.....	6,456	--	--
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### 13. COMMITMENTS AND CONTINGENCIES

Brown & Brown leases facilities and certain items of office equipment under noncancelable operating lease arrangements expiring on various dates through 2015. The facility leases generally contain renewal options and escalation clauses based on increases in the lessors' operating expenses and other charges. Brown & Brown anticipates that most of these leases will be renewed

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#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS -- (CONTINUED)

or replaced upon expiration. At December 31, 2001, the aggregate future minimum lease payments under all noncancelable lease agreements in excess of one year were as follows:

-----  
(IN THOUSANDS)  
-----

2002.....	\$14,253
2003.....	11,851
2004.....	8,996
2005.....	6,062
2006.....	3,705
Thereafter.....	6,000
	-----
Total minimum future lease payments.....	\$50,867

-----

Rental expense in 2001, 2000 and 1999 for operating leases totaled \$14,608,000, \$11,109,000 and \$8,965,000, respectively.

Brown & Brown is not a party to any legal proceedings other than various claims and lawsuits arising in the normal course of business. Management of Brown & Brown does not believe that any such claims or lawsuits will have a material effect on Brown & Brown's financial condition or results of operations.

### 14. BUSINESS CONCENTRATIONS

Substantially all of Brown & Brown's premiums receivable from clients and premiums payable to insurance companies arise from policies sold on behalf of insurance companies. Brown & Brown, as agent and broker, typically collects premiums, retains its commission and remits the balance to the insurance companies. A significant portion of business written by Brown & Brown is for clients located in Arizona, Florida and New York. Accordingly, the occurrence of adverse economic conditions or an adverse regulatory climate in Arizona, Florida and/or New York could have a material adverse effect on Brown & Brown's business, although no such conditions have been encountered in the past.

For the years ended December 31, 2001, 2000 and 1999, approximately 5.2%, 6.5% and 11.2%, respectively, of Brown & Brown's total revenues were derived from insurance policies underwritten by one insurance company. Should this carrier seek to terminate its arrangement with Brown & Brown, Brown & Brown believes

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other insurance companies are available to underwrite the business, although some additional expense and loss of market share could possibly result. No other insurance company accounts for 5% or more of Brown & Brown's total revenues.

### 15. SEGMENT INFORMATION

Brown & Brown's business is divided into four segments: the Retail Division, which provides a broad range of insurance products and services to commercial, professional and individual clients; the National Programs Division, which is comprised of two units--Professional Programs, which provides professional liability and related package products for certain professionals delivered through nationwide networks of independent agents, and Special Programs, which markets targeted products and services designated for specific industries, trade groups and market niches; the Services Division, which provides insurance-related services, including third-party administration, consulting for the workers' compensation and employee benefit self-insurance markets, and

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### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS -- (CONTINUED)

managed healthcare services; and the Brokerage Division, which markets and sells excess and surplus commercial insurance and reinsurance, primarily through independent agents and brokers. Brown & Brown conducts all of its operations within the United States of America.

The accounting policies of the reportable segments are the same as those described in Note 1 of Notes to Consolidated Financial Statements. Brown & Brown evaluates the performance of its segments based upon revenues and income before income taxes and minority interest. Intersegment revenues are not significant.

In 2001, Brown & Brown reclassified two profit centers into the National Programs Division that were previously reported in the Brokerage Division. Total revenues for these profit centers in 2000 and 1999 were \$15,185,000 and \$8,822,000 respectively. Segment information for 2000 and 1999 has been reclassified to conform to the current year presentation.

Summarized financial information concerning Brown & Brown's reportable segments is shown in the following table. The "Other" column includes corporate-related items and any income and expenses not allocated to reportable segments.

YEAR ENDED DECEMBER 31, 2001 (IN THOUSANDS)	RETAIL	NATIONAL PROGRAMS	SERVICES	BROKERAGE	OTHER	TOTAL
Total revenues.....	\$287,555	\$ 43,790	\$24,968	\$ 12,228	\$ (3,512)	\$365,029
Investment income.....	4,383	1,718	365	113	(2,893)	3,686
Interest expense.....	13,345	1,108	277	--	(9,027)	5,703
Depreciation.....	4,627	879	508	178	344	6,536
Amortization.....	13,366	2,334	24	54	82	15,860
Income before income taxes and minority interest.....	52,013	17,864	3,969	4,087	12,545	90,478
Total assets.....	417,799	116,257	8,088	25,266	(78,673)	488,737
Capital expenditures...	6,104	299	376	437	3,801	11,017

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YEAR ENDED DECEMBER 31, 2000 (IN THOUSANDS)	RETAIL	NATIONAL PROGRAMS	SERVICES	BROKERAGE	OTHER	TOTAL
Total revenues.....	\$199,527	\$ 36,838	\$21,643	\$ 7,985	\$ (588)	\$265,405
Investment income.....	3,349	2,135	278	118	(993)	4,887
Interest expense.....	2,590	51	28	--	(1,403)	1,266
Depreciation.....	4,141	1,134	518	150	215	6,158
Amortization.....	7,729	1,406	4	55	32	9,226
Income before income taxes and minority interest.....	30,114	14,937	3,070	2,697	3,246	54,064
Total assets.....	236,787	96,477	6,277	15,087	(29,951)	324,677
Capital expenditures...	3,682	489	867	266	249	5,553

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS -- (CONTINUED)

YEAR ENDED DECEMBER 31, 1999 (IN THOUSANDS)	RETAIL	NATIONAL PROGRAMS	SERVICES	BROKERAGE	OTHER	TOTAL
Total revenues.....	\$182,480	\$ 32,644	\$17,094	\$ 6,409	\$ (1,104)	\$237,523
Investment income.....	2,828	1,452	224	90	(1,059)	3,535
Interest expense.....	1,778	--	34	--	(452)	1,360
Depreciation.....	3,899	1,237	425	116	215	5,892
Amortization.....	7,172	1,067	--	64	40	8,343
Income before income taxes and minority interest.....	28,199	12,372	2,584	2,118	2,229	47,502
Total assets.....	202,167	80,228	6,484	9,042	(11,505)	286,416
Capital expenditures...	4,043	544	346	153	1,094	6,180

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5,000,000 SHARES

(BROWN & BROWN LOGO)

COMMON STOCK  
PROSPECTUS SUPPLEMENT

JPMORGAN

SUNTRUST ROBINSON HUMPHREY

LEGG MASON WOOD WALKER  
INCORPORATED

SANDLER O'NEILL & PARTNERS, L.P.

, 2002

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