

AMERICAN ECOLOGY CORP  
Form 10-K  
February 25, 2009

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UNITED STATES SECURITIES AND  
EXCHANGE COMMISSION  
Washington, D.C. 20549

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FORM 10-K

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- ANNUAL REPORT PURSUANT TO SECTION 13 or 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934  
For the fiscal year ended December 31, 2008  
OR  
 TRANSITION REPORT PURSUANT TO Section 13 or 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934  
For the transition period from \_\_\_\_\_ to \_\_\_\_\_.

Commission file number: 0-11688

AMERICAN ECOLOGY CORPORATION  
(Exact name of Registrant as specified in its Charter)

|   |  |
|---|--|
| Delaware<br>(State or other<br>jurisdiction)  | 95-3889638<br>(I.R.S. Employer<br>Identification Number) |
| 300 E. Mallard Dr.,<br>Suite 300<br>Boise, Idaho<br>(Address of principal<br>executive offices) | 83706<br>(Zip Code)                                      |

(208) 331-8400  
(Registrant's telephone number, including area code)

SECURITIES REGISTERED PURSUANT TO SECTION 12(b) OF THE ACT: NONE  
SECURITIES REGISTERED PURSUANT TO SECTION 12(g) OF THE ACT:

Title of each class  
Common Stock, \$0.01 par value

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes  No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes  No

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Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K (§229.405) is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definition of "accelerated filer and large accelerated filer" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer  Accelerated filer  Non-accelerated filer  Smaller reporting company   
(Do not check if a smaller reporting company)

Indicate by check mark if the Registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes  No

The aggregate market value of the Registrant's voting stock held by non-affiliates on June 30, 2008 was approximately \$487.9 million based on the closing price of \$29.53 per share as reported on the NASDAQ Global Market System.

At February 23, 2009, Registrant had outstanding 18,304,314 shares of its Common Stock.

Documents Incorporated by Reference

Listed hereunder are the documents, any portions of which are incorporated by reference and the Parts of this Form 10-K into which such portions are incorporated:

1. The Registrant's definitive proxy statement for use in connection with the Annual Meeting of Stockholders to be held on or about May 12, 2009 to be filed within 120 days after the Registrant's fiscal year ended December 31, 2008, portions of which are incorporated by reference into Part III of this Form 10-K.
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## AMERICAN ECOLOGY CORPORATION

## FORM 10-K

## TABLE OF CONTENTS

| Item       |  | Page |
|------------|--|------|
| PART I     |  |      |
|            | Cautionary Statement   | 3    |
| 1.         | Business   | 4    |
| 1A.        | Risk Factors   | 13   |
| 1B.        | Unresolved Staff Comments  | 16   |
| 2.         | Properties   | 17   |
| 3.         | Legal Proceedings  | 17   |
| 4.         | Submission of Matters to a Vote of Security Holders  | 17   |
| PART II    |  |      |
| 5.         | Market for Registrant’s Common Equity, Related<br>Stockholder Matters and Issuer Purchases of Equity<br>Securities | 18   |
| 6.         | Selected Financial Data  | 20   |
| 7.         | Management’s Discussion and Analysis of Financial<br>Condition and Results of Operations                           | 21   |
| 7A.        | Quantitative and Qualitative Disclosures About<br>Market Risk  | 34   |
| 8.         | Financial Statements and Supplementary Data  | 35   |
| 9.         | Changes in and Disagreements With Accountants on<br>Accounting and Financial Disclosure                            | 57   |
| 9A.        | Controls and Procedures  | 57   |
| 9B.        | Other Information  | 57   |
| PART III   |  |      |
| 10.        | Directors, Executive Officers and Corporate<br>Governance  | 58   |
| 11.        | Executive Compensation   | 58   |
| 12.        | Security Ownership of Certain Beneficial Owners and<br>Management and Related Stockholder Matters                  | 59   |
| 13.        | Certain Relationships and Related Transactions and<br>Director Independence  | 59   |
| 14.        | Principal Accountant Fees and Services   | 59   |
| PART IV    |  |      |
| 15.        | Exhibits and Financial Statement Schedules   | 60   |
| SIGNATURES |  | 61   |

PART I

Cautionary Statement for Purposes of Safe Harbor Provisions of the Private Securities Litigation Reform Act of 1995

This annual report on Form 10-K contains forward-looking statements within the meaning of federal securities laws. Statements that are not historical facts, including statements about our beliefs and expectations, are forward-looking statements. Forward-looking statements include those statements preceded by, followed by, or that include the words "may," "could," "would," "should," "believe," "expect," "anticipate," "plan," "estimate," "target," "project," "intend" and similar expressions. These statements include, among others, statements regarding our financial and operating results, strategic objectives and means to achieve those objectives, the amount and timing of capital expenditures, the likelihood of our success in expanding our business, financing plans, budgets, working capital needs and sources of liquidity.

Forward-looking statements are only predictions and are not guarantees of performance. These statements are based on management's beliefs and assumptions, which in turn are based on currently available information. Important assumptions include, among others, those regarding demand for Company services, expansion of service offerings geographically or through new service lines, the timing and cost of planned capital expenditures, competitive conditions and general economic conditions. These assumptions could prove inaccurate. Forward-looking statements also involve known and unknown risks and uncertainties, which could cause actual results to differ materially from those contained in any forward-looking statement. Many of these factors are beyond our ability to control or predict. Such factors include, but are not limited to, a loss of a major customer, compliance with and changes to applicable laws and regulations, access to cost effective transportation services, access to insurance and other financial assurances, loss of key personnel, lawsuits, labor disputes, adverse economic conditions including a tightened credit market for customers, government funding or competitive pressures, incidents or adverse weather conditions that could limit or suspend specific operations, implementation of new technologies, limitations on operation of recently installed thermal desorption and recycling equipment at our Texas facility, market conditions for recycled materials, our ability to perform under required contracts, our ability to permit and contract for timely construction of new or expanded disposal cells, our willingness or ability to pay dividends, our willingness or ability to repurchase our own common stock under approved stock repurchase plans, and our ability to integrate any potential acquisitions.

Except as required by applicable law, including the securities laws of the United States and the rules and regulations of the Securities and Exchange Commission, or the SEC, we are under no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise. You should not place undue reliance on our forward-looking statements. Although we believe that the expectations reflected in forward-looking statements are reasonable, we cannot guarantee future results or performance. Before you invest in our common stock, you should be aware that the occurrence of the events described in the "Risk Factors" section in this annual report on Form 10-K could harm our business prospects, operating results, and financial condition.

Investors should also be aware that while we do, from time to time, communicate with securities analysts, it is against our policy to disclose to them any material non-public information or other confidential commercial information. Accordingly, stockholders should not assume that we agree with any statement or report issued by any analyst irrespective of the content of the statement or report. Furthermore, we have a policy against issuing or confirming financial forecasts or projections issued by others. Thus, to the extent that reports issued by securities analysts contain any projections, forecasts or opinions, such reports are not the responsibility of American Ecology Corporation.

Item 1. Business

General

The table below contains definitions that are used throughout this Annual Report on Form 10-K.

| Term                                | Meaning   |
|-------------------------------------|---|
| AEA                                 | Atomic Energy Act of 1954 as amended  |
| AEC, the Company, “we,” “our,” “us” | American Ecology Corporation and its subsidiaries   |
| CERCLA or “Superfund”               | Comprehensive Environmental Response, Compensation and Liability Act of 1980                    |
| FUSRAP                              | U.S. Army Corps of Engineers Formerly Utilized Site Remedial Action Program                     |
| LARM                                | Low-activity radioactive material exempt from federal Atomic Energy Act regulation for disposal |
| LLRW                                | Low-level radioactive waste regulated under the federal Atomic Energy Act for disposal          |
| NORM/NARM                           | Naturally occurring and accelerator produced radioactive material                               |
| NRC                                 | U.S. Nuclear Regulatory Commission  |
| PCBs                                | Polychlorinated biphenyls   |
| RCRA                                | Resource Conservation and Recovery Act of 1976  |
| SEC                                 | U. S. Securities and Exchange Commission  |
| TCEQ                                | Texas Commission on Environmental Quality   |
| USACE                               | U.S. Army Corps of Engineers  |
| USEPA                               | U.S. Environmental Protection Agency  |
| WUTC                                | Washington Utilities and Transportation Commission  |

AEC, through our subsidiaries, provides radioactive, hazardous, PCB and non-hazardous industrial waste management and recycling services to commercial and government entities, such as refineries and chemical production facilities, manufacturers, electric utilities, steel mills, medical and academic institutions and waste broker / aggregators. Headquartered in Boise, Idaho, we are one of the nation’s oldest providers of such services. AEC and its predecessor companies have been in business for more than 50 years. We operate nationally and employed 253 people as of December 31, 2008.

Our filings with the SEC are posted on our website at [www.americanecology.com](http://www.americanecology.com). The information found on our website is not part of this or any other report we file with or furnish to the SEC. The public can also obtain copies of these filings by visiting the SEC's Public Reference Room at 100 F Street NE, Washington DC 20549, or by calling the SEC at 1-800-SEC-0330 or by accessing the SEC's website at [www.sec.gov](http://www.sec.gov).

AEC was most recently incorporated as a Delaware corporation in May 1987. Our wholly-owned primary operating subsidiaries are US Ecology Nevada, Inc., a Delaware corporation ("USEN"); US Ecology Washington, Inc., a Delaware corporation ("USEW"); US Ecology Texas, Inc., a Delaware corporation ("USET"); US Ecology Idaho, Inc., a Delaware corporation ("USEI") and US Ecology Field Services, Inc., a Delaware corporation ("USEFS"). American Ecology Recycle Center, Inc., a Delaware corporation ("AERC") previously operated our discontinued Oak Ridge, Tennessee LLRW processing business.

We operate within two business segments: Operating Disposal Facilities and Non-Operating Disposal Facilities. These segments reflect our current operational status and internal reporting structure. Operating Disposal Facilities accept hazardous, LARM and LLRW and include our RCRA hazardous waste treatment and disposal facilities in Beatty, Nevada; Grand View, Idaho; and Robstown, Texas; and our AEA disposal facility in Richland, Washington. Our Washington, Idaho and (to a lesser degree) Texas facilities also accept certain NORM/NARM waste and LARM. Non-Operating Disposal Facilities include our former disposal facilities in Sheffield, Illinois; Beatty, Nevada; and Bruneau, Idaho and a former hazardous waste processing and deep-well injection operation in Winona, Texas. Income taxes are assigned to the corporate office. All other items are included in the segment where they originated. Inter-company transactions have been eliminated from the segment information and are not significant between segments. Financial information with respect to each segment is further discussed in Note 15 of the consolidated financial statements located in Item 8 - Financial Statements and Supplementary Data to this Form 10-K.

The following table summarizes each segment:

| Subsidiary  | Location             | Services  |
|---|----------------------|---|
| Operating Disposal Facilities                                 |                      |   |
| USEI  | Grand View, Idaho    | Hazardous, non-hazardous industrial, PCB, NORM/NARM, LARM and mixed waste treatment and disposal, rail transfer station         |
| USET  | Robstown, Texas      | Hazardous, non-hazardous industrial, LARM and NORM/NARM waste treatment and disposal, recycling services, rail transfer station |
| USEN  | Beatty, Nevada       | Hazardous, non-hazardous industrial and PCB waste treatment and disposal  |
| USEW  | Richland, Washington | LLRW, NORM/NARM and LARM waste disposal   |
| Non-Operating Facilities                                      |                      |   |
| US Ecology, Inc. ("USE")                                      | Beatty, Nevada       | Closed LLRW disposal facility under long-term care. State of Nevada is licensee   |
| USE   | Sheffield, Illinois  | Closed LLRW disposal facility under long-term care. State of Illinois is licensee   |
| USE   | Sheffield, Illinois  | Non-operating hazardous waste disposal facility: USE is permittee   |
| American Ecology Environmental Services Corporation ("AEESC") | Winona, Texas        | Non-operating hazardous waste processing and deep well facility: AEESC is permittee   |
| USEI  | Bruneau, Idaho       | Closed hazardous waste disposal facility: USEI is permittee   |

## Operating Disposal Facilities

A significant portion of our disposal revenue is derived from waste clean-up projects (“Event Business”) which vary substantially in size duration and unit price for our services. The duration of Event Business projects can last from a one-week clean up of a small contaminated site to a multiple year clean-up project. The one-time nature of Event Business necessarily creates variability in revenue and earnings. The typically short notice on smaller Event Business projects limits the precision of forward-looking financial projections. This variability is also influenced by our provision of rail transportation services to certain Event Business customers. The types and amounts of waste received from recurring customers (“Base Business”) also vary quarter-to-quarter, sometimes significantly, but are generally more predictable than Event business.



Depending on project-specific customer needs and competitive considerations, transportation services may be offered at or near our cost to help secure treatment and disposal business. For waste transported by rail from the east coast such as our current Honeywell Jersey City project and other locations distant from our Grand View, Idaho facility, transportation-related revenue can account for as much as three-fourths (75%) of total project revenue.

The types and amounts of waste received, also referred to as “service mix,” can produce significant quarter-to-quarter and year-to-year variations in revenue, gross profit, gross margin, operating profit and net income for both Base and Event business. For each of the years ended December 31, 2008 and 2007, Event Business contributed approximately 52% of revenue and Base Business represented approximately 48% of disposal revenue (excluding transportation revenue). Our strategy is to continue expanding our Base Business while securing both short-term and extended-duration Event Business. When Base Business covers our fixed overhead costs, a significant portion of disposal revenue generated from Event Business is generally realized as operating income and net income. This strategy takes advantage of the operating leverage inherent to the largely fixed-cost nature of the waste disposal business. Contribution margin is influenced by whether the waste may be directly disposed or whether variable costs are incurred to comply with regulations requiring treatment of certain wastes prior to disposal.

**Grand View, Idaho RCRA/TSCA Facility.** Our Grand View, Idaho facility was purchased in 2001. It is located on 1,252 acres of Company-owned land about 60 miles southeast of Boise, Idaho in the Owyhee Desert. We own an additional 159 acres approximately two miles east of the facility, which is used as a clay source for disposal unit liner construction and 189 acres where our rail transfer station is located approximately 30 miles northeast of the disposal site. The disposal facility is permitted to accept hazardous, toxic and non-hazardous waste regulated under RCRA and TSCA. This facility is also permitted to accept certain NORM and NARM radioactive material and LARM exempted from NRC regulation for disposal purposes, including certain “mixed” hazardous and radioactive waste generated by commercial and government customers including certain waste received under our USACE contract. We also treat and “delist” hazardous electric arc furnace dust (“K061”) from steel mills. Delisted waste is subject to lower state fees applicable to non-hazardous waste. The facility is regulated under permits issued by the Idaho Department of Environmental Quality and the USEPA.

**Robstown, Texas RCRA Facility.** Our Robstown Texas facility began operations in 1973. It is located on 240 acres owned by the Company near Robstown, Texas about 10 miles west of Corpus Christi. In 2005, we purchased an additional 200 acres of adjacent land for future expansion. We also own 174 acres of non-adjacent land where we have operated a rail transfer station since 2006. This facility is permitted to accept hazardous and non-hazardous waste regulated under RCRA. The facility is regulated under a permit issued by the TCEQ and is permitted to accept certain LARM and mixed wastes. In 2008 we began providing hydrocarbon treatment and recycling services using thermal desorption equipment owned and operated by a third party under contract.

**Beatty, Nevada RCRA/TSCA Facility.** Our Beatty, Nevada facility, which began receiving hazardous waste in 1970, is located in the Amargosa Desert about 120 miles northwest of Las Vegas, Nevada and about 30 miles east of Death Valley, California. USEN leases 80 acres from the State of Nevada for hazardous and PCB waste treatment and disposal operations. In April 2007 we renewed our lease with the State of Nevada as a year-to-year periodic tenancy until (i) the site reaches full capacity and can no longer accept waste (generally estimated at about 10-12 years); (ii) the lease is terminated by us at our option; or (iii) the State terminates the lease due to our breach of the lease terms. All other terms, including those relating to rents and fees, were unchanged from the previous lease. The Company-leased land is located within a 400 acre buffer zone leased by the State of Nevada from the federal government which the Company believes is a viable location for future expansion. The facility is regulated under permits issued by the Nevada Department of Environmental Protection and the USEPA. The State of Nevada assesses disposal fees to fund a dedicated trust account to pay for closure and post-closure costs.

Richland, Washington LLRW Facility. Our Richland, Washington LLRW facility has been in operation since 1965 and is located on 100 acres of land leased from the State of Washington on the U.S. Department of Energy Hanford Reservation 35 miles west of Richland, Washington. USEW subleases this property from the State of Washington. The lease between the State of Washington and the federal government expires in 2063. We renewed our sublease with the State of Washington in July 2005 for 10 years with four 10-year renewal options. The facility is licensed by the Washington Department of Health for health and safety purposes. The WUTC sets disposal rates for LLRW. Rates are set at an amount sufficient to cover operating costs and provide us with a reasonable profit. In 2007, we entered a new rate agreement with the WUTC that expires January 1, 2014. The State of Washington assesses user fees for local economic development, state regulatory agency expenses and a dedicated trust account to pay for long-term care after the facility closes. The State of Washington maintains a separate trust fund for future closure expenses. The Richland facility is also home to our On-Site Services group, which arranges waste LLRW and LARM packaging, shipment and disposal services.

## Non-Operating Disposal Facilities

Beatty, Nevada LLRW Site. We operated the Beatty, Nevada LLRW disposal site from 1962 to 1993. This was the nation's first commercial LLRW disposal facility. In 1997, we became the first operator to complete closure and post-closure at such a facility and transfer our license to the State of Nevada, which is responsible for long-term institutional control. We have a contract with the State to perform certain long-term care work.

Bruneau, Idaho RCRA Site. This remote 83 acre desert site, acquired along with the Grand View, Idaho disposal operation in 2001, was closed by the prior owner under an approved RCRA plan. Post-closure monitoring is expected to continue for approximately 23 more years in accordance with permit and regulatory requirements.

Sheffield, Illinois LLRW Site. We operated a LLRW disposal facility near Sheffield, Illinois on 20 acres owned by the State of Illinois from 1968 to 1978. After we performed the required closure work, our LLRW license was transferred to the State of Illinois in 2001. The State of Illinois is responsible for long-term institutional control. We have a contract with the State to perform certain long-term care work.

Sheffield, Illinois RCRA Site. We previously operated two hazardous waste disposal areas next to the Sheffield LLRW disposal area. The first opened in 1968 and ceased operations in 1974. The second accepted waste from 1974 through 1983. We expect to perform groundwater remediation and monitoring at the site for approximately 18 more years.

Winona, Texas Site. From 1980 to 1994, Gibraltar Chemical Resources operated the Winona hazardous waste processing and deep well facility. In 1994, we purchased the facility. Solvent recovery, deep well injection and waste brokering operations were conducted on a nine acre site until 1997 when we ceased operations. We are proceeding under an agreed order with the State of Texas for closure and expect to perform monitoring for a 30 year post-closure care period. We own an additional 303 acres adjacent to the permitted site.

## INDUSTRY

In the 1970s and 1980s, industry growth was driven by new environmental laws and actions by federal and state agencies to regulate existing hazardous waste management facilities and direct the clean up of contaminated sites under the federal Superfund law. By the early 1990s, excess hazardous waste management capacity had been constructed by the waste services industry. At the same time, to better manage risk and reduce expenses, many waste generators instituted industrial process changes and other methods to reduce waste production. Waste volumes shipped for disposal from Superfund and other properties also diminished as contaminated sites were cleaned up. These factors led to highly competitive market conditions that still apply today.

We believe that a baseline demand for hazardous waste services will continue into the future with fluctuations (increases and decreases) driven by general and industry-specific economic conditions, identification of new clean-up needs, clean-up project schedules and public policy decisions. We further believe that the ability to deliver specialized niche services while aggressively competing for large volume clean-up projects and non-niche commodity business opportunities differentiates successful from less successful companies. We seek to control variable costs, expand service lines, expand waste throughput capabilities, build market share and ultimately increase profitability. Past initiatives that have successfully contributed to our increased operating income include, but are not limited to:

- acquiring our Grand View, Idaho treatment and disposal facility and rail transfer station in 2001;
- expanding our radioactive material and hazardous waste permits to manage additional types of waste;

- acquiring and operating patented thermal treatment units at our Beatty, Nevada site;
- expanding our rail transportation services through a fleet of leased and Company-owned rail cars;
- constructing a second truck-to-rail transload building in Idaho and developing a rail transfer station in Texas;
- constructing new, high-capacity waste treatment buildings in Texas and Nevada with automated waste treatment additive delivery systems and expanded waste storage capabilities;
- opening an organic chemical waste treatment laboratory in Texas to improve treatment “recipes” and reduce costs at all three of our RCRA facilities; and
- establishing a thermal desorption service at our Robstown, Texas site which allows the facility to accept a broad spectrum of recyclable, hydrocarbon-based materials.

Our Richland, Washington disposal facility, serving the Northwest and Rocky Mountain Compacts, is one of two operating Compact disposal facilities in the nation. Both were in full operation for decades before passage of the federal LLRW Policy Act in 1980. While our Washington disposal facility has substantial unused capacity, it can only accept LLRW from the 11 western states comprising the two Compacts served. The Barnwell, South Carolina site, operated by Energy Solutions exclusively serves the three-state Atlantic Compact. LLRW from states outside the Northwest Compact region may be disposed at a non-compact, commercial disposal site in Clive, Utah, also operated by Energy Solutions.

Pricing at the three AEA licensed LLRW disposal facilities heightened demand for more cost-effective disposal of soil, debris, consumer products, industrial wastes and other materials containing LARM including “mixed wastes” exhibiting both hazardous and radioactive properties. In addition to commercial demand, a substantial amount of LARM is generated by government clean-up projects. The NRC, USEPA and USACE have authorized the use of hazardous waste disposal facilities to dispose of certain LARM, encouraging expansion of this compliant, cost-effective alternative. Our Grand View, Idaho RCRA hazardous waste facility has significantly increased waste throughput based on permit modifications allowing expanded LARM acceptance. Our Robstown, Texas disposal facility is also permitted to accept LARM on a more limited basis. We believe we are well positioned to continue growing our LARM business based on our:

- industry reputation and commercial branding;
- existing permits, including recent modifications allowing additional waste types;
  - safety and regulatory compliance record;
- decades of experience safely handling radioactive materials at multiple facilities;
- high volume waste throughput capabilities including rail transportation; and
  - competitive pricing.

#### Permits, Licenses and Regulatory Requirements

Our hazardous, industrial, non-hazardous and radioactive materials business is subject to extensive federal and state environmental, health, safety, and transportation laws, regulations, permits and licenses. Local government controls also apply. The responsible government regulatory agencies regularly inspect our operations to monitor compliance. They have authority to enforce compliance through the suspension or revocation of operating licenses and permits and the imposition of civil or criminal penalties in case of violations. We believe that this body of law and regulations and the specialized services we provide contribute to demand and represent a significant obstacle to new market entrants.

RCRA provides a comprehensive framework for regulating hazardous waste transportation, treatment, storage and disposal. LARM and NORM/NARM may also be managed under RCRA permits, as is authorized for our facilities in Grand View, Idaho and Robstown, Texas. RCRA regulation is the responsibility of the USEPA, which may delegate authority to state agencies. Chemical compounds and residues derived from USEPA listed industrial processes are subject to RCRA standards unless they are delisted through rulemaking such as the steel mill treatment process employed at our Grand View, Idaho facility. RCRA liability may be imposed for improper waste management or failure to take corrective action for releases of hazardous substances. To the extent wastes are recycled or beneficially reused, regulatory controls and permitting requirements under RCRA diminish.

CERCLA and its amendments impose strict, joint and several liability on owners or operators of facilities where a release of hazardous substances has occurred, on parties who generated hazardous substances released at such facilities and on parties who arranged for the transportation of hazardous substances. Liability under CERCLA may be imposed if releases of hazardous substances occur at treatment, storage, or disposal sites. Since waste generators are subject to the same liabilities, we believe that they are motivated to minimize the number of disposal sites used. Disposal facilities require USEPA authorization to receive CERCLA wastes. Our three hazardous waste disposal facilities have this authorization.

