

GORMAN RUPP CO  
Form 10-K  
March 05, 2009

**Table of Contents**

**SECURITIES AND EXCHANGE COMMISSION  
Washington, D. C. 20549  
FORM 10-K**

**ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934**

**For the fiscal year ended December 31, 2008**

**Commission file number 1-6747**

**OR**

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES  
EXCHANGE ACT OF 1934**

**THE GORMAN-RUPP COMPANY**

(Exact name of Registrant as specified in its charter)

Ohio

34-0253990

(State or other jurisdiction of incorporation or  
organization)

(I.R.S. Employer Identification No.)

305 Bowman St., Mansfield, Ohio

44903

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code (419) 755-1011

**SECURITIES REGISTERED PURSUANT TO SECTION 12(b) OF THE ACT:**

Title of each class  
Common Shares, without par value

Name of each exchange on which registered  
NYSE Alternext Exchange (formerly American Stock  
Exchange)

**SECURITIES REGISTERED PURSUANT TO SECTION 12(g) OF THE ACT: NONE**

Indicate by check mark if the Registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.

Yes  No

Indicate by check mark if the Registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act.

Yes  No

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months, and (2) has been subject to such filing requirements for the past 90 days.

Yes  No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of Registrant's knowledge, in the definitive proxy statement incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one):

Accelerated filer

Edgar Filing: GORMAN RUPP CO - Form 10-K

Large accelerated  
filer

Non-accelerated filer   
(Do not check if a smaller reporting  
company)

Smaller reporting  
company

Indicate by check mark whether the Registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

State the aggregate market value of the voting common equity held by non-affiliates of the Registrant. The aggregate market value is

computed by reference to the price at which the common equity was sold as of June 30, 2008. \$478,458,998

Indicate the number of shares outstanding of each of the Registrant's classes of common stock as of March 1, 2009.

Common Shares, without par value 16,707,535

DOCUMENTS INCORPORATED BY REFERENCE

Portions of the 2008 Annual Report to Shareholders incorporated by reference into Part II (Items 5-9B).

Portions of Notice of 2009 Annual Meeting of Shareholders and related Proxy Statement incorporated by reference into Part III (Items 10-14).

\*\*\*\*\*

The Exhibit Index is located at Page 18

**TABLE OF CONTENTS**

**PART I**

**ITEM 1. BUSINESS**

**ITEM 1A. RISK FACTORS**

**ITEM 1B. UNRESOLVED STAFF COMMENTS**

**ITEM 2. PROPERTIES**

**ITEM 3. LEGAL PROCEEDINGS**

**ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS**

**PART II**

**ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES**

**ITEM 6. SELECTED FINANCIAL DATA**

**ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION**

**ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK**

**ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA**

**ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE**

**ITEM 9A. CONTROLS AND PROCEDURES**

**ITEM 9B. OTHER INFORMATION**

**PART III**

**ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE**

**ITEM 11. EXECUTIVE COMPENSATION**

**ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS**

**ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE**

**ITEM 14. PRINCIPAL ACCOUNTANT FEES AND SERVICES**

**PART IV**

**ITEM 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES**

**SIGNATURES**

**EXHIBIT INDEX**

**EX-13**

**EX-14**

**EX-21**

**EX-23**

**EX-24**

**EX-31.1**

**EX-31.2**

**EX-32**

**Table of Contents****PART I****ITEM 1. BUSINESS**

Registrant ( Gorman-Rupp or the Company ) designs, manufactures and sells pumps and related equipment (pump and motor controls) for use in water, wastewater, construction, industrial, petroleum, original equipment, agriculture, fire protection, heating, ventilating and air conditioning ( HVAC ), military and other liquid-handling applications.

**PRODUCTS**

The principal products of the Company are pumps and fluid control products. The Company operates principally in one business segment, the manufacture and sale of pumps and related fluid control equipment. The following table sets forth, for the years 2006 through 2008, the total net sales, income before income taxes and total assets (\$000 omitted) of the Company.

	2008	2007	2006
Net Sales	\$330,646	\$305,562	\$270,910
Income Before Income Taxes	40,494	35,383	27,726
Assets	231,538	211,534	187,540

The Company s product line consists of pump models ranging in size from 1/4 to 144 and ranging in rated capacity from less than one gallon per minute to in excess of 750,000 gallons per minute. The types of pumps which the Company produces include self priming centrifugal, standard centrifugal, magnetic drive centrifugal, axial and mixed flow, rotary gear, diaphragm, bellows and oscillating.

