## STEELE WILLIAM W Form 4

December 19, 2002

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION FORM 4

#### Washington, D.C. 20549

#### OMB APPROVAL

o Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

(Print or Type Responses)

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

3235-0287 **OMB Number:** Expires: January 31, 2005 Estimated average burden hours per response .... 0.5

1. Name and Address of Reporting Person\* 6. Relationship of Reporting Person(s) to Issuer Issuer Name and Ticker or Trading Symbol (Check all applicable) William Steele W. Labor Ready, Inc. (LRW) X Director 10% Owner (Last) (First) Statement for (Middle) I.R.S. Identification Officer Other Month/Day/Year Number of Reporting (give title (specify below) Person, if an entity below) (voluntary) 18185 Normandy Terrace SW 12/18/02

Seattle	(Street)					of	Original	ĺ			1 0	
	` '			5. If Amendment, Date of Original (Month/Day/Year)			7. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(State)	(Zip)	Table I No	on-Deri	vative Sect	ırities A	cquired	, Disposed (	of, or Beneficiall	y O	wned	
Security I (Instr. 3)	Fransaction Date	2A.	Execution Date, if any	Transaction 4. Code (Instr. 8)		Securities Acquired (A) 5. or Disposed of (D) (Instr. 3, 4 and 5)			Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)		Ownership 7 Form: Direct (D) or Indirect (I) (Instr. 4)	Nature of Indirect Beneficial Ownership (Instr. 4)
(.	(Month/Day/Year) (Month/Day/Year)  Code V Amoun		or (D)	Price								
Common stock 1	2/18/02			M		1,000	A	\$5.56	1,000		D	

# Edgar Filing: STEELE WILLIAM W - Form 4

				Table II	Derivative (e.g., puts,	e Securi calls, wa	ties Ac arrants	quired, , optio	, Dispo	sed o verti	f, or Bo ble secu	eneficially irities)	y Owi	ned		
1. Title of Derivative Security (Instr. 3)		Conversion 3. or Exercise Price of Derivative Security	Transaction (Month/Day		Date, if			Transaction Code (Instr. 8)		I S A I	Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		I	Date Exercisable and Expiration Date (Month/Day/Year)		
								Code	V	(	A)	(D)		Date Exercisab		Expiration Date
Options (Right to Buy)		\$5.56	12/18/02					M				1,000	7	7/2/02		1/2/12
. Title and An Securities (Instr. 3 and		of Underlying	8.	Price of I Security (Instr. 5)	Derivative	D Se Be Fe Ti		ve s ally Ow ig Repo ion(s)		10.	Deriv Secur	ities: Dire Indirect	ect	1	Nature Benefi Owner (Instr.	ship
Securities		of Underlying  Amount or Nof Shares		Security	Derivative	D Se Be Fe Ti	erivative ecuritie eneficia ollowin ransact	ve s ally Ow ig Repo ion(s)		10.	Deriv Secur (D) or	ative ities: Dire Indirect	ect	1	Benefi Owner	cial ship

Edgar Filing: STEELE WILLIAM W	/ - Form 4
Explanation of Responses:	
/s/ Gary Kocher	12/19/02
**Signature of Reporting Person Gary Kocher, Attorney in fact for William W. Steele	Date
Reminder: Report on a separate line for each class of securities beneficially owned directly or income	lirectly.
* If the form is filed by more than one reporting person, <i>see</i> Instruction 4(b)(v).	
** Intentional misstatements or omissions of facts constitute Federal Criminal Violations	s. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
Note: File three copies of this Form, one of which must be manually signed. If space is insuf	fficient, see Instruction 6 for procedure.