TSCA regulates the treatment, storage and disposal of PCBs. Regulation and licensing of PCB wastes is the responsibility of the USEPA. Our Grand View, Idaho and Beatty, Nevada disposal facilities have TSCA treatment, storage and disposal permits. Our Texas facility has a TSCA storage permit and may dispose of PCB-contaminated waste in limited concentrations not requiring a TSCA disposal permit.

The AEA assigns the NRC regulatory authority over receipt, possession, use and transfer of certain radioactive materials, including disposal. The NRC has adopted regulations for licensing commercial LLRW disposal and has delegated regulatory authority to certain states including Washington, where our Richland facility is located. The NRC and U.S. Department of Transportation regulate the transport of radioactive materials. Shippers must comply with both the general requirements for hazardous materials transportation and specific requirements for transporting radioactive materials.

The Energy Policy Act of 2005 amended the AEA to classify discrete NORM/NARM as byproduct material. The law does not apply to interstate Compacts ratified by Congress pursuant to the LLRW Policy Act. NRC regulations issued in 2006 to implement the law limit receipt of certain NARM waste at our Grand View, Idaho facility to non-production accelerators. This did not materially affect our Idaho business and did not affect our Washington business.

Obtaining authorization to construct and operate new radioactive or hazardous waste facilities is a lengthy and complex process. We believe we have demonstrated significant expertise in this area. We also believe we possess all permits, licenses and regulatory approvals required to maintain regulatory compliance and operate our facilities and have the specialized expertise required to obtain additional approvals to continue growing our business in the future.

We incur costs and make capital investments to comply with environmental regulations. These regulations require that we operate our facilities in accordance with permit-specific requirements. Our Idaho and Texas facilities, and to a lesser extent our Nevada facility, are also required to provide required financial assurance for closure and post-closure obligations should our facilities cease operations. Both human resource and capital investments are required to maintain compliance with these requirements.

#### Insurance, Financial Assurance and Risk Management

We carry a broad range of insurance coverage, including general liability, automobile liability, real and personal property, workers' compensation, directors' and officers' liability, environmental impairment liability and other coverage customary to the industry. We do not expect the impact of any known casualty, property, environmental or other contingency to be material to our financial condition, results of operations or cash flows.

As noted above, applicable regulations require financial assurance to cover the cost of final closure and post-closure obligations at certain of our operating and non-operating disposal facilities. Acceptable forms of financial assurance include third-party standby letters of credit, surety bonds and insurance. Alternatively, we may be required to collect fees from waste generators to fund state-controlled escrow or trust accounts during the operating life of the facility. Through December 31, 2008, we have met our financial assurance requirements through insurance and self-funded restricted trusts.

Insurance policies covering our closure and post-closure obligation were renewed in December 2005 and expire in December 2009. Under the renewal terms, we placed \$4.5 million of cash in an interest bearing trust account to guarantee our non-operating site closure and post-closure liability, subject to regulatory approval. We are also required by our insurer to maintain collateral equal to 15% of our aggregate financial assurance insurance policies for our operating sites through the policy term. While we expect to timely renew these policies, if we are unable to obtain adequate closure, post-closure or environmental insurance in the future, any partial or completely uninsured claim against us, if successful, could have a material adverse effect on our financial condition, results of operations and cash flows. Failure to maintain adequate financial assurance could also result in regulatory action including early closure of facilities. As of December 31, 2008, we have provided collateral of \$4.7 million in funded trust agreements, issued \$4.0 million in letters of credit for financial assurance and have insurance policies of approximately \$33 million for closure and post-closure obligations. While we have been able to obtain the required financial assurance, premium and collateral requirements may increase, which may have an adverse impact on our results of operations.

Primary casualty insurance programs do not generally cover accidental environmental contamination losses. To provide insurance protection for potential claims, we maintain environmental impairment liability insurance and professional environmental consultant's liability insurance for non-nuclear occurrences. For nuclear liability coverage, we maintain Facility Form and Workers' Form nuclear liability insurance provided under the federal Price Anderson Act. This insurance covers the operations of our facilities, suppliers and transporters. We purchase primary property,

casualty and excess liability policies through traditional third-party insurance carriers.



## Significant Customers

We dispose of LARM and hazardous waste under a contract with the USACE. We also arrange transportation of waste to our disposal facilities for both government and industry customers which contributes significant revenue. In June 2005, we entered into an Event Business clean-up project with Honeywell International, Inc. (“Honeywell”) to transport, treat and dispose of an estimated 1.2 million tons of chromite ore processing residue at our Grand View, Idaho disposal facility. Under a federal court order, Honeywell is required to complete this clean-up project by November 2009. The following two customers accounted for more than 10% of our revenue in 2008, 2007 or 2006:

| Customer                      | Percent of Revenue |      |      |
|-------------------------------|--------------------|------|------|
|                               | 2008               | 2007 | 2006 |
| Honeywell International, Inc. | 43%                | 41%  | 38%  |
| U.S. Army Corps of Engineers  | 6%                 | 7%   | 10%  |

## Markets

**Disposal Services.** Waste containing heavy metals or hazardous waste that does not require treatment prior to disposal is generally commoditized and subject to highly competitive pricing. These commoditized services are also sensitive to transportation distance and related costs. Waste transported by rail is typically less expensive, on a per mile basis, than waste transported by truck. Hazardous waste containing organic chemical compounds is less of a commoditized service. LARM services are also less commoditized.

Our Robstown, Texas hazardous waste facility is well positioned to serve refineries, chemical production plants and other industries concentrated near the Texas Gulf coast. The facility also accepts certain NORM and LARM. In 2006, we constructed a rail transfer station approximately five miles from this facility that extends the facility’s geographic reach. In 2007, our Texas facility expanded its laboratory to include analysis of organic chemical compounds, which are contained in many of the wastes produced by customers. In June 2008, we began operating a high-throughput thermal desorption unit at the facility which allows us to accept a broad spectrum of recyclable, hydrocarbon-based materials.

Our Beatty, Nevada facility primarily competes for business in California, Arizona, Utah and Nevada. Due to the site’s superior geologic and climate conditions in the Amargosa Desert, the Beatty, Nevada facility also competes for wastes from more distant locations. The Beatty, Nevada facility competes over a larger geographic area for PCB waste due to the more limited number of TSCA disposal facilities nationwide. The Beatty, Nevada facility also offers patented low-throughput thermal treatment services, primarily to customers in western states, as a cost-effective alternative to incineration.

Our Grand View, Idaho facility accepts waste from across the nation shipped through our rail transfer station located adjacent to a main east-west rail line. Waste throughput has been significantly enhanced by rail track expansions in 2006 and 2008 and the construction of a second rail-to-truck indoor transfer building in 2006. The Grand View facility’s primary markets are RCRA, LARM and mixed waste clean-up projects, brokered waste and steel mill air pollution control dust. Permit modifications have expanded LARM services. Substantial waste volumes are received under our contract with Honeywell which is scheduled to be completed in 2009, and a contract with the USACE that is also utilized by other federal agencies. The current USACE contract expires in 2009; however, multi-year projects now underway before that date may continue for five years beyond 2009 under the same terms. Based on past public statements, we believe that the USACE generally expects the federal clean-up program funding the contract to continue through 2018. For this reason and due to limited competition, we expect to enter a follow-on contract in

2009.

To meet USEPA land disposal restrictions (“LDRs”), waste stabilization, encapsulation, chemical oxidation and other treatment technologies are used at our Grand View, Idaho, Beatty, Nevada and Robstown, Texas facilities. These capabilities allow all three sites to manage a much broader spectrum of wastes than if LDR treatment was not offered. The Beatty, Nevada and Robstown, Texas facilities also offer thermal desorption treatment and recycling services.

Our Richland, Washington disposal facility serves LLRW producers in the eight states of the Northwest Compact. The three Rocky Mountain Compact states may also use our facility. Since we are a designated monopoly LLRW service provider in the Northwest Compact, the State of Washington approves our disposal rates. Since NORM/NARM is not subject to Compact restrictions, we may accept this waste from all fifty states. Rate regulation does not apply to NORM/NARM pricing since monopoly conditions do not apply.

10

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## Competition

We compete with large and small companies in each of the commercial markets we serve. While niche services apply, the radioactive, hazardous and non-hazardous industrial waste management industry is generally very competitive. We believe that our primary hazardous waste and PCB disposal competitors are Clean Harbors, Inc., Waste Control Specialists, LLC and Waste Management, Inc. We believe that our primary radioactive material disposal competitors are Energy Solutions and Waste Control Specialists, LLC. The principal competitive factors applicable to both of these business areas are:

- price;
- specialized permits and “niche” service offerings;
  - customer service;
- operational efficiency and technical expertise;
- regulatory compliance and worker safety;
- industry reputation and brand name recognition;
  - transportation distance; and
  - local community support.

We believe that we are competitive in all markets we serve and that we offer a nationally unique mix of services, including niche technologies and services that favorably distinguish us from competitors. We also believe that our strong brand name recognition from more than five decades of experience, compliance and safety record, customer service reputation and positive relations with regulators and local communities enhance our competitive position. Advantages exist for competitors that have technology, permits or equipment to handle a broader range of waste, that operate in jurisdictions imposing lower disposal fees and/or are located closer to where wastes are generated.

We do not compete with companies seeking federal government contracts to manage and/or operate radioactive waste treatment and disposal facilities owned by the U.S. Department of Energy (“USDOE”). We accept minimal amounts of remediation waste from USDOE facilities at Company disposal facilities from time to time, however, this is not a material part of our business.

## Seasonal Effects

Market conditions and federal funding decisions generally have a larger effect on revenue than does seasonality. Operating revenue is generally lower in the winter months, however, and increases when short-term, weather-influenced clean-up projects are more frequently undertaken. While large, multi-year clean-up projects tend to continue in winter months, the pace of waste shipments may be slower due to weather.

## Personnel

On December 31, 2008, we had 253 employees, of which 10 were members of the Paper, Allied-Industrial Chemical & Energy Workers International Union, AFL-CIO, CLC (PACE) at our Richland, Washington facility.



Executive Officers of Registrant

The following table sets forth the names, ages and titles, as well as a brief account of the business experience of each person who is an executive officer of AEC:

| Name                 | Age | Title   |
|----------------------|-----|---|
| Stephen A. Romano    | 54  | Chairman of the Board of Directors, Chief Executive Officer |
| James R. Baumgardner | 46  | President and Chief Operating Officer                       |
| Simon G. Bell        | 38  | Vice President of Operations                                |
| John M. Cooper       | 54  | Vice President and Chief Information Officer                |
| Jeffrey R. Feeler    | 39  | Vice President and Chief Financial Officer                  |
| Eric L. Gerratt      | 38  | Vice President and Controller                               |
| Steven D. Welling    | 50  | Vice President, Sales and Marketing                         |

Stephen A. Romano was appointed President and Chief Operating Officer in October 2001 and Chief Executive Officer in March 2002. Mr. Romano joined the Board of Directors in 2002 and was elected Chairman of the Board of Directors in February 2008. Mr. Romano has been with us for 19 years. Previously, he held positions with the NRC, the Wisconsin Department of Natural Resources and EG&G Idaho. He holds a BA from the University of Massachusetts-Amherst and an MS from the University of Wisconsin-Madison.

James R. Baumgardner was appointed President and Chief Operating Officer in January 2009. Mr. Baumgardner previously served as the Company's Senior Vice President and Chief Financial Officer from 1999 to 2006. From 2006 to 2008, he was Senior Vice President and Chief Financial Officer with SECOR International Inc., a Redmond, Washington based provider of environmental consulting services. Prior to 1999, he held various positions in corporate banking, corporate treasury and investment banking. He holds an MBA and a BS from Oregon State University.

Simon G. Bell was appointed Vice President of Operations in August of 2007 and is responsible for managing both operating and closed facilities. From 2005 to August 2007, he was Vice President of Hazardous Waste Operations and from 2002 to 2005, our Idaho facility General Manager and Environmental Manager. His 17 years of industry experience includes service as general manager of a competitor disposal facility and mining industry experience in Idaho, Nevada and South Dakota. He holds a BS in Geology from Colorado State University.

John M. Cooper joined us in July 2002 and is Vice President and Chief Information Officer. Previously, he served as Vice President, Information Systems for BMC West Corporation and was Director of Business Development for the High Tech Industry at Oracle Corporation. Mr. Cooper offers more than 20 years of computer industry experience. He holds a BS in Physics from Utah State University.

Jeffrey R. Feeler was appointed Vice President, Chief Financial Officer, Treasurer and Secretary in May 2007. He joined AEC in 2006 as Vice President, Controller, Chief Accounting Officer, Treasurer and Secretary. He previously held financial and accounting management positions with MWI Veterinary Supply, Inc. (2005-2006), Albertson's, Inc. (2003-2005) and Hewlett-Packard Company (2002-2003). From 1993 to 2002, he held various accounting and auditing positions, most recently as a Senior Manager for PricewaterhouseCoopers LLP. Mr. Feeler is a Certified Public Accountant and holds a BBA of Accounting and a BBA of Finance from Boise State University.

Eric L. Gerratt joined AEC in August 2007 as Vice President and Controller. He previously held various financial and accounting management positions at SUPERVALU, Inc (2006-2007) and Albertson's, Inc. (2003-2006). From 1997 to 2003, he held various accounting and auditing positions, most recently as a Manager for PricewaterhouseCoopers LLP. Mr. Gerratt is a Certified Public Accountant and holds a BS in Accounting from the University of Idaho.

Steven D. Welling joined us in 2001 through the Envirosafe Services of Idaho (now US Ecology Idaho) acquisition. He previously served as National Accounts Manager for Envirosafe Technologies and Western Sales Manager for Envirosafe Services of Idaho and before that managed new market development and sales for a national bulk chemical transportation company. Mr. Welling holds a BS from California State University-Stanislaus.

Item 1A. Risk Factors

In addition to the factors discussed elsewhere in this Form 10-K, the following are important factors which could cause actual results or events to differ materially from those contained in any forward-looking statements made by or on behalf of us.

A significant portion of our business depends upon non-recurring event clean-up projects over which we have no control.

A significant portion of our disposal revenue is attributable to discrete Event Business which varies widely in size, duration and unit pricing. For the year ended December 31, 2008, approximately 52% of our treatment and disposal revenues were derived from Event Business projects. The one-time nature of Event Business necessarily creates variability in revenue and earnings. This variability is further influenced by service mix, funding availability, changes in laws and regulations, government enforcement actions, public controversy, litigation, weather, property redevelopment plans and other factors. As a result of this variability, we can experience significant quarter-to-quarter and year-to-year volatility in revenue, gross profit, gross margin, operating income and net income. Also, while many large project opportunities are identifiable years in advance, both large and small project opportunities also routinely arise with little prior notice. This uncertainty, which is inherent to the hazardous and radioactive waste disposal industry, is factored into our budgeting and externally communicated business projections. Our projections combine historical experience with identified sales pipeline opportunities and planned initiatives for new or expanded service lines. A reduction in the number and size of new clean-up projects won to replace completed work could have a material adverse affect on our business.

The loss of or failure to renew one or more significant contracts could adversely affect our profitability.

Honeywell and the USACE are under multiple year contracts which accounted for approximately 43% and 6% of our total revenues for the year ended December 31, 2008, respectively. Honeywell and USACE both have contracts with us to provide waste services through 2009. The Honeywell Jersey City project is estimated to complete the shipment of approximately 1.2 million tons of waste to our Grand View, Idaho facility during 2009. As of December 31, 2008, we have disposed of approximately one million tons. While we believe that the USACE will contract for our services for the estimated duration of the FUSRAP through 2018 and potentially beyond, this cannot be assured. Our contract with the USACE does not guarantee any funding beyond project-specific task orders. Reduced appropriations for the USACE and other government clean-up work or a reduction in project-specific task orders under historic appropriation levels could have a material adverse affect on our business. Reduced funding and/or the loss of or failure to renew these or other large contracts and task orders combined with failure to replace their contribution with new projects could result in a material adverse affect on our business.

Adverse economic conditions, government funding or competitive pressures affecting our customers could harm our business.

We serve oil refineries, chemical production plants, steel mills, waste broker-aggregators serving small manufacturers and other customers that are, or may be, affected by changing economic conditions and competition. These customers may be significantly impacted by a deterioration in general economic conditions and may curtail waste production and/or delay spending on plant maintenance, waste clean-up projects and other discretionary work. Spending by government agencies may be also be reduced due to declining tax revenues that may result from a general deterioration in economic conditions. Factors that can impact general economic conditions and the level of spending by our customers include the general level of consumer and industrial spending, increases in fuel and energy costs, residential and commercial real estate and mortgage market conditions, labor and healthcare costs, access to credit, consumer confidence and other macroeconomic factors affecting spending behavior. Market forces may also compel

customers to cease or reduce operations, declare bankruptcy, liquidate or relocate to other countries, any of which could adversely affect our business.

Also, approximately 6% of our total 2008 revenue was generated from the USACE. We have a long-term disposal contract with the USACE that expires in 2009. While multi-year USACE projects may continue under the contract for up to five years beyond 2009, the contract does not guarantee any funding beyond assigned project-specific task orders or a follow-on contract for projects first awarded after 2009. Failure to secure new USACE task orders or a new contract vehicle for post-2009 projects or reduced appropriations for the USACE and other government clean-up work requiring our services could have a material adverse affect on our business. Our operations are significantly affected by the commencement and completion of both large and multiple, smaller clean-up projects; potential seasonal fluctuations due to weather; budgetary decisions and cash flow limitations influencing the timing of customer spending for remedial activities; the timing of regulatory agency decisions and judicial proceedings; changes in government regulations and enforcement policies and other factors that may delay or cause the cancellation of clean-up projects. We do not control such factors, which can cause our revenue and income to vary significantly from quarter-to-quarter and year-to-year.



If we fail to comply with applicable laws and regulations our business could be adversely affected.

The changing regulatory framework governing our business creates significant risks. We could be held liable if our operations cause contamination of air, groundwater or soil. Under current law, we may be held liable for damage caused by conditions that existed before we acquired the assets or operations involved. Also, we may be liable if we arrange for the transportation, disposal or treatment of hazardous substances that cause environmental contamination at facilities operated by others, or if a predecessor made such arrangements and we are a successor. Liability for environmental damage could have a material adverse effect on our financial condition, results of operations and cash flows.

Stringent regulations of federal and state governments have a substantial impact on our business. Local government controls also apply. Many complex laws, rules, orders and regulatory interpretations govern environmental protection, health, safety, land use, zoning, transportation and related matters. Failure to obtain on a timely basis or comply with applicable federal, state and local governmental regulations, licenses, permits or approvals for our waste treatment and disposal facilities could prevent or restrict our ability to provide certain services, resulting in a potentially significant loss of revenue and earnings. Changes in environmental regulations may require us to make significant capital or other expenditures. Changes in laws or regulations or changes in the enforcement or interpretation of existing laws regulations or permitted activities may require us to modify existing operating licenses or permits, or obtain additional approvals. New governmental requirements that raise compliance standards or require changes in operating practices or technology may impose significant costs and/or limit operations.

Our revenues are primarily generated as a result of requirements imposed on our customers under federal and state laws, and regulations to protect public health and the environment. If requirements to comply with laws and regulations governing management of PCB, hazardous or radioactive waste were relaxed or less vigorously enforced, demand for our services could materially decrease and our revenues and earnings could be significantly reduced.

Our market is highly competitive. Failure to compete successfully could have a material adverse effect on our business, financial condition and results of operation.

We face competition from companies with greater resources, service offerings we do not provide and lower pricing in certain instances. An increase in the number of commercial treatment or disposal facilities for hazardous or radioactive waste, significant expansion of existing competitor permitted capabilities or a decrease in the treatment or disposal fees charged by competitors could materially and adversely affect our results of operations. Our business is also heavily affected by waste tipping fees imposed by government agencies. These fees, which vary from state to state and are periodically adjusted, may adversely impact the competitive environment in which we conduct our business.

If we are unable to obtain regulatory approvals and contracts for construction of additional disposal space by the time our current disposal capacity is exhausted, our business would be adversely affected.

Construction of new disposal capacity at our operating disposal facilities beyond currently permitted capacity requires state regulatory agency approvals. Administrative processes for such approval reviews vary. The State of Texas, which regulates our Robstown facility, provides for an adjudicatory hearing process administered by a hearing officer appointed by the State. While we have historically been successful in obtaining timely approvals for proposed disposal facility expansions including those involving adjudicatory processes, there can be no assurance that we will be successful in obtaining future expansion approvals in a timely manner or at all. If we are not successful in receiving these approvals, our disposal capacity could eventually be exhausted, preventing us from accepting additional waste at an affected facility. This would have a material adverse effect on our business.

We may not be able to obtain timely or cost effective transportation services which could adversely affect our profitability.

Revenue at each of our facilities is subject to potential risks from disruptions in rail or truck transportation services relied upon to deliver waste to our facilities. Increases in fuel costs and unforeseen events such as labor disputes, public health pandemics, natural disasters and other acts of God, war, or terror could prevent or delay shipments and reduce both volumes and revenue. Our rail transportation service agreements with our customers generally allow us to pass on fuel surcharges assessed by the railroads, which decrease or eliminate our exposure to fuel cost increases. Transportation services may be limited by economic conditions, including increased demand for rail or trucking services, resulting in periods of slower service to the point that individual customer needs cannot be met. No assurance can be given that we can procure transportation services in a timely manner at competitive rates or pass through fuel cost increases in all cases. Such factors could also limit our ability to implement our plans to increase revenue and earnings.

If we are unable to obtain at a reasonable cost the necessary levels of insurance and financial assurances required for operations, our business and results of operations would be adversely affected.

We are required by law, license, permit, and prudence to maintain various insurance instruments and financial assurances. We carry a broad range of insurance coverages that are customary for a company of our size in our business. We obtain these coverages to mitigate risk of loss, allowing us to manage our self-insured exposure from potential claims. We are self-insured for employee health-care coverage. Stop-loss insurance is carried covering liability on claims in excess of \$150,000 per individual or on an aggregate basis for the monthly population. Accrued costs related to the self-insured health care coverage were \$234,000 and \$184,000 at December 31, 2008 and 2007, respectively. We also maintain a Pollution and Remediation Legal Liability Policy pursuant to RCRA regulations subject to a \$250,000 self-insured retention. In addition, we are insured for consultant's environmental liability subject to a \$100,000 self-insured retention. We are also insured for losses or damage to third party property or people subject to a \$50,000 self-insured retention. To the extent our insurances were unable to meet their obligations, or our own obligations for claims were more than expected, there could be a material adverse effect to our financial condition and results of operation.

Through December 31, 2008, we have met our financial assurance requirements through insurance. Our current closure and post-closure policies were renewed in December 2005 and expire in December 2009. This renewal required us to self-fund \$4.5 million of non-operating site closure and post-closure liability and provide collateral equal to 15% of financial assurance through the term of the policy. We currently have in place all financial assurance instruments necessary for our operations. While we expect to continue renewing these policies, if we were unable to obtain adequate closure, post-closure or environmental insurance in the future, any partially or completely uninsured claim against us, if successful and of sufficient magnitude, could have a material adverse effect on our results of operations and cash flows. Additionally, continued access to casualty and pollution legal liability insurance with sufficient limits, at acceptable terms, is important to obtaining new business. Failure to maintain adequate financial assurance could also result in regulatory action including early closure of facilities. As of December 31, 2008, we have provided collateral of \$4.7 million in funded trust agreements and issued \$4.0 million in letters of credit through our primary bank for financial assurance insurance policies of approximately \$33 million for closure and post-closure obligations. While we believe we will be able to maintain the requisite financial assurance policies at a reasonable cost, premium and collateral requirements may materially increase. Such increases could have a material adverse effect on our financial condition and results of operations.

Loss of key management or sales personnel could harm our business.

We have an experienced management team and rely on the continued service of our senior managers to achieve our objectives. We also have a senior sales team with industry experience averaging over 15 years. Our objective is to retain our present management and sales teams and identify, hire, train, motivate and retain highly skilled personnel. The loss of any key management employee or sales personnel could adversely affect our business and results of operations.