The pumps have drives that range from 1/35 horsepower electric motors up to much larger electric motors or internal combustion engines. Many of the larger units comprise encased, fully integrated sewage pumping stations. In certain cases, units are designed for the inclusion of customer-supplied drives.

The Company s larger pumps are sold principally for use in the construction, industrial, sewage and waste handling fields; for boosting low residential water pressure; for pumping refined petroleum products, including the ground refueling of aircraft; for fluid control in heating, ventilating and air conditioning (HVAC) applications; and for various agricultural purposes. Additionally, pumps manufactured for fire protection are used for sprinkler systems, fire hydrants, stand pipes, fog systems and deluge systems at hotels, banks, factories, airports, schools, public buildings and hundreds of other facilities throughout the world. Pumps are also utilized for dewatering and flood control purposes.

Many of the Company s smallest pumps are sold to customers for incorporation into such products as food processing, chemical, photo processing, waste treatment, HVAC equipment, appliances, and for automated explosives detection systems in airports.

**Table of Contents**

**PART I CONTINUED**

**ITEM 1. BUSINESS CONTINUED**

**MARKETING**

Except for government and export sales, the Company's pumps are marketed in the United States and Canada through a network of about 1,000 distributors, through manufacturers' representatives (for sales to many original equipment manufacturers), through third-party distributor catalogs, and by direct sales. The Company is continuously seeking alliances to further enhance marketing opportunities. Government sales are handled directly by the Company; and export sales are made primarily through foreign distributors and representatives. During 2008, 2007 and 2006, there were no shipments to any single customer that exceeded 10% of total net sales.

Over the last thirteen years, Gorman-Rupp has actively pursued international business opportunities by, among other efforts, opening facilities outside North America. In 1998, Patterson Pump Company's majority-owned subsidiary, Patterson Pump Ireland Limited, started the assembly of pumps in Ireland to better serve the European market. (In March 2002, Patterson Pump Company acquired the balance of the equity interest in Patterson Pump Ireland Limited.) In January 2002, the Mansfield Division opened a warehouse near Leeuwarden, The Netherlands to further enhance marketing opportunities in Europe. In April 2007, the Company's wholly owned subsidiary, The Gorman-Rupp International Company, purchased a 90% controlling equity interest in Wavo Pompen B.V. located in The Netherlands, which was subsequently renamed Gorman-Rupp Europe B.V. During 2006, the Company began shipping pumps from a leased warehouse in Bangkok, Thailand principally to its Asian customers. The Company's foreign operations do not involve material market risks due to their small size, both individually and collectively. As a result of this active pursuit of international business, approximately \$103.2 million of 2008 sales were made to customers in over 100 countries outside the United States, as compared to \$88.1 million in 2007 and \$82.4 million in 2006. International sales represented 31%, 29% and 30% of total sales in 2008, 2007 and 2006, respectively. No sales made to customers in any one foreign country amounted to more than 5% of total sales during 2008; however in 2006, sales to customers in Kuwait represented 7% of total sales. The Company continues its efforts to penetrate international markets principally by its aggressive response to worldwide pumping needs.

**COMPETITION**

Since the late 1990's, a number of consolidations have occurred within the highly competitive pump industry. As a consequence, numerous pump competitors now exist as subsidiaries, divisions or departments within larger corporations. Foreign sourced pumps have also increasingly penetrated into the Company's domestic markets. Gorman-Rupp estimates that 80 other companies selling pumps and pump units compete in one or more of the lines of business and applications in which comparable products of the Company are utilized. Many pumps are specifically designed and engineered for a particular customer's application. The Company believes that proper application, product performance, and quality of delivery and service are the principal methods of competition, and attributes its success to its continued emphasis in these areas.

**PURCHASING AND PRODUCTION**

Virtually all materials, supplies, components and accessories used by the Company in the fabrication of its products, including all castings (for which most patterns are made and owned by the Company), structural steel, bar stock, motors, solenoids, engines, seals, and plastic and elastomeric components are purchased

**Table of Contents**

**PART I CONTINUED**

**ITEM 1. BUSINESS CONTINUED**

by the Company from other suppliers and manufacturers. No purchases are made under long-term contracts and the Company is not dependent upon a single source for any materials, supplies, components or accessories which are of material importance to its business.

The Company purchases motors for its polypropylene bellows pumps and magnetic drive pumps from several alternative vendors, and motor components for its large submersible pumps from a limited number of suppliers. Small motor requirements are also currently sourced from alternative suppliers.

