





Edgar Filing: MCKIBBIN GATES - Form 4

---

---

---

---

---

---

---

---

---

---

Explanation of Responses:

/s/ GARY KOCHER

01/07/03

---

\*\*Signature of Reporting Person  
Gary Kocher, Attorney in fact

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

---

<http://www.sec.gov/divisions/corpfin/forms/form4.htm>  
Last update: 09/05/2002

---