The hazardous and radioactive waste industry in which we operate is subject to litigation risk.

The handling of radioactive, PCBs and hazardous materials subjects us to potential liability claims by employees, contractors, property owners, neighbors and others. There can be no assurance that our existing liability insurance is adequate to cover claims asserted against us or that we will be able to maintain adequate insurance in the future. Adverse rulings in legal matters could also have a material adverse effect on our financial condition and results of operations.

Our business requires the handling of dangerous substances. Improper handling of such substances could result in an adverse impact on our business.

We are subject to unexpected occurrences related, or unrelated, to the routine handling of dangerous substances. A fire or other incident, such as the fire in 2004 in our Robstown, Texas waste treatment building, could impair one or more facilities from performing normal operations. This could have a material adverse impact on our financial condition and results of operations. Improper handling of these substances could also violate laws and regulations resulting in fines and/or suspension of operations.

Failure to perform under our contracts may adversely harm our business.

Certain contracts require us to meet specified performance criteria. Our ability to meet these criteria requires that we expend significant resources. If we or our subcontractors are unable to perform as required, we could be subject to substantial monetary penalties and/or loss of the affected contracts which may adversely affect our business.

We may not be able or willing to pay future dividends.

Our ability to pay dividends is subject to our future financial condition and certain conditions such as continued compliance with bank covenants. Our Board of Directors must also approve any dividends at their sole discretion. Pursuant to our credit agreement, we may only declare quarterly or annual dividends if on the date of declaration no event of default has occurred, no other event or condition that upon notice or continuation would constitute a default, and payment of the dividend will not result in a default. Unforeseen events or situations could cause non-compliance with these bank covenants, or cause the Board of Directors to discontinue or reduce dividend payment.

We may not be able to effectively implement thermal desorption recycling and other new technologies.

We expect to continue implementing new technologies at our facilities. If we are unable to obtain targeted revenue streams from the thermal desorption recycling technology placed into service at Robstown, Texas facility in 2008 our financial condition and results of operations could be adversely impacted. Risk factors include but are not limited to changes in market conditions including increased competition, outlets for recycled materials, equipment malfunction, disputes with the equipment owner/operator, the performance of the owner/operator in meeting its contractual obligations, regulatory compliance, and equipment operation and maintenance costs. In addition, if we are unable to identify and implement other new technologies in response to market conditions and customer requirements in a timely, cost effective manner, our financial condition and results of operations could also be adversely impacted.

Integration of potential acquisitions may impose substantial costs and delays and cause other unanticipated adverse impacts.

Acquisitions involve multiple risks. Our inability to successfully integrate the operations of an acquired business into our operations could have a material adverse effect on our business. These risks include but are not limited to:

- changing market conditions;
- increased competition;
- the need to spend substantial operational, financial and management resources integrating new businesses, technologies and processes and related difficulties integrating the operations, personnel or systems;
  - retention of key personnel and customers;
  - impairments of goodwill and other intangible assets; and
  - environmental and other liabilities associated with past operations.

#### Item 1B. Unresolved Staff Comments

None.



## Item 2. Properties

The following table describes our non-disposal related properties and facilities at December 31, 2008 owned or leased by us.

| Location             | Segment                         | Function                  | Size           | Own/Lease |
|----------------------|---------------------------------|---------------------------|----------------|-----------|
| Boise, Idaho         | Corporate                       | Corporate office          | 11,492 sq. ft. | Lease     |
| Elmore County, Idaho | Operating Disposal Facility     | Rail transfer station     | 189 acres      | Own       |
| Robstown, Texas      | Operating Disposal Facility     | Rail transfer station     | 174 acres      | Own       |
| Bruneau, Idaho       | Non-operating Disposal Facility | Former disposal facility  | 83 acres       | Own       |
| Sheffield, Illinois  | Non-operating Disposal Facility | Former disposal facility  | 374 acres      | Own       |
| Winona, Texas        | Non-operating Disposal Facility | Former deep well facility | 303 acres      | Own       |

The following table describes our treatment and disposal properties owned or leased by us, total acreage owned or controlled by us at the facility, estimated amount of permitted airspace available at each facility, the estimated amount of non-permitted airspace and the estimated life at each facility. All estimates are as of December 31, 2008.

| Location                 | Own/Lease | Total Acreage | Permitted Airspace (Cubic Yards) | Non-Permitted Airspace (Cubic Yards) | Estimate Life (in years) |
|--------------------------|-----------|---------------|----------------------------------|--------------------------------------|--------------------------|
| Beatty, Nevada           | Lease     | 80            | 1,594,259                        | -                                    | 10                       |
| Grand View, Idaho        | Own       | 1,411         | 1,234,864                        | 28,780,000                           | 51                       |
| Robstown, Texas          | Own       | 440           | 188,110                          | 2,436,601                            | 16                       |
| Richland, Washington (1) | Sublease  | 100           | 664,339                          | -                                    | 47                       |

(1) The Richland, Washington facility is on land subleased from the State of Washington. Our sublease has 7 years remaining on the base term with four 10-year renewal options, giving us control of the property until the year 2055 provided that we meet our obligations and operate in a compliant manner. The facility's intended operating life is equal to the period of the sublease.

## Item 3. Legal Proceedings

In the ordinary course of business, we are involved in judicial and administrative proceedings involving federal, state or local governmental authorities. Actions may also be brought by individuals or groups in connection with alleged violations of existing permits, alleged damages from exposure to hazardous substances purportedly released from our operated sites, provision of services to customers, disputes with employees, contractors or vendors and other litigation. We maintain insurance coverages for property and damage claims which may be asserted against us. Periodically, management reviews and may establish or adjust reserves for legal and administrative matters, or fees expected to be incurred in connection therewith. As of December 31, 2008, we did not have any ongoing, pending or threatened legal action that management believes would have a material adverse effect on our financial position, results of operations or cash flows.

Item 4. Submission of Matters to a Vote of Security Holders

No matters were submitted to our security holders during the fourth quarter of 2008.



## PART II

## Item 5. Market For Registrant's Common Equity, Related Stockholder Matters And Issuer Purchases Of Equity Securities

Our common stock is listed on the NASDAQ Global Select Market under the symbol ECOL. As of February 12, 2009 there were approximately 10,502 beneficial owners of our common stock. High and low sales prices for the common stock for each quarter in the last two years are shown below:

|                | 2008     |          | 2007     |          |
|----------------|----------|----------|----------|----------|
|                | High     | Low      | High     | Low      |
| First Quarter  | \$ 26.84 | \$ 18.51 | \$ 20.07 | \$ 17.26 |
| Second Quarter | \$ 30.54 | \$ 24.50 | \$ 22.84 | \$ 18.64 |
| Third Quarter  | \$ 33.83 | \$ 24.73 | \$ 22.19 | \$ 18.75 |
| Fourth Quarter | \$ 27.73 | \$ 14.17 | \$ 25.21 | \$ 19.85 |

The following table sets forth the Company's purchases of American Ecology common stock made during the three months ended December 31, 2008:

| Period (1)                            | Total Number of Shares Purchased (2) | Average Price Paid per Share | Total Number of Shares Purchased as Part of Publicly Announced Program | Maximum Number of Shares That May Yet Be Purchased Under the Program (3) |
|---------------------------------------|--------------------------------------|------------------------------|--|--|
| October 1, 2008 to October 31, 2008   | -                                    | \$ -                         | -  | 600,000  |
| November 1, 2008 to November 30, 2008 | 114,467                              | \$ 16.76                     | 114,467  | 485,533  |
| December 1, 2008 to December 31, 2008 | 40,708                               | \$ 16.44                     | 155,175  | 444,825  |
| Total                                 | 155,175                              | \$ 16.68                     | 155,175  | 444,825  |

- (1) The reported periods conform to our fiscal calendar. The fourth quarter of fiscal 2008 began on October 1, 2008 and ended on December 31, 2008.
- (2) These amounts include 825 shares of common stock surrendered to the Company from employees who tendered shares in the fourth quarter of 2008 to satisfy their tax withholding on equity awards under employee stock incentive plans.
- (3) On October 28, 2008, our Board of Directors authorized a program to repurchase up to 600,000 shares of the Company's outstanding common stock through December 31, 2008. On December 11, 2008, the program was extended from December 31, 2008 to February 28, 2009. On February 23, 2009, the program was extended from February 28, 2009 to December 31, 2009. Stock repurchases under the program may be made in the open market or through privately negotiated transactions at times and in such amounts as the Company deems to be appropriate.



The following graph compares the five-year cumulative total return on our common stock with the comparable five-year cumulative total returns of the NASDAQ Composite Index and a waste industry peer group of publicly traded companies for fiscal year 2008. The companies which make up the selected industry peer group are Clean Harbors, Inc; Perma-Fix Environmental Services, Inc; and Waste Management Inc. The graph assumes that the value of the investment in AEC common stock and each index was \$100 at December 31, 2003 and assumes the reinvestment of dividends. The chart below the graph sets forth the data points in dollars as of December 31 of each year.

We have paid the following dividends on our common stock (\$s in thousands except per share amounts):

|                | 2008      |           | 2007      |           |
|----------------|-----------|-----------|-----------|-----------|
|                | Per share | Dollars   | Per share | Dollars   |
| First Quarter  | \$ 0.15   | \$ 2,737  | \$ 0.15   | \$ 2,734  |
| Second Quarter | 0.15      | 2,737     | 0.15      | 2,734     |
| Third Quarter  | 0.18      | 3,286     | 0.15      | 2,734     |
| Fourth Quarter | 0.18      | 3,294     | 0.15      | 2,735     |
| Total          | \$ 0.66   | \$ 12,054 | \$ 0.60   | \$ 10,937 |

In June 2008, we entered into a credit facility with Wells Fargo Bank that provides us with \$15.0 million of unsecured borrowing capacity and matures on June 15, 2010. Pursuant to our credit agreement, we may only declare quarterly or annual dividends if on the date of declaration, no event of default has occurred, or no other event or condition has occurred that would constitute an event of default after giving effect to the payment of the dividend. No events of default have occurred to date.

## Item 6. Selected Financial Data

This summary should be read in conjunction with the consolidated financial statements and related notes.

| \$s in thousands, except for per share data       | 2008       | 2007       | 2006       | 2005      | 2004      |
|---|------------|------------|------------|-----------|-----------|
| Revenue   | \$ 175,827 | \$ 165,520 | \$ 116,838 | \$ 79,387 | \$ 54,167 |
| Business interruption insurance claim (1)         | -          | -          | 704        | 901       | 431       |
| Operating income                                  | 34,521     | 30,867     | 24,458     | 19,432    | 13,148    |
| Gain on settlement of litigation (2)              | -          | -          | -          | 5,327     | -         |
| Income tax expense (benefit) (3)                  | 13,735     | 12,322     | 9,979      | 9,676     | (8,832)   |
| Net income from continuing operations             | 21,498     | 19,396     | 15,889     | 15,438    | 22,363    |
| Income from discontinued operations               | -          | -          | -          | -         | 1,047     |
| Net income  | 21,498     | 19,396     | 15,889     | 15,438    | 23,410    |
| Earnings per share - basic:                       |            |            |            |           |           |
| Continuing operations                             | \$ 1.18    | \$ 1.06    | \$ 0.88    | \$ 0.88   | \$ 1.30   |
| Discontinued operations                           | -          | -          | -          | -         | 0.06      |
| Net income  | \$ 1.18    | \$ 1.06    | \$ 0.88    | \$ 0.88   | \$ 1.36   |
| Earnings per share - diluted:                     |            |            |            |           |           |
| Continuing operations                             | \$ 1.18    | \$ 1.06    | \$ 0.87    | \$ 0.86   | \$ 1.26   |
| Discontinued operations                           | -          | -          | -          | -         | 0.06      |
| Net income  | \$ 1.18    | \$ 1.06    | \$ 0.87    | \$ 0.86   | \$ 1.32   |
| Shares used in earnings<br>per share calculation: |            |            |            |           |           |
| Basic   | 18,236     | 18,217     | 18,071     | 17,570    | 17,226    |
| Diluted   | 18,290     | 18,257     | 18,202     | 17,950    | 17,726    |
| Dividends paid per share                          | \$ 0.66    | \$ 0.60    | \$ 0.60    | 0.30      | \$ 0.25   |
| Total assets                                      | \$ 127,712 | \$ 117,076 | \$ 104,041 | \$ 89,396 | \$ 77,233 |
| Working capital (4)                               | 37,159     | 29,846     | 24,459     | 31,484    | 16,916    |
| Long-term debt, net of current portion            | 21         | 27         | 24         | -         | 2,734     |
| Stockholders' equity                              | 91,942     | 83,098     | 73,355     | 63,886    | 51,611    |
| Return on invested capital (5)                    | 18.7%      | 17.2%      | 18.7%      | 19.5%     | 16.0%     |

(1) Relates to insurance recoveries from a treatment building fire in 2004.

(2) For the year ended December 31, 2005, we recognized a gain associated with a legal settlement with the State of Nebraska.

(3) For the year ended December 31, 2004 we recognized a tax benefit for the reversal of a valuation allowance on a deferred tax asset of \$14,117.

(4) Calculated as current assets minus current liabilities.

(5) Calculated as operating income less applicable taxes divided by the sum of stockholders equity, long-term debt, closure and post-closure obligations, monetized operating leases less cash and short-term investments.



## Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

## General

We are a hazardous, non-hazardous and radioactive waste services company providing treatment, disposal and transportation services to commercial and government entities including oil refineries and chemical production facilities, manufacturers, electric utilities, steel mills, and medical and academic institutions. The majority of the waste received at our facilities is produced in the United States. We generate revenue from fees charged to treat and dispose of waste at our four fixed disposal facilities located near Grand View, Idaho; Richland, Washington; Beatty, Nevada; and Robstown, Texas. We also arrange transportation of waste to our facilities, which has contributed significant revenue in recent years. We or our predecessor companies have been in the waste business since 1952.

Our customers may be divided into categories to better evaluate period-to-period changes in our treatment and disposal revenue based on service mix and type of business (recurring "Base" or "Event" clean-up). Each of these categories is described in the table below, along with information on the percentage of total treatment and disposal revenues for each category in the years ended December 31, 2008 and 2007.

| Customer Category | Description  | % of 2008<br>Treatment<br>and<br>Disposal<br>Revenue (1) | % of 2007<br>Treatment and<br>Disposal<br>Revenue (1) |
|-------------------|--|--|---|
| Broker            | Companies that collect and aggregate waste from their direct customers, comprised of both base and event clean-up business.  | 29%  | 26%   |
| Private Clean-up  | Private sector clean-up project waste, typically event business.   | 26%  | 30%   |
| Government        | Federal and State government clean-up project waste, comprised of both base business and event clean-up business.  | 19%  | 18%   |
| Other industry    | Electric utilities, chemical manufacturers and other industrial customers not included in other categories, comprised of both recurring base business and event clean-up business. | 11%  | 10%   |
| Rate regulated    | Northwest and Rocky Mountain Compact customers paying rate-regulated disposal fees set by the State of Washington, predominantly base business.                                    | 6%   | 7%  |
| Refinery          | Petroleum refinery customers, comprised of both base and event clean-up business.  | 6%   | 5%  |
| Steel             | Steel mill customers, comprised of both base and event clean-up business.  | 3%   | 4%  |

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(1) Excludes all transportation service revenue

A significant portion of our disposal revenue is attributable to discrete Event Business which varies widely in size, duration and unit pricing. For the year ended December 31, 2008, approximately 52% of our treatment and disposal revenue was derived from Event Business projects. The one-time nature of Event Business and broad spectrum of waste types received and related pricing necessarily creates variability in revenue and earnings. This variability may be influenced by funding availability, changes in laws and regulations, government enforcement actions, public controversy, litigation, weather, real estate redevelopment project timing and other factors. The types and amounts of waste received from Base Business also vary from quarter-to-quarter. As a result of this variability, we can experience significant quarter-to-quarter and year-to-year differences in revenue, gross profit, gross margin, operating income and net income. Also, while many large projects are pursued months or years in advance of work performance, both large and small clean-up project opportunities routinely arise with little prior notice. This uncertainty, which is inherent to the hazardous and radioactive waste disposal business, is factored into our projections and externally communicated business outlook statements. Our projections combine historical experience with identified sales pipeline opportunities and new or expanded service line projections. Management believes that the significant adverse general economic conditions emerging in late 2008 exacerbates the uncertainty inherent to projecting future results.

Depending on project-specific customer needs and competitive economics, transportation services may be offered at or near our cost to help secure new business. For waste transported by rail from the east coast (e.g. Honeywell Jersey City project) and other locations distant from our Grand View, Idaho facility, transportation-related revenue can account for as much as three-fourths (75%) of total project revenue. While bundling transportation and disposal services reduces overall gross profit as a percentage of total revenue (“gross margin”), this value-added service has allowed us to win multiple projects that management believes we could not otherwise have competed for successfully. Our investment in a Company-owned railcar fleet to supplement rail cars obtained under operating leases has reduced transportation expenses incurred when we relied solely on operating leases and short-term rentals. The increased waste volumes resulting from projects won through this bundling strategy have increased operating leverage and profitability. While waste treatment and other variable costs are project-specific, the contribution to profitability from each new project performed generally increases as overall disposal volumes increase. Management believes that maximizing operating income and earnings per share is a higher priority than maintaining or increasing gross margin. We plan to continue aggressively bidding bundled transportation and disposal services based on this income growth strategy.

We serve oil refineries, chemical production plants, steel mills, waste broker-aggregators serving small manufacturers and other customers that are, or may be, affected by adverse economic conditions. Such conditions may cause our customers to curtail waste production and/or delay spending on plant maintenance, waste clean-up projects and other work. Factors that can impact general economic conditions and the level of spending by our customers include, but are not limited to, consumer and industrial spending, increases in fuel and energy costs, conditions in the real estate and mortgage markets, labor and healthcare costs, access to credit, consumer confidence and other macroeconomic factors affecting spending behavior. Market forces may also induce customers to reduce or cease operations, declare bankruptcy, liquidate or relocate to other countries, any of which could adversely affect our business. To the extent our business is either government funded or driven by government regulations or enforcement actions, we believe it is less susceptible to general economic conditions, however, spending by government agencies may be also be reduced due to declining tax revenues that may result from a general deterioration in economic conditions. Adverse macro-economic trends arising in the second half of 2008 and continuing into 2009 indicate a decrease in near-term demand for our services from industrial production and manufacturing activities. Such conditions also impact spending on real estate “brownfield” redevelopment projects and other discretionary industry clean-up projects. We have tightened our credit standards in response to these trends, which may also impact our business. Demand for our services may benefit from greater emphasis on enforcement by the new administration as well as increased federal funding for environmental remediation, including the American Recovery and Reinvestment Act of 2009.

#### Overall Performance

On a consolidated basis, our financial performance for the year ended December 31, 2008 (“2008”) improved over the years ended December 31, 2007 (“2007”) and December 31, 2006 (“2006”). We believe these results demonstrate the success of strategies employed to expand both our recurring Base and Event clean-up projects business through aggressive pricing, expanded service offerings (including rail transportation) and increased waste throughput capacity, while devoting sustained attention to cost control, safety, regulatory compliance and customer service excellence.

A significant portion of our disposal revenue is derived from government Event clean-up projects, which are primarily driven by federal, state and (to a lesser extent) local government appropriations. Government Event projects include federal Superfund projects which, like other remediation work, depend on project-specific funding. In recent years, a larger number of Superfund projects have been funded by potentially liable private parties as the amount of government funding has decreased. Management believes that the change in federal administrations and composition of the Congress may result in increased appropriations for environmental clean-up work managed by multiple federal agencies.



We have a contract with the USACE to provide disposal services for the USACE FUSRAP clean-up program. The current USACE contract expires in 2009, however, multi-year projects underway before the expiration date may continue for five years under the same terms. The USACE generally expects the federal clean-up program which funds the contract to continue through approximately 2018. Given our current level of service to the USACE, we believe follow-on contracting is likely. From time to time the USEPA and other federal agencies use our contract to dispose of Superfund and other federal clean-up waste. Annual FUSRAP funding has remained generally constant. In 2008, USACE revenue was approximately 6% of total revenue as compared to 7% and 10% of total revenue in 2007 and 2006, respectively.

We believe that private sector remediation projects are driven by economic conditions, regulatory agency enforcement actions and settlements including regulatory enforcement actions, judicial proceedings, availability of private funds, post-remediation real estate redevelopment plans and other factors. During economic downturns, management believes that privately-funded remediation projects that are not driven by enforcement actions are more likely to be delayed than when the economy is healthy. The economic condition of a specific industry category (e.g. refinery or steel mill production) is also relevant, however, as is the financial condition of specific customers. We serve multiple private clean-up efforts on an ongoing basis. The revenue and gross margin for individual projects vary considerably depending on the amount of waste shipped to our disposal sites, the rate at which the waste is shipped and unit pricing.

In 2005, we entered into a large project contract with Honeywell to transport, treat and dispose approximately 1.2 million tons of chromite ore processing residue. Treatment of metals-bearing waste is generally a commoditized service and we believe we earned this business through a combination of our high volume waste throughput capability, the superior environmental conditions present at our site in the Owyhee Desert of southwestern Idaho and competitive pricing for bundled transportation and disposal services. Initial Honeywell shipments were received at our Grand View, Idaho facility in July 2005. Honeywell revenue was 43%, 41% and 38% of our total revenue in 2008, 2007 and 2006, respectively. As of December 31, 2008 Honeywell has shipped and we have disposed of approximately 1 million tons under our contract. We expect that the project will be completed in 2009.

We have historically treated and disposed of K061 from steel mills from multiple states at our Grand View, Idaho facility. In 2008, steel mill Base Business revenue decreased 29% from 2007. This decline was a result of increased competition from zinc recycling companies offering an alternative to disposal as well as reduced steel mill production levels in the second half of 2008.

We have been successful in securing new Base Business contracts from hazardous waste generators and brokers, and employ a sales incentive plan that rewards Base Business revenue. During 2008, we increased Base Business revenue by 8% over 2007 levels. Base Business revenue was approximately 48% of total 2008 treatment and disposal revenue, down slightly from just over 48% in 2007. The hazardous waste business is highly competitive and no assurance can be given that we will maintain these Base Business revenue levels or to increase our market share.

2006 to 2008 year-to-year comparisons are affected by multiple significant events including, but not limited to:

- Adjustments in amounts reserved for future closure and post-closure costs at operating and non-operating hazardous waste facilities in 2008 based on updated cost estimates and timing of closure and post-closure cost activities.
- Increased amounts reserved for future closure and post-closure costs at non-operating hazardous waste facilities in 2006 and 2007 for increased closure cost estimates, acceleration of closure projects and changes in estimated inflation rates.
  - Settlement of a business insurance interruption claim in the third quarter of 2006.

These events are discussed in detail below.

#### 2008 Events

Operating and Non-operating facility closure expenses: In 2008, we recognized a favorable adjustment of \$857,000 based on written confirmation from the State of Nevada that cash contributed by the Company and held in a dedicated State account maintained to satisfy closure and post-closure obligations at our Beatty, Nevada facility can be used to fund interim closure work carried out by the Company. We also recognized favorable adjustments of approximately \$230,000 related to changes in cost estimates to close our operating and non-operating sites and perform post-closure monitoring. Partially offsetting these favorable adjustments was a charge of \$164,000 primarily related to higher than estimated costs incurred in 2008 to grout and close the remaining deep well at our non-operating Winona, Texas facility.

#### 2007 Events

Operating and Non-operating facility closure expenses: In 2007, we incurred \$394,000 of expenses related to changes in closure cost estimates to close our operating and non-operating sites and perform post-closure monitoring activities.

These increases in estimates were primarily a result of higher petroleum-based disposal cell liner material costs and soil excavation and placement costs which had escalated faster than the rate of inflation.