The other production operations of the Company consist of the machining of castings, the cutting, shaping and welding of bar stock and structural members, the manufacture of a few minor components, and the assembling, painting and testing of its products. Virtually all of the Company's products are tested prior to shipment.

**OTHER ASPECTS**

As of December 31, 2008, the Company employed approximately 1,093 persons, of whom approximately 674 were hourly employees. The Company has no collective bargaining agreements, has never experienced a strike and considers its labor relations to be satisfactory.

Although the Company owns a number of patents, and several of them are important to its business, Gorman-Rupp believes that the business of the Company is not materially dependent upon any one or more patents. The Company's patents, trademarks and other intellectual property are adequate for its business purposes.

The backlog of orders at December 31, 2008 was valued at \$107.8 million compared to \$116.4 million at December 31, 2007. About 95% of the Company's backlog of unfilled orders is scheduled to be shipped during 2009, with the remainder during 2010.

**AVAILABLE INFORMATION**

The Company maintains a website accessible through its Internet address of *www.gormanrupp.com*. Gorman-Rupp makes available free of charge on or through *www.gormanrupp.com* its annual reports on Form 10-K, its quarterly reports on Form 10-Q, and its current reports on Form 8-K, and any amendments thereto, as soon as reasonably practicable after those reports (and any amendments) are electronically filed with or furnished to the Securities and Exchange Commission (Commission). (As noted in Gorman-Rupp's Annual Report to Shareholders, a paper copy of the Company's Form 10-K is also available free of charge upon written request to the Company's Corporate Secretary.) However, the information contained on the Company's website is not a part of this Form 10-K or any other report filed with or furnished to the Commission.

**Table of Contents****PART I CONTINUED****ITEM 1A. RISK FACTORS*****Market influences and cost pressures***

The overall pump industry is cyclical in nature, and business activity is somewhat related to conditions in the durable goods and capital equipment markets. The Company cannot predict the timing or extent of future economic or market swings. Additionally, raw material and energy purchases are major drivers of costs in the manufacture of pumps, and these costs are highly unpredictable. While efforts are made to recoup higher production costs through increased prices, the future acceptability of such price increases by customers is not guaranteed due to the highly competitive market place.

***Family ownership of common equity***

A substantial percentage of the Company's Common Shares is held by various members of the Gorman and Rupp families and their affiliates. These family holdings do not typically trade; therefore, the Common Shares, in part because of these circumstances, generally have a history of relatively thin trading experiences on the NYSE Alternext (formerly American Stock Exchange).

**ITEM 1B. UNRESOLVED STAFF COMMENTS**

The Company has not received any written comments from the Commission staff regarding its periodic or current reports under the Securities Exchange Act of 1934 within 180 days before the end of its fiscal year to which this Form 10-K relates.

**ITEM 2. PROPERTIES**

All of the production operations of the Company are conducted at its plants located in Mansfield and Bellville, Ohio; Toccoa, Georgia; Royersford, Pennsylvania; St. Thomas, Ontario, Canada; County Westmeath, Ireland; and Leeuwarden, The Netherlands. All of these properties, except the plants in Leeuwarden, The Netherlands and County Westmeath, Ireland are owned in fee without any material encumbrance. The Company similarly owns a facility in Sparks, Nevada comprising a training center and warehouse, and a former production plant in Oklahoma now used for warehousing and office space. In addition, the Company leases warehouse facilities in Toccoa, Georgia, Bangkok, Thailand and Culemborg, The Netherlands to house pumps and pump parts. The Company's various production facilities and warehouses are described below in more detail.

Location	Square Footage	Company Operation Start Date	Description of Production Activity
Mansfield, Ohio	238,000	1947	Assembly, Warehousing and Office (1)
	134,200	1968	Assembly, Warehousing and Office (2)
	11,500	1979	Training, Personnel and Advertising
	83,500	1983	Warehousing (3)
	360,000	2000	Machining, Assembly and Warehousing (4)
Bellville, Ohio	93,200	1953	Assembly, Warehousing and Office (5)



**Table of Contents****PART I CONTINUED  
ITEM 2. PROPERTIES CONTINUED**

Toccoa, Georgia	171,750	1988	Manufacturing, Warehousing and Office (6)
	31,800	2006	Assembly and Warehousing (7)
	10,000	2008	Warehousing (8)
St. Thomas, Ontario, Canada	52,600	1960	Manufacturing, Warehousing and Office (9)
County Westmeath, Ireland	10,000	1998	Manufacturing (10)
Royersford, Pennsylvania	78,400	2002	Manufacturing, Warehousing and Office (11)
	43,100	2002	Warehousing (12)
Sand Springs, Oklahoma	28,200	1977	Warehousing and Office (13)
Leeuwarden, The Netherlands	16,210	2002	Warehousing (14)
	10,193	2007	Assembly, Warehousing and Office (15)
Culemborg, The Netherlands	10,150	2007	Warehousing and Office (16)
	2,691	2007	Warehousing (17)
Sparks, Nevada	26,000	1972	Warehousing (18)
Bangkok, Thailand	3,000	2006	Warehousing (19)

(1) The original production plant, located on a 26 acre site, was built in 1917 and has been expanded on several occasions, the latest in 1973.