#### 2006 Events

**Business interruption proceeds:** We filed business interruption claims with our insurance carrier following a 2004 fire in our Robstown, Texas facility's waste treatment building. In 2006, we agreed on a final settlement of these claims for approximately \$2.1 million, of which \$1.3 million was previously recognized. After deducting \$34,000 for claim preparation expenses, a \$704,000 operating income gain was recognized.

**Non-operating facility closure expenses:** In 2006, we took a \$235,000 charge at our non-operating facilities in Winona, Texas and Sheffield, Illinois. These charges reflect acceleration of closure work at our Winona, Texas deep-well facility and changes in inflation rates at both facilities for the closure post-closure period.

## Results of Operations

The below table summarizes our operating results and percentage of revenues for the years ended December 31, 2008, 2007 and 2006.

| \$s in thousands                             | 2008       | %      | 2007       | %      | 2006       | %      |
|--|------------|--------|------------|--------|------------|--------|
| Revenue                                      | \$ 175,827 | 100.0% | \$ 165,520 | 100.0% | \$ 116,838 | 100.0% |
| Transportation costs                         | 82,064     | 46.7%  | 79,326     | 47.9%  | 47,829     | 40.9%  |
| Other direct operating costs                 | 44,322     | 25.2%  | 40,681     | 24.6%  | 32,420     | 27.8%  |
| Gross profit                                 | 49,441     | 28.1%  | 45,513     | 27.5%  | 36,589     | 31.3%  |
| Selling, general and administrative expenses | 14,920     | 8.5%   | 14,646     | 8.8%   | 12,835     | 11.0%  |
| Business interruption insurance claim        | -          |        | -          |        | (704)      | -0.6%  |
| Operating income                             | 34,521     | 19.6%  | 30,867     | 18.7%  | 24,458     | 20.9%  |
| Other income (expense)                       |            |        |            |        |            |        |
| Interest income                              | 413        | 0.2%   | 732        | 0.4%   | 831        | 0.7%   |
| Interest expense                             | (7)        |        | (3)        |        | (8)        |        |
| Other  | 306        | 0.2%   | 122        | 0.1%   | 587        | 0.5%   |
| Total other income                           | 712        | 0.4%   | 851        | 0.5%   | 1,410      | 1.2%   |
| Income before income tax                     | 35,233     | 20.0%  | 31,718     | 19.2%  | 25,868     | 22.1%  |
| Income tax expense                           | 13,735     | 7.8%   | 12,322     | 7.5%   | 9,979      | 8.5%   |
| Net income                                   | \$ 21,498  | 12.2%  | \$ 19,396  | 11.7%  | \$ 15,889  | 13.6%  |

## Segments

We operate within two segments, Operating Disposal Facilities and Non-operating Disposal Facilities, which are combined with our discontinued Processing operations and with Corporate to arrive at consolidated income. Only the Operating Disposal Facilities segment reports significant revenue and profits. Non-operating Disposal Facilities generate virtually no revenue and no profit. Corporate generates no revenue and provides administrative, management and support services to the other segments. Income taxes are assigned to Corporate. All other items are included in the segment where they originated. Inter-company transactions have been eliminated from the segment information and are not significant between segments. Detailed financial information for our reportable segments can be found in Note 15 of the consolidated financial statements under Item 8 - Financial Statements and Supplementary Data to this Form 10-K.

## 2008 Compared to 2007

Revenue. Revenue increased 6% to \$175.8 million for 2008, up from \$165.5 million for 2007. This increase was primarily attributable to increased treatment and disposal revenue driven by an 8% increase in Base business revenue and a 10% increase in Event business revenue in 2008 compared to 2007. The increase is also partially attributable to higher revenue from transportation services on bundled rail transportation and disposal contracts. During 2008, we

disposed of 1.2 million tons of hazardous and radioactive waste, up 7% from 1.1 million tons disposed in 2007. Our average selling price for treatment and disposal services (excluding transportation) in 2008 was 4% higher than our average selling price in 2007. Management believes this reflects normal variations in service mix that are inherent to the business.

During 2008, treatment and disposal revenue from recurring Base Business grew 8% and represented 48% of non-transportation revenue in 2008 and 2007. Base Business revenue increased in 2008 as a result of strong growth in our broker and other industry business categories. Event Business revenue was 10% higher in 2008 than in 2007, and represented 52% of our non-transportation revenue in both 2008 and 2007. Event Business growth was attributable to higher disposal revenue from waste broker, government clean-up and refinery customers.

The following table summarizes revenue growth (both Base and Event Business) by industry customer type for 2008 as compared to 2007.

|                   | Treatment and<br>Disposal Revenue<br>Growth<br>2008 vs. 2007 |
|-------------------|--|
| Broker            | 23%  |
| Other<br>industry | 22%  |
| Refinery          | 19%  |
| Government        | 17%  |
| Private           | -5%  |
| Rate<br>regulated | -10%   |
| Steel             | -21%   |

Our broker business increased 23% in 2008 compared to 2007, reflecting continued success teaming with national and regional waste broker companies that do not compete with us. Waste brokered to us for treatment and recycling during the second half of 2008 at the thermal desorption unit installed at our Robstown, Texas facility contributed to this growth.

Our other industry revenue category increased 22% in 2008 compared to 2007. This increase was due primarily to a large PCB waste clean-up for an electric utility customer shipped to our Grand View, Idaho facility in early 2008 and increased shipments from new Base Business customers.

Treatment and disposal revenue from refinery customers grew 19% in 2008 as compared to 2007. This growth is primarily attributable to a contaminated soil cleanup project shipped to our Idaho facility in 2008 and the introduction of our thermal desorption recycling service in Texas in the second half of 2008.

Government clean-up business revenue increased 17% in 2008 over 2007. This increase reflects a state-funded contaminated soil clean-up project shipping to our Robstown, Texas and Beatty, Nevada facilities in 2008 and increased shipments from military base clean-ups by the Department of Defense. These increases were partially offset by reduced waste disposal shipments from the USACE in 2008 as compared with 2007. This reduction reflects timing as task orders are completed and new task orders commenced as well as a higher percentage of available appropriations being spent by the USACE on transportation due to higher fuel charges. Including rail transportation services provided to the USACE, total revenue under the USACE contract contributed 6% of total revenue in 2008, or \$11.4 million, as compared to 7% of total revenue in 2007, or \$12.2 million.

Treatment and disposal revenue from private clean-up customers decreased approximately 5% during 2008 over the same period last year. The Molycorp project which is nearing completion was partially responsible for this decline. Molycorp contributed 5% of total revenue (including transportation), or \$9.6 million in 2008 as compared to 9% of total revenue (including transportation), or \$14.5 million in 2007. The decrease is also partially attributable to shipments to our Beatty, Nevada facility from a large brownfield redevelopment project completed in 2007. These decreases were partially offset by increased shipments from the Honeywell Jersey City project. Including both transportation and disposal revenue, Honeywell contributed 43% of total revenue for 2008, or \$76.4 million. This compares to 41% of total revenue (including transportation) for 2007, or \$67.9 million.

Rate-regulated business at our Richland, Washington low-level radioactive waste facility decreased 10% in 2008 over 2007. Our Richland facility operates under a State-approved revenue requirement established a new, six year rate which took effect in 2008. The 2008 decrease primarily reflects a lower revenue requirement in 2008 than the previous rate agreement in effect for 2007. The current rate agreement provides for annual rate adjustments based on a specified inflation index.

Treatment and disposal revenue from our steel mill customers decreased 21% during in 2008 compared to 2007. This decline was a result of business lost to zinc recyclers offering an alternative to disposal as well as reduced steel production levels in the second half of 2008 at mills served by the Company.

**Gross Profit.** Gross profit in 2008 increased by 9% to \$49.4 million, up from \$45.5 million in 2007. This increase was attributable to increased waste volumes disposed of in 2008 as compared to 2007 and net favorable adjustments of \$923,000 in our closure and post-closure obligations recorded in 2008. During 2008, we received written confirmation from the State of Nevada that cash contributed by us and held in a dedicated state account to satisfy closure and post-closure obligations at our Beatty, Nevada hazardous waste disposal facility can be used to fund interim closure work. As a result, an \$857,000 obligation previously recorded for closure activities at the Beatty, Nevada facility was removed. The remaining \$66,000 of net favorable adjustment reflects year-end cost estimate revisions for closure activities and post-closure obligations at our Grand View, Idaho facility and non-operating Sheffield, Illinois facility, partially offset by increased costs to close our deep-well injection system at our non-operating facility in Winona, Texas. Gross margin was 28% for both 2008 and 2007.

Treatment and disposal gross margin (excluding transportation services) was 52% of treatment and disposal revenue in 2008 compared to 53% of treatment and disposal revenue in 2007. The service mix of waste received at our facilities can have a significant impact on our gross margin on a period-to-period basis. Treatment of metals-bearing hazardous wastes, such as the Honeywell Jersey City chromite ore waste, is a commoditized service with lower gross margins than other waste materials that require no treatment prior to disposal or higher margin niche treatment services such as treatment of waste containing organic chemical compounds and radioactive material disposal.

Use of additives to meet USEPA treatment standards is a variable cost dependent on the type of waste treated. Except for disposal unit airspace, treatment additives and (to a much lesser degree) employee overtime and energy costs, most other direct costs are fixed and do not significantly vary with changes in waste volume. This highlights the operating leverage benefits of the disposal business. Management focuses on earnings growth rather than gross margin, since increased gross margin could result in lower waste throughput, reduced operating leverage and lower gross profit.

During 2007 gross profit and gross margin were reduced by approximately \$394,000 for charges related to closure and post-closure expenses at our operating and non-operating facilities in Robstown and Winona, Texas and Sheffield, Illinois.

**Selling, General and Administrative (“SG&A”).** SG&A expenses as a percentage of total revenue declined to 8% in 2008 as compared to 9% in 2007. In total dollars, SG&A expenses increased 2% to \$14.9 million in 2008, up from \$14.6 million in 2007. The increase in SG&A expenses was due to higher payroll and benefit expenses, bad debt expense and stock and performance based compensation expense. The increase also reflects \$129,000 of business development expenses on an acquisition opportunity the Company elected not to pursue during the year.

**Interest income and expense.** Interest income is earned on cash balances and short-term investments and is a function of prevailing market rates and balances. In 2008, we earned \$413,000 of interest income, down from \$732,000 in 2007. This decrease was due to a lower average rate of interest earned on investments in 2008 compared to 2007, partially offset by higher average balances of cash equivalents and short-term investments in 2008.

**Other income (expense).** Other income (expense) includes business activities not included in current year ordinary and usual revenue and expenses. In 2008, we recognized \$306,000 in other income primarily for royalty income from a previously sold municipal waste landfill in Texas. Other income in 2007 was \$122,000, primarily from a \$26,000 net gain on sale of excess property associated with our discontinued operation in Winona, Texas and \$88,000 in royalty income from the Texas municipal landfill.

**Income tax expense.** Our effective income tax rate for the years ended December 31, 2008 was 39.0% compared to 38.8% in 2007. The lower 2007 effective tax rate reflects the realization of approximately \$325,000 in state investment tax credits on our filed income tax returns.



As of December 31, 2008, we had approximately \$72.4 million in state net operating loss carry forwards (“NOLs”) for which we maintain nearly a full valuation allowance. These state NOLs are located in states where we currently do little or no business, and consider it unlikely that we will utilize these NOLs in the future.

As of December 31, 2008 and 2007, we had no unrecognized tax benefits. We recognize interest assessed by taxing authorities as a component of interest expense. We recognize any penalties assessed by taxing authorities as a component of selling, general and administrative expenses. Interest and penalties for both 2008 and 2007 were not material.

## 2007 Compared to 2006

Revenue. Revenue increased 42% to \$165.5 million for 2007, up from \$116.8 million for 2006. This increase reflects higher revenue from transportation services on bundled rail transportation and disposal contracts and increased treatment and disposal revenue at our Idaho, Nevada, and Texas operations. During 2007, we disposed of 1.1 million tons of hazardous and radioactive waste in our landfills, up 36% from the 816,000 tons disposed in 2006. Our average selling price for treatment and disposal services (excluding transportation) in 2007 was 1% lower than our average selling price in 2006 reflecting normal variations in service mix that are inherent to the business.

During 2007, treatment and disposal revenue from recurring Base Business grew 19% and represented 48% of non-transportation revenue, as compared to 49% of non-transportation revenue for 2006. Base Business revenue increased in 2007 as a result of strong growth in our broker, refinery and rate regulated business categories. Event Business revenue was 31% higher in 2007 than in 2006 and represented 52% of our non-transportation revenue. Event Business growth was due to higher disposal revenue from both private industry and federal cleanup customers.

The following table summarizes revenue growth for 2007 (both Base and Event Business) by industry customer type as compared to 2006.

|                   | Treatment and<br>Disposal Revenue<br>Growth<br>2007 vs. 2006 |
|-------------------|--|
| Private           | 93%  |
| Refinery          | 48%  |
| Government        | 30%  |
| Rate<br>regulated | 15%  |
| Steel             | 12%  |
| Broker            | 14%  |
| Other<br>industry | -31%   |

Treatment and disposal revenue from private cleanup customers grew approximately 93% during 2007 over 2006. The Honeywell Jersey City project was primarily responsible for this growth. Including transportation and disposal revenue, Honeywell contributed 41% of total revenue, or \$67.9 million. This compares to 38% of total revenue (including transportation) in 2006, or \$44.3 million. This increase was partially due to a temporary suspension of Honeywell shipments affecting the first quarter of 2006. Other contributors to this revenue growth include the Molycorp, Pennsylvania project which began shipments to our Grand View, Idaho site in April 2007 and a private brownfield redevelopment project in Arizona completed in the first half of 2007 by our Beatty, Nevada site. Each of these projects included significant bundled truck or rail transportation revenue.

Treatment and disposal revenue from our refinery customers grew 48% in 2007 as compared to 2006. This growth was driven by strong production and maintenance cycles from petroleum refinery customers.

Federal government cleanup business revenue increased 30% in 2007 over 2006. This reflects increased shipments from a California military base clean-up project shipped to our Beatty, Nevada facility, as well as a steady flow of shipments to our Grand View, Idaho facility under our USACE contract. Event Business clean-up work under the

USACE contract contributed 7% of total revenue for 2007, or \$12.2 million, compared to 10% or \$11.6 million in 2006.

Rate-regulated business at our Richland, Washington low-level radioactive waste facility increased 15% in 2007 over 2006. This increase reflected an inflation adjustment to our state-approved annual revenue requirement for the year and revenue from our field services group.

Treatment and disposal revenue from our steel mill customers grew 12% in 2007 compared to 2006 as a result of a radioactive material clean-up project at one mill and steady Base Business shipments.

Our broker business increased 14% in 2007 compared to 2006, reflecting continued success teaming with national and smaller regional waste broker companies that do not compete with us for disposal business.

Our other industry revenue declined 31% in 2007 compared to 2006. This decline was due to a large non-rate regulated project completed by our Richland, Washington facility in 2006 that was partially, but not entirely replaced in 2007.

**Gross Profit.** Gross profit in 2007 increased by 24% to \$45.5 million, up from \$36.6 million in 2006. This increase reflects the significantly higher volume of waste disposed in 2007 compared to 2006 and resulting operating leverage. Gross margin decreased to 28% for 2007 as compared to 31% for 2006. The decrease in gross margin was due to higher rail and truck transportation services provided on the Honeywell Jersey City and Molycorp Pennsylvania projects and other bundled transportation and disposal services.

Treatment and disposal gross margin (excluding transportation services) in both 2007 and 2006 was 53% of treatment and disposal revenue. The mix of waste received at our facilities, excluding transportation factors, can have a significant impact on our gross margin on a period-to-period basis. Treatment of metals-bearing hazardous wastes, such as the Honeywell Jersey City chromite ore waste, is a commoditized service with lower gross margins than other waste materials that require no treatment prior to disposal or higher gross margin niche treatment services such as treatment of waste containing organic chemical compounds and radioactive waste disposal.

Use of additives to meet USEPA treatment standards is a variable cost dependent on the specific waste treated. Except for disposal unit airspace, treatment additives and (to a much lesser degree) employee overtime and energy costs, most other direct costs are fixed and do not significantly vary with changes in waste volume. This highlights the operating leverage benefits of the disposal business. Management focuses on earnings growth rather than gross margin, since higher gross margin could result in lower waste throughput, reduced operating leverage and lower gross profit.

During 2007 we received higher volumes of commoditized metals-bearing waste from our Honeywell Jersey City contract as well as higher volumes of radioactive material driven by our Molycorp Pennsylvania contact. Gross profit and gross margin were adversely impacted by approximately \$394,000 for a charge for closure and post-closure expenses at our operating and non-operating facilities in Robstown and Winona, Texas and Sheffield, Illinois. In 2006, gross margin was improved due to a high margin, non-rate regulated direct disposal project at our Richland, Washington facility completed in 2006. Gross profit and gross margin were adversely impacted in 2006 by approximately \$235,000 for accelerated closure expenses at our non-operating facilities in Winona, Texas and Sheffield, Illinois.

**Selling, General and Administrative (“SG&A”).** SG&A expenses as a percentage of total revenue declined to 9% in 2007 as compared to 11% in 2006. In total dollars, SG&A expenses increased 14% to \$14.6 million in 2007, up from \$12.8 million in 2006. The increase in SG&A expense was due primarily to increased business activity, higher incentive compensation, sales commissions, stock-based compensation expense, bad debt expense and administrative costs in support of the higher waste volumes received. Additionally, 2007 SG&A expense included a \$203,000 charge for the write-off of engineering costs previously capitalized for a New Jersey rail transload project that was discontinued.

**Interest income and expense.** Interest income is earned on cash balances and short-term investments and is a function of prevailing market rates and balances. In 2007, we earned \$732,000 of interest income, down from \$831,000 in 2006. This decrease was due to lower average balances of cash equivalents and short-term investments in 2007 compared to 2006, partially offset by a higher average rate of interest earned on investments.

**Other income (expense).** Other income/expense is used to record business activities that are not a part of current year ordinary and usual revenue and expenses. Other income in 2007 was \$122,000 and primarily resulted from a \$26,000 net gain on sale of excess property associated with our discontinued Winona, Texas facility and \$88,000 in royalty income on a former municipal landfill that was sold. Other income in 2006 was \$587,000 from a \$299,000 reimbursement of legal expenses on a prior year litigation matter, a \$167,000 net gain on sale of excess property in Winona, Texas, \$53,000 in royalty payments from the Texas landfill, \$50,000 in proceeds from an easement agreement and \$18,000 of other miscellaneous income.

Income tax expense. Our effective income tax rate for the years ended December 31, 2007 and 2006 was 38.8% and 38.6%, respectively. This increase is due primarily to a 1% increase in our federal statutory rate in 2007 from 34% to 35% on higher earnings, increases in non-tax-deductible expenses on incentive stock options and increases in our estimated state income tax rate. These increases were partially offset by realization of approximately \$325,000 in state investment tax credits claimed on our 2006 tax returns. At December 31, 2007, we also had approximately \$64.8 million in state NOLs for which we maintain nearly a full valuation allowance. These state NOLs are located in states where we currently do little or no business and we consider it unlikely we will be able to utilize them in the future.

## Liquidity and Capital Resources

Our principal source of cash is from operations. The \$18.5 million in cash and cash equivalents at December 31, 2008 was comprised of cash immediately available for operations.

We have a \$15.0 million unsecured revolving line of credit (the "Revolving Credit Agreement") with Wells Fargo Bank, National Association ("Wells Fargo"). This Revolving Credit Agreement expires on June 15, 2010. The unsecured line-of-credit is available to supplement daily working capital as needed. Monthly interest-only payments are required on outstanding debt levels based on a pricing grid, under which the interest rate decreases or increases based on our ratio of funded debt to earnings before interest, taxes, depreciation and amortization. We can elect to borrow monies utilizing LIBOR plus an applicable spread or the prime rate. At December 31, 2008, the applicable interest rate on the line of credit was 1.04%. The credit agreement contains certain quarterly financial covenants, including a maximum leverage ratio, a maximum funded debt ratio and a minimum required tangible net worth. Pursuant to our credit agreement, we may only declare quarterly or annual dividends if on the date of declaration, no event of default has occurred, or no other event or condition has occurred that would constitute an event of default after giving effect to the payment of the dividend. At December 31, 2008 we were in compliance with all financial covenants in the credit agreement. We have a standby letter of credit to support our closure and post-closure obligation of \$4.0 million that expires in September 2009. At December 31, 2008, we had a borrowing capacity of \$11.0 million after deducting the outstanding letter of credit, with no borrowings outstanding.

On October 28, 2008, our Board of Directors authorized management to repurchase up to 600,000 shares, or approximately 3%, of our outstanding common stock. On December 11, 2008, the program was extended until February 28, 2009. On February 23, 2009, the program was extended until December 31, 2009 unless extended, canceled or modified by our Board of Directors. The authorization does not obligate the Company to acquire any particular amount of common stock and will be executed at management's discretion within Board-established stock price limits. As of December 31, 2008, the Company has purchased 155,175 shares under the plan at an average price of \$16.68 per share using cash on hand. We anticipate funding any future repurchases with cash on hand.

We believe that cash on hand and cash flow from operations will be sufficient to meet our operating cash needs during the next 12 months.

**Operating Activities.** In 2008, cash provided by operating activities was \$30.6 million. This was primarily attributable to net income of \$21.5 million, depreciation, amortization and accretion of \$10.6 million and changes in deferred income taxes. These amounts were partially offset by decreases in closure and post-closure obligations of \$1.9 million, a decrease in accounts payable and accrued liabilities of \$1.8 million, increases in income tax receivables of \$1.8 million, and increases in accounts receivable (net of the increase in deferred revenue) of \$1.1 million. The increase in net income is discussed above under Results of Operations. The decrease in closure and post-closure obligations was due primarily to the removal of the closure obligation related to our Beatty, Nevada facility and payments made on our closure and post-closure obligations. The decrease in accounts payable and accrued liabilities is primarily attributable to reimbursements related to our rate-regulated business in Richland, Washington. The increase in tax receivables was the result of accelerated tax deductions related to bonus depreciation, accelerated amortization of cell space and other tax planning strategies. The increase in accounts receivable was primarily attributable to revenue growth. Days sales outstanding increased to 66 days as of December 31, 2008 compared to 65 days as of December 31, 2007.

In 2007, cash provided by operating activities was \$30.7 million. This was primarily attributable to net income of \$19.4 million, changes in deferred tax of \$2.9 million, accrued salaries and benefits and stock based compensation. These amounts were partially offset by increases in accounts receivable (net of the increase in deferred revenue) of \$851,000, a decrease in accounts payable and accrued liabilities of \$659,000 and payments to meet closure

post-closure obligations. The increase in net income is discussed above under Results of Operations. During 2007, we fully utilized our federal NOLs and began using cash to pay our tax obligations. The increase in accounts receivable reflects higher disposal and transportation revenue for 2007 as compared to 2006. Longer payment terms for the Honeywell Jersey City project contributed to the increase in accounts receivable in 2007, during which days sales outstanding increased to 65 days as of December 31, 2007, compared to 61 days at December 31, 2006.

In 2006, cash provided by operating activities was \$20.7 million. This was primarily attributable to net income of \$15.9 million, utilization of deferred tax assets and income tax receivable totaling \$7.3 million, an increase in accounts payable and accrued liabilities of \$1.6 million and a decrease in other assets. These amounts were partially offset by increases in accounts receivable (net of the increase in deferred revenue) of \$11.6 million, a decrease in accrued salaries and benefits of \$606,000 and payments on our closure post-closure obligations. During 2006, we utilized \$17.4 million of our NOLs, resulting in a reduction of our deferred tax assets. Increases in accounts payable and accrued liabilities reflect increased business activity and timing of payments. Decreases in other assets reflect prepaid transportation and insurance. Increases in accounts receivable reflect revenue growth. The Honeywell Jersey City project represented approximately 49% of our outstanding trade accounts receivable balance at December 31, 2006. Due to the size of the Honeywell contract and its extended payment terms, our average days outstanding for receivables increased in 2006 as compared to 2005.

**Investing Activities.** In 2008, net cash used in investing activities was \$11.2 million. We spent \$13.6 million in capital expenditures, including \$3.5 million to construct additional disposal capacity at our Beatty, Nevada facility, \$3.8 million for additional disposal capacity at our Robstown, Texas facility and an additional \$2.8 million at the Texas facility on infrastructure for the thermal desorption recycling equipment installed at that operation. Other capital projects included equipment and fixture purchases at all four operating waste facilities. Partially offsetting cash outflows for capital expenditures were net maturities of short-term investments totaling \$2.2 million.

In 2007, net cash used in investing activities was \$11.5 million. During 2007, capital expenditures totaled \$15.4 million, primarily for construction of a new treatment and storage building at our Beatty, Nevada facility for \$4.3 million; a new storage building and waste testing laboratory at our Robstown, Texas facility for \$1.3 million; construction of additional disposal space at our Idaho and Texas facilities for \$6.0 million and various equipment and fixture purchases at all four operating waste facilities. Partially offsetting cash outflows for capital expenditures were net maturities of short-term investments totaling \$4.1 million.

For 2006, net cash used in investing activities was \$13.8 million including capital expenditures of \$19.8 million. Of this amount, \$11.9 million was used to purchase additional gondola rail cars, \$1.9 million to construct a second rail transfer station and additional rail track at our Grand View, Idaho rail transfer station and \$2.0 million to construct a new rail transfer station near our Robstown, Texas facility. During 2006, we funded a \$4.5 million trust account securing our closure post-closure financial assurance obligations at our non-operating facilities. Net short-term investment activity provided \$10.4 million in cash during 2006.

**Financing Activities.** For 2008, net cash used in financing activities was \$13.5 million. This included \$12.1 million in dividend payments and \$2.6 million used for common stock repurchases. The dividend payments and common stock repurchases were partially offset by proceeds received from stock option exercises and associated tax benefits.

For 2007, net cash used in financing activities was \$10.4 million. This was primarily attributable to \$10.9 million in dividend payments partially offset by proceeds from stock option exercises and associated tax benefits.

For 2006, net cash used in financing activities was \$6.8 million. This included dividend payments of \$10.8 million, partially offset by \$2.0 million from the exercise of stock options and a \$2.0 million in associated tax benefits.

#### Subsequent Events

On January 5, 2009 the Company declared a dividend of \$0.18 per common share to stockholders of record on January 16, 2009. The dividend was paid out of cash on hand on January 23, 2009 in an aggregate amount of \$3.3 million.



On February 23, 2009, our Board of Directors extended our program to repurchase up to 600,000 shares of the Company's outstanding common stock from February 28, 2009 to December 31, 2009.

## Contractual Obligations and Guarantees

## Contractual Obligations

AEC's contractual obligations at December 31, 2008 mature as follows:

| \$s in thousands                         | Total      | Payments Due by Period |           |           |                      |
|--|------------|------------------------|-----------|-----------|----------------------|
|  |            | 1 Year<br>or less      | 2-3 Years | 4-5 Years | More than<br>5 Years |
| Closure and post-closure obligations (1) | \$ 126,638 | \$ 533                 | \$ 3,367  | \$ 3,312  | \$ 119,426           |
| Operating lease commitments              | 3,423      | 2,082                  | 1,027     | 191       | 123                  |
| Capital lease obligation                 | 35         | 13                     | 19        | 3         | -                    |
| Total contractual obligations            | \$ 130,096 | \$ 2,628               | \$ 4,413  | \$ 3,506  | \$ 119,549           |

(1) For the purposes of the table above, our closure and post-closure obligations are shown on an undiscounted basis and inflated using an estimated annual inflation rate of 2.6%. Cash payments for closure and post-closure obligation extend to the year 2103.

## Guarantees

We enter into a wide range of indemnification arrangements, guarantees and assurances in the ordinary course of business and have evaluated agreements that contain guarantees and indemnification clauses in accordance with Financial Accounting Standards Board ("FASB") Interpretation No. 45, Guarantor's Accounting and Disclosure Requirements for Guarantees, Including Indirect Guarantees of Indebtedness of Others. These include tort indemnities, tax indemnities, indemnities against third-party claims arising out of arrangements to provide services to us and indemnities related to the sale of our securities. We also indemnify individuals made party to any suit or proceeding if that individual was acting as an officer or director of AEC or was serving at the request of AEC or any of its subsidiaries during their tenure as a director or officer. We also provide guarantees and indemnifications for the benefit of our wholly-owned subsidiaries to satisfy performance obligations, including closure and post-closure financial assurances. It is difficult to quantify the maximum potential liability under these indemnification arrangements; however, we are not currently aware of any material liabilities arising from these arrangements.

## Environmental Matters

We maintain reserves and insurance policies for future closure and post-closure obligations at both current and formerly operated disposal facilities. These reserves and insurance policies are based on management estimates of future closure and post-closure monitoring using engineering evaluations and interpretations of regulatory requirements which are periodically updated. Accounting for closure and post-closure costs includes final disposal unit capping, soil and groundwater monitoring and routine maintenance and surveillance required after a site is closed.

We estimate that our undiscounted future closure and post-closure costs for all facilities was approximately \$127 million at December 31, 2008, with a median payment year of 2056. Our future closure and post-closure estimates are our best estimate of current costs and are updated periodically to reflect current technology, cost of materials and services, applicable laws, regulations and permit conditions or orders and other factors. These current costs are adjusted for anticipated annual inflation or cost of living rates, which we assumed to be 2.6% as of December 31, 2008. These future closure and post-closure estimates are discounted to their present value for financial reporting purposes using our credit-adjusted risk-free interest rate, which approximates our incremental borrowing rate in effect at the time the obligation is established or when there are upward revisions to our estimated closure and post-closure

costs. At December 31, 2008, our weighted-average credit-adjusted risk-free interest rate was 8.1%. For financial reporting purposes, our recorded closure and post-closure obligations were \$14.5 million, \$15.1 million and \$12.8 million for 2008, 2007 and 2006, respectively.

Through December 31, 2008, we have met our financial assurance requirements through insurance and self-funded restricted trusts. Our current closure and post-closure policies were renewed in December 2005 and expire in December 2009. This renewal required us to self-fund \$4.5 million of closure and post-closure obligation for non-operating sites subject to approval by responsible regulatory agencies. During 2006, the responsible regulatory agencies approved the use of the self-funded trust agreements in place of insurance policies. As a result, our non-operating site insurance policies were cancelled during 2006.

We are also required to provide collateral equal to 15% of the insurance policy limits for operating site closure and post-closure obligations through the remainder of the policy term. As of December 31, 2008, we have issued \$4 million in letters of credit to satisfy this collateral requirement with limits of approximately \$33 million for our operating sites. We also have \$4.7 million in self-funded restricted trust agreements to cover financial assurance obligations at our non-operating facilities. These self-funded trust agreements are identified as “Restricted Cash” on our consolidated balance sheet.

We expect to renew these policies in the future. If we are unable to obtain adequate closure, post-closure or environmental liability insurance in future years, any partial or completely uninsured claim against us, if successful and of sufficient magnitude, could have a material adverse effect on our financial condition, results of operations or cash flows. Additionally, continued access to casualty and pollution legal liability insurance with sufficient limits, at acceptable terms, is important to obtaining new business. Failure to maintain adequate financial assurance could also result in regulatory action including early closure of facilities. While we believe we will be able to maintain the requisite financial assurance policies at a reasonable cost, premium and collateral requirements may materially increase.

Operation of disposal facilities creates operational, closure and post-closure obligations that could result in unplanned monitoring and corrective action costs. We cannot predict the likelihood or effect of all such costs, new laws or regulations, litigation or other future events affecting our facilities. We do not believe that continuing to satisfy our environmental obligations will have a material adverse effect on our financial condition or results of operations.

#### Seasonal Effects

Market conditions and federal funding decisions generally have a larger effect on revenue than does seasonality. Operating revenue is generally lower in the winter months, however, and increases when short-term, weather-influenced clean-up projects are more frequently undertaken. While large, multi-year clean-up projects tend to continue in winter months, the pace of waste shipments may be slowed due to weather.

#### Critical Accounting Policies

Our discussion and analysis of our financial condition and results of operations are based upon our consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States. The preparation of these financial statements require us to make estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses and related disclosure of contingent assets and liabilities. On an ongoing basis, we evaluate our estimates included in our critical accounting policies discussed below and those accounting policies and use of estimates discussed in Notes 2 and 3 to our consolidated financial statements. We base our estimates on historical experience and on various assumptions and other factors we believe to be reasonable, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. We make adjustments to judgments and estimates based on current facts and circumstances on an ongoing basis. Historically, actual results have not significantly deviated from those determined using the estimates described below or in Notes 2 and 3 to the consolidated financial statements. However, actual amounts could differ materially from those estimated at the time the consolidated financial statements are prepared.

We believe the following critical accounting policies are important to understand our financial condition and results of operations and require management’s most difficult, subjective or complex judgments, often as a result of the need to estimate the effect of matters that are inherently uncertain.

#### Revenue Recognition

We recognize revenue when persuasive evidence of an arrangement exists, delivery and disposal have occurred or services have been rendered, the price is fixed or determinable and collection is reasonably assured. We recognize revenue from three primary sources: 1) waste disposal, 2) waste treatment and 3) waste transportation services. Waste treatment and disposal revenue results primarily from fees charged to customers for treatment and/or disposal of specified wastes. Transportation revenue results from fees charged to customers for the cost of delivering customer waste to one of our disposal facilities for treatment and/or disposal. Treatment and disposal revenue is generally charged on a per-ton or per-yard basis based on contracted prices and recognized when services are completed and the waste is disposed of. Transportation revenue is generally charged on a per-ton or per-yard basis based on contracted prices and recognized when the transported waste is received at our disposal sites. Burial fees collected from customers for each ton or cubic yard of waste disposed in our landfills is paid to the respective states and are not included in revenue. Revenue and associated cost from waste that have been received but not yet treated and disposed of in our landfills are deferred until disposal occurs.

Our Richland, Washington disposal facility is regulated by the WUTC, which approves our rates for disposal of LLRW. Annual revenue levels are established based on a rate agreement with the WUTC at amounts sufficient to cover the costs of operation and provide us with a reasonable profit. Per-unit rates charged to LLRW customers during the year are based on our evaluation of disposal volume and radioactivity projections submitted to us by waste generators. Our proposed rates are then reviewed and approved by the WUTC. If annual revenue exceeds the approved levels set by the WUTC, we are required to refund excess collections to facility users on a pro-rata basis. The rate agreement in effect for 2008 began on January 1, 2008 and expires on January 1, 2014.

#### Disposal Facility Accounting

In general, a disposal cell development asset exists for the cost of building new disposal space and a closure liability exists for closing, maintaining and monitoring the disposal unit once this space is filled. Major assumptions and judgments used to calculate cell development assets and closure liabilities are as follows:

- § Personnel and equipment costs incurred to construct new disposal cells are identified and capitalized as a cell development asset.
- § The cell development asset is amortized as each available cubic yard of disposal space is filled. Periodic independent engineering surveys and inspection reports are used to determine the remaining volume available. These reports take into account volume, compaction rates and space reserved for capping filled disposal cells.
- § Statement of Financial Accounting Standards No. 143, Accounting for Asset Retirement Obligations (“SFAS 143”), requires us to record the fair value of an Asset Retirement Obligation (“ARO”) as a liability in the period in which we incur a legal obligation associated with the retirement of tangible long-lived assets. We are also required to record a corresponding asset that is amortized over the life of the underlying tangible asset. After the initial measurement, the ARO is adjusted at the end of each period to reflect the passage of time and changes in the estimated future cash flows underlying the obligation.

The closure liability (obligation) represents the present value of current cost estimates to close, maintain and monitor disposal cells and support facilities. Cost estimates are developed using input from our technical and accounting personnel as well as independent engineers and our interpretation of current requirements, and are intended to approximate fair value under the provisions of SFAS 143. We estimate the timing of future payments based on expected annual disposal airspace consumption and then accrete the current cost estimate by an estimated inflation rate, estimated at December 31, 2008 to be 2.6%. Inflated current costs are then discounted using our credit-adjusted risk-free interest rate, which approximates our incremental borrowing rate in effect at the time the obligation is established or when there are upward revisions to our estimated closure and post-closure costs. Our weighted-average credit-adjusted risk-free interest rate at December 31, 2008 approximated 8.1%. Final closure and post-closure monitoring obligations are currently estimated as being paid through 2103. During 2008, we updated several assumptions. This included the estimated cost of closing active disposal cells at our Robstown, Texas facility and the estimated year in which our Idaho and Texas sites will ultimately be closed and post-closure care will begin. Additionally, we removed the closure obligation associated with our Beatty, Nevada facility based on written confirmation from the State of Nevada that cash contributed by the Company and held in a dedicated state account maintained to satisfy closure and post-closure obligations at our Beatty, Nevada facility can be used to fund interim closure work. As a result, the closure obligation previously recorded for closure activities at the Beatty, Nevada site was removed. These changes resulted in a net decrease to our closure post-closure obligation of \$878,000, an increase of \$45,000 in retirement assets and \$923,000 recorded as a reduction of other direct costs.

Changes in inflation rates or the estimated costs, timing or extent of the required future activities to close, maintain and monitor disposal cells and facilities result in both: (i) a current adjustment to the recorded liability and related asset and (ii) a change in the liability and asset amounts to be recorded prospectively over the remaining life of the

asset in accordance with our depreciation policy. A hypothetical 1% increase in the inflation rate would increase our closure/post-closure obligation by \$1.7 million. A hypothetical 10% increase in our cost estimates would increase our closure/post-closure obligation by \$1.4 million.

#### Share Based Payments

The Company's Board of Directors granted stock options to purchase our common stock to certain employees and Directors under our previous 1992 Employee Stock Option Plan and our 2008 Stock Option Incentive Plan. The Company has also granted directors and certain employees restricted stock awards under the 2005 Director Stock Plan and the 2006 Employee Stock Plan. Additionally, outstanding options have been granted under a 1992 Director Plan option plan that was cancelled in 2005. The benefits provided under all of these plans are subject to the provisions of revised SFAS No. 123 (SFAS 123 R), Share-Based Payment, which we adopted effective January 1, 2006.

We elected to use the modified prospective application in adopting SFAS 123 R and, therefore, have not restated our results for prior periods. The valuation provisions of SFAS 123 R apply to new awards and to awards that were outstanding on the adoption date and subsequently modified or cancelled. Our results of operations for 2008, 2007 and 2006 were impacted by the recognition of a non-cash expense related to the fair value of our share-based compensation awards. Share-based compensation expense recognized under SFAS 123 R for 2008, 2007 and 2006 were \$820,000, \$743,000 and \$392,000, respectively.

The determination of fair value of stock option awards on the date of grant using the Black-Scholes model is affected by our stock price and subjective assumptions. These assumptions include, but are not limited to, the expected term of stock options and expected stock price volatility over the term of the awards. Refer to Note 13 to the consolidated financial statements included in this Form 10-K for a summary of the assumptions utilized in 2008, 2007 and 2006. Our stock options have characteristics significantly different from those of traded options, and changes in the assumptions can materially affect the fair value estimates.

SFAS 123 R requires forfeitures to be estimated at the time of grant and revised, if necessary, in subsequent periods if actual forfeitures differ from those estimates. When actual forfeitures vary from our estimates, we recognize the difference in compensation expense in the period the actual forfeitures occur or when options vest.

#### Income Taxes

Income taxes are accounted for using an asset and liability approach in accordance with SFAS No. 109, Accounting for Income Taxes, which requires the recognition of deferred tax assets and liabilities for the expected future tax consequences of temporary differences between the financial statement and tax basis of assets and liabilities at the applicable tax rates. Deferred tax assets are required to be evaluated for the likelihood of use in future periods. A valuation allowance is recorded against deferred tax assets if, based on the weight of the available evidence, it is more likely than not that some or all of the deferred tax assets will not be realized. The determination of the need for a valuation allowance, if any, requires management's judgment and the use of estimates. During 2007, we utilized the remaining federal net operating loss carry forwards that were available as of December 31, 2006, and began paying our tax obligations from operating cash flows. As of December 31, 2008, we have deferred tax assets totaling approximately \$819,000, net of a valuation allowance of \$2.3 million and deferred tax liabilities totaling approximately \$4.1 million.

On January 1, 2007 we adopted Financial Accounting Standards Board ("FASB") Interpretation No. 48, Accounting for Uncertainty in Income Taxes-an Interpretation of FASB Statement No. 109 ("FIN 48") to account for uncertain tax positions. As discussed in Note 2 and Note 11 to the accompanying consolidated financial statements, the adoption of FIN 48 had no impact on our financial position, results of operations or cash flows. The application of income tax law is inherently complex. Tax laws and regulations are voluminous and at times ambiguous and interpretations of guidance regarding such tax laws and regulations change over time. This requires us to make many subjective assumptions and judgments regarding our income tax exposures. Changes in our assumptions and judgments can materially affect our financial position, results of operations and cash flows.

#### Litigation

We have in the past been involved in litigation requiring estimates of timing and loss potential whose timing and ultimate disposition is controlled by the judicial process. As of December 31, 2008, we did not have any ongoing, pending or threatened legal action that management believes would have a material adverse effect on our financial position, results of operations or cash flows. The decision to accrue costs or write off assets is based on the pertinent facts and our evaluation of present circumstances.

#### Off Balance Sheet Arrangements



We do not have any off balance sheet arrangements or interests in variable interest entities that would require consolidation. AEC operates through wholly-owned subsidiaries.

Item 7A. Quantitative and Qualitative Disclosures About Market Risk

We do not maintain equities, commodities, derivatives, or any other similar instruments for trading or any other purposes.

We have minimal interest rate risk on investments or other assets due to our preservation of capital approach to investments. At December 31, 2008, approximately \$18.5 million was held in cash and cash equivalents primarily invested in money market accounts. Interest earned on these investments is approximately 2% per year. We have no debt obligations subject to interest rate risk except for our available credit facility, under which we can elect to borrow monies utilizing LIBOR plus an applicable spread or the prime rate. At December 31, 2008 and 2007, there were no outstanding borrowings on the credit facility.

Item 8. Financial Statements and Supplementary Data

|   | Page<br>Number |
|---|----------------|
| Report of Independent Registered Public Accounting Firm   | 36             |
| Consolidated Balance Sheets as of December 31, 2008 and 2007  | 37             |
| Consolidated Statements of Operations for the years ended December 31, 2008,<br>2007 and 2006           | 38             |
| Consolidated Statements of Cash Flows for the years ended December 31, 2008,<br>2007 and 2006           | 39             |
| Consolidated Statements of Stockholders' Equity for the years ended December 31,<br>2008, 2007 and 2006 | 40             |
| Notes to Consolidated Financial Statements  | 41             |

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Stockholders and Board of Directors of  
American Ecology Corporation

We have audited the accompanying consolidated balance sheets of American Ecology Corporation and subsidiaries (“the Company”) as of December 31, 2008 and 2007 and the related consolidated statements of operations, stockholders' equity and cash flows for each of the years in the three-year period ended December 31, 2008. We also have audited American Ecology Corporation and subsidiaries' internal control over financial reporting as of December 31, 2008, based on criteria established in Internal Control — Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). The Company's management is responsible for these statements, for maintaining effective control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Annual Report on Internal Control over Financial Reporting located in Item 9A. Our responsibility is to express an opinion on these financial statements and an opinion on the Company's internal control over financial reporting based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement and whether effective internal control over financial reporting was maintained in all material respects. Our audits of the financial statements included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with the authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies and procedures may deteriorate.

In our opinion, the financial statements referred to above present fairly, in all material respects, the consolidated financial position of American Ecology Corporation and subsidiaries as of December 31, 2008 and 2007, and the consolidated results of its operations and its cash flows for each of the years in the three-year period ending December 31, 2008, in conformity with accounting principles generally accepted in the United States of America. Also in our

opinion, American Ecology Corporation and subsidiaries' maintained, in all material respects, effective internal control over financial reporting as of December 31, 2008, based on criteria established in Internal Control — Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission.

/s/ MOSS ADAMS LLP

Portland, Oregon  
February 25, 2009

AMERICAN ECOLOGY CORPORATION  
CONSOLIDATED BALANCE SHEETS  
\$ in thousands, except per share amounts

|   | As of December 31, |                   |
|---|--------------------|-------------------|
|   | 2008               | 2007              |
| <b>Assets</b>   |                    |                   |
| <b>Current Assets:</b>  |                    |                   |
| Cash and cash equivalents   | \$ 18,473          | \$ 12,563         |
| Short-term investments  | -                  | 2,209             |
| Receivables, net  | 30,737             | 29,422            |
| Prepaid expenses and other current assets   | 2,281              | 3,034             |
| Income tax receivable   | 2,834              | 994               |
| Deferred income taxes   | 684                | 667               |
| <b>Total current assets</b>   | <b>55,009</b>      | <b>48,889</b>     |
| Property and equipment, net   | 67,987             | 63,306            |
| Restricted cash   | 4,716              | 4,881             |
| <b>Total assets</b>   | <b>\$ 127,712</b>  | <b>\$ 117,076</b> |
| <b>Liabilities And Stockholders' Equity</b>   |                    |                   |
| <b>Current Liabilities:</b>   |                    |                   |
| Accounts payable  | \$ 5,400           | \$ 4,861          |
| Deferred revenue  | 4,657              | 4,491             |
| Accrued liabilities   | 4,398              | 6,267             |
| Accrued salaries and benefits   | 2,895              | 2,613             |
| Current portion of closure and post-closure obligations   | 490                | 803               |
| Current portion of capital lease obligations  | 10                 | 8                 |
| <b>Total current liabilities</b>  | <b>17,850</b>      | <b>19,043</b>     |
| Long-term closure and post-closure obligations  | 13,972             | 14,331            |
| Long-term capital lease obligations   | 21                 | 27                |
| Deferred income taxes   | 3,927              | 577               |
| <b>Total liabilities</b>  | <b>35,770</b>      | <b>33,978</b>     |
| <b>Contingencies and commitments</b>  |                    |                   |
| <b>Stockholders' Equity</b>   |                    |                   |
| Common stock \$0.01 par value, 50,000 authorized; 18,304 and 18,246 shares issued, respectively | 183                | 182               |
| Additional paid-in capital  | 60,803             | 58,816            |
| Retained earnings   | 33,544             | 24,100            |
| Common stock held in treasury, at cost, 155 and 0, respectively                                 | (2,588)            | -                 |
| <b>Total stockholders' equity</b>   | <b>91,942</b>      | <b>83,098</b>     |
| <b>Total liabilities and stockholders' equity</b>   | <b>\$ 127,712</b>  | <b>\$ 117,076</b> |

The accompanying notes are an integral part of these financial statements.

AMERICAN ECOLOGY CORPORATION  
CONSOLIDATED STATEMENTS OF OPERATIONS  
\$ in thousands, except per share amounts

|  | For the Year Ended December 31, |            |            |
|--|---------------------------------|------------|------------|
|  | 2008                            | 2007       | 2006       |
| Revenue  | \$ 175,827                      | \$ 165,520 | \$ 116,838 |
| Transportation costs                           | 82,064                          | 79,326     | 47,829     |
| Other direct operating costs                   | 44,322                          | 40,681     | 32,420     |
| Gross profit                                   | 49,441                          | 45,513     | 36,589     |
| Selling, general and administrative expenses   | 14,920                          | 14,646     | 12,835     |
| Business interruption insurance claim          | -                               | -          | (704)      |
| Operating income                               | 34,521                          | 30,867     | 24,458     |
| Other income (expense):                        |                                 |            |            |
| Interest income                                | 413                             | 732        | 831        |
| Interest expense                               | (7)                             | (3)        | (8)        |
| Other  | 306                             | 122        | 587        |
| Total other income                             | 712                             | 851        | 1,410      |
| Income before income taxes                     | 35,233                          | 31,718     | 25,868     |
| Income tax expense                             | 13,735                          | 12,322     | 9,979      |
| Net income                                     | \$ 21,498                       | \$ 19,396  | \$ 15,889  |
| Earnings per share:                            |                                 |            |            |
| Basic  | \$ 1.18                         | \$ 1.06    | \$ 0.88    |
| Diluted  | \$ 1.18                         | \$ 1.06    | \$ 0.87    |
| Shares used in earnings per share calculation: |                                 |            |            |
| Basic  | 18,236                          | 18,217     | 18,071     |
| Diluted  | 18,290                          | 18,257     | 18,202     |
| Dividends paid per share                       | \$ 0.66                         | \$ 0.60    | \$ 0.60    |

The accompanying notes are an integral part of these financial statements.