(2) This facility, also situated on the foregoing 26 acre site, has been frequently

expanded, most recently in 1994 and includes a modern testing facility.

- (3) This facility was built in 1920 and is located on 3.4 acres adjacent to the Company's 26 acre site. This facility was renovated in 1983.
  
- (4) In 1997, the Company purchased 90 acres of undeveloped land near the Mansfield Lahm Airport for future expansion and consolidation of facilities for the Mansfield Division and the Corporate Office. In 1998, design work and site preparation began on the new consolidated facilities project. In 2000, the first phase of the manufacturing and warehousing facility was completed, and the machining, weld and fabrication operations of

the Mansfield Division were relocated to this facility.

Construction of the second phase began in the third quarter 2008 and is expected to be completed by the end of 2009 which will further consolidate and expand the Mansfield, Ohio facilities.

- (5) This facility, which comprises the production operations of the Industries Division, is situated on an 8.5 acre site. The initial portion of this plant was built in 1953 and has been expanded on several occasions, most recently in 1973-74.
  
- (6) This facility, which supports Patterson Pump Company, is situated on a 31 acre site. Between 1989 and 2000, the facility was expanded on several occasions, including the

addition of a modern 400,000 gallon testing facility and office.

- (7) This newly constructed facility adjacent to the current plant is operated by Patterson Pump Company and is utilized for light manufacturing and inventory warehousing purposes.
- (8) This leased warehousing facility in Toccoa, Georgia is used by Patterson Pump Company for storage of product. The ending date for the lease agreement is January 26, 2009.

**Table of Contents**

**PART I CONTINUED  
ITEM 2. PROPERTIES CONTINUED**

9) The plant in St. Thomas, Ontario is operated by Gorman-Rupp of Canada, Ltd. It is situated on an 11 acre site and has undergone a number of expansions since it was established in 1960, the latest being completed in 1998.

(10) This leased manufacturing facility is occupied by Patterson Pump Ireland Limited and consists of 8,000 square feet of manufacturing space and 2,000 square feet of office space. The lease is for a 20 year term ending March 31, 2022, with certain lease termination options throughout the time period.

(11) This facility supports the operations of American

Machine and Tool Co., Inc. of Pennsylvania. It is located on a 3.25 acre site and has undergone a number of expansions since it was established in 1962.

(12) This facility also supports the operations of American Machine and Tool Co., Inc. of Pennsylvania. It is located on a 2.2 acre site and has undergone two expansions since it was established in 1982. Ten thousand square feet of this facility is leased to an unrelated company under a 60 month agreement ending April 1, 2009.

(13) The Oklahoma facility is located on 4.5 acres of land. Originally built in 1973, the facility was expanded four times between 1978 and 1991. In 1980, a contiguous parcel of two acres of

undeveloped land was purchased for future needs. Starting in 1977, this plant comprised the Company's Ramparts Division (manufacturer of chemical pumps). In 2003, the Ramparts Division was integrated into the Mansfield Division and manufacturing operations were relocated to Mansfield, Ohio.

(14) This leased warehousing facility near Leeuwarden, The Netherlands is used by Gorman-Rupp Europe B.V. for storage of product, and by the Mansfield Division as a warehouse for distributing product principally to European customers. The ending date for the lease agreement is December 31, 2012.

(15) This leased warehousing

facility near  
Leeuwarden,  
The Netherlands  
is used by  
Gorman-Rupp  
Europe B.V. for  
office facilities,  
the assembly of  
pumps and the  
storage of  
product. The  
ending date for  
the lease  
agreement is  
December 31,  
2012.

(16) This leased  
warehousing  
facility in  
Culemborg, The  
Netherlands is  
used by  
Gorman-Rupp  
Europe B.V. for  
storage of  
product. The  
ending date for  
the lease  
agreement is  
December 31,  
2012.

(17) This leased  
warehousing  
facility in  
Culemborg, The  
Netherlands is  
used by  
Gorman-Rupp  
Europe B.V. for  
storage of  
product. The  
ending date for  
the lease  
agreement is  
July 31, 2012.

(18) The Nevada  
facility consists  
of office and



warehouse space. The Company utilizes 13,000 square feet of the facility, and 13,000 square feet is leased on a month to month basis to an unrelated party.

- (19) This leased warehousing facility is used by the Mansfield Division for distributing product principally to customers in Asia. The lease is on a month to month basis.

Gorman-Rupp considers its plants, machinery and equipment to be well maintained, in good operating condition and adequate for the present uses and business requirements of the Company.

### **ITEM 3. LEGAL PROCEEDINGS**

Numerous business entities in the pump and fluid handling industries, as well as a multitude of companies in many other industries, continue to be targeted in a series of lawsuits in several jurisdictions by various individuals seeking redress to claimed injury as a result of the entities' alleged use of asbestos in their products. The Company and two of its subsidiaries remain drawn into this mass-scaled litigation, typically as one of hundreds of co-defendants in a particular proceeding. (The vast majority of these cases

**Table of Contents**

**PART I CONTINUED**

**ITEM 3. LEGAL PROCEEDINGS CONTINUED**

are against Patterson Pump Company.) The allegations in the lawsuits involving the Company and/or its subsidiaries are vague, general and speculative, and most cases have not advanced beyond the early stage of discovery. In certain situations, the plaintiffs have voluntarily dismissed the Company and/or its subsidiaries from some of the lawsuits after the plaintiffs have acknowledged that there is no basis for their claims. In other situations, the Company and/or its subsidiaries have been dismissed from some of the lawsuits as a result of court rulings in favor of motions to dismiss and/or motions for summary judgment. In twenty-five cases, the Company and/or its subsidiaries have entered into nominal economic settlements recommended and paid for by insurers, coupled with dismissal of the lawsuits. Insurers of the Company have engaged legal counsel to represent the Company and its subsidiaries and to protect their interests.

In addition, the Company and/or its subsidiaries are parties in a small number of legal proceedings arising out of the ordinary course of business. Management does not currently believe that these proceedings, or the industry-wide asbestos litigation, will materially impact the Company's results of operations, liquidity or financial condition.

**ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS**

During the fourth quarter of the fiscal year covered by this Form 10-K, no matter was submitted to a vote of the Company's shareholders, through the solicitation of proxies or otherwise.

\*\*\*\*\*

**Table of Contents****EXECUTIVE OFFICERS OF THE REGISTRANT**

Pursuant to General Instruction G(3), the information regarding executive officers called for by Item 401 of Regulation S-K and by Item 10 of this Form 10-K is set forth below.

Name	Age	Office	Date Elected to Position
James C. Gorman	84	Chairman	1989
Jeffrey S. Gorman	56	President and Chief Executive Officer	1998
Robert E. Kirkendall	66	Senior Vice President, Chief Financial Officer and Assistant Corporate Secretary	2003
Wayne L. Knabel	62	Vice President Finance	2008
William D. Danuloff	61	Vice President and Chief Information Officer	2005
Judith L. Sovine	64	Treasurer	2001
David P. Emmens	60	Corporate Counsel and Corporate Secretary	2002
Lee A. Wilkins	54	Vice President Human Resources	2006
Ronald D. Pittenger	49	Assistant Treasurer	2008

Except as noted, each of the above-named officers has held his or her executive position with the Company for the past five years. Mr. J. C. Gorman served as the Company's President from 1964 until 1989, and as Chief Executive Officer from 1964 until 1996. (He has served as a Director of the Company continuously since 1946.) Mr. J. S. Gorman was elected President and Chief Executive Officer effective May 1, 1998, after having served as Senior Vice President since 1996. Mr. J. S. Gorman also held the position of General Manager of the Mansfield Division from 1989 through 2005. He served as Assistant General Manager from 1986 to 1988; and he held the office of Corporate Secretary from 1982 to 1990. (He has served as a Director of the Company continuously since 1989.) Mr. Kirkendall was elected Senior Vice President, Chief Financial Officer and Assistant Corporate Secretary in 2003. He was elected Senior Vice President and Assistant Corporate Secretary in 2002; and he served as Vice President Corporate Development from 1999 to 2002, Corporate Secretary from 1990 to 2002 and Assistant Treasurer from 1982 to 1999. Mr. Knabel joined the Company in 2008. He previously served as Chief Financial Officer at Arthur Middleton Capital Holdings from 2003 to 2008, which manufactures and distributes over-the-counter nutraceuticals and performs direct marketing. Mr. Danuloff was elected Vice President and Chief Information Officer in 2005. He previously served as Vice President Information Technology from 1991 to 2005, after having served as Director of Information Services from 1981 to 1991. Ms. Sovine was elected Treasurer in 2001. She served as Assistant Treasurer from 1999 to 2001 and prior to 1999 held a variety of financial management positions within the Company. Mr. Emmens joined the Company as Corporate Counsel in 1997, and was elected as Corporate Secretary in 2002. He served as Assistant Corporate Secretary from 1999 to 2002. Mr. Wilkins joined the Company in 1990 and most recently