AMERICAN ECOLOGY CORPORATION  
CONSOLIDATED STATEMENTS OF CASH FLOWS  
\$ in thousands

|   | For the Year Ended December 31, |           |           |
|---|---------------------------------|-----------|-----------|
|   | 2008                            | 2007      | 2006      |
| <b>Cash Flows From Operating Activities:</b>                                      |                                 |           |           |
| Net income  | \$ 21,498                       | \$ 19,396 | \$ 15,889 |
| Adjustments to reconcile net income to net cash provided by operating activities: |                                 |           |           |
| Depreciation, amortization and accretion  | 10,641                          | 10,009    | 8,093     |
| Deferred income taxes   | 3,333                           | 2,924     | 6,721     |
| Stock-based compensation expense  | 820                             | 743       | 392       |
| Net (gain) loss on sale of property and equipment                                 | 34                              | (26)      | (167)     |
| Accretion of interest income  | (15)                            | (158)     | (333)     |
| Changes in assets and liabilities:  |                                 |           |           |
| Receivables   | (1,315)                         | (1,730)   | (13,962)  |
| Income tax receivable   | (1,840)                         | (344)     | 598       |
| Other assets  | 753                             | (395)     | 1,207     |
| Accounts payable and accrued liabilities  | (1,815)                         | (659)     | 1,581     |
| Deferred revenue  | 166                             | 879       | 2,351     |
| Accrued salaries and benefits   | 282                             | 670       | (606)     |
| Closure and post-closure obligations  | (1,934)                         | (659)     | (1,051)   |
| Net cash provided by operating activities   | 30,608                          | 30,650    | 20,713    |
| <b>Cash Flows From Investing Activities:</b>                                      |                                 |           |           |
| Purchases of property and equipment   | (13,617)                        | (15,430)  | (19,758)  |
| Purchases of short-term investments   | (992)                           | (24,901)  | (32,482)  |
| Maturities of short-term investments  | 3,216                           | 28,970    | 42,909    |
| Restricted cash   | 165                             | (190)     | (4,607)   |
| Proceeds from sale of property and equipment                                      | 14                              | 92        | 175       |
| Net cash used in investing activities   | (11,214)                        | (11,459)  | (13,763)  |
| <b>Cash Flows From Financing Activities:</b>                                      |                                 |           |           |
| Dividends paid  | (12,054)                        | (10,937)  | (10,817)  |
| Common stock repurchases  | (2,588)                         | -         | -         |
| Payment of capital lease obligations  | (10)                            | (7)       | (4)       |
| Proceeds from stock option exercises  | 1,095                           | 328       | 2,003     |
| Tax benefit of common stock options   | 73                              | 213       | 2,002     |
| Net cash used in financing activities   | (13,484)                        | (10,403)  | (6,816)   |
| Increase in cash and cash equivalents   | 5,910                           | 8,788     | 134       |
| Cash and cash equivalents at beginning of period                                  | 12,563                          | 3,775     | 3,641     |
| Cash and cash equivalents at end of period  | \$ 18,473                       | \$ 12,563 | \$ 3,775  |

Supplemental Disclosures



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|  |    |        |    |       |    |       |
|--|----|--------|----|-------|----|-------|
| Income taxes paid                            | \$ | 12,169 | \$ | 9,545 | \$ | 632   |
| Interest paid                                |    | 7      |    | 3     |    | 8     |
| Non-cash investing and financing activities: |    |        |    |       |    |       |
| Closure/Post closure retirement asset        |    | 45     |    | 1,913 |    | 1,106 |
| Capital expenditures in accounts payable     |    | 896    |    | 411   |    | 691   |
| Acquisition of equipment with capital leases |    | 6      |    | 12    |    | 34    |

The accompanying notes are an integral part of these financial statements.

AMERICAN ECOLOGY CORPORATION  
CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY  
\$ in thousands

|                                     | Common<br>Shares<br>Issued | Par Value<br>Common<br>Stock | Additional<br>Paid-In<br>Capital | Retained<br>Earnings | Treasury<br>Stock | Total<br>Equity |
|-------------------------------------|----------------------------|------------------------------|----------------------------------|----------------------|-------------------|-----------------|
| Balance 12-31-2005                  | 17,742,420                 | \$ 177                       | \$ 53,140                        | \$ 10,569            | -                 | \$ 63,886       |
| Net income                          | -                          | -                            | -                                | 15,889               | -                 | 15,889          |
| Dividend paid                       | -                          | -                            | -                                | (10,817)             | -                 | (10,817)        |
| Stock option exercises              | 421,420                    | 5                            | 1,998                            | -                    | -                 | 2,003           |
| Tax benefit of equity based awards  | -                          | -                            | 2,002                            | -                    | -                 | 2,002           |
| Stock-based compensation            | -                          | -                            | 392                              | -                    | -                 | 392             |
| Issuance of restricted common stock | 10,200                     | -                            | -                                | -                    | -                 | -               |
| Balance 12-31-2006                  | 18,174,040                 | 182                          | 57,532                           | 15,641               | -                 | 73,355          |
| Net income                          | -                          | -                            | -                                | 19,396               | -                 | 19,396          |
| Dividend paid                       | -                          | -                            | -                                | (10,937)             | -                 | (10,937)        |
| Stock option exercises              | 51,000                     | -                            | 328                              | -                    | -                 | 328             |
| Tax benefit of equity based awards  | -                          | -                            | 213                              | -                    | -                 | 213             |
| Stock-based compensation            | -                          | -                            | 743                              | -                    | -                 | 743             |
| Issuance of restricted common stock | 21,000                     | -                            | -                                | -                    | -                 | -               |
| Balance 12-31-2007                  | 18,246,040                 | 182                          | 58,816                           | 24,100               | -                 | 83,098          |
| Net income                          | -                          | -                            | -                                | 21,498               | -                 | 21,498          |
| Dividend paid                       | -                          | -                            | -                                | (12,054)             | -                 | (12,054)        |
| Stock option exercises              | 53,774                     | 1                            | 1,094                            | -                    | -                 | 1,095           |
| Tax benefit of equity based awards  | -                          | -                            | 73                               | -                    | -                 | 73              |
| Stock-based compensation            | -                          | -                            | 820                              | -                    | -                 | 820             |
| Issuance of restricted common stock | 4,500                      | -                            | -                                | -                    | -                 | -               |
| Repurchase of common stock:         |                            |                              |                                  |                      |                   |                 |
| 155,175 shares                      | -                          | -                            | -                                | -                    | (2,588)           | (2,588)         |
| Balance 12-31-2008                  | 18,304,314                 | \$ 183                       | \$ 60,803                        | \$ 33,544            | \$ (2,588)        | \$ 91,942       |

The accompanying notes are an integral part of these financial statements.

AMERICAN ECOLOGY CORPORATION  
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 1. DESCRIPTION OF BUSINESS

American Ecology Corporation, through its subsidiaries provides radioactive, PCB, hazardous and industrial waste management services to commercial and government entities, such as refineries and chemical production facilities, electric utilities, manufacturers, steel mills and medical and academic institutions. We are headquartered in Boise, Idaho. Throughout these financial statements words such as “we,” “us,” “our,” “AEC” and the “Company” refer to American Ecology Corporation and its subsidiaries.

Our principal operating subsidiaries are US Ecology Nevada, Inc., a Delaware corporation; US Ecology Texas, Inc., a Delaware corporation; US Ecology Washington, Inc., a Delaware corporation; and US Ecology Idaho, Inc., a Delaware corporation.

We operate within two segments: Operating Disposal Facilities and Non-Operating Disposal Facilities. The Operating Disposal Facilities are currently accepting hazardous, PCB, industrial and low-level radioactive waste (“LLRW”), naturally occurring and accelerator produced radioactive materials (“NORM/NARM”) and low-activity radioactive material (“LARM”). The Operating Disposal Facilities segment includes our RCRA permitted waste treatment and disposal facilities in Beatty, Nevada; Grand View, Idaho; and Robstown, Texas, and our AEA permitted disposal facility in Richland, Washington.

The Non-Operating Disposal Facilities segment includes our closed hazardous waste disposal, processing, and deep-well injection facilities located in Sheffield, Illinois; Bruneau, Idaho; and Winona, Texas. We currently incur costs for remediation and long-term monitoring and maintenance obligations at our closed facilities.

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

**Principles of Consolidation.** The accompanying financial statements are prepared on a consolidated basis. All significant inter-company balances and transactions have been eliminated in consolidation. Our year-end is December 31.

**Cash and Cash Equivalents.** Cash and cash equivalents consist primarily of cash on deposit, money market accounts and short-term investments with original maturities of 30 days or less.

**Short-Term Investments.** Short-term investments consist of investments in government agency securities or investments in high-quality commercial paper. Investments are classified as available for sale and held at amortized cost, which approximates fair value. The investments have a maximum maturity of three months. Our investment policy allows for maturities up to two years and a wide range of investment rated debt.

**Financial Instruments.** Cash and cash equivalents, short-term investments, accounts receivable, short-term borrowings, restricted cash, accounts payable and accrued liabilities as presented in the consolidated financial statements approximate fair value because of the short-term nature of these instruments.

**Receivables.** Receivables are stated at an amount management expects to collect. Based on management’s assessment of the credit history of the customers having outstanding balances and factoring in current economic conditions, management has concluded that potential unreserved future losses on balances outstanding at year-end will not be material.

Restricted Cash. Restricted cash balances of \$4.7 million and \$4.9 million at December 31, 2008 and 2007, respectively, represent funds held in third party managed trust accounts as collateral for our financial assurance policies for closure and post-closure obligations. These restricted cash balances are maintained by third-party trustees and are invested in money market accounts. The balances are adjusted to fair market value on a monthly basis.

Revenue Recognition. We recognize revenue when persuasive evidence of an arrangement exists, delivery and disposal have occurred or services have been rendered, the price is fixed or determinable, and collection is reasonably assured. We recognize revenue from three primary sources: 1) waste disposal, 2) waste treatment and 3) waste transportation services. Waste treatment and disposal revenue results primarily from fees charged to customers for treatment and/or disposal of specified wastes. Transportation revenue results from fees charged to customers for the cost of delivering waste in possession of a customer to one of our disposal facilities for treatment and/or disposal. Treatment and disposal revenue is generally charged on a per-ton or per-yard basis based on contracted prices and recognized when services are completed and the waste is disposed of. Transportation revenue is generally charged on a per-ton or per-yard basis based on contracted prices and recognized when the transported waste is received at our disposal sites. Burial fees collected from customers for each ton or cubic yard of waste disposed in our landfills is paid to the respective states and are not included in revenue. Revenue and associated cost from waste that has been received but not yet treated and disposed of in our landfills are deferred until disposal occurs.

Our Richland, Washington disposal facility is regulated by the Washington Utilities and Transportation Commission (“WUTC”), which approves rates for disposal of LLRW. Annual revenue levels are established based on an agreement with the WUTC at amounts sufficient to cover the costs of operation and provide us with a reasonable profit. Per-unit rates charged to LLRW customers during the year are based on disposal volumes and radioactivity projections submitted by us and approved by the WUTC. If annual revenue exceeds the approved levels set by the WUTC, we are required to refund the excess collections to facility users on a pro-rata basis.

Unbilled Receivables. Unbilled receivables are recorded for work performed under contracts that have not yet been invoiced to customers and arise due to the timing of billings. Substantially all unbilled receivables at December 31, 2008 were billed in the following month.

Deferred revenue. Revenue from waste that has been received but not yet treated and disposed of in our landfill or advance billings prior to treatment and disposal services are deferred until such services are completed.

Property and Equipment. Property and equipment are recorded at cost and depreciated on the straight-line method over estimated useful lives. Replacements and major repairs of property and equipment are capitalized and retirements are made when assets are disposed of or when the useful life has been exhausted. Minor components and parts are expensed as incurred. During 2008, 2007 and 2006, maintenance and repair expenses charged to continuing operations were \$2.1 million, \$1.9 million and \$1.7 million, respectively.

We assume no salvage value for our depreciable fixed assets. The estimated useful lives for significant property and equipment categories are as follows (in years):

|                                 | Useful Lives |
|---------------------------------|--------------|
| Vehicles and other equipment    | 3 to 10      |
| Disposal facility and equipment | 3 to 20      |
| Buildings and improvements      | 5 to 40      |
| Railcars                        | 40           |

Disposal Cell Accounting. Qualified disposal cell development costs such as personnel and equipment costs incurred to construct new disposal cells are recorded and capitalized at cost. Capitalized cell development costs, net of recorded

amortization, are added to estimated future costs of the permitted disposal cell to be incurred over the remaining construction of the cell, to determine the amount to be amortized over the remaining estimated cell life. Estimates of future costs are developed using input from independent engineers and internal technical and accounting managers. We review these estimates at least annually. Amortization is recorded on a unit of consumption basis, typically applying cost as a rate per cubic yard disposed. Disposal facility costs are expected to be fully amortized upon final closure of the facility, as no salvage value applies. Costs associated with ongoing disposal operations are charged to expense as incurred.

We have material financial commitments for closure and post-closure obligations for certain facilities we own or operate. We estimate future cost requirements for closure and post-closure monitoring based on Resource Conservation and Recovery Act (“RCRA”), and conforming state requirements and facility permits. RCRA requires that companies provide the responsible regulatory agency acceptable financial assurance for closure and post-closure monitoring of each facility for 30 years following closure. Estimates for final closure and post-closure costs are developed using input from our technical and accounting managers as well as independent engineers and are reviewed by management at least annually. These estimates involve projections of costs that will be incurred after the disposal facility ceases operations, through the required post-closure care period. The Financial Accounting Standards Board (“FASB”) issued Statement of Financial Accounting Standard (“SFAS”) No. 143, Accounting for Asset Retirement Obligations (“SFAS 143”), which established standards for accounting for an obligation associated with the retirement of a long-lived tangible asset. We apply these standards in accounting for our asset retirement obligations. In accordance with SFAS 143, the present value of the estimated closure and post-closure costs are accreted using the interest method of allocation to other direct costs in our consolidated statement of operations so that 100% of the future cost has been incurred at the time of payment.

We have historically been successful in receiving timely approvals for proposed disposal facility expansions; however, there can be no assurance that we will be successful in obtaining future expansion approvals. Our operations and accounting managers review the estimates and assumptions used in developing this information at least annually, and we believe such estimates are reasonable. If such estimates prove to be incorrect, the costs incurred in the pursuit of a denied expansion permit would be charged against earnings. Additionally, the disposal facility’s future operations would reflect lower profitability due to expenses relating to the decrease in life, or impairment of the facility.

**Impairment of Long-lived assets.** Long-lived assets consist primarily of property and equipment and facility development costs. The recoverability of long-lived assets is evaluated periodically through analysis of operating results and consideration of other significant events or changes in the business environment. If an operating unit had indications of possible impairment, such as current operating losses, we would evaluate whether impairment exists on the basis of undiscounted expected future cash flows from operations over the remaining amortization period. If an impairment loss were to exist, the carrying amount of the related long-lived assets would be reduced to their estimated fair value based upon discounted cash flows from operations.

**Income taxes.** Income taxes are accounted for using an asset and liability approach. This requires the recognition of deferred tax assets and liabilities for the expected future tax consequences of temporary differences between the financial statement and tax basis of assets and liabilities at the applicable tax rates. A valuation allowance is recorded against deferred tax assets if, based on the weight of the available evidence, it is more likely than not that some or all of the deferred tax assets will not be realized.

The determination of our provision for income taxes requires significant judgment, the use of estimates, and the interpretation and application of complex tax laws. Significant judgment is required in assessing the timing and amounts of deductible and taxable items and the probability of sustaining uncertain tax positions. The impact of uncertain tax positions would be recorded in our financial statements only after determining a more-likely-than-not probability that the uncertain tax positions would withstand challenge, if any, from taxing authorities. As facts and circumstances change, we reassess these probabilities and would record any changes in the financial statements as appropriate. On January 1, 2007, we adopted the provisions of FASB Interpretation (“FASB”) No. 48, “Accounting for Uncertainty in Income Taxes” (“FIN 48”), which sets out the framework by which such judgments are to be made.

**Insurance.** We are self-insured for health-care coverage of employees. Stop-loss insurance is carried, under which we assume liability for claims in excess of \$150,000 per individual or on an aggregate basis for the monthly population. Accrued costs for our self-insured health care coverage were \$234,000 and \$184,000 at December 31, 2008 and 2007, respectively. We also maintain a Pollution and Remediation Legal Liability Policy pursuant to RCRA subject to a

\$250,000 self-insured retention. We are also insured for consultant environmental liability subject to a \$100,000 self-insured retention. Additionally, we are insured for losses or damage to third party property or people subject to a \$50,000 self-insured retention.

Earnings per share. Basic earnings per share is calculated based on the weighted-average number of outstanding common shares during the applicable period. Diluted earnings per share is based on the weighted-average number of outstanding common shares plus the weighted-average number of potential outstanding common shares. Potential common shares that would increase earnings per share or decrease loss per share are anti-dilutive and are excluded from earnings per share computations. Earnings per share is computed separately for each period presented.

Treasury Stock. Shares of common stock repurchased by us are recorded at cost as treasury stock and result in a reduction of stockholders' equity in our Consolidated Balance Sheets. Treasury shares are reissued using the weighted average cost method for determining the cost of the shares reissued. The difference between the cost of the shares reissued and the issuance price is added or deducted from additional paid-in capital.



New and Recently Issued Accounting Pronouncements.

SFAS 157. In September 2006, the Financial Accounting Standards Board (“FASB”) issued Statement of Financial Accounting Standard (“SFAS”) 157, Fair Value Measurements (“SFAS 157”), which defines fair value, establishes a framework for measuring fair value under generally accepted accounting principles and expands disclosures about fair value measurements. SFAS 157 applies to other existing accounting pronouncements that require or permit fair value measurements, the FASB having previously concluded in those accounting pronouncements that fair value is the relevant measurement attribute. While SFAS 157 does not require any new fair value measurements, its application may change the current practice for fair value measurements. SFAS 157 is effective for financial statements issued for fiscal years beginning after November 15, 2007, and interim periods within those fiscal years. In February 2008, the FASB issued FSP FAS 157-2, Effective Date of FASB Statement No. 157, which delays the effective date of SFAS 157 for nonfinancial assets and liabilities to fiscal years beginning after November 15, 2008. The adoption of SFAS 157 for financial assets and liabilities in the first quarter of 2008 had no significant impact on our consolidated financial statements. We are currently evaluating the impact of SFAS 157 for non-financial assets and liabilities.

SFAS 159. In February 2007, the FASB issued SFAS 159, The Fair Value Option for Financial Assets and Financial Liabilities (“SFAS 159”), which permits entities to measure many financial instruments and certain other items at fair value that are not currently required to be measured at fair value. SFAS 159 is effective for fiscal years beginning after November 15, 2007 and was adopted by the Company beginning in the first quarter of fiscal 2008. The adoption of SFAS 159 had no impact on our consolidated financial statements.

SFAS 141 R. In December 2007, the FASB issued SFAS 141(revised 2007), Business Combinations (“SFAS 141 R”), which establishes principles and requirements for how an acquirer recognizes and measures the identifiable assets acquired, the liabilities assumed and any non-controlling interest in the acquiree in a business combination. SFAS 141 R requires that assets and liabilities, including contingencies, be recorded at the fair value determined on the acquisition date with changes thereafter reflected in results of operations, as opposed to goodwill. Additionally, SFAS 141 R modifies the treatment of restructuring costs associated with a business combination and requires acquisition costs to be expensed as incurred. The statement also provides guidance on disclosures related to the nature and financial impact of the business combination. SFAS 141 R is effective for transactions closing after December 15, 2008 and for fiscal years beginning after December 15, 2008. SFAS 141 R will be adopted for business combinations entered into by the Company after December 31, 2008. The impact of this new standard will be dependent on the nature of acquisitions completed after adoption of SFAS 141 R. Any impact will be evaluated as part of the economic evaluation of the business combination.

SFAS 160. In December 2007, the FASB issued SFAS 160, Non-controlling Interests in Consolidated Financial Statements—an amendment of ARB No. 51 (“SFAS 160”). This statement establishes accounting and reporting standards for the non-controlling interest in a subsidiary and for the deconsolidation of a subsidiary. This statement is effective prospectively, except for certain retrospective disclosure requirements, for fiscal years beginning after December 15, 2008. This statement will be effective for the Company beginning in the first quarter of 2009. Although the Company will continue to evaluate the application of SFAS 160, we do not currently believe adoption of SFAS 160 will have a material impact on our consolidated financial statements.

SFAS 161. In March 2008, the FASB issued SFAS 161, Disclosures About Derivative Instruments and Hedging Activities – an amendment of FASB Statement No. 133 (“SFAS 161”). SFAS 161 expands quarterly disclosure requirements in SFAS 133 about an entity’s derivative instruments and hedging activities. SFAS 161 is effective for fiscal years beginning after November 15, 2008. This statement will be effective for the Company beginning in the first quarter of 2009. Although the Company will continue to evaluate the application of SFAS 161, we currently do not have any derivative instruments or hedging activities and therefore believe the adoption will not have a material impact on our consolidated financial statements.

SFAS 162. In May 2008, the FASB issued SFAS 162, The Hierarchy of Generally Accepted Accounting Principles (“SFAS 162”). SFAS 162 identifies the sources of accounting principles and the framework for selecting the principles to be used in the preparation of financial statements of non-governmental entities that are presented in conformity with generally accepted accounting principles in the United States. This statement is effective 60 days following the SEC’s approval of the Public Company Accounting Oversight Board amendments to AU Section 411, The Meaning of Present Fairly in Conformity with Generally Accepted Accounting Principles. Although the Company will continue to evaluate the application of SFAS 162, we do not currently believe the adoption of SFAS 162 will have a material impact on our consolidated financial statements.

FSP EITF 03-6-1. In June 2008, the FASB issued FSP EITF 03-6-1, Determining Whether Instruments Granted in Share-Based Payment Transactions Are Participating Securities (“FSP EITF 03-6-1”). FSP EITF 03-6-1 addresses whether instruments granted in share-based payment transactions are participating securities prior to vesting and, therefore, need to be included in computing earnings per share under the two-class method described in SFAS No. 128, “Earnings Per Share.” FSP EITF 03-6-1 requires companies to treat unvested share-based payment awards that have non-forfeitable rights to dividend or dividend equivalents as a separate class of securities in calculating earnings per share. FSP EITF 03-6-1 will be effective for the Company’s fiscal year beginning January 1, 2009, with early adoption prohibited. Although the Company will continue to evaluate the application of FSP EITF 03-6-1, we do not currently believe the adoption of FSP EITF 03-6-1 will have a material impact on our consolidated financial statements.

FSP 157-3. In October 2008, the FASB issued FSP 157-3, Determining Fair Value of a Financial Asset in a Market That Is Not Active (“FSP 157-3”). FSP 157-3 clarified the application of SFAS 157 in an inactive market. It demonstrated how the fair value of a financial asset is determined when the market for that financial asset is inactive. FSP 157-3 was effective upon issuance, including prior periods for which financial statements had not been issued. The implementation of this standard did not have a material impact on our consolidated financial position or results of operations.

### NOTE 3. USE OF ESTIMATES AND RECLASSIFICATIONS

#### Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements, as well as the reported amounts of revenue and expenses during the reporting period. Listed below are the estimates and assumptions that management considers to be significant in the preparation of its financial statements.