**Table of Contents**

(beginning in 2002 ) served as Corporate Director of Human Resources. Mr. Pittenger joined the Company in 1993 and most recently (beginning in 2005) served as Corporate Controller, and prior to 2005 held a variety of financial management positions within the Company. Mr. J. S. Gorman is the son of Mr. J. C. Gorman. Mr. Christopher H. Lake, a Director of the Company, is the son of Dr. Peter B. Lake, also a Director. There are no other family relationships among any of the Executive Officers and Directors of the Company.

**PART II**

**ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES**

Attention is directed to the section "Ranges of Stock Prices" and the data immediately below pertaining to the shareholder information reported by the Transfer Agent and Registrar on page 58 in the Company's 2008 Annual Report to Shareholders, which is incorporated herein by this reference.

Attention is also directed to the section "Shareholder Return Performance Presentation" on page 58 in the Company's 2008 annual report to shareholders, which is incorporated herein by this reference.

The Company did not repurchase any of its Common Shares during the fourth quarter of the period covered by this Form 10-K.

The Company sold 2,000 unregistered common shares during 2008 which was previously disclosed in the quarterly report Form 10-Q for the quarter ended September 30, 2008.

**ITEM 6. SELECTED FINANCIAL DATA**

Attention is directed to the section "Eleven Year Summary of Selected Financial Data" on pages 54 and 55 in the Company's 2008 Annual Report to Shareholders, which is incorporated herein by this reference.

**ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

Attention is directed to the section "Management's Discussion and Analysis of Financial Condition and Results of Operations" on pages 46-51, and to the "Safe Harbor Statement" on page 59, in the Company's 2008 Annual Report to Shareholders, which are incorporated herein by this reference.

**ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK**

Attention is directed to the section "Management's Discussion and Analysis of Financial Condition and Results of Operations" on pages 46-51, and to the "Safe Harbor Statement" on page 59, in the Company's 2008 Annual Report to Shareholders, which are incorporated herein by this reference. The Company's foreign operations do not involve material market risks due to their small size, both individually and collectively. As indicated in paragraph 8 on page 48 referenced above, the Company has no material market risk exposures required to be reported by Item 305 of Regulation S-K.

**Table of Contents**

**PART II CONTINUED**

**ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA**

Attention is directed to the Company's consolidated financial statements, the notes thereto and the report of the independent registered public accounting firm thereon on pages 30-45, and to the section "Summary of Quarterly Results of Operations" on pages 54 and 55, in the Company's 2008 Annual Report to Shareholders, which are incorporated herein by this reference.

**ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE**

The Company has not changed its independent public accountants and there have been no reportable disagreements with such accountants regarding accounting principles or practices or financial disclosure matters.

**ITEM 9A. CONTROLS AND PROCEDURES**

**Evaluation of Disclosure Controls and Procedures**

The Company maintains a set of disclosure controls and procedures designed to ensure that information required to be disclosed by the Company in reports that it files or submits under the Securities Exchange Act of 1934 is recorded, processed, summarized and reported within the time periods specified in Securities and Exchange Commission rules and forms. An evaluation was carried out under the supervision and with the participation of the Company's Management, including the principal executive officer and the principal financial officer, of the effectiveness of the design and operation of the Company's disclosure controls and procedures as of the end of the period covered by this report on Form 10-K. Based on that evaluation, the principal executive officer and the principal financial officer have concluded that the Company's disclosure controls and procedures maintained effective internal control over financial reporting as of December 31, 2008.

**Management's Report on Internal Control over Financial Reporting**

There were no material weaknesses identified at any Division or Subsidiary of the Company during 2008. The 2008 Report of Management on Internal Control over Financial Reporting and the related Report of Independent Registered Public Accounting Firm on Internal Control over Financial Reporting are incorporated herein by this reference from pages 52 and 53 of the Company's 2008 Annual Report to Shareholders.