- Allowance for Doubtful Accounts – We estimate losses for uncollectible accounts based on the aging of the accounts receivable and an evaluation of the likelihood of success in collecting the receivable.
- Recovery of Long-Lived Assets – We evaluate the recovery of our long-lived assets periodically by analyzing its operating results and considering significant events or changes in the business environment.
- Income Taxes – We assume the deductibility of certain costs in our income tax filings, estimate our state income tax rate and estimate the future recovery of deferred tax assets.
- Legal Accruals – We estimate the amount of potential exposure we may have with respect to litigation, claims and assessments.
- Disposal Cell Development and Final Closure/Post-Closure Amortization – We expense amounts for disposal cell usage and final closure and post-closure costs for each cubic yard of waste disposed of at our operating facilities. In determining the amount to expense for each cubic yard of waste disposed, we estimate the cost to develop each disposal cell and the final closure and post-closure costs for each disposal cell and facility. The expense for each cubic yard is then calculated based on the remaining permitted capacity and total permitted capacity. Estimates for final closure and post-closure costs are developed using input from third party engineering consultants, and our internal technical and accounting personnel. Management reviews estimates at least annually. Estimates for final disposal cell closure and post-closure consider when the costs would actually be paid and, where appropriate, inflation and discount rates.

Actual results could differ materially from the estimates and assumptions that we use in the preparation of our financial statements. As it relates to estimates and assumptions in amortization rates and environmental obligations, significant engineering, operations and accounting judgments are required. We review these estimates and assumptions no less than annually. In many circumstances, the ultimate outcome of these estimates and assumptions will not be known for decades into the future. Actual results could differ materially from these estimates and assumptions due to changes in applicable regulations, changes in future operational plans and inherent imprecision associated with estimating environmental impacts far into the future.

#### Reclassifications

The Company reclassified \$2.6 million from Trade receivables to Unbilled revenue receivables on the consolidated balance sheet at December 31, 2007. The amounts reclassified represent valid receivables under executed customer contracts that were not invoiced to the customer as of the balance sheet date. We believe these receivables are better presented as Unbilled revenue receivables as of the balance sheet date. This reclassification had no impact on net receivables, current assets, total assets, results of operations or cash flows and we believe this reclassification is not material to the consolidated financial statements taken as a whole.

## NOTE 4. CONCENTRATIONS AND CREDIT RISK

Major Customers. The following customers accounted for more than 10% of revenue for the years ending December 31:

| Customer                      | Percent of Revenue |      |      |
|-------------------------------|--------------------|------|------|
|                               | 2008               | 2007 | 2006 |
| Honeywell International, Inc. | 43%                | 41%  | 38%  |
| U.S. Army Corps of Engineers  | 6%                 | 7%   | 10%  |

Trade receivables from Honeywell International, Inc. represented 43% and 50% of our total trade receivables as of December 31, 2008 and 2007, respectively. No other customer's trade receivables represented more than 10%.

Credit Risk Concentration. We maintain most of our cash and short-term investments with Wells Fargo Bank. Substantially all balances are uninsured and are not used as collateral for other obligations. Short-term investments in 2007 consisted of high-quality commercial paper with a maximum maturity of three months. Concentrations of credit risk on accounts receivable are believed to be limited due to the number, diversification and character of the obligors and our credit evaluation process, except for receivables from Honeywell for which significant credit risk exists. Credit risk on Honeywell receivables is partially mitigated by federal court orders requiring that Honeywell perform activities covered by our contract. Typically, we have not required customers to provide collateral for such obligations.

Labor Concentrations. As of December 31, 2008, the Paper, Allied-Industrial Chemical & Energy Workers International Union, AFL-CIO, CLC (PACE), represents 10 employees at our Richland facility. Our 243 other employees do not belong to a union.

## NOTE 5. SHORT-TERM INVESTMENTS

There were no short-term investments outstanding at December 31, 2008. Short-term investments at December 31, 2007 comprised of \$2.2 million in fixed maturity commercial paper.

## NOTE 6. RECEIVABLES

Receivables at December 31, 2008 and 2007 were as follows:

| \$s in thousands                | 2008      | 2007      |
|---------------------------------|-----------|-----------|
| Trade                           | \$ 27,324 | \$ 26,193 |
| Unbilled revenue                | 3,536     | 3,241     |
| Other                           | 226       | 122       |
|                                 | 31,086    | 29,556    |
| Allowance for doubtful accounts | (349)     | (134)     |
|                                 | \$ 30,737 | \$ 29,422 |

The allowance for doubtful accounts is a provision for uncollectible accounts receivable and unbilled receivables. The allowance is evaluated on a monthly basis and adjusted to reflect our collection history and an analysis of the accounts receivables aging. The allowance is decreased by accounts receivable as they are written off. The allowance is

adjusted periodically to reflect actual experience:

| \$s in thousands                       | Balance at<br>Beginning<br>of Period | Charged<br>(Credited)<br>to Costs<br>and<br>Expenses | Recoveries<br>(Deductions/<br>Write-offs) | Balance at<br>End of<br>Period |
|--|--------------------------------------|--|---|--------------------------------|
| <b>Allowance for Doubtful Accounts</b> |                                      |  |   |                                |
| Year ended December 31, 2008           | \$ 134                               | \$ 219   | \$ (4)                                    | \$ 349                         |
| Year ended December 31, 2007           | 110                                  | 103  | (79)                                      | 134                            |
| Year ended December 31, 2006           | 148                                  | (145)  | 107                                       | 110                            |

## NOTE 7. PROPERTY AND EQUIPMENT

Property and equipment at December 31, 2008 and 2007 were as follows:

| \$s in thousands                          | 2008      | 2007      |
|---|-----------|-----------|
| Cell development costs                    | \$ 42,432 | \$ 32,492 |
| Land and improvements                     | 9,158     | 8,858     |
| Buildings and improvements                | 29,721    | 26,547    |
| Railcars                                  | 17,375    | 17,375    |
| Vehicles and other equipment              | 22,065    | 19,823    |
| Construction in progress                  | 4,473     | 6,676     |
|   | 125,224   | 111,771   |
| Accumulated depreciation and amortization | (57,237)  | (48,465)  |
|   | \$ 67,987 | \$ 63,306 |

Depreciation and amortization expense was \$9.4 million, \$8.9 million and \$7.0 million for the years ended December 31, 2008, 2007 and 2006, respectively.

## NOTE 8. EMPLOYEE BENEFIT PLANS

We maintain the American Ecology Corporation 401(k) Savings Plan (“the Plan”) for employees who voluntarily contribute a portion of their compensation, thereby deferring income for federal income tax purposes. The Plan covers substantially all of our employees. Participants may contribute a percentage of salary up to the IRS limitations. We contribute a matching contribution equal to 55% of participant contributions up to 6% of compensation. We contributed in 2008, 2007 and 2006 matching contributions to the Plan of \$311,000, \$267,000 and \$241,000, respectively.

## NOTE 9. CLOSURE AND POST-CLOSURE OBLIGATIONS

Accrued closure and post-closure liability represents the expected future costs, including corrective actions, associated with closure and post-closure of our operating and non-operating disposal facilities. Liabilities are recorded when work is probable, and the costs can be reasonably estimated, consistent with SFAS No. 5 “Accounting for Contingencies” (“SFAS 5”). We perform periodic reviews of both non-operating and operating facilities and revise accruals for estimated closure and post-closure, remediation or other costs as necessary. Recorded liabilities are based on our best estimates of current costs and are updated periodically to include the effects of existing technology, presently enacted laws and regulations, inflation and other economic factors.

We do not presently bear significant financial responsibility for closure and post-closure care of the disposal facilities located on state-owned land at our Beatty, Nevada site or state-leased federal land at the Richland, Washington site. The States of Nevada and Washington collect fees from us based on the waste received on a quarterly basis. Such fees are deposited in dedicated, state-controlled funds to cover the future costs of closure and post-closure care and maintenance. Such fees are periodically reviewed by the states.

We apply SFAS 143 to account for our asset retirement obligations. SFAS 143 requires a liability to be recognized as part of the fair value of future asset retirement obligations and an associated asset to be recognized as part of the carrying amount of the underlying asset. This obligation is valued based on our best estimates of current costs and current estimated closure cost taking into account current technology, material and service costs, laws and regulations. These cost estimates are increased by an estimated inflation rate, estimated to be 2.6% at December 31, 2008. Inflated

current costs are then discounted using our credit-adjusted risk-free interest rate, which approximates our incremental borrowing rate, in effect at the time the obligation is established or when there are upward revisions to our estimated closure and post-closure costs. Our weighted-average credit-adjusted risk-free interest rate at December 31, 2008 approximated 8.1%. We perform periodic reviews of both non-operating and operating sites and revise the accruals as necessary.



Changes to reported closure and post-closure obligations for the years ended December 31, 2008 and 2007 were as follows:

| \$s in thousands     | 2008      | 2007      |
|----------------------|-----------|-----------|
| Beginning obligation | \$ 15,134 | \$ 12,816 |
| Accretion expense    | 1,217     | 1,064     |
| Payments             | (1,011)   | (733)     |
| Adjustments          | (878)     | 1,987     |
| Ending obligation    | 14,462    | 15,134    |
| Less current portion | (490)     | (803)     |
| Long-term portion    | \$ 13,972 | \$ 14,331 |

The adjustment to the obligation is a change in the expected timing or amount of cash expenditures based upon actual and estimated cash expenditures. The primary adjustments in 2008 were: (1) an \$857,000 decrease as a result of removing the closure obligation associated with our Beatty, Nevada facility based on written confirmation from the State of Nevada that cash contributed by the Company and held in a dedicated state account maintained to satisfy closure and post-closure obligations at our Beatty, Nevada hazardous waste disposal facility can be used to fund interim closure work, (2) a net \$21,000 decrease to the obligation as a result of changes in our estimated costs for closure and post-closure activities at our operating and non-operating facilities.

The primary adjustments in 2007 were: (1) a \$1.3 million increase to the obligation as a result of increasing our estimated costs to close active disposal cells, (2) a \$514,000 increase to the obligation as a result of construction of new disposal cell space and (3) a \$207,000 increase to the obligation as the result of accelerating our facilities closure timeline due to increased disposal volumes.

The reported closure and post-closure asset is recorded as a component of Property and equipment, net, in the consolidated balance sheet for the years ended December 31, 2008 and 2007 as follows:

| \$s in thousands   | 2008     | 2007     |
|--|----------|----------|
| Net closure and post-closure asset, beginning of year      | \$ 3,298 | \$ 2,368 |
| Additions or adjustments to closure and post-closure asset | 30       | 1,913    |
| Amortization of closure post-closure asset                 | (1,100)  | (983)    |
| Net closure and post-closure asset, end of year            | \$ 2,228 | \$ 3,298 |

#### NOTE 10. DEBT

##### Revolving Line of Credit

On June 30, 2008, we entered into a new \$15.0 million unsecured revolving line of credit (the "Revolving Credit Agreement") with Wells Fargo Bank, National Association ("Wells Fargo"). This Revolving Credit Agreement expires on June 15, 2010. Monthly interest only payments are paid based on a pricing grid under which the interest rate decreases or increases based on our ratio of funded debt to earnings before interest, taxes, depreciation and amortization. We can elect to borrow utilizing the offshore London Inter-Bank Offering Rate ("LIBOR") plus an applicable spread or the prime rate. At December 31, 2008, the applicable interest rate on the line of credit was 1.04%. The credit agreement contains certain quarterly financial covenants, including a maximum leverage ratio, a maximum funded debt ratio and a minimum required tangible net worth. Pursuant to our credit agreement, we may only declare quarterly or annual dividends if on the date of declaration, no event of default has occurred, or no other event or condition has occurred that would constitute an event of default after giving effect to the payment of the dividend. At

December 31, 2008, we were in compliance with all of the financial covenants in the credit agreement.

At December 31, 2008 and 2007, we had no amounts outstanding on the revolving line of credit. At December 31, 2008 the availability under the line of credit was \$11.0 million with \$4.0 million of the line of credit issued in the form of a standby letter of credit utilized as collateral for closure and post-closure financial assurance. At December 31, 2007, the availability under the line of credit was \$11.0 million with \$4.0 million of the line of credit issued in the form of a standby letter of credit utilized as collateral for closure and post-closure financial assurance.

## NOTE 11. INCOME TAXES

The components of the income tax expense were as follows:

| \$s in thousands | 2008      | 2007      | 2006     |
|------------------|-----------|-----------|----------|
| <b>Current:</b>  |           |           |          |
| U.S. Federal     | \$ 8,992  | \$ 8,310  | \$ 345   |
| State            | 1,411     | 1,088     | 885      |
|                  | 10,403    | 9,398     | 1,230    |
| <b>Deferred:</b> |           |           |          |
| U.S. Federal     | 3,042     | 2,864     | 8,444    |
| State            | 290       | 60        | 305      |
|                  | 3,332     | 2,924     | 8,749    |
|                  | \$ 13,735 | \$ 12,322 | \$ 9,979 |

The following table reconciles between the effective income tax rate and the applicable statutory federal and state income tax rate:

|  | 2008  | 2007  | 2006  |
|--|-------|-------|-------|
| Taxes computed at statutory rate                       | 35.0% | 35.0% | 34.0% |
| State income taxes (net of federal) income tax benefit | 3.4   | 2.0   | 3.0   |
| Other  | 0.6   | 1.8   | 1.6   |
|  | 39.0% | 38.8% | 38.6% |

The tax effects of temporary differences between income for financial reporting and taxes that gave rise to significant portions of the deferred tax assets and liabilities as of December 31, 2008 and 2007 were as follows:

| \$s in thousands                                      | 2008       | 2007     |
|---|------------|----------|
| <b>Current deferred tax assets:</b>                   |            |          |
| Environmental compliance and other site related costs | \$ 188     | \$ 308   |
| Accruals, allowances and other                        | 496        | 359      |
| Total current deferred tax assets                     | \$ 684     | \$ 667   |
| <b>Long-term deferred tax assets (liabilities):</b>   |            |          |
| Net operating loss carry forward                      | \$ 2,313   | \$ 2,316 |
| Environmental compliance and other site related costs | (550)      | 1,762    |
| Accruals, allowances and other                        | 90         | 71       |
| Property and equipment                                | (3,512)    | (2,458)  |
| Total long-term deferred tax assets                   | (1,659)    | 1,691    |
| Less: valuation allowance                             | (2,268)    | (2,268)  |
| Net long-term deferred tax (liabilities) assets       | \$ (3,927) | \$ (577) |

We have historically recorded a valuation allowance for certain deferred tax assets due to uncertainties regarding future operating results and limitations on utilization of net operating loss carry forwards ("NOLs") for tax purposes. The realization of a significant portion of net deferred tax assets is based in part on our estimates of the timing of reversals of certain temporary differences and on the generation of taxable income before such reversals. At December 31, 2008 and 2007, we continued to maintain a valuation allowance for approximately \$2.3 million of state tax benefits that are not expected to be utilizable prior to expiration. During the first quarter of 2007, we utilized the

remaining \$2.5 million of federal net operating loss carry forwards that were available at December 31, 2006 and began paying our tax obligations from operating cash flows during the second quarter of 2007.

On January 1, 2007, we adopted the provisions of FIN 48. FIN 48 clarifies the accounting for income taxes by prescribing a minimum recognition threshold a tax position is required to meet before being recognized in the financial statements. FIN 48 also provides guidance on derecognition, measurement, classification, interest and penalties, accounting in interim periods, disclosure and transition. This adoption did not have an impact on our consolidated financial statements. As of December 31, 2008 and at December 31, 2007, we had no unrecognized tax benefits. We recognize interest assessed by taxing authorities as a component of interest expense. We recognize any penalties assessed by taxing authorities as a component of selling, general and administrative expenses. Interest and penalties for the years ended December 31, 2008 and 2007 were not material.

We file U.S. federal income tax returns with the Internal Revenue Service (“IRS”) as well as income tax returns in various states. We may be subject to examination by the IRS for tax years 2004 through 2008. Additionally, we may be subject to examinations by various state taxing jurisdictions for tax years 2003 through 2008. We are currently not under examination by the IRS or any state tax jurisdiction.

#### NOTE 12. CONTINGENCIES AND COMMITMENTS

##### Litigation

In the ordinary course of conducting business, we are involved in judicial and administrative proceedings involving federal, state or local governmental authorities. Actions may also be brought by individuals or groups in connection with permitting of planned facilities, alleged violations of existing permits, or alleged damages suffered from exposure to hazardous substances purportedly released from our operated sites, as well as other litigation. We maintain insurance intended to cover property and damage claims asserted as a result of our operations. Periodically, management reviews and may establish reserves for legal and administrative matters, or fees expected to be incurred in connection therewith. As of December 31, 2008, we did not have any ongoing, pending or threatened legal action that management believes would have a material adverse effect on our financial position, results of operations or cash flows.

##### Operating Leases

Lease agreements primarily cover rail cars and office space. Future minimum lease payments on non-cancellable operating leases as of December 31, 2008 were as follows:

| \$s in thousands |          |
|------------------|----------|
| 2009             | \$ 2,082 |
| 2010             | 826      |
| 2011             | 201      |
| 2012             | 110      |
| 2013             | 81       |
| Thereafter       | 123      |
|                  | \$ 3,423 |

Rental expense from continuing operations amounted to \$3.5 million, \$4.4 million and \$2.5 million during 2008, 2007 and 2006, respectively.

## NOTE 13. EQUITY

## Stock Options

We have three stock option plans, the 1992 Stock Option Plan for Employees (“the 1992 Employee Plan”), the 1992 Director Stock Option Plan (“the 1992 Director Plan”) and the 2008 Stock Option Incentive Plan (“the 2008 Stock Option Plan”) which was approved by our stockholders in May 2008. In March 2005, the Board of Directors cancelled the 1992 Director Plan except for the options then outstanding. These plans were developed to provide additional incentives through equity ownership in AEC and, as a result, encourage employees to contribute to our success. The following table summarizes our stock option plan activity for each of the years ended December 31:

| \$s in thousands, except per share amounts       | 2008      | 2007     | 2006      |
|--|-----------|----------|-----------|
| Outstanding at beginning of period               | 266,376   | 291,900  | 567,320   |
| Granted  | 3,400     | 52,976   | 166,000   |
| Exercised  | (53,774)  | (51,000) | (421,420) |
| Cancelled or expired                             | (10,000)  | (27,500) | (20,000)  |
| Outstanding at end of period                     | 206,002   | 266,376  | 291,900   |
| Weighted average exercise price of options:      |           |          |           |
| Beginning of period                              | \$ 17.10  | \$ 13.43 | \$ 4.84   |
| Granted  | \$ 28.52  | \$ 22.67 | \$ 21.74  |
| Exercised  | \$ 20.37  | \$ 6.44  | \$ 4.75   |
| Cancelled or expired                             | \$ 1.47   | \$ 8.63  | \$ 21.74  |
| Outstanding at end of period                     | \$ 17.19  | \$ 17.10 | \$ 13.43  |
| Exercisable at end of period                     | 125,957   | 124,077  | 145,900   |
| Available for future grant                       | 1,496,600 | -        | 42,976    |
| Intrinsic value of option exercised              | \$ 546    | \$ 583   | \$ 6,223  |
| Aggregate intrinsic value of options outstanding | \$ 922    | \$ 1,700 | \$ 1,955  |
| Aggregate intrinsic value of options exercisable | \$ 922    | \$ 1,502 | \$ 1,955  |

| Range of exercise prices | Number of Shares | Outstanding options                                    |                                 | Exercisable options |                                 |
|--------------------------|------------------|--|---------------------------------|---------------------|---------------------------------|
|                          |                  | Weighted average remaining contractual life (in years) | Weighted average exercise price | Number of Shares    | Weighted average exercise price |
| 2.13 - 2.42              | 20,000           | 1.4  | \$ 2.27                         | 20,000              | \$ 2.27                         |
| \$3.75 - \$3.92          | 22,200           | 2.1  | \$ 3.81                         | 22,200              | \$ 3.81                         |
| \$9.20 - \$12.15         | 20,000           | 5.6  | \$ 10.31                        | 20,000              | \$ 10.31                        |
| \$20.27 - \$21.74        | 101,426          | 7.7  | \$ 21.63                        | 48,182              | \$ 21.74                        |
| \$23.48                  | 38,976           | 8.9  | \$ 23.48                        | 15,575              | \$ 23.48                        |
| \$28.52                  | 3,400            | 9.4  | \$ 28.52                        | -                   | \$ -                            |

Effective January 1, 2006, we adopted the provisions of SFAS 123 R for our share-based compensation plans. Under SFAS 123 R, all share-based compensation is measured at the grant date based on the fair value of the award, and is recognized as an expense in earnings over the requisite service period.

We adopted SFAS 123 R using the modified prospective method. Under this transition method, compensation expense includes the expense for all share-based awards granted prior to, but not yet vested as of January 1, 2006. At January 1, 2006, 414,650 of our options to purchase common stock were vested and exercisable resulting in no compensation expense being recognized. The 152,670 unvested options to purchase common stock at January 1, 2006 became fully vested and exercisable by March 31, 2006 and we recognized \$46,932 of compensation expense in selling, general and administrative expense related to option vesting in the three months ended March 31, 2006.

During 2008, we granted 3,400 non-qualified stock options to a non-employee director. These options expire in the year 2018 and vest over one year contingent on the non-employee director attending a minimum of seventy-five percent of regularly scheduled board meetings during the year. In 2007, we granted 52,976 incentive and non-qualified stock options to purchase AEC common stock to members of our management team. These options expire in the year 2017 and vest over periods of two or three years. In 2006, we granted 166,000 incentive and non-qualified stock options to purchase AEC common stock to members of our management team. These options expire in the year 2016 and vest one-third annually over three years. Compensation expense related to stock options for the years ended December 31, 2008, 2007 and 2006 were as follows:

|  | 2008              | 2007              | 2006              |
|--|-------------------|-------------------|-------------------|
| Stock-based compensation recorded in selling, general and administrative expense | \$ 474,435        | \$ 370,335        | \$ 222,092        |
| Stock-based compensation recorded in other direct costs                          | 5,087             | 5,087             | 4,935             |
| <b>Total stock-based compensation expense</b>                                    | <b>\$ 479,522</b> | <b>\$ 375,422</b> | <b>\$ 227,027</b> |

The fair value of each option grant is estimated using the Black-Scholes option-pricing model with the following weighted-average assumptions:

|  | 2008      | 2007      | 2006      |
|--|-----------|-----------|-----------|
| Expected life  | 3.2 years | 3.2 years | 3.5 years |
| Expected volatility  | 40%       | 40%       | 52%       |
| Risk-free interest rate  | 2.7%      | 3.5%      | 5.0%      |
| Expected dividend yield  | 2.6%      | 3.0%      | 3.1%      |
| Weighted-average fair value of options granted during the period | \$7.29    | \$5.81    | \$7.63    |

#### Restricted Stock Plans

We have two restricted stock plans: the Amended and Restated 2005 Non-Employee Director Compensation Plan (the "Director Plan") and the 2006 Restricted Stock Plan (the "Employee Plan"). The Director Plan establishes the cash compensation that each non-employee board member receives. In addition, the Director Plan provides that each non-employee director receive an annual award of the number of shares of restricted stock with a value equal to \$25,000 on the date of grant with a one-year vesting period. In April 2008, the Director Plan was amended to allow each non-employee director to elect to receive their annual equity based award in either shares of restricted stock under the Director Plan or an equivalent dollar value of stock options under the 2008 Stock Option Plan with a one-year vesting period. Vesting is also contingent on the non-employee director attending a minimum of seventy-five percent of regularly scheduled board meetings during the year. 200,000 shares of common stock have been authorized for issuance under the Director Plan. As of December 31, 2008, 30,600 shares of restricted stock were issued to the non-employee directors and 169,400 shares of stock remained available for issuance under the Director Plan.

The Employee Plan provides that employees are eligible for restricted stock grants at the discretion of the Board of Directors. 200,000 shares of common stock have been authorized for issuance under the Employee Plan. During 2008, no shares of restricted stock were granted to employees. In 2007, we granted 14,500 shares of restricted stock, net of forfeitures. Of the 14,500 shares of restricted stock granted in 2007, 200 shares vest one-third annually over three years, 7,150 shares vest over one year and 7,150 shares were fully vested on the grant date. During 2006, we granted



6,234 shares of restricted stock, 5,300 shares that vest one-third annually over three years and 934 shares that vest over one year. As of December 31, 2008, 19,800 shares of restricted stock were issued to the employees and 180,200 shares of stock remained available for issuance.