**Changes in Internal Control over Financial Reporting**

There were no other changes in the Company's disclosure controls and procedures that occurred during the most recent fiscal year that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting. Subsequent to the date of the evaluation, there have been no significant changes in the Company's disclosure controls and procedures that could significantly affect the Company's internal control over financial reporting.

**Table of Contents**

**PART II CONTINUED**

**ITEM 9B. OTHER INFORMATION**

The Company has no information required to be disclosed in a report on Form 8-K during the fourth quarter of the year covered by this report on Form 10-K that has not otherwise been reported on a Form 8-K.

**PART III**

**ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE**

With respect to Directors, attention is directed to the sections Election of Directors , Board of Directors and Directors Committees and Audit Review Committee Report in the Company s definitive Notice of 2009 Annual Meeting of Shareholders and related Proxy Statement (filed pursuant to Regulation 14A not later than 120 days after the end of the fiscal year covered by this Form 10-K), which are incorporated herein by this reference.

With respect to executive officers, attention is directed to Part I of this Form 10-K.

The Company has adopted a Code of Ethics that applies to its President and Chief Executive Officer, Senior Vice President and Chief Financial Officer, and Treasurer (as well as to all employees, officers and Directors). The Code of Ethics is set forth as an exhibit to this Form 10-K. In addition, the Code of Ethics is posted on the Company s website accessible through its Internet address of *www.gormanrupp.com* (under the heading Investor Relations and the sub-heading Corporate Governance ).

**ITEM 11. EXECUTIVE COMPENSATION**

Attention is directed to the sections Board of Directors and Directors Committees , Executive Compensation , Compensation Discussion and Analysis , Pension Benefits and Compensation Committee Report in the Company s definitive Notice of 2009 Annual Meeting of Shareholders and related Proxy Statement (filed pursuant to Regulation 14A not later than 120 days after the end of the fiscal year covered by this Form 10-K), which are incorporated herein by this reference.

**ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS**

Attention is directed to the sections Principal Shareholders , Election of Directors and Shareholdings by Named Executive Officers in the Company s definitive Notice of 2009 Annual Meeting of Shareholders and related Proxy Statement (filed pursuant to Regulation 14A not later than 120 days after the end of the fiscal year covered by this Form 10-K), which are incorporated herein by this reference.

On May 22, 1997, the Company s Board of Directors adopted a Non-Employee Directors Compensation Plan. This Plan became effective without shareholder approval and constitutes the Company s only equity compensation plan. The Plan provides (originally through 2006) for share compensation for regular services performed by each of the Company s non-employee Directors. In addition to cash compensation, non-employee Directors receive an automatic award of 500 Common Shares (from the Company s

**Table of Contents****PART III CONTINUED****ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS CONTINUED**

treasury) on each July 1. On July 27, 2006, the Company's Board of Directors adopted a resolution extending the Non-Employee Directors' Compensation plan for an additional term until the earlier of (i) May 21, 2017, (ii) at such time as all of the Company's Common Shares authorized for award under the Plan and registered under Form S-8 Registration Statement No. 333-30159 shall have been awarded and issued, (iii) at such time as the Company deregisters any Common Shares not issued under the foregoing Registration Statement, or (iv) at such time as the Plan is terminated by action of the Board of Directors. The number of Common Shares which may be awarded under the Plan cannot exceed 50,000, subject to certain conditions (e.g. stock splits, stock dividends).

As of December 31, 2008, 34,000 Common Shares had been issued to non-employee Directors and 38,085 Common Shares remained available for future issuance. (6,875 Common Shares were added as a result of the 5 for 4 stock split effective September 10, 2004; 7,093 Common Shares were added as a result of the 5 for 4 stock split effective December 8, 2006; and 8,117 Common Shares were added as a result of the 5 for 4 stock split effective December 10, 2007). No options, warrants or rights are available for issuance under the Plan. Attention is directed to the section

Board of Directors and Directors' Committees in the Company's definitive Notice of 2009 Annual Meeting of Shareholders and related Proxy Statement (filed pursuant to Regulation 14A not later than 120 days after the end of the fiscal year covered by this Form 10-K), which is incorporated herein by this reference.

**EQUITY COMPENSATION PLAN INFORMATION**

Plan Category	Number of securities to be issued upon exercise of outstanding options, warrants and rights	Weighted average exercise price of outstanding options, warrants and rights	Number of securities remaining available for future issuance
Non-Employee Directors' Compensation Plan (not approved by shareholders)	-0-	\$-0-	38,085
Equity compensation plans approved by shareholders			
Total	-0-	\$-0-	38,085

**ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE**

Attention is directed to the section Board of Directors and Directors' Committees in the Company's definitive Notice of 2009 Annual Meeting of Shareholders and related Proxy Statement (filed pursuant to Regulation 14A not later than 120 days after the end of the fiscal year covered by this Form 10-K), which is incorporated herein by this reference.