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The table below summarizes restricted stock activity and related expense for the years ended December 31, 2008, 2007 and 2006.

|                                     | 2008       |  | 2007       |  | 2006       |  |
|-------------------------------------|------------|--|------------|--|------------|--|
|                                     | Shares     | Weighted Average Grant Date Fair Value | Shares     | Weighted Average Grant Date Fair Value | Shares     | Weighted Average Grant Date Fair Value |
| Outstanding at beginning of period  | 17,408     | \$ 22.20                               | 12,300     | \$ 23.75                               | 14,700     | \$ 12.10                               |
| Granted                             | 4,500      | 28.52                                  | 21,500     | 22.72                                  | 13,234     | 23.75                                  |
| Vested                              | (15,460)   | 22.31                                  | (15,892)   | 23.95                                  | (12,600)   | 12.10                                  |
| Cancelled or expired                | -          | -                                      | (500)      | 21.53                                  | (3,034)    | 16.61                                  |
| Outstanding at end of period        | 6,448      | \$ 26.34                               | 17,408     | \$ 22.20                               | 12,300     | \$ 23.75                               |
| Available for future grant          | 349,600    |  | 354,100    |  | 375,100    |  |
| Compensation expense recognized in: |            |  |            |  |            |  |
| Other direct costs                  | \$ 7,892   |  | \$ 9,066   |  | \$ 1,160   |  |
| Selling, general & administrative   | \$ 332,614 |  | \$ 358,577 |  | \$ 164,213 |  |
| Unearned compensation               | \$ 68,111  |  | \$ 279,122 |  | \$ 168,230 |  |

Treasury Stock

On October 28, 2008, our Board of Directors authorized a program to repurchase up to 600,000 shares of the Company's outstanding common stock through December 31, 2008. On December 11, 2008, the program was extended from December 31, 2008 to February 28, 2009. On February 23, 2009, the program was extended from February 28, 2009 to December 31, 2009. Stock repurchases under the program may be made in the open market or through privately negotiated transactions at times and in such amounts as the Company deems to be appropriate. In 2008, we repurchased 155,175 shares at an average cost of \$16.68 per share. As of December 31, 2008, there were 444,825 shares remaining for repurchase under the program.

NOTE 14. CALCULATION OF EARNINGS PER SHARE

\$s and shares in thousands, except per share amounts

|   | 2008      |           | 2007      |           | 2006      |           |
|---|-----------|-----------|-----------|-----------|-----------|-----------|
|   | Basic     | Diluted   | Basic     | Diluted   | Basic     | Diluted   |
| Net income  | \$ 21,498 | \$ 21,498 | \$ 19,396 | \$ 19,396 | \$ 15,889 | \$ 15,889 |
| Weighted average common shares outstanding            | 18,236    | 18,236    | 18,217    | 18,217    | 18,071    | 18,071    |
| Dilutive effect of stock options and restricted stock |           | 54        |           | 40        |           | 131       |
| Weighted average                                      |           |           |           |           |           |           |

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|   |    |      |        |      |    |        |    |      |        |      |    |      |
|---|----|------|--------|------|----|--------|----|------|--------|------|----|------|
| shares outstanding                                |    |      | 18,290 |      |    | 18,257 |    |      | 18,202 |      |    |      |
| Earnings per share                                | \$ | 1.18 | \$     | 1.18 | \$ | 1.06   | \$ | 1.06 | \$     | 0.88 | \$ | 0.87 |
| Anti-dilutive shares<br>excluded from calculation |    |      | 83     |      |    | 166    |    |      | 151    |      |    |      |

53

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## NOTE 15. OPERATING SEGMENTS

We operate with two segments, Operating Disposal Facilities, and Non-Operating Disposal Facilities. These segments reflect our internal reporting structure and nature of services offered. The Operating Disposal Facility segment represents disposal facilities accepting hazardous and radioactive waste. The Non-Operating Disposal Facility segment represents facilities which are not accepting hazardous and/or radioactive waste or formerly proposed new facilities.

Income taxes are assigned to Corporate, but all other items are included in the segment where they originated. Inter-company transactions have been eliminated from the segment information and are not significant between segments.

Summarized financial information concerning our reportable segments is shown in the following table:

| \$s in thousands                       | Operating Disposal Facilities | Non-Operating Disposal Facilities | Corporate   | Total      |
|--|-------------------------------|-----------------------------------|-------------|------------|
| 2008                                   |                               |                                   |             |            |
| Revenue                                | \$ 175,804                    | \$ 23                             | \$ -        | \$ 175,827 |
| Transportation costs                   | 82,064                        | -                                 | -           | 82,064     |
| Other direct operating costs           | 44,025                        | 265                               | 32          | 44,322     |
| Gross profit                           | 49,715                        | (242)                             | (32)        | 49,441     |
| Selling, general & administration      | 5,121                         | -                                 | 9,799       | 14,920     |
| Operating income (loss)                | 44,594                        | (242)                             | (9,831)     | 34,521     |
| Interest income (expense), net         | (3)                           | -                                 | 409         | 406        |
| Other income                           | 305                           | -                                 | 1           | 306        |
| Income (loss) before tax               | 44,896                        | (242)                             | (9,421)     | 35,233     |
| Tax expense                            | -                             | -                                 | 13,735      | 13,735     |
| Net income (loss)                      | \$ 44,896                     | \$ (242)                          | \$ (23,156) | \$ 21,498  |
| Depreciation, amortization & accretion | \$ 10,308                     | \$ 285                            | \$ 48       | \$ 10,641  |
| Capital expenditures                   | \$ 13,558                     | \$ 9                              | \$ 50       | \$ 13,617  |
| Total assets                           | \$ 99,906                     | \$ 59                             | \$ 27,747   | \$ 127,712 |

| \$s in thousands                  | Operating Disposal Facilities | Non-Operating Disposal Facilities | Corporate | Total      |
|-----------------------------------|-------------------------------|-----------------------------------|-----------|------------|
| 2007                              |                               |                                   |           |            |
| Revenue                           | \$ 165,499                    | \$ 21                             | \$ -      | \$ 165,520 |
| Transportation costs              | 79,326                        | -                                 | -         | 79,326     |
| Other direct operating costs      | 40,156                        | 525                               | -         | 40,681     |
| Gross profit                      | 46,017                        | (504)                             | -         | 45,513     |
| Selling, general & administration | 5,255                         | -                                 | 9,391     | 14,646     |
| Operating income (loss)           | 40,762                        | (504)                             | (9,391)   | 30,867     |
| Interest income, net              | 16                            | -                                 | 713       | 729        |
| Other income                      | 56                            | 66                                | -         | 122        |
| Income (loss) before tax          | 40,834                        | (438)                             | (8,678)   | 31,718     |

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|  |    |        |    |        |                       |
|--|----|--------|----|--------|-----------------------|
| Tax expense                            |    | -      | -  | 12,322 | 12,322                |
| Net income (loss)                      | \$ | 40,834 | \$ | (438)  | \$ (21,000) \$ 19,396 |
| Depreciation, amortization & accretion | \$ | 9,654  | \$ | 317    | \$ 38 \$ 10,009       |
| Capital expenditures                   | \$ | 15,386 | \$ | 4      | \$ 40 \$ 15,430       |
| Total assets                           | \$ | 94,325 | \$ | 40     | \$ 22,711 \$ 117,076  |

| \$s in thousands                       | Operating<br>Disposal<br>Facilities | Non-Operating<br>Disposal<br>Facilities | Corporate   | Total      |
|--|-------------------------------------|---|-------------|------------|
| 2006                                   |                                     |   |             |            |
| Revenue                                | \$ 116,818                          | \$ 20                                   | \$ -        | \$ 116,838 |
| Transportation costs                   | 47,829                              | -                                       | -           | 47,829     |
| Other direct operating costs           | 31,793                              | 627                                     | -           | 32,420     |
| Gross profit                           | 37,196                              | (607)                                   | -           | 36,589     |
| Selling, general<br>& administration   | 5,434                               | 1                                       | 7,400       | 12,835     |
| Business interruption claim            | (704)                               | -                                       | -           | (704)      |
| Operating income (loss)                | 32,466                              | (608)                                   | (7,400)     | 24,458     |
| Interest income, net                   | 31                                  | -                                       | 792         | 823        |
| Other income                           | 90                                  | 188                                     | 309         | 587        |
| Income (loss) before tax               | 32,587                              | (420)                                   | (6,299)     | 25,868     |
| Tax expense                            | -                                   | -                                       | 9,979       | 9,979      |
| Net income (loss)                      | \$ 32,587                           | \$ (420)                                | \$ (16,278) | \$ 15,889  |
| Depreciation, amortization & accretion | \$ 7,709                            | \$ 359                                  | \$ 25       | \$ 8,093   |
| Capital expenditures                   | \$ 19,580                           | \$ 59                                   | \$ 119      | \$ 19,758  |
| Total assets                           | \$ 84,641                           | \$ 66                                   | \$ 19,334   | \$ 104,041 |

## NOTE 16. HONEYWELL INTERNATIONAL CONTRACT

In June 2005, we entered into a contract with Honeywell International, Inc. to transport, treat, and dispose of approximately 1.2 million tons of chromite ore processing residue through November 2009. Waste disposal at our Grand View, Idaho facility began in July 2005. A \$3.5 million advance payment was received and has been credited back to Honeywell during the contract term. The contract provides that we will receive 99% of the material shipped off-site for disposal and provides for deficiency fees when Honeywell is unable to meet minimum volume requirements, or if we are unable to take waste provided which has not occurred. Similar contract terms were also entered into by us and our trucking subcontractor.

As of December 31, 2008, Honeywell has shipped and we have disposed of approximately 1 million tons of material under the contract.

## NOTE 17. QUARTERLY FINANCIAL DATA

The unaudited consolidated quarterly results of operations for 2008 and 2007 were:

|  | Three-Months Ended |           |           |           |            | Year |
|--|--------------------|-----------|-----------|-----------|------------|------|
|  | Mar. 31,           | June 30,  | Sept. 30, | Dec. 31,  |            |      |
| \$s and shares in thousands, except per share data |                    |           |           |           |            |      |
| <b>2008</b>  |                    |           |           |           |            |      |
| Revenue  | \$ 46,219          | \$ 44,516 | \$ 41,051 | \$ 44,041 | \$ 175,827 |      |
| Gross profit                                       | 13,444             | 13,578    | 10,021    | 12,398    | 49,441     |      |
| Operating income                                   | 9,525              | 9,846     | 6,812     | 8,338     | 34,521     |      |
| Net income   | 5,868              | 6,110     | 4,271     | 5,249     | 21,498     |      |
| Earnings per share—diluted (1)                     | \$ 0.32            | \$ 0.33   | \$ 0.23   | \$ 0.29   | \$ 1.18    |      |
| Weighted average common shares                     |                    |           |           |           |            |      |
| outstanding used in the diluted                    |                    |           |           |           |            |      |
| earnings per share calculation                     | 18,277             | 18,295    | 18,330    | 18,258    | 18,290     |      |
| <b>2007</b>  |                    |           |           |           |            |      |
| Revenue  | \$ 38,964          | \$ 41,267 | \$ 39,427 | \$ 45,862 | \$ 165,520 |      |
| Gross profit                                       | 11,514             | 11,653    | 10,268    | 12,078    | 45,513     |      |
| Operating income                                   | 7,915              | 8,179     | 6,632     | 8,141     | 30,867     |      |
| Net income   | 4,935              | 5,084     | 4,518     | 4,859     | 19,396     |      |
| Earnings per share—diluted (1)                     | \$ 0.27            | \$ 0.28   | \$ 0.25   | \$ 0.27   | \$ 1.06    |      |
| Weighted average common shares                     |                    |           |           |           |            |      |
| outstanding used in the diluted                    |                    |           |           |           |            |      |
| earnings per share calculation                     | 18,253             | 18,254    | 18,257    | 18,262    | 18,257     |      |

(1) Diluted earnings per common share for each quarter presented above are based on the respective weighted average number of common shares for the respective quarter. The dilutive potential common shares outstanding for each period and the sum of the quarters may not necessarily be equal to the full year diluted earnings per common share amount.

## NOTE 18. SUBSEQUENT EVENTS

On January 5, 2009 the Company declared a dividend of \$0.18 per common share for stockholders of record on January 16, 2009. The dividend was paid out of cash on hand on January 23, 2009 in an aggregate amount of \$3.3 million.

On February 23, 2009, our Board of Directors extended our program to repurchase up to 600,000 shares of the Company's outstanding common stock from February 28, 2009 to December 31, 2009.

Item 9. Changes In and Disagreements with Accountants on Accounting and Financial Disclosure

None

Item 9A. Controls and Procedures

An evaluation was performed under the supervision and with the participation of the Company's management, including its Chief Executive Officer, or CEO, and Chief Financial Officer, or CFO, of the effectiveness of the Company's disclosure controls and procedures, as such term is defined under Rule 13a-15e under the Securities Exchange Act of 1934, as amended (the "Exchange Act") as of December 31, 2008. Based on that evaluation, the Company's management, including the CEO and CFO, concluded that the Company's disclosure controls and procedures are effective to provide reasonable assurance that information required to be disclosed by the Company in reports that it files or submits under the Exchange Act is recorded, processed, summarized and reported as specified in Securities and Exchange Commission rules and forms and that such information is accumulated and communicated to the Company's management, including the CEO and CFO, or persons performing similar functions, as appropriate to allow timely decisions regarding required disclosure.

There were no changes in the Company's internal control over financial reporting identified in connection with the evaluation of such controls that occurred during the Company's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

Management's Annual Report on Internal Controls over Financial Reporting.

Management is responsible for and maintains a system of internal controls over financial reporting that is designed to provide reasonable assurance that its records and filings accurately reflect the transactions engaged in Section 404 of Sarbanes-Oxley Act of 2002 and related rules issued by the US SEC requiring management to issue a report on its internal controls over financial reporting.

There are inherent limitations in the effectiveness of any internal control, including the possibility of human error and the circumvention or overriding of controls. Accordingly, even effective internal control can provide only reasonable assurance with respect to financial statement preparation. Further, because of changes in conditions, the effectiveness of internal controls may vary over time.

Management has conducted an assessment of its internal controls over financial reporting utilizing the criteria set forth by the Committee of Sponsoring Organizations ("COSO") of the Treadway Commission in Internal Control – Integrated Framework and concluded that, as of December 31, 2008, the internal controls over financial reporting were operating effectively.

Our independent registered public accounting firm, Moss Adams LLP, has audited the effectiveness of internal control over financial reporting as of December 31, 2008, as stated in their report, which is included in Part II, Item 8 of this Annual Report on Form 10-K.

Item 9B. Other Information

None



PART III

Item 10. Directors, Executive Officers and Corporate Governance.

The information regarding directors and nominees for directors of the Company, including identification of the members of the audit committee and audit committee financial expert, is presented under the headings “Corporate Governance—Committees of the Board of Directors,” and “Election of Directors—Nominees For Directors” in the Company’s definitive proxy statement for use in connection with the 2009 Annual Meeting of Stockholders (the “Proxy Statement”) to be filed within 120 days after the end of the Company’s fiscal year ended December 31, 2008. The information contained under these headings is incorporated herein by reference. Information regarding the executive officers of the Company is included in this Annual Report on Form 10-K under Item 1 of Part I as permitted by Instruction 3 to Item 401(b) of Regulation S-K.

We have adopted a code of conduct that applies to our Chief Executive Officer and Chief Financial Officer. This code of conduct is available on our Web site at [www.americanecology.com](http://www.americanecology.com). If we make any amendments to this code other than technical, administrative or other non-substantive amendments, or grant any waivers, including implicit waivers, from a provision of this code to our Chief Executive Officer or Chief Financial Officer, we will disclose the nature of the amendment or waiver, its effective date and to whom it applies in a report filed with the SEC.

Item 11. Executive Compensation.

Information concerning executive and director compensation is presented under the headings “Compensation Discussion and Analysis” in the Proxy Statement. The information contained under these headings is incorporated herein by reference.

Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters.

Information with respect to security ownership of certain beneficial owners and management is set forth under the heading “Security Ownership of Certain Beneficial Owners and Directors and Officers” in the Proxy Statement. The information contained under these headings is incorporated herein by reference.

The following table provides information as of December 31, 2008 about the common stock that may be issued under all of our existing equity compensation plans, including the 1992 Employee Stock Option Plan, 1992 Director Stock Option Plan, 2005 Non-Employee Director Compensation Plan, the 2006 Restricted Stock Plan and the 2008 Stock Option Incentive Plan. All of these plans have been approved by our stockholders.

|   | Number of securities to be issued upon exercise of outstanding options, warrants and rights<br>(a) (1) | Weighted-average exercise price of outstanding options, warrants and rights<br>(b) (2) | Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a))<br>(c) |
|---|--|--|--|
| Equity stock option compensation plans approved by security holders | 212,450  | \$ 17.19   | 1,846,200  |
| Equity compensation plans not approved by security holders          | -  | -  | -  |
| <b>Total</b>  | <b>212,450</b>   | <b>\$ 17.19</b>  | <b>1,846,200</b>   |

(1) Includes 6,448 shares of unvested restricted stock awards outstanding under the 2005 Non-Employee Director Compensation Plan and 2006 Restricted Stock Plan.

(2) The weighted-average exercise price does not take into account the shares issuable upon vesting of outstanding restricted stock awards, which have no exercise price.

Item 13. Certain Relationships and Related Transactions and Director Independence.

Information concerning related transactions is presented under the heading “Certain Relationships and Related Transactions” in the Proxy Statement. The information contained under this heading is incorporated herein by reference.

Item 14. Principal Accountant Fees and Services.

Information concerning principal accountant fees and services is presented under the heading “Ratification of Appointment of Independent Registered Public Accountant” in the Proxy Statement. The information contained under this heading is incorporated herein by reference.

PART IV

Item 15. Exhibits and Financial Statement Schedules.

- (a) The following documents are filed as part of this report:
- 1) Consolidated Financial Statements: See Index to Consolidated Financial Statements at Item 8 on page 35 of this report.
  - 2) Financial Statement Schedules. Schedules have been omitted because they are not required or because the information is included in the financial statements at Item 8 on page 35.
  - 3) Exhibits are incorporated herein by reference or are filed with this report as set forth in the Index to Exhibits on page 62 hereof.

Signatures

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

AMERICAN ECOLOGY CORPORATION

By: /s/ Jeffrey R. Feeler  
Jeffrey R. Feeler  
Vice President and Chief Financial Officer

Date: February 25, 2009

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities indicated as of February 25, 2009.

/s/ Stephen A. Romano  
Stephen A. Romano  
Director, Chief Executive Officer  
(Principal Executive Officer)

/s/ Jeffrey R. Feeler  
Jeffrey R. Feeler  
Vice President and Chief Financial  
Officer  
(Principal Financial Officer and Principal  
Accounting Officer)

/s/ James R. Baumgardner  
James R. Baumgardner  
President and Chief Operating Officer

/s/ Simon G. Bell  
Simon G. Bell  
Vice President of Operations

/s/ John M. Cooper  
John M. Cooper  
Vice President and Chief Information  
Officer

/s/ Eric L. Gerratt  
Eric L. Gerratt  
Vice President and Controller

/s/ Steven D. Welling  
Steven D. Welling  
Vice President Sales and Marketing

/s/ Victor J. Barnhart  
Victor J. Barnhart  
(Director)

/s/ Joe F. Colvin  
Joe F. Colvin  
(Director)

/s/ Roy C. Eliff  
Roy C. Eliff  
(Director)

/s/ Edward F. Heil  
Edward F. Heil  
(Director)

/s/ Jeffrey S. Merrifield  
Jeffrey S. Merrifield  
(Director)

/s/ John W. Poling, Sr.  
John W. Poling, Sr.  
(Director)



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| Exhibit No. | Description  | Incorporated by Reference from Registrant's |
|-------------|--|---|
| 3.1         | Restated Certificate of Incorporation  | 2006 Form 10-K                              |
| 3.3         | Amended and Restated Bylaws  | Form 8-K filed 12-11-2007                   |
| 10.1        | Sublease dated July 27, 2005, between the State of Washington and US Ecology Washington, Inc.                            | Form 8-K filed 7-27-05                      |
| 10.2        | Lease Agreement as amended between American Ecology Corporation and the State of Nevada                                  | 2nd Qtr 2007 Form 10-Q filed 8-7-2007       |
| 10.50       | Revolving Credit Agreement between American Ecology Corporation and Wells Fargo Bank, National Association               | Form 8-K filed 7-1-08                       |
| 10.53       | *Amended and Restated American Ecology Corporation 1992 Employee Stock Option Plan                                       | Proxy Statement dated 4-16-03               |
| 10.54       | *Management Incentive Plan Effective January 1, 2007   | 1st Qtr Form 10-Q filed 4-30-2007           |
| 10.55       | *Management Incentive Plan Effective January 1, 2008   | 2007 Form 10-K                              |
| 10.57       | *Amended and Restated Executive Employment Agreement with Stephen A. Romano  | 1st Qtr Form 10-Q filed 4-30-2007           |
| 10.58       | *Form of Stock Option Agreement Dated February 11, 2003  | 2002 Form 10-K                              |
| 10.59       | *First Amendment to Form of Stock Option Agreement dated January 31, 2007  | 1st Qtr Form 10-Q filed 4-30-2007           |
| 10.60       | *Form of Indemnification Agreement between American Ecology Corporation and each of the Company's Directors and Officers | Form 8-K filed 5-26-05                      |
| 10.62       | *2006 Restricted Stock Plan  | Proxy Statement dated 3-31-06               |
| 10.65       | *2008 Stock Option Incentive Plan  | Proxy Statement dated 4-10-2008             |
| 10.70       | Form of Royalty Agreement for El Centro Landfill Dated February 13, 2003   | Form 8-K filed 2-13-03                      |
| 10.71       | *Executive Employment Agreement with James R. Baumgardner **   |   |
| 10.72       | *Change of Control Agreement with Simon G. Bell  |   |
| 10.73       | *Change of Control Agreement with John M. Cooper   |   |
| 10.74       | *Change of Control Agreement with Jeffrey R. Feeler  |   |
| 10.75       | *Change of Control Agreement with Eric L. Gerratt  |   |
| 10.76       | *Change of Control Agreement with Steven D. Welling  |   |
| 10.77       | *Amendment to Change of Control Agreement with Simon G. Bell   |   |
| 10.78       | *Amendment to Change of Control Agreement with John M. Cooper  |   |
| 10.79       | *Amendment to Change of Control Agreement with Jeffrey R. Feeler   |   |
| 10.80       | *Amendment to Change of Control Agreement with Eric L. Gerratt   |   |
| 10.81       | *Amendment to Change of Control with Steven D. Welling   |   |
| 10.82       |  |   |

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|      |   |                |
|------|---|----------------|
|      | Amended and Restated 2005 Non-Employee Director<br>Compensation Plan                                |                |
| 14.1 | Code of Ethics for Chief Executive, Chief Financial<br>Officer and Other Executive Officers         | 2007 Form 10-K |
| 14.2 | Code of Ethics for Directors  | 2007 Form 10-K |
| 21   | List of Subsidiaries  |                |
| 23.1 | Consent of Moss Adams LLP   |                |
| 31.1 | Certifications of December 31, 2008 Form 10-K by Chief<br>Executive Officer dated February 25, 2009 |                |
| 31.2 | Certifications of December 31, 2008 Form 10-K by Chief<br>Financial Officer dated February 25, 2009 |                |
| 32.1 | Certifications of December 31, 2008 Form 10-K by Chief<br>Executive Officer dated February 25, 2009 |                |
| 32.2 | Certifications of December 31, 2008 Form 10-K by Chief<br>Financial Officer dated February 25, 2009 |                |

\* Identifies management contracts or compensatory plans or arrangements required to be filed as an exhibit hereto.

\*\* Certain portions of the exhibit have been omitted pursuant to a confidential treatment request submitted to the SEC.