**Table of Contents**

**PART III CONTINUED**

**ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE CONTINUED**

The Company has no relationships or transactions required to be reported by Item 404 of Regulation S-K.

**ITEM 14. PRINCIPAL ACCOUNTANT FEES AND SERVICES**

Attention is directed to the section Appointment of Independent Registered Public Accounting Firm in the Company's definitive Notice of 2009 Annual Meeting of Shareholders and related Proxy Statement (filed pursuant to Regulation 14A not later than 120 days after the end of the fiscal year covered by this Form 10-K), which is incorporated herein by this reference.



**Table of Contents**

**PART IV**

**ITEM 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES**

The following documents are filed as part of this report:

1. **Financial Statements**

With respect to the audited consolidated financial statements of the Registrant and its subsidiaries, the following documents have been incorporated by reference into this report:

- (i) Consolidated balance sheets December 31, 2008 and 2007
- (ii) Consolidated statements of income Years ended December 31, 2008, 2007 and 2006
- (iii) Consolidated statements of shareholders equity Years ended December 31, 2008, 2007 and 2006
- (iv) Consolidated statements of cash flows Years ended December 31, 2008, 2007 and 2006
- (v) Notes to consolidated financial statements
- (vi) 2008 Report of independent registered public accounting firm on consolidated financial statements
- (vii) 2008 Report of management on internal control over financial reporting
- (viii) 2008 Report of independent registered public accounting firm on internal control over financial reporting

2. **Financial Statement Schedules**

All financial statement schedules for which provision is made in the applicable accounting regulation of the Securities and Exchange Commission are not required under the related instructions or are inapplicable and, therefore, have been omitted.

3. **Exhibits**

The exhibits listed below are submitted in a separate section of this report immediately following the Exhibit Index.

- (3) (i) Articles of incorporation and (ii) By-laws
- (4) Instruments defining the rights of security holders, including indentures
- (10) Material contracts
- (13) Annual report to security holders
- (14) Code of ethics
- (21) Subsidiaries of the registrant
- (23) Consents of experts
- (24) Powers of attorney
- (31) Rule 13a-14(a)/15d-14(a) Certifications

(32) Section 1350 Certifications

15

---

**Table of Contents**

**SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

THE GORMAN-RUPP COMPANY

\*By: DAVID P. EMMENS  
David P. Emmens  
Attorney-In-Fact

Date: March 5, 2009



Directors of The  
Gorman-Rupp  
Company  
pursuant to  
Powers of  
Attorney  
executed by The  
Gorman-Rupp  
Company and  
by each such  
Officer and  
Director and  
filed with the  
Securities and  
Exchange  
Commission.  
March 5, 2009

By: /s/ DAVID P. EMMENS  
David P. Emmens  
Attorney-In-Fact

**Table of Contents**

ANNUAL REPORT ON FORM 10-K  
THE GORMAN-RUPP COMPANY  
For the Year Ended December 31, 2008  
EXHIBIT INDEX

EXHIBIT

	pg
4) Amended Articles of Incorporation, as amended	
4) Regulations	
(a) Form of Indemnification Agreement between the Company and its Directors and Officers	
(b) Non-Employee Directors Compensation Plan	*
) Incorporated Portions of 2008 Annual Report to Shareholders	
) Code of Ethics	
) Subsidiaries of the Company	
) Consent of Independent Registered Public Accounting Firm	
) Powers of Attorney	
(a) Certification of Chief Executive Officer (Section 302 of the Sarbanes-Oxley Act of 2002)	
(b) Certification of Chief Financial Officer (Section 302 of the Sarbanes-Oxley Act of 2002)	
) Certification Pursuant to 18 U. S. C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002	
* Incorporated herein by this reference from Exhibit (3) (4) of the Company's Quarterly Report on Form 10-Q for the quarter ended June 30, 2007.	
** Incorporated herein by this reference from Exhibit (10) (a) of the	

Company's  
Annual Report  
on Form 10-K  
for the year  
ended  
December 31,  
2005.

\*\*\* Incorporated  
herein by this  
reference from  
Exhibit (10)  
(b) of the  
Company's  
Annual Report  
on Form 10-K  
for the year  
ended  
December 31,  
2005.